



The 35th Annual Women in Aviation International Conference



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Login instructions for the app: Once you have uploaded the app, enter your email and badge ID login credentials to access the My Planner functionality, including communication with speakers, exhibitors, and other attendees.

Join the Conversation

Help share the excitement of attending the 35th Annual Women in Aviation International Conference by using these hashtags on social media.

#WAI2024 #IamWAI #WeAreWAI #WomeninAviation #WomeninAviationInternational





Celebrate Girls in Aviation Day!

Saturdays at the WAI conference are full of fun and learning with the youthful energy of hundreds of girls and young women, courtesy of Girls in Aviation Day Orlando. This year, girls aged 8-18 will earn their WAI Aviation Fun Patch by participating in nearly 30 activities from flying an aircraft simulator to exploring the latitude and longitude of a giant moon map. Along with the numerous STEAM activities, girls will meet Kara, a member of the U.S. Air Force falconry team, and learn about aviation maintenance and engineering including basic circuitry, riveting, and creating aviation jewelry with mechanical tools. Other station highlights include instrument testing, composite resonant fusion, ATC simulations, drone engineering and flights, airport design, robotics coding, and much more.

For the older girls, they will visit a college and training fair with 14 participants including the military, universities, flight schools, and airline pathways. The fair will offer information about their aviation-focused programs and career opportunities to pursue for attendees focused on their future.

A stellar "The Sky is Unlimited" career panel will include Cmdr. Anne Bruckman, U.S. Navy Commanding Officer; Andrea Deyling, Airship Pilot and LTA Research VP of Flight Operations; Evie Garces, American Airlines VP of Line Maintenance; Theresa Parker, FAA Air Traffic Control Specialist and Safety Inspector; Sanchia Rivera-Bechno, Signature Aviation Regional VP of Operations; Joi Schweitzer, American Airlines Pilot, Actress, Motivational Speaker, and Author. These women will share their personal aviation journeys, offer advice to the participants, and answer their questions.

The girls will have their own luncheon speaker, **Nicole Battjes**, CEO and owner of Rainbow Helicopters in Hawaii. Look out for the GIAD attendees this afternoon in the Exhibit Hall after WAI

CEO Lynda Coffman escorts them from Grand Ballroom 8 where they will participate in an exciting scavenger hunt starting at 1:45 p.m.



A Women in Aviation International® Event









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This issue of *The Daily* sponsored by:

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FOCUS ON KEYNOTES



"Never let the odds keep you from pursuing what you know in your heart you were meant to do." —Rear Admiral Nancy Hann

PAULA GRUBE



"Earth light is the most beautiful light that exists. I was transformed by Earth light." —Dr. Sian Proctor



"There is no male or female leadership style, each of our leadership styles are unique to your personality and who you are."

-Pam Melroy

Meet Our 2024 Pioneers Tonight!

A highlight of every WAI conference is the induction of women into WAI's Pioneer Hall of Fame. This year's inductees include **Katherine Johnson**, a legendary mathematician and NASA trailblazer featured in the book and movie *Hidden Figures*; **USAF First Undergraduate Navigator Class 78-01**, the first female class of six navigator candidates to pave the way for other women in military aviation; **US Army Air Forces World War II Flight Nurses**, a dedicated group of 500 volunteer flight nurses who served 31 medical air evacuation squadrons at the height of WWII.

The pioneers will be inducted during tonight's Pioneer Hall of Fame Ceremony and Celebration Dinner, sponsored by Southwest Airlines in **Cypress Ballroom 2**. It is a ticketed event with open seating. Students who need tickets can gather near the doorway at 5:45 p.m. and any available donated tickets will be distributed at that time on a first-come, first-served basis. Join us as we celebrate the heroes who paved our paths in aviation and aerospace!

The Daily is a publication of Women in Aviation International, published during the annual conference.

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Contact Kelly Murphy, to advertise in The Daily: kmurphy@wai.org

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EXHIBITOR SPOTLIGHT



Abingdon Co. (booth 2219) introduced a limited edition gunmetal watch honoring the Women Airforce Service Pilots (WASP), who volunteered for service from 1942 to 1944. The watch is available for the first time in gunmetal at WAI2024. Abingdon Mullin, founder of the company, said the number 38 is emblazoned on the dial in memory of the 38 WASP who died in service to their country.

ED SESSIONS TO SEE TODAY-DON'T MISS

Boss Your Own Life

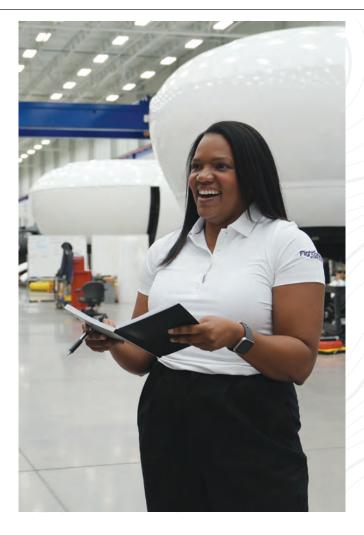
Do you have a dream that's dormant? Do you think your time has passed to pursue your passions? Award-winning newscaster, entrepreneur, and professional pilot Stephanie Goetz will show you how it's possible to pursue anything you dream in **Crystal J** at **3 p.m.** today. From making multiple career pivots to chasing after what fills her up, Stephanie will show you how to move toward your goals and dreams boldly and confidently - no matter your age or life experience.



Stephanie Goetz is a modern-day Renaissance

woman. An award-winning former news and sports anchor at NBC, CBS, and ABC; Stephanie is a businesswoman; an executive communication and leadership coach; a philanthropist; professional singer; TEDx speaker, and professional pilot. She's also a flight instructor and flies an L-39 Albatros jet. Stephanie knows what it takes to step out of your comfort zone and boldly pursue your desires and dreams. She's done it firsthand and multiple times. She inspires audiences to dare to pursue their dreams and move confidently in the direction of their passions.

"I believe everyone has the ability to live their brilliance and live their best life," Stephanie says. "Many people don't dare to reach for their dreams and they end up settling for mediocre. In my session I offer real, practical, and actionable steps on how to achieve your goals and push past settling for good." —**Michelle Graves**, WAI 45798



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Failure + Resilience = Success in Aviation Maintenance

o you wonder what it's like to work as a successful aircraft mechanic? Come to **Magnolia 22** at **3 p.m.** to listen to Veronica "Vero" Leacock Borchard share her experience learning to fail fast, fail often, and learn resilience and persistence to succeed in a career in aircraft maintenance.

This year Vero focuses her workshop on the social and psychological view of how we, as women, address and process failure and rejection differently than men. "Men experience failure in middle school and high school whereas women often don't experience failure till they are college age," Vero explains.

To succeed and be happy women must learn to manage failure in their own way. "Aircraft maintenance is not for the faint of heart," she says. "Either you like it and stay or you don't." Many women get pushed out of the field because of the male dominated environment, so if they stay, it's important for them to manage failure, but manage it the way women need to, not by mimicking our male counterparts.

"In aircraft maintenance, it's common to try and be one of the guys, but we will never be one of the guys. Women cannot be molded to be one of the guys. Women need to be themselves," she says. Vero advises women to focus on selfefficacy. "Self-efficacy is not just having confidence, it's the knowledge that you know who you are and what you can do.

"In addition to knowing themselves, women must stick together," Vero insists. "With so few women in the field of aircraft



maintenance, men may try to pit women against each other and women sometimes buy into that narrative instead of going against it and partnering to support each other. We must work together or we will never create the right environment for us," she says.

Vero shares these three essential lessons in her workshop: "Comparison is the thief of confidence. With fewer than five percent of aircraft maintenance workers women, the only way forward is to work together," she says. "I want my daughter to be proud of me. I want her to see that I work and am a strong advocate for women."

Come hear more and dialogue on the issue this afternoon! **—Mary Woolf**, WAI 45799



EXHIBIT HALL

Exhibitors

(as of March 21, 2024)

- 819 AAR
- 816 ACES Systems2325 AOPA-Aircraft Owners and Pilots
- Association
- 101 ATP Flight School
- 2219 Abingdon Co.
- 810 ABX Air Inc1006 Academy of Aviation
- **313** AerSale, Inc
- 2335 AeroStar Training Services
- 717 AeroTEC
- 902 Aerospace Center for Excellence / SUN 'n FUN Aerospace Expo
- 906 Aims Community College
- **1109** Air Force Civilian Service **2224** Air Line Pilots Association
- International
- 815 Air Methods Corporation
- 2318 Air Race Classic Inc.
- 419 Air Transport International
- 618 Air Wisconsin Airlines
- 2125 Airbus Americas
- 2333 Airshare
- **1101** Alaska Airlines **2330** Allegiant Air
- 908 Allied Pilots Association
- 514 Alpine Air Express
- 205 America's Navy
- 800 American Airlines
- 704 American Airlines Federal Credit Union
- 316 Ameriflight
- 918 Amerijet International Airlines, Inc.
- 2321 Association for Women in Aviation Maintenance(AWAM)
- 510 Atlas Air
- 2236 Auburn University School of Aviation
- 418 Avelo Airlines
- 617 Avemco Insurance Company
- 2008 Aviation Conversations
- 201 Aviation Retirement Strategies, LLC
- 619 Aviation Search Group
- 508 AviationJewelry.Com
- **210** Blue Line Aviation
- 500 Boeing
- 2105 Bombardier
- 2316 Born of Ashes LLC
- 2004 Bose Corporation
- 2212 Breeze Aviation Group
- 1018 CAE HQ
- 1001 CAMP Systems International
- 916 California Aeronautical University
- 611 Cape Air
- 2334 Castle Aviation
- 517 Cessna and Beechcraft by Textron Aviation
- 511 Cirrus Aircraft
- 312 CommuteAir
- 2106 Contour Aviation
- 2206 Convergence Data

- 911 Corporate Wings
- 620 CrossCheck Hub
- 2233 Customs and Border Protection

1005 Mercy Medical Angels

Middle Tennessee State University

MzeroA Online Ground School

1019 NOAA Aircraft Operations Center

515 National Air Traffic Controllers

711 National Business Aviation

Association (NBAA)

1003 National Nuclear Security

Administration NNSA

2110 National Gay Pilots Association

1010 National Geospatial-Intelligence

National Transportation Safety Board

Organization of Black Aerospace

521 Metro Aviation, Inc.

2230 Mountain Air Cargo

1112 NASA Aeronautics

2109 NBCFAE National

Association

914 National Airlines

Agency

Netlets

2320 Ninety-Nines

2007 Northern Jet

1111 PHI Aviation

Professionals

PASS National

PSA Airlines

Pearls With Purpose

2006 Phoenix Air Group, Inc.

2108 Phoenix East Aviation

1007 PlaneSense. Inc.

2003 Premier Private Jets

820 Procter & Gamble

Association

(PWC)

Piedmont Airlines

416 Professional Asian Pilots

2119 RTX/Collins Aerospace/

Pratt & Whitney

Republic Airways

Saint Louis University

Southwest Airlines Pilots

2231 Spartan College of Aeronautics

Sierra West Airlines

2239 Ricardo Belverly Hills

SKYTECH, INC

2317 SUU Aviation

1013 Silver Airways

2111 SkyWest Airlines

2312 Solairus Aviation

2120 Southwest Airlines

Association

Space2inspire

and Technology

2016 Spitfire Elite Consulting

Telex Aviation Headsets

Spirit Airlines

2336 Stratus Financial

2009 Sun Country Airlines

814 Professional Women Controllers

315

307

208

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Thomas Edison State University

Tradewind Aviation LLC

1102 U.S. Air Force Recruiting-Det 1

Travelpro

1009 U.S. Coast Guard

302 UPS Airlines

2135 Unifi Service

301 United Airlines

Technology

Virtual Reality

708 Walmart Aviation

2319 West Star Aviation

204 Wheels Up

600

812

709

2213 Vista

818 Volato

2234 United Ground Express

2014 University Aviation Association

2208 Utah State University Aviation

1014 Vertical Aviation International2237 Visionary Training Resources

808 Western Michigan University

College of Aviation

1011 Whirly-Girls International

1100 Women Military Aviators

University Chapter

Membership

(WCA)

Cypress Alcove 1

Authors Connect

WAI Merchandise

Cypress Alcove 2

Cypress Alcove 3

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719 USA let

2241 US

Turbine Capital

- Air and Marine Operations 900 David Clark Company
- 900 David Clark Company2025 Delta Air Lines
- 2131 Delta State University
- 2315 Duncan Aviation
- 2232 Elevate Aviation Group
- 1008 Elevated Access
- 2311 Embraer
- 412 Embry-Riddle Aeronautical University
- 2128 Empire Airlines
- 2018 Endeavor Air
- 801 Envoy Air
- **1108** Equus Flight Academy
- 413 Executive Jet Management
- 603 Experimental Aircraft Association (EAA)
- 920 FAA Airman DUI/DWI Program
- 1117 FAA Civil Aerospace Medical Institute
- 919 FAA Human Resource Management
- 2327 FedEx
- 2331 FedEx Employees Credit
- Association
- 901 Flexjet
- 409 FlightSafety International
- 2102 Flight Uniforms
- 2209 flyexclusive
- 1116 Freedom Aviation Network
- 2010 Frontier Airlines
- 516 Gleim Aviation
- 310 Global Aviation Data
- 300 Global Crossing Airlines Inc
- 716 Global Medical Response
- 306 GoJet Airlines
- 714 GrandView Aviation
- 2225 Gulfstream
- 610 Hawaiian Airlines
- 318 Hemlock Films
- 2115 IFOD Institute of Flight Operations and Dispatch
- 706 ISA+21
- 209 JSX

417

- 811 JSfirm.com
- 2104 Jet Linx Aviation
- 614 jetBlue
- 2217 Latino Pilots Association (LPA)

Leiden University

Aeronautics

1017 Life Flight Network

2005 LifeLine Pilots

720 Lockheed Martin

909 M & H Uniforms

809 Mcneely Charter

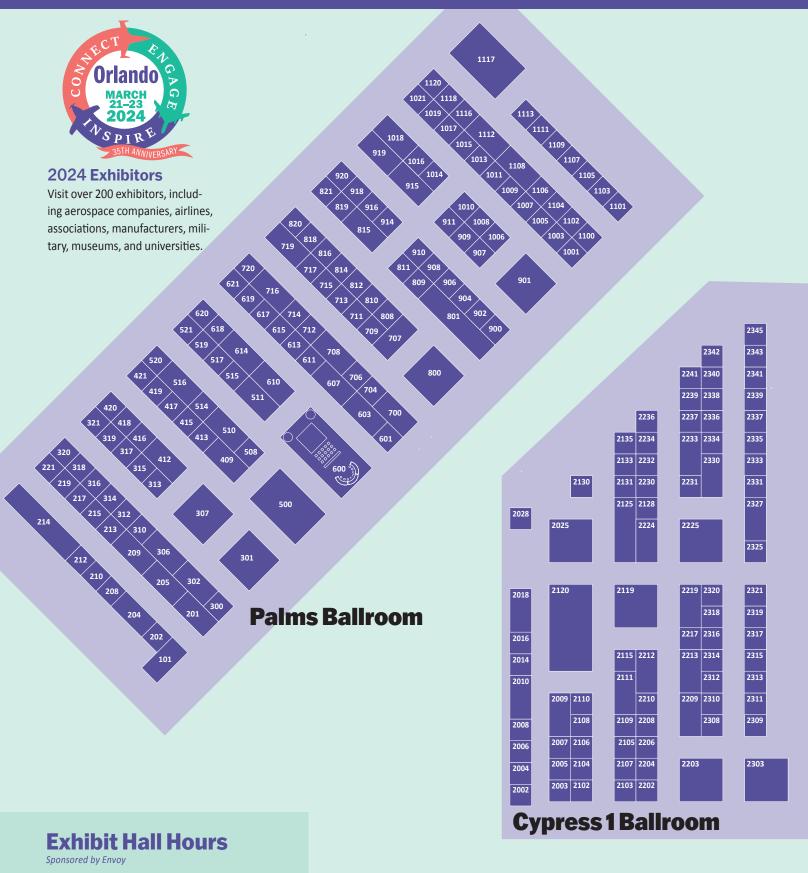
2130 Mamava Inc

1016 MedAire Inc

2028 Liberty University School of

2133 Leading Edge Financial Planning

EXHIBIT HALL



7

SATURDAY, MARCH 23 10:30 a.m.-3 p.m.

EXHIBITOR SPOTLIGHT



Western Michigan University and JSfirm were excited to announce their partnership at this week's WAI2024 conference. Tom Thinnes, Recruitment, Marketing, and Outreach Director for Western Michigan University College of Aviation commented, "Western Michigan University's College of Aviation is incredibly excited to be partnering with JSfirm.com."

"This partnership is truly monumental for JSfirm.com," Laurie Elliott, Partnership Manager for JSfirm.com said. Both exhibitors are across the aisle from each other. Come visit them in the Palms Ballroom.

Internship Intensive

What should students plan for a high-value-add semester with a company?

Carly McDonald flew on board a twin-engine propeller aircraft as an unforgettable culmination of her internship with the defense contractor and manufacturer. Isabella Gianni took the job that no pilot wanted at a Part 135 operator in Alaska: pumping out the floats. Jack Bergsman wrote the NOTAM that officially closed the runway at Stuart airport in Florida and helped set up the Xs. And Catherine Cummings ran students through the full-motion flight simulators while they toured the flight ops center at Delta Air Lines. These were just a few of the amazing moments that went beyond the position advertised that were illuminated during the "Internships and Co-Ops: Start Gaining More Insight of Opportunities in the Aviation Sector" professional development seminar on Thursday afternoon. The bottom line for students: Apply for what you dream of, tighten up your resumé, highlight your soft skills as well

as any technical ones, and call upon mentors to help you refine your pitch during the interview. And take heart: "Don't get discouraged going after the first one," Jack said. "It's the hardest." You may make 119 applications, like Carly, but you can end up seeing your project literally fly. "The passion shines, and speaks for itself," she said.

-Julie Boatman, WAI 9407



The panel included recent interns from across the aviation industry. Left to right: Isabella Gianni, Catherine Cummings, Carly McDonald, Jack Bergsman.



SNAPSHOTS OF WAI2024

















Heard in the Exhibit Hall

"We are here to share stories and help people with their learning needs to use our products and be part of their lives." Deirdre Wilson, MzeroA

"We are here to promote the organization. Also to inspire women and my daughter who is here with me."

ANDREW ZABA

Rebecca Torres, A recipient of the Wheels Down South Chapter scholarship ATL division/2024 Whirly-Girls International

"I'm here to meet people, connect with them and empower individuals to help them with their mental health using a holistic approach." Ashley Taylor Born of Ashes LLC

"We are here to network, meet people in the industry, and let them know what we can do for them." Ellen Martin and Rachel Adams Convergence Data

"We build watches for women who do more. We cater to all sorts of women in all industries. I am also here to network and find a school where I can pursue a career in aviation." Sophia Callamaras Abingdon Co.

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	ΕI	D U C A	ΤΙΟ	N S I	ESSI	ONS		
	SATURDAY MARCH 23							
	Crystal H	Crystal M	Crystal J	Crystal N	Magnolia 16	Magnolia 20	Magnolia 22	
1:45- 2:45 p.m.	Navigating a Pilot Interview with Confidence and Resilience Career/Leadership	Airline Pilot Panel Career/Leadership	The Working Daughter Career/Leadership	How to Be an Ally in the LGBTQ+ Aviation Community Career/Leadership	Taking the Lead: Women as Instructors and Role Models in Aviation Career/Leadership	The Rollercoaster of Search and Rescue Flying Career/Leadership	NTSB – Where safety is no accident! Career/Leadership	
3-4 p.m.	Taking Flight Together: Empowering Young Women in Aviation through Dual Enrollment	Where to Go and What to Do	and Confidently Pursuing Your Dreams	Airspace Invasion	Perspectives & Boundaries: Navigating the Biases We Face Throughout Our Careers	Family Planning and Flying in the Military	A License to Learn	
	Career/Leadership	Career/Leadership	Career/Leadership	Emerging Technologies	Career/Leadership	Military	Maintenance/Tech Ops	

SATURDAY, MARCH 23 General Session

9-10:30 a.m. • Cypress Ballroom 2

Keynote Speakers Nicole Battjes Erica Brand Teri Bristol

Girls in Aviation Day Orlando Program For girls ages 8-18 and chaperones

8 a.m.-3 p.m. • Grand Ballroom 8 (preregistration required)

WAI Pioneer Hall of Fame Ceremony & Celebration Dinner Sponsored by Southwest Airlines

6-8 p.m. • Cypress Ballroom 2 (ticket required)

Media Center Hours

Magnolia 4 Sponsored by Gulfstream SATURDAY, MARCH 23 8 a.m.-5 p.m.

Exhibit Hall Hours

Palms and Cypress 1 Ballroom Sponsored by Envoy SATURDAY, MARCH 23 10:30 a.m.-3 p.m.

OPEN SEATING

For Celebration Dinner, you must present the appropriate ticket from your registration packet for seating.

If you are unable to attend a meal function, please donate your ticket at the Information Center. Donated tickets will be given to students.

STUDENTS Please check at the Information Center for donated tickets.

STUDENTS CELEBRATION DINNER SEATING

If you do not have a donated ticket, be in the **Cypress 2 Ballroom** area by **5:45 p.m.**

If there are available tickets, you will be provided a ticket by WAI staff.

Industry Briefings

SATURDAY, MARCH 23 Magnolia 13 10:30-11 a.m. – Destination 225°Pilot Pathways Program 11:30-noon – Southwest Airlines - First Officer

Crystal K

8-8:45 a.m. – US Air Force
11-11:45 a.m. – The Boeing Company – "Diversity in Disciplines"
noon-12:45 p.m. – Federal Aviation Administration (FAA)
1-1:45 p.m. – Endeavor Air

Industry Partner Events

SATURDAY, MARCH 23

Air Force - Reception Room 8 a.m.-4 p.m. • Washington Room

Southwest Airlines - Hospitality Room 8 a.m.-5 p.m. • Magnolia 13

Delta Air Lines - Pilot Recruiter Meet and Greet 10:30 a.m.-12:30 p.m. • Diamond Suite

Authors Connect

S A T U R D A Y, M A R C H 2 3 The Authors Connect booth is located in **Cypress Alcove 1**.

10:30 a.m.-12 p.m.

Loree Draude Soar Into Joy: A Combat Pilot's Wisdom on Falling in Love with Your Life; She's Just Another Navy Pilot: An Aviator's Sea Journal Ashlee Leppert

The Hurricane Within

Daine Meszaros

Ava the Aviator: The Adventure Begins; Ava the Aviator: The Adventure Continues

12-1:30 p.m.

Cecilia Aragon

Flying Free: My Victory over Fear to Become the First Latina Pilot on the US Aerobatic Team

Shahd Majeed

Earning My Wings: A Story of Life after Death Jolanda Wityliet

The Airline Transition Manual; A Pilot's Guide to Scholarships &

Grants 1:30-3 p.m.

Eileen Bjorkman

The Fly Girls Revolt: The Story of the Women Who Kicked Open the Door to Fly in Combat

Kimberly Dougherty

Airpower in Literature: Interrogating the Clean War, 1915-2015 Caroline Jensen

Thundermouse

3-4:30 p.m.

Patty Bear

From Plain to Plane: My Mennonite Childhood, a National Scandal, and an Unconventional Soar to Freedom

Becky Condon

She Flies Erin Miller

Final Flight, Final Fight: My Grandmother, the WASP, and Arlington National Cemetery; What Grandma Did

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