

wim™

VOLUME 8 | ISSUE 4

The Official Publication of the Women in Manufacturing® Association (WiM)

IMPACT

See what our national network of Chapters have been up to on pages 17 – 20.



wim | women in manufacturing®

FROM OUR PRESIDENT



Please enjoy this final edition of the IMPACT magazine. Not to worry, it's not going away for good, we're just enhancing how it looks, how it's distributed, and the content that's shared. Throughout the years, we've been rapidly growing and evaluating how we do things here at WiM. One of the benefits of being a newer organization is having the flexibility to be adaptive to our members' needs. Our members have told us that a more digital layout and deliverability of IMPACT would be preferred, so moving forward into our FY 2019 (starting on April 1, 2019), please be on the lookout for the new and improved IMPACT e-newsletter. I promise you will find it to be refreshing, informative, and full of interesting and inspiring member-driven content!

Another exciting project that we're working on is the development and delivery of regional PEAK Conferences. Playing off of the popularity of our annual SUMMIT, PEAKs will provide members with more localized opportunities to experience engaging workshops, attend tours of manufacturing facilities, and network with peers. We're kicking off with two this year, PEAK North and PEAK South, and they'll be held in conjunction with our Women in Automotive (WiA) Conferences. PEAK programming is applicable to all professionals in manufacturing, whereas WiA is inherently geared towards those in the automotive industry. Check out pages 9 - 10 to see a sneak "peak" of the PEAK North and WiA Northern agendas!


I'd also like to mention that since our association has more than doubled in size this past year, we are thrilled to have an influx of diverse professionals who have joined our ranks. These individuals represent various facets of the industry, career functions, and hail from all corners of the globe. I encourage you to take a moment to review our robust online membership directory and connect with those folks who you'd like to get to know. The talent represented in WiM membership is truly amazing and should be used as a year-round resource for you to network, exchange ideas, and build lasting connections.

Thank you for being a valued member of our growing association. We look forward to serving you in FY 2019!


Allison Grealis
President, Women in Manufacturing (WiM)

 @allisongrealis

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 Women in Manufacturing



BARBARA RYNIKER EVANS

President and CEO
Con-Tech International



Please tell our readers a little bit about your job and what your work looks like every day. How did you arrive at your current position? What attracted you to a career in manufacturing?

I currently serve as the President and CEO of Con-Tech International, a global part supplier, which I helped my husband found in 1983. I served as outside legal counsel in the years the company grew under my late husband's leadership. When he died after a short battle with pancreatic cancer, I took over the operational responsibilities for the company.

The operational arena at Con-Tech is very different than the advisory capacity in which I served for so many years. My responsibilities range from strategic planning, financial and personnel oversight and marketing to the maintenance of our warehouses and corporate headquarters.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

Being a female professional was certainly an oddity when I first started to practice law. And there were numerous stereotypes about women lawyers. In fact, the profession itself then was only 10% female. But my law school class was 25% female so the profession was slowly beginning to diversify.

Likewise, female representation in the ranks of the businesses we represented then was equally limited. But the intervening decades have seen the numbers of highly qualified women in all industries grow. And as women typically form strong working relationships with one another, being a woman in business has become an asset today.

You can see these changes in large and small ways. It struck me recently in a meeting with our finance team that all of the people at the table were female, as well as being ethnically and racially diverse. That would never have happened when I started my career.

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**BEING A
WOMAN IN
BUSINESS HAS
BECOME AN
ASSET TODAY.**
//

Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

There were no formal mentor relationships in my professional life in the same way that they exist today. My professional development was helped by women and by men. I found that if you are good at your job and committed to excellence, typically that commitment will be recognized by others willing to help you grow.

One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

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All professionals need to be aware of their surroundings and attuned to the developments in their workplace and elsewhere. Employers need to be transparent in posting positions through electronic media to their employees and others, and employees need to monitor those postings. Networking, both formal and informal, in the workplace and externally is an ideal way for professionals to become aware of both existing and emerging opportunities. The more involved professionals are in their community and in their workplace, the better informed they will be about job opportunities. We encourage our employees to be active participants in manufacturing events and conferences, professional development workshops, and to share ideas with and support their colleagues. We support all efforts for our team to grow and advance their knowledge and skill sets. We

champion their successes and share those with our customers, colleagues, and supporters.

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

Careers in manufacturing are broad-based across the spectrum of skill sets from accounting and engineering to I.T., management, skilled labor, and personnel. This is a great place for anyone with an interest in these diverse fields to learn and grow.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

Women in Manufacturing is an ideal place to share ideas with other professionals and to keep abreast of changes in the industrial world.



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Magna International is proud to sponsor the 8th annual Women in Automotive Northern Conference and support WiM in their dedication to providing year-round support to women who have chosen a career in the manufacturing industry.

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meet **marianela**

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JD MARHEVKO
Vice President Operations Americas
SAF Holland



Please tell our readers a little bit about your job and what your work looks like every day.

My day involves getting the right teams engaged in problem solving, evaluating results to see if their corrective actions have been effective, and providing direction, training and support if items 1 and 2 don't work out. These are done through an evaluation of a variety of standard work reports and status meetings.

How did you arrive at your current position? What attracted you to a career in manufacturing?

I've always done well in math and science and was encouraged early to try whatever would work. In manufacturing, an individual can do much to make a difference. There is so much happening all of the time and no two days are ever the same.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

I don't treat it as a matter of "stereotype" but as a matter of approach. Henry Ford said, "If you think you can or you think you can't, you are absolutely right." When a vision-challenged individual is in my way, I usually work to find common ground on the problem that is being worked on and focus on the situation at hand. We both will usually want the same thing—a fix to the situation. Note that the "fit for men" precept isn't only perpetuated by men, it can be women, too. Or, it can also be cultural.

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**IN
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Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

Absolutely. Both men and women. No one is successful alone. Everyone needs supporters and guidance. How well and from whom they accept that guidance and then adapt determines how far they can take things.

One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

There are likely three main streams of knowledge that can help make young women more aware of what is out there: Businesses connecting with the high schools and colleges, students connecting with professional societies (and vice versa), and teachers/professors connecting with the professional societies to create the introductions.

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**ONE CAN
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Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

Yes. One can rapidly learn, advance, and be effective in manufacturing. Individuals can be very much in control of how fast they advance, providing that they can get effective results and demonstrate their relevance.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

I love the network and the responsiveness of the members when there are questions.

SUBMIT A CANDIDATE TO BE FEATURED IN THE WiM HEAR HER STORY SERIES!

celebrating **REMARKABLE** wim **WOMEN**

If you know of a fellow WiM member who would be an ideal candidate to share her story, please contact **HAYLEY MILLOY** at hmilloy@womeninmfg.org or 216-503-5700.

As a part of WiM's mission, we feature the stories of WiM members we admire who are currently working within manufacturing. Hear Her Story participants have a passion for the industry, and are interested in inspiring current and future female manufacturing leaders.



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WiM KICKS OFF NEW FISCAL YEAR WITH PEAK NORTH AND WIA NORTHERN

A new nationally produced WiM conference, PEAK North, will take place in Dearborn, MI on April 15, 2019. Due to the popularity of the annual SUMMIT, WiM has created PEAKs as regional opportunities for members to experience engaging breakout sessions, attend tours of local manufacturing facilities, network with peers, and more!

PEAK North will be held in conjunction with the 8th annual Women in Automotive (WiA) Northern Conference, which will take place on April 16. This highly rated educational event is filled with programming geared towards professionals in the automotive space. This conference is packed with inspiring presentations, an interactive panel discussion, and opportunities to connect with automotive experts.

HERE'S A SNEAK PEAK AT THE AGENDA OF PEAK NORTH AND WIA NORTHERN: PEAK NORTH - APRIL 15, 2019 | THE HENRY, AUTOGRAPH COLLECTION | DEARBORN, MI

- 8:00 - 8:30 a.m. ● Registration
- 8:30 - 9:15 a.m. ● **Welcome/Opening Remarks and Breakfast**
Allison Grealis, President | Women in Manufacturing (WiM)
- 9:30 - 11:45 a.m. ● **PLANT TOURS:**
 - Shinola**
Shinola is an American luxury goods brand based in Detroit. It produces watches, bicycles, and leather goods, among other products.
 - Ford, Van Dyke Transmission**
Van Dyke Transmission Plant first opened its doors in 1968 and currently utilizes its 2-million-square foot facility to supply more than 70 different models of transmissions to six North American assembly plants and 12 overseas facilities. Transmissions built at Van Dyke Transmission include vehicles such as the Edge, Escape, Explorer and Flex, and are also used in the Transit Connect van.
 - Carhartt Design Center**
Carhartt, Inc., is a U.S.-based apparel company founded in 1889. Carhartt is known for its work clothes, such as jackets, coats, overalls, coveralls, vests, shirts, jeans, dungarees, fire-resistant clothing and hunting clothing.
- 12:00 - 1:00 p.m. ● Industry Luncheon
- 1:00 - 1:45 p.m. ● **BREAKOUT SESSIONS:**
 - Women in Male Dominated Industries: Can We Have It All?**
Coryne Forest, Dept. Director, Organization Development | US Army Tank-Automotive RD&E Center
 - Smart Leadership: Delivering Business Results and an Engaged Workforce**
Laurie Harbour, President & CEO | Harbour Results, Inc.
- 2:00 - 2:45 p.m. ● **BREAKOUT SESSIONS:**
 - Production Lines: Are We Assembling Women Leaders or Breaking Them Down?**
Amy Doughten, Vice President, Kronos Solutions | EPI-USE America, Inc.
- 2:45 - 3:15 p.m. ● Afternoon Break
- 3:15 - 4:15 p.m. ● **WORKSHOP:**
 - The Nag in the Attic**
Do you have a critical inner voice that is like a nasty coach who constantly nags you with destructive thoughts towards yourself or others? Kim Boudreau Smith calls this voice her "nag in the attic." Learn how to conquer your "nag" so it becomes your biggest ally instead of your biggest bully.
- 4:30 - 5:30 p.m. ● Cocktail Party with Hors d'Oeuvres

WIA NORTHERN - APRIL 16, 2019 | THE HENRY, AUTOGRAPH COLLECTION | DEARBORN, MI

8:00 - 8:30 a.m.	● Registration
8:30 - 9:30 a.m.	● Networking Breakfast
9:30 - 9:45 a.m.	● Welcome/Opening Remarks <i>Allison Grealis, President Women in Manufacturing (WiM)</i>
9:45 - 10:45 a.m.	● KEYNOTE PRESENTATION: The Future of Mobility: How do we get there from here? <i>Carla Bailo, President and CEO Center for Automotive Research (CAR)</i>
10:45 - 11:15 a.m.	● Morning Break
11:15 a.m. - 12:15 p.m.	● PANEL DISCUSSION: Advancing Women Leaders in Automotive MODERATED BY: <i>Cheryl Thompson, Director of Prototype Operations American Axle and Manufacturing; Founder Center for Automotive Diversity, Inclusion & Advancement</i> Panelists include: <i>Katie Andersen, Vehicle Performance Development Engineer Nissan</i> <i>Sandra McNeil, Global Manufacturing Chief Engineer for all Fullsize, Midsize & Compact Vehicles GM</i> <i>Heather Pishalski, Product Line Executive, Engineering Services American Axle & Manufacturing</i> <i>Kristina Karschnia, Plant Manager Ford Motor Company, New Model Program Development Center</i>
12:15 - 1:00 p.m.	● INDUSTRY LUNCHEON AND KEYNOTE PRESENTATION: Fueling the Future of Mobility <i>Jessica Robinson, Executive Director Michigan Mobility Institute</i>
1:00 - 2:00 p.m.	● KEYNOTE PRESENTATION: Manufacturing at the Speed of Light Using Augmented Reality <i>Paul Ryznar, President and Founder OPS Solutions, Light Guide Systems</i>
2:00 - 3:00 p.m.	● WORKSHOP: Powerful Networks: Secrets to building and leveraging your network <i>What we can learn from men on networking, how to monetize your network, networking demonstration and practice.</i> <i>Cheryl Thompson, Director of Prototype Operations American Axle and Manufacturing; Founder Center for Automotive Diversity, Inclusion & Advancement</i>

HERE'S WHAT THIS YEAR'S PRESENTERS HAVE TO SAY:

"Last year, I attended my first Women in Automotive (WiA) Conference. I viewed it as a potential networking opportunity. Instead of just a business event, I walked away feeling joyful and inspired by the women I listened to and their real-world messaging around women empowerment. Real-life examples and a lot of cogent advice by some pretty brilliant women made this one of the best events I attended all year." – **AMY DOUGHTEN**, *Vice President, Kronos Solutions*

"I attended last year's Women in Automotive (WiA) Conference with members of our local WiM Chapter, and we had a great day. The speakers were informative, energetic, and the networking opportunities were awesome. Everyone had positive feedback from the breakout sessions and speed mentoring the event offered. I highly recommend this event to folks that have never attended in the past, including our men allies!" – **KRISTINA KARSCHNIA**, *Plant Manager, Ford Motor Company, New Model Program Development Center*

"I am honored to be chosen as a host for one of the breakout sessions at the very first PEAK North! I'm really looking forward to it because, while it's important for women to stay technically competent in their chosen career, it is just as important to recognize our differences from our male counterparts. Where else do you get a chance to hang out and learn with women who share your career passion and face the same challenges that you do?" – **CORYNE FOREST**, *Department Director, Organization Development with U.S. Army Tank-Automotive RD&E Center*

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GE APPLIANCES, A HAIER COMPANY, TO HOST THE 4TH ANNUAL SUMMER LEADERSHIP CONFERENCE

Calling all Corporate members! Save the date for the 4th annual WiM Summer Leadership Conference, which will take place on July 22 – 23, 2019 at GE Appliances in Louisville, KY. All WiM Corporate members are eligible and encouraged to send two participants at no cost to represent their organization during this exclusive meeting which brings together our Corporate member companies and National Board of Directors for two days of networking, best-practice sharing, and presentations.

HERE'S A SNAPSHOT OF THE 2019 AGENDA:

MONDAY, JULY 22

- 10:00 - 10:20 a.m. ● Welcome address
- 10:20 - 11:20 a.m. ● Introduction activity
- 11:20 a.m. - 12:00 p.m. ● Interactive association update
- 12:00 - 1:00 p.m. ● Lunch and networking
- 1:00 - 2:00 p.m. ● Roundtable #1
- 2:00 - 2:30 p.m. ● Output from roundtable #1
- 2:30 - 3:00 p.m. ● Snack break and networking
- 3:00 - 3:30 p.m. ● Keynote presentation
- 3:30 - 4:30 p.m. ● Roundtable #2
- 4:30 - 5:00 p.m. ● Output from roundtable #2
- 6:30 - 8:00 p.m. ● Off-site networking dinner and social activity

TUESDAY, JULY 23

- 8:00 - 8:30 a.m. ● Breakfast
- 8:30 - 9:00 a.m. ● Address from local elected official
- 9:00 - 10:15 a.m. ● Tour of GE Appliances
- 10:15 - 10:45 a.m. ● Snack break
- 10:45 - 12:00 p.m. ● Corporate membership feedback
- 12:00 - 1:00 p.m. ● Lunch and additional time for Corporate membership feedback
- 1:00 - 1:15 p.m. ● Corporate member presentation #1
- 1:15 - 1:30 p.m. ● Corporate member presentation #2
- 1:30 - 2:00 p.m. ● Farewell address
- 2:00 p.m. ● Adjourn

During the SLC, participants discuss and determine solutions to common industry challenges, network and exchange ideas, and walk away with tangible next steps to improve their workforce attraction, engagement, and retention. Roundtable discussion topics will be selected beforehand by attendees.

Registration is currently available on the WiM website as are sponsorship opportunities for industry advocates who would like to participate in this special event. The preferred hotel is the newly renovated Omni Louisville Hotel and a room block has been designated for participants. Please contact **Hayley Milloy** at hmilloy@womeninmfg.org for additional information.





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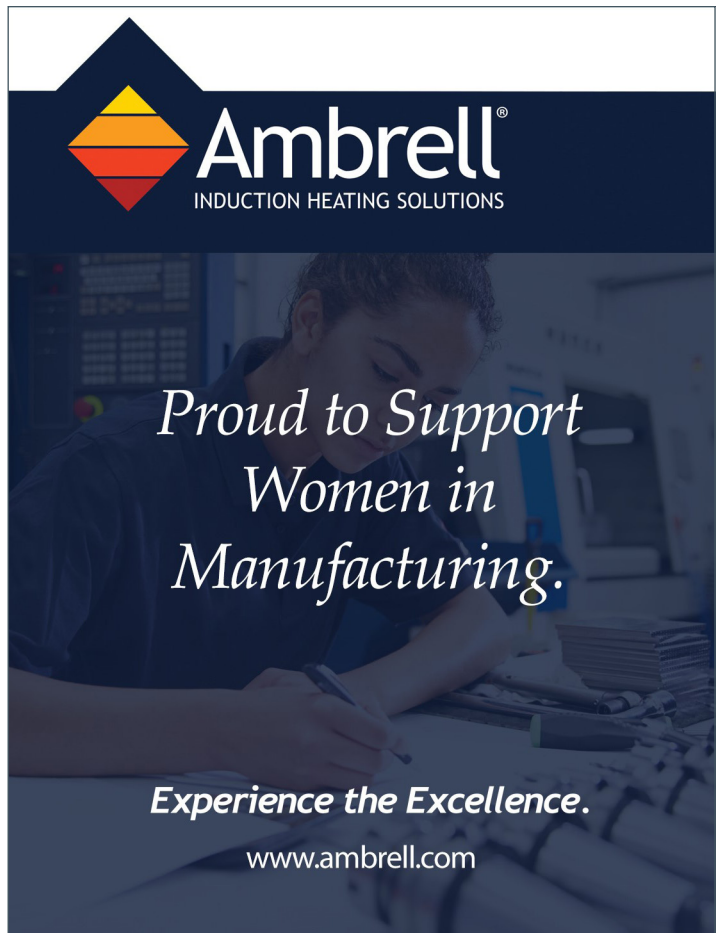


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NEW WiM WEBSITE IS UNDERWAY

WiM is happy to announce that the association will be launching an improved website this summer! We are moving to a different association management system (AMS) which will empower members to have more control over their records, contacts, and more.

AFTER LOGGING INTO THE WEBSITE, YOU WILL BE ABLE TO:

- Access the membership directory
- Register for events and receive the special member discount
- View and pay outstanding invoices
- Access the Virtual Learning Series archive
- View industry data and reports
- Access the IMPACT archive

MANY OF THE FEATURES ON THE CURRENT WEBSITE WILL ALSO BE AVAILABLE ON THE NEW WEBSITE.

HERE ARE A FEW THINGS THAT YOU'LL STILL SEE ON THE REVAMPED SITE:

- Chapter-specific webpages
- Corporate member recognition
- WiM Hear Her Story archive
- An events calendar (you will also be able to search by event type – i.e. Chapter, National, Committee Meetings, etc.)
- WiMWorks, our WiM-powered job board

We are looking forward to providing our members with this upgraded resource! Please be on the lookout for notifications regarding the official launch date. If you have any questions about this new website and its development, please contact **Hayley Milloy** at hmilloy@womeninmfg.org.

SEPTEMBER 9 - 11, 2019

Denver, Colorado | Hilton Denver City Center

Attracting hundreds of manufacturing professionals from around the country, the WiM SUMMIT is the only national conference of its kind. This three-day networking and educational event features:

- Manufacturing plant tours
- Breakout sessions
- Keynote presentations
- Roundtable discussions
- Networking opportunities

Registration now open! www.womeninmanufacturing.org/summit



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ARCONIC FOUNDATION RENEWS SUPPORT OF THE WIM VIRTUAL LEARNING SERIES

Since 2017, Arconic Foundation has been the proud supporter of the WiM Virtual Learning Series, a bi-monthly webinar series which enables participants to affordably and conveniently learn about a variety of industry-related topics and cultivate essential skills. Arconic Foundation has officially renewed their support of this important initiative for the third year in a row! Due to their generous contribution, WiM is able to provide this free benefit to members in 2019. Each webinar includes action-oriented and solution-driven objectives that will help women succeed in the manufacturing sector. Participants are encouraged to engage with the facilitators during the live sessions and all of the webinars are recorded, archived, and available on the WiM website. Please stay tuned for the 2019 Virtual Learning Series schedule!



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MEMBER SPOTLIGHT

SANDVIK COROMANT'S MAKER TOUR PROMOTES CAREERS IN MANUFACTURING TO MIDDLE SCHOOL STUDENTS



On March 4 – 6, 2019, WiM Corporate member, Sandvik Coromant, partnered with the Swedish National Museum of Science and Technology and Sandvik, Inc., to bring a “makerspace on wheels” workshop to middle school students at Thomas Jefferson and Memorial Middle Schools in Fair Lawn, NJ. Sandvik Coromant sponsored the hands-on workshops which gave students the opportunity to experiment with programming, robots, and electronics. According to JoAnn Mitchell, Sr. Partner Marketing Specialist at Sandvik Coromant, “The objective of the Maker Tour is to strengthen the confidence and lower the threshold for the students to get started with innovation and problem solving. We have seen that the creative process can be a powerful way to learn with a high intrinsic motivation from the students. Using our hands is key to developing our nervous system and problem-solving skills. What we learn from tinkering, putting things together, taking them apart - investigating real life 3D structures - is helpful to us in almost all aspects of life.”

BISHOP-WISECARVER'S PRESIDENT HIGHLIGHTS HOW WOMEN CAN HELP SOLVE THE SKILLS GAP IN MANUFACTURING.NET ARTICLE



Pamela Kan, President of Bishop-Wisecarver based in Pittsburg, CA, highlights how engaging more women in manufacturing can help solve the skills gap in her Manufacturing.Net article, “How Supporting Women in Industry Can Help Reduce the Manufacturing Skills Gap,” published on March 11, 2019. The feature delves into common manufacturing myths, how they affect the workforce pipeline, and why it’s critical to promote meaningful careers for women in manufacturing. Kan stresses five important truths about the industry and focuses on its paygrade potential, innovative nature, career accessibility, and more. She writes, “And while women are still the minority in manufacturing, the industry culture is inviting and accessible for anyone’s success. I am proof of that.” You can read her article here:

<https://www.manufacturing.net/article/2019/03/how-supporting-women-industry-can-help-reduce-manufacturing-skills-gap>.

CHAPTER CONNECTION



WiM ARIZONA 2019 KICK-OFF WITH LEA MARQUEZ PETERSON

WiM Arizona hosted a 2019 kick-off on Thursday, March 5! Attendees gathered for drinks and appetizers, networking, and a keynote presentation by Lea Márquez Peterson. Peterson owns Márquez Peterson Group, a public affairs firm that assists in community and government relations in Arizona. She also served as the President/CEO of the Tucson Hispanic Chamber (THCC) from 2009 until November of 2018, and ran for Congress in Arizona Congressional District 2 in 2018.



WiM COLORADO AT THE MADE IN COLORADO MANUFACTURING FORUM & AWARDS

WiM Colorado attended the Made in Colorado Manufacturing Forum & Awards, presented by ColoradoBiz Magazine, on Wednesday, March 6. The event showcased the achievements of the Made in Colorado 100 manufacturers and discussed solutions to issues challenging Colorado's manufacturing sector. Select companies also received recognition and awards.

INTERNATIONAL TRADE EVENT

WiM Colorado partnered with World Trade Center Denver for an International Trade event on Wednesday, March 20. Attendees gathered at the Laser Technology, Inc. (LTI) headquarters for a networking breakfast, presentation on International Trade by World Trade Center Denver and LTI, followed by a tour of the facility. LTI uses ISO compliant and continuous improvement techniques for the design and manufacture of innovative laser-based speed and distance measurement instruments.



WiM CONNECTICUT LEGISLATIVE UPDATE

WiM Connecticut's first event of 2019, a legislative update, featured State Senator Joan Hartley, and Eric Brown and Joe Brennan of the Connecticut Business and Industry Association. Senator Hartley, who represents the 15th State Senate District, discussed manufacturing initiatives in Connecticut under the new administration, while Brown and Brennan shared some perspectives on legislative issues on the horizon.



GEORGIA - Porsche Experience Tour



WiM EASTERN PENNSYLVANIA REGIONAL CHAPTER CONFERENCE AT PSU

WiM Eastern Pennsylvania hosted a Regional Chapter Conference at Pennsylvania State University on Thursday, March 7 - Friday, March 8. The two-day event featured a diverse selection of speakers and local tours to engage attendees in the many different areas of their personal and professional lives. Attendees enjoyed this great opportunity to network with industry peers, support local manufacturers, and gain valuable insight.



WiM GEORGIA PORSCHE EXPERIENCE TOUR

WiM Georgia headed to the Porsche Experience Atlanta Center to watch professionals and wannabes for their Porsche Experience Tour & Sim Drive event on Friday, February 22. The WiM Georgia Chapter board shared about upcoming events and the group also heard from the Porsche leadership team. Afterwards, attendees had the opportunity to experience the visual thrill of driving at some of the world's greatest race tracks, brought to life in the Simulator Lab, followed by lunch and a tour the Porsche U.S. Headquarters facility.

SITES OF STATESBORO EVENT

WiM Georgia partnered with Georgia Southern University and Great Dane for a Sites of Statesboro event on Tuesday, March 5. The group stopped at the Georgia Southern Manufacturing Engineering facilities for a tour, followed by a lunch with local manufacturers, WiM members, and GSME students. Afterwards, attendees enjoyed a tour of Great Dane, a trailer manufacturer and one of Georgia's best in manufacturing.



WiM ILLINOIS ANNUAL SPEED NETWORKING EVENT

WiM Illinois hosted their annual speed networking event on Wednesday, February 6. This popular event allowed attendees the chance to meet dozens of manufacturing professionals while enjoying wine, hors d'oeuvres, and dessert at Gibson's Bar & Steakhouse.



OHIO - H-P Tour



EASTERN PENNSYLVANIA - Regional Chapter Conference at PSU



OREGON



SOUTH CAROLINA





WiM INDIANA "LEADING WITH INFLUENCE" JOINT EVENT

WiM Indiana partnered with Women in Transportation Seminar, Society of Women Engineers, and Women & High Tech for a high-powered event on Leading with Influence, featuring guest speaker Julie Katz of Pivot Point. This professional development event allowed attendees to network and learn how to leverage their strengths to lead with influence in their careers.

2019 WiMPACT CONFERENCE

WiM Indiana hosted their annual WiMPact conference on March 1, 2019. The all-day event featured speaking experts on a variety of topics, such as strategies for working with difficult employees, bias, privilege and speech, team dynamics and development, and more.



MASSACHUSETTS
chapter

WiM MASSACHUSETTS PLANT TOUR AT DELL TECHNOLOGIES

WiM Massachusetts started the new year with a plant tour at the Dell Technologies facility in Franklin, MA on Wednesday, February 6. Dell Technologies, a WiM Corporate member, is made up of seven technology leaders, Dell, Dell EMC, Pivotal, RSA, Secureworks, Virtustream and VMware, which works to provide greater access to technology for people around the world. The event included a breakfast and the chance to network, followed by a tour of the facility.

SOCIAL GATHERING

WiM Massachusetts hosted an evening of networking amongst peers with appetizers and drinks with special guest speaker, Stacy Pease. Stacy is Director of Customer Success at MachineMetrics and is a seasoned manufacturing leader with shop floor management experience in aerospace, defense, and electronics. She has certifications in lean manufacturing management and shared on "Leaning Out Your Life."



MICHIGAN
chapter

WiM MICHIGAN TOUR WITH PRIDGEON & CLAY

WiM Michigan partnered with WiM Corporate member, Pridgeon & Clay, on Thursday, February 7 for a tour event. Founded in 1948 by John Pridgeon and Donald Clay, Pridgeon & Clay has grown from its roots in Grand Rapids, Michigan to provide engineering, design, A2LA-accredited testing and manufacturing services to a variety of industries. Attendees toured the facility, and enjoyed a Cocktails and Conversations reception at New Holland Brewing, where they learned more about the design, testing, tooling, stamping, and laser welding of automotive parts.



NORTH CAROLINA
chapter

WiM NORTH CAROLINA 2019 KICK-OFF PARTY

WiM North Carolina hosted a 2019 Kick-Off Party on Tuesday, February 26, which featured a wine tasting and tips from the Peninsula Club's Sommelier, and a keynote presentation by Todd Wyman, Senior Vice President of Compression Technologies and Services at Ingersoll Rand. Attendees were asked to bring in a couple of canned food items to support the Ada Jenkins local food pantry.



OHIO
chapter

WiM OHIO TOUR AND NETWORKING EVENT AT CODONICS

WiM Ohio hosted a tour and networking event at Codonics on Thursday, February 21. Codonics is a multi-million-dollar international business, providing some of the most advanced medical imaging and patient safety products in the world. They are represented in 110 countries with more than 30,000 product installations. Attendees connected, explored, and learned about medical device manufacturing.

TOUR AT H-P PRODUCTS

WiM Ohio visited H-P Products, Inc., a premier manufacturer of central vacuums and tubing-related products, for a tour event on Tuesday, March 19. Attendees had the opportunity to network, meet with women engineers, and take small group tours hosted by Jennifer Blood with H-P Products. Refreshments were provided by the event sponsor, Greater Cleveland Construction.



OREGON
chapter

WiM OREGON TOUR AND NETWORKING EVENT AT JOHNSON CONTROLS

WiM Oregon hosted a plant tour and networking event at Johnson Controls on Thursday, March 21. Johnson Controls has more than 100 years of experience delivering vehicle batteries to meet customer’s evolving needs. Johnson Controls provides batteries to global automakers and aftermarket distributors and retailers. The group enjoyed a plant tour of the Johnson Controls Canby facility, a light lunch, and networking with the Portland Workforce Alliance organization.



SOUTH CAROLINA
chapter

WiM SOUTH CAROLINA TOUR AND NETWORKING EVENT WITH IPG

WiM South Carolina kicked off 2019 with a tour and networking event at Intertape Polymer Group (IPG) on Wednesday, March 6. As a recognized leader in the packaging industry, IPG leverages its advanced manufacturing and technologies, extensive research and development capabilities and a comprehensive strategic acquisition program to provide a broad range of products in the industry. IPG was also recently named one of IndustryWeek’s 2018 Best Plant Award Winners.



western
PENNSYLVANIA
chapter

WiM WESTERN PENNSYLVANIA KEYNOTE SPEAKING EVENT

WiM Western Pennsylvania hosted an informative speaking event, Building Bridges: Negotiating Skills for Women, on Thursday, March 28. The event’s keynote speaker, Cheri Phyfer, President of GPG Americas, Moen US Business, provided insight on how to become better leaders through a holistic approach to negotiation, which includes multiple negotiating styles that allow women to capitalize on natural skills and characteristics to improve outcomes.

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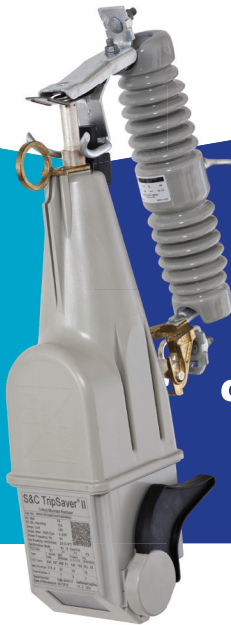
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WiM ILLINOIS TOUR AT TEMPEL

Thursday, April 4, 2019
Chicago, IL

WiM NEBRASKA CHAPTER KICK-OFF

Thursday, April 4, 2019
Omaha, NE

WiM CONNECTICUT SELF-DEFENSE TRAINING WITH ESCAPE ALIVE

Saturday, April 6, 2019
Tolland, CT

WiM COLORADO AT THE NOCOM MANUFACTURING TRADE SHOW

Thursday, April 11, 2019
Loveland, CO

PEAK NORTH CONFERENCE

Monday, April 15, 2019
Dearborn, MI

WOMEN IN AUTOMOTIVE (WIA) NORTHERN CONFERENCE

Tuesday, April 16, 2019
Dearborn, MI

WiM KENTUCKY TOYOTA PLANT TOUR

Tuesday, April 16, 2019
Georgetown, KY

WiM CONNECTICUT TRADESHOW AND TRAVELING HAPPY HOUR

Wednesday, April 24, 2019
Uncasville, CT

WiM MASSACHUSETTS BRING YOUR DAUGHTERS AND SONS TO WORK DAY

Thursday, April 25, 2019
Lowell, MA

WiM OHIO LUNCH AND LEARN

Tuesday, April 30, 2019
Cleveland, OH



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