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WINTER 2018

The Official Publication of Women in Manufacturing

IMPACT



Read up on our latest Chapter activities on pages 19-21.



women in automotive
NORTHERN CONFERENCE

April 24, 2018

The Westin Book Cadillac Detroit
Detroit, Michigan

For more information:

<http://www.womeninmanufacturing.org/events/wia-north>
or contact Lisa Tarcy at ltarcy@womeninmfg.org

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FROM OUR PRESIDENT



I'm happy to share this issue of our IMPACT newsletter with you. Within these pages, you will find information on our association's latest activities, upcoming Chapter and national events, a roster of just-joined members, and much more.

New in this edition, we've added a special "Member Spotlight" section. Flip to pages 16 – 17 to read up on some of the amazing things our members are accomplishing. From being recognized by the media as an industry trailblazer, to celebrating an important company milestone, our members are making significant strides in 2018. Be sure to also take a look at our #WiMHearHerStory features on pages 4 – 8. Two of our esteemed Chapter leaders (our Chairperson from Colorado and Vice Chairperson from Pennsylvania) are highlighted in this issue.

If you're interested in sharing something with our WiM community, or being featured in #WiMHearHerStory, please e-mail **Hayley** at hmilloy@womeninmfg.org.

Speaking of sharing something exciting, I'd like to take this opportunity to formally announce that WiM has created The Coalition for Women in Industry. The Coalition for Women in Industry is a collaborative group of industry leaders dedicated to addressing the need to attract, retain, and advance women in manufacturing. Check out page 14 to learn more about how you could potentially get involved and join us in D.C. on May 8 – 9.

WiM will also be in D.C. from April 16 – 18 for the One Voice Legislative Conference. We've participated in this powerful event for several years now and encourage those who are passionate about policy to take advantage of this opportunity. You can learn more by turning to page 12.

With no shortage of great things ahead, we are poised for yet another year of growth and have our incredible members to thank for their strong support. We simply couldn't do it without you!

Warmest regards,

A handwritten signature in black ink that reads "Allison".

Allison Grealis
President, Women in Manufacturing (WiM)

 @allisongrealis

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LAUREN KIRSCHLER

Operations Manager
CPI Card Group

Please tell our readers a little bit about your job and what your work looks like every day.

I am currently an operations manager at CPI Card Group in Littleton, CO. CPI manufactures credit cards, debit cards, cruise and room key cards, and gift cards. My job typically manages people and work flow. I arrive in the morning and work with scheduling to see what status each job has and where it is located in the process. I identify any work-related issues for jobs that are in transition to the departments that I directly manage and help communicate its status. I organize people to cover the areas that are about to be utilized. I am involved with a lot of process improvements

and continual developments to make the plant faster and more efficient. Part of my job also involves working with the quality team to detect, define or inspect for any quality defects that may occur.

How did you arrive at your current position? What attracted you to a career in manufacturing?

After I graduated with my Master's degree in business I had the opportunity to take an internship in plastic injection molding. I quickly fell in love with manufacturing and saw the process start from teeny tiny plastic pellets to a molded product shipping out the door. I also loved working with the people on the floor. Even though I did not have an engineering background, I quickly decided I needed to figure out how I could stay in this field. Fortunately for myself, I did not have to go back to school. I just worked really hard to show that I was a process-oriented individual that could deliver results.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

These stereotypes still exist! The general public does not know of the advancements of manufacturing because it is not publicly discussed often. I've found that "manufacturing" is not a typical word people use throughout a daily conversation if they are not involved in manufacturing. Through my involvement with WiM I connected with a lot of the school districts in the area that are trying to push STEM. Unfortunately, there are not a lot of opportunities to connect the students to manufacturing. I self-authored a presentation called "This Ain't Yo Daddy's Factory" that I present to high school and college students. In this presentation I go over the history of manufacturing and how it has changed over the last 100 years. It also talks about manufacturing as a viable career option, examples of career pathways and salaries.

Since my education background was not originally in manufacturing, it has been a great opportunity to share my personal growth within a manufacturing career to students who may have not considered it previously.

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I QUICKLY FELL IN LOVE WITH MANUFACTURING AND SAW THE PROCESS START FROM TEENY TINY PLASTIC PELLETS TO A MOLDED PRODUCT SHIPPING OUT THE DOOR.
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Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

I have never had a female boss. All my supervisors have been male. So it was really important for me to find a

female mentor. WiM was able to provide that for me through networking opportunities. My female mentor has been able to help me with hard decisions or how to handle bad news. She has helped me with my resume and looking for new job opportunities. She also has supported me in my personal life as well as my professional life.

One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?



I THINK WORKING IN MANUFACTURING IS VERY REWARDING.



A lot of manufacturing facilities are not apt for visitors or students under the age of 18. I believe through programs like STEM and pushing awareness presentations like "This Ain't Yo Daddy's Factory," it allows for manufacturing to come to the classroom instead of vice versa. There are a lot of nationwide STEM programs that would be interested in more involvement from manufacturers like the "dream it, DO IT" organization.

I have recently undertaken another avenue in which I will get to talk about manufacturing to a new audience that typically wouldn't discuss it. In April 2018, I will be competing in the Mrs. Colorado America Pageant with manufacturing as my platform. I am excited that I will be able to share my story and experiences and be able to promote manufacturing as a career option to yet another group where it is not widely discussed!

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

Absolutely. I think working in manufacturing is very rewarding. There is so much going on all the time, I feel as if I learn something new every day. The companies typically have a long history and tend to be more stable. In my personal experience, I also have seen that the benefits and salaries are typically higher than non-manufacturing companies.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

When I received my first leadership role and had people reporting to me, I quickly realized that I needed to find an organization that I could meet with others and be able to share similar experiences. I was connected with a woman who suggested that I come to a WiM meeting.

It was very moving to be from a factory of mostly men, with zero women in management positions besides myself, and walk into a room of 70 women who all knew what I was referring to if I said the words "scrap," "downtime," or "throughput." I joined WiM that day.

WiM has been super beneficial to me on so many levels. I have had the opportunity to meet some amazing people through events. I also have had the opportunity to tour so many manufacturing facilities and be able to talk about processes and procedures and overall best practices.

WiM also provided me the opportunity to become a leader outside of the workplace by leading and growing the Colorado Chapter.



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ASHLEIGH WALTERS

President
Onex, Inc.

Please tell our readers a little bit about your job and what your work looks like every day.

I am the president of Onex, Inc., an industrial furnace service company that also manufactures high temperature furnaces. We are located in Erie and Pittsburgh, PA, and work in many different parts of the United States. I am responsible for day-to-day operations and ensuring all facets of the business align with the strategic goals of the company. Departments such as finance, human resources, procurement, marketing, sales and operations report to me on a weekly basis to verify we are on track with our goals. I also am involved with a few public advocacy organizations for small-medium



manufacturers, women in manufacturing and STEM education.

How did you arrive at your current position? What attracted you to a career in manufacturing?

I come from a long line of manufacturers; my grandfather worked as the woodyard supervisor for a papermill and my father worked as a back tender on a paper machine at the same plant. So, I began my manufacturing career as a high school summer intern at the papermill in their maintenance department. Then, I went to Auburn University where I received a scholarship for chemical engineering with a focus in pulp and paper. After graduation, I worked in the nuclear power industry, then later was recruited by Onex as their pulp and paper salesperson. My husband and I ran our Charlotte operation before moving the family to Pittsburgh when I became the general manager. We later moved to Erie around the same time I became president of Onex.

I have always known how impactful manufacturing is for the local economy and for the families. The statistics on manufacturing jobs and how they impact the economy show how important it is. I also am always interested in learning about all the products that American companies make. I love telling everyone that it's cool that we can turn a pine tree into toilet paper.

//
I LOVE TELLING EVERYONE THAT IT'S COOL THAT WE CAN TURN A PINE TREE INTO TOILET PAPER.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

At Auburn, my chemical engineering class was 1/3 women and the women were never treated any differently than the men. However, in my role as the sales engineer it was a little different. It seemed like the men I was calling on would only take a meeting with me just to see if I knew my stuff. They were then impressed to find out that I actually did have a manufacturing background and a technical understanding of their refractory issues and could propose solutions to the problems they encountered.

As far as being a dirty and dangerous job, the main message I always want to stress, is that yes, there are jobs in manufacturing that can be dirty; if you have ever seen an episode of Mike Rowe's "Dirty Jobs," you know what I am talking about. However, the one thing I want to stress is that there are variations of jobs within the manufacturing industry. Yes, for those who enjoy working with their hands and not in an office every day, there is a job for you in

manufacturing. BUT, there a multitude of other positions for those who may not want the same. You could work in a lab doing research and development, in the office in a business position, or even on the main manufacturing floor working with quality control. I have engaged in lifelong learning so that I can accumulate the power necessary to help others and will always be proactive in changing the stereotypes manufacturing has.

Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

I have had several mentors in my career of all sorts, however, my parents played the largest role in my life. They taught me that you have to work hard and earn your way because nothing is ever given to you.

Through my managerial positions at Onex, I have also had mentors that teach me best business practices such as restructuring a failing business or developing a strategic plan.

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**A CAREER IN
 MANUFACTURING CAN
 BE VERY REWARDING
 FOR WOMEN OR MEN,
 AS THERE ARE SO MANY
 DIFFERENT FACETS OF
 THE BUSINESS.**

//
 includes understanding our upcoming generations, learning their language and using platforms they understand, such as social media.

WiM recently unveiled new survey results. One of the key findings is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

Manufacturers are responsible for raising awareness of the opportunities available and using the right platform of communication. By supporting STEM (science, technology, engineering and math) in schools, offering internships/apprenticeships and advocating for the importance of manufacturing, we can help generate the buzz manufacturers need to hire top talent. Manufacturers have the most influence on changing the perception of manufacturing, so getting involved is very important. This

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

A career in manufacturing can be very rewarding for women or men, as there are so many different facets of the business. In manufacturing, you can develop a product, make the product or market the product, which means any job title you can think of applies to manufacturing. As technology in manufacturing is growing at a rapid rate, jobs are expanding so not all are as labor intensive as they once were. These jobs being created will require more attention to detail which is suited for females.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

I was on a trip advocating for small and medium-sized manufacturers when I was asked to join Women in Manufacturing. I attended the first meeting and quickly came to realize that this was not just another networking group but a group with a purpose of educating and promoting women in manufacturing. After a few meetings, I wanted to get more involved and am now the vice chair of the Pennsylvania Chapter. I know that my work with this group will be instrumental in educating women on the wonderful careers available in manufacturing.

SEEKING SUPPORT FOR THE 2018 SUMMIT

CALL FOR KNOWLEDGE EXPERTS

WiM invites industry professionals to submit speaking proposals for the 2018 SUMMIT to be held on October 3 – 5, 2018, in Indianapolis, Indiana. The WiM SUMMIT brings together manufacturers of all types and welcomes individuals from every job function. We anticipate more than 350 attendees this year.

There are opportunities for both keynote presentations and breakout sessions within our agenda. Our theme this year is “Making an Impact” and we are looking for presentations that fall under these three pillars: making an impact on your career, making an impact in your workplace, and making an impact in your industry. For example, a topic on negotiations could fall under the pillar of “making an impact on your career.”

[Submit your presentation here.](#)

**This online form must be completed for consideration.*

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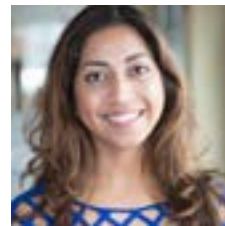
- Each presenter will receive one complimentary full-conference pass
- Your name will be published on conference promotional materials, our website and in the attendee program
- As a speaker, you are recognized as a leader in your field and to the WiM community

We thank everyone in advance for your submissions. **DEADLINE FOR SUBMISSIONS IS APRIL 2, 2018.**

CALL FOR INDUSTRY SUPPORT

If you would like to financially support the 2018 SUMMIT, we have many unique opportunities available to suit your company’s needs. As an event sponsor, you will benefit from enhanced visibility and have the ability to reach hundreds of professionals, representing various job functions and industries within manufacturing, from around the country. Become a Host Committee member and actively participate in the planning and execution of the conference, or sponsor a specific aspect of the program. View our [sponsorship opportunities](#) sheet for details regarding each level of support.

QUESTIONS? Call **Kristin Moore** at 216-503-5700 or email kmoore@womeninmfg.org.

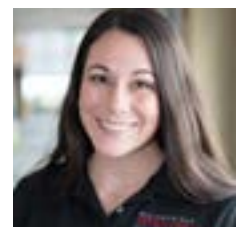


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“EMBRACE EVOLUTION” AT THE WOMEN IN AUTOMOTIVE (WiA) NORTHERN CONFERENCE

The 7th annual Women in Automotive (WiA) Northern Conference will take place on Tuesday, April 24, 2018, at The Westin Book Cadillac Detroit. WiA is the industry's leading event for professionals in the automotive sector who are looking to expand their peer network, share ideas and gain insight from knowledge experts, and learn the latest industry tips and trends.

With 140 professionals from many different areas of the industry expected to attend, WiA offers participants a unique opportunity to network with peers who they normally may not have the chance to connect with. In addition to networking opportunities, WiA's agenda features keynote presentations by knowledge experts, an engaging panel discussion by industry leaders and, new this year, a Minute Mentoring® Workshop.

Here is a sneak preview of the WiA agenda:

Tuesday, April 24, 2018 | The Westin Book Cadillac Detroit

8:00 a.m.	Registration
8:30 a.m.	Networking Breakfast
11:00 a.m.	<u>Minute Mentoring® Workshop</u>
12:00 p.m.	Industry Luncheon
1:00 p.m.	Panel Discussion: "Women in Automotive: Overcoming Obstacles and Finding Your Way in Automotive Manufacturing" <u>View list of panelists and moderator</u>
2:45 p.m.	"The Integration of Everything...Including the Consumer" Ben Stanley, IBM Global Business Services

To view the full WiA agenda, [visit our website.](#)

This highly anticipated event has sold out in the past. Therefore, we encourage you to register today and invite colleagues to attend as well! Registration opportunities include individual registrations (member and nonmember rates) as well as a Luncheon Table registration for eight. Contact **Lisa Tarcy** at ltarcy@womeninmfg.org for more information. To register to attend, simply visit [Here.](#)



PASSIONATE ABOUT POLICY? JOIN WIM IN WASHINGTON!

WHAT IS ONE VOICE?

WiM has partnered with the Precision Metalforming Association (PMA) and the National Tooling and Machining Association (NTMA) to produce the 10th Annual One Voice Legislative Conference in Washington, D.C., on April 16 – 18, 2018. The One Voice Legislative Conference gives our members the opportunity to have their voices heard by the nation's leading lawmakers.

HOW DOES IT WORK?

The program will kick off with an optional early registration and arrivals reception on Monday, April 16. On Tuesday, registration will open in the morning and welcoming remarks, a briefing and lunch will commence around noon. Capitol Hill visits will comprise a majority of the afternoon and the day will conclude with a networking reception in the evening. Attendees will spend all day on Wednesday, April 18, on Capitol Hill.

WiM's One Voice team will take care of scheduling all of the congressional meetings. Attendees are placed into small groups with peers from the same geographic area along with an experienced team leader.

DO I NEED TO BE A POLITICAL EXPERT TO PARTICIPATE?

Your job is NOT to be a policy expert! Rather, it is to tell your unique story so members of Congress can learn more about your company and how issues like tax reform, regulations and others impact your business. All attendees are given policy information and briefed before meeting with legislators.

HOW CAN I GET INVOLVED?

Attend the 10th Annual One Voice Legislative Conference with fellow WiM members! Register and learn more by contacting **Christie Carmigiano** at ccarmigiano@pma.org or by visiting our webpage [here](#).

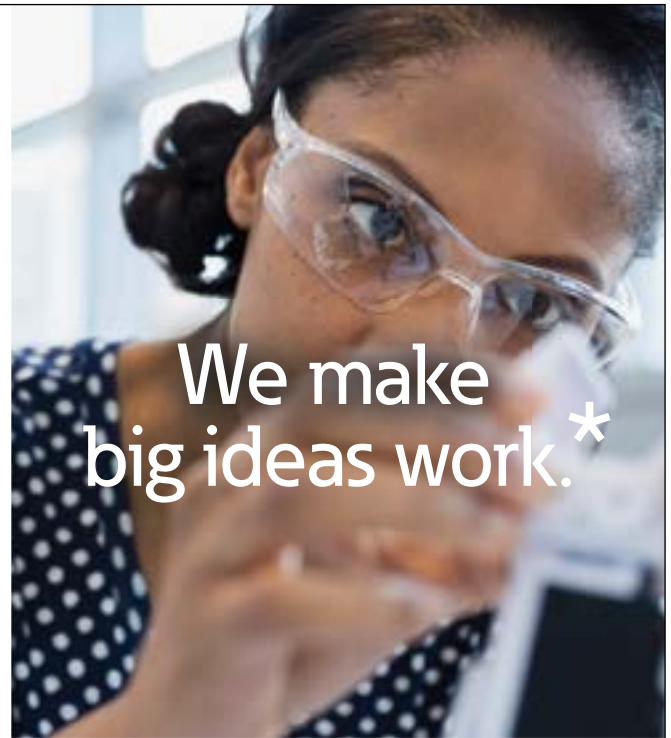
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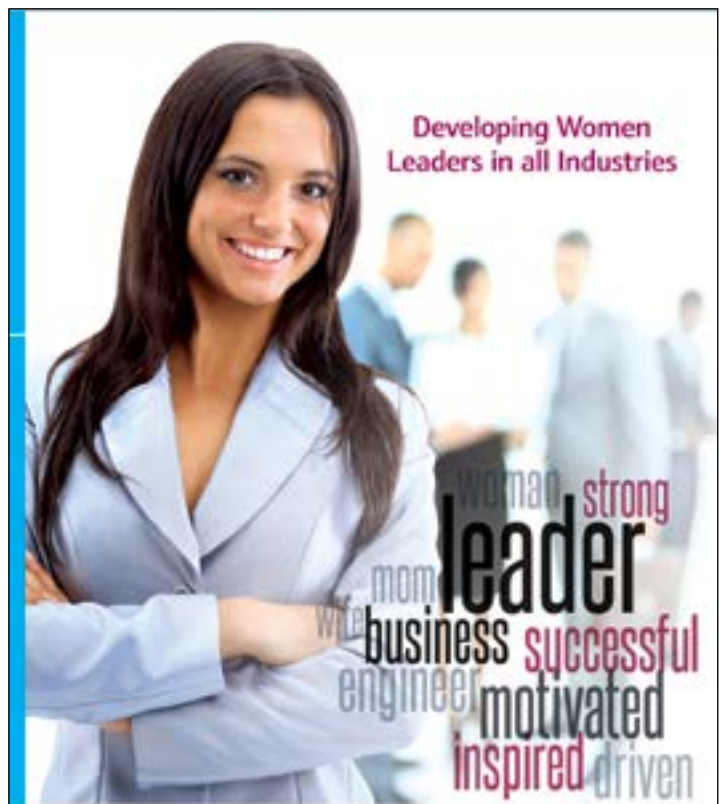
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MEET OUR LEADERSHIP LAB'S CLASS OF 2018!

The 2018 Leadership Lab for Women in Manufacturing's first cohort will commence on March 19, 2018, in Cleveland, OH, on Case Western Reserve University's Campus. Nearly 20 individuals will be a part of this year's program and they represent the following organizations:

- BASF Corporation
- Ingersoll Rand
- Onex, Inc.
- BWX Technologies, Inc.
- Johnson Controls
- The Sherwin-Williams Company
- GE Appliances, a Haier Company
- Nilfisk
- Solon Manufacturing Company
- GOJO Industries, Inc.

We look forward to welcoming them to Cleveland and are thrilled have them be a part of this program. If you're interested in learning more about the Leadership Lab, please contact **Kristin Moore** at kmoore@womeninmfg.org or **216-503-5700**. Nonmember seats are still available for this year's class, but not for long!



INTRODUCING THE COALITION FOR WOMEN IN INDUSTRY

The Coalition for Women in Industry is a collaborative group of industry leaders dedicated to addressing the need to attract, retain, and advance women in manufacturing. It is made up of leaders of organizations and associations interested in achieving a new norm in manufacturing: one in which women and men have equal power, status, and opportunity.

Join us for our first meeting on **May 8 – 9 in D.C.** Here's a sneak preview of our agenda:

Tuesday, May 8, 2018

6:00 p.m.

Networking Reception, The Fairmont Washington D.C. Lobby Bar & Courtyard

Wednesday, May 9, 2018

8:00 a.m.

Coffee and Continental Breakfast, Bracewell LLP, 2001 M St. NW, Washington, D.C.

8:30 a.m.

Welcome and Opening Remarks

9:30 a.m.

Presentation: The Importance and Power of Collaboration for Women's Organizations

10:30 a.m.

Fireside Chat: Dee Martin and Invited Guest

12:00 p.m.

Networking Lunch and Facilitated Roundtable Discussion

Topics include: Organizational Key Initiatives, Opportunities for Collaboration, Success Stories: What is Working, Common Strategies and Scope

1:00 p.m.

Review of Key Takeaways and Next Steps

Register to attend [here](#).

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MEMBER SPOTLIGHT

PEAK MANUFACTURING, INC. - WiM member Amanda Hutchings, president of Peak Manufacturing, Inc., was recently recognized in Crain's Detroit Business' "Michigan's Most Notable Women in Manufacturing." The article outlines Amanda's fast-tracked career – how she started at Peak when she was 22 years-old and responsible for managing the front office, to becoming a plant manager, then promoted to take charge of quality control and accreditation, to ultimately, assuming the role of president at age 28. The feature speaks to her upstanding character and strong leadership skills, attributes which were apparent to Chris Shalow, former president of Peak and Amanda's boss at the time of her hire. "It's been amazing to see her become so assertive. She's that rare combination of a strong leader who does things in a loving, caring way," he said. "The great thing about Amanda is she has no pretense, no phoniness. She loves people."



Amanda is also invested in her fellow female employees. According to the article, about one-fifth of Peak's employees are women, and the company pays for them to be members within WiM. To read the feature, visit [here](#). Congratulations, Amanda!

ONEX, INC. - Onex, Inc. is proud to announce that as of January 1, 2018, Drew and Ashleigh Walters are officially majority owners of Onex, Inc. This move culminates a four-year ownership succession plan which involved restructuring the leadership team, repositioning the company for growth, while consistently delivering outstanding products and service to its valued customers. Onex, Inc. is a woman-owned company, and Ashleigh Walters will continue as President of Onex Inc., and Drew Walters as Vice President.

In addition to transforming their company for success, Onex is actively engaged in building a stronger local economy with manufacturing career opportunities. Ashleigh commented, "We hope to make a difference in our community by supporting our local manufacturers to rebuild Erie from the inside out. Our goal is to change the perception of manufacturing through various initiatives to reestablish the inspiration to pursue manufacturing careers." Ashleigh has been a WiM member for a couple of years and will participate in the upcoming Leadership Lab for Women in Manufacturing's Class of 2018. Congratulations, Ashleigh!

SUBURBAN BOLT AND SUPPLY COMPANY - New WiM Corporate member, Suburban Bolt and Supply Company, has reached an exciting milestone as the company celebrates 47 years of providing unparalleled customer service in distribution and sales of industrial supplies. From their very beginning, Suburban Bolt and Supply has been a distributor of industrial supplies, with their specialty being quality fasteners, PVF and MRO products in a wide variety of sizes, materials, and specifications. Continued growth in their product line has enabled them to serve a full spectrum of customers from original equipment manufacturers (OEM) and their suppliers, both large and small, to government agencies.

Jerilynn Pintar, SBS Owner & VP, added, "As a privately held company, we are able to react and service our customers quickly and cost effectively. Our business was built on a foundation of providing unparalleled customer service with quality products at a competitive price. Equally important, we define success as exceeding expectations. Suburban Bolt stands out from other industrial suppliers because we have an unwavering promise to meet every customer's needs . . . whatever it takes."

Suburban Bolt and Supply has three locations in Michigan and their team is excited to get involved with WiM, the Michigan Chapter, and the Women in Automotive (WiA) Northern Conference. Congratulations, Suburban Bolt and Supply!

THE SHERWIN-WILLIAMS COMPANY - WiM Corporate member, the Sherwin-Williams Company, has a Global Supply Chain Accelerated Development Program which provides opportunities for women to begin careers in manufacturing. Global Supply Chain is responsible for the manufacture and distribution of branded and private-label paint, coatings and related products.



WiM members, Jenelle Ranville and Sarah Wilcom, started their careers in this program.

JENELLE'S STORY: Jenelle was a part of the 2014 class. She graduated from Hope College with a degree in chemical engineering and began with Sherwin-Williams as an engineering intern at the Holland, MI, aerosol manufacturing facility. Jenelle's first assignment was as a process engineer for the aerosol, caulk, applicator and Canadian sites. More recently, Jenelle was promoted to the position of continuous improvement manager. In this role, she is responsible for all CI projects at the Holland facility. 2017 projects yielded a total cost savings of 1.6M.



SARAH'S STORY: Sarah was a part of the 2016 class. She graduated from Bowling Green State University with a degree in supply chain and marketing. Sarah relocated from Ohio to the Purdy plant in Portland, OR, where she trained as a department supervisor, as well as participated in and led CI events. Sarah then came back to Ohio as an operations supervisor and she currently manages CI and schedules production. With her main goal of building the CI culture at the site, she focuses on several areas, including: Kaizen, Standard Operating Procedures, and Takt.



THE ACCELERATED DEVELOPMENT PROGRAM CONSISTS OF THE FOLLOWING:

- Onboarding into the Division at one of the manufacturing facilities located across the U.S & Canada
- A buddy who is a past participant of the program who can guide them through the first year
- E-learning modules covering the following business areas: Operations, Engineering, Safety, Supply Chain, Quality, Purchasing, Transportation, and Continuous Improvement
- An orientation at our Global Headquarters that includes training in Diversity, Presentation Skills, Project Management Skills, Accelerated Root Cause, and Transactional Lean
- Continued development with concentrated experiences preparing the participant for entry-level positions in Operations, Engineering, Quality, HR and Safety
- A week-long field manufacturing & distribution experience with peers from the program to see a large paint plant and a Distribution Service Center (warehouse and fleet). While visiting, participants complete Kaizen events to help each site improve a current business process
- A swap experience with another program participant working in the same business area
- An opportunity to get involved in the local community by completing a Community Service project
- A graduation at the end of the program with the opportunity to present to executive leadership
- Opportunity to attend Six Sigma Green Belt training upon moving into first career assignment

WIM MEMBERS: If you know of anyone graduating by May of 2018, please tell them about this program. Sherwin-Williams is looking for individuals interested in an opportunity that will jump start their career and put them on a fast track to future leadership positions. Applicants can apply by going to Sherwin.com/careers. If you are interested in learning more about this program, or how you might implement something similar in your organization, please contact **Michele Burkin**, Learning & Development Manager, at mlburkin@sherwin.com. Sherwin-Williams is an Equal Opportunity Employer – All protected statuses, including disability and veteran.



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CHAPTER CONNECTION



COLORADO
chapter

TOUR AT LOCKHEED MARTIN

WiM Colorado had a stellar time touring one of the largest and most advanced aerospace manufacturing campuses in the nation on Wednesday, December 13. The group visited Lockheed Martin's Waterton Campus in Littleton. The event kicked off with a catered breakfast and keynote presentations given by Kathy Walker, Director of Transportation and Logistics, and Julie Setter, Vice President, SSC Operations. Attendees then received an exclusive tour of the impressive campus. During the visit, participants saw innovation in action, including spacecraft assembly, electronics, composites, and additive manufacturing, as well as a collaborative human-immersive lab (one of the largest VR labs of its kind!), machine shop, and more. Thank you to Lockheed Martin for hosting WiM Colorado!



CONNECTICUT
chapter

HOLIDAY PARTY

WiM Connecticut celebrated the holiday season during their annual holiday party on Wednesday, December 6, in Hartford. Attendees enjoyed a night of networking with fellow women in manufacturing and members were encouraged to bring a non-perishable food item as a donation to a local food bank.

LEGISLATIVE EVENT AT CBIA

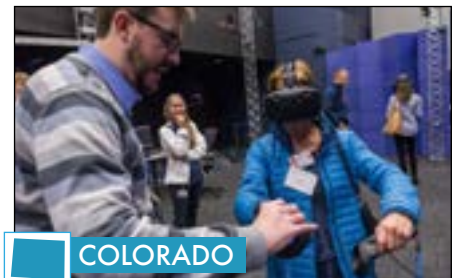
On Friday, February 9, WiM Connecticut hosted a special legislative event at CBIA in Hartford. Attendees heard from Brian Flaherty, Senior Vice President, Public Policy, and Shannon King, Public Affairs Manager with CBIA. The group learned about legislative issues that impact Connecticut manufacturers, including education and workforce development, sustainable state spending and tax policy, healthcare, labor and employment, regulatory reform, and more. The presenters also informed attendees about how to get involved with grassroots efforts like the "adopt a legislator" program to easily and effectively build a relationship with state lawmakers to facilitate communication when issues affect business.



GEORGIA
chapter

AFTERNOON AT ALL FIRED UP!

WiM Georgia spent an afternoon networking and painting pottery at All Fired Up! on Thursday, December 14, in Marietta. Members had a wonderful time getting creative and connecting with peers.



COLORADO



GEORGIA



CONNECTICUT - Holiday Party



HOLIDAY CELEBRATION

On Wednesday, December 13, WiM Illinois held a holiday celebration in Schaumburg. Guests networked during lunch and then heard a keynote presentation given by Tonya Hubbartt, Human Resources Director with FONA International, Inc. Tonya talked about how an award-winning manufacturer has laid the foundation for creating a "best place to work" culture and a favorable environment for women.



RELATIONSHIP-BUILDING EVENT

WiM Indiana had a great time at their relationship-building event on Wednesday, December 6, in Indianapolis. This casual networking event gave attendees an opportunity to connect with peers while enjoying appetizers and drinks.

EMPOWER U!

On Friday, February 9, WiM Indiana hosted "Empower U! Build Your Personal and Professional Toolkit" in Indianapolis. This day of empowerment included several keynote speakers and focused on timely topics important to women in business, including: sexual harassment, negotiations, personal finances, and more. In addition, Laura Hayes, a Gallup strengths coach, led a strengths-finder session.



CHAPTER INTEREST EVENT

WiM Kentucky ended the year with an interest event on Thursday, December 14, in Louisville. The group met at Algood Food Company and discussed finding a place in the commonwealth. Attendees elected self-nominated members to complete their Board of Directors and held an open forum for feedback on issues, activities, and efforts important to WiM members. At the conclusion of the event, WiM Kentucky established a meeting cadence, targeted events, and created Chapter objectives for 2018.



INDIANA - Empower U!



ILLINOIS



KENTUCKY



INDIANA - Empower U!



KENTUCKY



MASSACHUSETTS
chapter

CHAPTER LAUNCH PARTY

WiM Massachusetts celebrated the official launch of their Chapter during a post-holiday party on Tuesday, January 9, at the Charles River Museum of Industry and Innovation in Waltham. Guests socialized with members and those who are interested in getting involved in the association. They discussed new strategies for recruiting members and prepared a tentative schedule of events for 2018. The gathering ended with a tour of the museum.



MICHIGAN
chapter

HOLIDAY SOCIAL

On Thursday, December 7, WiM Michigan held a holiday party at Garage Grill & Fuel Bar in Northville. Appetizers were provided by their generous sponsor, Standard Die International, and WiM members and their guests networked and celebrated the holiday season.



NORTH CAROLINA
chapter

NODA BREWERY TOUR

WiM North Carolina visited NoDa Brewery for a tour and speaking event on Thursday, February 22, in Charlotte. The event was a great opportunity for networking with peers and attendees heard from experts in the industry. Kittie Watson, the event's keynote speaker, spoke on sustainable legacies through nonprofit service. Attendees also heard from Suzie Ford, president of the NoDa Brewery. The event wrapped up with a tour of the brewery and a couple of pints.



PENNSYLVANIA
chapter

HOLIDAY PARTY

WiM members and friends mingled over appetizers and drinks at WiM Pennsylvania's holiday party on Thursday, November 30, in Pittsburgh. The group enjoyed networking and getting to know fellow women in manufacturing.



NORTH CAROLINA



MICHIGAN



MASSACHUSETTS

We connect.

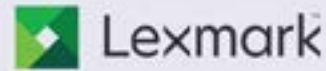


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UPCOMING EVENTS

PLANT TOURS AND LUNCH WITH WIM GEORGIA
MARCH 7, 2018
VILLA RICA, GA

ONE VOICE LEGISLATIVE CONFERENCE
APRIL 16 - 18, 2018
WASHINGTON, D.C.

LUNCH N' LEARN WITH WIM ARIZONA
MARCH 13, 2018
TUCSON, AZ

WOMEN IN AUTOMOTIVE (WIA) NORTHERN
 CONFERENCE
APRIL 24, 2018
DETROIT, MI

PLANT TOUR AT GRENZEBACH WITH WIM GEORGIA
MARCH 16, 2018
NEWNAN, GA

TOUR & TALK AT DETROIT DIESEL
 WITH WIM MICHIGAN
MARCH 19, 2018
DETROIT, MI

LAUNCH AND NETWORKING
 EVENT WITH WIM OREGON
MARCH 22, 2018
PORTLAND, OR

GENERIS AMERICAN
 MANUFACTURING SUMMIT
MARCH 27, 2018
LOMBARD, IL

PLANT TOUR AT DEERE-HITACHI
 WITH WIM NORTH CAROLINA
APRIL 11, 2018
KERNERSVILLE, NC

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UP NEXT

“The Importance of Mentorship in Manufacturing”

Thursday, March 22, 2018 | 2:00 p.m. ET

Featuring knowledge expert

Tara Powers,

Founder & CEO, Powers Resource Center

Mentorship is an important part of a successful women’s initiative program to develop and promote other women into leadership roles. However, many women in manufacturing say they haven’t been part of a successful mentoring program. When created and implemented properly, these programs help both mentors and mentees develop essential career-building relationships, while increasing productivity, innovation, and inclusion in their organization.

Due to Arconic Foundation’s generous support, the Virtual Learning Series is a free WiM membership benefit. [Register here.](#)

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AS OF MARCH 6, 2018

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Algood Food Company

LISA ARMSTRONG
Schaeffler Group

YVETTE BAIN
CPI Card Group

ANASTASIA BARENS
CU Denver Business School

AMY BARKER
Barker Steel Construction, Inc.

MEAGAN BARNES
Peak Manufacturing

AMANDA BAUMGART
Suburban Bolt & Supply Company

MELISSA BELLWOOD
PACCAR-Dynacraft

JENNIFER BENCZ
Algood Food Company

JULIE BICKIS
Stark & Knoll Co., LPA

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Cambridge-Lee Industries, LLC

NATASHA BORUSZOK
Meritor

DIANA BRANCH
Haartz Corporation

ELIZABETH BRUSCIA
Corning Incorporated

EMILY BYGRAVE
Schaeffler Group

AUDRINA CAMPA
Pima JTED - Aviation

GRETCHEN CARSON
Mecklenburg County - Office of Economic Development

ESPERANZA CELIS
Desert View High School

JENNIFER CHENG
Ingersoll Rand - Club Car

NALLELY CORNIDEZ
Desert View High School

DIANE CRARY-FLEMING
Schaeffler Group

MARIE DAVIS
Schaeffler Group

KIMBERLY DECATUR
Praxair Surface Technologies

LORI DECAUSSIN
Suburban Bolt & Supply Company

LYNSEY DELANE
Alabama Automotive Manufacturers Association

ANGELA DILLON
Okay Industries, Inc.

JULIA DUNFORD
Continental Electrical Construction Company

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Algood Food Company

HEATHER FALLONE
Detroit Diesel Corporation - Daimler AG

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EILEEN FRIES
SW North America

CHERIE GALLANT
Chic Business Solutions

LARISA GAMBRELL
Dynacraft, a Paccar Company

DENISE GANG
Bank of America

TONI GAUNA
Perfection Industrial Finishing

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Peak Manufacturing

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Praxair Surface Technologies

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AIMCO

KRISTEN HALL
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Accion Performance/Morales Group

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nDimensional

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KIMBERLY HOLIZNA
KPH Global Trade

MELANIE HOLMAN
Oswald Companies

BEVERLY HOLMES
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Colorado Early College Fort Collins

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TECT Power

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SHANNON KING
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Johnson Controls

KIMBERLY KONTRA
Houghton International

GRETCHEN KOWALCZYK
Palisade High School

MELISSA KREPS
Ingersoll Rand, Club Car

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