



## EASTERN WASHINGTON

### **Community Manager of the Year**

Nomination Fee: \$100 member/\$145 non-member

This category recognizes outstanding Community Managers who demonstrate superior leadership through the success of their properties. Awards will be given in the following categories:

- 1-150 units
- 151+ units

*The judging will be based on two questionnaires, an on-site interview, and a Zoom finalist interview.*

### **Assistant Community Manager of the Year**

Nomination Fee: \$100 member/\$145 non-member

This category recognizes outstanding Assistant Managers who excel in a property's day-to-day operations. If the assistant manager's primary function is leasing, please nominate in the leasing category.

*The judging will be based on two questionnaires and an on-site finalist interview.*

### **Leasing Professional of the Year**

Nomination Fee: \$100 member/\$145 non-member

This category recognizes the on-site position that requires product knowledge, selling skills, tenacity, professionalism, patience, and more. Any leasing professional whose primary responsibility is leasing on-site is eligible.

*The judging will be based on two questionnaires, a secret phone shop and a secret on-site finalist shop.*

### **Maintenance Supervisor of the Year**

Nomination Fee: \$100 member/\$145 non-member

This category recognizes individuals who demonstrate management skills, professionalism, and the highest standards of technical excellence. Any site Maintenance Supervisor directly overseeing the maintenance staff of one or more properties is eligible. Individuals may NOT self-nominate. Awards will be given in the following categories:

- 1-150 units
- 151+ units

*The judging will be based on two questionnaires, an on-site interview, and a Zoom finalist interview.*

### **Maintenance Technician of the Year**

Nomination Fee: \$100 member/\$145 non-member

This category recognizes individuals contributing to a property's physical upkeep, performance, and appearance. Any porter, groundskeeper, service technician, or housekeeper is eligible. Awards will be given in the following categories:

- 1-150 units
- 151 + units

*The judging will be based on two questionnaires and an on-site interview.*

### **Rookie of the Year – Office - NEW**

Nomination Fee: \$100 member/\$145 non-member

This category acknowledges exceptional individuals who are new to the residential property management field and have expressed a strong desire to make property management their profession. The date of hire must be on or after 6/1/2023. The judging will be based on two questionnaires, a secret phone shop and a secret on-site finalist shop.

### **Rookie of the Year – Maintenance - NEW**

Nomination Fee: \$100 member/\$145 non-member

This category acknowledges exceptional individuals new to property management maintenance and have expressed a strong desire to make property maintenance their profession. The date of hire must be on or after 6/1/2023.

*The judging will be based on two questionnaires and an on-site interview.*

### **Portfolio Manager of the Year**

Nomination Fee: \$100 member/\$145 non-member

This category recognizes a multi-property Regional Manager or Portfolio Manager who bridges the gap between properties, owners, and corporate offices. Regional supervisors who demonstrate excellence in managing a multi-site property portfolio are eligible. *The judging will be based on two questionnaires and a Zoom finalist interview.*

### **Community of the Year**

Nomination Fee: \$100 member/\$145 non-member

The Community of the Year category recognizes a rental housing community that maintains the highest level of excellence in talent, resident service, maintenance, budget, and overall operations. Awards will be given in the following property categories:

- 1-150 units
- 151 + units
- Affordable Community

*The judging will be based on two questionnaires and a scheduled site visit for finalists.*

### **New Development of the Year (built 1/1/2023 or later)**

Nomination Fee: \$100 member/\$145 non-member

This category recognizes a new rental housing community with the highest excellence in talent, service, maintenance, and overall operations. Any community opened after January 1<sup>st</sup> of 2023 is eligible.

*The judging will be based on two questionnaires and a scheduled site visit for finalists.*



### **Curb Appeal – Changed for 2025**

Nomination Fee: \$100 member/\$145 non-member

This award recognizes a property's design, overall efforts to create exceptional visual curb appeal, and ability to showcase the community. Analysis of a community's appearance, landscape, and grounds, if applicable, amenity spaces, use of signage, exterior building condition, cleanliness, and resident common areas will be evaluated.

Awards will be given in the following property categories:

- Garden Style
- Mid Rise / High Rise

*The judging will be based on two questionnaires and a scheduled site visit for finalists.*

### **Community Service Award**

Nomination Fee: \$0

This award recognizes an individual or company that has demonstrated a sincere personal service to society, their community, charities, and/or the multifamily industry. Companies and individuals MAY self-nominate but cannot be nominated in both categories below.

*The judging will be based on two questionnaires.*

### **Industry Partner of the Year**

Nomination Fee: \$0

This award recognizes a company or an individual who actively supports the rental housing industry, provides excellent and reliable service, positively impacts the apartment industry, and whose company is currently a member of WMFHA.

*The judging will be based on two questionnaires.*

### **Lifetime Achievement Award**

This award recognizes an individual's exceptional and sustained efforts, contributions, and outstanding achievements in the multifamily industry over a lifetime. *The nomination and selection are by the EaWA Executive Council*

### **Volunteer Recognition Award**

WMFHA presents this special award to the volunteer(s) who have given their time and impacted the industry through their efforts supporting and contributing to the Washington Multi-Family Housing Association.

*The selection is by the team at WMFHA.*

**Self-nominating is not permitted in any category except Community Service.**

**Nominations must be approved by a Regional Manager, VP or above.**

**WMFHA reserves the right to combine unit counts into one category if there are not enough nominations.**

Revised 3/21/2025