

the Daily

Thursday, March 17, 2022



UPDATES

Celebrate Wally Funk's amazing space flight at the **Connect Reception** tonight **6-7 p.m.** in **Delta Ballroom**.

This week WAI will award 103 scholarships totaling \$468,080. Congratulations to all the recipients!

Join the Conversation

Help share the excitement of attending the 33rd Annual International Women in Aviation Conference by using these hashtags on social media.

#WAI22

**#IamWAI #WEareWAI
#WomeninAviation**

Download the #WAI22 App

Sponsored by United Airlines

www.Core-Apps.com/dl/wai



We're Back!

While it really has been two years since thousands of WAI members and friends gathered in Orlando March 5–7 for #WAI20—we've made it to Nashville this week! We're glad you are here and understand the financial investment, time away from work and family, and all the details that had to be arranged for you to attend and join us at #WAI22. Get ready for a return performance of another content-rich conference that will deliver all those usual experiences of connecting, engaging, inspiring.

Not wanting to miss our annual gathering in 2021, we hosted WAI's first all-virtual conference March 11–12. During the two days, more than 2,300 attendees from around the world and 105 companies participated from the safety of their homes while COVID-19 restricted our travel plans.

Once again marking International Women's History Month, it feels great to be together in person and united in our shared desire to help one another and further our careers and personal lives no matter what our aviation dreams are.

In our three issues of *The Daily*—published each morning in both hard copy and digitally on the conference app—we will include highlights of each day's events as well as a guide to exhibit booths and schedules of education sessions, hiring briefings, and more.

Today we will start with the annual WAI membership meeting followed by the opening of the exhibit hall. Then in the evening, we will gather for our Connect Reception and a special tribute to Wally Funk (see Page 13).

—Kelly Murphy, WAI 2397, is WAI director of communications and Aviation for Women and Aviation for Girls editor-in-chief.



Allison McKay, WAI CEO, (middle) enjoying meeting members at the WAI2020 Chapter Reception in Orlando.



These WAI staff members, Molly Martin, me, Kerisa Citro, and others from the WAI team are excited to be back in person this week.

PHOTOS: CHRISTOPHER MILLER

This issue of *The Daily* sponsored by:



Chasing Those Big Dreams, Even if They're Upside Down

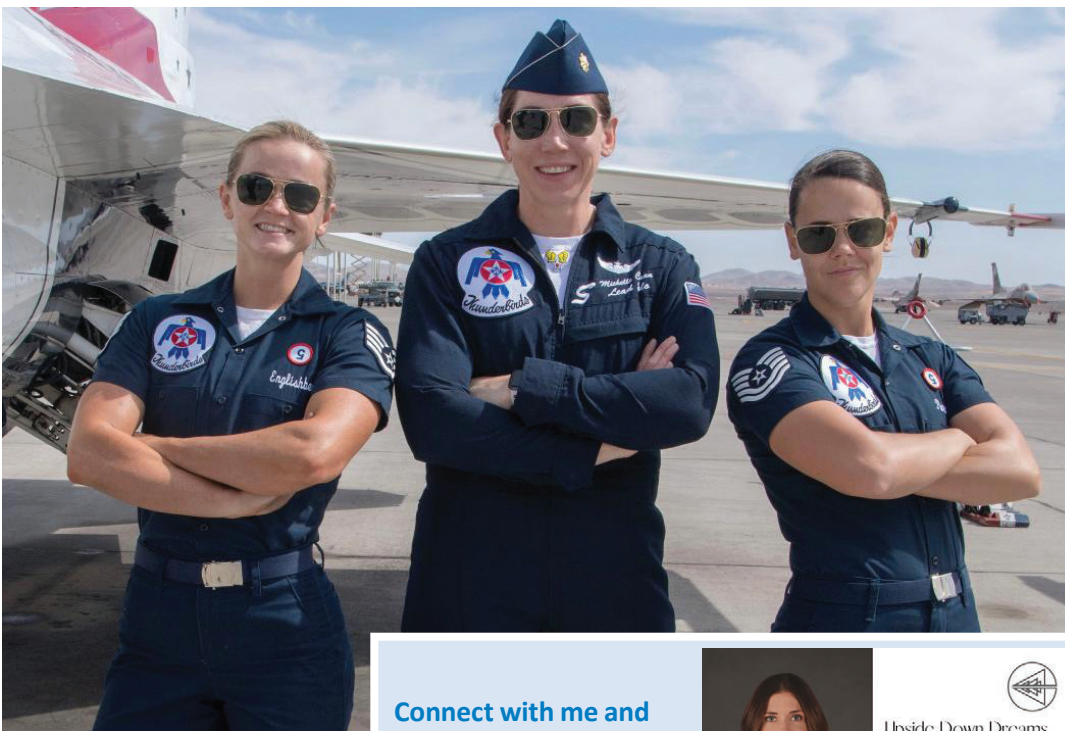
Over the last three years I've had the pleasure of connecting with WAI several times. During my time as a Thunderbird, the opportunities to inspire women were the highlight of the position. The #5 jet was not only flown by me, a female pilot, but both my dedicated crew chiefs in 2021 were women. One of the memorable parts of our season was our involvement in the virtual Girls in Aviation Day 2021. We were able to show girls that there are endless possibilities for what they can do in the aviation world.

After 12 years, I have transitioned out of the active duty Air Force and finally have the opportunity to attend the WAI conference in person for the first time. The part I enjoyed most about the last three years wasn't the flying, but the ability to inspire the next generation of women to dig deep, push through obstacles, and achieve their dreams. My goal in this next chapter is to continue to do that, and I can't think of a more fitting place that embodies empowering women than this week's WAI 2022 conference. I hope by sharing my story I can teach women of all

ages that the sky is the limit. Whatever your goal is you have the tools to achieve it already within you. It will take hard work, grit, and perseverance, but it is within your reach.


One way that I hope to continue to inspire is by founding Upside Down Dreams LLC. My mission is to empower others to commit to their goals, overcome self doubt, and face obstacles with tenacity. During this next chapter, I will be pulling lessons learned from my own experiences and struggles and sharing them with audiences, both in person and virtually. I hope to put a face with a position that many may see as unobtainable, and show that no dream is too big. I'd love to help inspire your organizations and help more women seek out careers in aviation.

—Maj. Michelle "Mace" Curran, WAI 77218, and her female crew Technical Sgt. Kristyne Pierson and Staff Sgt. Jessica English, were interviewed about their roles with the U.S. Air Force Thunderbirds by GIAD 2021 participants and "Firefly Sisters" Veronica and Sara Hinesley during the virtual event.




SRA BREANNA CARTER

**Connect with me and
Upside Down Dreams**
Website: macecurran.com
Instagram: [@mace_curran](https://www.instagram.com/mace_curran)
E-mail: info@macecurran.com



Upside Down Dreams
facing fears, excelling under
pressure





The Daily is a publication of Women in Aviation International, published during the annual conference.

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Canal B room



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2021 Women in Aviation Workforce Report: A Call to Action

The 2021 Women in Aviation Workforce Report was recently published and provides data to support that women remain significantly underrepresented in most fields in aviation. What is clear is that little progress is being made in significantly increasing the representation of women in aviation. As an addition to the report this year, data on underrepresented groups based on race/ethnicity were included when available.

Women make up less than 20% of most aviation occupations and the areas with the largest gender gaps continue to be pilots (5%), maintenance technicians (2.6%), and senior leadership positions (3%). A primary concern is the lack of significant change in the representation of women in aviation over time. The result is a flatline effect. While it is encouraging that the total number of women certificate holders have increased over the last 60 years, the representation of women as a percentage of the total has experienced only minor change. Over a span of 60 years, the percentage of female commercial pilots has changed at a rate of about 1% a decade and mechanics have increased at about half that rate. Additionally, it should be noted that female student pilots are not converting at high rates to private pilots. Age demographics show that the number of female active pilots begins to decline after age 29, while men remain active pilots at a more consistent rate as they age.

Numerous studies have revealed key factors that contribute to the underrepresentation of women in aviation include:

- Negative workplace culture to include implicit bias, discrimination, and sexual harassment
- Challenging work/life/family balance
- Lack of women in leadership positions
- Need for leadership commitment to diversity and inclusion
- Need for increased youth outreach

Negative workplace culture to include bias, discrimination, and sexual harassment is a clear deterrent to the ability to recruit, retain, and advance

Changing The Face Of Aviation

Plan to attend this special session tomorrow afternoon, Friday, from 1:45-2:45 p.m. in Bayou A to get an update on the work of both FAA appointed groups—the **Women in Aviation Advisory Board** and the **Youth in Aviation Task Force**. Moderated by Rene Bangelsdorf, panelists include Dana Donati, Kelly Jost, Becky Lutte, Yvette Rose, Pam Williams. You'll hear what recommendations these two groups are working on to create a more diverse and inclusive workforce.



women in aviation. The evidence is strong and overwhelming; to effect any real change in the representation and advancement of women in aviation requires culture change. Increasing the number of women in senior leadership positions is key to addressing culture change and enhancing the numbers of women in aviation.

Work/life/family balance challenges are a significant barrier that disproportionality affects women in aviation.

Continued outreach is essential to attract members of underrepresented groups to aviation. Evidence shows that outreach should start at an early age with 10 and younger being a key targeted age group. Examples of excellent programs targeted at underrepresented groups include Women in Aviation International's Girls in Aviation Day and the Organization of Black Aerospace Professionals' Girls Launch program.

The report also shows the underrepresentation of racial/ethnically diverse groups in aviation. For example, airline/commercial pilots are 94% white, 3.4% Black or African American, 2.2% Asian, and 5% Hispanic or Latino. There continues to be insufficient data overall, particularly gender data disaggregated by race/ethnicity. What gets measured gets done.

The result of the study is a call to action. Creating a diverse aviation workforce is essential for enhanced safety, increased innovation, greater profitability, and meeting the workforce demand of the aviation industry. Occupation areas that urgently require additional emphasis include pilots, maintenance technicians, aerospace engineers, dispatchers, airport managers, air traffic controllers, and a continued focus on the need for women in aviation leadership positions. For the industry to gain the benefits of broad representation in the aviation workforce and meet the workforce needs of the future, we simply must address the identified barriers and create the change.

—Dr. Becky Lutte, WAI 7777, University of Nebraska at Omaha Aviation Institute associate professor



If you're an exhibitor, speaker, or represent a group that has appropriate news for us, come tell *The Daily* staff in the WAI Media Center, sponsored by XOJET, located in **Bayou E**.

Or email Amy Laboda (amylmarz@gmail.com).

If you have a press kit, please bring one to us and supply additional copies for other media covering the conference.

There are two more issues of *The Daily*: Friday (deadline noon on Thursday) and Saturday (deadline noon on Friday).

Media Center Hours

Bayou E

WEDNESDAY, MARCH 16
2-4 p.m.

THURSDAY, MARCH 17
8 a.m.-5 p.m.

FRIDAY, MARCH 18
8 a.m.-5 p.m.

SATURDAY, MARCH 19
8 a.m.-5 p.m.

LEARN ABOUT NEW 16-WEEK INTERNSHIPS

with the WAI communications/publications department on Page 10 and at www.WAI.org/JobConnect.

Exhibit Hall Highlights

NGPA—booth 415

The Women's Committee of the National Gay Pilot's Association is incredibly excited to be back in person at the annual WAI conference in Nashville for 2022! We are a group of female-identifying women who range from A&Ps, to aviation enthusiasts, to commercial pilots, to Airline Transport Pilots; you name it, we cover the gambit!

Our universal mission, since 1990, has been to "build, support, and unite the LGBTQ+ aviation community worldwide." We are a family of all—including allies—and we would love it if you'd join our association. Please feel free to stop by and say hello to us; we will be at booth number 415, across from United and American Airlines. If you miss us at the booth, then please join us at The Bavarian Bierhaus after Friday's activities at 6:30 p.m. for some German beer and appetizers (cash bar).

—*Laing Humphries and Hanna Fowler, chair and vice chair of the Women's Committee, NGPA*



U.S. Customs and Border Protection—booth 746

U.S. Customs and Border Protection, Air and Marine Operations (AMO), will be attending WAI2022. Within the largest law enforcement agency in the country, AMO provides the eyes in the sky and the interceptor vessels on the water to interdict inbound threats to the U.S. and investigate dangerous criminal networks. AMO currently has 569 Air Interdiction Agents, who pilot airplanes, helicopters, and unmanned aircraft systems. They conduct airborne surveillance to detect and support the interdiction of the unlawful movement of people, narcotics, and vehicles across the U.S. border. Other duties include supporting search and rescue activities and conducting security missions for events designated as National Special Security Events, such as the State of the Union, the Superbowl, Presidential inaugurations, and Democratic/Republican National Conventions.

AMO has three agent recruiters and one human resource specialist at booth 746 to discuss our mission, hiring process, or share their own experiences working for AMO.

—*Matthew Dyman, WAI 10577, U.S. Customs and Border Protection public affairs officer*



Embry-Riddle Aeronautical University—booth 524

Learn more about ERAU's new Massive Open Online Course (MOOC) *Learn Leadership Skills from Top Industry Professionals* available free of charge to students, young professionals, and mid-career professionals who want to hone their leadership skills. The course will be offered April–May 2022. Contact Dr. Linda Vee Weiland weila8f3@erau.edu. Register here:



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Industry Briefings

Industry Briefings allow companies to showcase opportunities within their organizations, discuss current positions available and their requirements. These briefings will last 45 minutes and may include Q&A.

Industry Briefings are available to all registered conference attendees, pre-registration is not required to attend briefings.

Briefings will take place Thursday, Friday, and Saturday. Visit www.WAI.org/22conference/industrybriefings.

Schedule

(as of March 10, 2022)

THURSDAY, MARCH 17

Governor's B

Sponsored by
Skyborne Airline Academy, Inc.

1-1:45 p.m.
Skyborne Airline
Academy Inc.

2-2:45 p.m.
NetJets

3-3:45 p.m.
United Airlines

4-4:45 p.m.
Sun Country Airlines

Governor's C

Sponsored by
Alaska Airlines/Horizon Air

8-8:45 a.m.
The Boeing Company

9-9:45 a.m.
American Airlines

10-10:45 a.m.
UPS Airlines

11-11:45 a.m.
Omni Air International

Noon-12:45 p.m.
Alaska Airlines/Horizon Air

1-1:45 p.m.
JetBlue

2-2:45 p.m.
FlightSafety International

3-3:45 p.m.
Atlas Air

Governor's D

Sponsored by
Southwest Airlines

8-8:45 a.m.
Delta Air Lines Corporate/
General

9-9:45 a.m.
Flexjet

10-10:45 a.m.
Airbus

11-11:45 a.m.
Textron Aviation

1-1:45 p.m.
Jet Linx

2-2:45 p.m.
Cape Air

3-3:45 p.m.
Southwest D225

4-4:45 p.m.
Southwest FO

Industry Partner Events

Please note that these events are by invitation or open only to current members of a particular group. When in doubt, check with a representative of that group or company. Must be a registered attendee to participate. Details at www.WAI.org/industry-partner-events2022

THURSDAY, MARCH 17

PlaneSense Networking Breakfast for Aviation School Representatives

9-10 a.m. • Bayou C

Aviation School Representatives are Invited!

Come join us for breakfast and learn about PlaneSense Inc. and the pilot programs we offer. Space is limited, RSVP to WAI2022@planesense.com.


Boeing Employee Professional Development

1-4 p.m. • Bayou A

Allied Pilots Association Refocus & Recharge Cocktail Party

4-6 p.m. • Canal A

All welcome



Author's Connect Schedule

The Author's Connect booth will be located in the Exhibit Hall, **Ryman Hall C1**.

THURSDAY, MARCH 17

1-2:30 p.m.
Eileen Collins/Jonathan Ward
Through the Glass Ceiling to the Stars

Carole Hopson
A Pair of Wings

2:30-4 p.m.
Mary Bush Shipko
AVIATRIX

4-5:30 p.m.
Lynn Rippelmeyer
Life Takes Wings

"One of the best ways to be a better writer is to read—a lot."
—Pat Luebke, WAI 1954.

It's Movie Time!



The RISE ABOVE Traveling Exhibit is one-of-a kind, and it's in the Exhibit Hall this week! This 53-foot customized trailer is a mobile movie theatre featuring an inspirational film about the Women Airforce Service Pilots.

Visit www.CAFRISEABOVE.org to learn more.

Many Hands Make the Work Light

Time is a precious thing, isn't it? Especially this week, and particularly considering it has been awhile since we've all been together. But if you're here to meet some new people and make some new friends, I highly recommend you trade in just a bit of your free time to volunteer.

Once or twice in the past I've come to this conference as an attendee. More than a few times I was here in an official capacity for my job. This year, for the first time, I'm here simply to volunteer.

I've volunteered at the conference before—most often penning some inspiring words for *The Daily*, but also lending a hand for things like folding T-shirts and stuffing bags. And while I was doing those things to help get the 'work' of the conference done, it never actually felt like work. In fact, some of the greatest networking of my career has come out of taking those jobs, and a few lasting friendships too!

Aside from the personal benefits, volunteer help to make the conference happen also keeps costs down—freeing up the organization's money for things like scholarships and outreach events like Girls in Aviation Day. Plus, it makes the experience more authentic. Nothing compares to being helped by a fellow WAI member—it is so much better to be helped by someone who knows what I'm here for and what might make a process more efficient or run smoother.

There is always something going on around here, and ample opportunity to lend a hand and make a new contact or friend. If you're not sure where to start, just swing by the volunteer booth near registration in **Delta Lobby** to see where there's a need. I'm confident you'll have skills they can put to use no matter what your day job or where you're at in your career. And you'll definitely get the chance to make some new contacts along the way.

I hope you'll find a little bit of time to volunteer while you're here and experience the conference in a new way!
—Kelly Nelson, WAI 18021, is helping out in the Membership Booth this week. Stop by and say hi!



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2022 Exhibitors

Visit more than 170 exhibitors, including aerospace companies, airlines, associations, manufacturers, military, museums, and universities.

Exhibit Hall Hours

(Sponsored By FedEx Express)

**THURSDAY,
MARCH 17**
1-5:30 p.m.

**FRIDAY,
MARCH 18**
10:30 a.m.-5 p.m.

*(closed during luncheon,
noon-1:30 p.m.)*

**SATURDAY,
MARCH 19**
10:30 a.m.-3 p.m.



Mamava will provide a private pumping and nursing pod at #WAI22, located in Booth 119.



Exhibitors

(as of March 10, 2022)

- 540 ABX Air, Inc.
- 432 ACES Systems/Technology for Energy Corp
- 350 Advanced Airlines LLC
- 817 AEGFUELS
- 731 AeroGuard Flight Training Center
- 537 AeroStar Training Services
- 648 AeroTEC
- 541 Air Cargo Carriers LLC
- 445 Air Evac Lifeteam
- 426 Air Line Pilots Association International
- 725 Air Race Classic Inc.
- 732 Air Transport International
- 418 Air Wisconsin Airlines
- 619 Airbus Americas
- 248 Aircraft Technical Publishers (ATP)
- 311 Alaska Airlines
- 611 Allegiant Air
- 327 Allied Pilots Association
- 641 Allstate Medical
- 219 American Airlines
- 319 American Airlines Federal Credit Union
- 543 Ameriflight
- 431 AOPA-Aircraft Owners and Pilots Association
- 724 Assoc for Women in Aviation Maintenance(AWAM)
- 453 Atlas Air
- 331 ATP Flight School
- 736 Auburn University Aviation Center
- 644 Austin Peay State University
- 642 Avelo Airlines
- 613 Avemco Insurance Company
- 410 AviationJewelry.com
- 647 Aviation Search Group
- 734 Bemidji Aviation Services Inc
- 525 Bombardier Aerospace
- 424 Bose Corporation
- 818 Breeze Airways
- 618 CAE
- 548 California Aeronautical University
- 737 CAMP Systems International
- 432 Cape Air/Nantucket Airlines
- 735 Carolina GSE
- 349 Castle Aviation
- 635 Cirrus Aircraft
- 441 Cochise College
- 519 CommutAir
- 546 Connect Airlines
- 640 Coradine Aviation Systems
- 532 Crew Members Who Care
- 852 CS&A Insurance
- 730 David Clark Company
- 531 Delta Air Lines
- 220 Delta State University
- 354 Dynamic Aviation
- 244 Embraer
- 524 Embry-Riddle Aeronautical University
- 237 Empire Airlines
- 631 Endeavor Air
- 225 Envoy Air
- 825 Epic Flight Academy
- 810 Executive Jet Management
- 425 Experimental Aircraft Association (EAA)
- 651 FAA Center of Excellence for Tech Training
- 258 FAA Civil Aerospace Medical Institute
- 240 FAA Office of Civil Rights
- 213 FedEx
- 435 Flexjet
- 551 Flight Crew International
- 650 Flight School Association of North America
- 534 FlightSafety International
- 227 Frontier Airlines
- 452 flyexclusive
- 412 Garmin International
- 414 Gleim Aviation
- 521 GoJet Airlines
- 547 GrandView Aviation
- 254 Guardian Flight
- 347 Gulf Air Group, Inc.
- 741 Gulfstream
- 711 Hawaiian Airlines
- 315 Horizon Air
- 341 iAero Airways
- 447 International Society of Women Airline Pilots (ISA+21-)
- 834 JetBlue
- 355 Jet Edge International
- 343 Jet Linx Aviation
- 549 JSfirm.com
- 625 JSX
- 336 L3Harris Flight Academy
- 652 L3Harris Technologies
- 643 Liberty University School of Aeronautics
- 552 LIFT Academy
- 234 M & H Uniforms
- 119 Mamava Inc.
- 846 MedAire
- 422 Mesa Airlines
- 352 Middle Tennessee State University
- 444 Mission Aviation Fellowship
- 252 Mountain Air Cargo
- 451 National Air Traffic Controllers Association
- 415 National Gay Pilots Association
- 544 National Geospatial-Intelligence Agency
- 821 National Oceanic & Atmospheric Admin (NOAA)
- 715 National WASP Museum
- 231 NetJets
- 615 Northern Pacific Airways dba Ravn Alaska
- 545 Ohio University Department of Aviation
- 812 Omni Air International
- 646 Omni Defense Tech
- 449 Organization of Black Aerospace Professionals (OBAP)
- 723 Pearls With Purpose
- 819 PHI Aviation
- 335 Phoenix Air Group, Inc.
- 645 Phoenix East Aviation (PEA)
- 325 Piedmont Airlines
- 624 PlaneSense, Inc.
- 830 Pratt & Whitney
- 826 Premier Private Jets
- 744 Professional Women Controllers (PWC)
- 321 PSA Airlines
- 250 Purdue University
- 353 Quest Diagnostics
- 218 RAA
- 351 RapidFlight
- 550 Republic Airways
- 622 Saint Louis University Parks College
- 727 Silver Airways
- 510 SkyWest Airlines
- 450 Solairus Aviation
- 747 Southern Airways
- 542 Southern Illinois University
- 733 Southern Utah University Aviation
- 241 Southwest Airlines
- 440 Spirit Airlines
- 719 Sun Country Airlines
- 434 Talk2Tower
- 523 Telex Headsets/Bosch Security Systems
- 842 Textron Aviation
- 712 The Abingdon Co
- 511 The Boeing Company
- 430 The Ninety-Nines Inc.
- 232 The Ohio State University
- 337 Thomas Edison State University
- 814 Transportation Security Administration (TSA)
- 236 Travelpro
- 446 Unifi Aviation
- 419 United Airlines
- 443 University Aviation Association
- 636 University of North Dakota
- 433 University of Tennessee Knoxville
- 710 UPS Flight Forward
- 411 UPS Flight Operations
- 230 USAA/Military Affairs
- 809 U.S. Air Force
- 746 US Customs-Air and Marine Operations
- 240 US Navy
- 553 USA Jet Airlines
- 514 Utah State University
- 255 Vaughn College
- 649 Volato
- 843 WAI Author's Connect
- 713 West Star Aviation
- 555 Western Aircraft
- 626 Western Michigan Univ College of Aviation
- 827 Western Skyways
- 224 Wheels Up
- 333 Whirly-Girls International
- 436 Wings Financial Credit Union
- 222 Wings For Val Foundation, Inc.
- 721 Women in Corporate Aviation (WCA)
- 530 Women Military Aviators
- 251 XOJET Aviation



WOMEN IN AVIATION INTERNATIONAL SCHOLARSHIPS CHANGE LIVES

WAI is thrilled to recognize the winners of 103 scholarships during WAI2022. These deserving members will receive a total of \$468,080 in awards to pursue their aviation dreams. See the list of scholarship winners and a spotlight video at www.WAI.org/scholarships.

Look for the 2023 WAI scholarship listings on our website on July 1, 2022. Remember active members can apply for up to three scholarships each year.



*Flexjet Aircraft Maintenance 2022
Scholarship Winner Alicia Martinez*

Let The Music Speak

Imagine a group of musicians who are all passionate about aviation. Gather them together and you have the WAI Jazz with Wings Band.

Founded in 2004, the band will bring music to the exhibits ribbon cutting ceremony today in the Delta Foyer prior to the opening of the exhibit hall at noon in Ryman Hall C1.

Exclusively sponsored by Wings Financial Credit Union, the Jazz with Wings Band will turn it up again tonight at the hangar dance from 8-10 p.m. in Governor's A.

Interested in learning more about volunteering your musical talents? Email Barb Lauer barblaer51@gmail.com.



SPOLAR AVIATION PHOTOGRAPHY

Apply For WAI Internships!

Are you a college student or young professional interested in sharing your talents with the WAI publications and communications team? Learn about magazine writing and production, social media, and research projects during 16-week internships covering—publications,

graphic design, and social media.

Applications are due March 31, 2022. Details are available on the Jobs Connect section of the WAI website. Email Kelly Murphy kmurphy@wai.org for additional information.



EAA
WomenVenture™



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July 25 - 31, 2022

New this year — the EAA WomenVenture™ Center! Join us for a full week as we celebrate women coming together to support one another in aviation at the EAA WomenVenture™ Center during AirVenture® Oshkosh™.

Learn more by visiting: EAA.org/WomenVenture

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QUICK REFERENCE GUIDE

THURSDAY, MARCH 17

	Canal A	Governor's A	Bayou A	Canal E	Canal C	Governor's B	Delta Ballroom
8-9 a.m.	WAI Chapter Leadership Workshop 8-11 a.m.	Professional Development Seminar "Building a Great Resume" 8:30-10:30 a.m.	Be a Mentor. Find a Mentor. 9-10:30 a.m. <i>(preregistration required)</i>	Aerospace Educators Workshop 9 a.m.-noon	New Members Connect 10-10:45 a.m. <i>(by Invitation only)</i>	WAI Membership Meeting 11 a.m.-noon	
9-10 a.m.							
10-11 a.m.							
11 a.m.-noon		Professional Development Seminar "The Requisite Courage ..." 11 a.m.-1 p.m.				Meet and Greet with the WAI Board Noon-12:30 p.m.	
1-2 p.m.							
2-3 p.m.		Professional Development Seminar "Creating a Circle for Success" 2-4 p.m.		Build Chapter Partnerships — Fundraise Like a Pro 2:30-4 p.m.			
3-4 p.m.							
4-5 p.m.					Networking 101 4-6 p.m.		
5-6 p.m.							
6-7 p.m.							WAI Connect Reception 6-7 p.m. <i>(ticket required)</i>
7-8 p.m.							
8-10 p.m.		Jazz with Wings Hangar Dance 8-10 p.m.					

WEDNESDAY, MARCH 16

WAI Chapter Reception

6:30-7:30 p.m. • **Governor's A**
(preregistration required/by invitation only)

THURSDAY, MARCH 17

WAI Connect Reception

6-7 p.m. • **Delta Ballroom**
(ticket required)

Join us as we celebrate Wally Funk's long-awaited space trip on Blue Origin's New Shepard rocket on July 20, 2021.

FRIDAY, MARCH 18

General Session

9-10:30 a.m. • **Delta Ballroom**

How to Start A WAI Chapter

10:45-11:45 a.m. • **Bayou A**

Plan & Host an Outstanding GIAD Event

10:45-11:45 a.m. • **Canal A**

Luncheon

Noon-1:30 p.m. • **Delta Ballroom**
(ticket required)

SATURDAY, MARCH 19

General Session

9-10:30 a.m. • **Delta Ballroom**

Girls in Aviation Day Nashville Program

For girls ages 8-17 and chaperones
9 a.m.-3 p.m. • **Ryman Hall C2**
(preregistration required)

WAI Pioneer Hall of Fame Ceremony & Celebration Dinner

6-8 p.m. • **Delta Ballroom**
(ticket required)

OPEN SEATING

For Luncheon and Celebration Dinner, you must present the appropriate ticket from your registration packet for seating.

If you are unable to attend a meal function, please donate your ticket at the Information Center. Donated tickets will be given to students.

STUDENTS

Please check at the Information Center for donated tickets.

STUDENTS CELEBRATION DINNER SEATING

If you do not have a donated ticket, be in the **Delta Foyer** area by 5:45 p.m.

If there are available tickets, you will be provided a ticket by WAI staff.

EDUCATION SESSIONS

FRIDAY MARCH 18								
	Governor's A	Governor's Chamber D	Bayou A	Canal A	Canal B	Canal C	Canal D	Canal E
1:45-2:45 p.m.	Keeping Relationships Strong and Finding Balance Between Home and Your Career	A Pair of Wings: An Intimate Conversation With Carole Hopson		Post-Pandemic Parenting	Beyond Mentoring: A Sponsor's Role in Helping You Develop	A Financial Checklist Through the Stages and Ages	Women and Aviation in the Twentieth Century	Come Flight Test With Me
3-4 p.m.	Yes, You Can Be an Airline Pilot!	Women in Leadership Inspiring Leadership	A&P+	Brain Power: Improve Your Performance as a Student, Decision Maker, and Leader	Perception vs. Perspective: You Didn't Hear What I Said I Meant	Leadership: How to Direct and Motivate Others	Thinking About Obtaining Your Master's Degree as a Working Professional? Here's What Women Need to Know	Non-Pilot Flying Careers in the Military
4:15-5:15 p.m.	Enhancing Diversity, Inclusion, and Equity in the Aviation Industry		Military Women in Space—Then and Now					Civil Air Patrol - Come Fly With Us!
SATURDAY MARCH 19								
	Governor's A	Governor's Chamber D	Bayou A	Canal A	Canal B	Canal C	Canal D	Canal E
1:45-2:45 p.m.	Women in Combat Operations	Pass Your Instrument Checkride: Tips and Tricks	Career Opportunities in the Business/Corporate Aviation Industry	Engaging Men As Advocates—Virtually and In-Person	Resiliency: What You Can Control	Job Crafting: Proactive Steps to Redesign Your Work	Paying It Forward	Yes, I Am Your Technician
3-4 p.m.	Airline Pilot Panel	Overcoming The Depression & Anxiety Surrounding Us	Engineer"ing" Your Career		High-Flying Women, 1820-1920	Three Steps to Leading a Transformation	Use your Setbacks to Fuel your Comebacks	Pen to Paper—Aviators Write!

CONNECT > ENGAGE > INSPIRE

WAI 2022 Registration Ryman Hall C2

WEDNESDAY, MARCH 16
3-6 p.m.

THURSDAY, MARCH 17
8 a.m.-4:30 p.m.

FRIDAY, MARCH 18
8 a.m.-4:30 p.m.
(closed during luncheon)

SATURDAY, MARCH 19
8 a.m.-1 p.m.

Yoga

THURSDAY, MARCH 17
7-8 a.m. • Canal C
(ticket required)

Mindfulness Workshop

FRIDAY, MARCH 18
7:30-8:30 a.m. • Canal A
(ticket required)

Zumba

SATURDAY, MARCH 19
7-8 a.m. • Bayou A
(ticket required)

Volunteer Sign Up/Check-in Information Center Lost and Found

Delta Lobby

Media Center

Bayou E

Hiring Briefings

THURSDAY, MARCH 17

Governor's B, Governor's C, Governor's D
8:45 a.m.-4:45 p.m.

FRIDAY, MARCH 18

Governor's B, Governor's C, Governor's D
8 a.m.-4:45 p.m.

SATURDAY, MARCH 19

Governor's B, Governor's C, Governor's D
8 a.m.-2:45 p.m.

Exhibits Ryman Hall C1

Ribbon Cutting Ceremony

THURSDAY, MARCH 17
12:50-1 p.m.

Delta Foyer

Exhibit Hall Hours

THURSDAY, MARCH 17
1-5:30 p.m.

FRIDAY, MARCH 18

10:30 a.m.-noon
(closed during luncheon)

1:30-5 p.m.

SATURDAY, MARCH 19

10:30 a.m.-3 p.m.

Chapter Showcase Schedule at #WAI22

WAI Membership Booth • Delta Lobby



CHRISTOPHER MILLER

THURSDAY, MARCH 17

1-2 p.m.

Nigeria

Rejoice Ndudinachi

2-3 p.m.

Upper Canada

Stacey Jackson

FRIDAY, MARCH 18

10:30-11:30 a.m.

Great Lakes

Jessica Patuano

2-3 p.m.

Chicago's Leading Edge

Natalie Janelli

3-4 p.m.

Chicago's Leading Edge

Natalie Janelli

4-5 p.m.

Ghana

Juliet Agyapomma Okee



WAI JOBS CONNECT

Find a job or internship!

View more than 150 available jobs and internships in the industry at Jobs Connect. WAI members can visit www.WAI.org/members/jobs-connect.

Looking for qualified employees or interns?

WAI Corporate Members are invited to post open jobs and internships online at no charge on the members-only section of the WAI website. Current members can access open positions using her/his login information.

A Wish Come True!

Come celebrate with Wally Funk, WAI Lifetime member 26, tonight during the **WAI Connect Reception** in **Delta Ballroom**. After a lifelong mission to become an astronaut at age 82, Wally fulfilled her dream and flew to space on New Shepard's first human flight on July 20, 2021. Hear about her amazing flight to become the oldest women ever to fly in space.

But there's more! During the reception, the National Aeronautic Association (NAA) will award Wally the 2021 Katherine and Marjorie Stinson Trophy. Wally is being recognized for "...blazing trails for women in aviation and space-flight and inspiring the next generation of aerospace professionals as a pioneering member of the Mercury 13, flight instructor, air safety investigator, and the oldest woman to fly in space."



Stop by the WAI Membership Booth in the Delta Lobby and sign this poster for Wally.

The Power Of Connections

Attend **Networking 101** from **4-6 p.m.** tonight in **Canal C** to learn pro tips and best practices for entering full-time employment and charting your next career path.

Jessica Kolta, Boeing Global Services senior director-U.S. Operations & Supply Chain Quality, will share her personal networking experiences and lessons learned.

Be ready to network with other WAI members and friends, and learn the importance of making valuable connections.



WAI MENTOR CONNECT



MIKE ULLERY

Find a mentor!

As a WAI member, you have access to a large network of amazing aviators, many of whom have been in your shoes. Find a mentor through WAI Mentor Connect at www.WAI.org/members/mentors.

Be a mentor!

If you, or a member of your company, would like to become a potential mentor for another WAI member, login at www.WAI.org to update your mentor profile.

#IamWAI
SUPER MENTOR

Been there, done that!
TALK TO ME

Shop at the WAI Store!

Located in the Delta Lobby



www.WAI-Store.org

Visit the WAI Membership Booth

Delta Lobby

Open

THURSDAY, MARCH 17
10 a.m.-7:30 p.m.

FRIDAY, MARCH 18
8 a.m.-5 p.m.

SATURDAY, MARCH 19
8 a.m.-3 p.m.



Don't you just love shopping with a purpose?

AmazonSmile is a way you can support Women in Aviation International every time you shop with Amazon, with no fees and no additional cost. When you shop at smile.amazon.com, you will find the same Amazon shopping experience, but with the added bonus that AmazonSmile will donate 0.5% of the eligible purchase price to Women in Aviation International.

Take a couple of minutes today to sign up for AmazonSmile.

How to use AmazonSmile on a web browser:

1. Visit smile.amazon.com
2. Sign in with the same account you use for Amazon.com
3. Select Women in Aviation International. Our EIN is 37-1279397 and our main office is in Germantown, Ohio.
4. Start shopping! Remember to checkout at smile.amazon.com to generate donations for WAI.

Tip: Add a bookmark to make it easier to shop at smile.amazon.com.

How to use AmazonSmile using the Amazon app on your mobile phone:

1. Open the Amazon Shopping app
2. Navigate to the main menu (=)
3. Tap on Settings and then select "AmazonSmile"
4. Select Women in Aviation and then follow the on-screen instructions to turn ON AmazonSmile in the mobile app
5. Once AmazonSmile has been activated in your app, future eligible app purchases will generate a donation for WAI.

Note: The tablet app is not yet supported. Please visit smile.amazon.com/onthego to learn more.

Congrats Fiona Omondi Andiki of the WAI Kenya Chapter!

On behalf of the chapter, I would like to present Fiona Omondi Andiki as the nominee for the WAI chapter volunteer of the year award. Fiona is one of the co-founders of our local chapter in Kenya. Her passion in aviation led her to pursue a course in flight dispatch. While at it, her father and mentor encouraged her to join Women in Aviation International. Her interaction—fueled by a great love for outreach and spreading the WAI gospel—led her to share content from the bi-monthly *Aviation for Women* magazine with her friend. This saw the birth of the local chapter we take a lot of pride in. Since then, she has been keen to ensure that the chapter remains not only afloat, but active. She has done this through helping to organize Girls in Aviation Day events, among other events as well. Through her networks and great efforts, we have managed to host events at venues otherwise restricted to the general public for activities like ours, such as our major international airport in the country. She has made our local chapter a household name in her company, which always accords us support through the corporate

social responsibility fund. We call her our ‘plug’ because whenever we need help with something, she not only knows someone who can handle it, but goes the extra mile to make our requests known and realized. We celebrate her for always ensuring that our chapter T-shirts and chapter uniforms in general are beautiful, and ready for our events. We celebrate her especially for steering the setting up and running of our local chapter website, a service we needed for a long time but lacked. Her generosity in cash and kind humbles us every moment, as she is always on the front line, handling our chapter affairs with utmost passion and priority. Whenever the chapter requires a participant to attend events, especially our high school outreach programs in various counties in the nation, she is always on the front line. She has also championed several charity drives for underprivileged children in shelters and orphanages. We found her fit for the first nomination in our chapter, as she has gone over and beyond to make the local chapter known and active thus far. We appreciate you Fiona Andiki Omondi!
—Primerose Njeri, WAI Kenya Chapter secretary



Fiona, WAI 27506, is the 2022 winner of the Dorothy Hilbert Chapter Volunteer of the Year Award



Fiona sharing her aviation knowledge with students in Kenya.

CHAPTER EVENTS

WEDNESDAY, MARCH 16

WAI Chapter Reception

Sponsored by PSA Airlines

6:30-7:30 p.m.

Governor's A

(preregistration required/invitation only)

Download the #WAI22 Conference App

Sponsored by United Airlines

Visit the App Store or Google Play and search for WAI Events. For other devices, including Windows, point your mobile browser to www.Core-Apps.com/dl/wai.



THURSDAY, MARCH 17

WAI Chapter Leadership Workshop

Sponsored by JetBlue

8-11 a.m.

Canal A

THURSDAY, MARCH 17

Build Chapter Partnerships— Fundraise Like a Pro

Sponsored by Go Rentals

2:30-4 p.m.

Canal E

*Presented by Lyndse Costabile,
FunD Av Consulting, LLC and
Trissy Pickett, Go Rentals*



FRIDAY, MARCH 18

How to Start a WAI Chapter

10:45-11:45 a.m.

Bayou A

FRIDAY, MARCH 18

Plan and Host an Outstanding Girls in Aviation Day Event

10:45-11:45 a.m.

Canal A

*Presented by Jessica Belcher,
Mina Carlson, Deanna Kimball,
Ambyr Peterson, WAI Stars of
the North Chapter members*

Ameilia Earhart. Bessie Coleman. Sally Ride. Are you Next?



TO HONOR THESE AND THE MANY OTHER TREMENDOUS
WOMEN OF OUR HISTORY WHO BROKE MORE THAN JUST THE
SOUND BARRIER, ALASKA AND HORIZON ARE PROUD TO
SUPPORT WOMEN IN AVIATION.