

Women in manufacturing<sup>®</sup>

# WIA IS HEADED SOUTH

# women in automotive SOUTHERN CONFERENCE

# SAVE THE DATE OCTOBER 24-26, 2017

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PRODUCED BY: Wim women in manufacturing®

# FROM OUR PRESIDENT



Summer is just around the corner and we have no shortage of exciting things happening here at WiM! In August, we will head to Davidson, NC, for our Summer Leadership Conference (SLC). The SLC is an annual invite-only, thought-leadership conference hosted by WiM, and for WiM's National Board of Directors and members of our Corporate Partnership Council. Each corporate member company of WiM is encouraged to send up-to-two representatives to participate.

I'm thrilled that our corporate membership base has grown substantially within the past year, and we'll welcome many new faces as we work together to become

the best ambassadors for manufacturing. During the event, we'll discuss and determine solutions to common industry challenges, network and exchange ideas, and walk away with tangible next steps to improve workforce engagement and retention.

In addition to the SLC, many of our state-based chapters plan to host events throughout the summer. Please check the WiM website underneath 'Upcoming Events' and select a couple of programs that will work well with your schedule. Our chapters foster relationship building, education and mentorship at the local level, because we are dedicated to reaching women where they are, when and how it works for them. I hope that you will have an opportunity to take advantage of some fantastic programming this season!

Warmest regards,

Mison

Allison Grealis President and Founder, Women in Manufacturing



@allisongrealis

Stay connected with WiM year-round via:



- www.womeninmanufacturing.org
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in Women in Manufacturing



Attendees of last year's SLC enjoyed a boat ride.

Wim Hear Her Story

#### COLLEEN CORDOVA

Vice President - Global Heavy Industries Kennametal

#### Please tell our readers a little bit about your job and what your work looks like every day.

I am vice president of Kennametal's Global Heavy Industries, which covers the aerospace, energy, earthworks and defense end-markets. During the week I work with my team of Global Key Account leaders to keep close contact with our key customers such as Boeing, Pratt & Whitney, GE, Siemens, Schlumberger, Caterpillar, Deere and Lockheed. My team serves as the connection between sales, marketing, manufacturing and RDE. We help drive sales leads to, and remove barriers for, the global sales teams that interact with customers in the end markets. My team also negotiates long-term contracts, delivers strategic plans, makes course corrections on sales action plans to drive growth, and monitors the various end-market indicators to determine customer future needs. We must deliver a yearly global sales revenue target across all the customers in the corresponding end-markets. I also serve on a company board of directors in India, contributing to strong business performance and sharing ideas with my very accomplished counterparts on the board.





#### How did you arrive at your current position? What attracted you to a career in manufacturing?

My dream was to make a difference in science. My fascination with chemistry began in 8th grade, and continued into high school where I was inspired to obtain a chemistry degree. While at university I worked summers in both chemical and fibers plants and realizing how clean and fascinating polymers were, and decided to obtain a Master's degree in Plastics. At Virginia Tech, I received a Master's in Chemical Engineering with a concentration in plastics and I never looked back. I always wanted to be a leader in industry. I have had a number of jobs in industry—including plant manufacturing, customer development, marketing, sales, and finance including two assignments abroad. I have also welcomed change in all forms, including sideways opportunities as well as promotions with the clear goal to lead and make a difference in a manufacturing company. I think of manufacturing as contributing to mankind's future and this is what inspired me to work in industry.

#### At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

I have certainly encountered them and I find that you need a sense of humor and the ability to think clearly. I realized that when folks push those stereotypes, they do so without realizing that women can do the jobs—they just do them differently. It helps if you volunteer to do the job and show you can do it just as well, or better! I will say that women still have to fight harder to get what they want, and they need to ask for special assignments, promotions and money, just as their male counterparts do. And finally you have to be confident. Know that when in a room where you are the only woman, that you are equal, that what you have to say or contribute is just as important. You know you are successful when you no longer notice the lack of diversity. You just are part of the team.

#### Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

Mentorship continues to play a part in my career. Early in my career I encountered several successful male counterparts close to my age but two levels higher and realized that they all had MBA's and worked in finance.

# Wim Hear Her Story

Essentially they understood the numbers. So with strong support from my boss I got my MBA, started interviewing for jobs that before I thought I was not qualified for, and was thrilled to find I was hired and was able to be a strong contributor. I then worked for a director (close to my age) that became my mentor, encouraging me to set a goal and apply for management jobs outside of finance. I still call him for advice, although for many years, we no longer have been in the same company. I also count myself lucky to have, as both friends and mentors, women who I encountered later in outside venues such as WiM. I also have mentored many women within Kennametal and learn from them as well.

One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing? We professional women need to tell young women in high school and universities about all of the interesting opportunities that can be found in manufacturing. There are very rewarding salaries and many different types of jobs-finance, marketing, customer service, environmental, safety, RDE and of course engineering and production jobs. We also need to get our companies to hire diverse interns that are not just engineers but have all types of majors, and mentor women early in their careers, and help to remove barriers they encounter.

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why? Of course I would. There are many different opportunities available – I have served in five different functions including sales, marketing, RDE, manufacturing, customer support and business leadership (which embraces all of the functions). I have enjoyed all of my positions and am constantly learning and sharing my experiences with my teams to help drive success. Secondly, manufacturing pays well and for the most part offers very stable careers. The training, travel and opportunities to experience different cultures are also strong reasons to join a manufacturing company, as most have global businesses and sales, and want their employees to constantly improve performance.

#### Why did you decide to join Women in Manufacturing?

I enjoy meeting other successful women as the numbers are still too few in individual companies. I also hope that my experiences will encourage other women to continue in their careers and utilize the connections in WIM to reach out to young women and encourage them to join manufacturing. Ironically, I did not convince my daughter to do so but she did join a science consulting company and I still hope that she will consider a career in manufacturing.

#### How do you personally find value in WiM membership?

I find value through friendships, listening to others' experiences and the pride I feel in that I am part of such a great community. The members I meet have outstanding accomplishments, and it is wonderful to hear their stories and it inspires me to do more.



At Altria, our dedication to diversity and inclusion fosters a strong company culture.

From internships to our long-term relationships with minority-owned suppliers, we believe that creating opportunity inside and outside the company is important to our continued success.

Altria salutes Women In Manufacturing.



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Take a closer look at Altria.com.

# Wim Hear Her Story

#### ANEESA MUTHANA

President Pioneer Service Inc.

# Please tell our readers a little bit about your job and what your work looks like every day.

As the president and owner of a manufacturing company, every day I get to help people succeed. I spend my time building relationships with my team, listening to their concerns and trying to find the best way to give them the tools and resources they need. I'm frequently in meetings getting updates and providing direction as needed on a wide range of subjects from production to quality, sales and much more. When there are a few quiet moments, I read emails and review reports that help me understand how my business is doing and highlight areas that could use improvements. On the shop floor, I listen to concerns and support the decisions of my senior management team. My conversations range from very technical, such as discussing the types of tooling and cycle times that could go into a part we're quoting, to providing general direction, discussing the values that are central to us as a company. I see my role as a bridge builder, filling in gaps and helping people to work better as a team. I'm always trying to balance the immediate demands with the proactive opportunities and relationships that will help my people and Pioneer Service. I enjoy mentoring women both inside and outside the company and frequently am responding to ladies that are reaching out to me for advice. I'm in regular communication with various associations helping with both practical needs as well as connecting people with each other for advice and expertise. I love what I do and feel fulfilled each day when I see people taking advantage of the resources and bettering themselves.



It's my goal to develop each team member to their fullest potential which will make us a better company.

#### How did you arrive at your current position? What attracted you to a career in manufacturing?

I was only 11 years old when my parents started a bar-grinding business. At first it was only my brothers, parents and I working at the company. I was anxious to contribute as much as I could and was not satisfied with staying in the safety of the office. I pestered my dad and wanted to learn how to operate equipment. When the phone would ring, I would run back to the office, jumping over bundles of steel, in order to answer it. I thought it was a lot of fun to actually make things and was thrilled when my dad made me responsible for my own centerless grinder. As I grew, I assumed more responsibilities by asking questions and just doing what needed to be done. Soon I was not only running equipment, but paying bills, talking with customers and vendors and checking the status on production jobs.

My golden opportunity came when I was a recently divorced mother, only 23 years old, itching to do something big with my life. I wanted to be more than just the "girl" in the shop that everyone depended on. I knew I had to leave my parents' business to truly tap my potential. My uncle had bought a small machining company and he needed help with his new venture. He offered for me to come work for him, but I wanted more. I wanted a chance to prove myself, so I asked him for a partnership as well as the authority to run the company as the president. He agreed to give me that chance, so I took the helm of Pioneer Service.

# Wim Hear Her Story

At WiM, much of our work is dedicated to refuting outdated stereotypes about the manufacturing sector: stereotypes like the workplaces are dirty and dangerous and that the field and skills required are a better fit for men. Have you encountered stereotypes like these in your education or career and how did you overcome them?

As a young lady in a shop I frequently heard comments and saw the faces of men who questioned my presence in their environment. I was internally motivated to succeed and would not let their looks and actions deter me from doing what I loved. It's not that I didn't notice their judgements of my choice to work with my hands (and eventually run a company) in this male-dominated field, it's just that I chose not to be a victim. Both then and today, I persevere and do what I know is right for me and my company and let the results speak for themselves.

Research shows that women, especially women in STEM fields, do better if they have a mentor. Has mentorship played any role in your career?

I've been most inspired by my mother, who has overcome great adversity to succeed and become prosperous in manufacturing. My mother came to the US 48 years ago. When she first got here, she took a job in a machine shop where no one spoke her language. Never held a pen, let alone got an education - spoke no English yet she was able to help my father support their family. Her boss was so impressed with her work ethic, she was promoted and received raises without her ever asking. She took the bus and took care of my sick father, yet every day we had a home-cooked meal. For me, she is THE "Woman in Manufacturing." Today, as an owner of the manufacturing company she helped found with my father, she reaps the benefits of her hard work. It takes resilience and tenacity to push through barriers. She inspired me to work hard and believe that I can succeed, no matter what the odds.

One of the key findings in WiM's survey is that there is significant overlap between what young women want in careers and the attributes of careers in manufacturing today. But the survey also found that, too often, young women are not aware of the opportunities available in manufacturing. What do you think can be done to spread the word to women about career options in modern manufacturing?

Awareness of opportunities in manufacturing is built one conversation, one presentation, one publication at time. The most powerful influencers take the time to hear what an individual young woman is looking for and share their own stories with passion. Because there's way too much to communicate in sound-bites, I think that the desire to pursue a career in manufacturing has to be "caught" more than "taught."

Our survey also found that the majority of women in manufacturing today would recommend the sector to young women considering career options. Would you recommend a career in manufacturing? And, if so, why? I absolutely would recommend manufacturing to women and I try to hire women in all roles in my company when

given the opportunity. We need the diversity of thought and passion for a healthy workplace. I want to have a work place that people love to come to every day. In real-life men and women interact with each other side-by-side and balance each other out. Why shouldn't that be the norm at a manufacturing company as well?

Why did you decide to join Women in Manufacturing? How do you personally find value in WiM membership?

WiM gives me an opportunity to meet other women from all walks of life who have chosen to make manufacturing their career path. Hearing their stories inspires me. I never know, but the next woman I meet at a WiM event may be my next business partner, vendor, mentor, mentee or employee. WiM provides that opportunity for networking so we can share our wealth of expertise, experiences and knowledge with one another.

# SAVEEDATE



September 13 – 15, 2017 | Connecticut Convention Center | Hartford, CT

Attracting hundreds of women in manufacturing from around the country, the WiM SUMMIT is the only national conference of its kind. This three-day networking and educational event features:

- Manufacturing plant tours
- Breakout sessions
- Keynote presentations
- Roundtable discussions
- Networking opportunities

#### A Note about the SUMMIT from WiM's Chairwoman, Sheila LaMothe

I'm thrilled to have the opportunity to welcome hundreds of women from around the country to my home state of Connecticut for the 7th annual SUMMIT. The SUMMIT is an event that I look forward to each year and I'm excited to share this one-of-a-kind experience with you. I have found such value in the information shared and relationships established at previous SUMMITs, and I'm sure this year will be no different. Plan to join me on September 13 – 15, 2017, in Hartford, CT, and enjoy all that this amazing conference has to offer!

Shirle Lallotte

Sheila LaMothe WiM Chairwoman

# WHAT'S ON THE SUMMIT 2017 AGENDA?

Women in Manufacturing's SUMMIT will be held September 13 - 15, 2017. This annual conference is geared toward women who have chosen careers in manufacturing and want to share perspectives and network with others in the industry. SUMMIT 2017 is expected to attract more than 300 professional women in manufacturing with titles ranging from production to CEO. **Below is a "sneak preview" of the SUMMIT's exciting agenda!** 

#### **NETWORKING ACTIVITIES, ROUNDTABLES AND PLANT TOURS**

Morning Yoga (optional)

CEO Lunch & Roundtable (Owners, CEOs, & Presidents only)

**Plant Tours** (optional)

- CNC Software
- Hartford Flavor Company
- TRUMPF Inc.
- Pratt & Whitney

#### Traveling Dinners (offsite)

Sign up to attend a travelling dinner and you'll be placed within a small group of attendees to enjoy dinner off-site at a local restaurant. This is a wonderful opportunity to closely network with your peers and see the sights of Hartford! Transportation to and from the restaurant will be provided, and you will receive additional details prior to the SUMMIT. Space is first-come, first-serve, and limited.

#### **KEYNOTE PRESENTATIONS**



#### "Problem Solving Workshop"

Dr. Kathryn Jablokow, Associate Professor of Engineering Design & Mechanical Engineering Division, Penn State University

Kathryn W. Jablokow, associate professor of engineering design and mechanical engineering, earned her Ph.D., M.S., and B.S. in electrical engineering from Ohio State University. She joined Penn State in 1990 after spending a year as an NSF-NATO Postdoctoral Fellow at RWTH Aachen, Germany. Dr. Jablokow is the author of four graduate-level engineering courses focused on problem solving, creativity, and invention, and a collaborator in the creation of multiple new minors and degree programs across the University. She is one of three Penn State engineering faculty who developed and teach a Massive Open Online Course (MOOC) on creativity, innovation, and change, which has attracted over 250,000 learners since 2013.



#### "Recruiting A Pipeline for Skilled Labor Positions"

Lorinda Lewis, Sr. Director, Continuous Improvement, Oshkosh Defense, LLC

Lorinda Lewis is the Senior Director of Continuous Improvement at Oshkosh Defense. Her role is to deploy the lean operating system through coaching, guiding, teaching, facilitating, and influencing a transformational culture change by applying lean principles, concepts, and tools. Before joining Oshkosh, she served a distinguished 20 year Air Force career, working in areas such as Supply Chain, Inventory Management, and Contracting. Lorinda has earned a Ph.D. in Business from Northcentral University, a DBA in Quality Systems from American Meridian University as well as other degrees and certifications in Supply Chain, Marketing, Finance, and Adult Learning.



#### "Developing Your Personal Brand" Christina McKenna, Founder and President, Bluestone Executive Communications

Founder and President of Bluestone Executive Communications, Christina McKenna is the voice whispering in the ear of some of America's most powerful corporate and community leaders, helping them get the words right when it matters most. Whether they're facing a media firing line, accepting honors or delivering the speech of a lifetime, McKenna coaches clients to engage audiences with authenticity, empathy and shared human experience. Her client list includes CEOs, company presidents and other senior leaders at General Motors, McCann WorldGroup, Masco, La-Z-Boy, Magna International, Detroit Public Schools, Continental, Valeo, Visteon, Shinola, ZF and dozens of other business, government and nonprofit organizations across North America and beyond.

# LLMFG SESSION I RECAP

Women in Manufacturing<sup>™</sup> (WiM) and Case Western Reserve University's (CWRU) Weatherhead School of Management's second annual Leadership Lab for Women in Manufacturing kicked off on March 28 in Cleveland, OH with its first session.



The session was titled "Women in Manufacturing: Bias, Barriers, and Opportunities" and included presentations by Kathleen Buse, PhD, Faculty Director of the Leadership Lab for Women, Diana Bilimoria, PhD, KeyBank Professor, Department Chair, Organizational Behavior, Professor, Organizational Behavior Weatherhead School of Management, and Ellen Van Oosten, PhD, Faculty Director of Executive Education, Assistant Professor, Organizational Behavior Weatherhead School of Management.

The three-day session also included peer coaching on discovering vision and values, a lunch with executive coaches, and a coaching call to discuss personal vision.

## VIRTUAL LEARNING SERIES

# Virtual Learning

The WiM Virtual Learning Series consists of six bimonthly webinars which allow participants to conveniently and affordably learn about a variety of industry-related topics. Educators, speakers and coaches present on topics of

interest, such as leadership, management, diversity, technological skills, and communication. This series is intended to enhance workplace satisfaction for women and their career engagement and commitment.

Both non-WiM members and WiM members have access to this series, however, the webinars are a free WiM-member benefit. All archived webinars are available to WiM members at any time.

#### Support for this series is generously provided by Arconic Foundation.

Six webinars will be produced over the course of the 2017 series. Upcoming webinars:



May 2017: Gender and Generations • July 2017: Mentorship September 2017: Understanding and Embracing Emotional Intelligence November 2017: Workforce Development • January 2018: Negotiations/Paying and Promoting Women March 2018: Effective Communication

Registration is still avaiable for our Gender and Generations webinar on May 30, 2017, at 2 p.m. EST. Join us by registering at <u>www.womeninmanufacturing.org/events/virtuallearning/register</u>.



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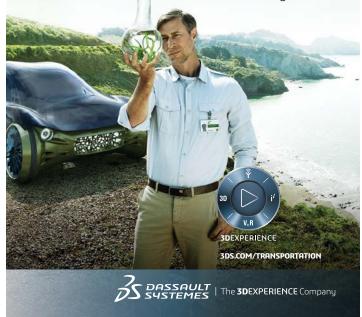
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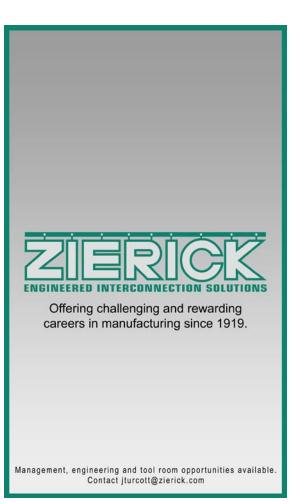


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Algae-based bioplastic materials – a dream our software could bring to life.





# WOMEN IN AUTOMOTIVE "TOOK OFF" IN TROY, MI ON APRIL 24

The 6th annual Women in Automotive (WiA) took place on Monday, April 24 at the Marriott in Troy, MI.

Produced by WiM and supported by the Automotive Women's Alliance Foundation (AWAF), the conference featured six keynote presentations from experts in the automotive industry and was attended by nearly 130 auto industry professionals. Participants enjoyed listening to engaging presentations that were applicable to their field of work and also enjoyed various networking opportunities throughout the day.

We are excited to share that we will be hold two automotive conferences a year beginning in the fall with a southern Women in Automotive conference, which can be seen on page 2 of this issue! Next year's 7th annual Women in Automotive northern conference will take place on Tuesday, April 24, 2018, at Westin Book Cadillac Detroit, so be sure to save the date!

#### WIA 2017 TESTIMONIALS:

"This is my second year attending the WIA Conference. Such a great experience! No matter the position you hold - there is something for everyone. Informed and engaged speakers with plenty of time for connecting one on one!"

• • • • •

"Fantastic event. It was engaging and inspiring. Topics were key for the auto industry at this point in time."

. . . . .

"I enjoyed that it was a small and intimate group. No one was "unapproachable," including the speakers. A lot of time set aside for networking. I was also glad it was located in the metro Detroit area, which made it not only convenient for me, but ensured some major players in auto would be able to attend."



Nearly 130 WiA attendees enjoy a presentation by Jackie Chizuk of Varroc Lighting.



Elizabeth Griffith of Faurecia speaks about leadership in the age of dissruption.



WiM's president and founder, Allison Grealis, mingled with attendees at the cocktail mixer.



The team from Tesla enjoyed the cocktail mixer and networking with peers.



Elizabeth Griffith, a WiA Keynote Speaker, gathered her team for a photo!



WiA exhibitor, BASF, smiles for a group photo.



Many networking opportunities were available throughout the conference.

# COMMUNITY CHAPTER CONNECTION

#### WIM COLORADO'S BREAKFAST AT GEOTECH ENVIRONMENTAL EQUIPMENT, INC.



On Wednesday, March 22, WiM's Colorado Chapter hosted an exciting member-only breakfast and tour of Geotech Environmental Equipment, Inc. This event was an amazing opportunity to tour and learn more about Geotech, a leader in the environmental equipment space with over 60 years of experience. WiM members were able to learn about the innovative drone program during this unique event.

#### WIM COLORADO'S 'WHY WIM?' EVENT

On Friday, May 19, WiM's Colorado Chapter hosted a 'Why WiM?' event lead by Joyce Swanke, vice president of the Colorado Chapter. Joyce gave an amazing overview of WiM and how to get involved in the Colorado Chapter. The event's keynote speaker was Renee Schovajsa, VP of Operations at CoorsTek. Renee's story that she shared with the group was inspirational to all who attended.



#### WIM CONNECTICUT'S TOUR AT DYNO NOBEL AND TRAVELING HAPPY HOUR

On Thursday, March 29, WiM's Connecticut Chapter hosted a presentation and facility tour at Dyno Nobel followed by a traveling happy hour at Attillos. The informative presentation provided a fantastic introduction and overview of how they embrace a culture of safety and ex-





cellence throughout every aspect of manufacturing. Since Dyno Nobel provides explosive products and blasting services globally, it was very interesting to get a behind-the-scenes tour of Dyno Nobel Simbury plant, which is one of the company's oldest and largest locations.

#### WIM ILLINOIS' PLANT TOUR AT S&C ELECTRIC COMPANY

On Thursday, May 4, WiM's Illinois Chapter hosted a plant tour at S&C Electric Company. This company is a global provider of equipment and services for electric power systems. S&C designs and manufactures switching and protection products for electric power transmission and distribution. The event also included numerous networking opportunities with industry peers and refreshments that were enjoyed by attendees after the plant tour.



#### WIM INDIANA'S KEYNOTE AND DINNER

On Thursday, March 9, WiM's Indiana Chapter hosted an 'Interrupting Unconscious Bias in the Workplace' keynote and dinner event with a presentation by Lori Ball, former President/CEO at Biostorage Technologies. With over 30 years of experience, Lori was able to share her extensive knowledge and tips on how to thrive in a "male" workplace culture.





#### WOMEN'S SELF-DEFENSE CLASS WITH KRAV MAGA AND WIM INDIANA

On Wednesday, May 10, WiM Indiana held a self-defense class with Krav Maga. In the class, attendees learned critical defensive skills in a non-traditional, yet practical format. During the class, ways to combat typical attacks women are confronted with were taught. This event was open to members, nonmembers and students.







#### WIM MASSACHUSETTS' KICK OFF

On Tuesday, May 9, a kickoff meeting was held to discuss the possibility of starting a WiM Massachusetts Chapter in order to be able to support, promote, and inspire women in manufacturing in the state. This event provided a fantastic overview of the value of WiM and was held at the Charles River Museum of Industry and Innovation in Waltham, MA. There was a phenomenal interactive museum tour which took place along with a presentation of chapter resources and networking.

If you're interested in learning more about this chapter, please connect with Angela Regan at Angela.Regan@3ds.com.

#### WIM MICHIGAN'S CHAPTER 2017 KICK-OFF EVENT

On Thursday, March 2, WiM's Michigan Chapter hosted an informal "Meet & Greet" to kick off 2017 activities. This was a great opportunity for WiM members as well as nonmembers to learn more about the WiM Michigan Chapter and help strengthen the local manufacturing community.





#### WIM NEW JERSEY'S 'MOBILIZING TALENT INTO MANUFACTURING' EVENT







WiM New Jersey hosted their first 'Mobilizing Talent into Manufacturing' event back in January, but for those who were not able to attend, there was another opportunity to engage in the same informative presentation given by JoAnn Mitchell, Sr. Project Leader in Advanced Mfg. at Sandvik Coromant, on Wednesday, March 8, at the New Jersey Institute of Technology. During the event, attendees networked with industry peers and WiM members, as well as members of the student chapter of the New Jersey Institute of Technology-Society of Women Engineers.

#### WIM PENNSYLVANIA'S ROUNDTABLE EVENT



On Wednesday, March 22, WiM's Pennsylvania Chapter hosted an informative roundtable discussion and networking event sponsored by Catalyst Connection. The roundtable discussion provided an opportunity to focus on formalizing the chapter's leadership as well as great conversation on regional needs and future planning. This productive discussion was followed by wonderful networking to help strengthen and develop relationships.

#### WIM WISCONSIN'S 'SPRING SOCIAL' EVENT





On Thursday, March 2, WiM's Wisconsin Chapter hosted a "Spring Social" event at the Grafton Ale House to get to know each other and network.

Attendees enjoyed great conversation and drinks and appetizers with other WiM members.



#### WIM WISCONSIN'S 'EDUCATIONAL BREAKFAST' EVENT AT THE WISCONSIN CLUB

On Wednesday, May 3, WiM's Wisconsin Chapter hosted an extremely informative and engaging event on 'The Connection Between You, Your Colleagues, and Your Business' where Mark Stark, Financial Advisor at Waddell & Reed, discussed the importance of financial wellness.



# UPCOMING INDUSTRY EVENTS

TOUR OF ELDON JAMES, LUNCH AND YOUTH EMPOWERMENT WITH WIM COLORADO JUN 7, 2017 DENVER, CO

THE SECRETS OF SUCCESSFUL NETWORKING WITH WIM PENNSYLVANIA JUN 8, 2017 CRANBERRY, PA

MANUFACTURING 4.0 IN ACTION JUN 12 - 14, 2017 HUNTINGTON BEACH, CA

EMOTIONAL INTELLIGENCE AND LEADERSHIP WITH WIM INDIANA JUN 14, 2017 INDIANAPOLIS, IN BIG ASS SOLUTIONS TOUR AND LUNCH WITH WIM KENTUCKY JUN 23, 2017 LEXINGTON, KY

CAR MANAGEMENT BRIEFING SEMINARS JUL 31 - AUG 3, 2017 ACME, MI

WIM SUMMER LEADERSHIP CONFERENCE AUG 7 - 9, 2017 DAVIDSON, NC

7TH ANNUAL WOMEN IN MANUFACTURING SUMMIT SEPT 13 - 15, 2017 HARTFORD, CT

WOMEN IN AUTOMOTIVE SOUTHERN CONFERENCE OCT 24 - 26, 2017 GREENVILLE, SC

# NEW CORPORATE MEMBERS











### NEW MEMBERS LIST

DANIELLE ALLEN Sandvik Coromant Company

CINDY ALLEN-STUCKEY Making Performance Matter

JEANNINE ALSOUS Precious Plate Inc. & Precision Process

ALIZA ALVERSON
Sandvik Coromant Company

JONNA ANDERSON Oshkosh Defense

SHANNON ANGLERO Marcus Machinery

SHARAI ATCHESON Southwire

ANGELA BADHEKA Southwire

LISA BAYES ABC Metals, Inc.

KRISTI BEEMAN Huntington National Bank

REBECCA BLANKENBANKER Standard Die International

JESS BODEN Oshkosh Defense

DONNA BOSSMAN Ingersoll Rand

JENNIFER BRIN-PALM Wells Fargo

JALISA BRISCO Alexandria Industries

HEIDI BROWN ABC Metals, Inc.

CAITLIN BURNS Peak Manufacturing

KELLY BURR The Shop Rat Foundation

ASHLEY BUSH Southwire

MARILYN CARLSTEDT

KATE CARPENTER Adient

CHRISTINE CASEY Sandvik Coromant Company

CHRISTINE CILLEY Peak Manufacturing

SARAH CLARK Southwire

ELIZABETH CLEARY

EMMY CONNER Southwire As of May 24, 2017

LINDA CONSIDINE Rootstock, Inc.

SARAH CORVEY Critical Research, Inc.

MARCIA COULSON Eldon James, Corp.

REBECCA CRANFORD

LINDSEY DAY Gray, Plant, Mooty, Mooty & Bennett, P.A.

KELLY DEES Ingersoll Rand

LINDA DEMMA Bokers, Inc.

ELISE DENSBORN MPI Corporation

EMILY DIGIROLAMO Mestek Machinery, Inc.

ALLYSON DOHERTY Triangle

KATHY DUNDERMAN MPI Corporation

SKYE ENTREKIN Southwire

BETH FELCH Waukesha County Technical College

JADE FERNANDEZ Carbon Inc.

SUE FRANZ Gentex Corporation

WENDY FROMM Oshkosh Defense

SUSAN GECHTER Tenneco, Inc.

KATHERYN GETTMAN Messerli & Kramer P.A.

BLAIR GLENN Quality Industries, Inc.

MELISSA GRIGGS Bostik, Inc.

JODY HALL Steel Market Development Institute

STACY HARDY Cleaveland/Price, Inc.

JENNIFER HARRIS Modern Forge Indiana, LLC

JAIME HART The Rudolph Libbe Group

CARA HERZOG Southwire AMY HILE Southwire

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