

wim

women in
manufacturing™

IMPACT



SUMMIT 2014 Heads to Chicago



Mark your calendar and make plans to attend the fourth-annual Women in Manufacturing SUMMIT, September 29-October 1, 2014 at the [Hyatt Regency Schaumburg, Chicago](#).

Planning is underway for another great event. Special thanks and welcome to our 2014 SUMMIT Host Committee members:

- Christine Hansen, Epicor
- Maddie Hayes, Waukesha® Metal Products
- Ronda Klaumann, UPS
- Sheila LaMothe, TRUMPF
- JoAnn Mitchell, Sandvik Coromant
- Julie Murphy, Okuma
- Cathy Patton, EROWA
- Jane Seagraves, APPI Energy

- Kristen Stumpo, Plante Moran
- Gretchen Zierick, Zierick Manufacturing Corp.

While the complete agenda is still being finalized, we are pleased to announce that an outstanding plant tour of S&C Electric has been secured, and a bigger and better silent auction is in the works.

Be sure to watch your e-mail in the coming months and [check our website](#) regularly for additional updates.

Interested in supporting the SUMMIT through a sponsorship? [See the available opportunities](#). Don't delay—sponsorships are selling quickly!

Contact Kristin Moore at 216/901-8800 or kmoore@pma.org with questions

Join Women in Manufacturing

Connect with peers who can assist in discovering business solutions, diversification or even a new career! [Learn more](#) about membership in Women in Manufacturing.

Upcoming Industry Events

[WiM Wisconsin Night in Milwaukee](#)

March 26, 2014

Milwaukee, WI

[WiM Purdue Anderson Campus Chapter Kickoff Luncheon](#)

March 27, 2014

Anderson, IN

[3rd Annual Women in Automotive Luncheon & Panel](#)

April 30, 2014

Novi, MI

[MAPI Diversity Forum](#)

May 29, 2014

Chicago, IL

[MAPI Women's Leadership in Manufacturing Forum](#)

May 30, 2014

Chicago, IL

[WiM SUMMIT 2014](#)

September 29-October 1, 2014

Chicago, IL

Visit www.womeninmanufacturing.org for event details

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AWAF Hosts Fireside Chat with Felicia Fields

WiM Executive Director Allison Grealis enjoyed the unique opportunity to participate in a “Fireside Chat” with Ford Motor Company Group Vice President Felicia Fields on February 25 in Farmington Hills, MI. Hosted by the Automotive Women’s Alliance Foundation (AWAF), this event brought together a small group of industry professionals to hear Fields share her expertise.

Fields leads the global Human Resources and Corporate Services functions for Ford Motor Company. In this position, she provides expertise in key HR capabilities including performance management, compensation and benefits, organization development, recruiting, and leadership and professional development. She is also responsible for corporate security, travel,



and the company’s Dealer Policy Board. As a group vice president, Fields ensures the development and execution of busi-

ness strategies that reflect the global business environment, customer and market needs.

Stop Leaning—Start Catapulting



Women’s Leadership in Manufacturing Forum

May 30, 2014, Chicago

Together we can pull women up the ranks and implement corporate strategies for a diverse and productive workforce. Join us for sessions that will explore success stories, risk-taking, lessons from a military career, international efforts, and nurturing future talent. MAPI events are unbeatable networking opportunities, so register today to take advantage of our early bird prices.

Designed specifically for senior manufacturing executives: join leaders from Eaton, Navistar, GoldieBlox, Johnson & Johnson, and Stanley Black & Decker.

Make it a combo:

Come a day early for our forum on diversity and save \$250



Scouting Out Future Careers

Girl Scout troop 10400 of West Hartford, CT, visited TRUMPF's North American Headquarters on January 13. The visit aimed to support an important initiative of Girl Scouts of the USA—the promotion of STEM-related (science, technology, engineering and math) subjects.

WiM members Annette Doyle, manager of assembly, and Dr. Myrna Reyes, research and development applications engineer, served as tour leaders. The group of approximately 30 9- and 10-year-olds began their visit with a demonstration of one of TRUMPF's 2D laser-cutting machines. From there they were escorted to the assembly department to see the TruLaser Series 1000 machines in production. With two machine models in this series, located side-by-side, Ms. Doyle challenged the girls to note the differences between the two machines. She



also explained that the machines are built in stages and transported down the “train tracks” to the next position until they

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MANUFACTURING LEADERSHIP SUMMIT 2014

JUNE 3-5, 2014 | THE BREAKERS | PALM BEACH, FL

Join senior executives from across all segments of the manufacturing industry for the 10th Annual Manufacturing Leadership Summit. You will gain critical intelligence that will help you focus on your strategic response to the acceleration of disruption in our industry—and on harnessing the power of collaboration and innovation to drive that response.

Panel Spotlight: Women in Leadership Roles

Moderator:



Allison Grealis
Director
Women in Manufacturing
Precision Metalforming Association

Panelists include:



Tonya H. Jackson
VP, Global Supply
Chain Operations
Lexmark International



Karla Aaron
President
Haileah Metal
Spinning, Inc.



Susan Welsh
President and CEO
Rubadue Wire

Tammy Gilbert
Vice President and CIO
Trinity Industries, Inc.

Cindy Reese
SVP
Worldwide Operations
Oracle Corp.

View the 2014 program and speaker roster, and register today at MLSummit.com.



reach the shipping department where they are loaded on a truck for delivery to the customer.

A quick walk through the sheetmetal department answered one of the girls' many questions, "Where do all the parts come from?" The group then proceeded to the training department

where Dr. Reyes explained how the laser works, passed around several parts for the girls to look at, and then ran the laser. A number of the Girl Scouts had the opportunity to operate the machine themselves and each girl took home a laser-cut Girl Scouts logo.

The visit ended with a pizza party and an interview with Ms. Doyle and Dr. Reyes, both engineers. A number of the questions were prepared in advance, but the girls' excitement and interest shone through as the number of questions asked far surpassed the number prepared in advance. Question topics were diverse and included machine price and number produced, what it takes



to become an engineer, what their typical day involves, and what they like best about their jobs.



The girls departed TRUMPF with a positive perspective on manufacturing and an awareness of a new and exciting career opportunity when they grow up. Who knows—TRUMPF may have had its first introduction to some of its future engineers!

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MAPI Launches Forums on Diversity and Women's Leadership in Manufacturing

The Manufacturers Alliance for Productivity and Innovation (MAPI) will present two exceptional forums on Diversity and Women's Leadership in Manufacturing on May 29-30, 2014 in Chicago, IL. Designed specifically for executives in the manufacturing industry, these forums are guaranteed to develop your leadership potential and give you proven ideas to help your company implement diverse leadership strategies. There will be plenty of opportunities to meet and network with other diverse leaders in the industry.



View program details for the [Diversity Forum](#) on May 29, and the [Women's Leadership in Manufacturing Forum](#) on May 30.

Manufacturing Leadership Summit Features Panel of Women in Leadership Roles

During the 2014 Manufacturing Leadership Summit, June 3-5, 2014 in Palm Beach, FL, WiM Executive Director Allison Grealis will moderate a panel titled “Beyond Gender: Women in Leadership Roles.” Its focus is on how more manufacturing companies are being started or led by women than ever before, radically altering the landscape of industry leadership and opportunity for both genders. Learn how career development, leadership and communication skills—and cutting-edge ways of running organiza-

MANUFACTURING LEADERSHIP SUMMIT
Bold Ideas for a Better Future.

tions—will affect your business and the entire industry. Panelists include:

- Karla Aaron, president, Hialeah Metal Spinning, Inc.
- Tammy Gilbert, vice president and CIO, Trinity Industries, Inc.

- Tonya H. Jackson, VP, global supply chain operations, Lexmark International
- Cindy Reese, SVP, worldwide operations, Oracle Corp.
- Susan Welsh, president and CEO, Rubadue Wire

The Manufacturing Leadership Summit is designed to help executives gain the critical intelligence that helps them focus on the strategies of tomorrow—in an environment designed to enable collaboration with others who are committed to the future of our industry. To register and for full programming, [visit http://mlsummit.com/](http://mlsummit.com/)

WiM on the Move

During the next few months, WiM will be hosting several events to spread our message about the importance of attracting and retaining females to the manufacturing industry. Following are a few of the places we'll be.

Diversity in the Workplace—Embracing Women in Manufacturing Panel

Toronto, Ontario

March 18, 2014 – 8:30 a.m. - 10:00 a.m.

WiM is a proud sponsor of this panel discussion, which takes place in conjunction with FABTECH Canada at the Toronto Congress Centre. Moderated by WiM Executive Director Allison Grealis, panelists will engage in discussions related to women in manufacturing and engineering. Hear from Natalie Panek, mission systems and operations engineer, MDA Space Missions; and Karin Lindner, founder, Karico Performance Solutions and author of “How Can



We Make Manufacturing Sexy?”

The event also features a keynote presentation from Jessi Combs, metal fabricator, television personality and race car driver. Jessi will explain how she began her career in metal fabrication, how TV was a “happy accident” and how her passion for driving anything with an engine led her down the

most interesting roads in life.

This event is complimentary but registration is required. [Register by March 17 using promo code FCFREE.](#)

WiM Wisconsin Night

Milwaukee, WI

March 26, 2014 – 5:30 p.m. - 7:30 p.m.

Bringing together women who have chosen a career in the manufacturing industry within the state of Wisconsin, WiM's Wisconsin Night in Milwaukee is an opportunity to network with other members in your industry while coming together to share ideas. The event will take place at the Turner Hall Restaurant in downtown Milwaukee where drinks and appetizers will be served. In order to attend, please [RSVP by March 14.](#)



WiM – Purdue Anderson Campus Chapter Kickoff Luncheon

Anderson, IN

March 27, 2014 – 12:00 p.m. - 1:30 p.m.

Join us as we celebrate the first joint chapter meeting between these two organizations with a free lunch, guest speakers and networking opportunities. The purpose of the chapter is to educate young women about the possibilities associated with careers in manufacturing-related industries. [Learn more](#) and [register to attend.](#)



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WiM on the Move...continued

Women in Automotive Luncheon and Panel

Novi, MI

April 30, 2014 – 12:00 p.m. - 2:00 p.m.

A must-attend for all professional women in the automotive sector, WiM's third-annual Women in Automotive event includes a networking lunch, a professionally moderated 60-minute panel discussion, a brief forecast on the state of women in automotive, and a Q&A session.



Past program panels included executives from Harbour Results, Nissan North America, Chrysler Group, Ford Motor Company and General Motors. Last year's program sold out, attracting more than 100

executive women in automotive. [Register today!](#)

Follow us on [Twitter](#) (@WomeninMfg), [Facebook](#) (<https://www.facebook.com/WomeninMfg>) and our [blog](#) (<http://womeninmfg.blogspot.com/>) to stay up-to-date on our latest activities.

Meet Our Members

WiM welcomes **Peggy Gulick, director, continuous improvement for AGCO, Jackson, MN,** and **Heather Ivey, project engineer for Post Foods, Battle Creek, MI,** to the membership! WiM caught up with Peggy and Heather to learn more about why they joined WiM, how they entered into careers in manufacturing and what their companies make.

Peggy Gulick Why WiM?

Women in Manufacturing is a strategic organization that has not only realized the gap in advancement of women in manufacturing roles, but has taken a stand and is actively leading action to close the delta. There is consensus that manufacturing is experiencing a workforce shortage. If we can overcome the gender bias, starting at the top, while simultaneously shifting to results-driven culture, we can change the world, literally. Women in Manufacturing promotes personal and professional development for women through sponsorship and mentorship. The essence of Women in Manufacturing, for me, is the ability to network. WiM has opened doors that have allowed me to hone my skills and share my experiences.



Why manufacturing?

Whether you want to be C-suite or remain part of an active, hands-on production team, who wouldn't want a career where you make things?! There is nothing more exciting to me than seeing raw materi-

als and/or sourced parts fabricated, welded, painted and assembled to become a functioning and consumable product. There is certainly not a more synergistic work environment than manufacturing. The culture emulates single focus, multi-talented workers and leaders. The product is only the tangible aspect of the output. Quality and customer satisfaction, indicative of brand loyalty, are the true drivers. Made in America has induced pride and ownership for employees and companies for generations. Made in America by Women will take the country to its next level of ingenuity, competitive advantage and world strength.

What do you make?

I make tractors and agricultural equipment.

Heather Ivey Why WiM?

In my search to find a resource to support women in my organization, a co-worker and I came across the Women in Manufacturing website. After reading the mission statement, I knew it was the type of organization I was looking for. I became a member and signed up for the 2013 Summit in the same day. WiM provides a supportive community for women to give and receive advice on all types of challenges in the workplace. I have made many contacts and want to continue to connect with other members. My goal is to find resources and information that I can bring back to my organization to help women I work with grow their careers and network with others. Attending the 2013 Summit did just that. I've been able to use what I learned and have shared those learnings with other coworkers. I am really looking forward to the 2014 Summit to expand my knowledge base even further.



Why manufacturing?

In college, I had an engineering internship working for General Electric-Appliance Division. That summer, I had a wonderful boss and mentor that showed me many facets of manufacturing that introduced me to the opportunities in operations, supply chain and engineering. This opened up a new world to me that I wanted to be a part of. Manufacturing challenges my skills, gives me rewarding experiences and ultimately produces a physical product. I can show my friends and family what I do by just pointing to the shelf! Being attached to a manufacturing plant, I have the opportunity to solve diverse problems and learn new things every day, making for an exciting career.

What do you make?

Post Foods makes ready-to-eat cereal with brands including Honey Bunches of Oats, Fruity Pebbles, Grape-Nuts and Shredded Wheat. We have been in business for more than 100 years bringing delicious, quality food to the breakfast table.

Welcome to our Newest Women in Manufacturing Members!

From December 1, 2013 through March 5, 2014

Mesioye Abimbola, University of Nigeria Nnusuka
Stephanie Adams, Accuform Manufacturing
Megan Agrafiotis, Lord Corporation
Jane Arnold, Bayer MaterialScience LLC
Kimberly Arrigoni, Haberman Machine Inc.
Donna Bailey, RoyOMartin
Kristen Bastaja, Penn United Technologies, Inc.
Kathy Bayer, Wm. H. Brewster Jr., Inc.
Maria Betancourt, ConMed Linvatec
Stacey Bibik, Stacy Machine & Tooling, Inc.
Elizabeth Bierman, Honeywell Aerospace
Laura Lee Bocade, DIRTT Environmental Solutions
Sandra Bouckley, Eaton Corporation
Dawn Braswell, Siemens Energy, Inc.
Chris Brown, Marketing Resources & Results, Inc.
Beth Burt, Sandvik Coromant Company
Tara Busse, Knuth Machine Tools USA, Inc.
Valerie Chittester, Penn United Technologies, Inc.
Megan Clarke, University of Victoria
Connie Cole, General Motors
Tanya DiSalvo, Criterion Tool & Die Co.
Michelle Downey, Downey Associates
Cally Edgren, Rockwell Automation
Susan Elkington, Toyota Motor Manufacturing of Indiana
Elizabeth Engels, Timken Co.
Elizabeth Fall, General Devices Co., Inc.
Sarah Fehrer, The Manufacturing Institute

Debbie Freligh, Westminster Tool
Pinar French, University of Dayton Research Institute
Chelsea Garrett, Garrett Search Partners, Inc.
Jonna Gerken, Pratt & Whitney Aircraft
Kristin Goodnight, Paul Mueller Company
Anne Goyer, Chemical Coaters Assoc. International
Vanessa Graves, Prairie State College
Lisa Guida, Brook & Whittle, Ltd.
Peggy Gulick, AGCO Corp.
Christianna Hartman, Metaldyne
Sybil Hayes, The Manufacturing Institute
JP Huang, Lord Corporation
M.S. Hunter, Hunter Hawk Inc.
Jeanne Johns, BP Expat-London SJS
AJ Jorgenson, The Manufacturing Institute
Shari Kennett, The Dow Chemical Company
Kitae Kim, AGCO Corp.
Elizabeth King, ESCO Portland/World Headquarters
Meggin Kovich, Clips & Clamps Industries
Alicia Kuhlman, Vermeer Corporation
Sheila LaMothe, TRUMPF Inc.
Elizabeth Lisiecki, Gapptec
Maureen Lockwood, Thombert, Inc.
Ana Lopez, Johnson and Johnson, Medical Devices
Lori Luchak-Olund, Miles Fiberglass & Composites Inc.
Kathleen Marsh, Magnum Power Products LLC
Jessica Mattis, General Motors
Amirh Morgan, The Manufacturing Institute

Wanti Muchtar, Vermeer Corporation
Zhanna Nazaryan, Embry Riddle Aeronautical University
Jackie Peer, Schweitzer Engineering Labs
Victoria Pinnow, Waukesha Metal Products
Liza Porterfield, USD
Darci Powers, Hillenbrand Industries Inc.
Erin Reibold, Siemens Energy, Inc.
Janice Rubin, University of Oklahoma
Brenda Ryan, Ryan Industries, Inc.
Sarah Sajedi, ERA Environmental Management Solutions
Leslye Sandberg, Permatron Corporation
Iken Sans, Wegman, Hessler & Vanderburg
Susan Shimoyama, Rockwell Automation
Amy Stabell, Pixelligent Technologies, LLC
Joyce Swanke, SAP America
Pam Swanson, Airgas
Shannon Sweatman, Southern Manufacturing Technologies Inc.
Melissa Tata, Dell Inc.
Rebecca Taylor, The National Center for Manufacturing Sciences
Amber Timblin, Insitu
Megan Vaillant-Boze, Kennametal/University of Toledo
Amy Vander Ziel, Vander Ziel Machinery Sales, Inc.
Theresa Wederman, Hudson Valley Community College
Jenny Wilcoski, Caterpillar Inc.
Judy Wojanis, Wojanis Supply Co., Inc.
Christine Zeznick, Genie Industries



Connect with WiM on Social Media

Stay up to date on the latest women in manufacturing news by connecting with us on [Facebook](https://www.facebook.com/WomeninMfg) (<https://www.facebook.com/WomeninMfg>), [Twitter](https://twitter.com/womeninmfg) (<https://twitter.com/womeninmfg>), our [blog](http://www.womeninmfg.blogspot.com/) (<http://www.womeninmfg.blogspot.com/>) and [website](http://www.womeninmanufacturing.org/home) (<http://www.womeninmanufacturing.org/home>).

WiM recently was honored for our social media efforts, receiving a bronze medal in Association *TRENDS'* 2013 All-Media Contest! This annual competition, held exclusively for associations, recognizes the most creative and effective com-

munication vehicles developed in the industry over the prior year.

WiM is very proud and honored to be included among the contest winners this year and we have all of you—our friends, followers, readers, members and supporters—to thank! We hope that in creating this community online, we are assisting the existing community of women in manufacturing today and building a bridge for the future of the sector. We look forward to connecting with you!