Wisconsin EMS Association
Board of Director's Meeting **MINUTES**
Wednesday, May 14th, 2025

1. Call to Order – 1301 by Tony Lash
    a. Roll Call / Attendees:
        i. Members Present: Tony Lash, Jay Young, Adam Robarge, Ryan Huser, Chanse Kaczmarski, Becky Smudde, Wyatt Sachen, and Delaney Weiler.
        ii. Others Present: Alan DeYoung, Executive Director
        iii. Members Absent: Stacey Zellmer, Shaunna Bryant, Evelynn Dax, and Jody Stoker.
2. Approval of the Agenda – Tony Lash
    Motion Required: Motion made by Jay Young to approve the agenda, seconded by Becky Smudde.
    Vote Required: Motion carried.
3. Approval of Minutes – Tony Lash
    Motion Required: Motion made by Jay Young to approve the Meeting Minutes for both the November 2024 and January 2025 meetings with the date on the November Meeting Minutes being corrected to November 22, 2024. Second by Wyatt Sachen.
    Vote Required: Motion carried.
4. Welcome and Introductions:
    a. Member Comments (limited to 3 minutes per member commenting not to exceed 15 minutes total): None.
5. Consent Agenda ***(Discussion Only)***
    a. Education – Ryan Huser
        i. The speaker portal for the 2026 conference is open. The committee will begin reviewing speakers and will start to finalize speakers this summer.
        ii. The membership meetings have been well attended.
    b. Finance – Jay Young
        i. Everything is looking good financially.
        ii. Provided an update on accounts and expenditures.
    c. Membership – Wyatt Sachen
        i. Started the Membership forums updates.
        ii. Will be discussing additional ways to attract new members.
    d. Political Action Committee – Becky Smudde
        i. Met with Forbes in March to discuss the legislative priorities for WEMSA in the coming legislative session.
        ii. The Advocacy Committee met in April and discussed the need for more grassroots efforts to reach out to individual members representatives.

iii. Alan, Anette, and Chanse attended the April 23rd committee hearing and testified in support of the bills WEMSA is supporting.
    1. Alan and Chanse have been asked to meet with the Senate Committee Chair to discuss the bills further.

iv. Update on PTSD Coverage
    1. Senate Bill #168 had been introduced and covered all fire and EMS volunteers but also covered a bunch of other groups. This bill has been retracted.
    2. A new bill is being worked on and looking for someone to introduce it that will only cover volunteer fire and EMS.

Approval of Consent Agenda

Motion Required: Motion made by Ryan Huser to approve the Consent Agenda, seconded by Delaney Weiler.
Vote Required: Motion carried.

6. Operations Report – Alan DeYoung
    a. Grants
        i. Donate Life Grant – Anette and Breana
            1. We received great feedback from Donate Life Grant, and they loved the project. They called it a Legacy Project and the use of the funds went above and beyond.
            2. WEMSA has been encouraged to seek another grant in 2026.
        ii. Haz-Mat Grant
            1. Happy with the progress of the grant.
            2. Other programs are also struggling to train responders.
            3. Grant ends this summer.
        iii. FEMA Data Center –
            1. The data center is up and running and we do have a couple of agencies who are utilizing it.
            2. The grant administrator has requested for our grant to be extended to January of 2027.
            3. Looking at a different platform like the Cloud system
            4. Expenses relating to Ryan DeYoung's work on the project go towards the cost of the grant.
    b. Membership Modeling
        i. Current membership modeling is based on "seats".
            1. Departments are dropping to lower levels and receiving the same benefits.
        ii. The proposed model is based on call volume data.
            1. Some data was received from DHS but still working on getting additional information that was redacted.
        iii. Working on how to roll this out in the future.
    c. Foundation:
        i. Scholarship applications are open until July. Will be giving out six (6) $1000 scholarships.
        ii. August 9th, Cars Curing Kids is hosting their Aviation and Autos event at the Middleton Airport

    d. Board Members:
        i. In July all board members will need to resign board documents and will be asked to complete a Self-Reflection Survey. How can we work together as an organization?
    e. Outreach:
        i. WEMSA staff will be doing more agency visits this summer and throughout the year.
        ii. The WEMSA Vehicle needs some maintenance. Alan will be looking for a newish vehicle going forward.
    f. Advocacy:
        i. This year's budget includes a Political Contribution Appropriation for potential political donations.
        ii. Alan will need to register as a lobbyist going forward so he can continue meeting with legislators.

7. Old Business
    a. None
8. New Business – Tony Lash
    a. Executive Committee Position Votes
        i. President (Half Term ending 06/2026)
            1. Wyatt Sachen nominated Chanse Kaczmarski for the position of President, Second by Becky Smudde. Motion passed contingent upon acceptance by Chanse.
            2. Chanse had to leave the meeting at 1303, returning to the meeting at 1333. Chanse accepted the nomination at 1347.
        ii. Vice President (Full Term ending 06/2027)
            1. Wyatt Sachen nominated Evelynn Dax for the position of Vice President, Second by Delaney Weiler. Motion passed contingent upon acceptance by Evelynn.
            2. Evelynn was not able to attend the meeting due to prior teaching obligations.
        iii. Treasurer (Full Term ending 06/2027)
            1. Becky Smudde nominated Jay Young for the position of Treasurer, Second by Wyatt Sachen. Nomination accepted by Jay. Motion passed.
    b. Review and Approval of Fiscal Year Annual Budget
        i. Alan presented the proposed 2025 – 2026 Annual Budget
        ii. Motion to accept the proposed 2025 – 2026 Annual Budget made by Jay Young, Second by Becky Smudde. Motion passed.
    c. Annual Bylaws Ad-Hoc Review Committee
        i. Alan is looking for an ad-hoc committee to review the bylaws of the organization.
        ii. While it is not in the bylaws, this should be done on an annual basis.
        iii. Asking for a couple of meetings to review and discuss any changes and present them to the board.
            1. Becky, Adam, and Jay volunteered. Tony indicated he would be willing to stay on until the end of his term to assist on the committee.
9. President's Report – Tony Lash
    a. Final President's Report after 10 years of service to the WEMSA Board of Directors.
    b. Thank you Tony for your years of support and for everything you have done for WEMSA.

10. For the good of the Association - comments and announcements
    a. None
11. Adjourn

    Motion Required: Motion to adjourn made by Wyatt Sachen, seconded by Becky Smudde.
    Vote Required: Motion carried.
    Adjourn: 1348

Next Meetings

a. July 2025 – TBD – New Board Members Attend
b. September 2025 - TBD
c. December 2025 – TBD
d. February 3rd or 7th, 2026: Time TBD, WEMSA 2026, Resch Expo, Green Bay, WI (Meeting Suite TBD)