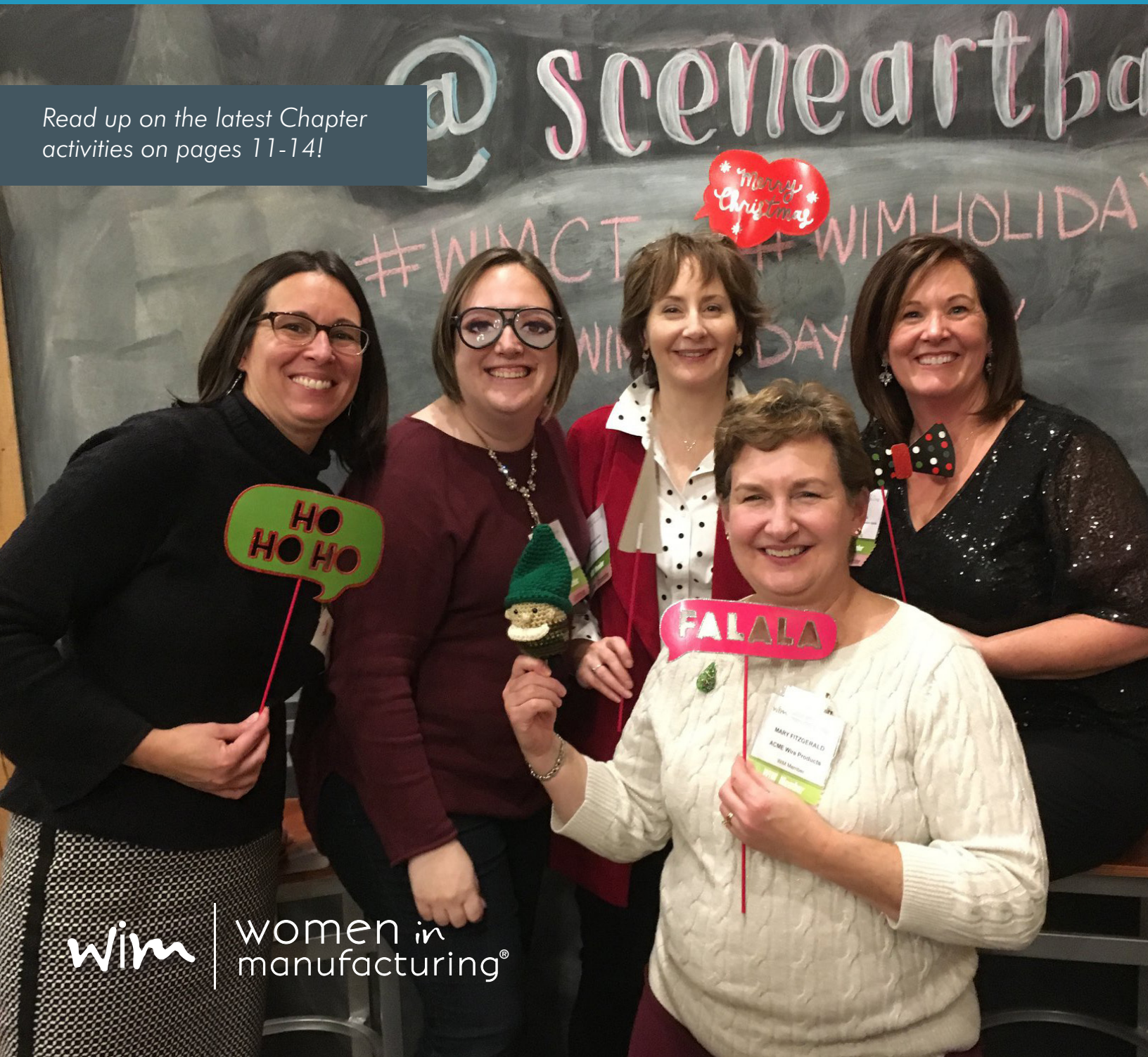


IMPACT

Read up on the latest Chapter activities on pages 11-14!



#100 MEMBERS STRONG

BUILDING THE FOUNDATION FOR WOMEN IN MANUFACTURING



WITH A MINIMUM DONATION OF \$5,000, YOU AND YOUR ORGANIZATION WILL BE RECOGNIZED IN THE FOLLOWING WAYS:

- Year-round, prominent company exposure on the WiM website
- Listing in WiM's annual report
- Invitation to a special Founding Members reception at the annual SUMMIT, WiM's national conference
- Highlighted in applicable press releases
- Featured on Founding Members plaque located at WiM headquarters

With your generous donation, you will forever be a founding member of the WiM Education Foundation and help women in manufacturing achieve their professional development goals. Help us reach our goal of **100 Founding Members** by March 31, 2019!

To see the ranks you'd be joining, please visit
womeninmanufacturing.org/education-foundation/members



Education Foundation

FROM OUR PRESIDENT



I've never been a proponent of New Year's resolutions, and admittedly, that's probably because mine never seem to last longer than the first several weeks of January. I begin with the best intentions, as we all do, but inevitably my plans are pushed aside as I get swept up in the hustle and excitement of embarking on a new year. However, this time around, I'm dedicated to taking a different approach. I'm focusing on the incremental steps that I can accomplish to achieve one particular goal. This goal doesn't have a deadline. It doesn't need to be completed by December 31, 2019. It just needs to be a priority that I'm willing to stick to. In 2019 and beyond, I insist on investing in my professional development.

I share this with you in the hopes that you will consider doing the same. Women comprise less than one third of the manufacturing workforce, and the higher you climb the leadership ladder, the lower this percentage drops. They say it's lonely at the top and this can feel especially true in our industry. We need more women in leadership positions.

At WiM, we strive to provide our members with the resources they need to stay and succeed in manufacturing. One of our unique offerings is the Leadership Lab for Women in Manufacturing (LLMFG) and we are now accepting applicants for our Class of 2019. This is a professional development opportunity like none other – see how you can get involved on page 7.

I invite you to make a New Year's resolution about you and your career. Push yourself to keep learning and growing professionally to avoid stalling career growth and missing out on key opportunities to get promoted. Complete a certificate program to boost your career and increase your salary potential. Ask your manager if you can take that class. Sign up for that online course. Enlist the help of a person you admire and ask them to be your mentor. Whatever it takes, invest in yourself and your career. Let's do it together.

Excited to see what this year will bring!

Allison Grealis
President, Women in Manufacturing (WiM)

 @allisongrealis

Stay connected with WiM year-round via:

 www.womeninmanufacturing.org

 facebook.com/WomeninMfg

 @WomeninMfg and #WomeninMFG

 Women in Manufacturing



JENNIFER KOMOROWSKI

R&D Development Engineer
Pridgeon and Clay, Inc.

Pridgeon & Clay

Please tell our readers a little bit about your job and what your work looks like every day.

I recently started my job as a R&D Development Engineer at Pridgeon and Clay, Inc. Since I started, I've learned how to quote and release new and reordered prototype parts. I've also been assigned an R Number project (research project) and am continuing to learn project management skills. Each day at work is different which makes it challenging and exciting. From quoting to releasing parts, the team and I are always analyzing different part data, prints and specifications.

How did you arrive at your current position? What attracted you to a career in manufacturing?

I used to intern at Pridgeon and Clay, Inc. as a Product Design Engineer Intern for two summers while completing my undergrad. I worked in a different department as an intern, but knew several other employees in neighboring departments. Being a part of the R&D family at Pridgeon and Clay, Inc. made it an easy decision to return back to the company after graduation. I became interested in a career in manufacturing after interning at Pridgeon and Clay, Inc. the first summer. I loved the variety of projects and the challenge of creating a process for complex stamping components and assemblies.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

In general, when people hear that I work in the automotive industry, the common manufacturing stereotype comes to mind. In order to overcome this, I try to educate others of what my job consists of. In my academic career, I was the only girl in some of my classes (like C++ and calculus classes). Being the only girl in class forced me to become more vocal, and I had to learn how to communicate with peers and professors effectively in order to stay on track during my studies.

//
**EACH DAY
AT WORK IS
DIFFERENT
WHICH MAKES IT
CHALLENGING
AND EXCITING.**
//

Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

I have been very lucky to have several great mentors throughout my engineering career. During my freshman year, I joined WMEN (Women Mentoring Engineering Network) at Western Michigan University. I was assigned two young female, engineering professionals whom I met with over the years for academic and professional guidance. In addition, I was blessed with several wonderful mentors and supervisors at the companies I've worked at. I believe having a mentor that you can trust is important especially when you are struggling.

//
**I WOULD RECOMMEND
A CAREER IN
MANUFACTURING
BECAUSE IT CAN BE VERY
GRATIFYING.**



One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

I believe that sharing information about opportunities in manufacturing will help educate the public. Social media is widely used today and would be a great tool to help spread the word about WiM and its opportunities.

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

I would recommend a career in manufacturing because it can be very gratifying. Not many women study engineering; therefore, it can be rewarding to become successful in such a male-dominated field.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

I decided to join Women in Manufacturing because I wanted to become more involved with other working professionals in the field. My mentor, Dani, encouraged me to join WiM. Personally, I value a WiM membership because the membership offers great opportunities for personal and professional development.

**SUBMIT A CANDIDATE TO BE FEATURED IN THE
WiM HEAR HER STORY SERIES!**

If you know of a fellow WiM member who would be an ideal candidate to share her story, please contact **HAYLEY MILLOY** at hmilloy@womeninmfg.org or **216-503-5700**.

As a part of WiM's mission, we feature the stories of WiM members we admire who are currently working within manufacturing. Hear Her Story participants have a passion for the industry, and are interested in inspiring current and future female manufacturing leaders.



WIM INTRODUCES TWO NEW REGIONAL CONFERENCES – PEAK NORTH AND PEAK SOUTH

Branching off of WiM’s annual SUMMIT, the PEAK conferences will offer attendees opportunities to gain cutting-edge knowledge from keynote speakers, attend tours of local manufacturing facilities, participate in impactful breakout sessions, and more. In 2019, WiM will offer a PEAK North and PEAK South conference and both events will be held in conjunction with Women in Automotive (WiA) Northern and Southern respectively.

The first on the calendar is PEAK North which will take place on April 15, 2019 in Dearborn, MI. Immediately following PEAK North, on April 16, WiA Northern will commence as a full day of programming specifically for women in the automotive industry. PEAK South and WiA Southern will be held in Greenville, SC in October 2019 with official dates yet to be determined.

THE OVERALL AGENDA FOR BOTH PEAKS WILL HAVE A SIMILAR STRUCTURE.

Agenda

- 8:30 a.m. to 9:00 a.m. – Registration
- 9:00 a.m. to 10:00 a.m. – Keynote Presentation and Breakfast
- 10:00 a.m. to 11:45 a.m. – Plant Tours
- 12:00 p.m. to 1:00 p.m. – Lunch
- 1:00 p.m. to 1:45 p.m. – Breakout Sessions
- 2:00 p.m. to 2:45 p.m. – Breakout Sessions
- 2:45 p.m. to 3:15 p.m. – Afternoon Break
- 3:15 p.m. to 4:15 p.m. – Workshop
- 4:15 p.m. to 5:15 p.m. – Keynote Presentation
- 5:30 p.m. to 7:30 p.m. – Cocktail Party with Heavy Hors d’Oeuvres

Attendees may choose to attend PEAK, WiA, or both. The bundling of both conferences will include a discount. Be sure to check the WiM website for the latest program updates as they become available. **Registration is open for both PEAK North and WiA Northern Conference.**



REGISTRATION IS OPEN FOR THE LEADERSHIP LAB FOR WOMEN IN MANUFACTURING'S CLASS OF 2019

To date, more than 50 outstanding manufacturing leaders have graduated from the Leadership Lab for Women in Manufacturing (LLMFG). A partnered educational program with Case Western Reserve University's Weatherhead School of Management and the Women in Manufacturing Association (WiM), the LLMFG provides manufacturing women in mid-to-high level leadership roles with executive education that concentrates on issues pertinent to women working in male-dominated fields and is presented with a specific focus on the field of manufacturing.

The Class of 2019 will convene in Cleveland, OH on the campus of Case Western for two separate sessions spanning six days total. Key topics covered in the curriculum include:

- Emotional intelligence, negotiations, and communications
- Overcoming workplace bias
- Developing and achieving your personal vision
- Confidence and presentation skills
- Navigating and transforming your organization

The LLMFG will prepare you to take the next step in your career, rise higher within your organization, and join the growing ranks of fellow female manufacturing leaders who are making an enormous impact on our industry. Learn how to categorize and prioritize your goals, and receive the tools and support you need to achieve them. Be a part of our fourth cohort, the Class of 2019, and transform your career and organization.

2019 DATES

SESSION 1
April 16 – 18

SESSION 2
May 21 – 23

PRICING

MEMBERS
\$5,000

NON-WiM MEMBERS
\$7,500

Registration is available on the WiM website and for more information, please contact **Hayley Milloy** at hmilloy@womeninmfg.org or (216) 503-5700.



PASSIONATE ABOUT POLICY? JOIN WIM IN WASHINGTON!

WHAT IS ONE VOICE?

WiM has partnered with the Precision Metalforming Association (PMA) and the National Tooling and Machining Association (NTMA) to produce the 11th Annual One Voice Legislative Conference in Washington, D.C., on April 8 – 10, 2019. The One Voice Legislative Conference gives our members the opportunity to have their voices heard by the nation's leading lawmakers.

HOW DOES IT WORK?

The program will kick off with an optional early and arrivals reception on Monday, April 8. On Tuesday, registration will open in the morning and welcoming remarks, a briefing and lunch will commence around noon. Capitol Hill visits will comprise a majority of the afternoon and the day will conclude with a networking reception in the evening. Attendees will spend all day on Wednesday, April 10 on Capitol Hill. WiM's One Voice team will take care of scheduling all of the congressional meetings. Attendees are placed into small groups with peers from the same geographic area along with an experienced team leader.

DO I NEED TO BE A POLITICAL EXPERT TO PARTICIPATE?

Your job is NOT to be a policy expert! Rather, it is to tell your unique story so members of Congress can learn more about your company and how issues like tax reform, regulations and others impact your business. All attendees are given policy information and briefed before meeting with legislators.

HOW CAN I GET INVOLVED?

Attend the 11th Annual One Voice Legislative Conference with fellow WiM members! Register and learn more by contacting **Christie Carmigiano** at ccarmigiano@womeninmfg.org or by visiting our webpage **HERE**.

*Registration closes on **March 15, 2019** and the member rate to attend is **\$299 per person**.*

WIM'S CORPORATE PARTNERSHIP COUNCIL HITS 75 MEMBERS

WiM's Corporate Partnership Council, our community of Corporate member companies, hit 75 members total this January. Corporate members are considered to be strategic partners of WiM and our association's strongest advocates. Corporate members are interested in, and invested in, attracting, retaining, and advancing their female talent, and utilize the national network, personal and professional development opportunities, and educational and industry resources provided by WiM. They receive numerous benefits including the ability to enroll an unlimited number of employees in their membership. We are thrilled to have the opportunity to work with such an incredible group of diversity and inclusion advocates.

Here are the organizations that have committed to "supporting, promoting, and inspiring" women in manufacturing by being a part of the Corporate Partnership Council:

- | | |
|---|-------------------------------------|
| 1. ABC Metals, Inc. | 39. Lexmark International, Inc. |
| 2. AFL Global | 40. LG Chem Michigan |
| 3. AGCO Corporation | 41. Lindsay Corporation |
| 4. Algood Food Company, Inc. | 42. Lozier Corporation |
| 5. Allegion | 43. Mack Brooks Exhibitions Ltd |
| 6. Altria Group, Inc. | 44. Magna International Inc. |
| 7. Ambrell Corporation | 45. Markforged, Inc. |
| 8. American Crane & Equipment Corporation | 46. Michelin |
| 9. Association for Manufacturing Technology (AMT) | 47. Nordson Corporation |
| 10. Arconic | 48. Ocean Spray |
| 11. Aurora Manufacturing Inc. | 49. Oshkosh Corporation |
| 12. Autodesk, Inc. | 50. Pridgeon & Clay |
| 13. Behlen Manufacturing, Inc. | 51. Pratt & Whitney |
| 14. Bishop-Wisecarver | 52. Praxair, Inc. |
| 15. BMO Harris Bank, N.A. | 53. Prescient Co. Inc. |
| 16. BWX Technologies, Inc. | 54. Proctor & Gamble |
| 17. Canon Virginia, Inc. | 55. Purdue University IN-MaC |
| 18. Check-Mate Industries | 56. QAD Inc. |
| 19. CliftonLarsonAllen LLP | 57. RSM US LLP |
| 20. CNC Software, Inc. | 58. S&C Electric Company |
| 21. CoorsTek, Inc. | 59. Salesforce.com, Inc. |
| 22. Corning Inc. | 60. Sandvik Coromant |
| 23. Crown Equipment Corporation | 61. Schaeffler Group USA Inc. |
| 24. Dana Inc. | 62. Sherwin-Williams Company |
| 25. Dassault Systèmes | 63. Shift7 Digital, LLC |
| 26. Development Dimensions International (DDI) | 64. Slick Automated Solutions, Inc. |
| 27. Dell Technologies Inc. | 65. Southwire Company, LLC |
| 28. Endress+Hauser | 66. Stifel Marcin |
| 29. Gardner Business Media, Inc. | 67. Stoel Rives LLP |
| 30. GE Appliances, a Haier Co. | 68. Sub-Zero Group, Inc. |
| 31. Ingersoll Rand | 69. Termax |
| 32. Intel Corporation | 70. Timken Steel |
| 33. ITT Inc. | 71. Tri-C |
| 34. John Deere | 72. TRUMPF Inc. |
| 35. Kaman Corporation | 73. Valmont Industries |
| 36. Kennametal | 74. Zierick Manufacturing |
| 37. Kohler Co. | 75. Zurich Insurance |
| 38. Leprino Foods Company | |



An exclusive, thought-leadership conference which brings together Women in Manufacturing (WiM)'s **Corporate Partnership Council** and **National Board of Directors**.

The Corporate Partnership Council meets annually during the Summer Leadership Conference, an exclusive event for Corporate member companies and WiM's National Board of Directors. Each organization is honored with two complimentary tickets to attend. GE Appliances, a Haier Co., is our generous host of the 2019 Summer Leadership Conference.

4TH ANNUAL
SUMMER LEADERSHIP CONFERENCE



**JULY 22-23, 2019
LOUISVILLE, KY**



SPECIAL THANK YOU TO OUR LOCAL HOST,



GE APPLIANCES
a Haier company

25TH ANNUAL



WOMEN IN TECHNOLOGY
SUMMIT

JUNE 9-11, 2019 | SAN JOSE, CA



**BECOME CONNECTED
COACHED INSPIRED**

For 25 years running, the Women in Technology Summit has served as the premier gathering for more than 1,500 women and men from around the world, who converge in Silicon Valley for three special days to build relationships, collaborate, and update their technical and leadership skills.

REGISTER AT WITI.COM/SUMMIT



CHAPTER CONNECTION



WIM COLORADO PRESCIENT COMPANY PLANT TOUR

WiM Colorado's plant tour event at Prescient Company took place on Wednesday, November 7. Following a light breakfast, Prescient staff members led a tour of the plant to demonstrate how Prescient leverages a proprietary design and software platform, and uses the digital thread to increase construction speeds and reduce costs vs. conventional building structures.

Jennifer Cipolla, VP of Manufacturing at Prescient, spoke about her career and her role in overseeing supply chain, planning, manufacturing, process engineering, and quality.

ADVANCED MANUFACTURING TOUR & PANEL DISCUSSION

WiM Colorado partnered with CareerWise Colorado for a tour and panel discussion at Geotech on Tuesday, January 29. Attendees toured the Geotech facilities and heard female industry leaders speak on advanced manufacturing.



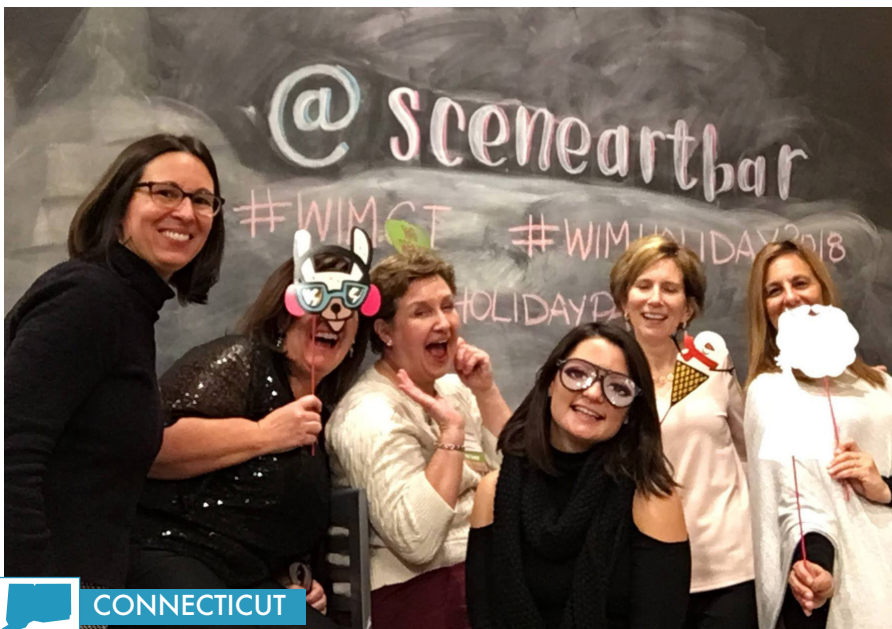
WIM CONNECTICUT HOLIDAY SOCIAL

WiM Connecticut celebrated the holiday season at Scene Art Bar on Thursday, December 6. Attendees were served appetizers and desserts by Truffles of Farmington. All guests were asked to bring a non-perishable food item to the event for donation to a Connecticut food bank.



WIM EASTERN PENNSYLVANIA HOLIDAY SOCIAL

WiM Eastern Pennsylvania hosted their second annual Holiday Social on Thursday, January 10 to celebrate their first anniversary and the holiday season. Guests gathered to discuss Chapter plans for 2019 and enjoyed hors d'oeuvres, dinner, dessert, and drinks while networking.



CONNECTICUT



CONNECTICUT



WIM GEORGIA 2018 FABTECH NETWORKING DINNER

Following the first full day of FABTECH 2018, WiM Georgia hosted a networking dinner for WiM members and guests on Tuesday, November 6. Mike Grundmann, Director, Advanced Manufacturing with the Georgia Department of Economic Development, shared on the "State of Manufacturing in Georgia." This event provided attendees with the opportunity to meet and connect with WiM members, local professionals, and FABTECH attendees.

LUNCH & LEARN

WiM Georgia started the new year off with an informative Lunch & Learn on Friday, January 11. Attendees gathered for lunch at the Eclipse di Luna and heard Anke Jahn of Mind Your Culture, LLC share on "Making Intentions a Reality."



WIM ILLINOIS FONA INTERNATIONAL TOUR

WiM Illinois held a tour event at FONA International on Wednesday, November 7. FONA is a family-owned creator and manufacturer of complete flavor solutions. For more than 30 years, FONA has created and produced flavors for many of the largest food, beverage, and nutritional companies in the world. It offers flavor solutions for the confection, grain, beverage, performance nutrition, and emerging markets from its state-of-the-art, 33-acre campus in Geneva, IL. Guests enjoyed a light breakfast, took a tour of the FONA facility, and heard from speakers Tonya Hubbartt, HR Director, and Katie Sudler, Community Education Director, at FONA. This event was generously sponsored by MB Financial Bank.

HOLIDAY CELEBRATION & BOOK DRIVE

WiM Illinois celebrated the holiday season by giving the gift of reading on Thursday, December 13. The Chapter hosted a festive lunch event with networking and a keynote presentation. Attendees were encouraged to bring a children's STEM/STEAM book as a donation. Each book was signed with a note from WiM Illinois and they were donated to Enchanted Backpack. Enchanted Backpack is a charitable organization serving under-resourced elementary and middle schools and child-focused organizations in the Chicagoland area. The event's keynote speaker, Katie Dykstra with Assurance, shared on "The Value of Creating a Best Place to Work Culture."





WIM KENTUCKY ADDITIVE MFG SEMINAR AND TOUR

WiM Kentucky partnered with the University of Louisville J.B. Speed School of Engineering for an additive manufacturing seminar and tour on Friday, November 16. The event included a speaking presentation by Kevin Chou, Professor, and Edward R. Clark, Chair of Advanced Manufacturing, at UofL, followed by a tour of their 3D Printing Lab.



WIM OHIO LINCOLN ELECTRIC TOUR

WiM Ohio hosted a tour and networking event at the Lincoln Electric Welding Technology & Training Center (WTTTC) on Tuesday, October 30. WTTTC is a 130,000-square-foot, state-of-the-art facility that is dedicated to training educators, industry leaders, and skilled trade workers in the craft and science of welding. Curriculum and programs are designed to meet industry needs by addressing every segment of the skills and knowledge spectrum – from

basic welding and teaching concepts up through the latest in advanced manufacturing technologies. Attendees enjoyed light refreshments while networking before and after the tour.

HOLIDAY SOCIAL

WiM Ohio celebrated the holidays with a Holiday Social on Wednesday, November 7. Attendees gathered at The Brew Kettle to enjoy networking, drinks, and light appetizers.



WIM MASSACHUSETTS HOLIDAY SOCIAL

WiM Massachusetts hosted a Holiday Social in celebration of their one-year anniversary on Wednesday, December 12. Attendees gathered at the Charles River Museum of Industry and Innovation where they took a tour of the museum and heard from guest speaker, Kristy Grignon, Marketing Director at MassMEP. They also enjoyed appetizers, drinks, and dessert while networking.



WIM MICHIGAN NATIONAL APPRENTICESHIP WEEK PANEL DISCUSSION

WiM Michigan celebrated National Apprenticeship Week with a panel discussion event on Thursday, November 15. Attendees gathered at the GRCC Wisner Bottrall Applied Technology Center to network while enjoying appetizers, followed by an informative panel discussion on the current state of apprenticeships and how this impacts the manufacturing industry.

HOLIDAY YEAR-ENDER

WiM Michigan gathered for a Holiday Year-End event on Tuesday, December 4 to share updates on the Chapter's 2018 activities and the 2018 SUMMIT, as well as plans for 2019. Attendees enjoyed hors d'oeuvres, holiday cheer, and the chance to network.

2019 KICK-OFF

The WiM Michigan Chapter group in the Grand Rapids area hosted its first social of 2019 on Wednesday, January 16. Guests met at the House of Wine to discuss Chapter plans in West Michigan for 2019 and network over charcuterie and wine.



WIM MICHIGAN KEYNOTE SPEAKING EVENT WITH BASF

WiM Michigan teamed up with WiM Corporate member, BASF, for an informative speaking event on Tuesday, January 29. BASF's broad portfolio ranges from chemicals, plastics, performance products and crop protection products to oil and gas. Veronica Braker, VP of Operations Performance Materials NA at BASF, and a member of the WiM National Board of Directors, shared about her experiences in manufacturing and her work with WiM.



WIM MINNESOTA SUPER RADIATOR COILS TOUR

WiM Minnesota headed to Super Radiator Coils for a tour and networking event on Wednesday, November 7, sponsored by WiM Corporate member BMO Harris Bank. Super Radiator Coils is a Chaska-based company that manufactures an array of coils, condensers, air coolers and other heat transfer products to help heat and cool everything from walk-in refrigerators to NASA spacecrafts. The event included a tour of the facility, followed by a networking reception with refreshments and remarks from Kari Mellina, CFO, and Rob Holt, CEO, of Super Radiator Coils.



WIM SOUTH CAROLINA CHAPTER LAUNCH

WiM South Carolina celebrated their official Chapter Launch on Thursday, November 1. Members and interested nonmembers were invited to attend the plant tour and social mixer. The event included a tour of Metso Minerals, a world-leading industrial company offering equipment and services for the sustainable processing and flow of natural resources in the mining, aggregates, recycling, and process industries.



WIM WESTERN PENNSYLVANIA HOLIDAY CELEBRATION

WiM Western Pennsylvania celebrated the holiday season with an event at Daffin's Candy Factory on Thursday, November 29. Since 1949, Daffin's Candies has created high quality, locally made chocolates and other confections for their local community and people all over the world. Attendees toured the factory and enjoyed chocolate samples, hors d'oeuvres, and beverages. Afterwards, guests were joined by keynote speaker Dr. Ellen Van Oosten, Associate Professor, Organizational Behavior at Case Western Reserve University, where she gave a presentation on emotional intelligence.



MICHIGAN - Keynote Speaking Event with BASF

PROFESSIONAL PLUS MEMBERSHIP DIRECTORY

This special category of membership is for those individuals who supply services to the manufacturing industry, whether that be consulting work, accounting and finance services, legal services, or many others. Service providers may opt-in to Professional Plus membership and receive additional benefits that Professional members do not receive. WiM members, if you're looking for a service, please look to our Professional Plus members! You can search for them specifically on our online membership directory and receive their contact information.

ANN MARIE BALON, *Vice President*
Bank of Colorado

PATRICIA BAXTER, *Managing Partner*
Morgan & Akins, PLLC

LAKEN BEX, *Engineer*, Stone City Products, Inc.

KIMBERLY BROWN, *Founder*, Centrally Human

JUSTINE BURDETTE, *Regional Director*
Michigan Manufacturing Technology Center

CRAIG CHIOVATERO, *President*, Red Arrow Recruiting Inc.

EDIE COMMINOS, *President*
Alpha Metals Corporation

ALBA CONTRERAS RODRIGUEZ, *President*
FonS (Focus On Solution), LLC

MARCIA COULSON, *President*, Eldon James Corp.

CASEY DEVINE, *Assurance Manager*, Delap LLP

KAREN DOERNER, *Partner*, Sikich LLP

MARIE GALLANAR, *Account Executive*, VP
Parker, Smith & Feek

SARAH GREGG, *Senior Project Manager*
Partners Environmental Consulting, Inc.

SALLEIGH GRUBBS, *General Manager*
Southern Fluid Systems

MARY HOFSTRA, *Customized Training Manager*
Grand Rapids Community College

TAMMY INCAPREO, *Vice President*
Assurance

KIM KARL, *Vice President*, Commercial Banking Officer
United Bank

JAY JAY KOI, *Vice President*
Standby Screw Machine Products Co.

DIANE KOWALSKI, *President*
Symphony Search Inc.

MARISSA LIEB, *Audit Senior Manager*
Mazars USA LLP

DEBRA LOGGIA, *Client Partner*
Shift7 Digital

CRYSTAL LUSK, *Chief Operating Officer*
Connectology

ERICA MARTIN, *CEO*
Vantageone Software

JENNIFER MINER, *Vice President Commercial Banking*
BMO Harris Bank, N.A.

VINITHA MOSKAL, *Vice President*, Supply Chain & Operational
Excellence, Preferred Sands

HEATHER MUSANTE MITCHELL, *Area Vice President*
Arthur J. Gallagher & Co.

GRETCHEN NORWOOD, *Founding Partner*
Future Partners, LLC

SUELLEN OSWALD, *Principal*
Jackson Lewis

SARAH PADFIELD, *Assurance Principal*
Delap LLP

ALEXANDREA PAPP, *Insurance Advisor*
Nicholas Tobin Insurance

LORI PEACOCK, *CEO/Founder*
Physical Performance Solutions

GINGER POWELL, *Senior Manager*
Plante Moran

KATE REYNOLDS, *Director*, Sales and Marketing
Illumetek

MARISA SMITH, *Leadership Development & Business Coaching*
Traction Training Center

JEN SPIEGEL, *Executive Recruiter*
Connectology

MARYKAY STOBER, *Vice President of National Sales*
Premier Employee Solutions

ROXANA SVENSSON, *Executive Search Director*
Stanton Chase International

ALYSA TALARICO, *Senior Attorney*
Morgan & Akins, PLLC

JANE WILSON, *Project Manager*
MassMEP

KYLENE ZENK, *Director*, Industry Marketing
Kronos Inc.

UPCOMING EVENTS

**WIM MASSACHUSETTS PLANT TOUR
AT DELL TECHNOLOGIES**
Wednesday, February 6, 2019
Franklin, MA

**WIM ILLINOIS ANNUAL SPEED
NETWORKING EVENT**
Wednesday, February 6, 2019
Rosemont, IL

**WIM MICHIGAN TOUR WITH
PRIDGEON & CLAY**
Thursday, February 7, 2019
Grand Rapids, MI

WIM CONNECTICUT LEGISLATIVE UPDATE
Friday, February 8, 2019
Hartford, CT

**WIM OHIO TOUR & NETWORKING EVENT
AT CODONICS**
Thursday, February 21, 2019
Cleveland, OH

**WIM NORTH CAROLINA 2019
KICKOFF PARTY**
Tuesday, February 26, 2019
Cornelius, NC

**WIM EASTERN PENNSYLVANIA REGIONAL
CHAPTER CONFERENCE AT PSU**
Thursday, March 7, 2019
State College, PA

ONE VOICE LEGISLATIVE CONFERENCE
Monday – Wednesday, April 8 – 10, 2019
Washington, D.C.

NEW MEMBER LIST

AS OF FEBRUARY 1, 2019

DEZERE ADAIR
RoMan Manufacturing

JUDITH BACCHUS
Kennametal Inc.

LINDSAY BESSER HANK
Leprino Foods

NINA BROOKS
Nordson

KEITH ADAMS
Nordson Corporation

ANN MARIE BALON
Bank of Colorado

EMILY BETZ
Allegion

SHARI BROOKS-REID
Nordson Canada Limited

SANDRA ALBUQUERQUE
Lindsay Corporation

KADEJHRA BARNES
CIRCOR International, Inc.

LAKEN BEX
Stone City Products

MONICA BROWN
Allegion

PAM ALEXANDER
Ingersoll Rand

ALICE BARRIOS
Leprino Foods

MELISSA BISCHOFF
Leprino Foods

DAWN BROWN
Nordson Corporation

VERONICA ANAPUR
Leprino Foods Company

CAROLINE BARTELS
Nordson Corporation

GINA BLASEN
John Deere

LYNN BROWN
Nordson Corporation

TERRI ANDERSON
Houghton Mifflin Harcourt

NATALIE BASHAM
AH Group

SHERRY BOOR
Leprino Foods

CARLYN BRUNE
Allegion

JONATHIA ANG-MUELLER
Nordson Corporation

COLETTE BAXTER-RHODES
Martinrea International

CRISTINA BRACAMONTES
Nordson Medical

JUSTINE BURDETTE
**Michigan Manufacturing
Technology Center**

ANDI ARNOLD
Leprino Foods

KAREN BENINATO
Harris Steel Company

KATHY BREITENBUCHER
MCEDC

RACHEL BURKE
Baker Industries

LAURA ARY
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