

the Daily

Saturday, March 19, 2022



UPDATES

Education Session Cancellation

How to Create a Highly functional Team
3-4 p.m. • Canal A

Correction

On page 10 of our Friday *Daily* we misspoke. Niloofar Rahmani was the first fixed-wing Afghan female Air Force pilot. We regret the mistake.

Join the Conversation

Help share the excitement of attending the 33rd Annual International Women in Aviation Conference by using these hashtags on social media.



#WAI22

#IamWAI #WEareWAI
#WomeninAviation

Download the #WAI22 App

Sponsored by United Airlines



www.Core-Apps.com/dl/wai



It's Go Time!

Girls IN AVIATION DAY NASHVILLE

A Women in Aviation International® Event

Saturdays at the WAI conference are special as we welcome the youthful energy of hundreds of girls and young women to learn about aviation and aerospace during Girls in Aviation Day. This year girls ages 8-17 will be visiting more than 20 hands-on activity stations, meeting positive female role models, learning about aviation/aerospace careers, visiting with aviation college and university programs, and having lunch with Sara Langberg of the Ingenuity Mars Helicopter.

Janet Ivey-Duensing, CEO and creator of Emmy Award winning Janet's Planet, is one of several panelists who are presenting to the girls today. Janet is a champion of helping children have access to learning about space and aviation. When not in Nashville you will find Janet starring in her own touring Janet's Planet educational theater show, creating television and online media programs to educate kids about science and space.

The program runs from 9 a.m.-3 p.m. in **Ryman Hall C2**, and look out for the girls when they visit the Exhibit Hall for a scavenger hunt.



Meet our 2022 Pioneers Tonight!

Don't miss this evening's WAI Pioneer Hall of Fame Ceremony and Celebration Dinner when we honor the trailblazing accomplishments of Cornelia Clark Fort, Capt. Rosemary Bryant Mariner, U.S. Navy, and Col. Peggy A. Phillips, U.S. Air Force at 6 p.m. in the **Delta Ballroom**. Ticket required. If you have an extra ticket and would like to donate to another student member, please visit the Volunteer Desk in the Delta Lobby.



This issue of *The Daily* sponsored by:





Creating 911 in the Sky

A conversation with Joan Sullivan Garrett, Founder, MedAire

Joan Sullivan Garrett’s career aspirations have always been about saving lives, but her unique track from nurse to founder and board chair of one of the most innovative companies in aviation is fascinating, and for WAI attendees, inspirational.

Q: When did you know, as a flight nurse, that you could do more to enhance safety in aviation?

As a flight nurse, my goal was always to save lives. But on one sweltering August day, I could not save an eight-year-old little boy. He was involved in a rollover accident and thrown from a vehicle on the dirt roads near the San Tan mountains in the remote south eastern part of the Phoenix area.

The little boy’s death became the impetus for my startup back in the mid-1980s, MedAire. I knew the medical community had to do better in providing remote emergency care, and what could be more remote than 36,000 feet in the air? That sparked the vision of the “three-legged stool — top-notch state-of-the-art medical kits, emergency first aid training specific to the aviation environment, and ultimately MedLink that connected flight crews anywhere in the world to our ground-based, board certified emergency physicians.

Q: What was the pivotal moment when you realized your idea for MedAire had traction?

I believed in my vision and my company. The challenge was to show the aviation industry that it had a need it didn’t know existed. MedAire’s MedLink services would save lives, certainly, but could also help decrease unnecessary diversions and minimize distractions in the cockpit and cabin. I had to convince decision-

makers to sign up for this service in an era when telemedicine was virtually unknown. Did the commercial airlines buy into this concept? No, not at first. So I pivoted to business aviation and maritime sectors, which were very receptive. That’s when I knew MedAire was here to stay.

Q: Women in Aviation International is all about women helping women obtain their goals in aviation and aerospace. How have mentors helped you succeed in business?

There really were no female mentors when I envisioned MedAire in 1985. No one had ever launched a global emergency response center before. It was the first international “911 in the sky,” and we were flying by the seat of our pants, so to speak. Therefore, it fell to me to become a mentor for other entrepreneurs. Today, I’m a supporter of STEM curriculums. If only that coursework had been available to me and others in high school, perhaps a company like MedAire would have been founded sooner. Perhaps some bright young woman might have thought of the concept before I did. It always starts with a pioneer to bring the vision to fruition, and now I’m privileged to mentor women who have ideas and goals in the medical and aviation fields.

The Daily is a publication of Women in Aviation International, published during the annual conference.

Kelly Murphy, Editor-in-Chief
Amy Laboda, Editor
Jennifer Moore, Art Director

Volunteer Photographers:
Paula Grubb
Ben Miller
Chris Miller
John Riedel
Mike Ullery
Andrew Zaback

Videographers:
 Tradecraft Video team:
Kristen Bryson
Josh & Michelle Malyn
Duncan Moore

Contact **Kelly Murphy**, to advertise in **The Daily**:
kmurphy@wai.org

✈

Women in Aviation International®
 1864 Dayton Germantown Pike
 Unit 4
 Germantown, OH 45327-1100
www.WAI.org



Kayce Sorbello received a \$20,000 scholarship from ATP and Spirit.

The power of a Wings branch, in your hands.

Manage your money virtually anytime,
anywhere:

- Deposit checks
- Turn debit and credit cards on/off
- Open new accounts, apply for loans
- View your credit score

JOIN TODAY!

wingsfinancial.com



**PROUD SPONSOR OF
THE WAI CONFERENCE**

Visit us at Booth 436

FREE WORKSHOP

Resiliency: What You Can Control

Saturday, March 19th, 1:45 pm
Canal B room



Federally insured by NCUA.

Membership with a \$5.00 minimum opening deposit is required.

NMLS# 403259

Wings
FINANCIAL
CREDIT UNION



Carole Hopson A Project Born to Fly

Morning keynote speaker Carole Hopson is an author, pilot, and as a philanthropist, she is Chair of the JetBlack Foundation (Jetblackfoundation.org). She's also a goal-oriented sort of person.

"The way I see it, this all begins with girls believing that they can fly," she explains. "When you educate a woman, you equip a family. When you equip a family, you empower a community. When you empower a community, you can change the world!"

Hopson, a United Airlines first officer, learned quickly that fewer than 150 black

women pilots fly for U.S. based major and regional airlines. The goal of the JetBlack Foundation is to nearly double that number within the next decade. The organization's 100 Pairs of Wings Project aims to send 100 African American women to the Lt. Col. Luke Weathers Flight Academy, a part of the Organization of Black Aerospace Professionals, by the year 2035.

"As the aviation industry faces a shortage of pilots, we encourage dreamers of every hue to join us," Hopson says. The 100 Pairs of Wings Project will accept its first class beginning November 2022.



MIKE ULLERY

From Participant to Presenter!

By Laura Laster

WAI 2022 marks 20 years since I first attended an International Women in Aviation Conference! In 2002, I was an awestruck student working on my instrument rating, attending as many education sessions as possible. Over the years, I continued to attend as a exhibitor and participant, growing my aviation knowledge. I was intrigued by an email I received in May 2021 inviting me to share my skills at a conference education session. I love sharing knowledge as I am a teacher and a YouTube creator, so I decided to apply. The application process was simple, requesting a presentation outline and learning outcomes. This was great, as it forced me to think through what I would share ahead of time. In October 2021, I was thrilled to hear my session, "Pass Your Instrument Checkride: Tips and Tricks," was selected! It's exciting to be able to use my experience to give back to others by sharing my passion for learning through presenting an education session. If you have a story to tell or knowledge to share, make the jump to become a presenter at a future conference.

United is excited about its AVIATE program, a straight path for student pilots to make their way to United's cockpits. The company wants to hire 10,000 pilots in the next decade! Find out more at Booth 419.



CHRISTOPHER MILLER

The energy is high at the Air Race Classic Booth 725 in the Ryman exhibit hall. Find out what you need to know about entering one of the longest running general aviation air races (and one built and run by women pilots).

Pen to Paper: Aviators Write!



Author Panel Saturday 3-4pm- Readings 4-5pm

Liz Booker is a pilot and writer, and host of the Aviatrix Book Club and Aviatrix Book Review website and podcast. She's running an aviator writing panel today with authors Cecilia Aragon, *Flying Free*; Carole Hopson, *A Pair of Wings*; Julie Tizard, *The Road to Wings*, *Flight to the Horizon*, and *Free Fall at Angel Creek*; and Bev Weintraub, *Wings of Gold*. Check it out!

I knew I wanted to fly when I was five years old, but I never aspired to be a writer. I was in the middle of my Coast Guard career when a story began to grow and blossom in my imagination—a story that would not leave me alone until I wrote it. When I did, I discovered, despite knowing a good story when I read it, I had no idea how to write one.

I was terrified. I had so many fears and doubts going in. What if people thought my idea was silly? Would anyone want to read it? If they did, would they hate it? Would I ever be able to write well? I joined a writers' society, critique groups, and attended writing

retreats. Ultimately, I decided I needed the structure of a degree program and earned a Master of Fine Arts while I was still on active duty to prepare for my second career as a writer. Slowly, my confidence began to build—others believed in my story as much as I did. I retired in 2019 and was off to a great start, but by the end of 2020, I felt isolated from my aviation community and my writing suffered. I thought it would be fun, and might reignite my creativity, to connect through books featuring women in aviation.

Out of this idea, a wonderful community of readers and writers has emerged—writers who hope to share our lessons and inspire other women in aviation to write. Join us from 3-4 p.m. in Canal E as I talk with four brave authors who took the leap into writing and publishing to share our collective experiences through story. Stay afterwards for open-mike readings from 4-5 p.m. by these authors and more. Maybe I'll even have the courage to share some of my work.

—Find Liz @literaryaviatrix.

YOUR EXPERIENCE ADD \$ UP.



New hire pilots with prior Part 121 experience can **earn up to \$150,000** in bonus potential during their career at Endeavor Air.

HOW DOES **YOUR EXPERIENCE** ADD UP?

Scan the QR code or visit **EDVPilotPay.com**



MEET OUR TEAM | EXHIBIT HALL BOOTH 631

2022 Exhibitors

Visit more than 170 exhibitors, including aerospace companies, airlines, associations, manufacturers, military, museums, and universities.

Exhibit Hall Hours

(Sponsored By FedEx Express)

**THURSDAY,
MARCH 17**
1-5:30 p.m.

**FRIDAY,
MARCH 18**
10:30 a.m.-5 p.m.

*(closed during luncheon,
noon-1:30 p.m.)*

**SATURDAY,
MARCH 19**
10:30 a.m.-3 p.m.



Mamava will provide a private pumping and nursing pod at #WAI22, located in Booth 119.



Exhibitors

(as of March 5, 2022)

- 540 ABX Air, Inc.
- 432 ACES Systems/Technology for Energy Corp
- 350 Advanced Airlines LLC
- 817 AEGFUELS
- 731 AeroGuard Flight Training Center
- 537 AeroStar Training Services
- 648 AeroTEC
- 541 Air Cargo Carriers LLC
- 445 Air Evac Lifeteam
- 426 Air Line Pilots Association International
- 725 Air Race Classic Inc.
- 732 Air Transport International
- 418 Air Wisconsin Airlines
- 619 Airbus Americas
- 248 Aircraft Technical Publishers (ATP)
- 311 Alaska Airlines
- 611 Allegiant Air
- 327 Allied Pilots Association
- 641 Allstate Medical
- 219 American Airlines
- 319 American Airlines Federal Credit Union
- 543 Ameriflight
- 431 AOPA-Aircraft Owners and Pilots Association
- 724 Assoc for Women in Aviation Maintenance(AWAM)
- 453 Atlas Air
- 331 ATP Flight School
- 736 Auburn University Aviation Center
- 644 Austin Peay State University
- 642 Avelo Airlines
- 613 Avemco Insurance Company
- 410 AviationJewelry.com
- 647 Aviation Search Group
- 734 Bemidji Aviation Services Inc
- 525 Bombardier Aerospace
- 424 Bose Corporation
- 818 Breeze Airways
- 618 CAE
- 548 California Aeronautical University
- 737 CAMP Systems International
- 432 Cape Air/Nantucket Airlines
- 735 Carolina GSE
- 349 Castle Aviation
- 635 Cirrus Aircraft
- 441 Cochise College
- 519 CommutAir
- 546 Connect Airlines
- 640 Coradine Aviation Systems
- 532 Crew Members Who Care
- 852 CS&A Insurance
- 730 David Clark Company
- 531 Delta Air Lines
- 220 Delta State University
- 354 Dynamic Aviation
- 244 Embraer
- 524 Embry-Riddle Aeronautical University
- 237 Empire Airlines
- 631 Endeavor Air
- 225 Envoy Air
- 825 Epic Flight Academy
- 810 Executive Jet Management
- 425 Experimental Aircraft Association (EAA)
- 651 FAA Center of Excellence for Tech Training
- 258 FAA Civil Aerospace Medical Institute
- 240 FAA Office of Civil Rights
- 213 FedEx
- 435 Flexjet
- 551 Flight Crew International
- 650 Flight School Association of North America
- 534 FlightSafety International
- 227 Frontier Airlines
- 452 flyexclusive
- 412 Garmin International
- 414 Gleim Aviation
- 521 GoJet Airlines
- 547 GrandView Aviation
- 254 Guardian Flight
- 347 Gulf Air Group, Inc.
- 741 Gulfstream
- 711 Hawaiian Airlines
- 315 Horizon Air
- 341 iAero Airways
- 447 International Society of Women Airline Pilots (ISA+21-)
- 834 JetBlue
- 355 Jet Edge International
- 343 Jet Linx Aviation
- 549 JSfirm.com
- 625 JSX
- 336 L3Harris Flight Academy
- 652 L3Harris Technologies
- 643 Liberty University School of Aeronautics
- 552 LIFT Academy
- 234 M & H Uniforms
- 119 Mamava Inc.
- 846 MedAire
- 422 Mesa Airlines
- 352 Middle Tennessee State University
- 444 Mission Aviation Fellowship
- 252 Mountain Air Cargo
- 451 National Air Traffic Controllers Association
- 415 National Gay Pilots Association
- 544 National Geospatial-Intelligence Agency
- 821 National Oceanic & Atmospheric Admin (NOAA)
- 715 National WASP Museum
- 231 NetJets
- 615 Northern Pacific Airways dba Ravn Alaska
- 545 Ohio University Department of Aviation
- 812 Omni Air International
- 646 Omni Defense Tech
- 449 Organization of Black Aerospace Professionals (OBAP)
- 723 Pearls With Purpose
- 819 PHI Aviation
- 335 Phoenix Air Group, Inc.
- 645 Phoenix East Aviation (PEA)
- 325 Piedmont Airlines
- 624 PlaneSense, Inc.
- 830 Pratt & Whitney
- 826 Premier Private Jets
- 744 Professional Women Controllers (PWC)
- 321 PSA Airlines
- 250 Purdue University
- 353 Quest Diagnostics
- 218 RAA
- 351 RapidFlight
- 550 Republic Airways
- 622 Saint Louis University Parks College
- 727 Silver Airways
- 510 SkyWest Airlines
- 450 Solairus Aviation
- 747 Southern Airways
- 542 Southern Illinois University
- 733 Southern Utah University Aviation
- 241 Southwest Airlines
- 440 Spirit Airlines
- 719 Sun Country Airlines
- 434 Talk2Tower
- 523 Telex Headsets/Bosch Security Systems
- 842 Textron Aviation
- 712 The Abingdon Co
- 511 The Boeing Company
- 430 The Ninety-Nines Inc.
- 232 The Ohio State University
- 337 Thomas Edison State University
- 814 Transportation Security Administration (TSA)
- 236 Travelpro
- 446 Unifi Aviation
- 419 United Airlines
- 443 University Aviation Association
- 636 University of North Dakota
- 433 University of Tennessee Knoxville
- 710 UPS Flight Forward
- 411 UPS Flight Operations
- 230 USAA/Military Affairs
- 809 U.S. Air Force
- 746 US Customs-Air and Marine Operations
- 240 US Navy
- 553 USA Jet Airlines
- 514 Utah State University
- 255 Vaughn College
- 649 Volato
- 843 WAI Author's Connect
- 713 West Star Aviation
- 555 Western Aircraft
- 626 Western Michigan Univ College of Aviation
- 827 Western Skyways
- 224 Wheels Up
- 333 Whirly-Girls International
- 436 Wings Financial Credit Union
- 222 Wings For Val Foundation, Inc.
- 721 Women in Corporate Aviation (WCA)
- 530 Women Military Aviators
- 251 XOJET Aviation



Engaging Men as Advocates – Virtually & In-Person

What is a male advocate vs. ally, and why are they important? On Saturday from 1:45-2:45 p.m. in **Canal A**, Caroline Prado and Roda Barket of The Boeing Company will focus on concrete interpersonal, public, and systemic allyship actions that we can all take today to effect culture change and create a gender inclusive environment.

According to the presenters, the engagement of men as advocates is critical to the retention and advancement of women in today's workforce. This should be something companies, workplaces, leaders, men, and women care about, because having fewer gender-based restrictions in the workplace allows for a more flexible, diverse, intersectional, and innovative workforce.

The speakers will share how it is both inclusive and powerful to invite men into the conversation about equity and advancement, but once men are invited, it is important for them to have practical and tangible actions they can start immediately. Discussion will focus on the actions allies (both men and women) can take at each level because demonstrations of allyship are powerful and people will take note of them.

Diverse participation is not just a women's issue, according to the speakers. Men who attend the workshop should feel they can share ideas and take action that will bring about the necessary change in their workplaces, and women who attend the workshop to feel equipped to engage men in gender equity efforts in their workplaces.

—Michelle Graves, WAI 45798

Overcoming the Depression & Anxiety Surrounding Us

Wondering when the daily stresses of life become depression or anxiety? Join Dr. Janette M. McMurtrie, Psy.D., who specializes in Aviation Related Issues, PTSD, and Marital Issues on Saturday from 3-4 p.m. in **Governor's Chamber D**, where her goal is to provide an awareness to daily life stress help answer that question.

Dr. McMurtrie has more than 20 years of clinical experience helping those struggling with the challenges of everyday life. Today's life challenges are greater than any of those during the last century and it has taken an extreme toll on our mental well-being. The changes the world has gone through in the recent few years have taken a toll on every household, work environment, relationship, and individual well-being.

Current statistics indicate that one out of three of us are coping with depression or anxiety. The normal life stressors are in overdrive, and many are struggling to navigate through the daily challenges.

Learn more about the symptoms of depression and anxiety and how to tell when the stress is too much. Explore the dynamics of mental health available in our society and what positive steps anyone can do to increase their own self well-being. Discussion topics will include tips to figuring out if you can navigate it alone or when it may be necessary to reach out for treatment, psychotherapy, and or medications from the professionals. There is help available to us all!

—Michelle Graves, WAI 45798



3 Steps to Leading a Transformation

Come join us for a fun, interactive discussion as we explore the steps of transformation.

What do you need to identify for a successful transformation? Mary Woolf, Associate Partner at IBM, has over 25 years of experience in Human Resources assisting companies strategize and implement transformations of all sizes. From a small change to a single process; to restructuring a function; to putting in a technology which spans many countries and a million plus employees, Mary has found the same basic lessons apply and are needed for success.

We see transformation happening in every industry, every geography, across every functional topic and as leaders, we are expected to know what to do to lead our companies, our departments, or our teams through a transformation.

"The leadership skills which have gotten us to this point are not enough to take us where we need to go. As leaders, we must also evolve our skills and develop new skills in our teams."

Mary will share what it takes to lead an organization through transformation and will walk us through the three basic steps to any transformation sharing examples from her own experience. Step 1, we will discuss the WHY - what is our anchor for every decision we make? Step 2, we will define the WHAT - what specifically needs to change? Step 3, we discuss the HOW - how to activate change and make the change stick.

"Transformation is another way of saying change. The difference is it implies evolving or moving forward. All transformations, large or small, must have a purpose and a destination."

Come and learn some tips you can apply to your personal as well as professional life!

—Michelle Graves, WAI 45798

Announcing Conference Replay!

Relive some of your favorite conference sessions from this week in Nashville. Conference Replay, sponsored by Collins Aerospace, will include video recordings of all keynote speakers, Pioneer Hall of Fame induction ceremony, as well as a selection of education sessions and professional development seminars. Details will be announced in the April 2022 *WAI Connect* eNewsletter on April.





ANDREW ZABACK



ANDREW ZABACK

All the action's in the Exhibit Hall this afternoon, it's your last chance to make connections and network.



ANDREW ZABACK



ANDREW ZABACK

EAA
GirlVenture
Camp

Discover

Your **future** in aviation

July 24 - 27, 2022

The EAA® GirlVenture™ Camp is an aviation experience during EAA® AirVenture® Oshkosh™ for young women in grades 9-12.

Register now
EAA.org/GirlVenture



Thank You #WAI22 Sponsors!

PRESENTING



PREMIER



CONTRIBUTING



SUPPORTING



ADDITIONAL



EDUCATION SESSIONS

SATURDAY MARCH 19

	Governor's A	Governor's Chamber D	Bayou A	Canal A	Canal B	Canal C	Canal D	Canal E
1:45-2:45 p.m.	Women in Combat Operations	Pass Your Instrument Checkride: Tips and Tricks	Career Opportunities in the Business/Corporate Aviation Industry	Engaging Men As Advocates – Virtually and In-Person	Resiliency: What You Can Control	Job Crafting: Proactive Steps to Redesign Your Work	Paying It Forward	Yes, I Am Your Technician
3-4 p.m.	Airline Pilot Panel	Overcoming The Depression & Anxiety Surrounding Us	Engineer"ing" Your Career		High-Flying Women, 1820-1920	Three Steps to Leading a Transformation	Use your Setbacks to Fuel your Comebacks	Pen to Paper - Aviators Write!

The Jazz with Wings Band, sponsored by Wings Financial is in the house performing classics at all the big WAI22 venues. Be sure to thank them.



ANDREW ZABACK

You Have The Power

"What you do makes a difference, and you have to decide what kind of difference you want to make."

—Jane Goodall

You play an important role in empowering women and girls to become leaders in aviation and aerospace. In fact, your donation to Women in Aviation International makes everything we do possible. You have the power to make a difference. Please donate today at www.wai.org/donate/

"We do not need magic to change the world, we carry all the power we need inside ourselves already: we have the power to imagine better."

—J.K. Rowling

EAA WomenVenture™

Be Bold

Wednesday, July 27 | EAA WomenVenture™ Power Lunch

Keynote Speaker: Col. Eileen Collins

The first woman to pilot and command an American spacecraft. Register today at EAA.org/WomenVenture

Presented by: BOEING

Supported by: UNITED ENDEAVOR AIR Ford Women in Aviation International



Flying, redesigned.

Designated a Best Place to Work for three years running, we are proud to celebrate and champion the advancement of women in our industry.

Stop by our booth #625 to learn more about how we provide Joyful, Simple eXperiences to our Customers and Crewmembers every day.

[JSX.COM/CAREERS](https://www.jsx.com/careers)

JSX

