

# WAI's Mission

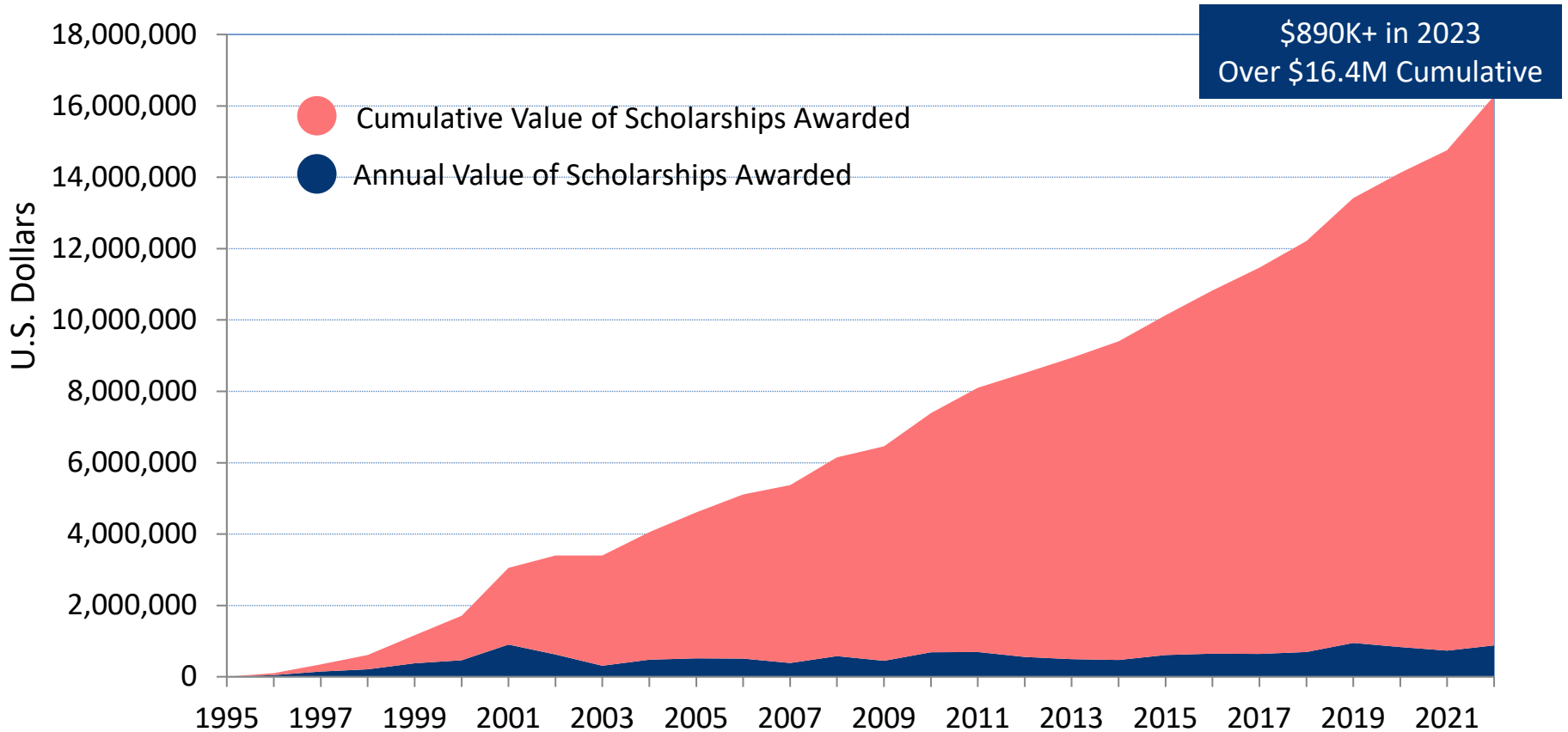
- **Encourage** women to seek opportunities in aviation and aerospace.
- Provide comprehensive **resources and benefits** to assist women in aviation.
- Provide industry access to highly qualified **employment resources**.
- Foster aviation and aerospace **education**.
- Promote public **understanding of accomplishments and contributions** of women in aviation.



A stylized graphic of a globe is positioned on the left side of the page. It features a grid of latitude and longitude lines in a light blue color. A thick, dark blue swoosh-like shape overlaps the globe, extending from the top left towards the center. The globe is partially cut off by the left edge of the frame.

**WAI Scholarships Change Lives**

# Scholarships A Success Story

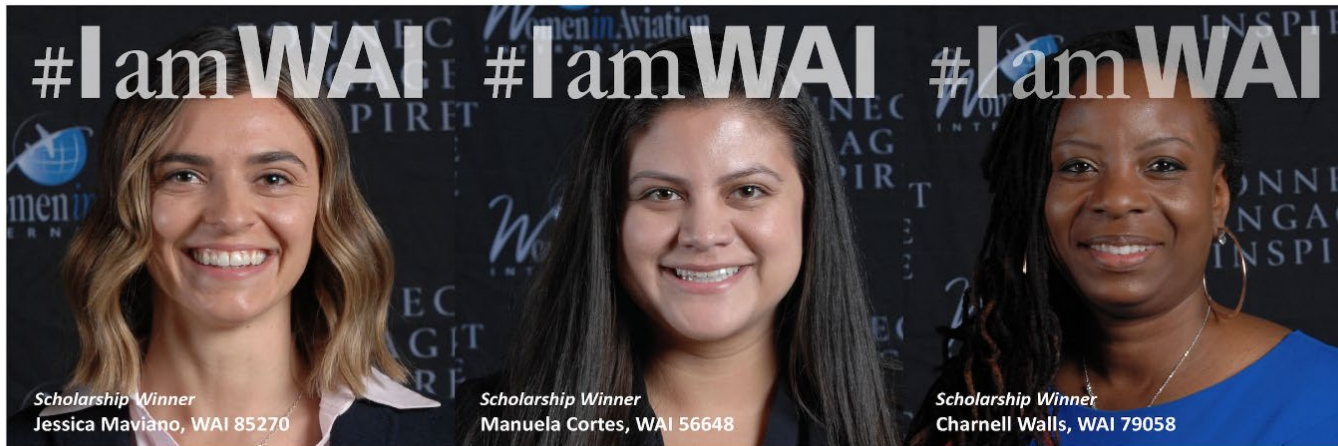


# 2024 Scholarships

Awarded March 2024 and Beyond



WOMEN IN AVIATION INTERNATIONAL  
**SCHOLARSHIPS  
CHANGE LIVES**



- All apps online at **WAI.org** will be live in August each year.
- Scholarships in excess of \$1M to be awarded for 2024.  
(Awarded at the Women in Aviation international Conference annually.)





# International Scholarships



- **March 31, 2023**—Women in Aviation International (WAI) has established a new international scholarship program benefitting its members who are studying for aviation and aerospace degrees at universities in seven different countries.

1. Leiden University International Institute of Air and Space Law, The Netherlands
2. University of New South Wales, Australia
3. Embry-Riddle Aeronautical University Asia, Singapore
4. Fanshawe College Norton Wolf School of Aviation and Aerospace Technology, Canada
5. Ecole Nationale de l'Aviation Civile, France
6. University of Limerick, Ireland
7. University of the West Indies, Trinidad and Tobago



Rising women leaders in the aviation and aerospace industry are encouraged to apply to attend ***Women in Leadership: A Program for Emerging Leaders***, a three-day, on-campus professional development program hosted by Women in Aviation International (WAI) and conducted by Harvard University's Division of Continuing Education. The on-campus dates are May 7–9, 2024, at Harvard University, Cambridge, Massachusetts. A fourth day of training will be held virtually in mid-June 2024.



On November 1, 2023, scholarship applications open for current WAI members for the WAI/Harvard University ***Women in Leadership: A Program for Emerging Leaders*** course. This professional development education course will be held May 7–9, 2024, at the Harvard University campus in Cambridge, Massachusetts. Applications must be submitted by December 31, 2023. Only 30 program participants will be selected and will be notified by mid-January 2024.





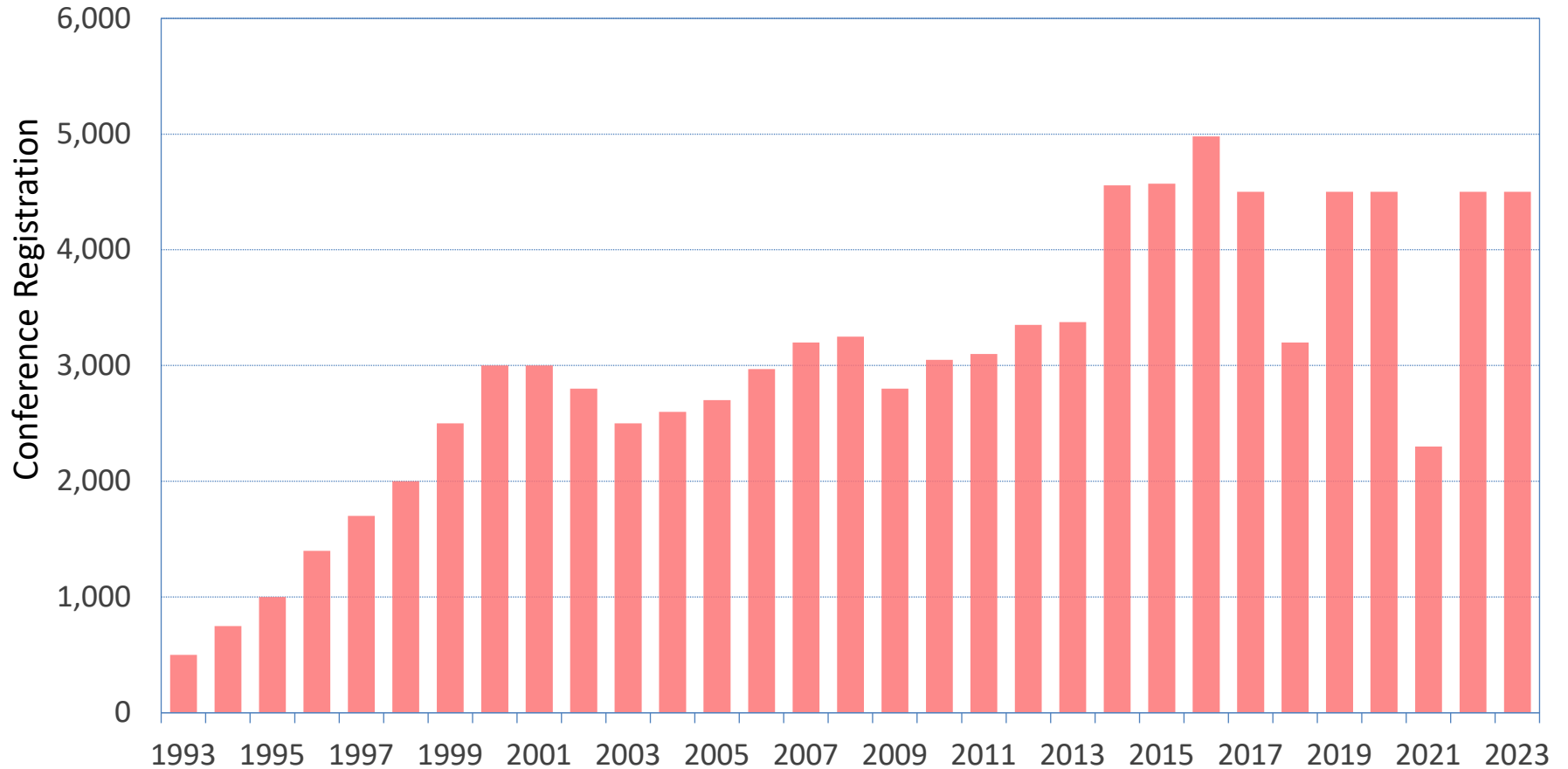
**All scholarship applications for WAI's 2024 scholarship program are now being reviewed, and winners will be notified by mid-January, 2024.**



# **Annual Conference By the Numbers**

# Conference Registration History

## Conference Attendees



# Conference Cities





# Orlando, Florida: March 21-23, 2024



CONNECT  
Orlando  
MARCH  
21-23  
2024  
ENGAGE  
INSPIRE  
35TH ANNIVERSARY  
WAI 2024

Women in Aviation<sup>®</sup>  
INTERNATIONAL

# 2024 Conference Speakers – update with 2024 keynote speakers



**Nicole Battjes** is the CEO/Owner of Rainbow Helicopters in Hawaii and is currently serving a one-year term as chair of Helicopter Association International (HAI) board of directors.



**Erica Brand** is head of strategy and operations for Google Research's Applied Science Division.



**Teri Bristol** is a dynamic global leader in aerospace operations, business, management, talent, and leadership development.



**Rear Admiral Nancy Hann** is director of NOAA Office of Marine and Aviation Operations and director of NOAA Commissioned Officer Corps.



**Dr. Sian Proctor** is a geoscience professor at the Maricopa Community Colleges, an afrofuturism artist, and an astronaut.

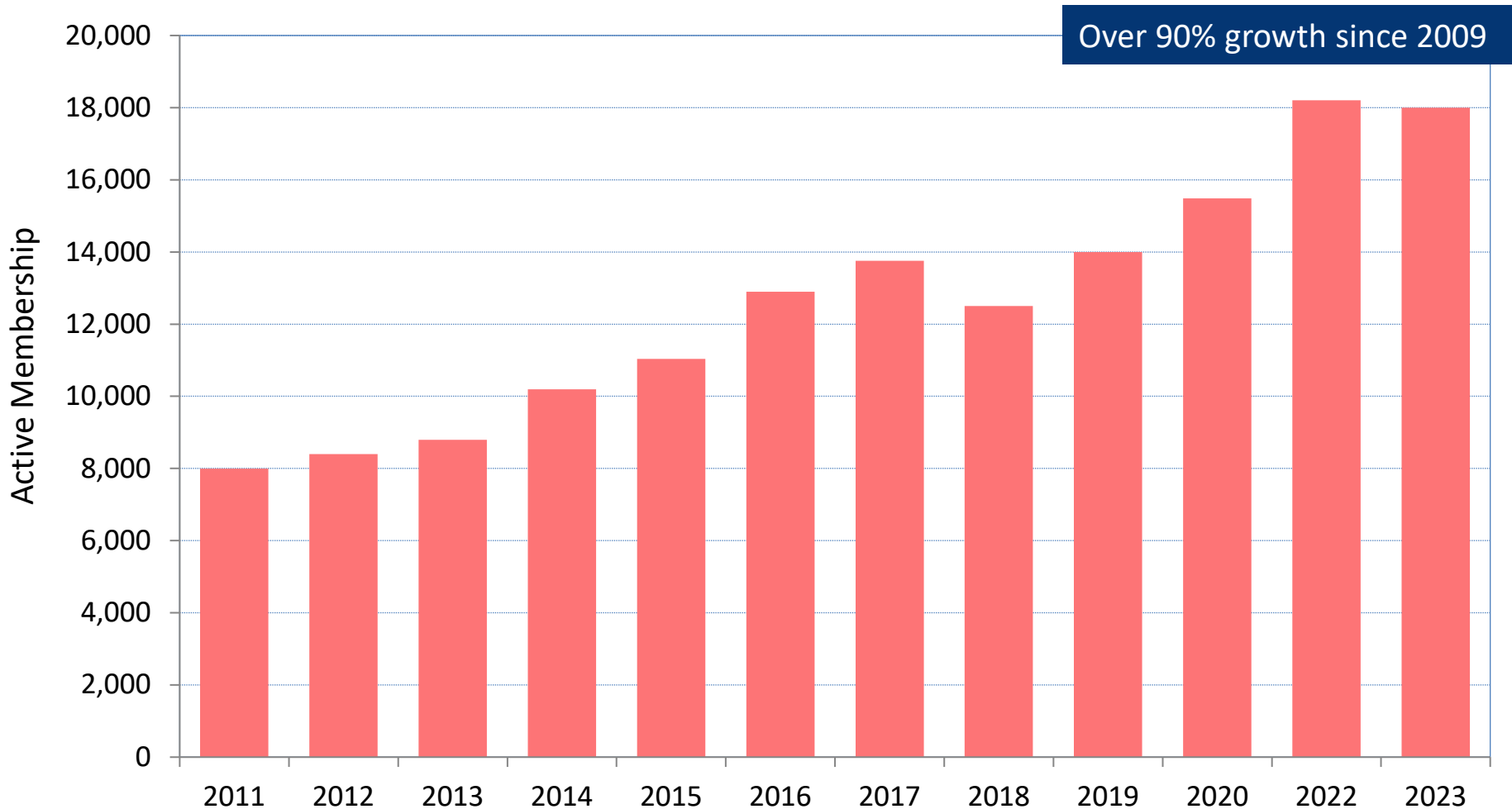


**Dr. Patty Chang-Chien** is vice president and general manager of Boeing Research & Technology (BR&T).



# **Growing Membership Ranks**

# Membership Ranks Continue to Grow





# Membership Today

- More than 17,000+ Active Members
  - Individual Members & Family
  - Student Members
  - Junior (18 and Under) Members
  - Corporate Members
  - International Members Representing 100 countries





# International Membership



1000+ Members from 100 Countries (Outside the U.S.A.)



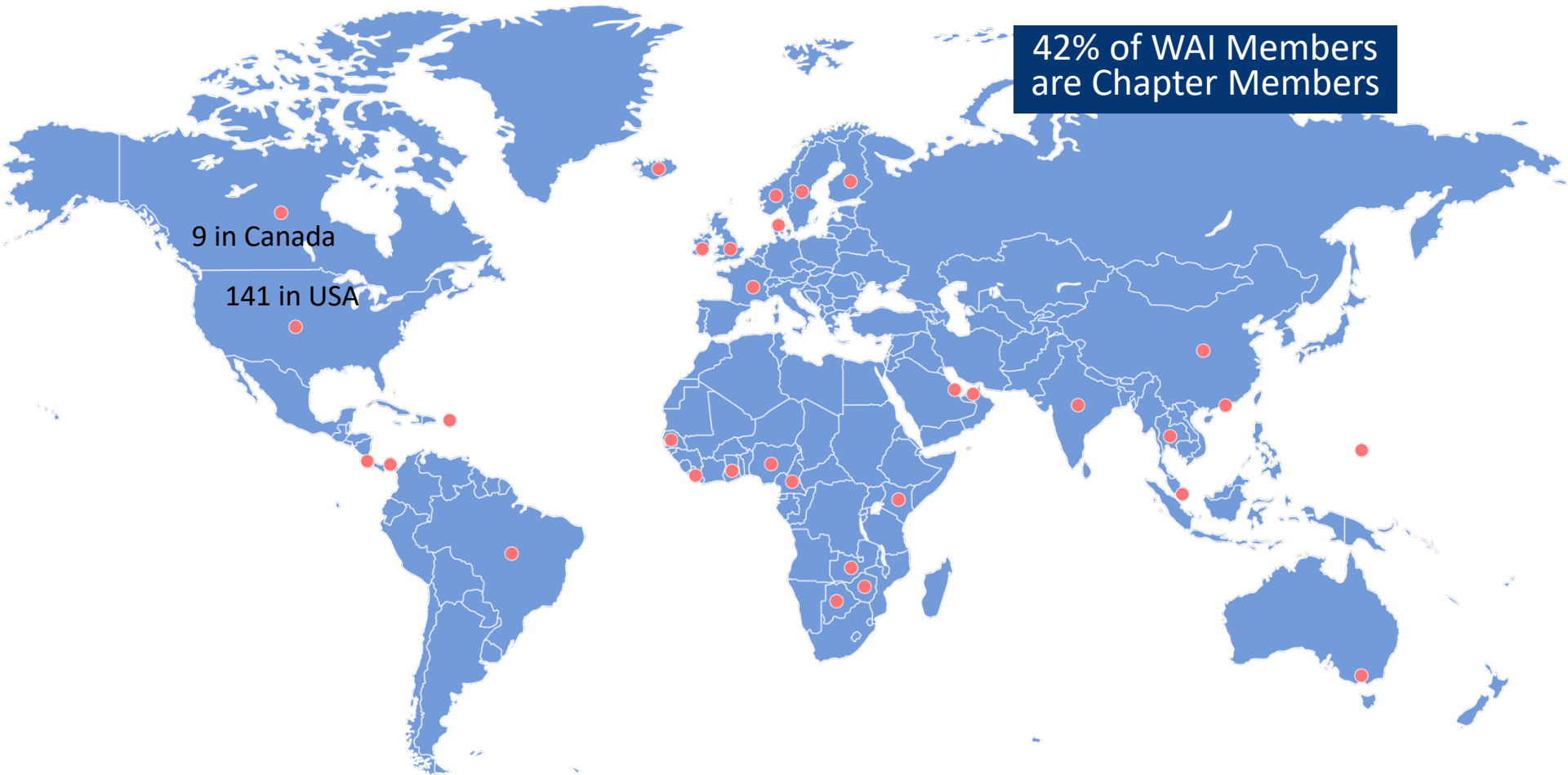


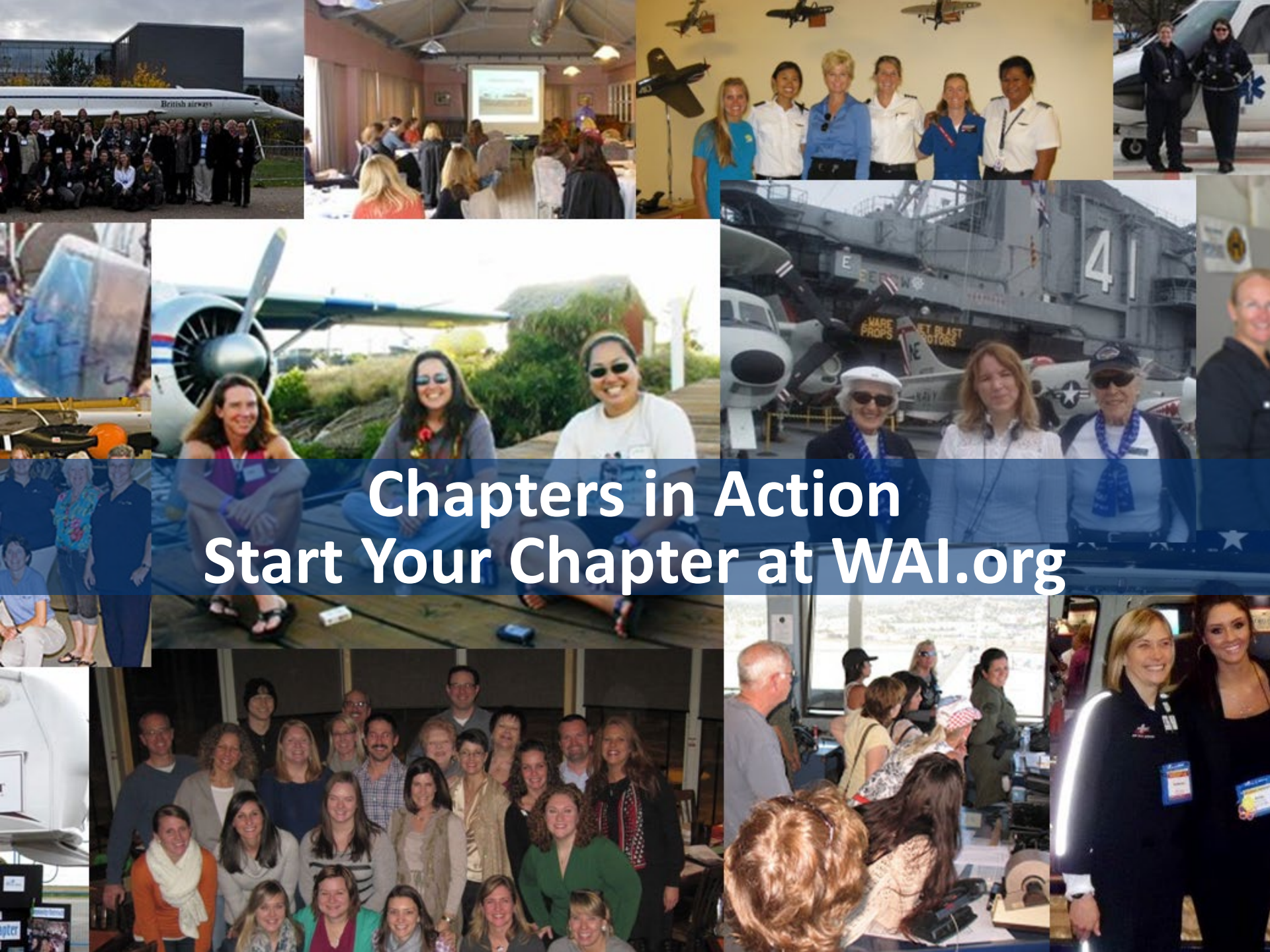
# **Worldwide WAI Chapters**



# 38 International Chapters – 27 Countries

Year-Round Networking & Local Outreach





# Chapters in Action

## Start Your Chapter at [WAI.org](http://WAI.org)



# Aviation for Women Magazine



- Began in 1998
- Articles focus on current women throughout the aviation industry
- Job, Mentorship, and scholarship information provided

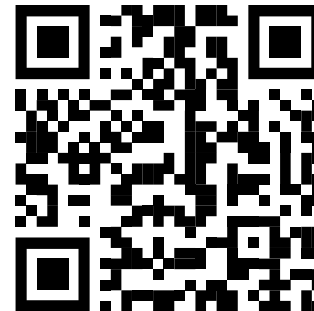


# WAI Welcomes New Junior Members

- Are you 18 years old or younger?
- Do you love aviation and STEM?
- Do you want to learn more about living your aviation passion?
- Are you interested in finding out more about scholarships in aviation?

**We have a free WAI membership for you!**

Join for free here and learn about all the resources and benefits at [WAI.org/membership-information](https://www.wai.org/membership-information)



# Mentorship Program



## WAI **MENTOR** CONNECT

- One of our most important Member Benefits
- Be a Mentor
- Find a Mentor
- [WAI.org](http://WAI.org) – Member Benefits



## WAI **MENTOR** CONNECT

Built on the Guider-AI platform, WAI's Mentor Connect provides an innovative forum where women, regardless of their experience level, can connect with mentors who possess the knowledge and insights necessary to guide them through their aviation journey. The program makes connections across a wide range of aviation disciplines including pilots, engineers, air traffic controllers, mechanics, and more. By pairing mentees and mentors who share similar professional interests, WAI's Mentor Connect program expands the supportive community that nurtures growth and encourages success already found at WAI.



# Jobs Connect



# WAI JOBS CONNECT





# Jobs Connect

## Find a Job

Let's get you started on your next career move. To view the jobs appropriate to your skills and experience, just click on the career category and location that's right for you. Good luck in your search!

[Start Your Search](#)

## Post a Job

WAI Corporate Members can post job listings here, which will be displayed free for 30 days. WAI Job Connect is the best route to finding a diverse pool of qualified applicants who are ready for their next career step.

[Create A Job Posting](#)

## Find an Internship

An internship, whether paid or not, is the best way to get your foot in the door of a company or learn a particular facet of the aviation industry. What's more, interns are often hired as full-time employees when a successful internship is finished. Do a good job with an internship and you'll net a solid reference for future job hunting.

[Start Your Search](#)

## Post an Internship

Extend the reach for qualified and eager interns beyond your local community. WAI members all over the world are looking for their first aviation career experience. You can start these worthy, young people on a path to success with your internship opportunity posted here.

[Create An Internship](#)

# Connect with WAI on Social Media



#IamWAI #WeAreWAI

#WomeninAviationInternational

#GirlsinAviationDay



**Facebook:** Women in Aviation International

**X:** @WomeninAviation

**Instagram:** @WomeninAviation

**LinkedIn:** Women in Aviation International (group)

**YouTube:** @WomeninAviationIntl



# **WAI – a Very Unique and Inclusive Group**

# What makes WAI unique?

Not just for pilots...WAI members do it all!





# What makes WAI unique?

- Members represent all segments of the industry:
  - Commercial
  - Corporate
  - General
  - Military
  - Women and Men
    - (Approximately 22% of members are men)



# What makes WAI unique?

- Members from all experience levels & age groups!

- students

- 20's

- 30's

- 40's

- 50's

- 60's

- 70's & beyond





# **WAI Outreach**



# Media Outreach, Tradeshow Presence & Events, Group Engagement





# Girls IN AVIATION DAY

A Women in Aviation International® Event



September 23, 2023  
**30,000+**  
Attendees!

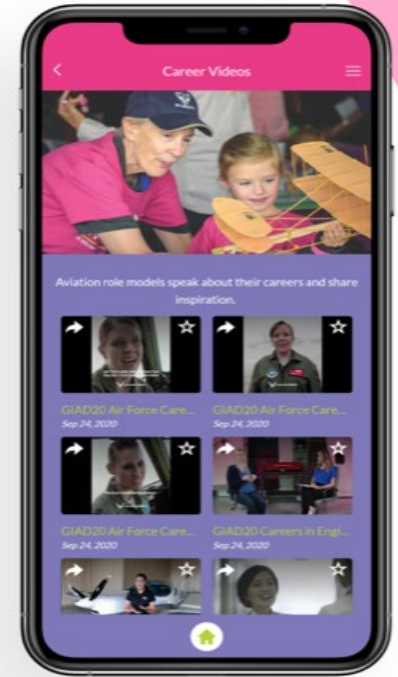
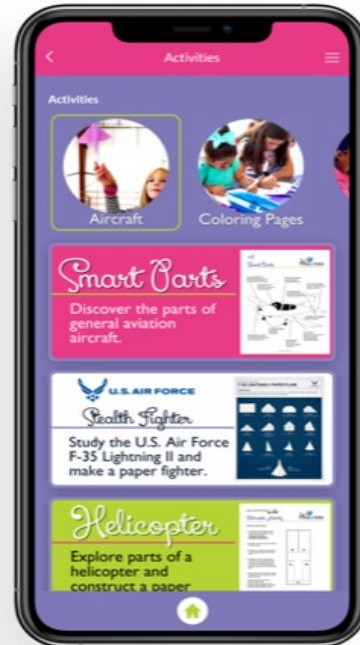


# Aviation for Girls App Continuous Educational Content



## Discover Activities

Explore hands-on aviation and STEM activities



## Find Role Models

Listen to these positive female role models and be inspired



# 10th Annual Event September 21, 2024





# 2023 GIAD event has grown



168  
events worldwide  
with over  
30,000  
participants in  
31  
countries!





# Girls IN AVIATION DAY

A Women in Aviation International® Event



Now 2 issues per year sent straight to Junior Members!



# Girls IN AVIATION DAY

A Women in Aviation International® Event



Year	# of Events	# of Attendees
2015	39	3,850
2016	67	4,900
2017	77	9,700
2018	101	15,200
2019	103	20,000
2020	VIRTUAL ONLY – Over 55 Countries Reached with App	
2021	85	10,000
2022	124	16,000
2023	168	30,000





Girls   
IN AVIATION DAY  

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A Women in Aviation International® Event  
September 21, 2024





# **Pioneer Hall of Fame**

# 2024 Pioneer Hall of Fame Inductees



Katherine G. Johnson



U.S. Air Force First  
Undergraduate  
Navigator Class 78-01



U.S. Army Air Forces  
World War II Flight Nurses





# **Women in Aviation... ...Tomorrow**



# The Future of WAI

