

The 32nd Annual International Women in Aviation *Virtual* Conference



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We look forward to connecting with you during #WAI21.

2021 Virtual Conference Schedule

(as of February 12, 2021)

Please note: All times are EST. Content will become available at the times listed below. After the conclusion of the session, it will be available on demand to view at your own pace until Wednesday, March 31.

WEDNESDAY, MARCH 10

8-9 p.m. WAI Chapter Reception via Zoom

(Conference registration required/

by invitation only)

Sponsored by Aviation International News

THURSDAY, MARCH 11

Education Sessions

(Available on demand to view at your own pace)

8:30-10:30 a.m. Exhibit Hall Hours

Sponsored by FedEx Express

9-10 a.m. Coffee Connect

Sponsored by Piper Aircraft

9-9:30 a.m. Aerospace Educators Workshop

(Live discussion group 9:30-10 a.m.)

Sponsored by AOPA

10:30 a.m.-noon General Session

Sponsored by The Boeing Company

12:30-1:30 p.m. Lunch Hour

Sponsored by UPS

1:30-3 p.m. Professional Development Seminar—

Developing True Grit

Sponsored by Michelin Aircraft Tires

2-3 p.m. Annual WAI Membership Meeting

2-4 p.m. Exhibit Hall Hours

Sponsored by FedEx Express
3:30-5 p.m. Professional Development Seminar—

Perspective vs. Perception:

You Didn't Hear What I Said I Meant

Sponsored by Collins Aerospace

4-5 p.m. Student Connect Forum

Sponsored by Collins Aerospace

5-6:30 p.m. WAI Chapter Leadership Workshop

Sponsored by Netflix Aviation

FRIDAY, MARCH 12

Education Sessions

(Available on demand to view at your own pace)

8-9:30 a.m. How to Start a WAI Chapter

8:30-10:30 a.m. Exhibit Hall Hours

Sponsored by FedEx Express

9-10 a.m. Coffee Connect

Sponsored by Alaska Airlines/Horizon Air

9-10:30 a.m. Build Chapter Partnerships—Fundraise Like a Pro

Sponsored by Go Rentals

10:30 a.m.-noon General Session

Sponsored by CAE

12:30-1:30 p.m. Pioneer Hall of Fame Ceremony

Sponsored by MIAT College of Technology

1:30-3 p.m. Professional Development Seminar—Virtually Successful

Sponsored by Alaska Airlines/Horizon Air

2-4 p.m. Exhibit Hall Hours

Sponsored by FedEx Express

4-5 p.m. Young Professionals Connect Forum

Sponsored by Executive Jet Management

ON DEMAND SESSIONS

Available for the duration of the conference for you to view at your own pace!

INDUSTRY BRIEFINGS

View the latest schedule at www.WAI.org/industry-briefings.

SEMINARS & WORKSHOPS

- Be a Mentor. Find a Mentor.
- Cleared for Takeoff: Generating Mental Lift While Grounded (Presented by NGPA Women's Committee)
- Plan and Host an Outstanding GIAD Event

MIND, BODY, SPIRIT

- Virtual Yoga With Eileen Simoneau
- Introduction to Mindfulness & Meditation with Lee Lee Papa
- Journey on a Cloud with Lee Lee Papa

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Join the conversation!

Help share the excitement of attending the virtual 32nd Annual International Women in Aviation Conference by posting, sharing, and liking on social media using the hashtags

#WAI21 #IamWAI #WomeninAviation



SEMINARS AND WORKSHOPS

Cleared for Takeoff: Generating Mental Lift While Grounded



Presented by NGPA's Women's Committee Panelists: Casey Fuller, Natascha Fuller, Reini Thijssen, Kiersten Orrick An interactive and empowering discussion highlighting the importance of prioritizing mental health and the need for minority groups to remain connected throughout the COVID-19 pandemic. This discussion will be facilitated by the NGPA's Women's Committee featuring two prominent mental health providers sharing their knowledge and experience navigating self-care, neurochemical understanding, and resources available. They will emphasize the mental health aspect of isolation and our reliance on virtual programming. You won't want to miss this session and will learn to tackle mental health stigma within the aviation community.



Professional Development Seminars

Developing True Grit

Sponsored by Michelin Aircraft Tires

Presented by Susan Bartlett, The Boeing Company

THURSDAY, MARCH 11 • 1:30-3 p.m.

Colleges, universities, and employers spend a lot of time and money trying to figure out who will do well at their institutions or businesses. What is common among interviews with high achievers is that it is critically important—and not at all easy—to keep going after failure. Persistence matters. Rejection and failure may not be easy to absorb, but if you have a rational reason to believe that what you have to offer is of value, then showing up and trying, again and again, is a critical part of any strategy for success. Persistence and passion are the keys to unlocking a grittier you. This session will give the attendees a roadmap for developing true grit.

Perspective vs. Perception: You Didn't Hear What I Said I Meant

Sponsored by Collins Aerospace

Presented by Dr. Timothy Lewis, The Boeing Company

THURSDAY, MARCH 11 • 3:30-5 p.m.

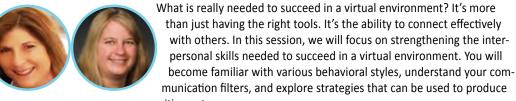
A discussion of how we communicate with individuals through the dynamic meaning of our dialog. Learn how the connotation of words becomes distorted through personal filters of each person's perception and perspective. As we communicate, the unintentional bias of each person changes their perspective of the dialog and ultimately changes the perception of the conversation. We will discuss how to recognize and objectively assess a situation to identify the common bias that will help guide positive discussions with the intended message and results. We will learn to leverage diversity through interactive learning and develop tools that can be applied for success.

Virtually Successful

Sponsored by Alaska Airlines/Horizon Air

Presented by Cynthia Guy and Kathleen Phillips, The Boeing Company

FRIDAY, MARCH 12 • 1:30-3 p.m.



positive outcomes.

Aerospace Educators Workshop

Sponsored by AOPA

Presented by FAA AVSED Team

THURSDAY, MARCH 11 • 9-9:30 a.m.

(Live discussion group 9:30-10 a.m.)

With a predicted shortage of skilled employees for the growing number of aerospace jobs, it is important that we develop programs that inspire students to pursue aviation careers. Join us for a panel discussion featuring aviation education experts who will share a simple, hands-on activity that can be brought into the classroom to teach aviation STEM skills.



EDUCATION SESSIONS



THURSDAY. MARCH 11

Thursday Career

Sponsored by UPS

- Flying Forward Together
- Amending the Flight Plan
- Resumes, Interviews, and Follow-Up, Oh My!
- Soaring to Your Potential

Thursday Flying

Sponsored by Walmart

• Pilot Talent Diversity

Thursday History

Sponsored by Textron Aviation

• Women's Place in Space

Thursday Innovation

Sponsored by Gulfstream Aerospace Corporation

- Why Stop at Earth When You Can Reach Space?
- Becoming an Aviation Entrepreneur

Thursday Maintenance/ Tech Ops

Sponsored by ConocoPhillips Aviation

- Airworthiness Defined
- Preventive Maintenance

Thursday Military Aviation

Sponsored by Gulfstream Aerospace Corporation

· Nonpilot Flying Careers in the Military

Thursday Personal Development

Sponsored by NATCA

- Show Up for Yourself
- Financial Stability in **Unexpected Turbulence**
- Finding the Right Balance for You and Your Family
- Checkride-itis



Follow your interests during WAI2021, and pick the education sessions that will help further your dreams and goals. Topics include Career, Flying, History, Innovation, Maintenance/Tech Ops, Military, and Personal Development.

These sessions will be on-demand, pre-recorded and available in the virtual platform to watch at your own pace. On Thursday, March 11, 15 education session videos will be released, and on Friday, March 12, an additional 14 videos will be released. This content will be available after the conference ends through Wednesday, March 31.

Career

Flying Forward Together: Aviation Couples **Building Resiliency and Promoting Progress** Thursday, March 11

Moderator: Afton Brown

Panelists: Susie Valentin and Christopher Foote, Brandi and Daniel King, Jenny and Jesse Miller, Katherine Dixon and Mike Morse

The more open and vulnerable we are about our struggles as individuals and couples, the less of a stigma our failures and struggles have. Plus, the more we share our experiences through our networks, the more empowered and stronger we become. When we gain strength as individuals, couples, and communities, our collective voice becomes louder. We then have more power to change and make progress in our industry, specifically with issues affecting dual-flying career couples. These four couples share their struggles, failures, and ultimate success stories to inspire and provide hope to other aviation couples.

Amending the Flight Plan: Navigating Mid-Career Course Changes

Thursday, March 11

Presented by Robin Kardon

What do you do when your career trajectory changes? How do you change that trajectory yourself? How can you take the training and experience you have in aviation and apply it in another career? This presentation will help attendees navigate the turbulent employment landscape in aviation today.

Resumes, Interviews, and Follow-Up, Oh My! Thursday, March 11

Moderator: Gabrielle Palmas

Panelists: Sheryl Barden, Destry Jacobs, Martin Rottler

This session, organized by WAI YoPro Connect, is aimed at young professionals and those who may need a refresher after time away from the industry. Students may find this session educational as well. Our speakers—both job seekers and professional resume reviewers-will review how to build a professional aviation resume and discuss interview do's and don'ts from both sides. We will also share successful tools on how to follow up with mentors, job prospects, and after an interview.

Soaring to Your Potential

Thursday, March 11

Moderator: Sadie Perez

Panelists: Alyce Hood-Fleming, Deloris Martin,

Ali McDermott, Raina Price

Female FAA supervisors and executives will speak about their unique career paths as well as the opportunities available in their specific lines of business.

Airline Pilot Panel Friday, March 12

Moderator: Becky Howell

Panelists: Nivedita Bhasin, Caitlin Bute, Evey Cormican, Michelle Hovey, Annie Mattos, Mary Poplawski

During the first half of the session, commercial airline pilots from various airlines talk about their experiences building time and sharing their stories for handling job-related challenges. The second half of the session is dedicated to answering questions from WAI2021 attendees. Topics include the transition from military to civilian/airline flying, passenger versus cargo carrier flying, corporate flying experiences, and family issues related to an airline career.

Summiting: One Woman's Journey to Becoming a Chief Engineer

Friday, March 12

Presented by Lynda Allen

Some 35 years of exciting aerospace work teaches the long view can stay fixed on the peak, but plans and actions to get there must be agile and adaptive. Lynda will share some formative twists and turns from her career. She will speak about lessons learned along the way—from her start as a female engineer, facing deeply ingrained stereotypes, through diverse bravery-building mid-career experiences—and how mentors and assignments helped shape her path to expanding leadership roles and responsibilities. While Lynda's journey to become a chief engineer was her chosen summit, her lessons and skills learned along the way are useful for many other aspirational peaks.

Leading an Engaged and Inspired Team Friday, March 12

Presented by MaryAlice Gallagher and Modina Williams

For organizations to prosper and be competitive, they need to continually improve. One of the key requirements to promoting such a culture is putting people first through consistent and thoughtful employee engagement. This presentation will discuss research and provide examples of successful organizations that have inspired and fostered an environment that encourages ownership and innovation. The information will help your planning to reap the benefits of an engaged and inspired workforce.

Career Opportunities in the Business and Corporate Aviation Industry

Friday, March 12

Moderator: Ava Shubat

Panelists: Anna Chadwick, Amanda Ferraro, Rucsandra Mihai

Business and corporate aviation offers many exciting aviation career opportunities! Whatever your skills or dreams, this rewarding segment of the industry has a place for you. This interactive discussion will feature a briefing on business and corporate aviation, industry and networking resources, and each panelist's path to her current career. These professionals will share their stories of quality of life and work/family balance, job satisfaction, why they chose business aviation, and their typical day on the job. Guided questions will be asked to the panelist by the moderator, and then questions will be taken from panel attendees.

Flying

Pilot Talent Diversity: Minority Barriers Hindering the Majority

Thursday, March 11

Presented by Jacqueline Davidson

Industry metrics show a large gender gap in today's pilot population. We will explore the responsibility industry players have in creating a more diverse pilot ecosystem by examining the current barriers for minorities pursuing careers in aviation. During this presentation, we will focus on the challenges around inspiring the next generation of pilots while retaining existing talent. We will share real-life experiences that limited certain groups from remaining active in their careers as aviatrixes, in order to analyze how we have hindered the growth of pilots. As we examine these barriers, we will analyze the role diversity plays in business profitably and employee satisfaction to drive better outcomes. Learners will better understand-through emphasizing diversity—how to be agents of change.

Flying (continued)

#50FlyGirlInterviews Friday, March 12

Presented by Lynsey Howell

I set out on a mission to interview 50 female pilots to find out why some became successful while others quit. Is there one special thing we all have in common? What kept her from quitting after failing her ATP checkride? What does her support system look like? Am I the only one who struggles with imposter syndrome? Where does her confidence come from? I have interviewed pilots from all sectors, and it's amazing what happens when we come together to share in the vulnerabilities of our struggles and our successes.

Hot Topics in Aviation Law Friday, March 12

Presented by Alan Farkas

Aviation attorney Alan L. Farkas of SmithAmunsen Aerospace in Chicago will discuss current legal issues of concern to our membership, including handling calls and letters from the FAA, ramp checks, BasicMed, aircraft registration and sales, drug testing, drug and alcohol reporting, accident reporting, formal certificate actions, remedial training, UAS issues, and the aviation safety reporting system (aka ASRS or NASA reports). Alan and his colleagues at SmithAmundsen Aerospace provide WAI's legal benefit program to WAI members including free consultation and a discount on fees if you require their services.

History

Women's Place in Space

Thursday, March 11

Presented by Loretta Hall

In 1962, John Glenn explained all of NASA first astronauts were men because of "our social order." But there have always been exceptions—women who inserted themselves into space exploration by virtue of their curiosity and abilities. This presentation describes the work of a selection of such women and explores how their activities related their societies' norms (American and Soviet/Russian) from the 1930s through the early 21st century. The presentation also summarizes how spaceflight affects men and women in both similar

Suff Birds: The Aviation Arm of the Suffrage Army

Friday, March 12

Presented by Terri Wesemann

Aeroplanes moved the suffrage battle beyond the boundary of earth and into the limitless sky. From 1909 to 1919, the suffrage movement used unprecedented tactics by combining the first aviatrixes and society's infatuation with flight with their own publicity stunts, which elevated their message, reached a larger audience, and helped win the vote for women in 1919. Suff Birds, as the media nicknamed them. risked their lives for a cause they believed in and, at the same time, showed women not only deserved the right to vote, but also deserved the right to fly.

Innovation

Why Stop at Earth When You Can Reach Space? Thursday, March 11

Moderators: Kayleigh Bowers, Laura Doyle, Heidi Moore

Panelists: Lynda Allen, Dawn Beyer, Kristine Farley, Carolyn Overmeyer, Sallyann Sechrist, Robin Yeman

You are invited to hear personal stories and lessons learned from technical leaders, fellows, and chief engineers with unique and inspiring career paths that traverse engineering realms of aerospace, chemical, mechanical, software, systems, and everything in between. You will also learn about the importance of innovation and putting a defense mission first as we use software and transform a hardware company to think digitally and create value. What does it look like to leverage commonality to create spacecraft and missiles of the future?

The Future of Electric Flight

Thursday, March 11

Presented by Dr. Anita Sengupta

The aviation sector currently represents only a small percentage of total CO2 emissions worldwide. With ground-based transportation shifting to electric vehicles and government targets to reduce net emissions by 2050, aviation is also on a path toward decarbonization. Dr. Sengupta will review the aviation use case from general aviation, to urban air mobility, to regional transport, based on the latest data. She will present an overview of the electric aircraft that currently exist from drones, to single engine airplanes, and eVTOL. She will explore the different technologies on the horizon that will make emission free flight a reality.

Drones: Gateway Into Aviation Friday, March 12

Presented by Aimee Mestre

Less than 10% of women are involved in flying. Studies are conducted, factors analyzed, yet even with targeted campaigns to increase the presence of women in aviation, the numbers are slow to increase. Why is this? What underlying factors are being missed that might alter this trend? Is there a better conduit to reach into the general populace and expand aviation awareness? Drones present a solution to these questions, a platform enabling the ability of the aviation community to overcome the intimidation factor of flight training. These unmanned aerial systems are an untapped resource in creating a gateway into aviation.

Maintenance/Tech Ops

Airworthiness Defined

Thursday, March 11

Presented by Bill Russo

Many can define the term airworthiness correctly, but few can tell you where this definition can be found, and fewer still can explain exactly what the definition means. Considering that this term lies at the core of all regulations governing aviation maintenance and operations, it is vital that we work together to spread awareness so that the number of inadvertent regulatory infractions occurring on a daily basis across the country can be reduced.

Preventive Maintenance: What Can an Owner Do?

Thursday, March 11

Moderator: Bill Russo

Panelists: Lynn Ashland, Tamara Griffith

Many aircraft owners take pride in performing as much work on their own aircraft as possible, but all too often these repairs and modifications do not fall into the category of preventive maintenance. This panel discussion will define preventive maintenance and will rely on our industry expertise to provide anecdotal examples of the types of work that aircraft owners can and can't do to their aircraft.

Being One of the Few—Only Female on the **Maintenance Crew**

Friday, March 12

Moderator: Cindy Rodina Panelists: Lynette Ashland, Shannon Kniceley, Hayley Myroup

A&P school is challenging for women pursuing this career. With school completed, the next chapter of life is at hand. All excited for a new career, the challenges begin. If someone says or does something that makes you feel uncomfortable, how do you handle it? Who do you talk to? What happens if you speak up? Attend our nanel discussion with seasoned female technicians from different facets of aviation. Many have been in similar situations; how did they handle it? Share your experiences, and learn from each other. We are in this together!

Education Sessions Schedule

FRIDAY, MARCH 12

Friday Career

Sponsored by UPS

- Airline Pilot Panel
- Becoming a Chief Engineer
- Leading an Engaged Team
- Business and Corporate **Aviation Careers**

Friday Flying

- #50FlyGirlInterviews
- Hot Topics in Aviation Law

Friday History

Sponsored by Textron Aviation

Suff Birds

Friday Innovation

Sponsored by Gulfstream Aerospace

Drones

Friday Maintenance/ **Tech Ops**

Sponsored by **ConocoPhillips Aviation**

. Being One of the Few

Friday Military

Sponsored by Gulfstream Aerospace Corporation

- Women in Combat Operations
- Military Women in Space

Friday Personal Development Sponsored by NATCA

• Brain Power

- Your Authentic Presence
- Everyone Communicates; **Few Connect**



EDUCATION SESSIONS

Mind, Body, and Spirit

Virtual Yoga

On demand

Sponsored by ConocoPhillips Global

Class will be led by Eileen Simoneau with Chart it All and is appropriate for all skill levels. Beginners are welcome!



Mindfulness & Meditation

Available only on Thursday, March 11. and Friday. March 12

Join Lee Papa for two sessions of Mindfulness & Meditation including an introduction and Journey on a Cloud.





Military

Nonpilot Flying Careers in the Military Thursday, March 11

Moderator: Stephanie Lucas

Panelists: Tracie Garcia, Karen Moore, Emily O'Neil, Brenda Rodriguez, Randi Vannyhuis, Alyssa Wilson

This session will explore the many nonpilot aircrew positions in the military for both officers and enlisted ranks. Panel members will represent many of these career specialties and share their experiences and insight. Emphasis will be placed on how to enter and qualify for these positions, what the missions entail, and how that career will progress.

Women in Combat Operations Friday, March 12

Moderator: Samantha Weeks

Panelists: Christine Durham, Kimberly Hoffman, Natasha Ryan, Courtney Vidt

Join us for this very popular education session. Meet women from all military services representing fighters, bombers, and attack, rotary-wing, and drone aircraft. They will share their real-world combat experiences during this panel discussion. Learn about the issues they face, including training, aircraft capabilities, mission planning, command and control, mission execution, as well as family

Military Women in Space—Then & Now Friday, March 12

Moderator: Peggy Carnahan

and social issues.

Panelists: Anna Gunn-Golkin, Susan Helms, Laura Radley

In 1993, then-U.S. Air Force Maj. Susan Helms became the first military woman in space. After five space missions, including a tour on the International Space Station and a record-setting space walk, she left NASA and returned to the Air Force to assist in incorporating space into support for the warfighter. Since then, the U.S. Air Force Space Command has now evolved into the U.S. Space Force. This panel explores now-retired Lt. Gen. Helms's experiences to illustrate the roots of military women in space and connects the experiences of current members of the U.S. Space Force to examine the many opportunities for women to serve in the U.S. Space Force.

Personal Development

Show Up for Yourself

Presented by Ashley Alexandra Recchione

The session is geared toward learning how to leverage your authentic self to achieve success—not just in your profession but also in your personal life. Understanding how to use the three traits of patience, discipline, and tenacity, we will review examples of leaders who have been able to turn challenges into opportunities, allowing the audience to reframe their perceptions. Learn how to set the bar higher by removing barriers, turning what if into why not.

Financial Stability in Unexpected Turbulence

Thursday, March 11

Moderator: Kat Schraeder

Panelists: Taylor Brown, Kristi Cherry, Michelle Yates

The world has seen many challenges and changes as a result of CO-VID-19 that are likely to affect us for years to come. This is especially true for many of us financially, due to turbulence in the aviation industry and economy at large. Join our panel of aviation and finance experts to find out how you can protect yourself during uncertain times, how to set yourself up for success in the future, and what they've learned from past events to weather the storm in any financial environment. While we can't predict the future, this session can help you feel more informed and prepared for whatever comes next.

Finding the Right Balance for You and Your Family

Thursday, March 11

Moderator: Kandy Bernskoetter

Panelists: Sara Baer, Mollie Osborn, Kaori Paris, Catherine Rainey

With an increasing female interest in STEM-based education, more women are entering a male-dominated industry where they face unique personal challenges. Women, generally the primary family caretakers, must find ways to juggle parental duties and manage a household while simultaneously dealing with opinions that make them feel like they are choosing a career over family. This often leads to choices that stall or end career advancement. Hear how four women in different phases of their careers have adapted the traditional family roles of mother, wife, and caregiver to strike a healthy work-home balance that is right for them and their families.

Checkride-itis: How to Overcome Fear & Anxiety

Thursday, March 11

Presented by Dr. Janette McMurtrie

Acquire tools to strengthen confidence and lower anxiety when it comes to checkrides. Gain insight to the stressors of aviation, pilot personality, and how fear and anxiety affect our mental status preparing for a checkride. With increased knowledge, pilots can potentially control the stress and manage the negative effects leading to checkride-itis. This session is expected to be an educational aid for pilots and future aviators by providing an insight into preparing for a checkride, aviation stressors, negative talk versus positive talk, and how to have a successful checkride.

Brain Power: Improve Your Performance as a Student, Decision-Maker, and Leader Friday, March 12

Presented by Stacey Jackson

The human brain is powerful, yet fallible. It is subject to many perception errors and processing barriers that can result in subpar, and even dangerous, human decisions or actions. Improving these aspects of human performance begins with an understanding of how the brain perceives, processes, and evaluates information, and the associated situations where errors are common. Learning preventive and mitigation strategies allows aviation and aerospace students as well as professionals to improve their ability to accurately process information, evaluate their situations, make timely and accurate decisions, effectively communicate, and become better students and leaders.

Elevating Your Authentic Presence, Communication, and Influence Friday. March 12

Presented by Stephanie Goetz

The way you communicate and how you are perceived have a much bigger impact than you think. These are valuable skills that anyone can refine and master with proper training. You will learn the best techniques for excellent communication and influential presence from award-winning communication and presence expert and pilot Stephanie Goetz of Goetz Communications. Stephanie coaches C-suite leaders, pilots, and executives at Fortune 500 companies on how to be more dynamic, influential, and impactful in their interactions. You will learn the skills of embracing authenticity and finding the confidence to communicate with gravitas, and learn the keys to having lasting influence.

Everyone Communicates; Few Connect Friday. March 12

Presented by Sondra Radcliffe

According to Harvard Business Review, the number one criterion for advancement and promotion is the ability to communicate effectively. If you want to succeed, you must learn how to connect with people. And while it may seem like some people are just born with it, the fact is anyone can learn how to make every communication an opportunity for a powerful connection. You can learn how to identify with people and relate to others in a way that increases your influence with them. To be a successful leader, you need to learn to communicate in a way that connects with others.



Photo taken pre-COVID



United is proud to support Women in Aviation International.

fly the friendly skies

WAI2021 CONFERENCE SPONSORS

Thank You Sponsors for Investing in Our Student Members!

Each year WAI members are given the opportunity to help a student experience the fantastic networking and educational opportunities of the conference by electing to sponsor a student registration. Your financial support is helping to create the future aviation/aerospace workforce.









Thank You for the Support, Generous WAI2021 Sponsors!

(as of February 12, 2021)

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Marci Veronie Board Member

Senior Vice President, Sales and Marketing, Avemco Insurance Co.



Shannon Weidekamp Board Member

Chief Strategy and Innovation Officer Crew Aviation LLC

Annual Membership Meeting and Board of Directors Elections

THURSDAY, MARCH 11 2-3 p.m.

All members are encouraged to attend the annual Women in Aviation International membership meeting. Hear about the latest new programs, benefits, and initiatives planned for 2021.

Board members **Deborah Hecker, Michaela Lucas**, and **Marci Veronie** are up for reelection.

This year's voting will be held through an electronic ballot emailed to all active members. Results will be announced during the Annual Membership Meeting.

Discussion Groups During WAI2021

Connect with:

Chapters

Sponsored by NetJets

New Members

Sponsored by Cape Air

Scholarships

Sponsored by Gulfstream Aerospace Corporation

WAI Board of Directors

YoPro Members

Sponsored by Solairus Aviation



Coffee Connect

Grab your favorite morning beverage and start your day networking with other conference attendees! Kick off each day with lively connections.

THURSDAY, MARCH 11 Coffee Connect

9-10 a.m.

Sponsored by Piper Aircraft

FRIDAY, MARCH 12 Coffee Connect

9-10 a.m.

Sponsored by Alaska Airlines/ Horizon Air



WAI CORPORATE MEMBERS

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Visibility

Your company name and logo is included in the WAI Corporate Member section of the website. Engage in networking and community outreach opportunities with WAI members at air shows, conferences, industry gatherings, and school events. Receive a special exhibitor discount at the annual WAI conference.

WAI Jobs Connect

Reach nearly 15,000 members who have the qualifications for your next staff opening. Post your job and internship opportunities for free at www.WAI.org/resources/jobs-connect/post.

Advertising Discounts

Print and digital outlets including Aviation for Women and Aviation for Girls magazines, WAI Connect e-newsletter, The Daily, and website advertising.

WAI Mentor Connect

Your company reps can connect with other members who need advice or guidance. Become a mentor online and network.

Girls in Aviation Day

Involve and inspire your employees by hosting a Girls in Aviation Day event or collaborate with a WAI chapter in your area.



Thank you, Corporate Members, for your support of WAI!

(as of February 12, 2021)

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Presented by:



GENERAL SESSION SPEAKERS

Don't Miss Your Chance to Be Inspired

THURSDAY, MARCH 11

Thursday General Session

Sponsored by The Boeing Company Kristin Robertson Aysha Alhameli

Thursday Lunch Hour

Sponsored by UPS

U.S. Coast Guard
Cdr. Jeanine Menze
Lt. Cdr. La'Shanda Holmes
Lt. Cdr. Angel Hughes
Lt. Cdr. Chanel Lee
Lt. Ronqua Russell

FRIDAY, MARCH 12

Friday General Session

Sponsored by CAE
Hélène Gagnon
Dr. Heather Wilson
Montserrat Barriga

S A T U R D A Y, M A R C H 13 Female leaders of the U.S. Air Force Thunderbirds



THURSDAY MARCH 11 10:30 a.m.-noon



Kristin Robertson
Boeing Vice President and General
Manager of Autonomous Systems

Kristin Robertson is vice president and general manager of Autonomous Systems, a division within Boeing Defense, Space & Security (BDS) that focuses on autonomous technologies, intelligence capabilities, and networking solutions from seabed to space.

She joined the company in 1994, and has held various leadership positions including vice president of Tiltrotor programs and Bell Boeing V-22 program director, and most recently vice president of engineering and chief engineer for BDS Strike, Surveillance and Mobility.



Aysha Alhameli ICAO Council UAE Representative

Capt. Aysha Alhameli is the first female pilot in the United Arab Emirates and UAE representative to the ICAO Council since 2009.

She has a long track record in civil aviation. Aysha started her career as a commercial pilot and then joined the UAE Civil Aviation Authority as a senior officer regulations and accident investigation. She established the Air Transport Department and was the chief negotiator of the UAE, where she led more than 80 bilateral air services negotiations.

Aysha was the first female to run for ICAO Council president in 2019.

THURSDAY LUNCH HOUR 12:30-1:30 p.m.

'Fab Five' U.S. Coast Guard female pilots

Currently the only African American female aviators in the U.S. Coast Guard—the Fab Five—will share their experiences during a lunchtime panel discussion with moderator Allison McKay, WAI CEO. Meet Cdr. Jeanine Menze, Lt. Cdr. La'Shanda Holmes, Lt. Cdr. Chanel Lee, Lt. Cdr. Angel Hughes, and Lt. Ronaqua Russell and learn how they are serving their country as Coast Guard pilots while remaining an inspiration to themselves and to others. They will also highlight the newest aviator to this team—LTJG Jordyn Tolefree.

While each pilot has her own unique story of accomplishments, Cdr. Menze is the Coast Guard's first black female aviator and currently flies the C-130; Lt. Cdr. Holmes is the Coast Guard's first black

female helicopter pilot and flies the H-65; Lt. Cdr. Lee is also a helicopter pilot flying the H-60; Lt. Cdr. Hughes serves as an aircraft commander and instructor pilot on the C-144; and Lt. Russell received the Air Medal for her heroic efforts during hurricanes Harvey, Maria, and Irma and flies the C-144.



GENERAL SESSION SPEAKERS

FRIDAY MARCH 12 10:30 a.m.-noon



Hélène Gagnon
CAE Senior Vice President, Public Affairs,
Global Communications, and Corporate
Social Responsibility

Since 2015, Hélène Gagnon has managed CAE's brand and reputation including public affairs, web and social media presence, and corporate events, as well as issues and crisis management. In her role as senior vice president, public affairs, global communications, and corporate social responsibility, Hélène leads CAE's Corporate Social Responsibility (CSR) roadmap and is a member of the company's executive management committee.

She also strengthens relationships and communications with key internal and external stakeholders worldwide including CAE's 10,000 employees, media, communities, and governments.



Montserrat Barriga ERA Director General

Montserrat Barriga has led the trade association European Regions Airline Association (ERA) since November 2017 as director general.

Under her leadership, ERA—representing more than 60 airlines and 150 associate members, including manufacturers, airports, suppliers, and aviation service providers—works on behalf of its members to represent their interests before Europe's major regulatory bodies, governments, and legislators to encourage and develop long-term and sustainable growth for the sector and industry.

Montserrat is responsible to ERA's board for the delivery and implementation of ERA's strategy and the association's advocacy work on policy and technical matters, including key industry matters such as sustainable connectivity.



Dr. Heather Wilson
Former Secretary of the U.S. Air Force

Dr. Heather Wilson became the 11th president of The University of Texas at El Paso in 2019 after serving as secretary of the United States Air Force. She is the former president of the South Dakota School of Mines & Technology, and she represented New Mexico in the U.S. Congress for 10 years. Dr. Wilson has also worked in the private sector, serving as a senior adviser to defense and scientific industry.

Active in community and national affairs, Dr. Wilson is a member of the National Science Board, which oversees the National Science Foundation, and she chairs the Women in Aviation Advisory Board of the Federal Aviation Administration (FAA). She has also served on several corporate, nonprofit, and advisory boards.

Learn more and read full bios at www.WAI.org/keynote-speakers.

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Pioneer Hall of Fame Ceremony Sponsored by MIAT College

Sponsored by MIAT College of Technology

Thursday and Friday
The Daily
Sponsored by JSX

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Simulations

THURSDAY, MARCH 11 Coffee Connect

9-10 a.m. Sponsored by Piper Aircraft

FRIDAY, MARCH 12 Coffee Connect

9-10 a.m. Sponsored by Alaska Airlines/ Horizon Air



WAI PIONEER HALL OF FAME

Previous Inductees

1992

Moya Lear Emily Howell Warner Fay Gillis Wells Edna Gardner Whyte Jeana Yeager

1993

Nancy Hopkins Tier Bobbi Trout Women Airforce Service Pilots

1994

Olive Ann Beech Mary Feik Evelyn Bryan Johnson Jessie Woods

1995

Bessie Coleman Eileen Collins Wally Funk Jean Ross Howard Nadine Jeppesen

1996

Lorna DeBlicquy Audrey Poberezny Fellow Lady Astronaut Trainees Sheila Widnall

1997

Amelia Earhart Betty Skelton Patty Wagstaff Navy Women Navigators (WAVES)

1998

Loretta Jones Harriet Quimby Jacqueline L. Smith The Whirly-Girls Inc.

1999

Arlene Elliott Gloria Heath Anne Morrow Lindbergh June D. Maule

2000

Katherine Cheung Jerrie Cobb Marion P. Jayne Louise McPhetridge Thaden

2001

Mary Barr Ann Baumgartner Carl Elizabeth (Betty) Pfister Elinor Smith

2002

Soviet Air Women of WWII Fiorenza de Bernardi Julie Clark Doris Lockness Blanche Stuart Scott

2003

100 Most Influential Women in Aviation and Aerospace

2004

Rosella Bjornson Ann Lewis Cooper Arlene B. Feldman Nelda K. Lee Dorothy Swain Lewis

2005

Sandra L. Anderson Anne Bridge Baddour Colleen C. Barrett Barbara Erickson London Florene Miller Watson

Joan-Robinson Berry



Joan Robinson-Berry retired as vice president and chief engineer for Boeing Global Services in June 2020. Her accomplishments are numerous in the field of aerospace during her 33-year career that has broken barriers and elevated the industry. Joan's trailblazing began early—

PYOTA

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she was the first African American from her childhood neighborhood to graduate from college with an engineering degree. Joan was the first female engineering graduate at California State Polytechnic

University, Pomona, and the first African American program manager at McDonnell Douglas.

At the Boeing Company, she was the first African American on the Boeing Engineering Process Council, the first Boeing Fellow to the African Scientific Institute, and the first African American vice president on the



Shared Services Leadership Team.



Retired Maj. Gen. Carol Timmons



Retired Maj. Gen. Carol Timmons was the first woman to lead the Delaware National Guard and was the adjutant general from 2017 to 2019. Carol was responsible for the mission



readiness of all
Delaware National Guard units to
include more than
1,500 soldiers and
1,100 airmen for
both federal and
state missions.
Beginning her
military career in
1977, Carol was an
enlisted member
of the Delaware

Air National Guard, and was the first female air policeman for the 166th Airlift Wing. She later transferred to the Army National Guard and earned her commission in 1980, followed by her Army and Air Force pilot wings. Carol accrued more than 5,200 flight hours in C-130 and C-141 military cargo aircraft and the UH-1 Huey



helicopter, including more than 400 combat flight hours. Carol died at age 62 on August 2, 2020, and will be remembered fondly as a lifetime member and supporter of Women in Aviation International, as well as the epitome of a public servant.

U.S. Marine Corps' First Class of Women Aviators



U.S. Marine Corps' First Class of Women Aviators is a group of 10 trailblazers who represent the first women to go through pilot and naval flight officer training in the U.S. Marine Corps.



Marine women were allowed to fly in 1993 after the repeal of the combat exclusion law. These 10 women served their country with pride and determination during multiple deploy-

ments in both active and reserve assignments. These pioneering women include Lt. Col. Sarah "Dimes" Deal, Lt. Col. Traci "Powder" Hoffman, Capt. Susan "Xena" Jenkins, Maj. Melinda "Tink" Rizer Gould, Col. Alison "Rocky" Thompson, Maj. Donna "Gidget" Hesterman, Col. Karen Fuller "Stump" Brannen, Capt. Jeanne "Xena" Woodfin, Maj. Keri "NAG" Berman, Maj. Christine "Mulan" Westrich.

The next year, five women entered the Warrant Officer Aviation Program at the same location. These women followed the same academic, flight, and physical training programs as the men.









During the 1970s, these women displayed the pioneering spirit, persistence, and courage to earn their place in U.S. Army aviation. Their tenacity and determination to overcome obstacles helped immeasurably in gaining success-

ful acceptance and integration of women into U.S. Army aviation.

These 10 women sacrificed potential success of proven career paths in other specialities to accept the risk of a new and extremely challenging road filled with countless obstacles. None of these women had the benefit of being assigned with other female aviators providing support, encouragement, or advice.







2006

Fran Bera Jeanne Holm Galina Korchuganova Betty Mullis Betty Jane Williams

2007

Deanna Brasseur Iris Cummings Critchell Marie Marvingt

2008

Nancy Harkness Love Nicole Malachowski Geraldine (Jerrie) Mock Margaret Ringenberg Air Transport Auxiliary

2000

Jacqueline Cochran Patricia Malone Ruth Nichols Dawn Seymour Anna Timofeyeva-Yegorova

2010

Trish Beckman Vice Adm. Vivien Crea Suzanna Darcy-Hennemann Alice du Pont Mills Kathryn (Kathy) Sullivan

2011

Dr. Peggy Chabrian L. Tammy Duckworth Maj. Gen. Susan J. Helms Hazel Ying Lee Mary Ann Martin Wyall

2012

First Women's National Air Derby Pilots Bernice (Bee) Falk Haydu Elizabeth (Elsie) MacGill Mary Magdalene (Maggie) Maga

2013

Lt. Col. Karen Fuller Brannen Mary Frances Silitch WAI Founding Board Members

2014

Dr. Nancy J. Currie Beryl Markham Dr. Sally K. Ride Sheila Scott

2015

Priscilla (Pat) Blum Phoebe Omlie Deanie and Nancy Parrish

2016

Amy Johnson Brenda E. Robinson Gen. Janet C. Wolfenbarger UPT Class 77-08

2017

First Class of Women Naval Aviators Elizabeth Everts Greene Lt. Gen. Stayce Harris

2018

Bonnie Tiburzi Caputo Kathleen Fox Brig. Gen. Linda K. McTague

2019

Leanne Caret Mary Golda Ross First Women of U.S. Coast Guard Aviation

202

Maj. Gen. Jeannie Leavitt Patty Wagner U.S. Army's First Women Rotary Wing Aviators

Media Center

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The Media Center is provided to all members and exhibitors as a way to disseminate information to media professionals attending WAI2021. Exhibitors and sponsors can post press releases, company videos, and related marketing materials.

Information for *The Daily* issues, *Aviation for Women* and *Aviation for Girls* magazines, and the monthly *WAI Connect* e-newsletter is collected here as well.



Thursday and Friday digital The Daily issues Sponsored by JSX



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and Events



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Communications



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Donna Wallace Exhibit Coordinator Scholarship Coordinator



Abby Welch WAI Publications and Research Intern



Chelsea Wendell
Chapter Relations
Specialist



STUDENTS • YOUNG PROFESSIONALS

You are the #FutureofAviation! We welcome students and young professionals to WAI2021 and encourage you to take advantage of education sessions and networking events that are available to you during this year's virtual conference.

Resumes, Interviews, and Follow-Up, Oh My!

Sponsored by UPS

On demand

Moderator: Gabrielle Palmas Panelists: Sheryl Barden, Destry Jacobs, Martin Rottler

This session, organized by WAI YoPro Connect, is aimed at young professionals and those who may need a refresher after time away from the industry. Students may find this session educational as well. Our speakers—both job seekers and professional resume reviewers—will review how to build a professional aviation resume and discuss interview do's and don'ts from both sides. We will also share successful tools on how to follow up with mentors, job prospects, and after an interview.



WAI Student Connect Forum

Sponsored by Collins Aerospace

THURSDAY, MARCH 11 4-5 p.m.

Whether you want to become a pilot, maintenance technician, air traffic controller, aviation manager, engineer, or any of the other exciting career opportunities in aviation, you may be wondering where the current job opportunities are in these interesting times. The Student Connect Forum will feature speakers from the airlines, cargo, and business aviation, and the many career options available now and in the future.

Be a Mentor. Find a Mentor.

Sponsored by Solairus Aviation
On demand

In these challenging times, mentorship can play a key role in keeping you connected. This forum will offer guidance on how to make the most of WAI's Mentor Connect program. Industry mentors and mentees in various career stages will share their pro tips for creating and making the most of mentor/mentee relationships and offer advice on their experiences to help you navigate your mentor network.



WAI YoPro Connect Forum

Sponsored by Executive Jet Management

FRIDAY, MARCH 12 4-5 p.m.

Relatively new to your aviation career? Looking for guidance on how to pivot or make your way forward in these unprecedented times? WAI Yo-Pro Connect invites all young professionals (age 40 and younger) to join us for the YoPro Connect Forum, featuring dynamic keynote speaker Vernice "FlyGirl" Armour, America's first African American female combat pilot. You won't want to miss her advice on how to be gutsy!



Find a mentor!

As a WAI member, you have access to a large network of amazing aviators, many of whom have been in your shoes.
Find a mentor through the WAI Mentor Connect at www.WAI.org/members/mentors.

Be a mentor!

If you, or a member of your company, would like to become a potential mentor for another WAI member, log in at

www.WAI.org

to update your mentor profile.

Industry Briefings

(as of February 12, 2021)
On demand

These sessions allow companies to showcase opportunities within their organizations. Attendees will be able to ask your company representatives questions during Discussion Chats that will be held throughout the conference.

Participating companies include:

- Alaska Airlines/ Horizon Air
- Cape Air
- Federal Aviation Administration
- Netflix Aviation
- United Airlines

Check www.WAI.org/ industry-briefings for an updated list of companies.



Find a job or internship! View available jobs and intern-

ships in the industry at Jobs Connect. www.WAI.org/members/jobs-connect

Looking for qualified employees or interns?

WAI Corporate Members are invited to post open jobs and internships online at no charge on the members only section of the WAI website. Current members can access open positions using their login information.



WAI Jazz With Wings **Band**



Sponsored by Wings **Financial Credit Union**

Enjoy Special Musical **Performances** during #WAI21!

Imagine a group of musicians who are all passionate about aviation. Gather them together and you have the WAI Jazz With Wings Band.

Founded in 2004, the band represents a group of WAI members who enjoy the pleasure of playing in a band. The band members are pilots, flight instructors, flight attendants, medical doctors, military personnel, musicians, school teachers, engineers, graphic artists, attorneys, students, and retirees.

Special thanks to Wings Financial Credit Union for their exclusive sponsorship of the band.

Interested in joining at WAI2022? Email Barbara Lauer at barblauer51@gmail.com.

Listen for cameo appearances of performances. Learn more about this passionate group of aviation and musi-

cians at www.WAI.org/ wai-iazz-wings-band.





Learn about aviation books and meet the authors during a series of video presentations. All available on demand for viewing on the WAI YouTube: WomeninAviationIntl, search Authors Connect.



ADULT READERS

Bonnie Tiburzi Caputo Takeoff

Penny Hamilton Inspiring Words for Sky and Space Women

Edie Hand & Jane Amaba True Grit: Stories from FedEx Female Leaders

Caroline Johnson Jet Girl

Robin Kardon Anael Fliaht

Ben Knight Beyond the Sky

Raquel Ramsey & Tricia Aurand Taking Flight: The Nadine Ramsey Story

Jacqueline Ruiz Latinas in Aviation

Mary Shipko Aviatrix First Woman Pilot for Hughes Airwest

Tammie Jo Shults Nerves of Steel

Lane Wallace

Surviving in a Man's World: The Power of a Woman's Authentic Voice

YOUNGER READERS

Andrea Coppick Georgia Goes to Lunch

Kristin L. Gray

Rover Throws a Party: NASA's Curiosity Rover

Kirsten Larson Wood Wire Wings

Katie Marcucci Air Force Ace

Grace Tiscareno-Sato Captain Mama's Surprise



Support the Endowment Fund



The Silent Auction is online at WAI2021 and all the proceeds go to support the WAI Endowment Fund. All WAI members will have the opportunity to view the 2021 auction items and read item details. Bidding starts Tuesday, March 2, 2021, 8 a.m. EST, and ends Friday, March 12, 2021, 2 p.m. EST.

www.32auctions.com/ WAI2021

Why online? The Silent Auction is the single largest fundraiser for WAI scholarships and educational projects. By allowing all members to bid on items, WAI increases the potential to raise more funds for these important programs.



How it works: Items are listed online at www.32auctions.com/WAI2021. Members request to join the auction and view the items. This is a sign-up process. While

auction and view the items. This is a sign-up process. While you'll be able to view items for months prior to the conference, you'll only be able to bid on the items during a 10-day period just prior to and during the conference. When the auction goes live WAI will notify all members, and the auction site will notify members already enrolled.

What if I win?

The donating company of your item(s) will ship it directly to your home address.

Is bidding anonymous? Only the auction coordinators know who is bidding on what.

- As a registered bidder, you'll be notified if you've been outbid.
- You can set up an auto bid. You determine how much you
 want to spend and the program will automatically bid the
 minimum bid increment for you until your maximum bid has
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- The bidding for an item will be extended three minutes when a bid is received within three minutes to closing. There is a maximum 30-minute extension.



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Chapters are listed alphabetically by country then by state and/or province.

* Provisional Chapter

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CHAPTER EVENTS





WAI members are invited to participate in special events organized for our chapter network during WAI2021.



WEDNESDAY, MARCH 10

WAI Chapter Reception via Zoom

(Conference Registration required/by invitation only) Sponsored by Aviation International News 8-9 p.m.

Chapter members prepare to have a ball at our virtual Chapter Reception, officially kicking off the 2021 Virtual Conference! Fun and prizes guaranteed! Be sure you are registered for WAI2021 and are a recognized member of your local chapter to receive an invite.

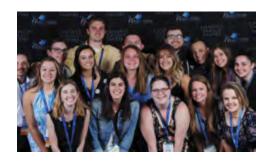
THURSDAY, MARCH 11

WAI Chapter Leadership Workshop

Sponsored by Netflix Aviation 5-6:30 p.m.

Access all the fantastic information, useful tools, and pro-tips you have come to expect from the annual Chapter Leadership Workshop during this hour-and-a-half session. There will be time for informative interaction too!.





FRIDAY, MARCH 12
How to Start a WAI

Chapter

8-9:30 a.m.

Interested in learning how to start a chapter in your local community? This is the session for you!

Build Chapter
Partnership—
Fundraise Like a Pro

Sponsored by Go Rentals 9-10:30 a.m.

Learn useful tips and techniques for building partnerships and securing funds for your chapter during this workshop with Lyndse Costabile, president FundD Av Consulting LLC.



ON DEMAND WORKSHOP

Plan and Host an Outstanding GIAD Event

Girls in Aviation Day is a fun and engaging annual event to inspire and connect with girls (and boys!) ages 8-17 in your community. Learn how to plan and host an outstanding GIAD event for September 25, 2021!



Meet the

USAF

Thunderbirds



A Women in Aviation International® Event

Saturday, March 13, 2021

ALL-VIRTUAL EVENT

from Reno, Nevada

10 a.m.-noon PST • 1-3 p.m. EST

featuring the female leaders of the

United States Air Force Thunderbirds

and a female

NASA Astronaut



Girls (and boys!), ages 8-17, are invited to download the Aviation for Girls App and register to attend this virtual event at

http://bit.ly/WAIGIADRENO



SAILE IN THE DAILER





FREE EVENT for all!

Visit www.WAI.org/GIADWAI2021 for more details!

VIRTUAL EXHIBIT HALL

Exhibit Hall Hours

THURSDAY, MARCH 11 8:30-10:30 a.m.

2-4 p.m.

FRIDAY, MARCH 12

8:30-10:30 a.m. 2-4 p.m.

Sponsored by







Exhibitors

(as of February 12, 2021)

Abingdon Foundation

ABX Air Inc.

Air Force Civilian Service

Air Transport International

Air Wisconsin Airlines

Airbus Americas

Air Force Junior ROTC

Air Force ROTC

Air Line Pilots Association International

Alaska Airlines/Horizon Air

Allied Pilots Association

Ameriflight

Atlas Air

AWAM (Association for Women in

Aviation Maintenance)

Bemidji Aviation Services Inc.

CAE

California Aeronautical University

Cape Air/Nantucket Airlines

Chart it All

Civil Air Patrol

Cochise Community College

Collins Aerospace

ConocoPhillips Global Aviation

Embry-Riddle Aeronautical University

Experimental Aircraft Association (EAA)

Federal Aviation Administration (FAA)

FedEx Express

Flexjet

Garmin International

General Atomics

Gulfstream Aerospace Corporation

JSX

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Liberty University School of Aeronautics

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Phoenix East Aviation

RAA

Rhode Island Air National Guard

Saint Louis University Parks College

SkyWest Airlines

Sling Pilot Academy

Solairus Aviation

Southern Illinois University

Spirit Airlines

Textron Aviation

The Boeing Company

Transportation Security Administration

United Airlines

United Parcel Service (UPS)

University Aviation Association

University of North Dakota

University of Tennessee

US Air Force/U.S. Space Force

US Air Force Academy

US Customs & Border Protection

Western Michigan University College

of Aviation

Wings Financial Credit Union

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Women in Aviation International

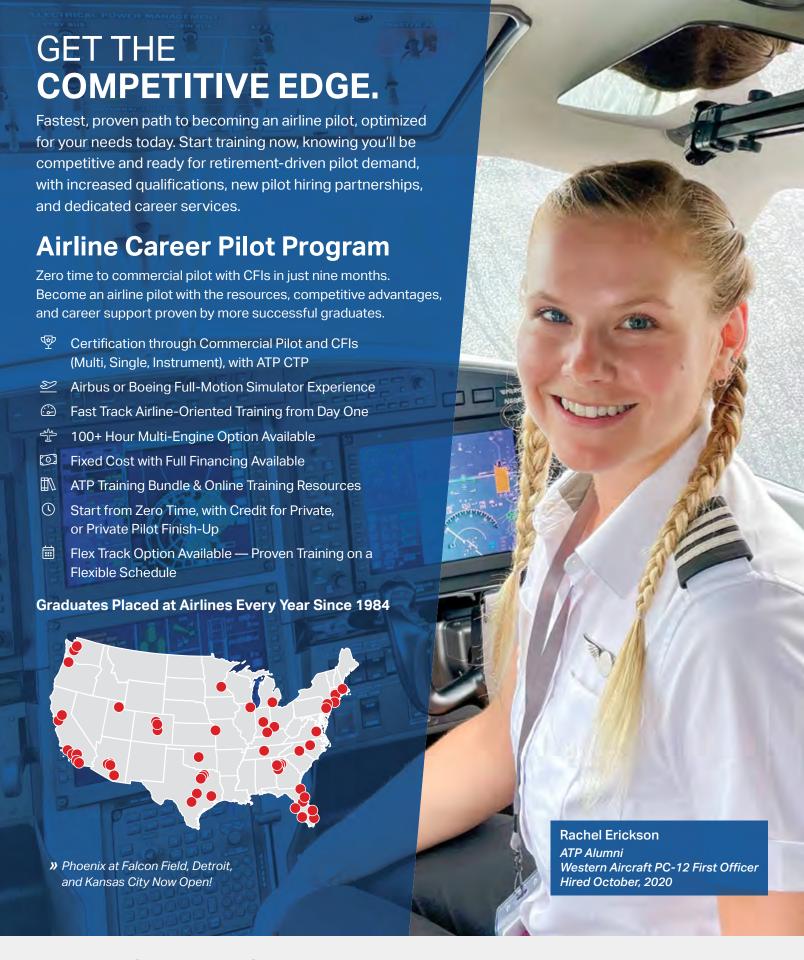
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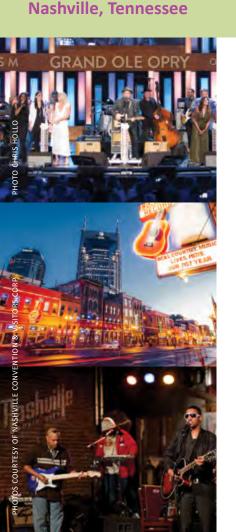


Gaylord Opryland
Resort & Convention
Center

33rd Annual Internationa
Women in Aviation
Conference

March 17-19, 2022

WAI2022



WAI is headed to Nashville, Tennessee, and we want you to join us for WAI2022!

The 33rd Annual International Women in Aviation Conference will be held at the Gaylord Opryland Resort & Convention Center, March 17-19, 2022 in Nashville, Tennessee. Come experience the energy and excitement of Music City at Gaylord Opryland as you network with aviation industry professionals and continue your career development at education sessions, professional development seminars, and industry briefings. Save the date for next year's three-day gathering for more mentoring and fun!



WAI.org/22conference

