		2025 Ea	WA Emerald Av	wards Judg	ing Process	;						
	JUDGING											
(\mathcal{L})	NOMINATION PROCESS				SHOPS				FINALISTS			
Award Category	Nominator Questionnaire	Weight	Nominee Questionnaire	Weight	On-Site Interview	Secret Phone	Weight	Secret On-site shop	On-Site Interview	Weight	Judge's Zoom Interview	Weight
E												
Community Manager of the Year												
1-150	Х	25%	Х	25%	Х		50%					
151+	Х	25%	Х	25%	Х		50%					
Community Manager of the Year - Finalists												
1-150	Х	20%	Х	20%	Х		30%				Х	30%
151+	Х	20%	Х	20%	Х		30%				Х	30%
Assistant Community Manager of the Year												
	Х	50%	Х	50%								
Assistant Community Manager of the Year - Finalists												
	Х	25%	Х	25%							х	50%
Leasing Consultant of the Year												
	Х	25%	Х	25%		Х	50%					
Leasing Consultant of the Year - Finalists												
	Х	20%	Х	20%		Х	30%	Х		30%		
Maintenance Supervisor of the Year												
1-150	Х	25%	Х	25%	Х		50%					
151+	Х	25%	Х	25%	Х		50%					
Maintenance Supervisor of the Year - Finalists												
1-150	Х	20%	Х	20%	Х		30%				Х	30%
151+	Х	20%	Х	20%	Х		30%				Х	30%
Maintenance Tech of the Year												
1-150	Х	25%	Х	15%	Х		60%					
151+	Х	25%	Х	15%	Х		60%					
* recipient determined after first round												

	N	SHOPS					FINALISTS					
Award Category	Nominator Declaration	Weight	Nominee Statement	Weight	On-Site Interview		Weight	Secret On- site shop	On-Site Interview	Weight	Judge's Zoom Interview	Weight
Rookie of the Year - Office												
	Х	25%	Х	25%		Х	50%					
Rookie of the Year - Office - Finalists												
	Х	20%	Х	20%		Х	30%	Х		30%		
Rookie of the Year - Maintenance										-		
	Х	25%	Х	15%	Х		60%					
*recipient determined after first round												
Portfolio Manager of the Year				1		ł	1		1	1		1
	Х	50%	Х	50%								
Portfolio Manager of the Year - Finalists						1			1			
	Х	25%	Х	25%							Х	50%
Community of the Margaret												
Community of the Year 1-150	v	F.00/	Х	50%								
1-150	X X	50% 50%	X	50%								
Affordable	X	50%	X	50%								
Community of the Year - Finalists	~	5070	~	5070								
1-150	Х	25%	Х	25%					Х			50%
155	X	25%	X	25%					X			50%
Affordable	X	25%	X	25%					X			50%
New Development of the Year		1					1		1			
	Х	50%	Х	50%		1						
New Development of the Year - Finalists												
	Х	25%	Х	25%					Х			50%

Award Category	Nominator Declaration	Weight	Nominee Statement	Weight	On-Site Interview	Weight	Secret On- site shop	On-Site Interview	Weight	Judge's Zoom Interview	Weight
Curb Appeal											
Garden Style	Х	50%	Х	50%							
Mid Rise / High Rise	Х	50%	Х	50%							
Curb Appeal - Finalists											
Garden Style	Х	25%	Х	25%				Х			50%
Mid Rise / High Rise	Х	25%	Х	25%				Х			50%
Industry Partner of the Year - Individual or Company											
	Х	60%	Х	40%							
*recipient determined after first round											
Community Service Award - Individual or Company											
	Х	40%	Х	60%							
*recipient determined after first round											
Community Service Award - Team or Company		1									
	Х	40%	Х	60%							
Lifetime Achievement Award *											
*Selection by EaWA Executive Council											
Outstanding Volunteer Award **											
* Selected by WMFHA Team											

