

UPDATES

Room Changes

Zumba has moved to Tuscany Ballroom 11/12 at the Peppermill, beginning at 7 a.m.

Exhibitors

Booth 242 Las Vivid Inc.Booth 726 Hawaiian Airlines is now in Booth 726.

Head Shot Studio is Open Check in at Room A17

Come get your head shot photo! There are openings for formal portraits in A17 from 3 p.m. to 5 p.m. today. The sessions are 15 minutes long. You know you need that professional picture. Take advantage of this terrific WAI benefit here at the conference for only a \$10 fee. **Also open 8 a.m.-4:30 p.m. Saturday**

Newly elected WAI board member Michaela Lucas

CONNECT ENGAGE INSPIRE



WAI's got a New Board Chair, an Anniversary, and more!

The 2018 Women in Aviation International annual membership meeting was well attended, with a lot of first-time attendees and WAI chapter members in attendance. Dr.

Peggy Chabrian, president of WAI, introduced the WAI team members to the attendees who responded with enthusiasm.

Chabrian noted a few new programs introduced this year at the conference, including WAI Mentor Connect and WAI Jobs Connect, along with the Super Mentor program. She also spoke about the Wings Society, a special group of WAI angels who generously donate to support the organization.

Molly Martin, WAI Outreach Director, invited everyone to participate in the expanded Girls in Aviation Day, which will take place Oct 13, 2018, at locations all over the world. WAI now has 117 chapters in 17 countries. Now that the WAI website is available in eight languages she's hoping for even more chapter growth and Girls in Aviation Day outreach in the years ahead.

CHRISTOPHER MILLER

WAI board member Linda Markham told the members that the WAI endowment fund is healthy and has been invested well. Board member Lauren McFarland made an appeal for volunteers to help with the Girls in Aviation outreach.

Membership committee chair and WAI board member Abingdon Mullin told the

group that yes, membership is down from last year, however, we know why. With the end of the Fast Pass job interview program there were members who chose not to renew. Her committee has been hard at work coming up with ideas for renewing the growth of the organization. She challenged the meeting attendees to each invite three women to join WAI. That alone would spur tremendous growth.

Finally, the WAI annual election votes were tallied and all five board members Abingdon Mullin, Deborah Hecker, Marci Veronie, Brian Bolt, and new board member Michaela Lucas were elected. Marci Veronie was appointed board chair for the coming year.

During the meeting, \$14,500 in scholarships were awarded. This is just a portion of the 140 scholarships valued at more than \$680,000 that are being awarded at the conference this week. —*Michelle Graves, WAI 45798*



Hiring Briefings

FRIDAY, MARCH 23

Convention Room A1

10-10:45 a.m.	Atlas Air
11-11:45 a.m.	JetBlue
2-2:45 p.m.	Delta
3-3:45 p.m.	Jeppesen
4-4:45 p.m.	Horizon

Convention Room A2

10-10:45 a.m.	Emirates
11-11:45 a.m.	UPS
2-2:45 p.m.	Alaska
3-3:45 p.m.	FedEx
4-4:45 p.m.	Aurora

Convention Room A3

11-11:45 a.m.	Southwest
2-2:45 p.m.	P&W/UTAS
3-3:45 p.m.	American
4-4:45 p.m.	United

Shuttle Bus

FRIDAY, MARCH 23

First bus leaves Peppermill Resort at 7 a.m. Last bus leaves convention center at 9:15 p.m.



WAI President and CEO

PRESIDENT'S MESSAGE

Share My Attitude of Gratitude

A t WAI, we have so much to be grateful for. First off, we are grateful to our members who have made the commitment to be here with us in Reno. We know it takes time and money, both of which can be in short supply at times, so we thank you for your presence. In turn, I am grateful to my staff who work year-round in earnest to make each conference the best ever. In meetings, they analyze every aspect, always trying to find a way to enhance the conference experience for our members.

Who else? We're grateful for the speakers and presenters

who share their wisdom, enthusiasm and expertise. And I've got to add a special thank you to our volunteer members who take time away from their own schedules to perform any number of useful tasks (not always glamorous) to keep the conference running on schedule.

And of course, we are so grateful to our sponsors who make the conference possible by eliminating many costs to keep conference fees reasonable. We have companies and or-ganizations that have been sponsors for years, and some that are joining us for the first time. To all of them, I say "Thank you!" Please note who our sponsors are and be sure to support the companies who support WAI.

We have a jam-packed day ahead so make the most of it and take advantage of all that we have planned for you.

WAI Website is Now Multi-Lingual

Not a native English speaker? WAI's website will now load in Chinese, French, German, Italian, Japanese, Korean, Russian, or Spanish.



The U.S. Coast Guard is here and 35 Strong at #WAI18 They're on deck and recruiting at booth 241.

The Daily is a publication of Women in Aviation International, published during the annual conference.

Kelly Murphy, Editor-in-Chief Amy Laboda, Editor Patricia Luebke, Editor At Large Nancy Bink, Art Director Dr. Peggy Chabrian, President

Contact **Kelly Murphy,** to advertise in **The Daily:** *kmurphy@wai.org* Office: 703-716-0503 or here at the conference, Cell: 703-967-8113

Women in Aviation International® 3647 State Route 503 South West Alexandria, OH 45381 Telephone 937-839-4647 www.WAI.org

Dream home. Real affordable.

Low, competitive rates
Lower closing costs
Nationwide lending

APPLY TODAY! wingsfinancial.com

Proud Sponsor of the WAI Conference Visit us at Booth 121

wingsfinancial.com

Federally insured by NCUA. Membership with a \$5.00 minimum opening deposit is required.

CREDIT UNION

C O N N E C T > E N G A G E > I N S P I R E



A First-timer Learns about Leadership

am a Stars of the North chapter member and this is my first international WAI conference, so I decided to check out the Chapter Leadership Workshop. This event was all about how you could learn to be a better leader. The principal speaker when I was there was Janette McMurtie PhD. She's got tons of experience in aviation, and focused her speech on the different types of leaders out there, and how to work with different personalities. You see, the better you work with others, the better leader you can be. Dr. McMurtie also spoke about her experiences and how to balance the responsibilities of both leading and managing (they're subtly different).

As a chapter member and a first-time conference attendee, I found the whole workshop fascinating. If you are involved in a chapter, I'd consider this a "must-attend" event, frankly. I came away with ideas for making my chapter work better. I now have great ideas for activities, fundraisers, and recruiting that are definitely good for Stars of the North.

—Keyahna Kurilla, WAI 70253, Brainerd, Minnesota

A Teacher Comes to Conference

Ye brought high school students, four boys and four girls, who are either student pilots or student airplane builders to the #WAI18 conference because seeing is believing. I want them to take advantage of the many connections they can make here and the guidance of all the wonderful people they meet at the conference. The high schoolers are volunteering all over the conference, collecting reception tickets, writing for *The Daily* and more.

My connection to these young people is through my work as a high school teacher in Washington D.C. at the British International School of Washington. We teachers are always asking, "How should we inspire the next generation to consider aviation and aerospace as a career or passion?" We knew the solutions had to be realistic, and found our answer through creating a small nonprofit called DC Youth Aviation. Ian Piper, principal at the British International School of Washington, is very supportive and provided some funding. The goal was to raise \$30,000 and we just made our target to complete rebuilding a 1953 Piper Pacer that was graciously donated from the Col. Mary Feik estate. Building this network took two years and a massive community effort to accomplish.

I hope more high schools can send students to the conference next year. We must pay it forward and our industry leaders should support ambitions to ensure we have enough future employees of pipeline talent. —*Melinda Benson, WAI* 47286



Mackenzie: "I'm interested in becoming a drone aerial photographer and starting my own business."



Meet us at the Emirates booth

Ready to take your ambition places? Come by the Emirates booth #539, to find out what it's like to work for one of the world's fastest-growing airlines, earning a tax-free salary with generous housing, education and medical benefits. All while calling sunny Dubai your new home.

Join us for a presentation in room A2 from 10:00-10:45 am.

Adventure Awaits

Apply now at emirates.com/pilots

Calling All Duos WAI Families Span Generations

There's lots of unique and wonderful quotes about the special relationship between mothers and daughters. But one that's really timeless is—Happiness is mother and daughter time. It's hard to replace those feelings when you share experiences, thoughts, dreams, and challenges. While we know there are numerous mother-daughter duos at Reno this week (and probably mother-son and even larger family connections as well), here's one story about Tracy Welch, WAI 687, and her daughter Abby Welch, WAI 29726.

For Tracy:



the start of my flying career and my inspirations. The short story is that my father was my inspiration as an airline pilot for Capi-

tal Airlines and then United Airlines. He liked his job, we got to travel, he had home time, no homework, and got paid. When he took me up in a small plane when I was 12 years old, I loved it! He said when I was 16 and could drive myself to the airport, I could take lessons. And I did.

What has been your greatest success and biggest challenge to date as a female commercial airline pilot?

My grandmother wanted to fly and went for an airplane ride in 1919, but was ahead of her time and could not pursue her dream. My timing was good. I got hired at American Airlines 10 years after the first female airline pilots were hired and am grateful the path was paved in order for me to pursue my career. There were still new barriers to break. I was the first woman to major in aviation at my college. At age 23, I was hired as a pilot for American Airlines and was their first

When did you start your flying career and what inspired you?

Last December I wrote an article for ISA+21 for a composite book to be published in 2018 to raise money for scholarships. The story is titled *Timing is Everything* and starts, "It was 1974..." It covers Are you a mother/daughter duo here together? Please come to The Daily press room at Convention Room A9 so you can help us tell the story of all the generations of WAI.

female pilot to be based in Washington, D.C. In 1986 I was a flight engineer on the Boeing 727 and part of the first all-female crew for American Airlines. At 29, I was the youngest woman in the airline's history to check out as captain and am slated to retire as the number one, most senior pilot of the whole airline when I retire. Because of my unique positions in the spotlight over the years, I feel like my greatest success and my biggest challenge has been setting a good example for female pilots who followed behind me.

What advice do you have for inspiring future aviators?

From your first discovery flight to becoming an airline pilot is a challenging yet rewarding experience. It requires self-motivation and there is a big learning curve at the start, not to mention all the acronyms you will need to learn. Keep a good attitude and work ethic, your success will come from within.

What do you enjoy from your WAI membership?

What I enjoy about my WAI membership is the comradery of being surrounded by strong women with a common interest.



Have you brought your daughter before to conference? What do you enjoy about this annual gathering of WAI members?

When my daughter Abby was 13 we went together to the WAI conference in Orlando. The seminars at the conferences are inspirational for all ages. Orlando was a fabulous mother-daughter experience and going to Disney in the evening was an added bonus. It was 10 years after that initial conference that Abby got the "aviation bug" and started lessons. It has been such a thrill this past year to watch her earn her private certificate and progress in her flying. It was an honor to be her first passenger when she flew me to lunch as PIC. It is great fun to have a common interest and be able to speak the same "aviation" language.

For Abby:

Who has inspired you to pursue flying, and what are your future goals?

My mom has been my inspiration to pursue a career in aviation. Over the years I have witnessed her love for flying and the joy it has brought to her. Having never



been in a small airplane before this past year (2017), I decided to take my first flight lesson. I caught the aviation bug quickly and hit the ground running. I received my private certificate in September and am actively pursuing my instrument rating. I am looking forward to the many opportunities being a pilot has to offer. I am determined to seek out all the opportunities available in the field of aviation to learn possible future career paths.

What has been your greatest success and biggest challenge to date as a female pilot?

My greatest success as a female pilot so far is having the chance to speak with other females who are embarking on their flying journey. I have quickly had the opportunity to speak with other young aspiring pilots and share my experience to date. Because the percentage of females in aviation is small, it has allowed me to form instant bonds between myself and individuals at all stages in their aviation journeys.

What advice do you have for young girls that are considering an aviation career?

Network. Network. Network. I truly believe learning from others is the best way to be successful in this industry. Many amazing women have paved the way for the future generation of female pilots. It is important to learn from those pioneers and thought leaders in the industry who are willing to share their knowledge and expertise, supporting the aviation community.

What do you enjoy from your WAI membership?

I love the networking and education opportunities I receive with my WAI membership. I am amazed with the invaluable connections I have made through this organization. I truly believe connecting with others in this industry is a crucial element for success. I have met many hardworking individuals who are excited to help me further my career. I love the mentoring mentality I have experienced from other members of WAI. This has encouraged me to reach out to individuals just beginning their flying career to offer my knowledge and act as a mentor.

Have you attended conference before, and what do you enjoy about this annual gathering of WAI members?

I attended my first WAI conference in 2007 when I was 13 years old. I was not yet interested in pursuing an aviation career but attended the conference with my mom as an opportunity to experience networking first hand. I remember being amazed by the number of strong women who all shared an overwhelming love for aviation.

I had the opportunity to listen to a panel of WASP who were groundbreakers for the women, who are now able to fly in the United States military. This experience is yet another example of the inspiring and powerful opportunities the annual conference has to offer.

I am very excited to be here for the 2018 Reno conference! I look back and know my 13-year-old self would be proud that I am attending this conference as a strong woman who shares a love for

aviation.

What has been your favorite experience since starting to fly?

Having the opportunity to share this special bond with my mom has been my favorite part of flying. She has acted as an invaluable resource as I pursue my training! I am able to have an even greater respect for her astonishing career now that I can grasp the effort and dedication she puts into her job on a daily basis. Flying to motherdaughter lunches on the weekend and getting to act PIC flying my mom around is truly a dream come true. I am so grateful to have her as an aviation mentor and loving mother.

—Compiled by Kelly Murphy, WAI 2397, Women in Aviation Internationl Director of Communications





Booth

FAA CAMI Hypoxia

Training Enclosure

ð

745

Exhibit Hall Hours

FRIDAY, MARCH 23 10:30 a.m.-noon (closed for luncheon) 1:30-5 p.m.

SATURDAY, MARCH 24 10:30 a.m.-3 p.m.

Silent Auction Hours

(Auction is only open during exhibit hall hours)

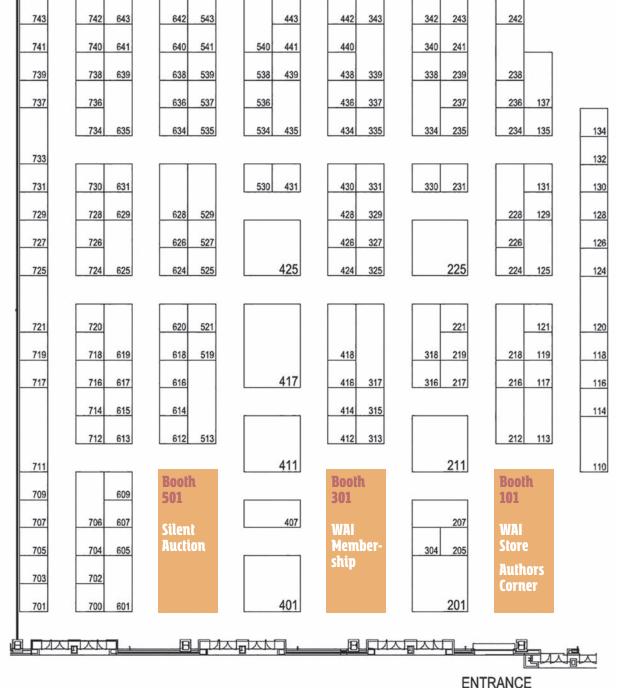
Convention Hall 2 Booth 501

F R I D AY, M A R C H 2 3 **10:30 a.m.-noon** (closed for luncheon) **1:30-5 p.m.**

SATURDAY, MARCH 24 10:30 a.m-12:30 p.m.

B

Exhibits • Hall 2



Exhibitors

334 А

541 А

130

239

330

700

120

219 А

729

407 А

317 A

428

625 А

237 A

739

620

225

327 А

329

412 А

221 А

619 A

530

443

207

304

640

440 A L

313 A

201

113 В

218

535

436 С

730

114

А 424

4

6

	128	C
Abingdon Co	335	C
ABX Air	231	C
Aerostar Training Services	736	C
AeroTEC		Ν
Air Cargo Carriers LLC	513	C
Air Force Civilian Service	430	C
Air Force Reserve	236	C
Air Line Pilots Associa-	701	d
tion International	521	C
Air Race Classic Inc.	714	E
Air Transport International Inc. (ATI)	418	E n
Air Wisconsin Airlines Corp.	539	E
Airbus	727	E
Airline Ground Schools	519	E
Alaska Airlines	325	E
Allegiant Air	725	E
Alpha Eta Rho	318	N E
Amazon	310	A
American Airlines	416	E
American Airlines Federal Credit Union	607	F P
Ameriflight LLC	745	F
Aircraft Owners and Pi- lots Association (AOPA)	129	N F
Association for Women in Aviation Maintenance (AWAM)	734	C F A
Atlas Air Inc.	628	F
ATP Flight School		A
Auburn University Aviation Center	401 728	F
Aurora Flight Sciences	536	F
Aviall Services Inc.		t
Aviation Relocation International	131	F
Aviation Search Group	238	F
LLC	634	F
AviationJewelry.Com	635	F
The Boeing Company	721	F
Bombardier Aerospace	343	F
CAE	116	Ģ
California Aeronautical University	342	Ģ
California Baptist	439	Ģ
University	211	e
California Wing Specialties	741	C
Cape Air/	741	H
Nantucket Airlines	629	F
Charleston Shoe Company	234	
Charter College		Т

711	Charter College
	Aviation

706 INB Medical

С 641

14	CommutAir United Express	73
31	Compass Airlines	11
28	Contrail	74
35	Coradine–LogTen Pro X	71
31	David Clark Company Inc.	43
36	Defense Contract	20
12	Management Agency	11
13 30	Delta Air Lines Inc.	12
	Delta State University– Commercial Aviation	70
36	Desert Jet	43
01	doTERRA International	70
21	DUATS	52
14	EagleMed LLC/AirMed	44
18	Embry-Riddle Aero-	44
•••	nautical University	13
39	Emirates Airlines	34
27	Empire Airlines	71
19	Endeavor Air	60
25	Envoy Air Inc.	00
25	Executive Jet Management	54
18	Experimental Aircraft	63
	Association (EAA)	53
16 07	ExpressJet Airlines	11
	FAA/Airmen DUI/DWI Program	71
45	FAA Civil Aerospace Medical Institute	61
29	FAA Wildlife Strike Database and Website	73
34	Falcon Aviation Academy	21
28	Federal Aviation Administration	33
01	FedEx Express	53
28	Flexjet	33
36	Flight School Associa- tion of North America	63
31	FlightSafety International	63
38	FltPlan.com	72
34	Forever Young	70
35	Freight Runners Express	22
21	Frontier Airlines	53
43	FSSolutions	23
16	Garmin	11
42	Global Retail	22
39	GoJet Airlines	13
11	Gulfstream, A General Dynamics Company	24 33
41	Halldale Group	60
26	Hawaiian Airlines	00
29	Horizon Air	61
34	IFOD–Flight Dispatch Training	71
06	INB Medical	52

731	Institute of Aviation at Parkland College
117	International Society of Women Airline Pilots
716	International Society of Air Safety Investigators
438	Jacksonville University
205	Jeppesen
110	JetBlue Airways
125	JETPUBS Inc.
705	JetSuite
434	JSfirm.com
707	Kent State University
527	L3 CTS Airline Academy
442	Las Vivid Inc.
442	Lewis University
135	Long Beach, California
340	Lufthansa Aviation
0.0	Training USA
718	M & H Uniforms
609	Middle Tennessee State University
543	Mesa Airlines
638	Mountain Air Cargo
538	National Air Traffic Controllers Association
119	National Gay Pilots Association
717	National Geospatial- Intelligence Agency
618	National WASP WWII Museum
738	NetJets
217	Ninety-Nines Inc.
331	NOAA Aviation Weather Center
537	Ohio University
338	Omni Air International
636	OSM Aviation– Norwegian
639	Pan Am International Flight Academy
724	Pearls With Purpose
709	Phoenix East Aviation (PEA)
224	Piedmont Airlines
534	PilotCredentials.com
235	Piper Aircraft Inc.
118	PlaneSense Inc.
226	PSA Airlines
134	PSA Airlines Connect
243	Ravn Air Group
339	Republic Airline
605	Saint Louis University Aviation Science
613	Signature Flight Support Corporation
719	Silver Airways
525	SkyOne Fodoral Crodit Union

University Southern Utah University Aviation Southwest Airlines 435 Spirit Airlines Sun Country Airlines Texas Woman's University The Ohio State University Thomas Edison State University 733 Trans States Airlines 704 Transportation Security Administration (TSA/D) 720 Travelpro U.S. Coast Guard **Recruiting Command** 411 United Airlines University Aviation Association University of Dubuque University of North Dakota 212 UPS 642 US Aviation Academy US Customs & Border Protection-Air & Marine US Marine Corps 124 USAA 626 **USDA Forest Service** Utah State University Aviation UTC | Pratt & Whitney 132 Vaughn College of Aeronautics and Technology 301 WAI Membership/ **Chapter Booth** WAI Merchandise WAI Silent Auction Walmart Aviation Western Michigan University College of Aviation 617 Westminster College Whirly-Girls International Wings Financial Credit Union Wings For Val Foundation Women in Corporate Aviation Women Military Aviators

601 SkyWest Airlines

Southern Illinois

337

737

425

726

614

126

228

241

441

216

426

702

540

315

417

101

501

624

316

615

121

703

612

616

XOJET Inc. 529

Take part in the 2018 WAI Silent Auction!

The proceeds from the Silent Auction go to the WAI Endowment Fund, which provides scholarships to deserving WAI members and also supports a number of education projects.

1. Register Pay \$1 at the Silent Auction Table, Booth 501. You will be assigned an auction number.

2. Bid Print your auction number and the amount of your bid on the sheet next to any desired item on the Silent Auction Table.

3. Continue Bid

throughout the day. You may bid as often as necessary, but must be within the minimum bid increments and time allocated.

4. Win! Bidding on items begins in the Exhibit Hall at 1 p.m. on Thursday, March 22. Bidding closes on some items at 4 p.m. on Friday, March 23. All other items close at 12:30 p.m. on Saturday, March 24. (Refer to the individual bid sheets for specific closing times.)

5. Collect your treasures If you have the winning bid on items that close Friday, you may pay for and retrieve your items at the Silent Auction Table after the bidding closes, or on Saturday. If you have the winning bid on items that close at 12:30 p.m. on Saturday, they can be picked up from 1-3 p.m. at the Silent Auction Tables.

We accept Amex, Visa, MasterCard, checks, cash.

9

Federal Credit Union

Fast 40 Schedule

FRIDAY, MARCH 23 2:00-2:40 p.m.

Starting a Chapter

Chrissi Culver and Molly Martin explain the benefits of starting a new chapter in your area and review the step-by-step process to start a chapter.

3:00-3:40 p.m. Chapter Fundraisers

Lyndse Costabile discusses what chapters should be doing to gain corporate sponsorships, and Chrissi Culver will describe what chapters are doing to fundraise. Chapters are encouraged to come participate and let other chapters know what fundraisers work for their chapter and how to execute them.

4:00-4:40 p.m.

Collegiate Chapters Tips for Students and Advisors

Chrissi Culver and others discuss what it takes to run a successful collegiate chapter including challenges only collegiate chapters face—and how advisors can help students run a successful chapter.



WAI Chapter Showcase

(located in the WAI Membership Booth in the Exhibit Hall)

FRIDAY, MARCH 23

10:30 a.m.-11:30 p.m. ERAU Worldwide Great Salt Lake

2-4 p.m. Greater Los Angeles Area

> **3-4 p.m.** ERAU Daytona Beach

Special Interest Meetings Friday

Boeing Networking Breakfast FRIDAY, MARCH 23 7-8:30 a.m. • Convention Room A10/A11

ERAU Alumni Hospitality Room FRIDAY, MARCH 23 9 a.m.-5 p.m. • Convention Room A19

The Ninety-Nines PPLI Reception FRIDAY, MARCH 23 5-6:30 p.m. • Convention Room A10/A11

JetBlue Schmoozing Event FRIDAY, MARCH 23 6-8 p.m. • Peppermill Tuscany Ballroom 3/4

AWAM Members Social FRIDAY, MARCH 23 6-10 p.m. • Peppermill Tuscany Ballroom F

Women Military Aviators Flight Suit Social FRIDAY, MARCH 23
6-11 p.m. • Peppermill (Visit WMA booth 616 for room)

Embry-Riddle Alumni Reception FRIDAY, MARCH 23 6:30-8 p.m. • Peppermill Tuscany Ballroom 1/2

UND Aerospace Alumni & Industry Reception FRIDAY, MARCH 23 6:30-8 p.m. • Peppermill Tuscany Ballroom 6

ISA+21 Social FRIDAY, MARCH 23 7-10 p.m. • Peppermill Tuscany Ballroom 9/10

INNOVATION FROM DAY ONE.

Pratt & Whitney's innovative products, technologies and services are leading a new era in aviation. Visit Booth 417 to discuss career opportunities and drop off a resume.

Learn more at pw.utc.com/careers

A UNITED TECHNOLOGIES COMPANY

GO BEYOND



Chapters Choose Their Honoree

Women in Aviation International congratulates Dawne Barrett for winning the Dorothy Hilbert Chapter Volunteer of the Year award! She was named this year's recipient of the prestigious award at the WAI Chapter Reception, sponsored by AOPA, Wednesday evening in Reno at #WAI18. Dawne has been an integral part of the WAI Stars of the North chapter

since it was re-started in late 2012, immediately stepping in to act as treasurer, a role she continued in through 2015. In 2016, Dawne volunteered to be the chapter's president and excelled in that role until the end of 2017. She was instrumental in furthering the chapter's growth and organized two Girls in Aviation Day events that hosted 1,200 attendees in 2016 and more than 1,600 attendees in 2017. We can't imagine anyone more deserving of recognition!

—Kelly Murphy, WAI 2397

Our Newest Supersonic Corporate Member: Helping You Relocate



Women in Aviation International's newest Supersonic Corporate member Aviation Relocation International is here for the 29th Annual Women in Aviation Conference with a unique product geared toward those relocating to a new base.

Aviation Relocation International (ARI), is a relocation service company especial-

ly for aviation professionals and their families. With a wide range of services including finding you a realtor and recommending reputable movers, ARI provides a single source of contact for moving across the country or across the world.

"We're a free service, we provide relocation services," said owner Tracy DuCharme. "When a pilot or flight attendant wants to move, we give the price comparisons, school information, neighborhood information...the information that they need so they're able to make educated decisions on what bases to move to."

Tracy, a realtor, founded ARI after helping several friends in the aviation community make connections needed to move to different bases. "While they're focusing on their jobs and what they need to do to get ahead in their career, we're a resource for them to make sure they're getting the best thing they can in their personal life as well," she said.

She has agents strategically placed in locations that cater towards aviation and if she doesn't have a contact in a specific location, she will network within her niche network of realtors to find an agent that is right for the job.

Tracy is eager to meet with recruiters and WAI members and spread the word about the services ARI can offer aviation professionals.

"For women, it's a home and they care," said Tracy. "We can help them find this little piece of heaven where their heart is going to be: their home." —*Chrissi Culver, WAI 49942, WAI Chapter Relations Specialist*



Flight Bags for Modern Air Crew

Save 40% off Retail^{*} Conference attendees use promo code



OFFER EXPIRES 3/27/2018 BOOTH #128



SECURE STOWAGE

for Class 1 and Class 2 EFB Programs

- Dedicated Tablet Pocket
- Thick Padding to Protect Your Investment
- Quick and Easy Vertical Access Design
- Clean, Professional Appearance
- Custom Airline Programs Available

*Offer not valid on clearance items

www.**contrailbags**.com 425-256-2739 (crew)



	E	D U	C A	ΤI	0 N	S	E S	SI	0 N	S	
Friday March 23	C 1	C 2	C 3	C 4	D1	D 2	D 3	D4	D5	D6	D7
1:45-2:45 p.m.	Prepping Your Air- craft for the ARC	Personal Wingman Panel	Dialects of Aviation	Women in Combat	Working Remotely: Drones	The FAA's Drug & Alcohol Testing	Thriving With Millennial Generation	Thunder- storm Hazards	Spaceports Gateway to the Stars	Dissecting the Big Jets	Yoga in the Cockpit
3-4 p.m.	Military to Civilian in Mainte- nance	What Do You Want to Ask ATC?	Six WAFS Up Close and Personal	Airline Pilot Panel	Digital Transfor- mation in Aviation	Onboard Cabin Connec- tivity	ADS-B Mandate	Timing the Reno Air Races	Profes- sionalism in Flight Training	From Plane to Publica- tion	Emer- gency! Getting It Right
4:15-5:15 p.m.	Tools in the Toolbox	Airline Pilot Families	Leadership Lessons in FBO Man- agement	WASP Panel	Under- standing Unmanned	Legal Issues for Everyone	Boeing 787-10	Aviation Weather Center	Aircraft Dispatcher	Other Side: FBO Opera- tions	
Saturday March 24	C 1	C 2	C 3	C 4	D1	D 2	D 3	D 4	D5	D6	D7
1:45-2:45 p.m.	Corporate Aviation Career Panel	Flying While Pregnant	The Impostor Phenom- enon	Landing Your Dream Job	Soviet Night Witches of WWII		Perspec- tive vs Perception	Air Force Wings	Check- ride-itis: Overcome Fear	Clouds Tell a Story	
3-4 p.m.	What's It Like to Be a Mechanic	From Military to Commer- cial	Inspire Winning Teams	Learning to Lead	Defrag Your Brain			Alaska: Flying the Last Frontier	Aviation Marriage	Just a Private Pilot	

CONNECT > ENGAGE > INSPIRE

Friday, March 23 Reno-Sparks Convention Center

> General Session 9-10:30 a.m. • Hall 4

How to Start A WAI Chapter 10:45-11:45 a.m. • Room D7

Luncheon Noon-1:30 p.m. • Hall 4 (ticket required)

Young Professionals Reception 5:30-7 p.m. • Room D8 (ticket required)

Tap Into the Drone Market 7-8:30 p.m. • Room C4 (Open to the public)

WAI 2018 Registration Convention Center Lobby

FRIDAY, MARCH 23 8 a.m.-4:30 p.m. (Closed during luncheon)

SATURDAY, MARCH 24 8a.m.-1p.m.

> Exhibits Convention Center Hall 2

FRIDAY, MARCH 23 10:30 a.m.-noon (Closed during luncheon) 1:30-5 p.m.

SATURDAY, MARCH 24 10:30 a.m.-3 p.m. Volunteer Sign Up/Check-in Information • Lost and Found Convention Center Lobby

Hiring Briefings

Rooms A1, A2, A3 FRIDAY, MARCH 23 10 a.m.-4 p.m.

Rooms A1, A2, A3 SATURDAY, MARCH 24 11 a.m.-3 p.m.



Developing Your Professionalism

"If you get phone numbers this weekend through networking, please do something with them," said Amy Noland. "Following up within 48 hours with a new connection only takes three minutes." Amy, along with Tracy Cotton and Julie Spencer, spoke to a room full of conference attendees on Thursday morning in a session titled "Foundations of Accomplishment," sponsored by XOJET. Their topics covered practicing vulnerability, curiosity, and engagement in the work environment. Toward the end of the session, the room of professionals became engaged in an activity that taught vulnerability. "To be curious and vulnerable, you need to be courageous. To be courageous, you need to be braver in your thoughts and actions on a daily basis," said Tracy. —J. Clare Maloney, WAI 57610





DID YOU MINGLE?

Current and former board members met with WAI members in an intimate setting Thursday afternoon to discuss what to expect in the coming year. Immediately upon entering the room, the board shook hands and helped members understand what their dues go toward and how to strengthen their membership engagement. Membership committee chair Abingdon Mullin spoke about how members themselves can recruit others to join WAI. Among the attendees was the newest chair of the WAI board, Marci Veronie, Vice President of Sales and Marketing with Avemco Insurance Company. Marci was re-elected to the board and named chair on Thursday. She's looking forward to engaging more with the membership this year.

—J. Clare Maloney, WAI 57610



Sponsored by: HondaJer

13



All Hands on Deck!

With a focus on addressing workforce shortages, Aviation STEM programs are working together to meet the needs of the future. In the next 10 years, the industry will need over 1 million pilots and mechanics...at least. With commercial transportation doubling by 2025, the advancement of unmanned aerial systems, and the untapped field of commercial space, the pipeline for jobs is growing faster than the availability of skilled workers.

The Aerospace Educators Workshop focused on providing information to educators on programs and curriculum, most of which are free, available to K-12 schools to introduce, inspire, and educate students in the field of aviation. Understanding the field of aviation for students helps them understand why "what" they learn in school is used and important in the real world. "Suddenly, rate X time = distance means something different to students when they have to fly 30 miles but have 20 miles worth of fuel," Jim Brough, National Program Manager for FAA STEM Program, states. "In a hands-on experience exercise listening to airport live communications, we can teach listening skills to students."

"As a first grade teacher then principal in Montgomery, Alabama, I introduced aviation into the school in 1986 and took us to number 2 in the state for education," Susan Mallett, CAP/Aerospace/STEM Education Programs Coordinator. Air Force-sponsored programs such as Civil Air Patrol (CAP) and Aerospace Education introduce students to the field of aviation. Through a \$35 annual membership, Aerospace Education provides access to STEM kits by grade level plus 15 STEM kits on a variety of topics from astronomy to quadcopters to rocketry. These kits are free to keep! Visit **gocivilairpatrol.com/ae** to find them.

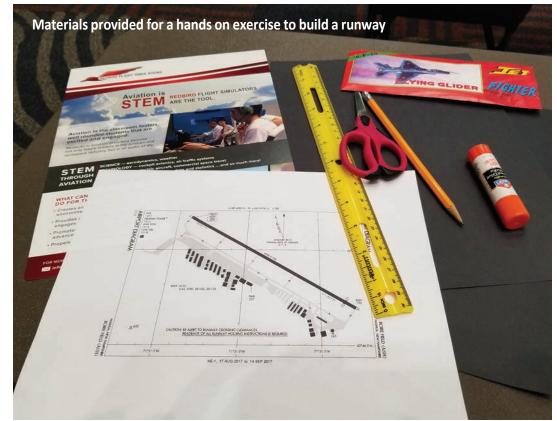
AOPA's Aviation STEM Curriculum's new four-year program follows three pathways: pilot, aerospace engineering, and drones. For students in grade 9-12, AOPA provides these programs for free to high schools and they include an industry credential in each pathway. In 2018, AOPA field tested the 9th grade program and is currently developing the 10th grade level classes to be available for the beginning of the school year in the fall of 2018. Visit AOPA

booth 412 for more information.

Want a simulation for your school? Redbird offers curriculum and lesson plans, free with purchase of a simulator. Through the Redbird website, schools can apply for grants to cover the cost of simulators.

Regional outreach programs, grants, and national AVSED activities around career awareness and classroom assistance are just a few of the programs made available by the FAA. With 60 national partners and over 100 informal partners, the FAA is working hard to provide scholarships, hands-on experience, and education to introduce students into the fascinating field of aviation and assist the industry with filling necessary positions in the future. Visit: www. FAA.gov/education.

-Mary Woolf, WAI 45799



GIVE US A MINUTE, GET GREAT ADVICE The debut of Minute Mentoring®

Thursday's Minute Mentoring at #WAI18 was a fast paced program for women leaders and rising stars. Co-founder Dana Perino explained, "The idea for Minute Mentoring was spurred by the laws of supply and demand. Many young women are hungry for mentoring and many women mentors want to share their experiences, but are crunched for time, so, Minute Mentoring makes those connections happen...in just minutes."



WAI mentees joined mentors at round tables and migrated from table to table at set intervals. Mentors introduced themselves and then asked each mentee for their story. Mentee backgrounds ranged from high school seniors starting out and seeking advice to women with established careers considering a career change or how to combine their knowledge and experience with their interests in aviation. The experiences shared by all were enlightening, encouraging, and motivating! One major thing that was apparent was that there is no "one way" to be involved in aviation. Each path is unique. Every experience leads to a person using their skills and passion to make an impact as only they can do.

"Passion" was a term heard over and over. Mentor Capt. Sandy Anderson stressed finding your passion. Jane Shelton, another mentor declared, "Find your passion and figure out how to use it." And Lucia Mencia recommended, for those just starting flight lessons, to find a flight instructor with a passion for their own flying so they will motivate you past plateaus in your training.

With so many paths to aviation and so many opportunities within the aviation field, having the chance to speak with these mentors and hearing their stories and advice was at once calming (yes, there is a way to do this) to invigorating (there are so many amazing opportunities)! The message was loud and clear to all who have an interest in aviation: pursue that interest and find the way you can make a difference. —*Michelle Graves, WAI 45798*

Why attend Minute Mentoring next year?

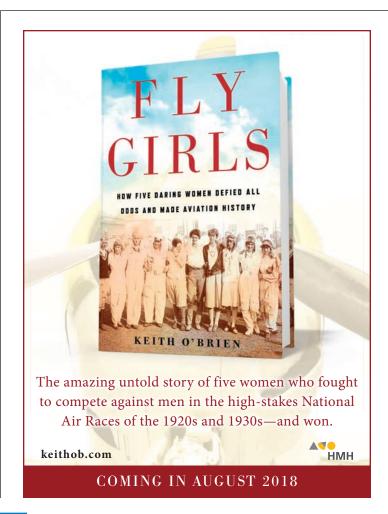
One of the main reasons I choose to attend the Women in Aviation conference every year is to see "my people." These are the women I met over the past eleven years through WAI who have made a positive impact on my life. They're always a phone call away for encouragement, tips, and direction. Once a year, we reunite at our favorite conference and feed off each other's enthusiasm. Each year, I get to add to my support team. Thursday morning I acted as a mentor for Minute Mentoring and got to meet dozens of women I hope to help and inspire. It's the perfect place to get comfortable talking to complete strangers and figure out which type of mentor you need in your life. The aviation industry can be a challenge, but connecting with women who can relate and have succeeded has been my ticket to navigating this career. Keep an eve out for potential mentors this conference and consider attending Minute Mentoring —Leah Hetzel, WAI 39362 next year.



WAI Jobs Connect is up and running!

Have you logged onto the Members Only section recently? If you are job-hunting, searching for a summer internship in aviation or just contemplating your future you owe it to yourself to check out the new WAI Jobs Connect page (https://www.wai.org/ members/jobs-connect). There are 24 and counting opportunities posted from WAI corporate members looking for a few good WAI members to join their teams around the world.

If you are a corporate member and thinking of hiring or offering an internship, this posting service is free to you. Log on and reach out to some of the best job candidates in the business!









QUALITY OF LIFE MILES ABOVE THE COMPETITION!



- First officer pay now starting at \$45 an hour
- Year 2 pay increases to \$50 an hour
- Houston IAH base opening summer 2018