

WIM CHAPTER LEADER COMMUNITY CHAT

Jan 21, 2026

wim

women in
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WELCOME

- MEMBERSHIP UPDATES
- CHAPTERS UPDATES
 - Chapter Taskforce Updates
 - Chapter Awards Reminder
- Events
- WiMEF UPDATES
- Break Out Room

COMMUNITY CHAT CHECK-IN



MEMBERSHIP UPDATES



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MEMBERSHIP UPDATES

35,006

Individual Members

- 33,525 Corporate Professionals
(employees of Corporate member companies)
- 1,170 Individual Professionals
- 101 Professional Plus
- 97 WiM Professional + AME
- 19 WiM Professional + SME
- 78 WiM Student
- 1 WiM Student + SME
- 15 Retired

547 Corporate Members

Newest corporate members since December 1, 2025.
Review your latest chapter roster to welcome new members
from these companies!

THE COATING House	Tier 1	MA
Radiant Technology	Tier 1	OH
Nimbello	Tier 1	IN
JPalmer Collective	Tier 1	NY
Phoenix Manufacturing	Tier 1	AZ
RPS Engineering	Tier 1	PA
Crestline Compliance, LLC	Tier 1	KY
ComEd Energy Efficiency Program	Tier 1	IL
Claris Construction Inc	Tier 1	CT
Guidewheel	Tier 1	CA
Healthsource Solutions	Tier 1	MN
Vollrath Company	Tier 3	WI
CBIZ	Tier 3	OH
TBP Converting	Tier 2	TX
Methods Machine Tools, Inc	Tier 2	MA
Taco Comfort	Tier 2	RI
Lodge Manufacturing Company	Tier 2	TN
Palfinger US Holdings, N.A.	Tier 2	IL

Refer new corporate members [here](#)

Questions? Contact membership@womeninmfg.org

MEMBERSHIP UPDATES

What happens when a new corporate member joins WiM?

- IMMEDIATELY:
 - Primary contact receives Welcome email from system with instructions for getting started, promoting the membership to their teams.
- WITHIN 5-DAYS:
 - Welcome email from Member Relations Manager
 - Tier 3 & 4 – Offer for onboarding kick-off meeting with WiM staff
- SECOND MONTH:
 - Introduction from Member Relations Manager to local chapter contacts

MEMBERSHIP UPDATES

What happens when a corporate member is up for renewal?

- FOUR MONTHS PRIOR:
 - Reminder from Member Relations Manager of upcoming renewal, offer to discuss benefits/impact
- THREE MONTHS PRIOR:
 - Invoice sent from system to Primary and Billing contacts
 - 1-2 monthly reminders from membership team
 - If no response, membership team researches new contacts on the account, in ZoomInfo, and via chapters
- OVERDUE:
 - Membership team has 60-days to save/renew before renewal is expired/written off

MEMBERSHIP UPDATES **OVERDUE & AT-RISK OF NON-RENEWAL**

Name	Notes	Expiration Month	Tier
ABB Motors & Mechanical Inc.	Non-responsive, wrong contacts	October	Tier 4
Michelin, North America	Non-responsive	November	Tier 4
Newport News Shipbuilding	Non-responsive	November	Tier 4
Sanofi US	Non-responsive	December	Tier 4
Alamo Group	New contact identified, working to determine renewal next steps	December	Tier 3
UKG	Membership may not meet business needs	December	Tier 3
Chevron Renewable Energy Group, Inc.	Non-responsive	October	Tier 2
FN America	New contact identified, working to determine renewal next steps	September	Tier 2
Hanwha Philly Shipyard, Inc.	Non-responsive	December	Tier 2
Haydon Corporation	Non-responsive	October	Tier 2
HPM	Non-responsive	October	Tier 2
Hyperion Materials & Technologies	Non-responsive	November	Tier 2
Leprino Foods	Non-responsive	October	Tier 2
PIAD Precision Casting	Non-responsive	November	Tier 2
Team Technologies	Non-responsive	October	Tier 2
Universal Metal Products	Non-responsive	December	Tier 2
EBITDA Growth Systems LLC	Membership may not meet business needs	November	Tier 1
Final Frontier Manufacturing	Non-responsive	December	Tier 1
Harbor Foam	Non-responsive	October	Tier 1
Industrial Motor Service	Non-responsive	December	Tier 1
INTERNATIONAL MAGNAPRODUCTS INC	Non-responsive	October	Tier 1
Invio Automation	Non-responsive	November	Tier 1
JP Morgan Chase	Non-responsive	October	Tier 1
Newmark	Non-responsive	November	Tier 1
Teamforce AI	Membership may not meet business needs	December	Tier 1
Wilya	Non-responsive	October	Tier 1

Send questions, contacts, or insights to aines@womeninmfg.org

MEMBERSHIP UPDATES

UPCOMING NON-RENEWALS

Month to Drop	Name	Expiration Date	Tier
Jan-26	Advanced Technology Services (ATS)	1/20/2026	Tier 2
Jan-26	Arc Boat Company	1/23/2026	Tier 2
Jan-26	Finlays Americas	1/27/2026	Tier 2
Jan-26	Kia America Inc.	1/4/2026	Tier 3
Jan-26	Metallus	1/16/2026	Tier 3
Jan-26	TACK Electronics, Inc.	9/8/2025	Tier 1
Jan-26	Welders Supply Company Erie	1/13/2026	Tier 1
Jan-26	West Monroe	1/20/2026	Tier 3
Jan-26	Bonnell Aluminum	12/31/2025	Tier 3
Jan-26	Phillips Tube Group Inc.	1/3/2027	Tier 2
Feb-26	YKK AP America Inc.	2/7/2026	Tier 2
Feb-26	Flowserve Corporation	2/7/2026	Tier 4
Mar-26	Best Buy Metals	3/2/2026	Tier 2
Mar-26	KLEEN TEST PRODUCTS CORPORATION	3/11/2026	Tier 2
Mar-26	KPMG, LLP	3/21/2026	Tier 4

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MEMBERSHIP UPDATES

DUE IN JANUARY – UNPAID/UNCOMFIRMED

JANUARY	Albemarle Corporation	Tier 4
JANUARY	BlueScope	Tier 3
JANUARY	HelloFresh	Tier 3
JANUARY	Lucid Motors	Tier 3
JANUARY	Proto Labs, Inc.	Tier 3
JANUARY	Amerisure Mutual Insurance Company	Tier 2
JANUARY	Buffalo Trace	Tier 2
JANUARY	Gleason Corporation	Tier 2
JANUARY	Novonesis	Tier 2
JANUARY	Quality Staffing, Inc. dba Goddard Mason Executive Search	Tier 2
JANUARY	Smith + Howard	Tier 2
JANUARY	The Bolder Company	Tier 2
JANUARY	Weiler, Inc.	Tier 2
JANUARY	Chryspac	Tier 1
JANUARY	Harley - Davidson York Vehicle Operations	Tier 1
JANUARY	Path Robotics	Tier 1
JANUARY	Senvias	Tier 1
JANUARY	Tower Metalworking Fluids	Tier 1
JANUARY	Wright Technical Services	Tier 1

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MEMBERSHIP UPDATES

DUE IN MARCH – UNPAID/UNCOMFIRMED

B&G Foods, Inc.	Tier 1
Cross Company	Tier 1
Element Six	Tier 1
ERC	Tier 1
Jubilant HollisterStier	Tier 1
KinderCare for Employers	Tier 1
Mamava	Tier 1
PC BENNETT SOLUTIONS	Tier 1
ShopFloor Coffee	Tier 1
Targeted HR Consulting	Tier 1
Behlen Mfg. Co.	Tier 2
Burkert USA Corp.	Tier 2
Crusoe Energy	Tier 2
Greenheck Group	Tier 2
Haley Barbour Center for Manufacturing Excellence	Tier 2
Hubbard-Hall Inc.	Tier 2
KMM Group LTD	Tier 2
Louis Vuitton US Manufacturing	Tier 2
Perlick Corporation	Tier 2
S&C Electric Co. Inc.	Tier 2
Wipfli LLP	Tier 2
Wire Experts Group, Inc.	Tier 2
Ya Ya Foods Corp.	Tier 2
AkzoNobel	Tier 3
Bakelite	Tier 3
Billerud	Tier 3
CHEP	Tier 3
Domtar	Tier 3
Hollingsworth & Vose Company	Tier 3
Lakeside Book Company	Tier 3
Milwaukee Tool	Tier 3
Teijin Limited	Tier 3
Terex Corporation	Tier 3
BMO Harris Bank N.A.	Tier 4
Brunswick Corporation	Tier 4
Dell Technologies	Tier 4
Fortune Brands Innovations	Tier 4
Polaris Industries	Tier 4

DUE IN FEBRUARY – UNPAID/UNCOMFIRMED

Continental AG	Tier 4
DENSO	Tier 4
Dow, Inc	Tier 4
DuPont	Tier 4
Johnson Controls	Tier 4
Magna Services of America	Tier 4
Microsoft	Tier 4
Alfa Laval Inc.	Tier 3
Canon Virginia, Inc.	Tier 3
CLA (CliftonLarsonAllen)	Tier 3
Fives Group Inc.	Tier 3
Mars Wrigley North America	Tier 3
ND Paper	Tier 3
ULTRA Maritime	Tier 3
Aalberts Surface Technologies	Tier 2
Accudyn Products, Inc.	Tier 2
AST Corporation an IBM Company	Tier 2
Bullard	Tier 2
Cambridge Air Solutions	Tier 2
Greif Inc	Tier 2
Honeywell	Tier 2
Howmet Aerospace	Tier 2
Katz, Sapper & Miller (KSM)	Tier 2
Kelley Drye & Warren LLP	Tier 2
OEM Controls, Inc.	Tier 2
Prefium Packaging	Tier 2
United Performance Metals	Tier 2
Bertch Cabinet LLC	Tier 1
Emsur USA LLC.	Tier 1
Integrated Network Concepts	Tier 1
Kentucky Association of Manufacturers	Tier 1
Lassonde	Tier 1
RoboVent	Tier 1
Spaulding Composites, Inc.	Tier 1
The 22 Fund	Tier 1

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MEMBERSHIP UPDATES



Upcoming Dates:

2/5/2026

3/18/2026

4/28/2026

Questions? Email membership@womeninmfg.org

CHAPTERS UPDATES

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CHAPTER REMINDERS

Important Information

- If submitting a **Sponsorship form**, it must be completed by a Chapter leader not by the sponsor. Additionally, please include any sponsorship logos or pictures for the webpage.
- Current turnaround time for event submission processing will be **8 business days** due to large quantity of events from all 35 chapters.
- If you have not submitted your Chapter Budgets please do so, this helps us forecast for the upcoming FY26 overall expenses and income for Chapters.

Chapter Taskforce Update

- 🎯 **THANK YOU!**
- 🎯 11 Chapters participated in survey
- Resource Team will help get guidelines and toolkit updated with Nationals, also more support for financial items.
- 🎯 Storytelling will be help national marketing to get out monthly chapter stories throughout the year.
- 🎯 Chapter Leader Workshop

CHAPTER TASKFORCE SURVEY FEEDBACK

High Level Takeaways	Areas of Improvements	Work Doing Well
<p>Developing Resources:</p> <ul style="list-style-type: none"> • Chapter Leadership Roles Descriptions • Event Planning Handbook • Chapter Growth and Membership Engagement 	<ul style="list-style-type: none"> • Walking leaders through guidelines and resources. New leader training once a quarter or recorded videos walking through website and resources available. • Updated Guidelines with clearer clarity on Chapter areas of Finance and roles. 	<p>Noticing an improvement in our turnaround time on processing reimbursements, checks, and sponsorship</p>
<p>Shaping Chapter Leader CC and Leadership Workshop around areas featured on the needing help. Specifically best practices, sponsorship support, team development training and support.</p>	<p>Transparency and clarity on WiM National, including providing support on connecting with Corporate Membership (this may be solved with our new system)</p>	<p>The entire section around how WiM Has helped career or skills of leadership, things we should highlight, and I can make sure to share back at our Staff Meeting.</p>
<p>Control – Events (creating and registration management), Technology (Email and Graphic Design)</p>	<p>Checking in with Chapters deeper, to see ways to support teams.</p>	<p>Chapters are really thinking thoughtfully about the programs they are offering and creating connections.</p>
<p>7/11 leaders seemed interested in a Quarterly Chapter Chair Meeting –</p>	<p>Providing, when funding is available, SWAG and Resources.</p>	

WiM CHAPTER AWARDS FY25 PROGRAM OVERVIEW

CHAPTER AWARDS

CATEGORY	Growth in Member Affiliation	Attendee Satisfaction	WiM Education Foundation Giving	Corporate Member Referral
DETAILS	WiM National would determine a standard % growth goal for each tier of chapters based on national growth goals/performance.	Minimum 10% response rate (submissions/total registrations) (FY24 = 7%; Industry Standard = 20-30%) <u>AND</u> Minimum event excellence rating of at least 75% (FY24 = 73%)	WiM's Chapter Policies & Guidelines require that each WiM chapter generate at least \$250 for the WiMEF each year.	Each chapter must refer at least one (1) new corporate member company during the FY. The membership must be paid by March 31, 2026 for the referral to qualify. Renewals of current or expired corporate members will not apply.
WiM NATIONAL GOAL	16.5% (FY25 Goal = 40,000)	80%	Unrestricted public support = \$163,500 (\$250 x 34 = \$8,500 or 5%)	600 (Current = 544)
Less than 500	15%	10%/75%	\$250	1
500 – 999	10%	10%/75%	\$250	1
1,000 – 1,499	10%	10%/75%	\$250	1
1,500+	5%	10%/75%	\$250	1

- WiM National will provide each chapter a progress report for each category in December each year.
- Chapters launched after 4/1/2025 will not qualify for the Chapter Awards until 4/1/2026.

CHAPTER AWARDS

- Affiliated Members by Chapter as of April 1, 2025
- Member Statuses included in totals below =
 - Current
 - Inheriting

Less than 500
500 - 999
1,000 – 1,499
1,500+

WiM Rhode Island	106
WiM Florida	108
WiM Louisiana	317
WiM Nebraska	458
WiM Northern New England	494
WiM Oregon	539
WiM Western Pennsylvania	684
WiM Missouri	715
WiM Iowa	730
WiM Arizona	789
WiM Northern Wisconsin	825
WiM Connecticut	918
WiM Central Pennsylvania	923

WiM Southern California	1009
WiM Western Michigan	1011
WiM Massachusetts	1055
WiM Alabama	1092
WiM Colorado	1129
WiM Tennessee	1172
WiM Virginia	1201
WiM Eastern Pennsylvania	1261
WiM South Carolina	1274
WiM Minnesota	1286
WiM Southeast Michigan	1289
WiM New York	1291
WiM Kentucky	1308
WiM Indiana	1352

WiM Washington	1525
WiM Georgia	1808
WiM North Carolina	1884
WiM Southern Wisconsin	1988
WiM Illinois	2124
WiM Texas	2259
WiM Ohio	2881

CHAPTER AWARDS

PROGRAM INCENTIVES

Chapters that meet or exceed their goals by the end of FY25 (3/31/2026) will receive:

- Discounted registration for leadership team to attend SUMMIT 2026.
- Discounted WiM apparel/swag for leadership team and/or members.
- Exclusive marketing items or swag co-branded with WiM National and the chapter.
- Recognition during national WiM events and on the WiM website, Weekly newsletter, and social media channels.

CHAPTER AWARDS

Month/Date	Action Item
April 2025	<ul style="list-style-type: none">• New Awards structure released to chapters during community chat.• Chapters receive confirmation on their goals for FY25.
January 2026	<ul style="list-style-type: none">• WiM National provides progress report for FY25 awards.
March 31, 2026	<ul style="list-style-type: none">• Overall FY25 awards period closes.
April 2026	<ul style="list-style-type: none">• FY25 awards winners calculated by WiM National/Chapter Task Force.• Chapters receive confirmation on their tier and awards goals for FY26.
May – December 2026	<ul style="list-style-type: none">• FY25 winners are announced at Chapter Leadership Workshop (Location and specific details TBC).• FY25 winners are celebrated at WiM National events throughout FY26.

CHAPTER LEADERSHIP WORKSHOP – SAVE THE DATE!



WHEN | Thursday, May 14 – Friday, May 15, 2026

WHERE | Cleveland, OH

WiM NATIONAL EVENTS UPDATES

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**FEBRUARY
18-19, 2026**

CLEARWATER BEACH, FL



wim™

East

MARCH 2, 2026

Hartford, CT





wim
Moms in MFG™
Community of Mothers and Caregivers

MAY 7

2026

VIRTUAL
EVENT

ANY QUESTIONS ON EVENTS?

EMAIL:

meetings@womeninmfg.org

WiM Education Foundation

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THERE IS STILL ROOM

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**WOMEN IN
PRODUCTION**



Program Begins February 19

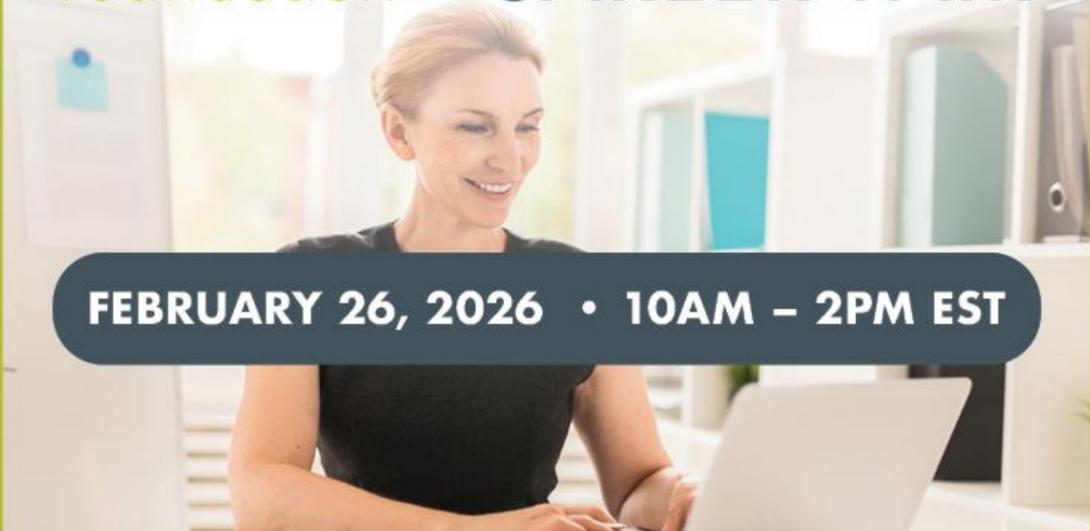
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**VIRTUAL
CAREER FAIR**

FEBRUARY 26, 2026 • 10AM – 2PM EST

IN PARTNERSHIP WITH:

sme



REGISTER NOW!

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**MANAGEMENT
DEVELOPMENT**



Start Date: March 12, 2026 Virtual Program

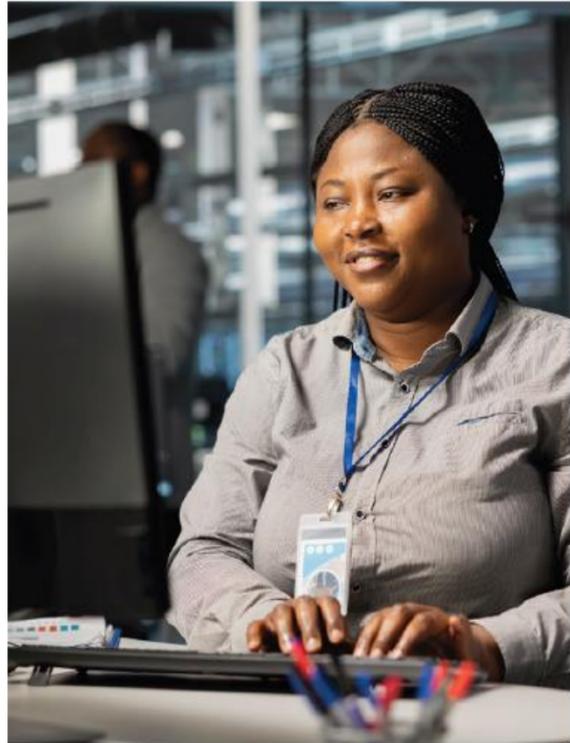
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**LEADERSHIP
INSTITUTE**



 **CASE WESTERN RESERVE
UNIVERSITY**
Weatherhead School
of Management
Executive Education

YOUR DONATION AT WORK



ENGAGEMENT

8,000+

Workers Engaged Annually

1,300+

Program Graduates

260

Companies

GRADUATES



94%

Graduation Rate

>90%

Highly Recommend
WiMEF Programs

VIRTUAL LEARNING

80



Webinars Hosted
Since 2020

570



Average Attendees
per Webinar

26,000+

Attendees
Since 2020

"The virtual series are super convenient! The topics and presenters are wide-ranging and relatable, and I'm so thankful to WiMEF!"

WOMEN IN PRODUCTION

60%

Primary
Breadwinners

32%

Multilingual

60+

Subtitle
Languages

44%

Women
of Color

"I've been promoted to Lead Aftermarket Design Engineer, thanks to the skills and confidence I've gained from taking this course."

ANNUAL VIRTUAL CAREER FAIR

750

Jobseekers

>20%

Male Jobseekers

41

States
Represented

11

Countries
Represented

MANUFACTURING TALENT PIPELINE SURVEY



Developing the
next generation
talent

CHAPTER GIVING



THANK YOU!

Michelle Blackford
Director of Philanthropy
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216-503-5700 x 107

Breakout Rooms

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Breakout Rooms – Questions

I. Intro

A. Name

B. Chapter and Role

C. Area of work

- What are you looking forward to your Chapter working on this year?
- What support do you need from fellow Chapter Leaders?

2026 CHAPTER LEADER COMMUNITY CHATS

Date	Start Time
Chapter Leader Community Chat	Wednesday, Jan 14 at 12:00 pm
Chapter Leader Community Chat	Tuesday, Feb 10 at 1:00 pm
Chapter Leader Community Chat	Thursday, March 12 at 2:00 pm
Chapter Leader Community Chat	Wednesday, April 15 at 12:00 pm
Chapter Leader Community Chat	No Chapter Leader CC in May (CLW)
Chapter Leader Community Chat	Tuesday, June 9 at 1:00 pm
Chapter Leader Community Chat	Thursday, July 16 at 2:00 pm
Chapter Leader Community Chat	Wednesday, August 19 at 12:00 pm
Chapter Leader Community Chat	Tuesday, Sept 15 at 1:00 pm
Chapter Leader Community Chat	No Chapter Leader CC in Oct (SUMMIT)
Chapter Leader Community Chat	Thursday, Nov 12 at 2:00 pm

Chapter Staff Support

- Chapters are currently supported by:
 - India Pierre-Ingram, Chapters Support Coordinator
 - Jen Amburn, Membership Specialist
- Questions regarding Membership Renewal?
 - Audrey Imes, Membership Renewal Manager
- Questions regarding Membership Relationship?
 - Lisa Pianeckki, Membership Relationship Manager