

# GUIDING PRINCIPLES

*Adopted August 22, 2024*



Education Foundation

## MISSION

To build a skilled, diverse, and resilient manufacturing workforce where women achieve, lead, and succeed.

We provide women with valuable connections, access to career pathways, and best-in-class programming at all stages of their manufacturing careers.

## VISION

The Women in Manufacturing Education Foundation exists to close the gender gap, increase the number of women in leadership, and inspire the next generation of women in manufacturing.

## VALUES

### BELONGING

We cherish all perspectives and experiences  
We treat everyone with kindness, dignity, and respect  
We embrace authenticity

### OPPORTUNITY

We unlock potential  
We develop leaders  
We are adaptable and resourceful

### LEARNING

We cultivate and share knowledge  
We listen and evolve  
We honor growth

### COURAGE

We embody our mission and boldly pursue our vision  
We do the right thing even when it is difficult  
We challenge the status quo

### ACCOUNTABILITY

We achieve our goals  
We deliver results  
We serve with integrity

### TEAMWORK

We invest in relationships  
We foster collaboration  
We win together and celebrate achievement