



2026 Mentorship Kickoff Meeting

Tuesday, September 1, 2026

1:00 – 2:00 PM ET

AGENDA

Please Note: New this year, we're piloting mentor-mentee breakout sessions during the final 20 minutes of the kickoff. As this is our first year using breakouts, we appreciate your flexibility as we test this new format! If you're unable to attend, please let your mentor/mentee know in advance.

1. **Welcome** – Nicole Martin
5 minutes
2. **Women of Asphalt Overview** – Brittyn Heisler
5 minutes
3. **Program Overview & What's New in 2026** – Nicole Martin
5 minutes
4. **2026 Cohort & Expectations** – Tricia Simmons
10 minutes
5. **2026 Resources** – Ally Glover
5 minutes
6. **Activity** – Nicole Martin
7. **Mentor-Mentee Breakout Sessions** – All
15 – 20 minutes
 - Mentor-mentee pairings will move into breakout rooms for the final 20 minutes to connect and discuss the kickoff activity together. We encourage you to use this time to schedule your first 1:1 meeting or even map out several meetings in advance!
8. **Adjournment**