



UWI 2025 ANNUAL CONFERENCE

SAN DIEGO, CALIFORNIA AUGUST 20-22, 2025



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PROGRAM SCHEDULE

WEDNESDAY: AUGUST 20, 2025

TIME	ACTIVITIES
12:00 - 1:00PM	REGISTRATION, NETWORKING & EXHIBITS Paradise Ballroom Foyer
1:00 - 1:10PM	WELCOME: NATIVE AMERICAN TRIBAL BLESSING Raymond J. Welch, Tribal Chairman, Barona Band of Mission Indians
1:10 - 1:45PM	OPENING KEYNOTE: USEPA REGION 9'S PRIORITIES Josh Cook, USEPA Region 9 Administrator, will share his experience, his priorities, and how he is actively working with water and wastewater utilities. Josh and his staff are focused on delivering safe, clean, affordable water and sanitary services to smaller disadvantaged utilities while addressing the regulatory challenges all water utilities face.
	Josh F.W. Cook, Regional Administrator, U.S. EPA's Pacific Southwest Region Moderator: Andree Lee, UWI Board Chair; Vice President, EKI Environment & Water
4.45	

1:45 -
2:00PM

BREAK & MEET THE SPEAKERS

2:00 -3:30PM

COPING WITH CYBERSECURITY RISK: INTERACTIVE DIALOGUE WITH NATIONAL, STATE AND REGIONAL EXPERTS



Top level experts engage in a dynamic discussion about public agencies' challenges in preventing, managing and responding to cybersecurity attacks. Perspectives from the State of CA, national AWWA, and regional agency MWD to share their stories. This program will be facilitated by a private sector advocate who is a consultant provider.

Doug Novak, Deputy State Chief Information Security Officer, California Department of Technology

Mark Ghilarducci, Director, California Governor's Office of Emergency Services (Retired); President & CEO, Emergent Global Solutions

Vitaliy Panych, Chief Information Security Officer, State of California

Heather Collins, Director of Water Treatment Operations, Metropolitan Water District of Southern California

Jacobs

Kevin Morley, Ph.D, Manager - Federal Relations, American Water Works Association **Moderator:** James Waterman, UWI Board of Directors; General Manager, Agilsoft



TIME ACTIVITIES

IIIVIL	ACTIVITIES					
3:30 - 4:00PM	BREAK & MEET THE SPEAKERS MesaWater OISTRICTH WINDSSAMAN Water					
4:00 - 5:00PM	RUNNING TOWARD RISK: WATER SYSTEMS IN THE LINE OF FIRE					
	Wildfires don't just threaten landscapes—they put California's water systems under extreme risk. Join CalWARN's president, the VP from Watch Duty, and JPRIMA's expert as they share firsthand lessons from recent LA-area fires: how real-time alerts empowered agencies, how mutual aid kept water flowing, and how infrastructure losses tested every plan in place. Discover what worked, where risks remain, and how each sector must adapt as fire seasons intensify.					
	Vicki Osborn, Director of Emergency Management, Municipal Water District of Orange County; President, CalWARN					
Karina Cervantez, Managing Director, California Association of Mutual Wa						
	Max Rudsten, VP of Business Development, Watch Duty					
«carollo	Moderator: Lisa Ohlund, UWI Treasurer; Principal, Ohlund Management and Technical Services					

5:00 - 5:30PM	BREAK & MEET THE SPEAKERS	
5:30PM	OPENING RECEPTION Paradise Terrace	meyers nave

PROGRAM SCHEDULE

THURSDAY: AUGUST 21, 2025

TIME ACTIVITIES

8:00 - BREAKFAST
8:45AM Paradise Ballroom Foyer

8:45 -10:00AM

RISK & RESOLVE: HOW WATER CONFLICTS CAN FIND PEACE THROUGH COLLABORATION



Water disputes don't often end in handshakes. But in two very different cases high-stakes conflicts were ultimately resolved without litigation, thanks to strategic collaboration and a willingness to share risk. In this panel, you'll hear firsthand how diverse agencies overcame mistrust, legal complexity, and economic disparities to forge durable agreements. Panelists will share the conditions that made consensus possible, the techniques used to build trust, and the frameworks that other agencies can replicate. If you're facing a conflict that feels unwinnable, this could be your roadmap to resolution.

Frank Ury, Board Member, Santa Margarita Water District **Brian Probolsky,** Vice President, Moulton Niguel Water District

Joe Muller, Director, South Coast Water District

Scott Petersen, Water Policy Director, San Luis & Delta-Mendota Water Authority **Moderator:** Carol Lee Gonzales-Brady, UWI Board of Directors; Vice President,

Duane Morris®

Rancho California Water District



BREAK & MEET THE SPEAKERS







10:20 -12:00PM

SECURITY AND SUSTAINABILITY: GENERATIONAL INVESTMENTS IN TIMES OF FISCAL CONSTRAINTS



The Colorado River Aqueduct was funded by a bond issue of \$220 million approved by voters in 1931. Even during the Great Depression priority was placed on constructing an aqueduct capable of lifting more than 1,600 cubic feet of water per second to a static height of 1,600 feet as it travels over several desert mountain ranges. The wisdom of that investment is recognized today. What are the generational investments needed today?

Karla Nemeth, Director, California Department of Water Resources

Jennifer Pierre, General Manager, State Water Contractors

Jerry Brown, Executive Director, Sites Project Authority

Moderator: Paul Brown, UWI Board of Directors; President, Paul Redvers Brown

12:00 -12:30PM

BREAK & MEET THE SPEAKERS



TIME ACTIVITIES

12:30 -1:45PM LUNCH

Paradise Ballroom Foyer

1:45 -3:00PM FINANCIAL RISKS:

CREDIT RATING & AGENCY COSTS



This panel features what the credit rating entities and investors look at. They will provide insights into positioning your agency for infrastructure financing.

Robert Porr, Executive Vice President, Fieldman, Rolapp & Associates

Matthew Hage, Director, MacKay Municipal Managers Valerie Pryor, General Manager, Zone 7 Water Agency

Moderator: Shawn Dewane, Board Member, Mesa Water District



3:00 -3:20PM

ICE CREAM BREAK & MEET THE SPEAKERS



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3:20 -4:00PM

PEOPLE POWER TO MANAGE RISKS: LEADERSHIP DURABILITY KEY TO SUSTAINABILITY



In water...everything takes time. From crafting water policies to planning, permitting and construction of infrastructure...it can take decades. The key ingredient to ensure agencies reach the finish line is durable leadership. This means leadership that has the capacity to endure, sustain effectiveness and commitment over extended periods despite challenges or pressures that may arise. This interactive discussion will focus on defining durability and how to integrate it into your agency and succession planning.

Moderator and Facilitator: Jennifer Persike, UWI Board of Directors; President, Jennifer Persike & Company



Co Facilitator: Liji Thomas, Diversity, Equity and Inclusion Officer, Metropolitan Water District of Southern California

PROGRAM SCHEDULE

THURSDAY: AUGUST 21, 2025

TIME

ACTIVITIES

4:05 -5:20PM

SUCCESSFUL RISK-BASED COMMUNICATIONS



Risk is part of water systems management. How we talk about it determines whether the public leans in or lashes out. This panel will provide real-world examples and best practices on how to translate risk into plain language, deliver tough messages with confidence, and maintain public trust when emotions run high. This is where communication's strategy meets clarity.

Teresa Penunuri, Communications Officer, Sante Fe Irrigation District

Amanda Fine, Manager of Public Affairs, Eastern Municipal Water District

Brad Sherwood, Assistant General Manager, Sonoma Water District



Moderator: Darcy Burke, UWI Board Planning Chair; Director, Elsinore Valley Municipal Water District

5:20PM

BREAK & MEET THE SPEAKERS

5:30PM

BOARD CHAIR'S RECEPTION

Paradise Terrace



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WiFi Network: Paradise25 Password: SitelogIQ



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FRIDAY: AUGUST 22, 2025

TIME ACTIVITIES

9:00 -9:30AM **BREAKFAST**

Paradise Ballroom Foyer



9:30 -10:30AM

INTIMATE CONVERSATION: MWD & SDCWA AGREEMENT

The Metropolitan Water District (MWD) and the San Diego County Water Authority (SDCWA) have settled a 15-year legal dispute over water rates and exchange agreements. The settlement, announced in early June 2025, involves a fixed price for water deliveries, allowing San Diego to potentially sell water to other agencies and ending the long-standing litigation. MWD Board Chair Adan Ortega and SDCWA Board Chair Nick Serrano will share their thoughts and insight regarding this historic agreement.

Adan Ortega, Board Chair, Metropolitan Water District of Southern California

Nick Serrano, Board Chair, San Diego County Water Authority

Moderator: Andree Lee, UWI Board Chair; Vice President, EKI Environment & Water





10:30AM

MEET THE SPEAKERS

PLEASE VISIT OUR EXHIBITORS:



















JERRY BROWN

Jerry Brown is the Executive Director of the Sites Project Authority, where he leads efforts to develop and deliver the Sites Reservoir Project to improve California's water resiliency. He has expertise in water utility management, infrastructure planning and complex water storage projects. His previous experience includes roles at the Los Angeles Department of Water and Power, East Bay Municipal Utility District, San Jose Water Company and Contra Costa Water District. Mr. Brown holds a bachelor's degree in Mechanical Engineering from California State University, Northridge, a master's degree in Civil Engineering from the University of Southern California and an MBA from San Jose State University.



KARINA CERVANTES

Karina Cervantez is the Managing Director of the California Association of Mutual Water Companies (CalMutuals), where she leads legislative and regulatory advocacy on behalf of small water systems across the state. Her expertise lies in advancing policies that support equitable access to clean water and strengthen underserved communities. She previously served as mayor and council member for the City of Watsonville and was appointed to the Central Coast Regional Water Quality Control Board by Governor Jerry Brown. She began her career in education, where she saw firsthand how policy decisions impact communities, a perspective that continues to shape her work in the water sector.



HEATHER COLLINS

Heather Collins is the Chief of Water Treatment Operations for the Metropolitan Water District of Southern California, where she oversees five major treatment plants, manages a \$100 million budget and leads a team of 300 employees to deliver safe and reliable water to over 19 million people. Her expertise includes water treatment operations, regulatory compliance and advanced water reuse initiatives. Previously, she worked in regulatory oversight for California's public water systems, managing drinking water regulations and advancing water reuse efforts. Ms. Collins is a Registered Civil Engineer and licensed Water Treatment Operator, and she holds a bachelor's degree in Civil Engineering from Cal Poly Pomona and a master's degree in Civil Engineering from Loyola Marymount University.



JOSH COOK

Josh F.W. Cook is the Regional Administrator of the U.S. EPA's Pacific Southwest Region, where he leads environmental protection efforts across Arizona, California, Hawaii, Nevada, the Pacific Islands and 148 Tribal Nations. He specializes in forest resiliency, intergovernmental collaboration and environmental policy. He previously served as an advisor to the Mooretown Rancheria Tribal Council, Chief of Staff to the Minority Caucus in the California Legislature, and held appointments with the USDA and Department of the Interior. Mr. Cook holds an Associate's Degree in Languages from Butte College, a Bachelor of Science from Charter Oak State College, and a Master of Science from California State University East Bay.



AMANDA FINE

Amanda Fine is the Director of Strategic Communications and Public Affairs at Eastern Municipal Water District, where she oversees award-winning communications efforts serving nearly one million customers. She specializes in strategic communications, public affairs and digital marketing. Her previous experience includes roles as a digital marketing specialist at Best Best & Krieger LLP and a communications and social media specialist at Valley Children's Hospital. Ms. Fine holds a BA in Public Relations from Fresno State.

SPEAKER BIOS



MARK GHII ARDUCCI

Mark Ghilarducci is the President and CEO of Emergent Global Solutions, Inc., where he leads a team specializing in proactive risk management, crisis response and resilience building. He is an expert in crisis management, emergency response, security operations and fire protection, with over 40 years of experience at the local, state, federal and international levels. He previously served as the Director of the California Governor's Office of Emergency Services, Federal Coordinating Officer with FEMA, and the Deputy State Fire Chief for California. Mr. Ghilarducci holds a BS from the University of California at Davis and is a graduate of the Fellowship Program for Senior Executives in State and Local Government at the John F. Kennedy School of Government at Harvard University.



MATTHEW HAGE

Matthew Hage is a Director, Portfolio Manager and Trader for MacKay Municipal Managers, where he manages several state-specific municipal bond funds with a focus on the investment-grade market. He specializes in municipal bond portfolio management and institutional trading. Prior to joining MacKay Shields in 2024, he was a senior underwriter and institutional trader at Citigroup and Bank of America Merrill Lynch, and he previously served as a Lieutenant in the United States Navy in various operational roles. Mr. Hage holds a BS in Economics from the United States Naval Academy and an MBA from the University of Maryland Business School.



KEVIN MORLEY

Kevin Morley is the Manager of Federal Relations at the American Water Works Association, where he collaborates with federal agencies and industry partners to enhance security, resilience and preparedness in the water sector. He is an expert in water sector risk management, cybersecurity and emergency preparedness, and has led the development of several ANSI/AWWA standards and a sector-specific approach to the NIST Cybersecurity Framework. Previously, he worked with Delon Hampton & Associates on utility vulnerability assessments and security projects at major federal facilities, including the U.S. Supreme Court and Capitol complex. Mr. Morley holds a PhD from George Mason University, where he developed the Utility Resilience Index (URI), an MS from the SUNY College of Environmental Science and Forestry, and a BA from Syracuse University.



JOF MULLER

Joe Muller is the Vice President of the South Coast Water District Board and serves as a current director helping guide local water policy and services. He brings expertise in environmental chemistry, with additional experience in property management and sales. Previously, he served on the Dana Point City Council and has long been active in community leadership. Mr. Muller is a graduate of the University of Wisconsin.



KARLA NEMETH

Karla Nemeth is the Director of the California Department of Water Resources, overseeing the management and protection of the state's water resources. She has expertise in water policy, climate resilience and infrastructure management. Prior to this role, she served as Deputy Secretary and Senior Advisor for Water Policy at the California Natural Resources Agency and was the Bay Delta Conservation Plan project manager. Ms. Nemeth holds a bachelor's degree in Political Science and Latin American studies from UC San Diego and a master's degree in Public Administration from the University of Washington.





DOUG NOVAK

Doug Novak is the Deputy State Chief Information Security Officer at the California Department of Technology, where he leads cybersecurity initiatives and supports statewide information security operations. He specializes in cybersecurity, with deep experience in security operations, risk management and cyber threat integration. His prior roles include Security Operations Center Manager and Security Solutions Administration Manager at the California Department of Technology, as well as leadership positions at the California Cybersecurity Integration Center. Mr. Novak studied at the Silicon Valley Business School.



ADAN ORTEGA

Adán Ortega Jr. is Chair of the Board of Directors for The Metropolitan Water District of Southern California, where he leads the board in shaping climate adaptation strategies and securing long-term water reliability. He is an expert in water policy, government relations and advancing water equity across California. His previous roles include Vice President of External Affairs at Metropolitan, Assistant General Manager at West Basin and Central Basin municipal water districts and Chief Deputy to former California Secretary of State Bill Jones. Mr. Ortega holds a bachelor's degree in English and History from Whittier College.



VICKI OSBORN

Vicki Osborn is the Director of Emergency Management for the Municipal Water District of Orange County, where she oversees Water Emergency Response Organization of Orange County and leads efforts in preparedness, mutual aid response and infrastructure recovery. She is an expert in emergency management, strategic planning and building resilience for water and wastewater systems. She has over 20 years of experience in public service and currently serves as Vice President for both the California Emergency Services Association and CalWARN. Ms. Osborn holds a BS in Emergency Management from Grand Canyon University.



VITALIY PANYCH

Vitaliy Panych is the Chief Information Security Officer for the State of California, where he leads efforts to strengthen cybersecurity and safeguard critical infrastructure across public sector systems. He is an expert in cloud-native security, cyber risk management and aligning cybersecurity strategies with business goals. Previously, he built and led high-impact information security programs for large-scale systems serving over 40 million residents and is actively involved in cybersecurity advocacy, academic advisory boards and industry collaboration. Mr. Panych holds a bachelor's degree in Computer Science and Political Science from California State University, Sacramento.



TERESA PENUNURI

Teresa Penunuri is the Communications Manager at the Santa Fe Irrigation District, where she leads strategic communications and public outreach efforts. She has expertise in public affairs, community engagement and water industry communications. Prior to her current role, she spent over 17 years at the San Diego County Water Authority in various public affairs and community relations positions. Ms. Penunuri holds a BA in Sociology from the University of California, Santa Barbara.

SPEAKER BIOS



SCOTT PETERSEN

Scott Petersen is the Director of Water Policy at the San Luis & Delta-Mendota Water Authority, where he leads efforts on Western water, energy and environmental policy. He brings deep expertise in legislative strategy and natural resources policy, shaped by over a decade of experience in the U.S. House of Representatives, including as Deputy Chief of Staff and Legislative Director. Mr. Petersen holds a BS in Civil Engineering from Cal Poly Pomona, a Certificate in Land Use and Environmental Planning from UC Riverside and is a licensed Professional Engineer.



JENNIFER PIERRE

Jennifer Pierre is the General Manager of the State Water Contractors, where she leads efforts to improve water supply reliability and operations for millions of Californians and farmland served by the State Water Project. She has expertise in Delta policy, water management and science-based environmental decision-making. Previously, she worked as a consultant managing complex water supply and restoration projects in the San Francisco–San Joaquin Delta region. Ms. Pierre holds a bachelor's degree in Environmental Biology and Conservation from the University of California, Davis.



ROBERT PORR

Robert Porr is Executive Vice President at Fieldman, Rolapp & Associates and a leading expert in utility-focused public finance. He specializes in structuring complex financing for California's public agencies, with advisory experience on over \$7.4 billion in transactions. His prior roles include serving as an investment banker for eight years, focusing exclusively on California public finance. Mr. Porr holds a BA from Pace University and a JD from New York Law School, and he is both Series 50 licensed and a member of the New York State Bar.



BRIAN PROBOLSKY

Brian Probolsky currently serves as First Vice President of the Moulton Niguel Water District, where he leads efforts to deliver reliable, affordable water service and advance innovation and environmental stewardship. He is an expert in transformational leadership across the energy, infrastructure, public policy and SaaS sectors. Previously, he served as President of the Moulton Niguel Board of Directors, Chief of Staff to members of the Orange County Board of Supervisors, CEO of a joint powers authority and held senior roles in public affairs and solid waste management. Mr. Probolsky holds a BA in Business Administration with a concentration in Management and Leadership from the University of Maine at Presque Isle.



VALERIE PRYOR

Valerie Pryor is the General Manager of Zone 7 Water Agency, bringing extensive experience in water resources, public finance and agency administration. She is a seasoned executive with expertise in public finance, water operations, rates and charges, organizational development, employee relations and strategic planning. Her prior roles include Assistant General Manager at both Santa Clarita Valley Water Agency and Castaic Lake Water Agency and held leadership positions with the City of Los Angeles Department of Transportation. Ms. Pryor holds a BA and MA in Geography and Urban Planning from UCLA and a Postgraduate Diploma in Economics from the University of Bristol.





MAX RUDSTEN

Max Rudsten is the Vice President of Business Development at Watch Duty, where he leads revenue growth strategy, institutional partnerships and market expansion for its real-time disaster intelligence platform. His expertise lies in strategic business development, enterprise adoption and building partnerships across critical infrastructure and public safety sectors. He has previous experience aligning product strategy with frontline operational needs and fostering relationships across utilities, emergency services, telecom and government agencies. Mr. Rudsten holds a BS in Finance from Tulane University's A.B. Freeman School of Business.



NICK SERRANO

Nick Serrano is the Deputy Chief of Staff to San Diego Mayor Todd Gloria, where he oversees board appointments, communications, community outreach and special projects, and represents the City on the San Diego County Water Authority. He has expertise in public service, political communications and water policy, with a focus on water affordability and access. His previous experience includes roles with the San Diego County District Attorney's Office, Public Defender's Office and Probation Department, as well as various positions in Todd Gloria's City Council and State Assembly offices, including Communications Director and campaign manager. Mr. Serrano holds a bachelor's degree in Political Science from San Diego State University.



BRAD SHERWOOD

Brad Sherwood is the Assistant General Manager for Business Services & External Affairs at Sonoma Water District, where he oversees administration, finance, government relations, community affairs, emergency management, security and project management. He has expertise in strategic communications, legislative affairs and public agency operations related to water, wastewater and flood protection services. Since joining Sonoma Water District, he has led initiatives supporting drinking water delivery, sanitation services and community engagement, and he has held leadership roles with the Association of California Water Agencies and other regional organizations. Mr. Sherwood holds a master's degree in Political Management from George Washington University and a bachelor's degree in Government and Journalism from California State University, Sacramento.



LIJI THOMAS

Liji Thomas is the Chief Diversity, Equity and Inclusion Officer at the Metropolitan Water District of Southern California, where she leads efforts to institutionalize a culture of equity and inclusion and expand community engagement. Her expertise lies in diversity, equity and inclusion strategy, as well as in addressing disparities in hiring, contracting and economic development. She previously held leadership roles at Beautycounter, Southern California Edison and Southwest Airlines, and has additional experience in auditing, compliance, risk management and business strategy. Ms. Thomas holds a bachelor's degree from Vanderbilt University and multiple master's degrees in Business Administration, Accounting and IT Management and Consulting. She also holds CPA, CIA, CRMA and SHRM-CP credentials.

SPEAKER BIOS



FRANK URY

Frank Ury is the Vice President of the Santa Margarita Water District, where he contributes to strategic planning and regional water governance. He specializes in technology operations, sales, business development and IT infrastructure strategy. His prior experience includes senior technology roles at DXC Technology, HP Enterprise Services, Intel Corporation and Black and Decker, as well as 12 years of public service as a Councilmember and Mayor of Mission Viejo. Mr. Ury holds a BS in Electrical Engineering from the University of Notre Dame, an MS in Electrical Engineering from the University of Southern California, and an MBA from the University of California, Irvine.



RAYMOND J. WELCH

A third generation Barona leader, Raymond J. Welch, is currently serving his second term as the Chairman of the Barona Tribal Council. Prior to being elected Chairman, Chairman Welch served as Vice-Chairman for six years. He has called the Barona Indian Reservation home his entire life. Prior to serving on the Barona Tribal Council, Chairman Welch worked for the Barona Gaming Commission in the Surveillance Department for 14 years, 12 of those years as Director, overseeing department operations in an effort to protect the integrity of gaming at the Barona Resort and Casino.

MODERATORS:



PAUL BROWN

Paul Brown is the President of Paul Redvers Brown Inc., where he focuses on helping utilities and public agencies achieve water management goals. He is an expert in water resources planning, strategic planning, decision science and urban sustainability. Mr. Brown holds an MBA from The Wharton School at the University of Pennsylvania, an MA in English from the University of Rochester and a BA in English from Tufts University.



DARCY BURKE

Darcy M. Burke serves on the Board of Directors of the Elsinore Valley Municipal Water District serving Division One. She serves on the United States Environmental Protection Agency's Local Government Advisory Committee where she serves on the Water Subcommittee, PFAS Risk Communication Subcommittee and the Climate Adaptation Subcommittee. She also serves as the President and CEO of Watermark Associates, a comprehensive business consulting firm. Ms. Burke holds a bachelor's degree in International Economics and Marketing and an MBA from Mount St. Mary's University, Los Angeles.



SHAWN DEWANE

Shawn Dewane is Vice President of the Mesa Water District Board of Directors, where he has served since 2005, representing the Costa Mesa community with nearly two decades of leadership. He is the Immediate Past Chairman of CalDesal and currently serves on the Board of Directors for the Orange County Employees Retirement System (OCERS). In addition to his public service, Mr. Dewane is an Investment Management Consultant at Dewane Investment Strategies, advising individuals and institutions on tax, estate and investment planning. Mr. Dewane holds an MBA from Pepperdine University, a BS from Arizona State University, and teaches as adjunct faculty at Pepperdine.





CAROL LEE GONZALES-BRADY

Carol Lee Gonzales-Brady is a Director at Rancho California Water District, where she contributes to planning, administration, engineering and operations efforts. She has expertise in public water policy, legislative advocacy and utility governance. Her previous experience includes work in federally regulated industries such as electric and water utilities, as well as geothermal power plant design, engineering and construction. Ms. Gonzales-Brady holds a BS in Management from Pepperdine University.



ANDREE LEE

Andree Johnson Lee is a Vice President and One Water Practice Leader for EKI Environment & Water. She has over sixteen years of public and private sector experience performing and managing water resources projects. Her specialty is facilitating collaborative solutions to complex water management challenges among agencies and stakeholders. She has led regional and countywide water planning and water supply development efforts for public and private sector clients across the western US. Ms. Lee holds a BA in Geography/Environmental Studies from UCLA.



LISA OHLUND

Lisa Ohlund is a consultant at Ohlund Management & Technical Services, where she provides strategic guidance to water and wastewater agencies across California. She is an expert in wastewater, water and recycled water operations, with over 39 years of combined public and private sector experience. Previously, she served as General Manager of the East Orange County Water District and has worked with more than forty agencies statewide.



JENNIFER PERSIKE

Jennifer Persike is the Founder and President of Jennifer Persike & Company, a firm established in 2017 to help organizations improve leadership, optimize operations and integrate diversity, inclusion and equity into their values. With over 30 years of experience working with California water and energy organizations, associations and governmental entities, she specializes in strategic planning, leadership development and organizational optimization. Previously, she served as Executive Director of Leadership California and Deputy Executive Director for the Association of California Water Agencies, where she managed high-profile initiatives such as the Save Our Water program. Ms. Persike holds a bachelor's degree in Journalism and Political Science from Chico State University, along with certifications in Facilitation, Mediation and Arbitration from UC Davis, and Diversity & Inclusion from Cornell University.



JAMES WATERMAN

James Waterman is the General Manager of AgilSoft, where he leads efforts in cybersecurity focused on cyber readiness, response, governance and compliance for the State of California. He specializes in mission-critical computing, resilience, big data, analytics, cloud technologies, Al and machine learning. Previously, he held leadership positions at HP, Microsoft, Forward Innovation Group, One Concern, X-Curve Partners and Google, where he advanced innovation in public-sector technology. Mr. Waterman holds a degree in Business Administration and Management with a focus in Finance and Marketing from California State University, Sacramento.

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Isabel Rios

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Bob Siemak

Owner and Principal, RCS Consulting Group, LLC

Matt Stone*

General Manager, Santa Clarita Valley Water Agency

Peer Swan

Board Member, Irvine Ranch Water

Mariyln Thoms

Director, East Orange County Water District

Ray Tremblay

Departmental Engineer, Los Angeles County Sanitation Districts

James Waterman

General Manager, Agilsoft

^{*} Members of the Executive Committee

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BUILD SUCCESS





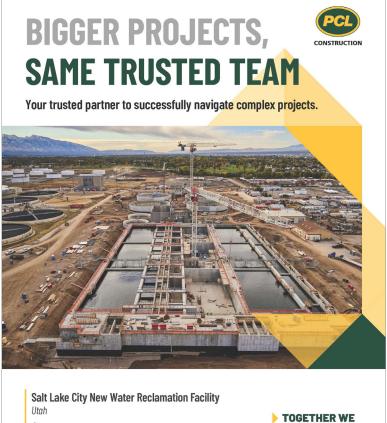




 $\label{thm:many:equations} \mbox{Many thanks to these organizations for supporting UWI at the highest membership level.}$

YOUR SUPPORT IS CRITICAL TO ENABLING UWI TO THRIVE!





\$615 MILLION



NOTES		

JOIN UWI

For more information on membership levels, including membership dues and associated benefits, please visit *urbanwater.com/membership*.

