



# the Daily

Thursday, February 23, 2023



The 34th Annual Women in Aviation International Conference

## UPDATES

This week, WAI will present 123 scholarships for a total of \$889,140 in awards. Congratulations to all the winners. We know that scholarships change lives!

**Reminder!** March 15 is the deadline to submit your application for a full scholarship to attend an *Emerging Leaders* professional development course at Harvard University. See Page 2 for all the details.

## Join the Conversation

Help share the excitement of attending the 34th Annual Women in Aviation International Conference by using these hashtags on social media.



#WAI2023

#IamWAI #WeAreWAI

#WomeninAviation

#WomeninAviationInternational

## Download the #WAI2023 App

Sponsored by United Airlines

[www.bit.ly/WAI2023ConferenceApp](http://www.bit.ly/WAI2023ConferenceApp)



### Login instructions for the app:

Once you have uploaded the app, enter your email and badge ID login credentials to access the My Planner functionality, including communication with speakers, exhibitors, and other attendees.



## Let's Connect, Engage, Inspire!

It's time for our annual gathering, so get ready to recharge your battery, renew friendships, and make new ones. After a year of planning, the WAI team is thrilled to kick off the next three days featuring over 195 exhibitors, fabulous keynote speakers, scholarship awards, and lots of opportunities to socialize and have fun.

If you are a repeat attendee, welcome back. If you are a first-timer, you will quickly realize what our conference theme is all about. You too will become a believer in the life-changing experience that is the WAI annual conference.

In our three issues of *The Daily*—published each morning in print and digital on the conference app—we will include highlights of each day's events as well as a guide to exhibitors and schedules of all the sessions, and more. To complement our newsletters, we are launching another digital platform called *On Air with WAI* through our YouTube live channel. You'll see me and Jabili Kandula, our associate editor, providing live coverage from the exhibit hall. Our dedicated WAI staff is supported this week by a team of amazing photographers and videographers. Follow us on social media and share your conference experience!

Are you looking to make a career change or start a new path? Attend one of the industry briefings offered by more than a dozen companies. See Page 15 for the full schedule. You can also choose from a wide variety of professional development seminars, as well as 35 education sessions covering topics on careers, flying, history, maintenance, military, and personal development.

See Page 18 for sessions designed specifically for our chapter members. With more than 155 chapters around the world, WAI wants to continue our expanding network by providing the tools, resources, and ideas to make your chapter successful.

Take advantage of all the opportunities to introduce yourself, ask questions, and listen. Here's to a successful #WAI2023 for all of us and enjoy this week's special WAI flight!

—Kelly Murphy, WAI 2397, is WAI director of communications and Aviation for Women and Aviation for Girls editor-in-chief.



Allison McKay marks her third conference as WAI CEO



(L to R) Jabili Kandula and Kelly Murphy

# WAI Launches All New Mentor Connect

Last summer, WAI adopted a new membership management system, and with that change, we set our sights on developing an all new WAI Mentor Connect program. Technology has changed so much since the last iteration of our Mentor Connect program, that we can offer a dramatically improved Mentor Connect now, and it's never been easier to get involved!

Beginning here in Long Beach, WAI members can easily "opt-in" to join the new WAI Mentor Connect program. Once we have gathered enough of both mentors and mentees (later this spring), we'll ask everyone involved in the program to complete their Mentor Connect profile that will allow the program to suggest potential mentor-mentee matches.

The WAI Mentor Connect program will help mentor/mentee pairs set goals, establish milestones, and set up meetings. There is a full library of materials to assist each party in being effective partners in the mentor/mentee relationship, and to assist the team as they proceed through the program.

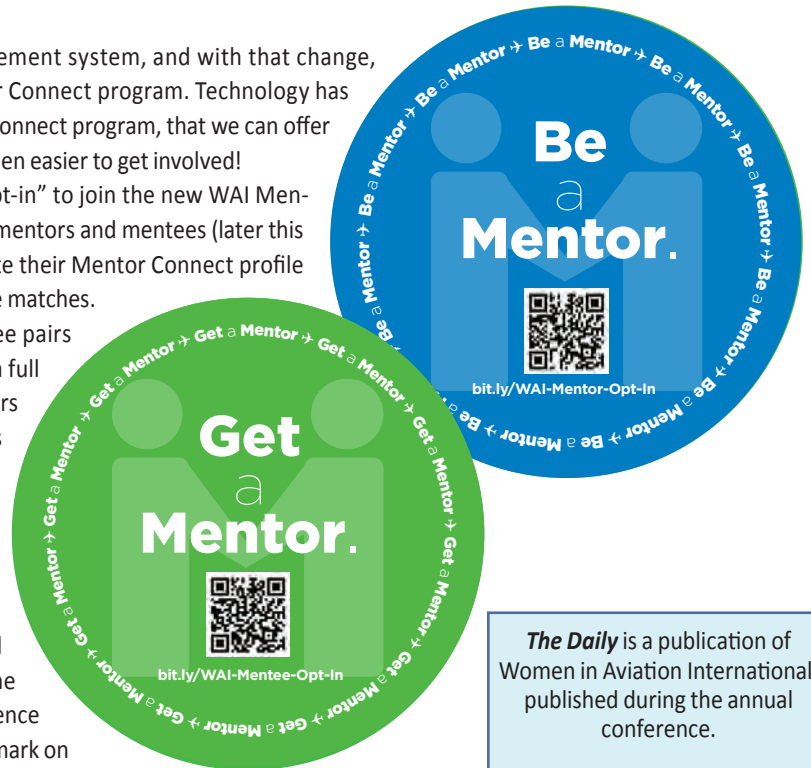
The thirst to give back will be quenched by the seasoned professionals who join as mentors, as they hone their own leadership and communication skills too. Lives will be changed at every level as members just getting started, or those who are early in their career navigate their aviation journey guided by extraordinary aviation professionals in every field. With the support of experienced mentors, mentees will have the confidence and knowledge to pursue their dreams and, in turn, make their mark on the aviation industry.

Take the first step while you're here at Conference and "opt in". It's easy and fast – scan the QR code on either side of one of the Mentor Connect coasters you'll find at every event, or visit the WAI Membership Booth and opt-in on-site in Long Beach! And don't let your WAI membership expire—the WAI Mentor Connect program is exclusively available to current WAI members!

Scan the QR code above or Mentees Opt-In Here: <https://bit.ly/WAI-Mentee-Opt-In>

Scan the QR code above or Mentors Opt-in Here: <https://bit.ly/WAI-Mentor-Opt-In>

—Molly Martin, WAI 1295, is WAI director of membership engagement.



## HARVARD BOUND WITH SCHOLARSHIP

WAI is excited to announce that we are working with Harvard University's Division of Continuing Education to offer our members a three-day professional development program. The *Women in Leadership: A Program for Emerging Leaders* is ideal for high-performing WAI female members who have 5 to 10 years of experience and the interest to advance their careers in leadership roles in the aviation and aerospace industry. Thirty women will be chosen to receive funding support that will include program fees, hotel, meals, and a stipend for airfare.

All applications must be submitted by March 15, 2023. For more information, visit [www.wai.org/news/wai-and-harvard-university-offer-emerging-leaders-scholarships](http://www.wai.org/news/wai-and-harvard-university-offer-emerging-leaders-scholarships). Questions? Contact Stephanie Kenyon, WAI chief growth officer, at [skenyon@wai.org](mailto:skenyon@wai.org).



*The Daily* is a publication of Women in Aviation International, published during the annual conference.

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# My Sister, the Pilot: From Fairy Wings to Captain Wings

**M**y sister always dreamed of flying, but not in the way most pilots do. When Emma Fox was little, she often wore sparkly wings and dreamed of fairies. Although she was more interested in theater and never thought of aviation as a career option growing up, there were many clues that she would become a pilot: her veneration for Amelia Earhart, fascination with maps, and studious intelligence.

It just took one intro flight to turn a theater star into a plane-preoccupied pilot. She turned her focus on aviation with a force like a jet engine. Aviation knowledge and terms streamed from her bright, inquisitive mind. Her enthusiasm was contagious.

The first time Emma piloted me into the skies just the two of us, we were squeezed into a hot, tiny Piper Archer. She expertly turned knobs and manipulated levers. The door didn't completely shut before takeoff, and I was *terrified* that the loud rushing wind would whip me out of the airplane. I didn't let my fear impede the breath-taking views of majestic mountains below or the feeling of awe watching my sister confidently steer us toward the endless horizon.

At Westminster College, Emma committed herself to work, classes, and flight training. Earning the required flight hours relied on Utah's fickle weather and demanded skill, flexibility, and luck. Undeterred by overload-



ed schedules and unexpected storms, she maneuvered around setbacks like she adeptly navigates planes. Emma graduated early and joined the small percentage of female airline pilots.

Despite her busy schedule, Emma always found time to volunteer in my classroom and engage our community. She ignited her same passion in others as a flight instructor, camp counselor, and museum aviation educator. As vice president of the WAI Utah Chapter, she had unprecedented attendance at the local Girls in Aviation Day event. She even persuaded the mayor to declare that day a local holiday.

Emma continues to help others today as pilot and manager for Horizon Air's mentor program. I couldn't be prouder as I continue to watch her soar to higher heights still wearing shiny wings, but these ones are for captains.

—Baylee Fox, sister of Emma Fox, WAI 63400

## ATTEND THE ANNUAL WAI MEMBERSHIP MEETING



Today learn about the latest programs, benefits, and initiatives planned for 2023 during the annual Women in Aviation International membership meeting. Join us in **104 A** from **11 a.m.-noon**. Board members **Andrea Berry** and **Brittney Tough** are up for reelection. Three new board members—**Christine Bohl**, **Leila Green**, and **Dawit Lemma**—are also on the ballot for election. Conference attendees also have the option to vote in person during the meeting. Results will be announced during the Annual Membership Meeting. Members are invited to stay until 12:30 p.m. and Meet and Greet with the WAI Board in 104 A.



If you're an exhibitor, speaker, or represent a group that has appropriate news for us, come tell *The Daily* staff in the WAI Media Center, sponsored by Gulfstream, located in **103 C**.

Or email Amy Laboda ([amyimlarz@gmail.com](mailto:amyimlarz@gmail.com)).

If you have a press kit, please bring one to us and supply additional copies for other media covering the conference.

There are two more issues of *The Daily*: Friday (deadline noon on Thursday) and Saturday (deadline noon on Friday).

## Media Center Hours

Sponsored by Gulfstream

**103 C**

WEDNESDAY,  
FEBRUARY 22

**2-4 p.m.**

THURSDAY,  
WEDNESDAY 23

**8 a.m.-5 p.m.**

FRIDAY,  
FEBRUARY 24

**8 a.m.-5 p.m.**

SATURDAY,  
FEBRUARY 25

**8 a.m.-5 p.m.**

# Celebrate MILESTONES



HAPPY ANNIVERSARY

► WAI CEO Allison McKay celebrates her three-year anniversary leading our organization.



► Next month is the official **50th anniversary of women flying in the Navy**—but you can start celebrating this week by visiting the America’s Navy booth 146 and read about the 2017 Pioneer Hall of Fame induction of The First Class of Women Naval Aviators on the WAI website.

► **Women in Corporate Aviation** (WCA) was established 30 years ago at the 1993 WAI Conference. Stop by booth 336 to learn more about the brunch celebration on Friday. There is also a Corporate Aviation Career Panel, presented by Ava Shubat and Kim Kissh on Friday, February 24, from 1:45–2:45 p.m. in 102 A.



► **Women in Combat Operations** marks 30 years. Hear some of the stories from women who have flown into harm’s way and the impact they’ve made on combat aviation during Saturday’s session “Celebrating 30 Years of Women in Combat Aviation” from 1:45–2:45 p.m. in 101A presented by Caroline “Blaze” Jensen.



► **Wings With Jazz Band** will entertain us for the 20th year with live music. Read more on Page 15.



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# BORN TO SOAR

Envoy proudly supports Women in Aviation International and its goal of fostering a more diverse and gender equal aviation sector. Today and every day, we celebrate the many capable and successful women of the industry and Envoy who are vital to the success of our airline.



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# Student to Staff



**D**uring this time last year, I was in my last semester of undergrad at Rutgers University-New Brunswick. While everyone was applying for jobs, I was trying to figure out my next steps to elevate my aviation journey. The aviation industry is one of those fields, where speaking to people about their experiences is sometimes more helpful than what you may Google or read in a book. I was fortunate enough to attend WAI2022 in Nashville as a sponsored student. I was able to make the connections that I needed and get the right resources and information on doubts about my own career. Shortly after Nashville, a job opened at the Women in Aviation International corporate office. Now I am back at conference, but this time as a staff member. I am here in Long Beach today as the new associate editor at Women in Aviation International. I assist in the production of *Aviation for Women* and *Aviation for Girls* magazines, as well as *The Daily* newsletter that you are looking at.

Attending my first conference last year was life-changing for me, the three-day event gave me countless opportunities. I was able to make connections with people all around the world, learn about different career paths in aviation (not just piloting), and listen to such strong and accomplished women which gave me the encouragement that I needed to chase my dreams. As a former attendee and now a staff member, here are my tips on how to make the most out of #WAI2023 this week!

## 5 Top Tips

1. We have a long three days ahead of us, and to absorb as much information and experience as possible, don't skip out on breakfast! Studies show that those who have a hearty breakfast are more likely to retain information and attention throughout the day. If you don't have time for a full meal, get a fruit and a granola bar at the Long Beach Convention Center to start off the day! See the map on Page 10.
2. Make a non-negotiable list for each day! Write down which education sessions, tours, and/or activities you want to attend each day. This way you'll have a schedule with times and places and won't feel as lost. And make use of your free time by checking out the exhibit hall. We have 196 exhibitors this year!
3. Each issue of *The Daily* is a great resource for the next three days. It has the entire program overview with notable stories from current and past conference attendees. I like to use it as an agenda, by crossing off which sessions I've attended and circling the ones I want to stop by.
4. Mentorship is one of the many benefits of being a member at WAI. Take advantage of this resource by opting-in to our new Mentor Connect program. You can be a mentor or find a mentor.
5. Try to sit with someone new for each meal. There are 4,000 attendees registered for the WAI2023 conference. I've found that some of the best connections I've made with people are through casual conversation.

Don't forget to take pictures! The conference may only last three days, but the pictures will last a lifetime. If you post any pictures or videos, don't forget to tag us and #WAI2023 for a chance to get featured.

I am expecting this year to be completely different as a staff member than it was for me last year. But after seeing all the new things we have planned and the hard work that each of our team members has put in, I can tell you first-hand that this year's conference will be the best yet.

—**Jabili Kandula**, WAI 88779, is WAI associate editor.



## Authors Connect Schedule

The Authors Connect booth will be located in the Exhibit Hall, **Hall B**.

THURSDAY, FEBRUARY 23

1-2:30 p.m.

**Erin Miller**

*Final Flight, Final Fight: My Grandmother, the WASP, and Arlington National Cemetery & What Grandma Did*

**Karlene Petitt**

*Flight to Success, I Am Awesome, Flight for...*  
(6-book thriller series)

2:30-4 p.m.

**Lynn Rippelmeyer**

*Life Takes Wings: Becoming the World's First Female 747 Pilot*

**Laura Savino**

*Jet Boss: A Female Pilot on Taking Risks and Flying High*

4-5:30 p.m.

**Cecilia Aragon**

*Flying Free: My Victory over Fear to Become the First Latina National Aerobatic Champion*

**Merryl Tengesdal**

*Shatter the Sky: What Going to the Stratosphere Taught Me about Self-Worth, Sacrifice, and Discipline*

Join the authors at a special Authors Connect Reading and Reception:

THURSDAY, FEBRUARY 23

**Authors Connect Reading and Reception**

(ticketed event)

7:30-9:30 p.m.

at **Bogart & Co.**,

adjacent to the Pacific Gallery & Patio,  
at the Long Beach Convention Center.

# Don't You Want to Volunteer?

Pssst! Did you know there's a unique way to experience conference this week by volunteering? Our new WAI conference volunteer coordinators, Ryan Martin and Chilosha Mwasapa, have a special job for you. Stop by the volunteer desk in the lobby area of the convention center and find a job that best suits your talents. No experience needed, just a can-do attitude and smile. You'll have fun learning about our annual three-day conference from behind-the-scenes and meet lots of new friends. Your help makes our conference run smoothly!



Ryan Martin and Chilosha Mwasapa are this year's conference volunteer coordinators.



## You Can Do It!

*Visit the Rosie the Riveter Park*

Long Beach, California isn't just home for the WAI2023 conference, it was also once home to the Navy and naval shipyards during World War II. During this time, women were called to work in shipyards, defense plants, and factories, which started the iconic figure we know as "Rosie the Riveter."

The Douglas Aircraft Plant—once the largest employer in Long Beach—employed thousands of riveters at the time who helped the production of military aircraft. To honor the women here in Long Beach and all over the United States, the three-acre park beside the former aircraft manufacturing plant is named Rosie the Riveter Park.

The memorial at the park is a tribute to those who served in the military during WWII and the WASP with the phrase "All Gave Some and Some Gave All" etched on the stones.

Take a self-guided tour of Rosie the Riveter Park through radio podcasts and 1940s music while you walk through the memorial.

The park is located at 4900 E. Conant Street, in Long Beach. For more information, visit [www.visitlongbeach.com/directory/long-beach-rosie-the-riveter-park-and-interpretive-center/](http://www.visitlongbeach.com/directory/long-beach-rosie-the-riveter-park-and-interpretive-center/).

Show your appreciation for the riveters and get a Rosie the Riveter rubber ducky at the merchandise booth in the lobby area of convention center.



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## 2023 Exhibitors

Visit more than 195 exhibitors, including aerospace companies, airlines, associations, manufacturers, military, museums, and universities.

### Exhibit Hall Hours

*Sponsored by Envoy*

#### Hall B

THURSDAY,  
FEBRUARY 23  
12:50-1 p.m.

Exhibits Ribbon Cutting Ceremony

1-5:30 p.m.

Exhibit Hall Open

FRIDAY,  
FEBRUARY 24  
10:30 a.m.-5 p.m.

*(closed during luncheon—noon-1:30 p.m.)*

SATURDAY,  
FEBRUARY 25  
10:30 a.m.-3 p.m.

### Thank you Sponsors!

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## Exhibitors

*(as of February 14, 2023)*

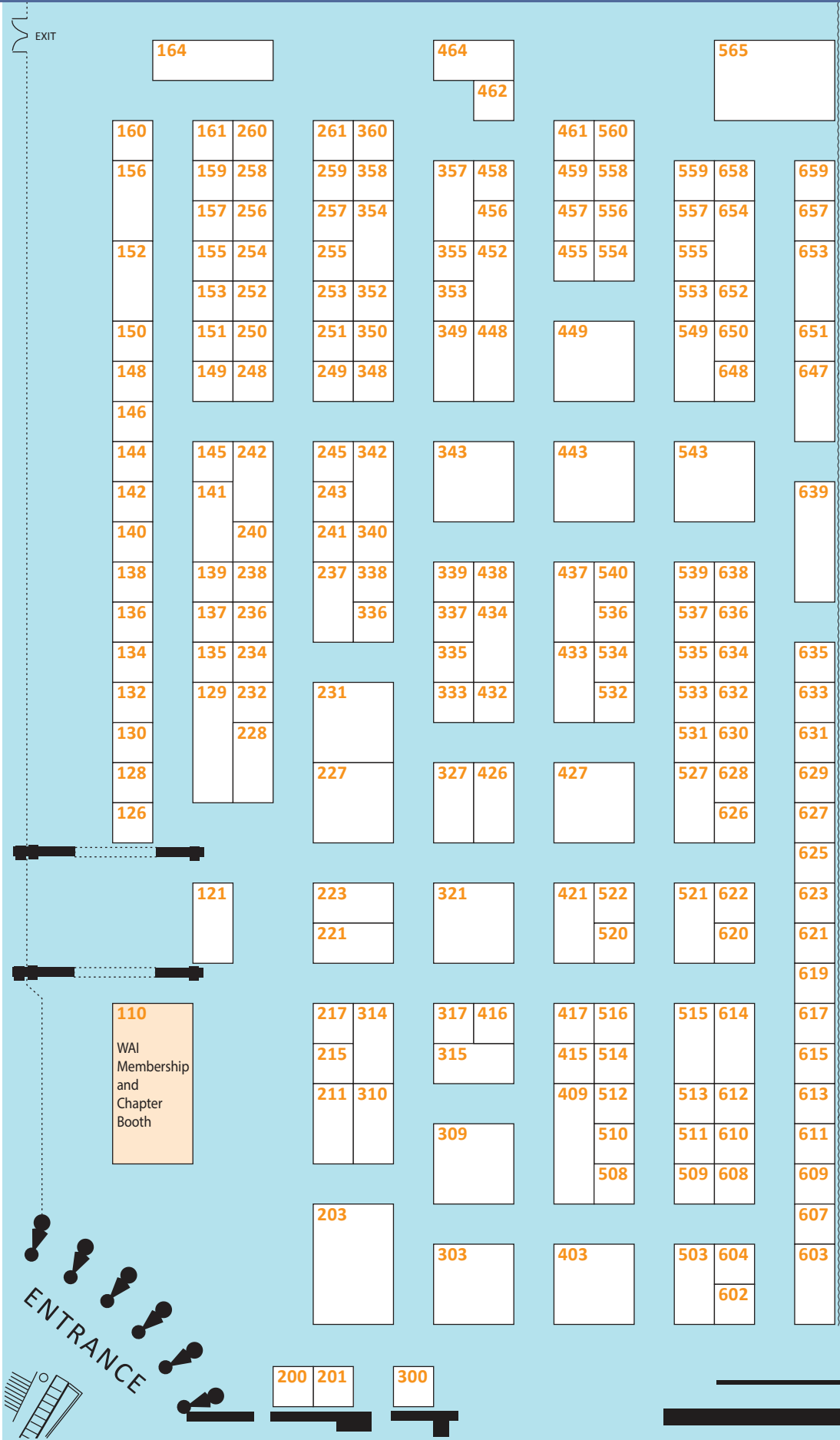
- |     |  |     |  |     |  |
|-----|--|-----|--|-----|--|
| 300 | 2023 WAI Exhibit Services                      | 608 | Clay Lacy Aviation                       | 752 | LifeLine Pilots                                |
| 237 | Abingdon Co.                                   | 327 | Collins Aerospace                        | 138 | LIFT Academy                                   |
| 360 | Academy of Aviation                            | 638 | CommuterAir                              | 617 | M & H Uniforms                                 |
| 609 | ACES Systems/Technology for Energy Corp        | 128 | Connect Airlines                         | 456 | Marshall University Division of Aviation       |
| 631 | Advanced Air LLC                               | 253 | Crew Members Who Care                    | 659 | MedAire, Inc                                   |
| 145 | AeroStar Training Services                     | 520 | David Clark Company Inc.                 | 630 | Mercy Medical Angels                           |
| 257 | AeroTEC  | 427 | Delta Air Lines                          | 461 | Mesa Airlines                                  |
| 536 | AFJROTC  | 126 | Delta State University                   | 513 | Metro Aviation Inc                             |
| 540 | Air Force Civilian Service                     | 509 | Desert Jet                               | 134 | Metropolitan State University of Denver        |
| 417 | Air Line Pilots Association International      | 349 | Embry-Riddle Aeronautical University     | 243 | Middle Tennessee State University              |
| 161 | Air Methods Corporation                        | 512 | Empire Airlines                          | 132 | Mission Aviation Fellowship                    |
| 532 | Air National Guard/Air Force Reserve           | 527 | Endeavor Air                             | 458 | Mountain Air Cargo                             |
| 215 | Air Race Classic Inc                           | 409 | Envoy Air                                | 603 | NASA   |
| 260 | Air Transport International Inc (ATI)          | 508 | Epic Flight Academy                      | 156 | National Air Traffic Controllers Association   |
| 647 | Air Wisconsin Airlines                         | 555 | Executive Jet Management                 | 516 | National Gay Pilots Association                |
| 343 | Airbus Americas                                | 314 | Experimental Aircraft Association (EAA)  | 353 | National Transportation Safety Board           |
| 254 | Airshare                                       | 651 | FAA – Airmen DUI/DWI Program             | 604 | National WASP WWII Museum                      |
| 221 | Alaska Airlines                                | 565 | FAA Civil Aerospace Medical Institute    | 559 | NBCFAE National                                |
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| 612 | Allied Pilots Association                      | 653 | Federal Aviation Administration (FAA)    | 217 | Ninety-Nines                                   |
| 358 | Alpine Air Express                             | 403 | FedEx                                    | 152 | NOAA / Aviation Weather Center                 |
| 309 | American Airlines                              | 611 | FedEx Employees Credit Association       | 135 | Northern Jet Management                        |
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| 146 | America's Navy                                 | 232 | Flight Schedule Pro                      | 137 | Omni Air International                         |
| 352 | Ameriflight                                    | 242 | FlightSafety International               | 201 | Omni Defense Technologies                      |
| 144 | Amerijet International Airlines                | 654 | flyexclusive                             | 615 | Organization of Black Aerospace Professionals  |
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| 148 | Angel Flight West                              | 241 | Garmin International                     | 658 | PHI Aviation                                   |
| 249 | AOPA-Aircraft Owners and Pilots Association    | 625 | GE Aerospace                             | 151 | Phoenix Air Group, Inc.                        |
| 554 | Arrowhead Products                             | 558 | Gleim Aviation                           | 335 | Phoenix East Aviation                          |
| 160 | Art Craft Paint                                | 553 | Global Aviation Data                     | 315 | Piedmont Airlines                              |
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| 521 | Atlas Air                                      | 627 | GoJet Airlines                           | 426 | Pratt & Whitney                                |
| 245 | ATP Flight School                              | 622 | GrandView Aviation                       | 256 | Professional Women Controllers                 |
| 348 | Auburn University Aviation Center              | 149 | Guardian Flight                          | 310 | PSA Airlines                                   |
| 139 | Avelo Airlines                                 | 142 | Gulf Air Group, Inc.                     | 258 | Purdue University                              |
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| 342 | Barnes Aerospace                               | 634 | IFOD Excellence in Aviation Training     | 610 | Sierra West Airlines/Interjet West             |
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| 250 | Born of Ashes                                  | 234 | Jet Linx Aviation                        | 652 | Silver Airways                                 |
| 438 | Bose Corporation                               | 639 | JetBlue                                  | 121 | SkyWest Airlines                               |
| 549 | Breeze Airways                                 | 457 | JSfirm.com                               | 628 | Sling Pilot Academy                            |
| 164 | California Aeronautical University             | 614 | JSX                                      | 261 | Solairus Aviation                              |
| 333 | CAMP Systems International                     | 448 | Kalitta Air                              | 231 | Southwest Airlines – Destination 225°          |
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| 629 | Central Washington University                  | 621 | Latino Pilot Association                 | 150 | Southwest Airlines Pilots Association (SWAPA)  |
| 255 | CheckedAndSet.net                              | 159 | Leidos                                   |     |  |
| 452 | Cirrus Aircraft                                | 200 | Liberty University School of Aeronautics |     |  |
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## WAI2023

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- 259 United States Marine Corps
- 157 United States Secret Service
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- 514 Western Michigan Univ College of Aviation
- 437 Wheels Up
- 337 Wings Financial Credit Union
- 110 Women in Aviation International
- 336 Women in Corporate Aviation (WCA)
- 522 Women Military Aviators
- 129 XOJET Aviation



# Exhibit Hall Highlights



▶ Hello from **Mercy Medical Angels!** We are excited to be first-time exhibitors sharing our mission of ensuring no one goes without medical care simply because they cannot afford to get to care. We are looking for volunteer pilots for our program, Angel Flight Mid-Atlantic, who have 500 hours as pilot in command and an instrument rating. Stop by our booth **630** and learn more about this life-saving volunteer opportunity. We look forward to meeting you!

▶ New members are invited to meet **Hawaiian Airlines** staff during this morning's New Members Connect and Lei Greeting from **10-11 a.m.** in **101 A**. Bring your questions and meet other new WAI members to help you kick-off your conference experience. During the conference, you are welcome to stop by the Hawaiian Airlines booth **503** for a special Aloha greeting!



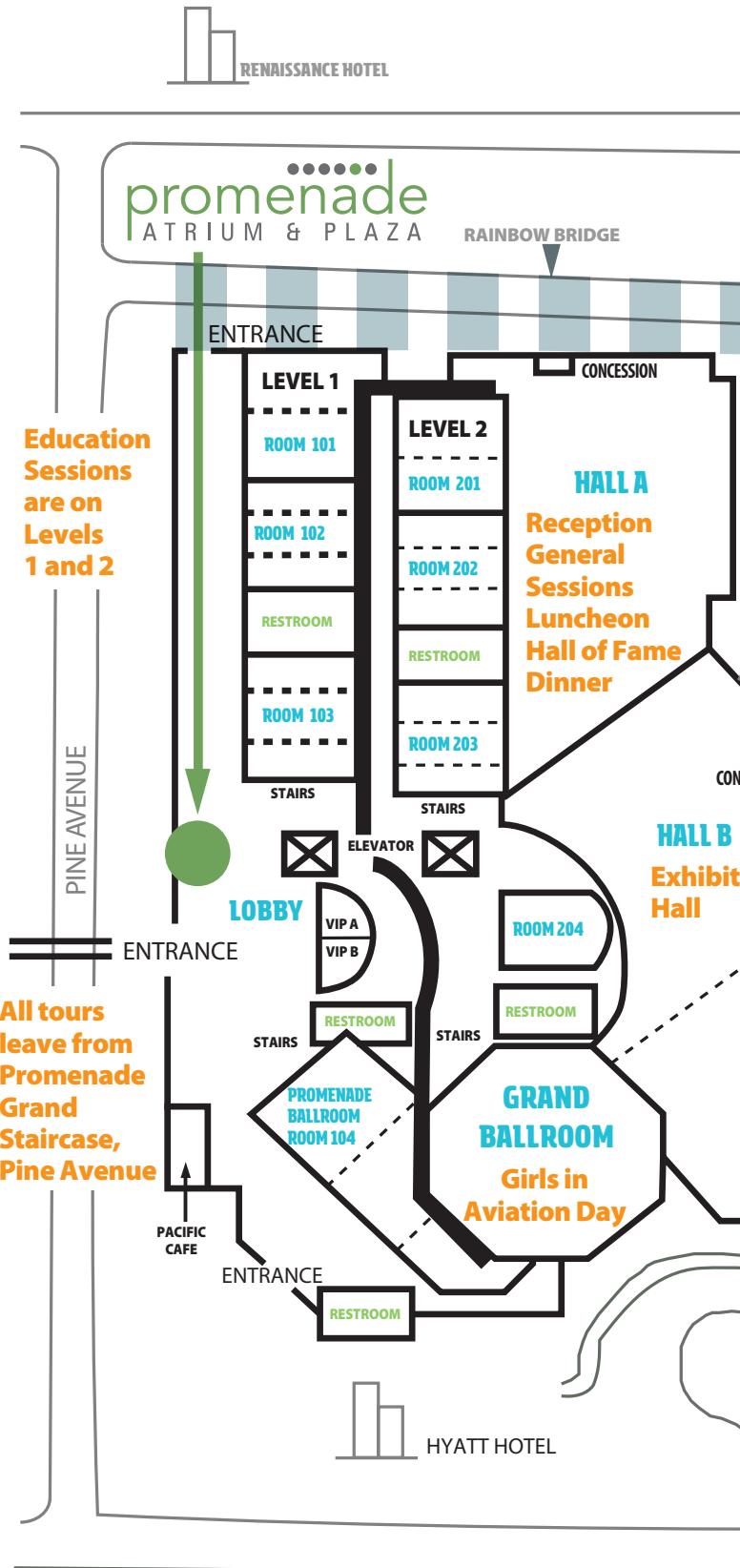
▶ Check out Blue Betty on the **JetBlue** booth **639!** This 1991 Airstream motorhome was purchased by the JetBlue marketing team in the early 2000s and was converted from being a recreational vehicle (RV) to a marketing/activation vehicle. Blue Betty crisscrossed the country promoting the JetBlue brand and helped tell the story of who JetBlue was. After several years of not being used, Blue Betty was restored again in 2022 to reflect the current JetBlue brand and culture.



▶ For the first time, **California Aeronautical University** is displaying its 25ft x 11ft simulator bus in booth **164**. The Bakersfield-based institute uses the bus at industry events to display all the aviation career possibilities and programs at CAU. Follow the bus @CalAeroUniv.



▶ Numerous **ISA+21** members and board representatives are looking forward to you stopping by at booth **238**. Established in 1978, the organization has grown to over 800 global members focusing on how to inspire, support, and advocate female commercial pilots. This week, ISA+21 will award a total of 10 scholarships to WAI members either for financial support or in honor of Francesca Norris. During the year, ISA+21 is proud to award more than \$50,000 in financial scholarships.



Education Sessions are on Levels 1 and 2

All tours leave from Promenade Grand Staircase, Pine Avenue

HALL A  
Reception  
General Sessions  
Luncheon  
Hall of Fame Dinner

HALL B  
Exhibit Hall

GRAND BALLROOM  
Girls in Aviation Day



OCEAN BOULEVARD

COLLINS

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LINDEN

SEASIDE WAY

NORTH DOCK

400 GARAGE

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SHORELINE DRIVE

CESSION

RESTROOM

SEASIDE LOBBY

TERRACE THEATER

BEVERLY O'NEILL THEATER

SEASIDE MEETING ROOMS LOCATED BENEATH THE TERRACE THEATER

SEASIDE BOARDROOM

SEASIDE BALLROOM

S-2

S-3

S-4

RESTROOM

SEASIDE PRE-FUNCTION

RESTROOM

MAIN BOX OFFICE

Pacific GALLERY & PATIO

BOGART & Co.

ENTRANCE LOBBY

Authors Connect Reading and Reception

THE Pacific Ballroom @ LONG BEACH ARENA

46,000 SQ. F T.

CONCESSION

CONCESSION

HALL C

HYATT PATIO

SOUTH DOCK

RAINBOW LAGOON

SERVICE ROAD

SHORELINE DRIVE



# QUICK REFERENCE GUIDE

THURSDAY, FEBRUARY 23

	201 A	Grand Ballroom	104 C	102 A	202	101 A	104 A	Hall A
8-9 a.m.	WAI Chapter Leadership Workshop 8-11 a.m.	Professional Development Seminar "Developing, Retaining, and Supporting Women in the Workplace" 8:30-10:30 a.m.	Be a Mentor. Find a Mentor. 9-10:30 a.m. <i>(preregistration required)</i>	Professional Development Seminar "Lean 101 for Leaders" 9-11 a.m.	Aerospace Educators Workshop 9 a.m.-noon	New Members Connect 10-11 a.m. <i>(by Invitation only)</i>	WAI Membership Meeting 11 a.m.-noon	Hall A
9-10 a.m.								
10-11 a.m.								
11 a.m.-noon		Professional Development Seminar "Making More Minutes" 11 a.m.-1 p.m.					Meet and Greet with the WAI Board Noon-12:30 p.m.	
Noon-1 p.m.								
1-2 p.m.								
2-3 p.m.								
3-4 p.m.	Chapter Fundraising: Tips, Tools, and Strategies 2:30-4 p.m.							
4-5 p.m.								
5-6 p.m.				Networking 101 5-6 p.m.				
6-7 p.m.								WAI Connect Reception 6-7 p.m. <i>(ticket required)</i>
7-8 p.m.								
8-10 p.m.						Jazz with Wings Hangar Dance 8-10 p.m.		



WEDNESDAY,  
FEBRUARY 22  
**WAI Chapter Connect Reception**  
6:30-7:30 p.m. • Grand Ballroom  
*(ticket required, by invitation only)*  
*Sponsored by Envoy*  
All chapter members registered for conference are invited to this free and fun kickoff event.

THURSDAY,  
FEBRUARY 23  
**WAI Connect Reception**  
6-7 p.m. • Hall A  
*Sponsored by Alaska/Horizon Air and Atlas Air*

FRIDAY,  
FEBRUARY 24  
**Opening Session**  
9-10:30 a.m. • Hall A  
*Sponsored by The Boeing Company*  
**Luncheon**  
Noon-1:30 p.m. • Hall A  
*(ticket required)*  
*Sponsored by Delta Air Lines*

**Plan & Host an Outstanding GIAD Event**  
1:45-3:15 p.m. • 203  
**How to Start A WAI Chapter**  
3:30-5 p.m. • 103

SATURDAY,  
FEBRUARY 25  
**General Session**  
9-10:30 a.m. • Hall A  
*Sponsored by Airbus*  
**Girls in Aviation Day Long Beach Program**  
For girls ages 8-18 and chaperones  
8 a.m.-3 p.m. • Grand Ballroom  
*(preregistration required)*

**WAI Pioneer Hall of Fame Ceremony & Celebration Dinner**  
6-8 p.m. • Hall A  
*(ticket required)*  
*Sponsored by Southwest*

**OPEN SEATING**  
For Luncheon and Celebration Dinner, you must present the appropriate ticket from your registration packet for seating.  
If you are unable to attend a meal function, please donate your ticket at the Information Center. Donated tickets will be given to students.

**STUDENTS**  
Please check at the Information Center for donated tickets.

**STUDENTS CELEBRATION DINNER SEATING**  
If you do not have a donated ticket, be in the Hall A area by 5:45 p.m.  
If there are available tickets, you will be provided a ticket by WAI staff.



# ON-SITE INTERVIEWS

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# EDUCATION SESSIONS

FRIDAY FEBRUARY 24							
	101 A	101 B	102 A	102 B	102 C	201	202
1:45-2:45 p.m.	Non-Pilot Flying Careers in the Military	Mental Health in Aircraft Maintenance	Corporate Aviation Career Panel	Airspace, a Chicken Farm, and the Age of Novel Aviation Technologies	The Softer Side of Maintenance	Stymie the Stigma: Recognizing That Mental Health Is as, or More, Important Than Physical Health	WASP In Their Own Words
3-4 p.m.	Building a Bridge to Engage Women in Technical Operations	Find the Legacy Leader in You	The Aviation Industry Is Bigger Than You Think	Creating a Sustainable Aviation Ecosystem	Brain Power	Performance Under Pressure	The First Black Women Military Pilots: Stories from the Sisters of the Sky
4:15-5:15 p.m.	Finding the Right Aviation Career for You	A License to Learn	Exploring Leadership Positions in Airports	Core Strength: The Key to Thriving in a Male-Dominated Workplace	Attention Retention Workshop	Allies to the Aviation World	Leading the Transformation: Diversity, Equity and Inclusion in the Aviation Industry
SATURDAY FEBRUARY 25							
	101 A	101 B	102 A	102 B	102 C	201	202
1:45-2:45 p.m.	Celebrating 30 Years of Women in Combat Aviation	Tech Ops Careers	It's Your Time to Fly: Learn How to Be an Airline Pilot!	Air Traffic Control	Zeppelins: The Most Fascinating Aircraft of All Time	Networking Works: Build Relationships to Build Your Business	Keeping Relationships Strong—Finding Balance Between Home and Your Career
3-4 p.m.	Understanding and Utilizing the Strengths of Diversity in Your Environment	Military Family Planning	Scholarships: How to Break Down Financial Barriers	Communicating with Diverse Generations	Biomimicry and Innovation	Mental Health for Pilots: Seeking Help and the FAA	Stress Has a Bad Reputation

## CONNECT > ENGAGE > INSPIRE

### WAI 2023 Registration

Convention Center Lobby

WEDNESDAY, FEBRUARY 22

3-6 p.m.

THURSDAY, FEBRUARY 23

8 a.m.-4:30 p.m.

FRIDAY, FEBRUARY 24

8 a.m.-4:30 p.m.

*(closed during luncheon)*

SATURDAY, FEBRUARY 25

8 a.m.-1 p.m.

### Yoga

THURSDAY, FEBRUARY 23

7-8 a.m. • 101A

*(ticket required)*

### Mindfulness Workshop

FRIDAY, FEBRUARY 24

7:30-8:30 a.m. • 102A

*(ticket required)*

### Volunteer Sign Up/Check-in Information Center Lost and Found

Convention Center Lobby

### Media Center

103 C

### Industry Briefings

THURSDAY, FEBRUARY 23

104 A, 104 B, 104 C

FRIDAY, FEBRUARY 24

104 A, 104 B, 104 C

SATURDAY, FEBRUARY 25

104 A, 104 B, 104 C

See the conference app for current schedule.

### Exhibits

Convention Center Hall B

### Ribbon Cutting Ceremony

THURSDAY, FEBRUARY 23

12:50-1 p.m.

Hall B

### Exhibit Hall Hours

THURSDAY, FEBRUARY 23

1-5:30 p.m.

FRIDAY, FEBRUARY 24

10:30 a.m.-noon

*(closed during luncheon)*

1:30-5 p.m.

SATURDAY, FEBRUARY 25

10:30 a.m.-3 p.m.

# Industry Briefings

Industry Briefings allow companies to showcase opportunities within their organizations, discuss current positions available and their requirements. These briefings will last 45 minutes and may include Q&A.

Industry Briefings are available to all registered conference attendees, pre-registration is not required to attend briefings.

Briefings will take place Thursday, Friday, and Saturday. Visit [www.WAI.org/2023-conference](http://www.WAI.org/2023-conference).

## Schedule

(as of February 20, 2023)

### THURSDAY, FEBRUARY 23

#### 104 A

Sponsored by  
Envoy

9-9:45 a.m.

Alaska Airlines/Horizon Air

1-1:45 p.m.

UPS Airlines

2-2:45 p.m.

Federal Aviation  
Administration (FAA)

3-3:45 p.m.

Endeavor Air

#### 104 B

Sponsored by  
Pratt & Whitney

9-9:45 a.m.

Airbus

10-10:45 a.m.

JetBlue

11-11:45 a.m.

CBP, Air &  
Marine Operations

Noon-12:45 p.m.

Delta

1-1:45 p.m.

American Airlines

2-2:45 p.m.

PSA Airlines

3-3:45 p.m.

SkyWest Airlines

4-4:45 p.m.

Frontier

#### 104 C

Sponsored by  
FedEx Employee Credit Association

11-11:45 a.m.

The Boeing Company

Noon-12:45 p.m.

Southwest Airlines –  
Technical Operations

1-1:45 p.m.

Flexjet

2-2:45 a.m.

United

3-3:45 p.m.

Southwest Airlines –  
Flight Operations

4-4:45 p.m.

Southwest Airlines –  
Destination 225°

# Strike Up The Band!



Happy 20-year anniversary to the WAI Jazz With Wings Band, who will once again delight our conference attendees with live music at various events this week! Don't miss their kick-off performance today during the Exhibits Ribbon-Cutting Ceremony in **Hall B** at **12:50 p.m.** just before the exhibit hall opens.



Band conductor Barb Lauer (and trombone and bass player) started the WAI Jazz Band in 2004 after a successful trip with her junior high jazz band to the 2003 WAI Conference in Cincinnati, Ohio. She imagined a group of musicians who are all passionate about aviation and gathered them together at every conference location since. With many longtime band players volunteering their musical talents for multiple years, the Jazz with Wings Band has been sponsored by Wings Financial Credit Union since 2008.

A special thanks to Barb, Brenda Collier (trumpet), and Sandy Anderson (trombone) for their more than 10 years of service. Interested in learning more about volunteering your musical talents? Email Barb at [barblauer51@gmail.com](mailto:barblauer51@gmail.com).

—Kelly Murphy, WAI 2397

# Industry Partner Events

Please note that these events are by invitation or open only to current members of a particular group. When in doubt, check with a representative of that group or company. Must be a registered attendee to participate. Details at [www.wai.org/2023-industry-partner-events](http://www.wai.org/2023-industry-partner-events)

### THURSDAY, FEBRUARY 23

**Thomas Edison State University -**

Taking your education to new heights

10 a.m.-11 a.m. • **203 B**

**Boeing Only Professional Development**

1 p.m.-4 p.m. • **102 A**

**United Aviate Reception**

6 p.m.-8 p.m. • **202 C**

**Spirit Meet & Greet**

7:30 p.m.-9:30 p.m. • **203 B**

**Women Military Aviators Crew Lounge**

9 a.m.-5 p.m. • **S-6**

**Spitfire Ready Room**

10 a.m.-5 p.m. • **S-5 B**

**Authors Connect Reading & Reception**

7:30 p.m.-9:30 p.m. • **Bogart & Co**

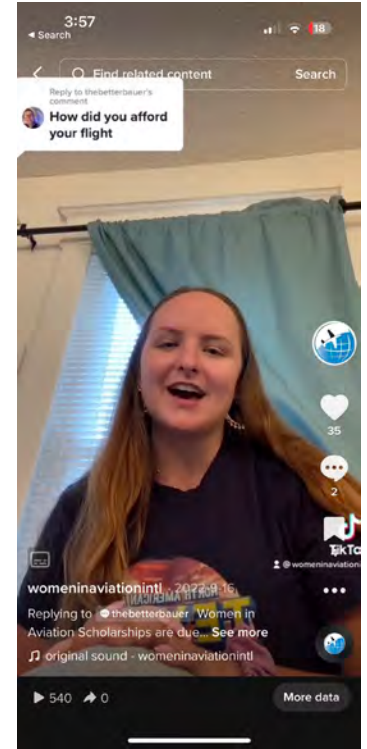
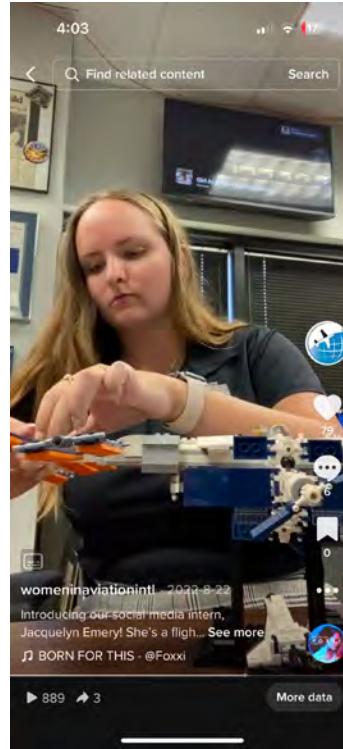
# WAI Intern Insights

This past summer, I had the opportunity to intern at Women in Aviation International on the social media team. As a child of two flight attendant parents in Denver, Colorado, and Austin, Texas, my passion for aviation started at a young age. I started flying in high school and chose the University of North Dakota for college, where I recently graduated from, and started flight instructing full-time at UND shortly after. The WAI UND Chapter welcomed me with open arms when I was a freshman and helped me feel like I belong in this traditionally male field.

As a student member of the chapter, I was able to attend the WAI annual conference in 2022? It was one of the few chances I received to connect with others in the industry on a national level. Joining the WAI communications team brought me even more connections and outreach potential. As an intern, I was able to connect with other like-minded girls through my projects on social media and publications. This internship was the perfect combination of my passion for aviation and journalism experience. Working with Women in Aviation International connected me with amazing role models and broadened my skill set.

Women in Aviation International is looking for passionate, creative, and motivated members to join the team as interns for the summer of 2023. If you are interested email Kelly Murphy [kmurphy@wai.org](mailto:kmurphy@wai.org) for more details.

—Jacqueline Emery, WAI 81416



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# WAI CHAPTER EVENTS



WEDNESDAY, FEBRUARY 22

## WAI Chapter Reception

Sponsored by Envoy

6:30-7:30 p.m.

Grand Ballroom

(ticket required/by invitation only)

THURSDAY, FEBRUARY 23

## WAI Chapter Leadership Workshop

Sponsored by JetBlue

8-11 a.m.

201 A

FRIDAY, FEBRUARY 24

## Plan and Host an Outstanding Girls in Aviation Day Event

1:45-3:15 p.m.

203

THURSDAY, FEBRUARY 23

## Chapter Fundraising: Tips, Tools, and Strategies

2:30-4:00 p.m.

201

Presented by

Stephanie Kenyon, WAI Chief Growth Officer

FRIDAY, FEBRUARY 24

## How to Start a WAI Chapter

3:30-5:00 p.m.

103

SATURDAY, FEBRUARY 25

## Student and Collegiate Chapter Leadership Workshop

10:45-12:15 a.m.

103

PAULA GRUBB



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THURSDAY,  
FEBRUARY 23  
1-5:30 p.m.

FRIDAY,  
FEBRUARY 24  
10:30 a.m.-5 p.m.

SATURDAY,  
FEBRUARY 25  
10:30 a.m.-3 p.m.

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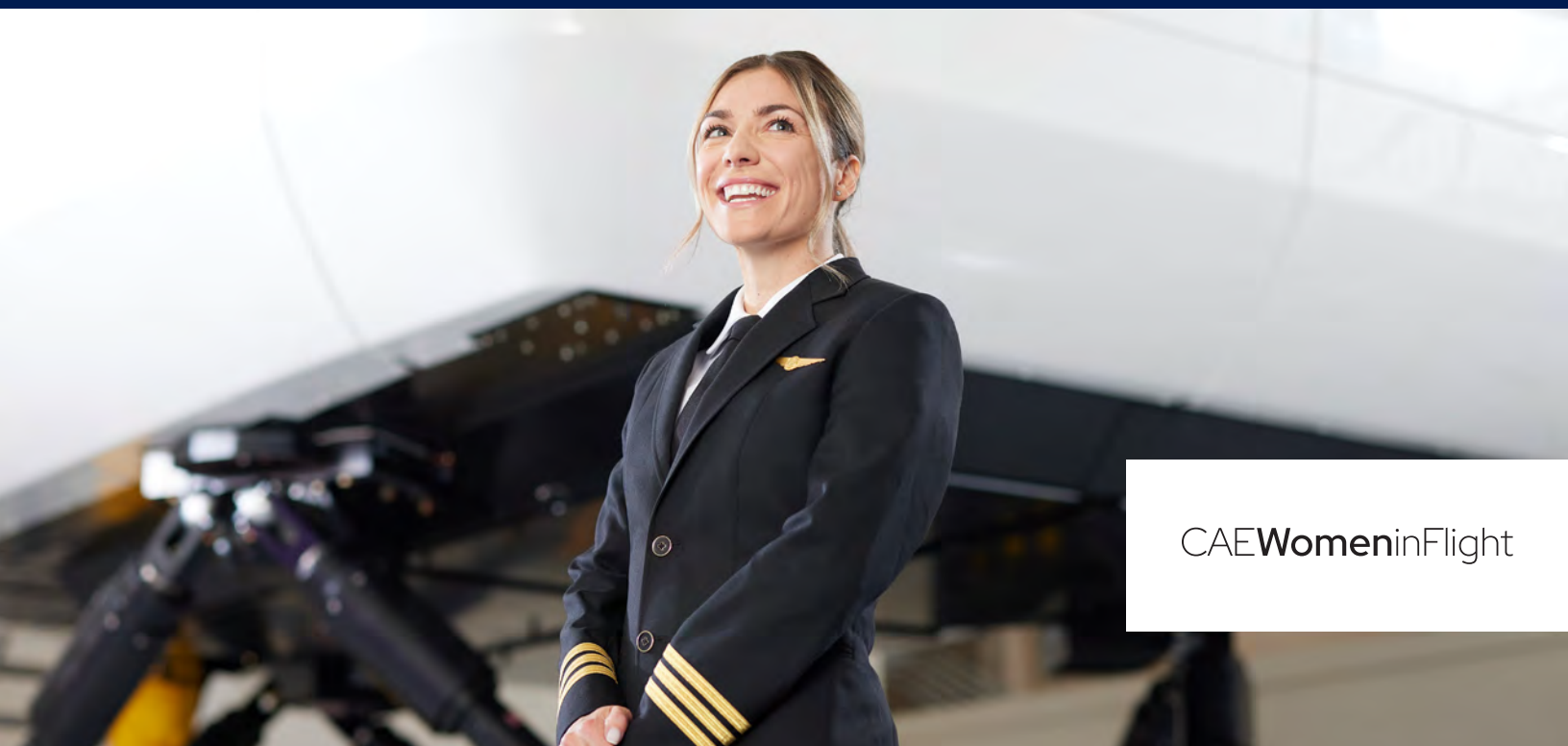
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