

# **WiM CHAPTER LEADER COMMUNITY CHAT**

**Dec 10, 2025**



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# WELCOME

- PERSONAL REFLECTION
- MEMBERSHIP UPDATES
- CHAPTERS UPDATES
  - Chapter Taskforce
- WiMEF UPDATES
- REFLECTION and LISTENING BREAK OUT SESSION

COMMUNITY CHAT CHECK-IN



# Reflection

Grab a piece of paper or open a new document.

This reflection is for you.

- Share something you are proud of that you accomplished this year.
- Share something that made you feel loved.
- Share something that you hope to do next year.

You will have ten minutes to reflect before we all come back.

# MEMBERSHIP UPDATES



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# MEMBERSHIP UPDATES

# 35,480

## Individual Members

- 33,419 Corporate Professionals  
(employees of Corporate member companies)
- 1,214 Individual Professionals
- 101 Professional Plus
- 94 WiM Professional + AME
- 20 WiM Professional + SME
- 79 WiM Student
- 1 WiM Student + SME
- 15 Retired

## 536 Corporate Members

Newest corporate members since September 1, 2025.  
Review your latest chapter roster to welcome new members  
from these companies!

CBIZ	OH
Gretna Machine Shop	OH
Bridgewater Interiors	AL
Chem-Pak, Inc	WV
BHDP Architecture	OH
Affiance Partners	PA
ZOLL Medical Corporation	MA
Johnson Screens, Inc.	MN
Pottorff	TX
Itron, Inc.	WA
Perfect Feast LLC	UT
Rainbow Colors Inc.	IL
Butcher Power Products	CA
JW Aluminum Company	SC

Send all new member leads to  
[membership@womeninmfg.org](mailto:membership@womeninmfg.org)

# CHAPTERS UPDATES



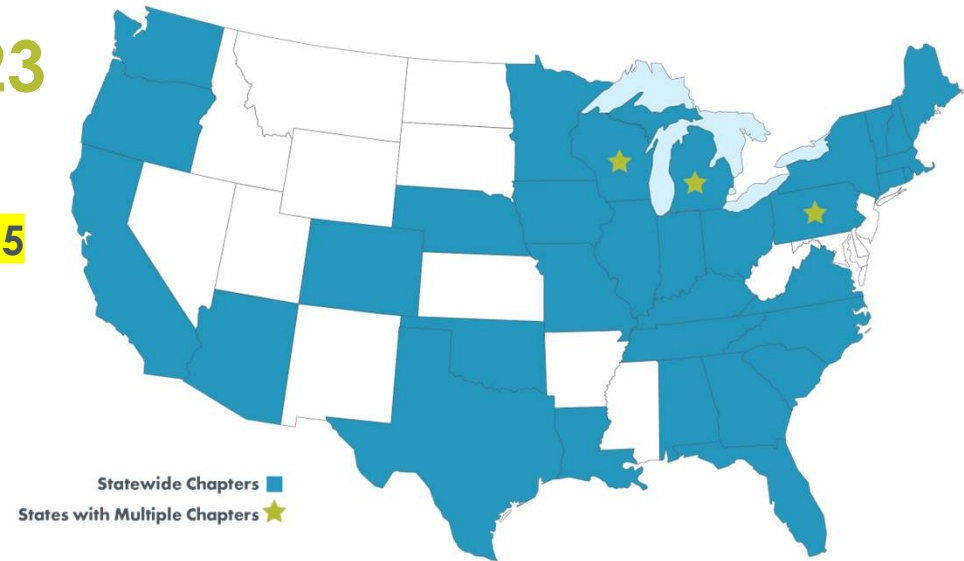
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# CHAPTER PERFORMANCE UPDATES

Events Scheduled April 1, 2025 – March 31, 2026 = **423**

- Unique registrants: **5,530**
- Unique companies: **2,757**
- Event Feedback surveys received FY25 = **965**



## Kudos:

*"It was great to have an activity to get out in nature and move. The group was amazing. There was so much positive energy and sharing with everyone in the group. I wish I lived in the area so I could spend more time with this chapter."*

## Constructive Feedback:

*"Consider name tags next year or something similar? Or could we receive a listing of who will be attending prior to the event (name and company name)? There were companies (sponsors) there that I would have liked to meet but it was hard to know who they were."*

*"It was dark, I couldn't find the alternative lot listed on (venue)website and the one I thought it was completely empty and (venue) wasn't answering their phone, and street parking was a little crowded. There's been other WiM events where the parking situation wasn't covered on the events page or the reminder emails. As a woman, walking in the dark, in an unfamiliar part of town, it would be helpful to share where we should be parking, perhaps with a map showing the event space's lot and the overflow parking options. "*

# CHAPTER TASKFORCE UPDATES

- Chapter Storytelling

- Working to doing a monthly spotlight of individual chapters with marketing team.

- Chapter Resources

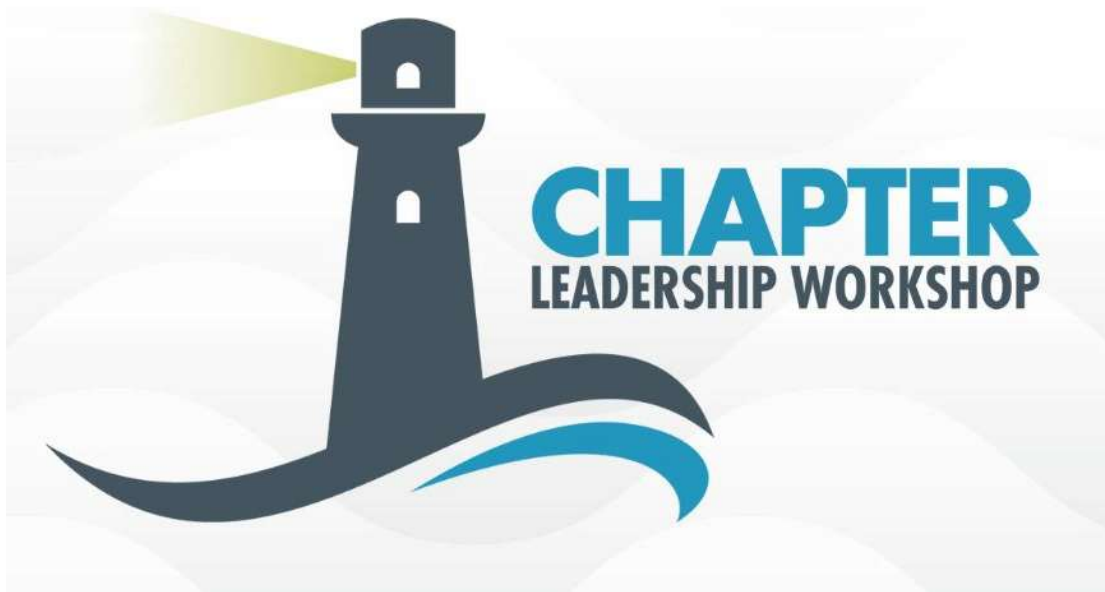
- Total of responses to survey = 7 chapters
- Google Forms, Excel, Word, PDF formats available to fill out.
- Next Steps
  - Drive more feedback to survey get in your feedback before the end of the year.
  - Review results and set 2026 goals for the team to create resources, etc. for the chapters that they need and help develop the topics for the Chapter Leadership Workshop.



# UPCOMING CHAPTER EVENTS

Title	Type	Date
WiM Louisiana   8YŽ,, Bayou Belles: A Holiday Celebration of Women in Manuf...	WiM Louisiana	12/17/2025
WiM Washington   Seattle   Holiday Party	WiM Washington	12/17/2025
WiM Ohio   Social Event at North High Brewing- Westerville	WiM Ohio	12/18/2025
WiM Texas   Dallas Holiday Party	WiM Texas	12/18/2025
WiM Florida   Virtual Holiday Scavenger Hunt	WiM Florida	12/18/2025
Northwest Pennsylvania Committee   Stronger Together by Design: Annual N...	WiM Northwest Pennsylvania Committee	1/8/2026
WiM Massachusetts   "Movers & Shakers" WiM MA 2026 Panel & Kickoff Event!	WiM Massachusetts	1/10/2026
WiM Minnesota   Extraordinary	WiM Minnesota	1/13/2026
WiM South Carolina   Excel Tips & Tricks	WiM South Carolina	1/14/2026
WiM Ohio   Holiday Luncheon with WiM Central Ohio	WiM Ohio	1/15/2026
WiM Oregon   Reser's Fine Foods Plant-Tour and Networking Event	WiM Oregon	1/20/2026
WiM Southern Wisconsin   We Need to Talk...	WiM Southern Wisconsin	1/21/2026
WiM Washington   New Year, New Image, New You!	WiM Washington	1/21/2026
WiM Colorado   Communicating with Confidence, Clarity and Influence	WiM Colorado	1/22/2026
WiM Iowa   Confidently You: Ditching Doubt and Embracing Strength	WiM Iowa	1/22/2026
WiM Southeast Michigan   Coaching & Communication Workshop + Mixer with ...	WiM Southeast Michigan	1/22/2026
WiM Louisiana   8YŽ,, Bayou Belles: A Holiday Celebration of Women in Manuf...	WiM Louisiana	12/17/2025
WiM Washington   Seattle   Holiday Party	WiM Washington	12/17/2025
WiM Ohio   Social Event at North High Brewing- Westerville	WiM Ohio	12/18/2025
WiM Texas   Dallas Holiday Party	WiM Texas	12/18/2025
WiM Florida   Virtual Holiday Scavenger Hunt	WiM Florida	12/18/2025
Northwest Pennsylvania Committee   Stronger Together by Design: Annual N...	WiM Northwest Pennsylvania Committee	1/8/2026
WiM Massachusetts   "Movers & Shakers" WiM MA 2026 Panel & Kickoff Event!	WiM Massachusetts	1/10/2026
WiM Minnesota   Extraordinary	WiM Minnesota	1/13/2026

# CHAPTER LEADERSHIP WORKSHOP – SAVE THE DATE!



**WHEN | Thursday, May 14 – Friday, May 15, 2026**

**WHERE | Cleveland, OH**

# CHAPTER REMINDERS

## Important Information

- If submitting a **Sponsorship form**, it must be completed by a Chapter leader not by the sponsor.
- Current turnaround time for event submission processing will be **8 business days** due to large quantity of events from all 35 chapters.
- **Chapter Budgets are due by December 15<sup>th</sup>.**

# CHAPTER FINANCE REMINDERS

## CHAPTER EXPENSE REPORTS DUE

November 2025 expense reports are due from chapters by **Friday, December 19, 2025.**

If you are a chapter cardholder or Treasurer, here is the process for reference.

1. Each chapter cardholder must complete a monthly expense report (downloadable here). If you need a report of all your individual transactions, you can access one by logging into [PaymentNet](#).
2. Once their report is completed, each cardholder should submit their individual report and electronic copies of all related receipts to their chapter's Treasurer.
  - Please note: Treasurers are not able to view transactions on Chase ONE cards for other leaders from their chapter; cardholders can view their transactions only.
3. Once all cardholders have submitted their reports, the Treasurer should compile those into to one report/document.
4. The Treasurer should send the compiled report, along with all receipts for the chapter, to [accounting@womeninmfg.org](mailto:accounting@womeninmfg.org) and [chapters@womeninmfg.org](mailto:chapters@womeninmfg.org).

Questions about your chapter's financials? Contact [accounting@womeninmfg.org](mailto:accounting@womeninmfg.org).

# Chapter Staff Support

- Chapters are currently supported by:
  - India Pierre-Ingram, Chapters Support Coordinator
  - Jen Amburn, Membership Specialist
  - Lisa Pianeck, Membership Director
- Questions regarding Membership Renewal?
  - Audrey Imes, Membership Renewal Manager

# Ongoing Request

- **ALL** inquiries/requests sent to [chapters@womeninmfg.org](mailto:chapters@womeninmfg.org) or [accounting@womeninmfg.org](mailto:accounting@womeninmfg.org) must include:
  - Chapter Name
  - Event date, name, or URL (if applicable)
- Other Reminders:
  - Review the Chapter Operational Policies and Guidelines:
  - Use the Chapter Resource Hub: <https://www.womeninmanufacturing.org/chapter-resources>
  - Send your chapter's leaderships team meeting minutes/notes to [chapters@womeninmfg.org](mailto:chapters@womeninmfg.org)

# WiM National Contact Info

## [chapters@womeninmfg.org](mailto:chapters@womeninmfg.org)

- Updates for event pages, event emails or any other webpage.
- Adding or removing chapter leaders.
- Questions related to new chapter development or chapter expansion.
- Questions about PaymentNet or Chase.com.
- Requests to increase Chase ONE cardholder credit limits.
- Questions about event registrant lists or member rosters.

## [accounting@womeninmfg.org](mailto:accounting@womeninmfg.org)

- Sponsorship payment status.
- Reimbursement request status.
- Check request status.
- Requests for early funds transfer.
- Questions on chapter transfer files or general accounting inquiries.

## [membership@womeninmfg.org](mailto:membership@womeninmfg.org)

- Nonmembers inquiring about membership.
- Members who need to update their profile or access their account.
- Employees of corporate members who need to get signed up.
- Any questions about member benefits or offerings.

## [meetings@womeninmfg.org](mailto:meetings@womeninmfg.org)

- General WiM National event and conference information.
- Registration assistance for WiM National events or conferences.

## [sponsorship@womeninmfg.org](mailto:sponsorship@womeninmfg.org)

- WiM National event and conference sponsorship leads or inquiries.

## WiM Education Foundation

- WiMEF fundraising inquiries or guidelines – Michelle Blackford at [mblackford@womeninmfg.org](mailto:mblackford@womeninmfg.org)
- Questions about WiMEF programs or events – Alana Lesnansky [alesnansky@womeninmfg.org](mailto:alesnansky@womeninmfg.org)

# WiM Education Foundation



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# REGISTER NOW!



The poster for the Virtual Career Fair features a woman with blonde hair, wearing a black top, sitting at a desk and smiling while looking at a laptop. The background is a bright, modern office space. The text is overlaid on the image and the green border.

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foundation

**VIRTUAL  
CAREER FAIR**

**FEBRUARY 26, 2026 • 10AM – 2PM EST**

IN PARTNERSHIP WITH:


**sme**



The poster for the Leadership Institute features two women standing in a factory setting. The woman on the left has dark curly hair and is wearing a dark blazer over a white top. The woman on the right has blonde hair and is wearing a blue jacket over a red shirt. The background shows industrial equipment and a factory floor.

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**LEADERSHIP  
INSTITUTE**

 **CASE WESTERN RESERVE  
UNIVERSITY**  
Weatherhead School  
of Management  
Executive Education

# ENROLLMENT NOW OPEN!

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**MANAGEMENT  
DEVELOPMENT**



Start Date: March 12, 2026   Virtual Program

The image shows four women in a virtual meeting. In the foreground, a woman with short grey hair, wearing a black blazer over a beige top, sits with her arms crossed and a smile. Behind her, three other women are visible, each working on a laptop. The background is a simple office setting with a whiteboard.

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**WOMEN IN  
PRODUCTION**



Program Begins February 19

The image shows a woman with short dark hair and glasses, wearing a grey polo shirt, standing in a factory or warehouse. She is holding a clipboard and looking down at it. The background shows industrial equipment, shelves, and bright overhead lights.

# GIVING TUESDAY SUCCESS

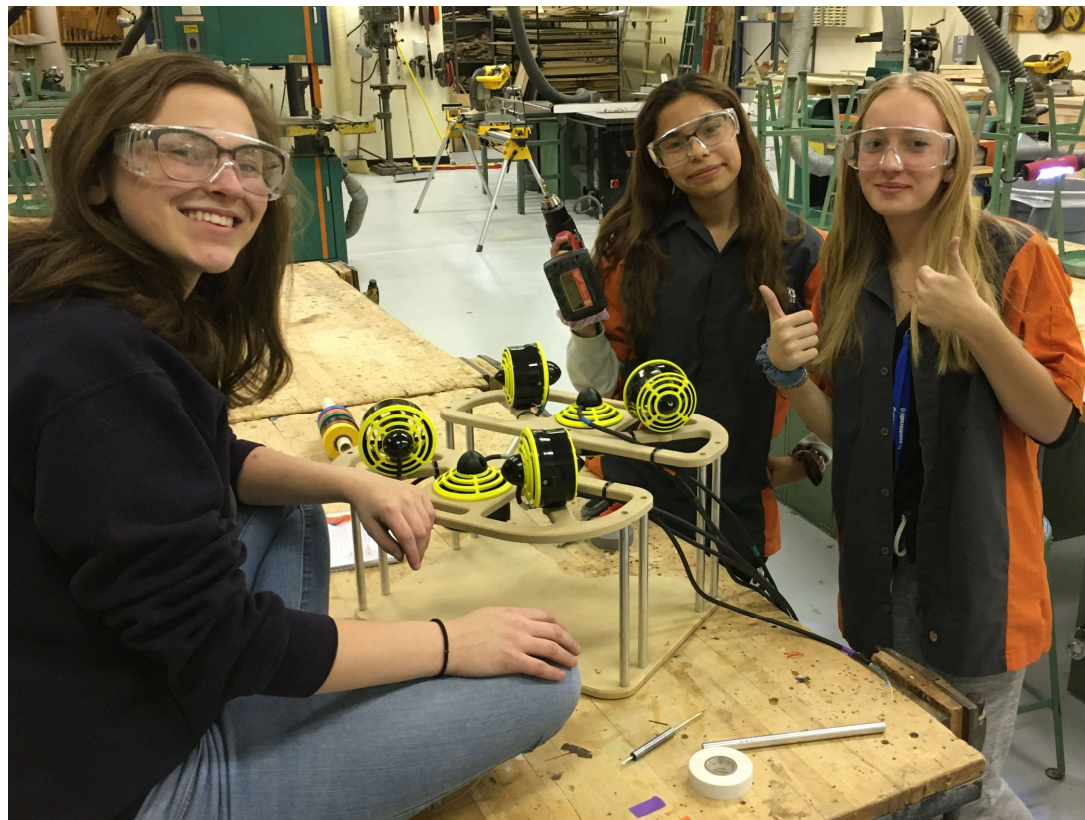
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- Goal: \$10,000
- Raised: \$13,354
- \$5,000 match



# NEW INITIATIVE



# CHAPTER GIVING

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- Thank you!
- 2025 Total Contributions: \$15,967
- 2026 Planning

Michelle Blackford  
Director of Philanthropy  
[mblackford@womeninmfg.org](mailto:mblackford@womeninmfg.org)  
216-503-5700 x 107



# Chapter Listening and Reflection Session



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# Introduction and Reflection

## I. Intro

- A. Name
- B. Chapter and Role
- C. Area of work

## II. Questions for discussion

- What worked well for your chapter this year?
- What areas of challenge did you have in this topic area?
- What support do you need from your Board or fellow Chapter leaders?
- What do you need from WiM National?
- Let other questions come up for you all.

WiM staff will be there to take high-level notes to help inform future programming and planning. We are happy to gather any questions you have for the team, but we may not be able to provide answers to all questions. Additionally, there will be a room just for networking and connecting with Chapter leaders.

# WiM EVENTS UPDATES

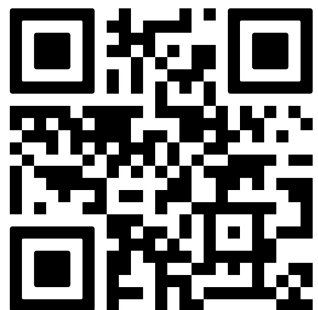


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# 2026 CHAPTER LEADER COMMUNITY CHATS

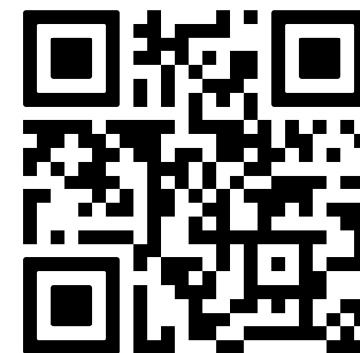
Date	Start Time
Chapter Leader Community Chat	Wednesday, Jan 14 at 12:00 pm
Chapter Leader Community Chat	Tuesday, Feb 10 at 1:00 pm
Chapter Leader Community Chat	Thursday, March 12 at 2:00 pm
Chapter Leader Community Chat	Wednesday, April 15 at 12:00 pm
Chapter Leader Community Chat	No Chapter Leader CC in May (CLW)
Chapter Leader Community Chat	Tuesday, June 9 at 1:00 pm
Chapter Leader Community Chat	Thursday, July 16 at 2:00 pm
Chapter Leader Community Chat	Wednesday, August 19 at 12:00 pm
Chapter Leader Community Chat	Tuesday, Sept 15 at 1:00 pm
Chapter Leader Community Chat	No Chapter Leader CC in Oct (SUMMIT)
Chapter Leader Community Chat	Thursday, Nov 12 at 2:00 pm



**FEBRUARY 16 – 17, 2026**  
**CLEARWATER, FL**



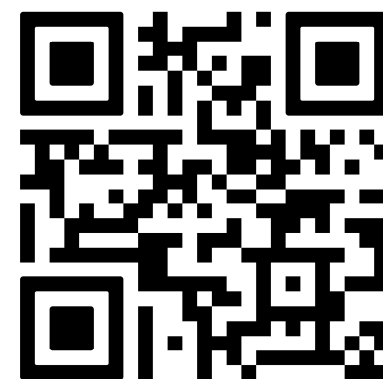
**FEBRUARY  
18-19, 2026**  
CLEARWATER BEACH, FL



# *wim*<sup>TM</sup> **East**

**MARCH 2, 2026**

Hartford, CT & Virtual









*wim*  
**Moms in MFG™**

Community of Mothers and Caregivers

**MAY 7**  
**2026** | VIRTUAL  
EVENT