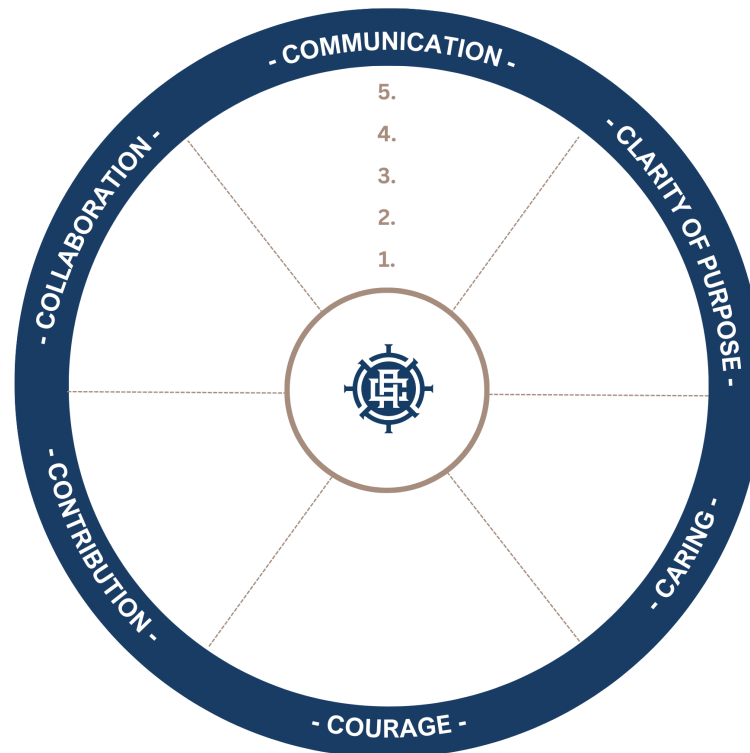




Teams Assessment

Cultivating Resilience, Collaboration & Positive Outcomes

Rate each area (5 being optimum) on the level of success you and your team are experiencing in each area.



Assessment Definitions:

- Communication: The level by which you experience transparency, candor and timeliness of knowledge sharing among your team.
- Clarity of Purpose: The level by which you experience clarity of each member's role, and its purpose in relation to stated objectives and goals.
- Caring: The level by which you experience kindness, caring and connection among your team.
- Courage: The level by which you experience your team expressing new ideas, alternative perspectives, or different ways of thinking.
- Contribution: The level by which you experience being valued; you can see that your contribution has impact.
- Collaboration: The level by which you experience purpose and meaning in your work, and that of the organization.

Teams Assessment Exercise:

1. Reflecting on your highest and lowest scores—what are the two (2) main reasons for your answer?
2. What are two (2) leadership practices that you, and your team, are engaged in right now?
3. What are two (2) leadership practices you are NOT engaged in right now, yet wish you were?
4. What type of incentive structures do you have in place to support team collaboration?
5. What do you NO LONGER want to be true about your leadership, or the leadership of your team?

*Coaching is the tool for removing
what's IN the way of your leadership,
and leveraging what IS the way of your leadership.*