



Program Overview

The Women in Production program is a virtual course aimed at enhancing the professional development of women production floor employees. It leverages their insights into company culture and processes to foster innovation. By cultivating women leaders, we can improve the manufacturing industry and encourage more women to pursue careers in this field.

Program Audience

The program focuses on women in production and shop-floor roles in manufacturing, targeting newer team members or those with leadership potential but limited experience. Common job titles include engineering administrator, sales manager, executive assistant, operational prefect, office manager, and industry analyst.

Program Format

100% Virtual

Recorded lessons are available throughout the program, allowing participants to learn at their own pace with a weekly commitment of about 60 minutes.

Professional Development

The program includes a StrengthsFinders skills assessment, four sessions of one-on-one coaching with a certified coach, and monthly peer discussions to build a robust professional network.

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February 2025 Course Outline

February

2/13 (12 PM ET) Program Kickoff

2/24 Time Mastery

March

Coaching Session 1

3/10 Safety Mindset

3/17 Emotional Intelligence

3/24 (12 PM ET) Peer Discussion #1

3/24 Customer Perspective

April Coaching Session 2

4/7 Conflict Resolution

4/21 Giving & Receiving Feedback

4/23 (2 PM ET) Peer Discussion #2

May Coaching Session 3

5/5 Problem Solving

5/12 Negotiation

5/23 (10 AM ET) Peer Discussion #3

5/26 Inclusive Leadership

June/July Coaching Session 4

6/2 Networking & Relationships

6/9 The Power of Influence

6/16 Confidence

6/17 (4 PM ET) Peer Discussion #4

6/23 Power & Place of Women in Manufacturing

7/3 All coursework and coaching due

7/10 (12 PM ET) Graduation!