Read up on the latest Chapter activities on pages 11-14!
WITH A MINIMUM DONATION OF $5,000, YOU AND YOUR ORGANIZATION WILL BE RECOGNIZED IN THE FOLLOWING WAYS:

- Year-round, prominent company exposure on the WiM website
- Listing in WiM’s annual report
- Invitation to a special Founding Members reception at the annual SUMMIT, WiM’s national conference
- Highlighted in applicable press releases
- Featured on Founding Members plaque located at WiM headquarters

With your generous donation, you will forever be a founding member of the WiM Education Foundation and help women in manufacturing achieve their professional development goals. Help us reach our goal of 100 Founding Members by March 31, 2019!

To see the ranks you’d be joining, please visit womeninmanufacturing.org/education-foundation/members
I’ve never been a proponent of New Year’s resolutions, and admittedly, that’s probably because mine never seem to last longer than the first several weeks of January. I begin with the best intentions, as we all do, but inevitably my plans are pushed aside as I get swept up in the hustle and excitement of embarking on a new year. However, this time around, I’m dedicated to taking a different approach. I’m focusing on the incremental steps that I can accomplish to achieve one particular goal. This goal doesn’t have a deadline. It doesn’t need to be completed by December 31, 2019. It just needs to be a priority that I’m willing to stick to. In 2019 and beyond, I insist on investing in my professional development.

I share this with you in the hopes that you will consider doing the same. Women comprise less than one third of the manufacturing workforce, and the higher you climb the leadership ladder, the lower this percentage drops. They say it’s lonely at the top and this can feel especially true in our industry. We need more women in leadership positions.

At WiM, we strive to provide our members with the resources they need to stay and succeed in manufacturing. One of our unique offerings is the Leadership Lab for Women in Manufacturing (LLMFG) and we are now accepting applicants for our Class of 2019. This is a professional development opportunity like none other – see how you can get involved on page 7.

I invite you to make a New Year’s resolution about you and your career. Push yourself to keep learning and growing professionally to avoid stalling career growth and missing out on key opportunities to get promoted. Complete a certificate program to boost your career and increase your salary potential. Ask your manager if you can take that class. Sign up for that online course. Enlist the help of a person you admire and ask them to be your mentor. Whatever it takes, invest in yourself and your career. Let’s do it together.

Excited to see what this year will bring!

Allison Grealis
President, Women in Manufacturing (WiM)

@allisongrealis

Stay connected with WiM year-round via:

www.womeninmanufacturing.org
facebook.com/WomeninMfg
@WomeninMfg and #WomeninMFG
Women in Manufacturing
Please tell our readers a little bit about your job and what your work looks like every day.

I recently started my job as a R&D Development Engineer at Pridgeon and Clay, Inc. Since I started, I’ve learned how to quote and release new and reordered prototype parts. I’ve also been assigned an R Number project (research project) and am continuing to learn project management skills. Each day at work is different which makes it challenging and exciting. From quoting to releasing parts, the team and I are always analyzing different part data, prints and specifications.

How did you arrive at your current position? What attracted you to a career in manufacturing?

I used to intern at Pridgeon and Clay, Inc. as a Product Design Engineer Intern for two summers while completing my undergrad. I worked in a different department as an intern, but knew several other employees in neighboring departments. Being a part of the R&D family at Pridgeon and Clay, Inc. made it an easy decision to return back to the company after graduation. I became interested in a career in manufacturing after interning at Pridgeon and Clay, Inc. the first summer. I loved the variety of projects and the challenge of creating a process for complex stamping components and assemblies.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

In general, when people hear that I work in the automotive industry, the common manufacturing stereotype comes to mind. In order to overcome this, I try to educate others of what my job consists of. In my academic career, I was the only girl in some of my classes (like C++ and calculus classes). Being the only girl in class forced me to become more vocal, and I had to learn how to communicate with peers and professors effectively in order to stay on track during my studies.
Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

I have been very lucky to have several great mentors throughout my engineering career. During my freshman year, I joined WMEN (Women Mentoring Engineering Network) at Western Michigan University. I was assigned two young female, engineering professionals whom I met with over the years for academic and professional guidance. In addition, I was blessed with several wonderful mentors and supervisors at the companies I’ve worked at. I believe having a mentor that you can trust is important especially when you are struggling.

One of the key findings in WiM’s survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

I believe that sharing information about opportunities in manufacturing will help educate the public. Social media is widely used today and would be a great tool to help spread the word about WiM and its opportunities.

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

I would recommend a career in manufacturing because it can be very gratifying. Not many women study engineering; therefore, it can be rewarding to become successful in such a male-dominated field.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

I decided to join Women in Manufacturing because I wanted to become more involved with other working professionals in the field. My mentor, Dani, encouraged me to join WiM. Personally, I value a WiM membership because the membership offers great opportunities for personal and professional development.

SUBMIT A CANDIDATE TO BE FEATURED IN THE WiM HEAR HER STORY SERIES!

If you know of a fellow WiM member who would be an ideal candidate to share her story, please contact HAYLEY MILLOY at hmilloy@womeninmfg.org or 216-503-5700.

As a part of WiM’s mission, we feature the stories of WiM members we admire who are currently working within manufacturing. Hear Her Story participants have a passion for the industry, and are interested in inspiring current and future female manufacturing leaders.
WIM INTRODUCES TWO NEW REGIONAL CONFERENCES – PEAK NORTH AND PEAK SOUTH

Branching off of WiM’s annual SUMMIT, the PEAK conferences will offer attendees opportunities to gain cutting-edge knowledge from keynote speakers, attend tours of local manufacturing facilities, participate in impactful breakout sessions, and more. In 2019, WiM will offer a PEAK North and PEAK South conference and both events will be held in conjunction with Women in Automotive (WiA) Northern and Southern respectively.

The first on the calendar is PEAK North which will take place on April 15, 2019 in Dearborn, MI. Immediately following PEAK North, on April 16, WiA Northern will commence as a full day of programming specifically for women in the automotive industry. PEAK South and WiA Southern will be held in Greenville, SC in October 2019 with official dates yet to be determined.

THE OVERALL AGENDA FOR BOTH PEAKS WILL HAVE A SIMILAR STRUCTURE.

Agenda
8:30 a.m. to 9:00 a.m. – Registration
9:00 a.m. to 10:00 a.m. – Keynote Presentation and Breakfast
10:00 a.m. to 11:45 a.m. – Plant Tours
12:00 p.m. to 1:00 p.m. – Lunch
1:00 p.m. to 1:45 p.m. – Breakout Sessions
2:00 p.m. to 2:45 p.m. – Breakout Sessions
2:45 p.m. to 3:15 p.m. – Afternoon Break
3:15 p.m. to 4:15 p.m. – Workshop
4:15 p.m. to 5:15 p.m. – Keynote Presentation
5:30 p.m. to 7:30 p.m. – Cocktail Party with Heavy Hors d’Oeuvres

Attendees may choose to attend PEAK, WiA, or both. The bundling of both conferences will include a discount. Be sure to check the WiM website for the latest program updates as they become available. Registration is open for both PEAK North and WiA Northern Conference.
REGISTRATION IS OPEN FOR THE LEADERSHIP LAB FOR WOMEN IN MANUFACTURING’S CLASS OF 2019

To date, more than 50 outstanding manufacturing leaders have graduated from the Leadership Lab for Women in Manufacturing (LLMFG). A partnered educational program with Case Western Reserve University’s Weatherhead School of Management and the Women in Manufacturing Association (WiM), the LLMFG provides manufacturing women in mid-to-high level leadership roles with executive education that concentrates on issues pertinent to women working in male-dominated fields and is presented with a specific focus on the field of manufacturing.

The Class of 2019 will convene in Cleveland, OH on the campus of Case Western for two separate sessions spanning six days total. Key topics covered in the curriculum include:

- Emotional intelligence, negotiations, and communications
- Overcoming workplace bias
- Developing and achieving your personal vision
- Confidence and presentation skills
- Navigating and transforming your organization

The LLMFG will prepare you to take the next step in your career, rise higher within your organization, and join the growing ranks of fellow female manufacturing leaders who are making an enormous impact on our industry. Learn how to categorize and prioritize your goals, and receive the tools and support you need to achieve them. Be a part of our fourth cohort, the Class of 2019, and transform your career and organization.

PRICING

MEMBERS $5,000
NON-WiM MEMBERS $7,500

2019 DATES

SESSION 1
April 16 – 18

SESSION 2
May 21 – 23

Registration is available on the WiM website and for more information, please contact Hayley Milloy at hmilloy@womeninmfg.org or (216) 503-5700.
PASSIONATE ABOUT POLICY? JOIN WIM IN WASHINGTON!

WHAT IS ONE VOICE?
WiM has partnered with the Precision Metalforming Association (PMA) and the National Tooling and Machining Association (NTMA) to produce the 11th Annual One Voice Legislative Conference in Washington, D.C., on April 8 – 10, 2019. The One Voice Legislative Conference gives our members the opportunity to have their voices heard by the nation’s leading lawmakers.

HOW DOES IT WORK?
The program will kick off with an optional early and arrivals reception on Monday, April 8. On Tuesday, registration will open in the morning and welcoming remarks, a briefing and lunch will commence around noon. Capitol Hill visits will comprise a majority of the afternoon and the day will conclude with a networking reception in the evening. Attendees will spend all day on Wednesday, April 10 on Capitol Hill. WiM’s One Voice team will take care of scheduling all of the congressional meetings. Attendees are placed into small groups with peers from the same geographic area along with an experienced team leader.

DO I NEED TO BE A POLITICAL EXPERT TO PARTICIPATE?
Your job is NOT to be a policy expert! Rather, it is to tell your unique story so members of Congress can learn more about your company and how issues like tax reform, regulations and others impact your business. All attendees are given policy information and briefed before meeting with legislators.

HOW CAN I GET INVOLVED?
Attend the 11th Annual One Voice Legislative Conference with fellow WiM members! Register and learn more by contacting Christie Carmigiano at ccarmigiano@womeninmfg.org or by visiting our webpage HERE.

Registration closes on March 15, 2019 and the member rate to attend is $299 per person.
WIM’S CORPORATE PARTNERSHIP COUNCIL HITS 75 MEMBERS

WiM’s Corporate Partnership Council, our community of Corporate member companies, hit 75 members total this January. Corporate members are considered to be strategic partners of WiM and our association’s strongest advocates. Corporate members are interested in, and invested in, attracting, retaining, and advancing their female talent, and utilize the national network, personal and professional development opportunities, and educational and industry resources provided by WiM. They receive numerous benefits including the ability to enroll an unlimited number of employees in their membership. We are thrilled to have the opportunity to work with such an incredible group of diversity and inclusion advocates.

Here are the organizations that have committed to “supporting, promoting, and inspiring” women in manufacturing by being a part of the Corporate Partnership Council:

1. ABC Metals, Inc.
2. AFL Global
3. AGCO Corporation
5. Allegion
6. Altria Group, Inc.
7. Ambrell Corporation
8. American Crane & Equipment Corporation
9. Association for Manufacturing Technology (AMT)
10. Arconic
11. Aurora Manufacturing Inc.
12. Autodesk, Inc.
13. Behlen Manufacturing, Inc.
14. Bishop-Wisecarver
15. BMO Harris Bank, N.A.
16. BWX Technologies, Inc.
17. Canon Virginia, Inc.
18. Check-Mate Industries
19. CliftonLarsonAllen LLP
20. CNC Software, Inc.
21. CoorsTek, Inc.
22. Corning Inc.
23. Crown Equipment Corporation
24. Dana Inc.
25. Dassault Systèmes
26. Development Dimensions International (DDI)
27. Dell Technologies Inc.
28. Endress+Hauser
29. Gardner Business Media, Inc.
30. GE Appliances, a Haier Co.
31. Ingersoll Rand
32. Intel Corporation
33. ITT Inc.
34. John Deere
35. Kaman Corporation
36. Kennametal
37. Kohler Co.
38. Leprino Foods Company
40. LG Chem Michigan
41. Lindsay Corporation
42. Lozier Corporation
43. Mack Brooks Exhibitions Ltd
44. Magna International Inc.
45. Markforged, Inc.
46. Michelin
47. Nordson Corporation
48. Ocean Spray
49. Oshkosh Corporation
50. Pridgeon & Clay
51. Pratt & Whitney
52. Praxair, Inc.
53. Prescient Co. Inc.
54. Proctor & Gamble
55. Purdue University IN-MaC
56. QAD Inc.
57. RSM US LLP
58. S&C Electric Company
59. Salesforce.com, Inc.
60. Sandvik Coromant
61. Schaeffler Group USA Inc.
62. Sherwin-Williams Company
63. Shift7 Digital, LLC
64. Slick Automated Solutions, Inc.
65. Southwire Company, LLC
66. Stifel Marcin
67. Stoel Rives LLP
68. Sub-Zero Group, Inc.
69. Termax
70. Timken Steel
71. Tri-C
72. TRUMPF Inc.
73. Valmont Industries
74. Zierick Manufacturing
75. Zurich Insurance
An exclusive, thought-leadership conference which brings together Women in Manufacturing (WiM)'s Corporate Partnership Council and National Board of Directors.

The Corporate Partnership Council meets annually during the Summer Leadership Conference, an exclusive event for Corporate member companies and WiM’s National Board of Directors. Each organization is honored with two complimentary tickets to attend. GE Appliances, a Haier Co., is our generous host of the 2019 Summer Leadership Conference.

SPECIAL THANK YOU TO OUR LOCAL HOST, GE APPLIANCES a Haier company

25TH ANNUAL
WOMEN IN TECHNOLOGY
SUMMIT

JUNE 9-11, 2019 | SAN JOSE, CA

BECOME CONNECTED COACHED INSPIRED

For 25 years running, the Women in Technology Summit has served as the premier gathering for more than 1,500 women and men from around the world, who converge in Silicon Valley for three special days to build relationships, collaborate, and update their technical and leadership skills.

REGISTER AT WITI.COM/SUMMIT
WIM COLORADO PRESCIENT COMPANY PLANT TOUR
WiM Colorado’s plant tour event at Prescient Company took place on Wednesday, November 7. Following a light breakfast, Prescient staff members led a tour of the plant to demonstrate how Prescient leverages a proprietary design and software platform, and uses the digital thread to increase construction speeds and reduce costs vs. conventional building structures. Jennifer Cipolla, VP of Manufacturing at Prescient, spoke about her career and her role in overseeing supply chain, planning, manufacturing, process engineering, and quality.

ADVANCED MANUFACTURING TOUR & PANEL DISCUSSION
WiM Colorado partnered with CareerWise Colorado for a tour and panel discussion at Geotech on Tuesday, January 29. Attendees toured the Geotech facilities and heard female industry leaders speak on advanced manufacturing.

WIM CONNECTICUT HOLIDAY SOCIAL
WiM Connecticut celebrated the holiday season at Scene Art Bar on Thursday, December 6. Attendees were served appetizers and desserts by Truffles of Farmington. All guests were asked to bring a non-perishable food item to the event for donation to a Connecticut food bank.

WIM EASTERN PENNSYLVANIA HOLIDAY SOCIAL
WiM Eastern Pennsylvania hosted their second annual Holiday Social on Thursday, January 10 to celebrate their first anniversary and the holiday season. Guests gathered to discuss Chapter plans for 2019 and enjoyed hors d'oeuvres, dinner, dessert, and drinks while networking.
WIM GEORGIA 2018 FABTECH NETWORKING DINNER
Following the first full day of FABTECH 2018, WiM Georgia hosted a networking dinner for WiM members and guests on Tuesday, November 6. Mike Grundmann, Director, Advanced Manufacturing with the Georgia Department of Economic Development, shared on the “State of Manufacturing in Georgia.” This event provided attendees with the opportunity to meet and connect with WiM members, local professionals, and FABTECH attendees.

LUNCH & LEARN
WiM Georgia started the new year off with an informative Lunch & Learn on Friday, January 11. Attendees gathered for lunch at the Eclipse di Luna and heard Anke Jahn of Mind Your Culture, LLC share on “Making Intentions a Reality.”

WIM ILLINOIS FONA INTERNATIONAL TOUR
WiM Illinois held a tour event at FONA International on Wednesday, November 7. FONA is a family-owned creator and manufacturer of complete flavor solutions. For more than 30 years, FONA has created and produced flavors for many of the largest food, beverage, and nutritional companies in the world. It offers flavor solutions for the confection, grain, beverage, performance nutrition, and emerging markets from its state-of-the-art, 33-acre campus in Geneva, IL. Guests enjoyed a light breakfast, took a tour of the FONA facility, and heard from speakers Tonya Hubbartt, HR Director, and Katie Sudler, Community Education Director, at FONA. This event was generously sponsored by MB Financial Bank.

HOLIDAY CELEBRATION & BOOK DRIVE
WiM Illinois celebrated the holiday season by giving the gift of reading on Thursday, December 13. The Chapter hosted a festive lunch event with networking and a keynote presentation. Attendees were encouraged to bring a children’s STEM/STEAM book as a donation. Each book was signed with a note from WiM Illinois and they were donated to Enchanted Backpack. Enchanted Backpack is a charitable organization serving under-resourced elementary and middle schools and child-focused organizations in the Chicagoland area. The event’s keynote speaker, Katie Dykstra with Assurance, shared on “The Value of Creating a Best Place to Work Culture.”
**WIM KENTUCKY ADDITIVE MFG SEMINAR AND TOUR**
WiM Kentucky partnered with the University of Louisville J.B. Speed School of Engineering for an additive manufacturing seminar and tour on Friday, November 16. The event included a speaking presentation by Kevin Chou, Professor, and Edward R. Clark, Chair of Advanced Manufacturing, at UofL, followed by a tour of their 3D Printing Lab.

**WIM OHIO LINCOLN ELECTRIC TOUR**
WiM Ohio hosted a tour and networking event at the Lincoln Electric Welding Technology & Training Center (WTTC) on Tuesday, October 30. WTTC is a 130,000-square-foot, state-of-the-art facility that is dedicated to training educators, industry leaders, and skilled trade workers in the craft and science of welding. Curriculum and programs are designed to meet industry needs by addressing every segment of the skills and knowledge spectrum – from basic welding and teaching concepts up through the latest in advanced manufacturing technologies. Attendees enjoyed light refreshments while networking before and after the tour.

**HOLIDAY SOCIAL**
WiM Ohio celebrated the holidays with a Holiday Social on Wednesday, November 7. Attendees gathered at The Brew Kettle to enjoy networking, drinks, and light appetizers.

**WIM MASSACHUSETTS HOLIDAY SOCIAL**
WiM Massachusetts hosted a Holiday Social in celebration of their one-year anniversary on Wednesday, December 12. Attendees gathered at the Charles River Museum of Industry and Innovation where they took a tour of the museum and heard from guest speaker, Kristy Grignon, Marketing Director at MassMEP. They also enjoyed appetizers, drinks, and dessert while networking.

**WIM MICHIGAN NATIONAL APPRENTICESHIP WEEK PANEL DISCUSSION**
WiM Michigan celebrated National Apprenticeship Week with a panel discussion event on Thursday, November 15. Attendees gathered at the GRCC Wisner Bottrall Applied Technology Center to network while enjoying appetizers, followed by an informative panel discussion on the current state of apprenticeships and how this impacts the manufacturing industry.

**HOLIDAY YEAR-ENDER**
WiM Michigan gathered for a Holiday Year-End event on Tuesday, December 4 to share updates on the Chapter’s 2018 activities and the 2018 SUMMIT, as well as plans for 2019. Attendees enjoyed hors d’oeuvres, holiday cheer, and the chance to network.

**2019 KICK-OFF**
The WiM Michigan Chapter group in the Grand Rapids area hosted its first social of 2019 on Wednesday, January 16. Guests met at the House of Wine to discuss Chapter plans in West Michigan for 2019 and network over charcuterie and wine.
**WIM MICHIGAN KEYNOTE SPEAKING EVENT WITH BASF**

WiM Michigan teamed up with WiM Corporate member, BASF, for an informative speaking event on Tuesday, January 29. BASF’s broad portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. Veronica Braker, VP of Operations Performance Materials NA at BASF, and a member of the WiM National Board of Directors, shared about her experiences in manufacturing and her work with WiM.

**WIM MINNESOTA SUPER RADIATOR COILS TOUR**

WiM Minnesota headed to Super Radiator Coils for a tour and networking event on Wednesday, November 7, sponsored by WiM Corporate member BMO Harris Bank. Super Radiator Coils is a Chaska-based company that manufactures an array of coils, condensers, air coolers and other heat transfer products to help heat and cool everything from walk-in refrigerators to NASA spacecrafts. The event included a tour of the facility, followed by a networking reception with refreshments and remarks from Kari Mellina, CFO, and Rob Holt, CEO, of Super Radiator Coils.

**WIM SOUTH CAROLINA CHAPTER LAUNCH**

WiM South Carolina celebrated their official Chapter Launch on Thursday, November 1. Members and interested nonmembers were invited to attend the plant tour and social mixer. The event included a tour of Metso Minerals, a world-leading industrial company offering equipment and services for the sustainable processing and flow of natural resources in the mining, aggregates, recycling, and process industries.

**WIM WESTERN PENNSYLVANIA HOLIDAY CELEBRATION**

WiM Western Pennsylvania celebrated the holiday season with an event at Daffin’s Candy Factory on Thursday, November 29. Since 1949, Daffin’s Candies has created high quality, locally made chocolates and other confections for their local community and people all over the world. Attendees toured the factory and enjoyed chocolate samples, hors d’oeuvres, and beverages. Afterwards, guests were joined by keynote speaker Dr. Ellen Van Oosten, Associate Professor, Organizational Behavior at Case Western Reserve University, where she gave a presentation on emotional intelligence.
PROFESSIONAL PLUS MEMBERSHIP DIRECTORY

This special category of membership is for those individuals who supply services to the manufacturing industry, whether that be consulting work, accounting and finance services, legal services, or many others. Service providers may opt-in to Professional Plus membership and receive additional benefits that Professional members do not receive. WiM members, if you’re looking for a service, please look to our Professional Plus members! You can search for them specifically on our online membership directory and receive their contact information.

ANN MARIE BALON, Vice President
Bank of Colorado

PATRICIA BAXTER, Managing Partner
Morgan & Akins, PLLC

LAKEN BEX, Engineer, Stone City Products, Inc.

KIMBERLY BROWN, Founder, Centrally Human

JUSTINE BURDETTE, Regional Director
Michigan Manufacturing Technology Center

CRAIG CHIOVATERO, President, Red Arrow Recruiting Inc.

EDIE COMMINOS, President
Alpha Metals Corporation

ALBA CONTRERAS RODRIGUEZ, President
FonS (Focus On Solution), LLC

MARCIA COULSON, President, Eldon James Corp.

CASEY DEVINE, Assurance Manager, Delap LLP

KAREN DOERNER, Partner, Sikich LLP

MARIE GALLANAR, Account Executive, VP
Parker, Smith & Feek

SARAH GREGG, Senior Project Manager
Partners Environmental Consulting, Inc.

SALLEIGH GRUBBS, General Manager
Southern Fluid Systems

MARY HOFSTRA, Customized Training Manager
Grand Rapids Community College

TAMMY INCAPREO, Vice President
Assurance

KIM KARL, Vice President, Commercial Banking Officer
United Bank

JAY JAY KOI, Vice President
Standby Screw Machine Products Co.

DIANE KOWALSKI, President
Symphony Search Inc.

MARISSA LIEB, Audit Senior Manager
Mazars USA LLP

DEBRA LOGGIA, Client Partner
Shift7 Digital

CRYSTAL LUSK, Chief Operating Officer
Connectology

ERICA MARTIN, CEO
Vantageone Software

JENNIFER MINER, Vice President Commercial Banking
BMO Harris Bank, N.A.

VINITHA MOSKAL, Vice President, Supply Chain & Operational Excellence, Preferred Sands

HEATHER MUSA NT MITCHELL, Area Vice President
Arthur J. Gallagher & Co.

GRETCHE N NORWOOD, Founding Partner
Future Partners, LLC

SUELEN OSWALD, Principal
Jackson Lewis

SARAH PADFIELD, Assurance Principal
Delap LLP

ALEXANDREA PAPP, Insurance Advisor
Nicholas Tobin Insurance

LORI PEACOCK, CEO/Founder
Physical Performance Solutions

GINGER POWELL, Senior Manager
Plante Moran

KATE REYNOLDS, Director, Sales and Marketing
Illumetek

MARISA SMITH, Leadership Development & Business Coaching
Traction Training Center

JEN SPIEGEL, Executive Recruiter
Connectology

MARYKAY STOBER, Vice President of National Sales
Premier Employee Solutions

ROXANA SVENSSON, Executive Search Director
Stanton Chase International

ALYSA TALARICO, Senior Attorney
Morgan & Akins, PLLC

JANE WILSON, Project Manager
MassMEP

KYLENE ZENK, Director, Industry Marketing
Kronos Inc.
UPCOMING EVENTS

WIM MASSACHUSETTS PLANT TOUR AT DELL TECHNOLOGIES
Wednesday, February 6, 2019
Franklin, MA

WIM ILLINOIS ANNUAL SPEED NETWORKING EVENT
Wednesday, February 6, 2019
Rosemont, IL

WIM MICHIGAN TOUR WITH PRIDGEON & CLAY
Thursday, February 7, 2019
Grand Rapids, MI

WIM CONNECTICUT LEGISLATIVE UPDATE
Friday, February 8, 2019
Hartford, CT

WIM OHIO TOUR & NETWORKING EVENT AT CODONICS
Thursday, February 21, 2019
Cleveland, OH

WIM NORTH CAROLINA 2019 KICKOFF PARTY
Tuesday, February 26, 2019
Cornelius, NC

WIM EASTERN PENNSYLVANIA REGIONAL CHAPTER CONFERENCE AT PSU
Thursday, March 7, 2019
State College, PA

ONE VOICE LEGISLATIVE CONFERENCE
Monday – Wednesday, April 8 – 10, 2019
Washington, D.C.

NEW MEMBER LIST
AS OF FEBRUARY 1, 2019

DEZEREED ADAIR
RoMan Manufacturing

KEITH ADAMS
Nordson Corporation

SANDRA ALBUQUERQUE
Lindsay Corporation

PAM ALEXANDER
Ingersoll Rand

VERONICA ANAPUR
Leprino Foods Company

TERRI ANDERSON
Houghton Mifflin Harcourt

JONATHIA ANG-MUELLER
Nordson Corporation

ANDI ARNOLD
Leprino Foods

LAURA ARY
Leprino Foods

CHARMA AXTELL
John Deere

KENDRA BABCOCK
Leprino Foods Company

JUDITH BACCHUS
Kennametal Inc.

ANN MARIE BALON
Bank of Colorado

KADEJHRA BARNES
CIRCOR International, Inc.

ALICE BARRIOS
Leprino Foods

CAROLINE BARTELS
Nordson Corporation

NATALIE BASHAM
AH Group

COLETTE BAXTER-RHODES
Martinrea International

KAREN BENINATO
Harris Steel Company

MANDA BENNETT
Nordson Corporation

KATIE BERGANSKE
iSolved HCM

EMILY BERGSTROM
Idea + Execution

LINDSAY BESSER HANK
Leprino Foods

EMILY BETZ
Allegion

LAKEN BEX
Stone City Products

MELISSA BISCHOFF
Leprino Foods

GINA BLASEN
John Deere

SHERRY BOOR
Leprino Foods

CRISTINA BRACAMONTES
Nordson Medical

KATHY BREITENBUCHER
MCEDC

MELISSA BREWER
Kelley Drye & Warren LLP

RENEE BRIGGS
Nordson Corporation

JUDY BROOKS
Phoenix Tube

NINA BROOKS
Nordson

SHARI BROOKS-REID
Nordson Canada Limited

MONICA BROWN
Allegion

DAWN BROWN
Nordson Corporation

LYNN BROWN
Nordson Corporation

CARLYN BRUNE
Allegion

JUSTINE BURDETTE
Michigan Manufacturing Technology Center

RACHEL BURKE
Baker Industries

LASHONDA BURRELL
Leprino Foods

KATHLEEN CAFARELLI
Dell

REBECCA CAIN
Nordson Corporation
CAITLIN CAMBRIA  
Leprino Foods

ANDREA CANSLER  
Quality Tank & Construction

TAMMY CARLSON  
Lozier Corporation

MELANIE CASTLE  
Allegion

CELESTE CHARTIER  
Leprino Foods

DELIA CHARVEL  
Nordson Corporation

LAWAN CHATCHOKCHAIKUL  
Nordson Xaloy Asia (Thailand) Limited

BRENDA CHEEK  
Nordson Corporation

BRAD CHILTON  
Nordson Corporation

CRAIG CHIOVATERO  
Red Arrow Recruiting, Inc.

VOJISLAVA CICA  
Nordson EFD GmbH

ELLEN CIFREO  
Nordson Corporation

MARILYN CIMINELLI  
Nordson Corporation

KAHLEY CLEVELAND  
Bezlio

SUE COHEN  
Nordson Corporation

TAMARRA COLEMAN  
Allegion

ERIN COLLINGS  
West Walker Steel

BONNIE COLLINS  
Nordson Corporation

JESSICA COMPTON  
Allegion

LAVERN CONTRERAS  
PTA Corporation

EMELIN CORADO  
Nordson EFD

JAYNE COSTELLO  
Contine Corporation

MARIA COSTILLA  
Leprino Foods

JENNIFER COWARD  
Nordson Medical

RENE CRAWFORD  
Allegion

CASSANDRA CRUZ  
Nordson Asymtek

JEN DAIGLE  
Leprino Foods Company

KELSEY DAVIS  
Automatic Handling Intl., Inc.

AMONICA DAVIS  
Nordson Corporation

LEXI DAWSON  
Deere & Company

MATT DEAN  
CNC Software

MONA DEANE  
CNC Software

CARLA DEGN  
Lindsay Corporation

BROOKE DELGADO  
Leprino Foods

SHANNON DIAMOND  
Nordson Medical

CAROL DIETRICH  
Blue Bird Bus Company

DARCI DIETRICH  
John Deere

BART DIMONTE  
Illinois Manufacturers’ Association

MONA DINE  
Kennametal

ANN DINUCCI  
Cascade Energy Inc.

KAREN DOERNER  
Sikich LLP

KATHLEEN DONNDELINGER  
Dell

MARY ELLEN DORAN  
AGMA

LORI DOSSANTOS  
Merrill Lynch

JENNY DRESCHER  
The Bolder Company

SUSAN DROTELEFF  
Adecco

MELISSA DUBREE  
John Deere

KELSEY DUDICS  
BASF

STACY DUESTERHAUS  
Leprino Foods

DAWN DUMENY  
Kaman Aerospace

KRISTIN DUTRA  
Leprino Foods

MARIORIE DYKES  
Georgia Manufacturing Alliance

ANGELA EASTWOOD  
Nordson Corporation

KELLY EBAHO  
John Deere

AARON EBERHARD  
CNC Software

REBEKAH ELIFRITZ  
Hagie Manufacturing

MARCSA ERICKSON  
John Deere

ANITA EVANS  
Lindsay Corporation

JANICE EVANS  
Allegion

BRIDGET FALCO  
Evergreen Industrial Batteries

ELIZABETH FALCO  
The Greater Cleveland Partnership

DIANE FARRELL  
Nordson Corporation

CINDY FARRER  
Allegion

ELLEN FELDMAN ORNATO  
The Bolder Company

PATTY FENING  
PNC

DENITRESSE FERRIEL  
John Deere

VIVIANA FERRER LINGENFLETER  
Nordson Corporation

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CNC Software, Inc.

CATHY FISHER  
Nordson Corporation

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Mid-Atlantic Trade Adjustment Assistance Center

RACHEL FONTES  
Nordson EFD

ANGIE FRANK  
MAGNET

ALPHIE FRENCH  
Leprino Foods

DERWIN FRITTS  
Nordson Corporation

MARY PAT FULLER  
Nordson Corporation

LISA GALIMI  
Dell Technologies

LISA GALIMI  
Dell Technologies

LYNDA GALLAGHER  
Bezlio

MARIE GALLANAR  
Parker, Smith & Feek

JONATHAN GARCIA  
Allegion PLC

HEATHER GARRY  
Tricon Wear Solutions

OLGA GAYVORONSKAYA  
Allegion

MARLAYNA GEHRING  
Vesuvius

JAMIE GESSELMAN  
Leprino Foods

TAMARA GILLIS  
Nordson Corporation

HOLLY GILLIS  
Nordson Corporation
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<td>PAMELA LOUGHER</td>
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**NEW MEMBER LIST**
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<tr>
<td>Kathleen McKiernan</td>
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NEW MEMBER LIST

POOJA SASIDHAR
Nordson Corporation

ELSIE SATTERFIELD
Leprino Foods

KAREN SAVARY
Nordson Medical

RICH-E SCHAFER
Leprino Foods

TRACEY SCHATZ
John Deere

DONNA SCHEEL
Combined Metals of Chicago

SHARI SCHNEIDER
Leprino Foods

ELIZABETH SCHODER
Leprino Foods

CATHY SCHROEDER
Nordson Corporation

KELLY SCHULTZ
FXI

LISA SCHWARTZ
Integrity Merchant Solutions

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Nordson Corporation

SUSAN SHIRLEY
John Deere

CELIA SILVA
Nordson EFD LLC

COURTNEY SILVER
Ketchie Inc.

LIA SIMPSON
BASF Corporation

PAIGE SISNEROS
Nextworld

EMILY SKAIFE
Leprino Foods

MARISA SMITH
Traction Training Center

NICHOLLE SMITH
Allegion

KIMBERLY SMITH
Nordson Corporation

EMILY SMITH
John Deere

HALLIE SMITH-PETEE
Nordson Corporation

HEATHER SOMERVILL
Metalcraft Industries

JACKIE SOSNOWSKI
The Technology House

DEBORAH SOUTHWELL
Queens Winery

AMY STEET
Ataco Steel Products

TONY STEFAN
Nordson ASYMTEK

DIANA STRONGOSKY
Sherwin Williams

TERRY STROPZY
Allegion

FELICITAS STÜBING
Nordson EFD

BETTY SULLIVAN
Allegion

KELLY SZCZECK
Nordson Medical

BRIDGET TARRANT
Leprino Foods

JESSICA TAYLOR
Plex Systems

LAURA TAYLOR
Allegion-LCN

PAULA TEEL
John Deere

DAVID TERRELL
Nordson Corporation

PRIYANKA THARAYIL
John Deere

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Behlen Mfg. Co.

PAM TIEMANN
John Deere

CHRISTINA TIZZANO
Chilcote Law Firm LLP

CHRISTINE TOBEY
Leprino Foods

STELLA TOH
Nordson Corporation

CINDY TOMEI
Illinois Manufacturers’ Association

JOHANNA TOVAR
Induction Innovations

LANCE TREVIS
Hubbell Wiring Devices

KIM TREVIS
BASF

DEBORAH TRUSCINSKI
Winzeler Stamping Company

ANGELA TUXHORN
Leprino Foods

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Nordson Corporation

JENNIFER VAN BARK
Wild Goose Canning Technologies, Inc.

CORNELIA VAN DER HEIDE
Nordson Deutschland GmbH

TAYLOR VAN INWEGAN
Nextworld

RACHEL VANEK
Nordson Corporation

SARAH VEILLOW
The PNC Financial Services Group

CINDY VEREGANO
Nordson Corporation

LAURA VILLELA
John Deere

KIM VOREL
Thumbies, Inc.

MALISSA WILSON
Leprino Foods Greeley

CINDY WILSON
Dassault Systèmes

MALISSA WILSON
Leprino Foods Greeley

EMILY WILSON
Ingersoll Rand

YOLANDA YANTZ
Nordson Corporation

LORI ZARKOWSKI
Lindsay Corporation

EMILY ZENTHOEFER
Nextworld

DAWN ZIEN
Henrybuilt

ELLEN ZUEGE
Leprino Foods
NEW CORPORATE MEMBERS

BEHLEN
Canon
KENNAMETAL
LG Chem
Lozier
P&G
SHIFT7
STOEL RIVES LLP
Timken Steel
RSM