

SUMMER 2016

The Official Publication of Women in Manufacturing

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FROM OUR PRESIDENT



This past April, I was given the opportunity to sit in on the first session of our national Leadership Lab for Women in Manufacturing. Our partnership with Case Western Reserve University's Weatherhead School of Management, and the generous support of the GE Foundation, have allowed our newly-developed program to provide manufacturing women in mid-to-high level leadership roles with executive education that has been specifically tailored to fit their needs. Finally, after many months of careful planning and diligent promotion, the first session had finally come to fruition.

Seventeen women traveled to Cleveland from around the country to participate in our inaugural class, and these women represent various jobs and industries within the world of manufacturing. For weeks, I had watched enrollment numbers rise and wondered how such seemingly different women would relate to one another. While I had every confidence in the quality of the program itself, I was unsure if the group would truly be a cohesive one. An hour into the program however, I realized that I need not have worried.

Our Class of 2016 bonded faster than I could have imagined. By the end of the first day, a true support network had blossomed and participants were openly sharing their experiences, giving one another advice and ensuring that all voices were heard. Although these women come from different places, perform different day-to-day activities, and work within different industries, they all have one core thing in common: they're women in manufacturing who made an investment in themselves and our industry by enrolling in the Leadership Lab.

To put it simply, I was humbled by the dedication of these ladies to this program, their careers and to the industry of manufacturing as a whole. We are so happy to have welcomed this group of women leaders into our inaugural class, and we look forward to celebrating their current and future successes. The Class of 2016's final session was this month, and I attended to congratulate our amazing graduates.

Since our inception in 2011, Women in Manufacturing has made every effort to advance working women, and the Leadership Lab for Women in Manufacturing is one of the many current initiatives in place to do just that. Stay tuned for updates on future programs and plans; we're excited to continue our year-round commitment to women in manufacturing.

Warmest regards,

Allison Grealis
President and Founder, Women in Manufacturing



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Women in Manufacturing

KATHY PFANNERSTILL

President

Toolcraft Co.

Please tell our readers a little bit about your job and what your work looks like every day.

I am the president and owner of Toolcraft Co., Inc., a precision machining company in Germantown, WI. As a small business owner, my work changes daily depending on what problems need solving. For example, on Mondays, I have a weekly production meeting with the management team to discuss the status of current projects, and troubleshoot any delivery or quality issues. I work with our production team as well as our customer service team to ensure we develop a solution that provides positive results for our customers, without adding unnecessary cost to the project. On Tuesdays, I have a leadership meeting to discuss shop-wide topics such as safety, maintenance, continuous improvement and personnel. On Wednesdays, I have a customer sales and quoting team meeting to discuss new opportunities and areas for growth. Sprinkled in throughout my work week are phone calls or meetings with customers, suppliers and employees. Every day presents new challenges and opportunities that keep me engaged in my work.

How did you arrive at your current position? What attracted you to a career in manufacturing?

I started my career as a CPA in public accounting, working mostly with manufacturing clients. After five years of performing audits and tax returns for other businesses, I was ready to venture into the private market as a controller. I grew up near Milwaukee, WI, which has a rich history in manufacturing. My father owned a tool, die and machining business, and I grew up learning about all the different industries that rely on manufacturers. I wanted to be part of an industry that made a difference in people's lives.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

As a woman in the metalworking trade, I have experienced the challenges of being in a "man's world." For me, the best way to overcome this was to learn everything I could about our industry, without pretending that I knew everything. I learned to develop a thick skin, be humble, and ultimately be myself. In some ways, being the only woman in the room is a benefit; you're not easily forgotten, which is great for generating new business contacts.

Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

Definitely, I found another woman business owner in our industry early on in my career. She helped me navigate some difficult challenges over the years, and also served as an inspiration.

One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities



CO., INC.

available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

Supporting groups like WiM to start. Role modeling these careers to our children and their friends is another powerful way to influence young women.

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

Yes, particularly because our sector offers so many different types of opportunities such as accounting, finance, engineering, marketing and sales. In manufacturing, we make some pretty amazing things, and I enjoy knowing that my company was integral in the manufacturing process.

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

I joined initially as part of the Tool, Die & Machining Association of WI. Our women's group was "adopted" into WiM shortly thereafter. I value the opportunity to share experiences with other women, and ultimately, become a mentor to a young woman in need of encouragement.

ANTONIA STONE

Purchasing & Facilities Manager
Busch Precision

Please tell our readers a little bit about your job and what your work looks like every day.

As the purchasing and facilities manager at Busch Precision, I work remotely three days a week and am in the office two days a week. Every day is different, which is the challenge that I love. The duties of this position include the purchasing of a wide variety of things—raw material, outside services, shop supplies, office supplies—as well as coordinating IT services, being a member of production management, and working as an ISO quality section leader.

How did you arrive at your current position? What attracted you to a career in manufacturing?

I answered an ad for a "management trainee" at Busch Precision in 2000, and it was for purchasing, and learning how the entire company worked. This started my love of manufacturing, and learning everything about "making" and "doing." I have had several other purchasing positions elsewhere, all in manufacturing, and came back to Busch after two years as a stay-at-home mom.

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?



There have been several obstacles and stereotypes, but I have found that perseverance and a positive attitude go a long way. With patience, you can show your capabilities and desire to be in manufacturing.

Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

Mentorship is key! I have been very fortunate to have had a mentor, and have been able to become a mentor. My current boss, Mike Mallwitz, the president of Busch Precision, has been instrumental in challenging and guiding me in different directions that I hadn't previously considered. Through empower, WiM Wisconsin's community outreach committee, I have been able to mentor several young ladies in the area and encourage them to consider careers in manufacturing.

One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

This is exactly what led me to WiM, having attended the WiM SUMMIT in Milwaukee, and looking for more of the same programming locally. Through the encouragement and support of Mike (Mallwitz), we started an exploratory committee called empower in 2013 as part of TDMAW (Tool, Die and Machining Association of Wisconsin), to encourage and support women choosing careers in manufacturing. Little did we know that several other manufacturers felt the same way we did, and at this time we were in the process of starting the WiM Wisconsin chapter. In January of 2015, WiM Wisconsin and empower joined forces to better serve the manufacturing community, using empower as a committee for community outreach and mentorship, working with the Granville BID as well as the Milwaukee Job Corps to provide mentorship to young ladies in the Milwaukee area.

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why?

I would absolutely recommend a career in manufacturing! It is an ever-changing career path with limitless opportunities in many industries. It has enabled me to find work, life balance and flexibility, and to enjoy time with my husband and two children, George (6) and Shelby (3).

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

I joined WiM to be a part of the local Wisconsin chapter, and now I currently serve as the chairperson of this chapter. In this role, I work with an amazing team of manufacturing women to run this state-based support network. We host several events throughout the year, participate in community outreach programs, and raise awareness of WiM and the opportunities available to women in manufacturing. The Wisconsin chapter provides incredible value due to the numerous networking resources. I have found that being a part of this national association has been very helpful to me in my career.



5TH ANNUAL WOMEN IN AUTOMOTIVE CONFERENCE A RESOUNDING SUCCESS



On April 26-27, more than 100 professional women in automotive attended the 5th annual Women in Automotive Conference in Troy, MI, produced by Women in Manufacturing in partnership with the Automotive Women's Alliance Foundation (AWAF) and Inforum. The event officially kicked off the evening of April 26 with a networking cocktail reception at Ruth Chris Steakhouse. Attendees enjoyed cocktails and appetizers while mingling with peers and meeting new contacts.

The next morning, the conference began with breakfast followed by an informative presentation given by Joe Langley, principal analyst, North American vehicle production forecasting and analysis at IHS Automotive. Sheryl Connelly, manager, global consumer trends and futuring at Ford Motor Company, touched upon major industry macro trends and outlined how innovative companies can apply new technologies to help make the world a better place. Tom Apostolos, VP of global exteriors at Magna International, introduced the concept of "smart factory" and explained its application to modern manufacturing.

Booz Allen Hamilton executives led an insightful panel discussion entitled, "Crash Course: Vehicle Cyber Security." This group of

experts discussed how to navigate this new field, what success looks like and how to cultivate vehicle cyber security experts. AWAF granted a \$2,500 scholarship to Bethany Dewey, a third-year mechanical engineering student at Saginaw Valley State University, who is interested in pursuing a career in the automotive industry.

The luncheon portion of the event featured Julie Benton, vice president, human resources at Continental Structural Plastics, who gave a fascinating look inside labor relations and how they can affect automotive manufacturers of any size. Doneen McDowell, executive director, global/GMNA manufacturing engineering – vehicle systems at General Motors, presented current game changers in the automotive industry. The conference concluded with Patrick Michel, VP, DELMIA user experience and marketing at Dassault Systemes, who spoke about "Manufacturing in the Age of Experience."

Our 5th annual event proved to be our best yet, and attendees left the conference with timely tips and actionable solutions to help them excel in the ever-evolving automotive industry. Be on the lookout for details regarding next year's event!

INTRODUCING THE 2016 WIM VIRTUAL LEARNING SERIES



We are thrilled to officially introduce our 2016 Virtual Learning Series, which was made possible due to the generous support of the Alcoa Foundation. This series produces six bimonthly webinars that enable participants to conveniently learn about best practices and cutting-edge research related to manufacturing. Each webinar, a free benefit for WiM members, includes action-oriented and solution-driven objectives that will help women succeed in the manufacturing sector. Topics range from technical expertise to the cultivation of leadership skills, and each webinar is presented by a seasoned industry professional.

UPCOMING WEBINARS

August: Technology, October: Diversity, December: Personal & Professional Development

Stay tuned for dates, times and additional details!

WIM WELCOMES 30 "EMERGING LEADERS" IN MANUFACTURING

The Manufacturing Institute hosted their annual STEP Ahead Awards on April 20-22 in Washington, D.C., and this ceremony recognizes outstanding women in manufacturing who are making a difference in the industry. One hundred "Honorees" and 30 "Emerging Leaders" were invited to attend and these women were given well-deserved recognition for their efforts.

We are pleased to announce that we have welcomed these 30 "Emerging Leaders" as professional members of WiM. As the only national trade association dedicated to supporting women in manufacturing year-round, we look forward to providing these new members with the resources they need to thrive in the industry.



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WIM'S HEADED TO MUSIC CITY FOR THE 2016 SUMMIT

MFGredefined

wim | women in manufacturing 2016 SUMMIT

September 19-21 | Loews Vanderbilt Hotel | Nashville, TN

We have officially opened registration for our sixth annual SUMMIT, which will take place on September 19 – 21, 2016, in Nashville, TN! Our program theme this year is “MFGredefined” and our agenda highlights all of the aspects of manufacturing that make it a top career choice for women. At this year’s event, you’ll hear inspiring keynotes, participate in industry roundtable discussions, see innovative manufacturing processes during an optional plant tour of your choice, connect and collaborate with peers, and so much more.

We are in the final stages of confirming our program agenda, but we encourage you to book your travel and hotel room accommodations soon, as our dedicated room block tends to sell out every year. Also, we are gearing up for our SUMMIT Silent Auction, which will take place onsite in Nashville, on September 20 from 3:30 – 6:30 p.m. Proceeds from the Silent Auction benefit the WiM Education Foundation (WiMEF). The WiMEF helps provide effective and affordable educational opportunities for women in manufacturing and assists in developing educational partnerships. If you would like to donate, please contact Rosemary David at rdavid@womeninmfg.org.

Please contact Kristin Moore at 216.503.5700 or kmoore@womeninmfg.org for more SUMMIT 2016 information.

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SUMMER LEADERSHIP CONFERENCE



This summer, Women in Manufacturing will be hosting its first annual Summer Leadership Conference on August 7 – 9, 2016, in Madison, WI. The Summer Leadership Conference brings together WiM's National Board of Directors and WiM corporate member company representatives. As an exclusive WiM corporate member benefit, our corporate member companies are invited to send up-to-two representatives to participate in this thought-leadership conference. During this time, we aim to discuss the present state of the association and the manufacturing industry, hear participants' thoughts regarding past, present and future WiM initiatives, and spend some time networking and exchanging ideas. Corporate membership has been the largest growing portion of our membership base in 2016.

If your company is interested in joining as a corporate member, please visit www.womeninmanufacturing.org/join or contact Kristin Moore at 216.503.5700 or kmoore@womeninmfg.org for additional information.

WIM NATIONAL BOARD OF DIRECTORS WELCOMES FOUR NEW MEMBERS



GRISELDA ABSOUSLEMAN
Vice President of Integrated Supply
Chain, Fluid Management, Material
Handling & Power Tools
Ingersoll Rand



ALLISON GIDDENS
Director of Order Management
Win-Tech, Inc.



BARRI GURAU
Technology Strategist
Independent



SABRINA WEAVER
Director, Global Commercial
Practices
O-I

Women in Manufacturing has been strengthened by the addition of these outstanding industry leaders to our National Board of Directors, and we look forward to a productive and successful term together!

MEET OUR NEW 2016 CHAIRWOMAN

SHEILA LAMOTHE

Associate Director Marketing & Public Relations
TRUMPF Inc.



Please tell our members a little bit about your professional background and work in the manufacturing industry.

My first introduction to manufacturing was in the early 1990s when I served as international trade specialist with Connecticut's Department of Economic Development. My territory was Europe and Asia, and my primary task was to assist CT manufacturers in finding sales representation in these locations. I had the opportunity to tour CT manufacturing facilities of all sizes in a variety of industries, and traveled to Europe and Asia on a regular basis – I loved it.

Following my time in public service, I was recruited by two of my former clients to assist them with their sales and marketing efforts. This brought me right into the heart of manufacturing – or should I say brought manufacturing into my heart. I worked for a small job shop and then an international supplier to the aerospace industry prior to joining TRUMPF in 2002. Based in Germany, TRUMPF is the world's largest manufacturer of sheet metal fabrication equipment and industrial lasers. In my role as Associate Director, Marketing and Public Relations, I am responsible for the marketing and public relations activities for all TRUMPF divisions and locations in North America.

How did you first get involved with Women in Manufacturing™ (WiM)?

At the 2011 FABTECH show I had a meeting with a representative of MetalForming magazine. He told me about WiM, which was still in its early stages, and wanted to introduce me to Allison Grealis. WiM sounded like a great organization and one that TRUMPF would be eager to support. As a result of that meeting, we ran a full-page ad in MetalForming's special women in manufacturing section and I served on the Host Committee for SUMMIT 2012. The rest is history. This is my fifth year participating on the SUMMIT Host Committee. In addition, I served on the advisory team that helped establish WiM as its own national trade association, and from there the board of directors. TRUMPF also signed on as one of WiM's first corporate members.

What do you wish other people knew about WiM?

I wish that more people knew about WiM's existence. A challenge for a new trade association is getting the word out and attracting members. One of my goals as Chairperson is to increase awareness of WiM and the benefits of membership. It is a unique organization that offers a variety of benefits to members. I love that it is inclusive of all job functions and industries.

If you could only use one word to describe WiM, what word would you use? If you could only use one word to describe yourself, what word would you use?

Inspirational: There are so many great words that describe WiM, it was nearly impossible to choose just one. I chose "inspirational" because it applies to so many facets of WiM. How quickly WiM grew and became its own national trade association is inspirational. It demonstrates how much women in manufacturing careers were thirsty for an organization that provides support year round. Members are inspired by the unique programming WiM offers to help them develop their careers. And, every year at the SUMMIT I watch and listen to participants, especially first-timers. Over and over I hear comments about how inspirational the SUMMIT is, how it has renewed their passion for their jobs, and how they are going to apply what they've learned at the SUMMIT to further develop their careers. I believe the networking opportunities at the SUMMIT, as well as other national and

chapter WiM events, are among the most inspirational aspects of WiM. Members learn so much from each other's experiences.

Passionate: When I get involved with something I'm all in, and for the long haul. I'm passionate about my job, my hobbies, my sports teams and my volunteer work. I was a competitive swimmer for 26 years. Swimming was my life and played a major role in shaping who I am today. It required discipline and sacrifice. It also gave me confidence and made me competitive while learning how to accept defeat. Speaking of accepting defeat, I am a die hard, lifelong Miami Dolphins fan born and raised in Patriot country. We live in Connecticut, but my husband and I are season ticket holders and get down to games as often as we can. And my dogs, I'm likely most passionate about them. I've always loved dogs, but after learning I have an unusual form of glaucoma 10+ years ago, my husband and I started raising guide dogs for the blind. We are currently raising our sixth guide dog puppy, Yale, who like the five pups before him, works with me at TRUMPF as part of his training. And of course, there is WiM. I am so excited about being involved with WiM and want to do everything I can to contribute to the development and growth of this amazing organization.

We conduct this interview one year from now celebrating what a great term it's been for you in this role, what did we achieve together?

It is my hope that over the next year together we will have achieved increased brand recognition, programming and membership. WiM's membership diversity in terms of job function as well as industry sets it apart from other organizations. I would love to see new membership that further extends throughout manufacturing companies to be more inclusive of non-management positions and shop floor personnel. With this growth comes the need for more diverse programming that offers value to all levels in an organization.

What do you believe is the most important WiM initiative?

Manufacturing offers lucrative career opportunities for women, but women comprise less than 30% of the manufacturing workforce. Therefore, I believe that WiM's most important initiative is to grow the percentages of women with manufacturing careers. While WiM's mission is to promote, inspire and support women who have already chosen a career in manufacturing,



Sheila participating in one of her favorite activities—barefoot water skiing.



Sheila with husband, Todd.



WiM's president and founder, Allison Grealis (left), poses with the newly-appointed 2016 Chairwoman.



Sheila with Yale (a Freedom Guide Dog puppy in training) and Nikka (a former Fidelco Guide Dog puppy).

this mission also contributes towards attracting more women to manufacturing. WiM's unique programming and educational offerings help women in the manufacturing sector develop their skills and define their goals which can lead to job satisfaction and retention of women in manufacturing careers. When women with successful manufacturing careers share their experiences with young women seeking a career path or those looking for a change, more women will likely be drawn to the field, ultimately increasing the percentage of women in the manufacturing workforce.

What might (someone) be surprised to know about you?

I guess maybe that I can walk on water. Ok, that's not 100% accurate, but I am a barefoot water skier - another passion of mine. I learned to water ski when I was 8, slalom ski when I was 13, but did not have the opportunity to learn to barefoot until I was 37 - very old for this somewhat extreme sport. My husband and I learned together and were instantly hooked. There's nothing quite like it - the speed, the tricks, the feel of the water right under your feet. It's amazing. I still slalom ski, but most of the time I opt to go ski-less.

Is there any advice you would give to a woman who is just starting her manufacturing career?

Manufacturing offers so many opportunities, it is a great place to start and develop a career. Set goals for yourself and strive for them, no matter how lofty they may seem. Don't sell yourself short and don't let anyone tell you that you can't do something. You are better and stronger than you think you are. You will make mistakes. Learn from them and move on. Surround yourself with your supporters (professional and personal) and distance yourself from negative influences. We all have moments of insecurity and at all stages of our careers. Your supporters will help reassure you during these times. For me, my husband is my biggest supporter. Whenever I doubt myself he always gives me the strength and confidence I need.

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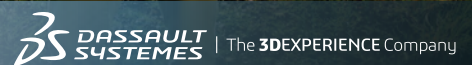
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COMMUNITY CHAPTER CONNECTION

WIM GEORGIA TOUR AT TOTO



WiM Georgia participated in a guided two-hour tour of TOTO on Wednesday, March 16. According to their tour guide, they were one the most active groups to ever visit the facility. They asked many questions and were very involved in the entire process. A majority of the TOTO employees who they interacted with had a long tenure (some had even trained younger family members), so they were able to learn a lot about the plant's history and the type of skills required for casting. TOTO is ISO9001, so their quality standards are extremely high, and TOTO also is ISO14001 and they do a lot for the environment. WiM Georgia had a wonderful experience touring the TOTO facility.



WIM CONNECTICUT LEARNS HOW TO 'MASTER TIME' DURING INTERACTIVE CHAPTER WORKSHOP



How can you boost your productivity, delegate tasks and master time? WiM Connecticut received the answers to these questions during their "Master Time" half-day interactive workshop on Wednesday, March 30. Led by Janet Johnson, president at ManufacturingAdvances.com, this group discussed strategies to successfully delegate, set priorities and boost productivity by focusing on their strengths, creating weekly action plans and reserving appropriate time to complete tasks in both their professional and personal lives. The workshop was very well received and attendees walked away with the information they need to "Master Time."



PACKED HOUSE AT BURNTWOOD TAVERN FOR WIM OHIO'S SOLD-OUT EVENT



More than 75 women in manufacturing attended WiM Ohio's first event of 2016. Their "Meet & Greet" networking cocktail reception took place on Tuesday, May 10 at the Burntwood Tavern in Brecksville, OH. The event was open to members and nonmembers, and many attendees were first-time WiM event goers. WiM's president and founder, Allison Grealis, gave a general overview of WiM's history, mission and current initiatives. Jennifer Compton, human resource manager at Automation Tool & Die, Inc., leads WiM Ohio and she introduced the chapter's local leadership.



'WHY WIM?' WIM COLORADO'S SPRING EVENT HIGHLIGHTS ADVANTAGES OF WIM MEMBERSHIP



WiM Colorado hosted an amazing, sold-out event on Wednesday, April 27 entitled "Why WiM?" with Kristen Muzzy of Leading2Lean as the keynote speaker. Leading2Lean is the leading global cloud-based manufacturing visual management solution. Kristen discussed her extensive industry background, career aspirations and how Women in Manufacturing has helped her along the way. Those who attended the event are excited to get more involved in the WiM Colorado chapter, which has received a ton of support and attention since its inception in January 2016.



WIM CONNECTICUT CELEBRATES WOMEN LEADERS ON LAND, AT SEA AND IN THE AIR



WiM Connecticut hosted a panel of leading women in manufacturing as part of their Wednesday, May 11 "Land, Sea & Air" event at TRUMPF in Farmington, CT. The event highlighted Connecticut's diverse strengths and women's involvement manufacturing solutions used on land, at sea and in the air. Panelists discussed their experiences, including challenges, successes and the role of mentors in their careers. Stifel Marcin sponsored the event.



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Land, Sea & Air

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TRUMPF Inc.
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May 11, 2016

for an event focusing on Connecticut's diverse manufacturing strengths, and women's leadership on land, in sea and in the air.

The panel will feature:

Nichole Haynes:
 Engineering Specialist,
 D454 Tactical Software Engineering,
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Janna Gerken:
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Elizabeth Villani:
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WIM KENTUCKY EXPERIENCES INNOVATION IN ACTION DURING "LUNCH & LEARN" AT GENERAL ELECTRIC



WiM Kentucky visited General Electric on Thursday, May 19 for their "Lunch & Learn" event. Marcia Brey, plant manager at AP5 Refrigeration, presented a general business overview and discussed their approach to product innovation and shop-floor problem solving. After the presentation, the group actually got to see this innovation in action during their guided tour of the GE facility.

WIM WISCONSIN HOSTS 'LEARN, MAKE, MARKET & SELL' INDUSTRY PANEL



Four female panelists presented their insight on how to effectively “Learn, Make, Market & Sell” in today’s ever-changing manufacturing climate during WiM Wisconsin’s Wednesday, May 18 event. This solution-driven and action-oriented panel gave the crowd some incredible advice for how they can succeed in each area of expertise and responded to questions at the end of their presentation. The event was sponsored by EFCO Finishing Products, Waukesha County Technical College and Superior Die Set.



NEWLY-ESTABLISHED WIM ARIZONA RECEIVES WARM WELCOME AT ALCOA



A group of around 30 women came together at Alcoa Fastening Systems & Rings in Tucson, AZ to kick off the newly-established WiM Arizona chapter! They enjoyed breakfast, a presentation given by WiM’s president and founder, Allison Grealis, and a guided tour of the Alcoa facility. As this was WiM Arizona’s first event, it provided the perfect opportunity for attendees to learn about WiM, what we do and how they can get involved.

FRIDAY FUN AT AGCO CORPORATION WITH WIM GEORGIA



On Friday, May 20, WiM Georgia spent their afternoon at AGCO Corporation for their "Talk & Tour" event. First, they heard from the director of continuous improvement, who spoke about the standardization of systems across all 49 of their worldwide manufacturing sites. They discussed the challenges involved on a local level and the benefits the process has brought to the business and the employees as individuals. Next, the group toured the training center and saw first-hand what takes place at all levels of AGCO employment. They ended the day by taking turns driving one of the AGCO tractors on site—which was a huge hit!

SAVE THE DATE

Friday, May 20, 2016

AGCO
Your Agriculture Company

Come join us as we hear from AGCO leadership and tour the Duluth, Georgia training center
Event begins at 3:00pm

AGCO is the world's largest manufacturer of machinery and equipment focused solely on the agricultural industry. We're investing in facilities and technologies that allow us to manufacture the most cutting edge machines and equipment to keep up with the ever-evolving business of farming.

Sign up at womeninmanufacturing.org
Contact Allison Giddens at akrache@win-tech.net for more information



UPCOMING INDUSTRY EVENTS

TRAVELING HAPPY HOUR WITH WIM CONNECTICUT
July 13, 2016
Glastonbury, CT

SUMMER BREAKFAST SESSION WITH WIM ILLINOIS
July 27, 2016
Schaumburg, IL

CAR MANAGEMENT BRIEFING SEMINARS
August 1 – 4, 2016
Acme, MI

2016 WOMEN IN MANUFACTURING SUMMIT
September 19 – 21, 2016
Nashville, TN

SOURCING SOLUTIONS
September 29, 2016
Indianapolis, IN

BREAKING THE MANUFACTURING MOLD WITH WIM
MINNESOTA
October 19, 2016
Jackson, MN

AMERICA'S MANUFACTURING SUMMIT
October 24 – 25, 2016
Chicago, IL

NEW MEMBERS LIST

As of June 1, 2016

MICHELE ALLEN
U.S. Smokeless Tobacco Company

BRENNA ANDERSON
AGCO Corp.

TONYA AUSTERI
Philip Morris USA

CONNIE BAEZ
John Middleton Co.

CECILIA BARNES
U.S. Smokeless Tobacco Company

ETHEL BARTELT
Elgin Community College

LILLIAN BARTKOWICZ
Richards Machine Tool

EVONNE BENNETT
Ingersoll Rand

ALEXSANDRA BOWERS
Vitamix

STACEY BROOM
Pridgeon & Clay, Inc.

KRISTI BROWNE
Authentix, Inc.

BRIDGET BURKETT
U.S. Smokeless Tobacco Company

JEAN BYE
Dotson Iron Castings

BRENDA CALLAGHAN
Home Builders Assoc. Greater Cleveland

FRANKIE CASANAS
John Middleton Co.

RHUNDA CLEVELAND
S&C Electric Co. Inc.

LAURA COLEMAN
Philip Morris USA

TANYA COOK
Philip Morris USA

KELLY DUANE
ZYCI LLC

INDIRA ESCAMILLA
Universidad Autonoma de Nueve Leon

SABINA FERRARA MULLIN
S&C Electric Co. Inc.

KIMBERLY FOUTZ
Philip Morris USA

SHIRENE FREE
ZYCI LLC

PAMELA FROST
Pridgeon & Clay, Inc.

KAREN GEIGER
Therma Stor

JENNA GEISLER
Pridgeon & Clay, Inc.

SHANNON GLASPIE
S&C Electric Co. Inc.

BETH GOLDBERG
Zurich North America

MARY GORDON
Altria Co.

PAT GRANTHAM
Philip Morris USA

MONICA GRAVES
Altria Client Services

LAURA GRONDIN
Virginia Industries Inc

JAMES HARVEY
U.S. Smokeless Tobacco Company

CHEER IVORY
S&C Electric Co. Inc.

AMANDA JACKEL
Philip Morris USA

JEN KALIN
R.E. Warner and Associates

SHELLEY KILEY
Moen, Inc.

ANNA KRZAK
Globe Tech LLC

CYNTHIA LOGAN
Altria Co.

YANETH LOPEZ
S&C Electric Co. Inc.

CAROL MACK-GRISBY
U.S. Smokeless Tobacco Company

JESSICA MARKKULA
BMO Harris Bank N.A.

JAYASHRI NARAYANAN
Rockwell Automation

HANNAH OREH
Skoda Minotti

KACEY PAW
S&C Electric Co. Inc.

KIMBERLY PHILLIPS
AGCO Corp.

LISA PIM PETERSON
Weber Murphy Fox

BRIAN QUIGLEY
U.S. Smokeless Tobacco Company

CHANTINY REESE
Philip Morris USA

SHERRIKA SANDERS
Authentix, Inc.

LAURA SWARTS
FlexiCorps

DONNA TORRICE
AIM Computer Solutions, Inc.

KIDIA TYLER
Gateway Technical College

SUE WIJAYA
Stamtec, Inc.

MARSHA WINEGARDEN
Ford Motor Company

CHRIS ZDUNICH
TriNet

JOHN ALTLAND
Colorado Advanced Mfg. Alliance

KATIE BEHRENDT
Waukesha Metal Products

BLAKE BLUMENSHINE
Caterpillar Inc.

JANET COLVIN
Community College of Denver

ANDREA COMER
CBIA

MICHLIN DANKHA
S&C Electric Co. Inc.

SUSAN DOUG
It Helps LLC

CHERYL FABRY
EKS&H

LESLIE FIGUEROA
Tenneco Automotive

KELLY GASPER
Chromaflo Technologies

BARRI GURAU
Technology Strategist

STACIE KIM
RSM US LLP

RACHEL KUGLE
Therma Stor

ALEXANDRA LARSON
AmcOR Rigid Plastics USA, LLC

DEBBIE LEET
ForkLiftsNow.com

MELISSA MARMITT
Arvada Economic Development Assoc.

MO MCBIRNEY
Tesla Motors

JOANN MITCHELL
Sandvik Coromant Company

RACHELLE MUCKLE
Association for Manufacturing Technology

KIM MURRAY
Universal Avonics Systems Corp

JULIE PEPPERS
Association for Manufacturing Technology

ELLEN PIGNATIELLO
Cookie Cupboard Gourmet Dough

CHRISTINE RASUL
Association for Manufacturing Technology

AGNIESZKA RAZ
Wipfli, LLP

ANGIE REESE
Accurate Protection

DONNA RHODES
MAGNET

HEATHER RISEDORPH
Tenneco, Inc.

GINGER RUDDY
3DVision Technologies

FARRON SANDERS
Association for Manufacturing Technology

KAYLEE SWEARINGEN
Mazak Optonics Corporation

JENNIFER VAN BARK
PneumatiCoat Technologies

KIRSTE WEBB
Visionary Center for Sustainable Comm.

DEBRA WILCOX
The 3D Printing Store

ANJA AREND
Sandvik Coromant Co.

DONNA BASTIAN
Hy-Tek Mfg. Co. Inc.

ROBIN BATHURST
Verona Industrial Plumbing

CHRISTINA BRACONE
BMS Aerospace

SARAH BROOKS
NTMA

LIZ CAMPBELL
Lexmark International, Inc.

ANNE CASCADDEN
Canadian Consulate General

MAUREEN DONNELLAN
MPI Consulting

ERICA EASTER
Easter-Owens Electric Co.

DIANA FEITL
Roetzel & Andress

KIM HAGEL
Research Electro-Optics Inc.

EMILY KUEBER
Sunrise Machine and Tool

BRIAN LEFEVRE
Colorado Automation Tool & Design

ERICA LONN
Kennametal, Inc.

ANDREA LOPPNOW
Fisher Barton Specialty Products, Inc.

JOANNE MCCULLEY
Professional Quality Assessments Intl.

TONI NEARY
Edge Factor

ANNE NORDHOLM
Milwaukee7

ALLISON PARK
BT Partners

DONNA PATNODE
EMPCO, Inc.

VERONICA REGAN
Colorado Business Bank

SYLVIE ROBITAILLE
GSI Electronique Inc.

ROBYN SCHULTZ
Visual Marking Systems

HANNA SEBHAT
Tata Global Beverages

AMY WAGNER
Colorado Automation Tool & Design

CATHY WALCOTT
Colorado Automation Tool & Design

MICHELLE ZIEBARTH
Kelly Engineering Resources

CHELSEA BECKER
Baldor Electric Co.

MEGAN BENADUM
Alcoa

DANIELLE BERNDT
Alcoa

CHRISTEN CAMPBELL
BASF Corporation

KENYANA CEASAR
Johnson & Johnson Vision Car Inc.

JACLYN CLARK
AGCO Corp

MARGARET DECAROLIS
Ambrell Induction Hearing Solutions

JULIANNE FATULA
Covestro LLC

AMELIA FOLKINS
GLOBALFOUNDRIES

DANIELA GONZALEZ
Baker Hughes Incorporated

TONYA HUTCHISON
Merck & Co.

ANNA KLEIN
Goodyear Tire & Rubber Co.

HANNAH LENOCE
Marion Manufacturing Company

ADDIE MARIE LORDEMANN
3M Co

AMIRH MORGAN
The Manufacturing Institute

NADINE POWELL
Buffalo Manufacturing Works

KATELYN RIHA
Goodyear Tire & Rubber Co.

TINA RUDINSKI
Lord Corporation

JENNA SHAW
Medtronic

BETH TAKEMOTO
John Deere Harvester Works

NICHOLE WILLIAMS
Cooper Tire & Rubber Company

JANA WARFORD
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Great Lakes Integrated

LOUISE WILSON
Air Comm Corporation

SHARA GAMBLE
TAMKO Building Products, Inc.

CONNIE WEGA
H.A. Phillips and Co.

MARY WRIGHT
H.A. Phillips and Co.



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