



Virginia Transportation Construction Alliance

TRANSPORTATION CONTRACTOR SAFETY AWARD PROGRAM

For Calendar Year 2025

The Virginia Transportation Construction Alliance strongly encourages VTCA members to implement and maintain programs providing a safe work environment for their employees as well as the general welfare of the public who travel through their work zones. The annual VTCA Transportation Contractor Safety Award Program proudly recognizes VTCA's contractor members who successfully demonstrate a commitment to a safe and healthy working environment.

The VTCA Transportation Contractor Safety Award Program is an annual program open to contractor members of the Alliance. Submissions will be grouped according to the number of work hours reported. A first, second and third place for each of the five man-hour categories will be selected based on the top three safety index scores within the category. Submissions must meet a minimum score of 210 out of 300 maximum (70%) to be eligible. Winners will be announced, and awards presented at VTCA's Annual Meeting in June. The five man-hour categories are as follows:

Categories:

- Less than 150,000 man hours
- 150,001 to 300,000 man hours
- 300,001 to 500,000 man hours
- 500,001 to 750,000 man hours
- Greater than 750,000 man hours

To apply for the award program companies must be a member of VTCA and complete all questions in Part I: Contractor's Safety Philosophy Profile and Part II: Contractor's Safety Operating Profile; include a letter from your insurer documenting the EMR numbers listed in Part 2-1 and submit it along with the completed application to:

VTCA Contractor Safety Award Program
9011 Arboretum Parkway, Suite 320
Richmond, VA 23236
Email: dana@vtca.org

Submissions must be received by VTCA no later than April 24, 2026.

VTCA TRANSPORTATION CONTRACTOR SAFETY AWARD PROGRAM APPLICATION

For Calendar Year 2025

COMPANY NAME: _____

STREET ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

CONTACT: _____ EMAIL: _____

PHONE: _____ FAX: _____

Complete all questions in Part 1 and Part 2 and record total score on last page.

PART I: Contractor's Safety Philosophy Profile (20 Points)

Listed below are questions to help determine your company's overall safety philosophy profile. Please provide the answer that best describes your company's present business approach and attitude towards safety.

1. Does your company have a designated safety manager? _____ Yes _____ No

Company Safety Manager Name: _____

2. Does your company provide pre-employment drug screening for all field employees?

_____ Yes _____ No

3. Are regular safety meetings (minimum of 1 per month) held on project sites with all on-site employees?

_____ Yes _____ No

4. Does your company check motor vehicle record for all employees who operate company vehicles at the time of hire and annually?

_____ Yes _____ No

5. Are all company employees provided with formal safety training?

_____ Yes _____ No

Part I: Point Total (total number of "No" responses x 4): _____

PART 2: Contractor's Safety Operating Profile (280 Points)

Listed below are questions to be used to determine your company's safety operating profile. Please provide the answers that best describe your company's present business operating practices regarding safety.

- 1. List your firm's Experience Modification rate (EMR) for the six most recent years:** (Information is available from your workers' compensation insurance carrier)
- If your business does not have six years of rates available use most recent available.

<p>Year: _____ Rate: _____</p> <p style="text-align: right;">Average: _____</p>	<p>Scoring:</p> <p>1 point for each 0.01 the reported average is above 0.85 not to exceed 50 points</p> <p>(i.e. An EMR of 0.91 results in a score of 6 points; an EMR of 0.79 results in the score of 0)</p> <p style="text-align: right;">Points: _____</p>
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- 2. Using your firm's OSHA 200/300 log and the formula below, determine your Incidence Rate for Total Recordable Cases for the three most recent years that data is available.**

Incidence Rate for total recordable cases = (Number of recordable incidents ÷ total hours worked by all employees during the calendar year) x 200,000

Contractor	U.S. Industry*	Scoring:
<p>Year: _____ Rate: _____</p> <p>Year: _____ Rate: _____</p> <p>Year: _____ Rate: _____</p> <p style="text-align: center;">3 Year Avg: _____</p>	<p>2022, 2023, 2024</p> <p>3 Year Avg: 2.6</p>	<p>0 points for Rating ≤ 0.75; 1 point for each 0.01 above 0.75 up to a maximum of 50 points (Rating = 1.25)</p>
<p><small>* U.S. Industry averages are provided for NAICS 237310 by the Bureau of Labor Standards. The contractor's average will be determined using the three most recent years of available data. Due to delays in government reporting it is likely that the contractor annual data does not coincide entirely with the years used for the U.S. average.</small></p>		
<p>Rating: (Contractor 3 Year Avg ÷ 2.6 (3 year U.S. Industry Avg) = _____</p>		<p>Points: _____</p>

North American Industry Classification System code (NAICS): _____ (See NAICS codes listed below)
 Note: If OSHA 200/300 logs are not maintained, please attach an explanation.

- North American Industry Classification System codes*
- 237310: Highway and Street Construction except Elevated Highways
 - 237310: Bridge and Elevated Highway Construction
 - 237990: Tunnel Construction
 - 238210: Highway Lighting and Signal Installation
 - 238320: Bridge Painting

If your company performs multiple classifications listed above along with Highway and Street construction, use NAICS Code 237300.

For additional NAICS codes, contact OSHA of the U. S. Department of Labor or visit their website.

PART 2 (continued):

- 3. Has OSHA or VOSH issued to your company and declared final any citation(s) for repeat violation(s) of any OSHA defined serious injury in Virginia in the past 5 years?**
_____ Yes _____ No

Scoring: 0 Points if answered "No". If yes, 10 points for each citation not to exceed 60 points. **Points:** _____

- 4. Within the last two years, has your company received any final citations classified by OSHA or VOSH as being willful in Virginia?** _____ Yes _____ No **If so, how many citations:** _____

Scoring: 0 Points if answered "No". If yes, 15 points for each citation not to exceed 60 points. **Points:** _____

- 5. Has your company within the last three years received any formal written suspensions by the Virginia Department of Transportation for violation of one of the safety emphasis areas below? If so, please attach a detailed list of each occurrence.**

Excavating, Trenching, or Shoring:	_____ Yes	_____ No
Fall Protection:	_____ Yes	_____ No
Crane Safety:	_____ Yes	_____ No
Equipment Safety Devices (backup alarms, etc.):	_____ Yes	_____ No
Workzone Traffic Control:	_____ Yes	_____ No

Scoring: 15 points for each response of "Yes" not to exceed 60 points. **Points:** _____

Part II: Point Total: (sum of points from questions 1 - 5) _____

Total Score (Safety Index)

The maximum score for this evaluation is 300. The contractor's score is determined by deducting the sum of the points calculated in Part I and Part II and deducting it from 300.

Final Safety Index Score: 300 - $\frac{\text{_____}}{\text{(Part I Total Points)}}$ - $\frac{\text{_____}}{\text{(Part II Total Points)}}$ = $\frac{\text{_____}}{\text{Total}}$

Total Manhours (Virginia Only): _____

Signature: _____ **Date:** _____

Name: _____ **Title:** _____
(print or type)

Email: _____

Please return this completed application, along with a letter from your insurer that documents the EMR numbers listed in Part 2-1, to VTCA by April 24, 2026.