



Lynnette Cartagena, currently as Associate Director of Environmental, Health and Safety (EHS) at AbbVie. Certified Hazardous Materials Manager (CHMM) and Certified Safety Professional (CSP) with 15 years of comprehensive experience in delivering compliance solutions and implementing management systems.

Her expertise include but are not limited to: Environmental Protection Agency (EPA), Occupational Safety and Health Administration (OSHA), local and state regulatory requirements; EHS auditing; hazardous material storage, transportation and disposal; training development and administration; wastewater and stormwater management; emergency response; environmental permitting and reporting; and sustainability projects. Lynnette has a reputation as a strategic thinker, team leader and problem solver. Lynnette is part of team of Global EHS professionals at AbbVie and had worked with companies in a variety of industries including pharmaceuticals, medical devices, consumer, biotechnology, automotive, transportation and industrial productions. During her nearly 7-year employment with Johnson and Johnson, she led EHS programs on multiple Americas regions such as Cordis Neurovascular, Codman Neurovascular, Janssen Pharmaceuticals, Neutrogena Consumers, Ethicon, Lifescan, McNeill Consumer, Actelion, Innovation Center and Mentor. She led a two-year project tenure at JNJ Due Diligence and Divesture, a multimillion-dollars investment, where she executed proper due diligences activities to reduced potential regulatory fines and designed and implemented programs for environmental permitting, hazard communications, hazardous energy control, chemical and waste management, DG shipment program and an EHS impact analysis process as part of the pre-acquisition or pre-divesture process.

She worked with General Electric as part of their EHSLP (Environmental Health and Safety Leadership Program) developing an occupational, health and safety software solution inhouse, reduction of environmental footprint, certification of OSHA VPP and Facilities operation optimization. Included in her program rotation are GE Energy, GE Transportation, GE Healthcare and GE Aviation where she provided a variety of EHS role including compliance audits, risk assessments, and management systems implementation. Other work related experience with Pfizer and Eaton Corporation as EHS and Facilities leading lean-six sigma projects to achieve continuous improvements targets and goals.

She is a professional member of American Society of Safety Professionals and graduate of Environmental Engineering Program with minor Water Management and Public Policy and MBA from Polytechnic University of Puerto Rico where she received graduate and undergraduate degrees in respectively



Regina McMichael, CSP, CIT is President of The Learning Factory, Inc., the safety passion-driven education and training company. She has over 31 years of experience in safety and health education, training, communication and leadership. Regina teaches around the world and mentors safety professionals to achieve their dream of becoming the most awesome trainer who use their ninja skills like a master and to become the ultimate passion-driven professional! Regina is also the founder of Peace, Love Safety, the leadership and training catalyst supporting organizations while elevating their SH&E programs from compliance driven checklists to human and humanity- based solutions. Her diverse background has allowed her to provide hands-on expertise in the research, writing and production of training manuals, videos and articles.

Regina has worked in the construction, insurance, aerospace, automotive and service industries. She loves traveling the world delivering her safety and leadership messages to all types of organizations. You can reach her at regina.mcmichael@gmail.com or visit ReginaMcMichael.Com



Tiffany Felix is a senior executive specializing in enterprise risk management, but her area of expertise is environmental health & safety. Her career spans 30 years of experience in the functions of risk management, environmental health & safety, real estate & facilities, risk engineering, business continuity & global crisis management, audit, legal and security, while steadily striving to create a socially responsible culture.

Currently, Tiffany is the Senior Vice President of Global Environmental Health & Safety at ViacomCBS. She has worked in various industries over her expansive career and most recently has been employed with companies that are in the process of transition, such as rapid growth phase, merger or acquisition, or restructuring. She refers to herself as the “Protector of the Blind Side”, playing “offensive left tackle” at companies such as Oakwood, American Apparel, NBCUniversal & Comcast, ESPN, and Nissan to elevate EHS and corporate social responsibility while minimizing organizational risk exposures. Tiffany strives to be an exceptional visionary and coaching leader that brings out the best in people, both professionally and personally.

Tiffany is a consummate learner that started a bachelor’s degree from the University of California at Berkeley in Environmental Sciences, then an MBA from the University of Redlands, and is in the process of completing a Masters in Leadership at USC.

Long Beach, California is home for Tiffany. She is a southern California native and is the mother to 3 young adults. In her free time she is committed to, coaching and mentoring young adults, community activism, individual social responsibility and positive social impact to society, as well as working on her new non-profit that is focused on wellness.



Desirée Villarreal is the Associate Director of Maintenance, Engineering, and EHS services for Par Pharmaceutical. She graduated from UCLA with a master's degree in Industrial Hygiene and Hazardous Substances. After graduating, she worked for the US Military in Washington DC. Desirée started her career as an industrial hygienist and then branched out into occupational safety. After starting her family, she moved back to California, where she worked for UC Irvine in the Environmental Health Department. While working for UCI, Desirée developed and trained staff and students on high risk programs, such as Arc Flash, Fall Protection and Confined Space. After UCI, Desirée went on to become the Associate EHS Manager of North America for Mattel, Inc. Desirée has worked in a multitude of industries ranging from refining, to research, healthcare, and manufacturing. In 2021, she expanded her area of focus from EHS to include engineering, security, and maintenance. Desirée is certified as a Certified Safety Professional, as well as an Occupational Safety and Health Technician.