

wim™

VOLUME 8 | ISSUE 2

The Official Publication of the Women in Manufacturing® Association (WiM)

IMPACT



See details about our 2018 WiM SUMMIT on page 8!

wim | women in manufacturing®

#100 MEMBERS STRONG

BUILDING THE FOUNDATION FOR WOMEN IN MANUFACTURING



WITH A MINIMUM DONATION OF \$5,000, YOU AND YOUR ORGANIZATION WILL BE RECOGNIZED IN THE FOLLOWING WAYS:

- Year-round, prominent company exposure on the WiM website
- Listing in WiM's annual report
- Invitation to a special Founding Members reception at the annual SUMMIT, WiM's national conference
- Highlighted in applicable press releases
- Featured on Founding Members plaque located at WiM headquarters

With your generous donation, you will forever be a founding member of the WiM Education Foundation and help women in manufacturing achieve their professional development goals. Help us reach our goal of **100 Founding Members** by March 31, 2019!

To see the ranks you'd be joining, please visit
womeninmanufacturing.org/education-foundation/members



Education Foundation

FROM OUR PRESIDENT



Around this time of year, I often find myself saying “How is it already – ?!” and am shocked by how quickly the summer season flew by. Fall is an active and exciting time at the Women in Manufacturing Association (WiM), and as the leaves seemingly change overnight here in Cleveland (where we’re headquartered), our association, too, experiences and embraces rapid change.

Within the past month, we celebrated reaching more than 1,500 individual members and 415 attendees at our largest WiM SUMMIT to-date. We cannot thank our supporters enough for helping us achieve this momentous milestone. I remember when we were an association of under 200 people and the first-ever SUMMIT attracted a little more than 100 attendees. Time really does change everything!

Not only have we grown in sheer numbers, but our programming has expanded, especially on the local Chapter front. Some Chapters are becoming so great in size that they have split, and instead of being solely state-based, we have welcomed a few new regionally based Chapters. It is delightful to see how these volunteer-led groups uniquely meet the needs of their constituents via manufacturing plant tours, social gatherings, roundtable discussions, and other events. Check out pages 15-19 to see their most recent activities.

If you weren’t able to attend the eighth annual SUMMIT or the second annual Women in Automotive (WiA) Southern Conference, you will find recaps of both events as well as photos on pages 8-10 and 11-12, respectively. Don’t let next year’s events pass you by – be sure to save the dates for these stellar programs in 2019!


I hope each of you takes an opportunity to slow down, reflect on, and revel in your accomplishments from this year. I know that I am grateful to have done so.

Many thanks to all for your support – it is what sustains and motivates us year after year!


Allison Grealis
President, Women in Manufacturing (WiM)

 @allisongrealis

Stay connected with WiM year-round via:

 www.womeninmanufacturing.org

 facebook.com/WomeninMfg

 @WomeninMfg and #WomeninMFG

 Women in Manufacturing



CANAN MYERS

Project Manager
Dana Incorporated

Please tell our readers a little bit about your job and what your work looks like every day.

I am currently a Commercial Vehicle Program Manager at Dana Incorporated headquartered in Maumee, Ohio. I am responsible for launching various customer driveline programs that include rear drive axles, front steer axles, and drive shaft components. My main objective is to ensure that these program launches are profitable, reliable and on-time. This involves managing cross-functional team members who do not have a direct functional reporting relationship to me. Each day brings a different set of opportunities to work through, which keeps things fast paced. Much of my time

is spent ensuring that each assigned deliverable is on track and roadblocks are removed.



How did you arrive at your current position? What attracted you to a career in manufacturing?

I earned my degree in supply chain management at Bowling Green State University and, upon graduation, accepted a role with a globally-diversified manufacturing company. While there, I held various roles with increasing responsibility within supply chain and marketing. I had the opportunity to complete my MBA, travel, and work at many of the global plant locations, in addition to learning about industry-leading manufacturing practices and meeting talented individuals. I most enjoyed contributing to the product's success, making it out into the field, and seeing the products put to work.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

Yes, many times! One that I clearly remember from a past role is where I had to hold product workshops for a few hundred industrial customers. The audience consisted of mostly men who had been in the industry for 30-plus years. After the conference, I recall one of the customers coming up to me and asking to speak to a male counterpart about an industrial application he was having issues with. I decided to troubleshoot the application issue he was having myself. He assumed and failed to realize that I had been in the field to solve a similar problem for another customer not long before. After that discussion, I became that customer's go-to knowledge expert. He would call on me whenever he needed a solution. In an industry heavily dominated by men we just need to be confident in our knowledge and fearlessly show what we know.

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HEAVILY DOMINATED
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FEARLESSLY SHOW
WHAT WE KNOW.**
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Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

I have had a select few managers and co-workers fill a mentor role for me, informally, without them realizing the significant impact they had on my development. It is so important to have someone who is going to give you active (and honest) feedback, while assisting with your learning and development. I encourage everyone to stop and think about someone who has had an impact on their career and develop the same mentorship skills to pass on to others.

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I WANTED TO BE A PART OF AN ORGANIZATION THAT HAD THE SAME GOALS OF GROWING WOMEN’S PRESENCE IN MANUFACTURING.

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One of the key findings in WiM’s survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

I was fortunate enough to be exposed to manufacturing early in college. I took some time off between semesters to work as a co-op buyer for a few manufacturing plants. However, introducing this in college is often too late in the cycle, in my opinion. Organizations like WiM and manufacturing companies need to partner with teachers and schools to introduce STEM programs

(to girls) at an elementary level. Projects should be geared toward keeping young girls engaged and coordinating field trips to manufacturing plants to show how their skills and interests can be applied as adults.

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

I strongly recommend a career in manufacturing to any young woman considering it. It’s a rewarding and empowering experience that allows you to develop the skills that will come in handy in any other sector, as well as in their personal life. I remember one of my earliest mentors encouraging me by saying “If you can make it in automotive, you can make it anywhere.” She was right.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

I am a champion on the DAWN (Dana Women’s Network, an employee resource group at Dana Inc.) board, so I wanted to be a part of an organization that had the same goals of growing women’s presence in manufacturing. I also enjoy having access to many of the articles about new industry trends, studies and networking opportunities.

SUBMIT A CANDIDATE TO BE FEATURED IN THE WiM HEAR HER STORY SERIES!

If you know of a fellow WiM member who would be an ideal candidate to share her story, please contact **HAYLEY MILLOY** at hmilloy@womeninmfg.org or 216-503-5700.

As a part of WiM’s mission, we feature the stories of WiM members we admire who are currently working within manufacturing. Hear Her Story participants have a passion for the industry, and are interested in inspiring current and future female manufacturing leaders.



KAMAN

BHAVNA GOUDREULT

ERP Analyst
Kamatics Corporation

Please tell our readers a little bit about your job and what your work looks like every day.

I recently entered a new position where I assess and automate back office systemic processes by merging and/or aligning current processes with our Enterprise Resource Planning (ERP) software. The ERP software consists of various modules corresponding to each business system such manufacturing, human resources, finance, quality, etc.

My daily work life consists of testing ERP functioning after modifications, exploring the ERP functions and finding new ways of performing current practices, learning about current business practices and systems in use from people in different departments, and working on projects while coordinating with programmers, coders, and the Information Technology (IT) group.

How did you arrive at your current position? What attracted you to a career in manufacturing?

I started my career as a manufacturing and quality engineer at a sheet-metal fabrication company, and remained in the quality arena in the aerospace industry up until six months ago. Being a quality engineer, I was exposed to various business practices by conducting Root Cause and Corrective Action activities, and by developing quality systems to meet customer requirements. The process thinking grew on me and I had a thirst to understand more about the hows and whys the business operates the way it does. I've also always had a knack for technology. When a Business ERP role opened up, I knew I had to go for it, and that is where I am today.

What attracted me to the manufacturing industry is the dynamic nature of the workplace and the teamwork. You get to see all sorts of issues crop up, and by merging forces with different people and different teams to accomplish a goal, you get to celebrate as a global team. At my current company, it is the people and the culture that keep me going. I meet people from all walks of life, share experiences with them, and feel part of a community.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

At the beginning of my career, I had a few coworkers who openly questioned my knowledge and ability to perform my job. Some almost refused to work with me. This only fueled my desire to be better, and I would go home and learn assiduously on new topics. I also took chances on myself. When I started working on designing flat patterns in sheet-metal fabrication and was told that I did not understand the nature of the work, I would spend an hour or two every day working alongside the stamping, press-brake, and welding operators, learning

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hands-on and alongside them. I wanted my coworkers to understand that I was part of the team too. Needless to say, my coworkers became my allies after a month or two. One day after work, while I was trying to improve my welding skills, my fellow welder mate said to me: "You are the first woman to work on this production floor. You

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I KNOW HOW MUCH FUN, YES FUN, THERE IS TO BE HAD IN MANUFACTURING.

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must be brave. I hope there will be more women after you." Bottom-line it comes down to attitude: Remain positive, be humble, and keep treading along.

Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

I went through a mentoring program at my current workplace, and the experience has definitely been beneficial to me. Having the opportunity to meet face-to-face on a bi-monthly basis with my female mentor, someone with more experience than I had, helped in developing my self-confidence, get more exposure to another function, and get a second opinion on the experiences I was going through. The experience was so positive to me

that, when I looked around and realized the lack of mentors available especially to young girls, I decided to become a mentor myself and joined Big Brothers Big Sisters. I also still look up to my previous supervisor as a mentor. He is the type of authentic leader you want to follow. He helps guide my thinking process. He is always my go-to-person in times of uncertainty.

One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

I believe that exposure to these career options should begin at a young age. Middle schools and high schools could incorporate some manufacturing sections in core classes such as mathematics. Math, as a stand-alone subject, can be boring. Learning about the practical applications of mathematics can stimulate interest in young girls and women. Having more frequent, along with better advertising of, programs such as Girls in Aviation Day can also evoke interest in the STEM fields.

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

Yes, I would definitely recommend it. As a young girl, I never thought of being in the manufacturing industry one day. Back then, all I imagined of the term "manufacturing" was a dirty workplace and tired workers. Now that I am part of the industry, I know how much fun, yes FUN, there is to be had in manufacturing. No, the workplace is not dirty. Most factories are super clean. Also, manufacturing can be hands-on, interactive, involve teamwork (which is key), problem solving, creativity, and ART too! If you think about it, 3D printing, programming and manufacturing activities are creative and artful projects.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

I decided to join WiM because I realize that there are too few women in manufacturing and that it would be great to learn about and connect with the women who currently are in manufacturing. I also wanted to be part of a community that encourages and promotes such women. The WiM membership helps in inspiring me to inspire others, knowing that there are other women just like me in the manufacturing world.

MAKING IMPACT SUMMIT STATS

416

INDUSTRY
PROFESSIONALS

130

COMPANIES

34

SPONSORS

32

KNOWLEDGE
EXPERTS

THE 2018 WiM SUMMIT WOWS WITH MORE THAN 415 MANUFACTURERS IN ATTENDANCE

With more than 415 manufacturing professionals in attendance, the eighth annual Women in Manufacturing (WiM) SUMMIT was a huge success. This premier networking and educational conference took place in Indianapolis, IN from October 3 – 5, 2018 and attracted individuals from a wide variety of industries. Participants benefited from listening to high-profile keynote speakers, touring some of Indianapolis' top manufacturing facilities, meeting new contacts and making valuable connections, and much more. The theme of the event was "Making an Impact" and the content circled around three primary pillars – making an impact on your career, your organization, and your industry.

"Rapid innovation and advanced technologies mean new opportunities in our industry. Women are rising to the occasion, making an impact by taking on new roles and joining the ranks of leadership in greater numbers. This year's SUMMIT was dedicated to celebrating accomplishments and making commitments for continued progress," said WiM President Allison Grealis.

HIGHLIGHTS FROM THE COMPREHENSIVE AGENDA INCLUDED:

- » Behind-the-scenes plant tours at Crown Equipment Corporation, Fastenal Company, Major Tool & Machine, Praxair Surface Technologies, Rolls Royce, and Salesforce.
- » Insightful presentations given by executives from Altria, BASF, Ingersoll Rand, John Deere, Mursix Corporation, Protolabs, amongst others.
- » Subject-interest-specific track sessions ranging from "Crisis Management: Preventing and Recovering from Significant Business Interruptions" to "Leveraging Gender Intelligence to Advance Women at Work."
- » Interactive social events such as morning yoga, Traveling Dinners, the Silent Auction and corresponding cocktail reception, and more.

The WiM SUMMIT is made possible due to generous industry support of sponsor organizations. Registration for the 2019 conference is currently available on the WiM website. Rates are set at 2018 pricing until December 31 and will increase thereafter. Plan to join us in Denver, CO from September 9-11, 2019, where we will be "Reaching Great Heights" together!





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**THIS EVENT IS
DEFINITELY AN EYE-
OPENER AND PROVIDES
YOU WITH ALL KINDS OF
TOOLS FOR SUCCESS IN
THE WORKPLACE AS WELL
AS LIFE IN GENERAL!**

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SECOND ANNUAL WOMEN IN AUTOMOTIVE (WiA) SOUTHERN CONFERENCE A RESOUNDING SUCCESS

Nearly 100 automotive manufacturing professionals participated in WiM's second annual Women in Automotive (WiA) Southern Conference in Greenville, SC on October 23, 2018. The program is produced by Women in Manufacturing (WiM) with the support of the Southern Automotive Women's Forum (SAWF). Similar to its sister program, WiA Northern Conference, the WiA Southern Conference features tenured industry speakers, a lively panel discussion, and numerous opportunities to network.

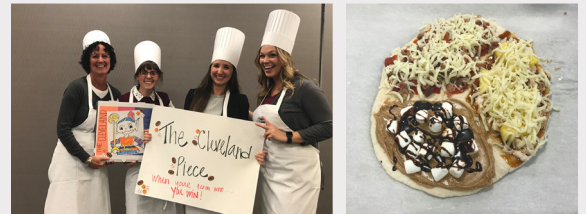
Kicked off with a keynote, "Future of Mobility: Disruptive Technologies Create New Realities," the conference touched upon several timely topics, including "Driving Your Career: A Woman's Rules for the Road Ahead" and "Break the Mold of What a Leader Looks Like." Moderated by Julia Crews of Ignite Women Leaders, the panel discussion presented new ideas about how those who are currently in automotive can help pave the way for future generations. Executives from FonS LLC, Yanfeng Automotive Interior Systems, Faurecia, and American Axle & Manufacturing gave their insight and shared personal stories of how they rose in the ranks in automotive manufacturing. An underlying theme was the importance of personal growth and development, which was touched upon by most of the knowledge experts. Attendees left the event feeling informed, inspired, and excited for next year! Next year's conference will be in October 2019. Details will be posted on the WiM website following the New Year.





WiM GRADUATES SECOND COHORT OF THE MANAGEMENT DEVELOPMENT PROGRAM (MDP)

Fourteen women from around the country participated in, and graduated from, the second annual WiM Management Development Program (MDP) on Tuesday, November 13, 2018. The entire program took place over a two-month span and included virtual and in-person educational sessions. Our partnership with Corporate College and signature support from CliftonLarsonAllen LLP enabled us to provide key training and resources to this group of individuals who are either new to a managerial role or interested in managerial opportunities. Some of topics covered in the comprehensive curriculum included effective communication with DISC, navigating difficult conversations, dynamic presentations, finance for the non-financial manager, coaching for performance, amongst others. In addition to the skills-focused sessions, the group enjoyed getting to know one another during social activities, such as the pizza building challenge facilitated by Chef Barbara Snow and bowling at local Cleveland hotspot, Pinstripes. The MDP is an annual program produced by WiM and we intend to continue our commitment to advancing women in manufacturing by offering this same program in 2019. Please stay tuned for dates and edits to the schedule!



CONGRATULATIONS TO OUR CLASS OF 2018!

DONNA BELL, Business Unit Leader, Michelin Tire Corporation

JACKIE BLOOM, Meetings & Events Manager, Women in Manufacturing

VERALYN CAPPS, Production Supervisor, Nemak

DANIELE CASERTA CPA, Manager, CliftonLarsonAllen LLP

CHERYL FARR, Director of Manufacturing Operations, GE Appliances

SHAUNA MCGLOTHLIN, Supervisor, A.O. Smith Corp

DIANNE MEDEIROS, Sales Manager, Infasco Nut

HAYLEY MILLOY, Membership Manager, Women in Manufacturing

BLAKELEE MORGAN, Operational Perfect at Southwire (OPS) Manager, Southwire

KIMBERLI O'CONNELL, Engineering Administrator, Phoenix Mecano

STEFANY GUZMAN, Q.C. Inspector, Check-Mate Industries, Inc.

BRITTANY TIMBERLAKE, Executive Assistant, Algood Food Company

SARAH WILCOM, Continuous Improvement Analyst, The Sherwin-Williams Company

KAITLIN WOLF, New Systems Development Engineer, GOJO Industries

REGISTRATION IS OPEN FOR THE LEADERSHIP LAB FOR WOMEN IN MANUFACTURING'S CLASS OF 2019

To date, more than 50 outstanding manufacturing leaders have graduated from the Leadership Lab for Women in Manufacturing (LLMFG). A partnered educational program with Case Western Reserve University's Weatherhead School of Management and the Women in Manufacturing Association (WiM), the LLMFG provides manufacturing women in mid-to-high level leadership roles with executive education that concentrates on issues pertinent to women working in male-dominated fields and is presented with a specific focus on the field of manufacturing.

The Class of 2019 will convene in Cleveland, OH on the campus of Case Western for two separate sessions spanning six days total. Key topics covered in the curriculum include:

- Emotional intelligence, negotiations, and communications
- Overcoming workplace bias
- Developing and achieving your personal vision
- Confidence and presentation skills
- Navigating and transforming your organization

The LLMFG will prepare you to take the next step in your career, rise higher within your organization, and join the growing ranks of fellow female manufacturing leaders who are making an enormous impact on our industry. Learn how to categorize and prioritize your goals, and receive the tools and support you need to achieve them. Be a part of our fourth cohort, the Class of 2019, and transform your career and organization.

2019 DATES

SESSION 1
April 16 – 18

SESSION 2
May 21 – 23

PRICING

MEMBERS
\$5,000

NON-WiM MEMBERS
\$7,500

Registration is available on the WiM website and for more information, please contact **Hayley Milloy** at hmilloy@womeninmfg.org or (216) 503-5700.



WIM ARIZONA'S BREAKFAST AND KEYNOTE EVENT

WiM Arizona held a Breakfast & Keynote Speaking event on Friday, September 28. The event included a light breakfast and attendees heard from keynote speaker Patricia Hamrick of Arconic Fastening Systems. Patricia shared on the topic talent management in today's market.



WIM COLORADO'S MEET THE BOARD SOCIAL

WiM Colorado introduced their new WiM Colorado Board of Directors at their Meet the Board Social on Thursday, August 30. Attendees enjoyed heavy appetizers, a first round of beer or non-alcoholic beverages and the chance to network with local professionals.

TOUR AND NETWORKING EVENT

WiM Colorado's Tour & Networking event at 3D Systems took place on Tuesday, September 18. Kim Torluemke, VP of Quality and Regulatory at 3D Systems, shared about her career and the 3D Systems Health Technology Center. Following a guided tour of the plant, the event concluded at the local Flying Pig restaurant for a networking reception.



WIM CONNECTICUT'S BATTERY, BEER, AND BON BONS

WiM Connecticut hosted "Battery, Beer, and Bons Bons," a Tour & Traveling Happy Hour on Thursday, September 13. Attendees enjoyed a comprehensive tour of H&T Waterbury, a local manufacturer of battery components. After the tour, the group gathered down the road for a happy hour reception at Brass Works Brewing Company, another local manufacturer, which included a Fascia's Chocolate pairing with beer.



WIM EASTERN PENNSYLVANIA'S LAUNCH PARTY

WiM Eastern Pennsylvania celebrated their official launch with a mixer event on Wednesday, August 22. This event was a great opportunity for local women to meet and develop relationships with WiM members and industry professionals. Attendees enjoy appetizers and drinks while networking!

PLANT TOUR AT AMERICAN CRANE AND EQUIPMENT

WiM Eastern Pennsylvania held a sold-out plant tour event at American Crane and Equipment Corporation on Thursday, October 25. American Crane is passionate about building high quality, specialty lifting equipment and solving complex material handling problems. The event included a site tour of American Crane's manufacturing plant followed by lunch and a group discussion.



WIM GEORGIA'S TOUR AND NETWORKING EVENT

WiM Georgia hosted a Tour & Networking event at Georgia Trade School on Thursday, September 13. GTS provides best in class training on the latest cutting edge welding technology. The event included appetizers and networking with fellow guests as the group toured the GTS facility, and later heard from GTS speakers on what they are doing in the industry to fill the workforce demand.

TOUR OF NORTHEAST GEORGIA

WiM Georgia toured Northeast Georgia for a ZF Industries Plant Tour & Winery Visit on Friday, October 26. The all-day event began at ZF Industries, a global leader in driveline and chassis technology as well as active and passive safety technology, which enables vehicles to see, think and act. Attendees toured two separate sites at the plant and then traveled to Yonah Mountain Vineyards for a winery tasting and tour, which included a speaking presentation, an organized WiM discussion, and a group photo. The event concluded with a dinner at a local restaurant.



WIM ILLINOIS'S EIQ LUNCHEON

WiM Illinois partnered with the women of the Valley Industrial Association for an EIQ Luncheon on Friday, August 17. Keynote speaker Trisha Daho discussed the use of emotional intelligence tools to facilitate change within your organization using EIQ principles.

PLANT TOUR AT UNITED SCRAP METAL

WiM Illinois headed to United Scrap Metal for a plant tour event on Thursday, August 30! After a light breakfast and interview with United Scrap Metal Founder and CEO, Marsha Serlin, guests were led through a tour of the facility. Serlin has grown United Scrap Metal ("USM") from \$200 and a rental truck into one of the largest full-service recyclers in the country.



GEORGIA - Tour of Northeast Georgia



GEORGIA - Tour of Northeast Georgia



GEORGIA - Tour of Northeast Georgia



GEORGIA - Tour and Networking Event



GEORGIA - Tour and Networking Event



WIM INDIANA'S NETWORKING ON THE DECK

WiM Indiana hosted Networking on the Deck at Rick's Café Boatyard on Wednesday, August 22. Attendees enjoyed appetizers and drinks while getting to know other women in manufacturing by playing some fun ice breaker games.

PROBLEM SOLVING AND MURDER MYSTERY SOCIAL

WiM Indiana hosted a Problem Solving & Murder Mystery Social on Friday, October 26. The afternoon consisted of lunch and fun skill-building exercises. After a discussion on effective critical thinking and problem solving, the group embarked on a murder mystery activity to put these skills to the test.



WIM KENTUCKY'S LEGISLATIVE ROUNDTABLE DISCUSSION

WiM Kentucky traveled to Frankfort on Wednesday, August 15 for a roundtable discussion with Lt. Governor Jenean Hampton. The conversation focused on the trails and triumphs that Kentucky-based manufacturers face. Lt. Governor Hampton has a background in manufacturing herself, as well as primary initiatives in place such as the Lt. Governor's Entrepreneurship Challenge (LGEC).



MASSACHUSETTS
chapter

WIM MASSACHUSETTS' KEYNOTE SPEAKING EVENT

WiM Massachusetts hosted Dr. Valerie Young for a keynote speaking event on Thursday, September 20. Dr. Young, an internationally-known expert on the impostor syndrome and author of *The Secret Thoughts of Successful Women: Why Capable People Suffer from the Impostor Syndrome and How to Thrive in Spite of It*, discussed how "faking it" can hurt a women's future success and how to overcome self-limiting feelings and beliefs. The event also included a breakfast reception, followed by a book signing with Dr. Young.

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MASSACHUSETTS



ILLINOIS - United Scrap Metal



ILLINOIS - United Scrap Metal



MICHIGAN
chapter

WIM MICHIGAN'S KEYNOTE SPEAKING EVENT

WiM Michigan hosted a keynote speaking event on Tuesday, September 25. Attendees gathered for a cocktail hour, followed by an empowering discussion on how to regain and retain balance, strength and resilience while maintaining wholly fulfilling lives and careers. Keynote speaker Coryne Forest, Deputy Director of Organizational Development for the U.S. Army TARDEC, guided participants on a journey of self-discovery that leads to making

strategic and purposeful decisions regarding time and priority management.



NORTH CAROLINA
chapter

WIM NORTH CAROLINA'S FALL NETWORKING EVENT

WiM North Carolina held their Fall Networking event at Catawba Brewing Co. on Thursday, September 20. Attendees were able to network with industry professionals and hear Wendy Leakeas, Vice President of Global Materials/SIOP at Ingersoll Rand, who shared "Her Story" in becoming a senior leader and some of the impactful experiences in her established supply chain career. Catawba Brewing Co. Founder Jetta Pyatt also shared "Her Story" in founding

a leading brewery after spending 31 years of her career at Corning, Inc. Guests received a free drink ticket for donating one accessory item to Dress for Success Charlotte.



OHIO
chapter

WIM OHIO'S TRAVELING HAPPY HOUR

WiM Ohio held a Traveling Happy Hour on Wednesday, August 29. This event allowed local professionals to network and get to know one another while enjoying drinks and appetizers.

RIDDELL PLANT TOUR

WiM Ohio headed to Riddell for a plant tour and networking event on Thursday, September 20. Founded in 1929, Riddell is a premier designer and developer of protective sports equipment and a recognized leader in helmet technology and innovation. Attendees were led through small group tours of the facility, followed by a networking reception with refreshments.



MICHIGAN



NORTH CAROLINA

VISUAL MARKING SYSTEMS PLANT TOUR

WiM Ohio hosted a Plant Tour and Networking Event at Visual Marking Systems on Wednesday, October 10. VMS is a commercial printer supplying original equipment manufacturers with labels, decals, face plates and overlays. The event included a short presentation before a tour of the campus and a networking reception, where guests were able to win prizes in celebration of Manufacturing Month.

LINCOLN ELECTRIC PLANT TOUR

WiM Ohio partnered with the Lincoln Electric Welding Technology & Training Center (W TTC) on October 30 for a tour and networking event. W TTC is a 130,000-square-foot, state-of-the-art facility that is dedicated to training educators, industry leaders and skilled trade workers in the craft and science of welding.



WIM OREGON'S MEET AND MENTOR EVENT

WiM Oregon celebrated Manufacturing Month with a Meet & Mentor event on October 23. Guests attended the event at the University of Portland campus, where they enjoyed appetizers and networking. This provided an opportunity for industry professionals to meet with local high school and college females to introduce and promote careers in manufacturing.

SHERWIN-WILLIAMS PLANT TOUR

WiM Oregon facilitated the final tour in the 2018 WiM Plant Tour Series at Sherwin-Williams' Portland Purdy plant on November 14. The group kicked off the event with a presentation given by the Purdy management team. Attendees asked several questions on tools, processes, recruitment methods, and sustainability challenges. The tour itself was very interactive with lots of discussion on internal processes and products. Everyone had the opportunity to make their own paint brush with one of their brush makers! After lunch, the roundtable discussion centered around their various companies and their shared struggles with recruitment. Overall, an enjoyable event and the group is excited to get more involved with WiM Oregon.



western
PENNSYLVANIA
chapter

WIM WESTERN PENNSYLVANIA'S PLANT TOUR AT FRANKLIN INDUSTRIES

WiM Western Pennsylvania hosted a plant tour and networking event at Franklin Industries on Thursday, September 27. In business since 1901, Franklin Industries Co., Inc. is a rail rerolling mill located in Franklin (Venango County), PA. The company recycles used railroad tracks and manufacturers them into highway sign posts and agricultural fence posts. The event consisted of a plant tour of the facility, followed by a networking lunch.



PROFESSIONAL PLUS MEMBERSHIP DIRECTORY

This special category of membership is for those individuals who supply services to the manufacturing industry, whether that be consulting work, accounting and finance services, legal services, or many others. Service providers may opt-in to Professional Plus membership and receive additional benefits that Professional members do not receive. WiM members, if you're looking for a service, please look to our Professional Plus members! You can search for them specifically on our online membership directory and receive their contact information.

- **HEATHER BADOWER**, Industry Marketing Manager, Manufacturing, Kronos Incorporated
- **PATRICIA BAXTER**, Managing Partner, Morgan & Akins, PLLC
- **KIMBERLY BROWN, FOUNDER**, Centrally Human
- **SUSAN CARLOCK**, VP of Business Development, Mursix Corporation
- **EDIE COMMINOS**, President, Alpha Metals Corporation
- **ALBA CONTRERAS RODRIGUEZ**, President, FONS (Focus on Solution), LLC
- **MARCIA COULSON**, President, Eldon James Corporation
- **CASEY DEVINE**, Assurance Manager, Delap LLP
- **SALLEIGH GRUBBS**, General Manager, Southern Fluid Systems, Inc.
- **TAMMY INCAPREO**, Vice President, Assurance Agency
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- **ALYSA TALARICO**, Senior Attorney, Morgan & Akins, PLLC
- **KYLENE ZENK**, Director, Industry Marketing, Kronos Incorporated

UPCOMING EVENTS

EXECUTIVE NETWORKING GROUP #1, MEETING 2

Tampa, FL – Wednesday, February 6 - Thursday, February 7, 2019

WiM's Executive Networking Group, designed for CEOs, owners, presidents and senior executives in manufacturing, holds two annual in-person meetings. This meeting is part two of these intimate forums offered to group members to exchange ideas and best practices.

DESIGNED FOR: Current group members - manufacturing CEOs, owners, presidents, and senior executives ([WiM members only](#))

EXECUTIVE NETWORKING GROUP #2, MEETING 1

Chicago, IL – Wednesday, March 13 - Thursday, March 14, 2019

WiM's Executive Networking Group, designed for CEOs, owners, presidents and senior executives in manufacturing, holds two annual in-person meetings. This meeting is part one of these intimate forums offered to group members to exchange ideas and best practices.

DESIGNED FOR: Current group members - manufacturing CEOs, owners, presidents, and senior executives ([WiM members only](#))

ONE VOICE LEGISLATIVE CONFERENCE

Washington D.C. – Tuesday, April 9 & Wednesday, April 10, 2019

WiM has partnered with the Precision Metalforming Association (PMA) and the National Tooling and Machining Association (NTMA) to produce the One Voice Legislative Conference in Washington, D.C., giving our members the opportunity to have their voices heard by the nation's leading lawmakers.

The 2019 One Voice Legislative Conference will take place on April 9-10. Additional details coming soon.

PEAK NORTH

Dearborn, MI – Monday, April 15, 2019

Playing off of WiM's annual SUMMIT, the newly created regional PEAKS will offer attendees opportunities to gain cutting-edge knowledge from keynote speakers, attend tours of local leading manufacturing plants, attend traveling networking dinners and connect with peers while taking in the local sites, and participate in impactful breakout sessions to receive technical knowledge that they can take back to their workplace. The PEAK North is a day and a half in length and will have a focus on manufacturing as a whole with an accent on the automotive industry which is so relevant to the area in which it will be held.

DESIGNED FOR: Manufacturing professionals, automotive industry professionals ([WiM members and non-members](#))

WOMEN IN AUTOMOTIVE (WiA) NORTHERN CONFERENCE

Dearborn, MI - Tuesday, April 16, 2019

The Women in Automotive (WiA) Northern Conference is a highly-rated educational and networking event for automotive manufacturing professionals. The day-long conference includes keynote presentations by experts in the industry, an engaging panel discussion, and numerous opportunities to connect with peers. The 8th annual WiA Northern Conference will be held on April 16, 2019, in Dearborn, MI. More than 200 individuals are anticipated to attend this spring.

DESIGNED FOR: Automotive manufacturing professionals ([WiM members and non-members](#))

LEADERSHIP LAB, SESSION I

Cleveland, OH – Tuesday, April 16 - Thursday, April 18, 2019

WiM and Case Western Reserve University's (CWRU) Weatherhead School of Management, with the generous support of the Women in Manufacturing Education Foundation (WiMEF), have collaborated to produce the Leadership Lab for Women in Manufacturing. This program provides education and training to individuals in mid-to-high level management roles in manufacturing careers and builds on the success of CWRU's Leadership Lab for Women in STEM that was created in 2014 to provide professional and leadership development for women in male-dominated occupations. The classes convene on CWRU's campus in Cleveland, OH, for three separate sessions which span over eight days total.

DESIGNED FOR: Mid to high-level management roles in the manufacturing industry ([WiM members and non-members](#))

*Class size is limited to no more than 35 participants.

LEADERSHIP LAB, SESSION II

Cleveland, OH – Tuesday, May 21 - Thursday, May 23, 2019

WiM and Case Western Reserve University's (CWRU) Weatherhead School of Management, with the generous support of the Women in Manufacturing Education Foundation (WiMEF), have collaborated to produce the Leadership Lab for Women in Manufacturing. This program provides education and training to individuals in mid-to-high level management roles in manufacturing careers. The classes convene on CWRU's campus in Cleveland, OH, for three separate sessions which span over eight days total.

DESIGNED FOR: Mid to high-level management roles in the manufacturing industry ([WiM members and non-members](#))

*Class size is limited to no more than 35 participants.

SUMMER LEADERSHIP CONFERENCE

GE Appliances - Louisville, KY – July, 22 -24, 2019

The WiM Summer Leadership Conference (SLC) is a special event for WiM's National Board of Directors and members of the Corporate Partnership Council. Participants discuss and determine solutions to common industry challenges, network and exchange ideas, and walk away with tangible next steps to improve their workforce attraction, engagement, and retention. The 4th annual WiM SLC will be held in June 2019 (date is TBD) in Louisville, KY. Every Corporate member of WiM is encouraged to send up-to-two representatives to the conference and the conference is free to attend.

DESIGNED FOR: WiM board members and members of the Corporate Partnership Council ([WiM members only](#))

SUMMIT

Denver, CO – September 9-11, 2019

Attracting hundreds of manufacturing professionals from around the country, the WiM SUMMIT is the only national conference of its kind. This three-day networking and educational event features manufacturing plant tours, keynote presentations, roundtable discussions, breakout sessions, and social events to expand participants' networks. The SUMMIT location moves around the country each year, giving attendees the opportunity to experience manufacturing and develop their networks throughout the United States. The 9th annual WiM SUMMIT will be held on September 9-11, 2019, in Denver, CO. The 2019 SUMMIT is expected to attract about 500 individuals in manufacturing with titles ranging from production to the C-Suite.

This year's SUMMIT will include the 2019 Top Places to Work for Women in MFG Awards.

DESIGNED FOR: Manufacturing professionals

([WiM members and non-members](#))

WOMEN IN AUTOMOTIVE (WIA) SOUTHERN CONFERENCE

Greenville, SC – October (Date TBD)

The Women in Automotive (WiA) Southern Conference is a full-day program that is offered to professionals working within the automotive manufacturing industry. WiA South features keynote presentations, an informative and inspirational panel discussion, an engaging workshop facilitated by a leader in the industry, as well as a networking breakfast and industry luncheon. The conference offers automotive manufacturing professionals a perfect balance of educational sessions and networking opportunities. More than 100 individuals are anticipated to attend this fall.

DESIGNED FOR: Automotive manufacturing professionals ([WiM members and non-members](#))

PEAK SOUTH

Greenville, SC – October (Date TBD)

Playing off of WiM's annual SUMMIT, the newly created regional PEAKS will offer attendees opportunities to gain cutting-edge knowledge from keynote speakers, attend tours of local leading manufacturing plants, attend traveling networking dinners and connect with peers while taking in the local sites, and participate in impactful breakout sessions to receive technical knowledge that they can take back to their workplace. The PEAK South is a day and a half in length and will have a focus on manufacturing as a whole with an accent on the automotive industry which is so relevant to the area in which it will be held.

DESIGNED FOR: Manufacturing professionals, automotive industry professionals
([WiM members and non-members](#))

MANAGEMENT DEVELOPMENT PROGRAM (MDP)

Cleveland, OH

October 7-8, 2019

October 14, 2019 ([online](#))

October 28, 2019 ([online](#))

November 11-12, 2019

The MDP will provide new and aspiring supervisors, managers and team leaders, who have three or less years of experience, with training to develop skills that are necessary for managerial success. The MDP takes place over four unique sessions, two of which are in-person. Some of the topics covered include: Effective Communication with DISC, Navigating Difficult Conversations, Ongoing Performance Management, Dynamic Presentations, Finance for the Non-Financial Manager, and many others.

DESIGNED FOR: Entry-level management professionals and/or individuals interested in becoming a manager or supervisor ([WiM members and non-members](#))

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Harding & Jacob Insurance Agency, Inc.

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ITW Automotive - Deltar Fasteners

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Crown Equipment Corp.

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Aerodynamics, Inc.

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ERC

BEV BYERS
Beverly Byers, CPA

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Catalyst Connection

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Nemak TN

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Westminster Tool

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Corning

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SUSAN CARLOCK
Mursix Corporation

KRISTIN CARVILLE
Praxair Surface Technologies

KAY CASE
Leadec

MELISSA CASPER
Oshkosh Corporation

TAMI CERNY
Valmont Industries, Inc.

ATLANTA GAIL CERVETTI
EmployBridge

VIJAYA CHALASANI
Praxair Surface Technologies

CHELSEA CHAPMAN
Dana Holding Corporation

SHEILA CHICKENE
Corning

AMANDA CHIN
Corning

KRISTINE CHRISTENSEN
Moraine Valley Community College

KATHRYN CLAESSENS
Valmont Industries, Inc.

SUSAN CLORAN
M&S Centerless Grinding

EDIE COMMINOS
Alpha Metals Corporation

MICHEL CONKLIN
SWPA Botsiq and National Robotics League

CURRENT MEMBER LIST

AMY CONROY
Praxair Surface Technologies

ALBA CONTRERAS
RODRIGUEZ
FonS (Focus On Solution), LLC

MOLLIE COOK
Valmont Industries, Inc.

MICAH COPELAND
Valmont Industries, Inc.

MARIA COSTA
Nordson EFD, LLC

HEIDI COUCH
Valmont Industries, Inc.

ELIZABETH CRANNY
Valmont Industries, Inc.

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Mead Metals, Inc.

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Crown Equipment Corp.

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MJ Crocker & Associates

KATIE CUMMINS
Crown Equipment Corp.

CHLOE DAILEY
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Illinois Institute of Technology

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Bead Industries

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Praxair Distribution Inc.

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Epicor Software Corporation

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Kewaunee Fabrications

HEIDI DEMELLO
Blount Fine Foods

CASEY DEVINE
Delap LLP

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Intertape Polymer Group

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Tech USA

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Praxair Surface Technologies

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Corning

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Salesforce

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OhioGhostWriter

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Oshkosh Corporation

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Corning

SAMANTHA FARR
Women Who Weld

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Cardinal Ig

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Praxair Surface Technologies

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Oshkosh Corporation

JANICE GALLOPS
Oshkosh Corporation

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ABBIE GARLOCK
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Ingersoll Rand

KATHLEEN GASPER
BWXT

MOLLY GENTLEMAN
Praxair Surface Technologies

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Corning

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KAITLIN GLOE
Corning

MARY GOODNIGHT
Corning

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American Metalcraft Inc./ Finishing Dynamics LLC

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Oshkosh Corporation

JODI GRANT
Plante & Moran, PLLC

CHRISTINE GRAY
Praxair Surface Technologies

ERICA GREEN
Oshkosh Corporation

BARBARA GREGORICH
Leprino Foods

DANA GRIFFITH
Avatar Corp

SALLEIGH GRUBBS
Southern Fluid Systems

ALEXIS GRUSCHOW
Uptake Technologies Inc.

CRISTINA GUTIERREZ
Permastealisa North America

BRIANNE GUTKNECHT
Valmont Industries, Inc.

SARAH HAMMOND
Katz, Sapper & Miller, Llp

JULIE HANSEN
Salesforce

CHRISTEN HARRIS
Valmont Industries, Inc.

TANIA HART
Nalco Water

JULIE HARWOOD
Jlg Industries, Inc.

CURRENT MEMBER LIST

CASSANDRA HAUPERS
Swiss Precision Machining Inc.

MELISSA HAYES
Bluescope Buildings NA

HOLLY HAZELWOOD
Pratt Industries Inc.

TANYA HEADLEY
Post Consumer Brands

AMBER HEBBE
Pierce Manufacturing

STACI HEGARTY
Institute For Process Excellence

TAMMIE HEIL
Oshkosh Corporation

STEPHANIE HELMSTETTER
Crown Equipment Corp.

DEANNA HENSLEY
Institute For Process Excellence

SUZIE HER
Hubbard Hall

SARA HINES
Crown Equipment Corp.

REBECCA HITTNER
Valmont Industries, Inc.

MARY HOFSTRA
Grand Rapids Community College

LAUREN HOHLER
Crown Equipment Corp.

MICHELE HOLBROOK
Corning

ANDREA HOLCOMB
Valmont Industries, Inc.

TAYLOR HOLLAR
JLG Industries, Inc.

TIFFANY HOLLAR
Crown Equipment Corp.

JULIE HOMAN
Crown Equipment Corp.

MELISSA HUCKEY
Crown Equipment Corp.

CHELSEA HUEBNER
Crown Equipment Corp.

HUMA HUMAYOUN
Allegion

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Dover Fueling Solutions

GILDA JACKSON
Lockheed Martin Aeroports Inc.

MISTY JACOBK
Corning Incorporated

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Praxair Surface Technologies

JOLENE JANKOWSKI
Valmont Industries, Inc.

CAROLYN JOHNSON
APPI Energy

ROSE MARY JONES
Crown Equipment KNC

FRANCESCA JONES
Allegion

MELISSA JOYCE
Oshkosh Corporation

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ALOM

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MELISSA KAUFMAN
Crown Equipment Corp.

RAMA KAVALIAUSKAS
Sterling-Engineering

YASHIKA KAY
Roehling Automotive

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Corning

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Certa Craft Tool & Engineering

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Nextworld

MICHELLE KENT
US Bank

MICHELLE KIBBEE
Valmont Industries, Inc.

NOLA KIMBLE
Corning

VICTORIA KNIGHT
Corning

JAY JAY KOI
Standby Screw Machine Products Co

TANYA KOLLER
Pierce Manufacturing

SAMANTHA KOPS
Oshkosh Corporation

STEPHANIE KOVACH
Crown Equipment Corp.

SANDRA KOWALSKI
Doeren Mayhew

ANDREA KRUEGER
Oshkosh Corporation

SUSAN KUBICK
Lake Shore Electric, LLC

JENNY LANDRY
Kewaunee Fabrications

KATY LANG
Praxair Surface Technologies

ABIGAIL LANGE
Crown Equipment Corp.

CHELSEA LANTTO
Trenton Forging Company

JESSICA LAPPE
Tennant Company

NATHALIA LEAHEY
Praxair Surface Technologies

SUSAN LECHEMINANT
Institute For Process Excellence

LESLIE LEMAIR
Georg Utz, Inc.

KIM LENGING
Coinco Inc.

LISA LENZ
Valmont Industries, Inc.

KATHLEEN LESNER HALL
Nordson

ELLEN LINDSEY
Greater West Town Training Partnership

MELISSA LITTLE
Ingersoll Rand

DEBRA LOGGIA
Shift7 Digital

PAIGE LOHMAN
Ingersoll Rand

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Valmont Industries, Inc.

RACHEL LOUSHIN
HP Manufacturing

LALE LOVELL
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YOUA LY
Oshkosh Corporation

BECKIE MACDONELL
Valmont Industries, Inc.

AMANDA MACK
Oshkosh Corporation

NEELIMA MADHAVARAPU
Oshkosh Corporation

AMBER MAIANI
Proper Group International

KATHERINE MAKI
Houghton International

REBECCA MALIK
Crown Equipment Corp.

KRISTEN MALLARDI
Bekaert Corp

ANNA MANCUSO
Catalyst Connection

TAMARA MANTOOTH
ResourceMFG

CHRISTINE MARCIN
Stifel Marcin

MELISSA MARMITT
Arvada Economic Development Assoc.

ERICA MARTIN
Vantageone Software

MICHELLE MARTIN
M&S Centerless Grinding

DANIELLE MARTIN
JLG Industries, Inc.

JOANNE MARTIN
Oshkosh Corporation

CURRENT MEMBER LIST

GWEN MASKE
Impact Plastics

JILLIAN MAYER
Bead Industries

MARCI MAYNARD
Sunflower Lab

LINDA MCADAM
JLG Industries, Inc.

ERICA MCBRIDE-RAPP
Allegion

MICHELLE MCCALL
Praxair Surface Technologies

ROXANNE MCCANN
Stewart EFL, LLC

SHANNON MCCANN
United Scrap Metal, Inc.

YVETTE MCCLLOUD
Crown Equipment Corp.

KISHA MCCLUNEY
Corning

ASHLEY MCCREADIE
Woodruff-Swayer & Company

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Advancing HR

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Sipi Metals

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Allegion

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Nextworld

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Crown Equipment Corp.

LOIS MEYER
Crown Equipment Corp.

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Allegion

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SALLY MORGAN
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ANNE MORGAN
Valmont Industries, Inc.

KELLI MORGAN
Crown Equipment Corp.

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Bluescope Buildings NA

ALANA MUELLER
Bennett Thrasher LLP

MICKIE NAPERALA
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ERIN NEELY
Houghton International

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AMY NELSON
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Company, Ltd**

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Crown Equipment Corp.

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Corning

MICHELLE NIEMEYER
Crown Equipment Corp.

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Rathbone Precision Metals, Inc.

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KELLY OTT
Oshkosh Corporation

LEESA PAALMAN
Cord-Sets Inc.

SARAH PADFIELD
Delap LLP

MIRANDA PARSONS
Crown Equipment Corp.

AVA PARULESKI
Crown Equipment Corp.

DESTINY PAVLAK
Oshkosh Corporation

LORI PEACOCK
Physical Performance Solutions

LINDA PEDDLE
RSM US LLP

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Corning

CASIE PELNAR
Oshkosh Corporation

LEA PHILLIPS
Ballard Spahr LLP

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GINGER POWELL
Plante & Moran, PLLC

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Corning

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Bennett Thrasher LLP

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Crown Equipment Corp.

LISA RACE
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TONJA RAMMEL
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Corning

KIM REESE
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of Denver**

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Crown Equipment Corp.

RENEE RISTER
Crown Equipment Corp.

JOHANNA RIVERA
Nordson EFD, LLC

TERESA ROARK
Corning

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Crown Equipment Corp.

AMY ROSADO
Clifford Metals

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DANIELLE RUDESILL
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Oshkosh Corporation

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Americas**

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Praxair Surface Technologies

KENDRA SEIER
Valmont Industries, Inc.

CHRISTINE SEWARD
Valmont Industries, Inc.

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Corning

SARAH SHARPE
Praxair Surface Technologies

STARR SHERMAN
Cuyahoga Community College

KATIE SHERWOOD
Valmont Industries, Inc.

LAVANYA SHETTY
Praxair Surface Technologies

GINA SICH
SGS MSi Testing & Engineering

CAITLIN SICKLES
Bracewell LLP

BRITTANY SIEGRIST
Crown Equipment Corp.

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Cooper Tire & Rubber Co.

BRENDA SLONE
Allegion

EMILY SMITH
Exida

DARCY SMITH
Valmont Industries, Inc.

KATONYA SMITH
Corning

DANIELLE SMITH
Finkl Steel

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NASA

JILLIAN SOPKO
Stamco Industries, Inc.

PATTY SORENSON
Praxair Surface Technologies

BRIDGET SPEARS
Fives Cincinnati

SONYAH SPENCER
Quality Audit Solutions

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Corning

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Corning

DEDE STARNES
Corning

DOSHIA STEWART
Allegion

ANDREW STIFEL
Stifel Marcin

DENA STIRN
Praxair Surface Technologies

KAREN STRICKLER
Crown Equipment Corp.

KRISTEN STUMPO
Plante & Moran, PLLC

HEATHER SUGG
Crown Equipment Corp.

PATRICIA SULLIVAN
Oshkosh Corporation

MICHELLE SWOKOWSKI
Oshkosh Corporation

ALYSA TALARICO
Morgan & Akins, PLLC

JESSICA TARPEY
Meron Medical

ADRIENNE TEMPLE
**SC Manufacturing Extension
Partnership (SCMEP)**

JENNIFER THOMAS
Gasser Chair Co. Inc.

DEBBIE THOMPSON
Lake Shore Electric Corp

LINDA THURMAN
**UNC Charlotte College of
Engineering**

NATALIE TOMASSO
Nordson EFD, LLC

LYNN TOMASZEWSKI
TMAC

CHRISTOPHER TOOLEY
Valmont Industries, Inc.

KATHY TROXELL
Enterprise Tool & Die, LLC

KIDIA TYLER
Gateway Technical College

GINA UEHLING
Valmont Industries, Inc.

LYNN VARA
3M

VALARIE VIARENGO
Praxair Surface Technologies

BRENDA VIVIANO
**Rubbermaid Commercial
Products**

TAYLOR VOGT
Stifel Marcin

NICOLE VOLPI
Valmont Industries, Inc.

GWEN WADDA
George Hansen & Company

SVETLANA WAHLBERG
Praxair Surface Technologies

LISA WALDO
Valmont Industries, Inc.

ARITA WALLERT
Valmont Industries, Inc.

ASHLEY WARD
Hire For Hope

JENNIFER WEIDRIGHT
Corning Inc.

DEBORAH WELSH
Praxair Surface Technologies

JOE WILLETT
BASF Corporation

TERRI WILLIAMS
Corning

CARLEY WINTER
Oshkosh Corporation

AMANDA WIRIYA
Wepco Plastics

RENEA WOESTE
Crown Equipment Corp.

MARIE WOOD
Method

CURRENT MEMBER LIST

JENNY WORRALL
Corning

ANGIE WRIGHT
Valmont Industries, Inc.

CLAUDIA YEPIZ
University of Phoenix

LAUREL ZECK
GlobalTranz Enterprises LLC

JUANITA WORTHY
**Greenville Safety Consultants,
Inc.**

AMY YANG
Corning

SHELLEY YORK
Crown Equipment Corporation

ANGELA ZEIGLER
Oshkosh Corporation

SHELBY WRIGHT
Leatherman Tool Group

BRANDI YANULAVICH
Timberlane, Inc.

LYNORE YOUNG
Corning

MERYL ZINSER
Oshkosh Corporation



NEW CORPORATE MEMBERS

