

"We lost a great Artilleryman way too early. Gen
Odierno was a proud Redleg, a Leader, a Warrior, a
Mentor, and a Family man. May St Barbara watch over
his family always. As 38th CSA, his words that "The
strength of our nation is our Army. The strength of our
Army is our Soldiers. And the strength of our Soldiers
is our Families. That's what makes us Army Strong"
serve a azimuth for us all to follow."

-LTG David Halverson US Army, Retired USFAA Chairman of the Board

"There are only a few great people in the world and Gen Odierno was one of them."

-MG Mark McDonald US Army, Retired USFAA President

"General Ray Odierno was a tough, competent, caring, and selfless leader. He was larger than life. We are all better for having served with him. May God bless his soul. Prayers for Linda and their Family for peace and comfort."

- LTG Richard P. Formica US Army, Retired

"General (Ret.) Raymond Odierno personified character, integrity and positive leadership during our nation's crucible season which followed the attacks of 9-11. He will forever be remembered as an icon of the Field Artillery community and our Army."."

-MG Keneth Kamper CG, Fires Center of Excellence

"When I think about General Odierno, my foremost thought is about how he genuinely cared for people. He always took time to talk with Soldiers and family members. Once he met you, he never forgot you."

-MG Steve Maranian CG, 56th Artillery Command

"My favorite quote from GEN Odierno, was: "What is the #1 lesson of leadership? Do what your Boss tells you." He also said frequently: "Leader Development has a lot to do with generational gaps. Battalion Commanders should focus on their Lieutenants. Brigade Commanders on their Captains. Division Commanders on their Battalion Commanders."

-MG Miles Brown

CG, Combat Capabilities Development Command (DEVCOM)

Aberdeen Proving Ground, Army Futures Command

Remembering GENERAL RAYMOND T. ODIERNO

United States Army, Retired 38th Chief of Staff of the United States Army

1954 - 2021

"The Field Artillery lost a great leader on 8 October 2021 with the passing of General Raymond T. Odierno. He was thoughtful, deliberate, deeply cared about Soldiers, and about making every formation he commanded ready to fight and win. During his tenure as the 38th Army Chief of Staff, General Odierno applied his concern for readiness to the re-creation of the Division Artillery – paving the way as he visualized the eventual transition from fighting in a COIN environment to being ready to shape and dominate the battlefield in Large Scale Combat Operations.

The Field Artillery is prepared today to meet the challenges of the future, and to ensure our Soldiers never have to fight a fair fight due in large part to General Odierno's efforts. Our sincere condolences to his family. Our Army was fortunate to have shared a significant portion of his life with you, and his example continues to live in Redlegs today. For this we celebrate his life, vision for the Field Artillery, and strive to perpetuate the legacy he left behind.

King of Battle!"

ODIERNO

-BG Andrew Preston and CSM Michael McMurdy US Army Field Artillery School and Field Artillery Branch



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The United States Field Artillery Association was founded in 1910 by Major John E. Mahon, Captain William S. Snow and Captain W.S. Mc-Nair to promote the efficiency of the Field Artillery by maintaining traditions

tillery by maintaining traditions.

Over 100 years later, the Association stands strong as the only professional organization that serves the Field Artillery branch of the

military exclusively.

Help continue the Field Artillery legacy by keeping your membership current, connecting your membership with your local chapter, and encouraging other Redlegs to join and stay active.

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ON THE COVER:

General Raymond Odierno at his retirement. (US Army Photos)

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DISCLAIMER:

The FA Journal is published quarterly by USFAA. Most of the content is orginially sourced from the US Army Field Artillery School and Marine Detachment, Fort Sill, OK. The views expressed are those of the authors, not the Department of Defense or its elements. FA Journal's content doesn't necessarily reflect the USFAA, USMC or US Army's positions and doesn't supercede information in other official Army or Marine publications. Use of news items consitutes neither affirmation of accuracy nor product endorsements.





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FA Journal Submission Guide

The Field Artillery Journal serves as the professional forum of the branch across all ranks, Marine, Army, and Civilian. We exist to inform on new developments in the Branch and winning ideas from the field. The FAJ is seeking articles and short features on past, present or future programs, equipment, tactics, techniques, procedures or other issues affecting our Branch. Approximately 40 percent of our readers are company–grade Field Artillery Soliders and Marines. The other 60 percent is comprised of more senior–ranking Redlegs, servicemen from other branches and services, our Allies, corporate executives and politicians. We are a total–branch publication.

What to Submit:

Article submissions do not have to agree with current doctrine, of-ficial policy or approved techniques or procedures. Ask yourself how the topic is going to help the artillery community. Only unclassified information can be published in the FAJ. Articles must promote safe techniques and procedures. Be accurate, logical and complete in your writing. Submissions must be clearly written with an evident thesis, no more than 2500 words. Strive to educate, not impress. A message is most clear when written in simple language, an abundance of adjectives, adverbs and words that the reader will have to look-up detracts from the message. If possible please include graphics, charts or photographs to supplement your article.

Preferred Topics:

- Counter-fire at the DIV/Corps Level
- Targeting
- Training at homestation for LSCO
- Fires Support Issues within the EUCOM/PACOM AOR

All submissions must be emailed to Director@fieldartillery.org with the subject line FAJ Article Submission. Please email submissions in an attached word doc format. DO NOT place images or graphics into the word document. Send them as attachments in jpeg, png, pdf, or eps files. Include footnotes where appropriate, though we may not publish them with the article. Also include a short biography, highlighting the experience that makes you credible as an author on that subject. Include your name, email address and phone number so that we may contact you with follow-up questions.

The USFAA Staff reserves the right to edit an article and put it in the magazine's style and format. If you have questions on themes, subject matter or publication deadlines, please call 580.355.4677.

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PURPOSE:

The FA Journal continues the tradition begun with the first Field Artillery Journal published in 1911. To publish a journal for disseminating professional knowledge and furnishing information as to the Artillery's progress, development and best use in campaigning to cultivate, with other arms, a common understanding of the power and limitations of each to foster a feeling of hearty cooperation by all and to promote understanding between the regular and militia forces by forging a closer bond, all of which objects are worthy and contribute to the good of the country.

MEMBERSHIP:

Subscription to the FA Journal comes with membership in the Association. Individual or corporate memberships may be obtained through the USFAA website at www.fieldartillery.org or by calling 580.355.4677. Dues start at \$25.00 per year for an individual membership for US and APO addresses (International rates may vary).

ADDRESS CHANGES

Members can change their address, email and chapter affiliation online in the member portal at www.fieldartillery.org or by calling our office at 580.355.4677.

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BG Andrew Preston USAFAS Commandant Fort Sill, OK

school! Since I took on the respon- all domains. sibilities of the Chief of the Field Artillery and the 55th Commandant thality gaps through our modern- Joint Fires with Formal Target proof the United States Army Field Ar- ization efforts. By 2023, the U.S. duction capability and Command tillery School, I have had the op- Army will begin delivering a port- and Control multiple Field Artillery portunity to visit with a number of folio of strategic, mid-range and Brigades. students and instructors in various short-range Fires capabilities that classes on Fort Sill and with Field will change the battlefield calculus and range at the tactical level, we Artillerymen and women across the against our competitors, through will transition our active compo-Army. I am very encouraged by the significant upgrades to our cannon, nent 2 x 8 Rocket Battalions to 3 x 9 state of our branch.

cers, NCOs, and Soldiers.

your careers.

modernize, and we continue to in- across the globe. crease lethality to ensure our Soldiers never have to fight a fair fight. with the CSA's priorities, we will distance. At the Field Artillery School we are field a Long-Range Hypersonics evaluating what we teach, specif- Weapons Capability, enabling Com- Field Artillery professional! In order ically how we prepare our Redlegs batant and Joint Force Command- to meet the challenges of the futo fight and win during Large-Scale ers the ability to leverage Sur- ture, we must continue to prioritize Combat Operations in all domains. face-to-Surface fires for strategic leader development, moderniza-Starting with our Lieutenants, we effect. provide tough and realistic training Fire Support lanes, including a

minating Training Exercise.

Captain Career Course.

qualified Non-Commissioned Offi- Technologies Office (RCCTO) is de-Targeting Technicians.

As we invest in our People we must in FY23. also modernize to maintain overmatch of our adversaries and en- Field Artillery Command and Conable MDO transformation; giving trol capability at the Corps level. our highly skilled Redlegs the tools Currently we have no JFLCC ca-These are exciting times within they need to fight and win during pacity to Command and Control our branch and the Field Artillery Large-Scale Combat Operations in multiple Field Artillery Brigades. A

rocket, and missile force.

Our Field Artillery is made up of We are also modernizing our force elons above Brigade 155 BNs from 3 bright and enthusiastic people who at echelon, including significant x 4 to 3 x 6. have volunteered to serve their Na- investments at Theater, Corps and capable force.

ership, and my commitment to you a Theater Fires Command and The- with ranges of over 65 km. Preciis to provide multiple opportunities ater Fires Element in Europe and sion Strike Missiles replace the Cold for leader development throughout the Pacific in FY22. We are stand- War-era ATACMS, increasing the As our Force grows, it must also to support Combatant Commanders MARS missile launchers from 300

to Basic Officer Leader Course Stu- lethality and our ability to synchro- have to fight a fair fight. The state dents through execution of realistic nize Fires through the creation of of the Field Artillery is strong. eight Army National guard Division KING OF BATTLE!

"walk and shoot" LFX, and a Cul- Artilleries by 2028, with the first standing up this year.

And for Captains, we continue to At the operational level, we are derefine and improve their culminat- veloping a ground-launched, miding training event known as Op- range Fires capability as part of our eration Purge in the Field Artillery modernization strategy known as Mid-Range Capability or MRC. MRC For Warrant Officers, the recruit- addresses a need identified by the ment, development, employment, FY20 Strategic Fires Study in coand retention of our Field Artillery ordination with key theaters and Warrant Officers is critical to the combatant commands. As approved success of our Targeting enterprise. by the Secretary of the Army, the We continue to select the most Army Rapid Capabilities and Critical cers to become 131A Field Artillery veloping and we will field the initial prototype MRC operational battery

There remains a clear need for a Corps-level Operational Fires Com-We must close all range and le- mand is needed to synchronize

> As we work to increase lethality and our Army National Guard Ech-

By FY25 we see the DIVARTYs tion; and we are lucky to have such Division to transform as part of a role increasing as we begin to field outstanding Officers, Warrant Offi- Multi-Domain Operations (MDO) Extended Range Cannons. The Extended Range Cannon Artillery All Soldiers deserve great lead- At strategic levels, we are fielding will double the current M109 reach ing up Multi-Domain Task Forces range of the Army's MLRS and HIkm to around 500 km, with a future In addition, in synchronization upgrade aiming for much greater

> What an exciting time to be a tion, and continue to enhance le-At tactical level, we will increase thality to ensure our Soldiers never

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CSM Michael McMurdv USAFAS Command Sergeant Major Fort Sill, OK

Redlegs,

It has been a year of progress and change across the Branch, our 55th rectorate of Training and Doctrine Chief and Commandant of the Field handed off the proposed five-week Artillery has the team laser-focused Program of Instruction to the FAMG on maintaining momentum while Division for validation and edits. implementing change to meet future requirements! Watching our Operational Unit leaders for comcurrent and future leaders navigating and professionally addressing ware, simulations, and connectivithe challenges of today and tomorrow continues to be impressive and program in FY23 -- assuming the reassuring. Based on BG Preston's Course Growth Request is approved priorities, here is what you should and supported by Senior Leaders expect to see from the team and this fall for full implementation in myself across leader development, FY24. Functional and Primary Military Education (PME), Self-Development, and opportunities for our sign: In preparation for the FY22 Enlisted Artillery Women and Men:

DA PAM 600-25 Update: ALL Enlisted MOS's and Grades are updated on MilSuite at https://www. milsuite.mil/book/groups/smartbook-da-pam-600-25 dated 10 Aug 21. Please take time to review our Redleg Career Maps!

Project Athena: We have completed our portion of the TRADOC Pilot Program in our 13 Series Senior Leaders Courses and are on glide listed SITREP is scheduled for repath to incorporate Project Athena across all PME courses beginning in October 2021. We are messaging to sill-www. army.mil/USAFAS/stbathe force to become familiar with rbenlisted/. the program, and you do not have to wait to utilize this Self Developyourself at https://capl.army.mil/ athena/#/.

FA Master Gunner Redesign: Di-Upon completion, we will send it to ments and adjudication. Coursety are all on track to run the pilot

FA Pre-Command Course Rede-CAC mandated one-week Branch PCC, we ran our last FY21 course (26-30 July) as a pilot to allow for adjustments. Notable changes include- Incorporate Tests/Assessments- Assess students' ability to fight (technical and tactical competence), develops FA Specific IDP these critical changes/updates to to correct knowledge gaps, and link assessments with leader developmental resources. CSM selects will continue to be invited to attend!

> Edition 4 of our Saint Barbara Enlease at the end of August. Previous editions can be viewed at https://

We are humbled to serve you and ment resource just in PME. See for our Field Artillery community. We look forward to another year of progress, leader development, and driving change.

Guns up and King of Battle!

RedLeg7 CSM Michael McMurdy





SCHEDULE OF EVENTS







17 MAY

Golf Tournament

Vendor Display Load In

Opening Night Icebreaker Cocktail Party



18 MAY

Two Morning Educational Sessions

Luncheon

Two Afternoon Educational Sessions

Hall of Fame Induction Dinner

19 MAY

Two Morning Educational Sessions

Luncheon

One Afternoon Educational Session

Vendor Display Load Out

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NEW CHALLENGE KICKS OFF NOVEMBER 17th!



more information at www.fieldartillery.org/events

The 1st Annual King of Battle Virtual Fitness Challenge took us on the Henry Knox Trail with the first Field Artillery. Our 2nd Annual Challenge will take us along the Western Front in France during WW1 and highlight several Horse-Drawn Artillery units. All proceeds will benefit the Historic Half Section on Fort Sill.

The event will go live November 17, 2021. The My Virtual Mission fitness app links with your cell phone, smart watch or fitness tracker so that all steps are counted towards the total. Finish before November 16, 2022 and receive the custom race medal pictured above!









USFAA'S GL®BAL MEMBERSHIP DRIVE

We challenged all chapters during the month of September to join our global membership drive. Every Chapter that reached a 25% growth received an additional \$250 grant on top of their annual chapter check. The top three chapters with the highest percentage of growth during the month received an additional grant.

FIRST PLACE

MISSISSIPPI REDLEGS CHAPTER MISSISSIPPI ARMY NATIONAL GUARD 2nd BN 114th FA

All past, present, and future Artillerymen in the State of Mississippi are represented through the Mississippi Redleg Chapter, of the Field Artillery Association. Chartered in 1984, this Chapter represents the continued legacy of Artillerymen in Mississippi through the work of the 2–114th FA RGMT, headquartered in Starkville, MS. The Battalion is Direct Support (DS) to the 155th Armored Brigade Combat Team (ABCT) headquartered in Tupelo, MS, and consists of three M109A6 firing Batteries located in Columbus, Kosciusko, and Canton, MS. The Battalion's Forward Support Company, F CO, 106th BSB, is located in Louisville, MS.

SECOND PLACE

SPARTAN STEEL 2nd BN 377th PFAR

The Spartan Steel chapter represents 2-377th PFAR. Constituted in 1921, they served alongside the 101st Airborne during WWII. They currently reside in Fort Richardson, Alaska. The battalion's mission is: "On order, 2-377th PFAR provides fire-power overmatch throughout the 4-25 IBCT(ABN) area of operations in order to dominate all adversaries through the rapid & simultaneous application of fires and sensor platforms."

THIRD PLACE

SKY SOLDIERS CHAPTER 4-319 ABN FAR, Germany

Since 1998 the Sky Soldier Chapter has been comprised of "King of the Herd" Paratroopers assigned to the 4th Battalion, 319th Airborne Field Artillery Regiment and in direct support the 173rd IBCT (Airborne). Based out of Grafenwohr, Germany and Vicenza, Italy, our Airborne RedLegs are forward positioned overseas to provide lethal fires from any drop zone throughout Europe and Africa.

HONORABLE MENTIONS

THIS WE'LL DEFEND - 434th FA BDE

OLD BREED - 11TH MARINES

YANKEE REDLEGS - 42ND ID DIVARTY AT THE READY - 14TH MARINES / USMC RESERVES

Why Join?

The Field Artillery Association was founded in 1910 and consists of over 6000 active members and 55 chapters world-wide. For over 100 years, USFAA has stood strong as the only professional organization that serves the Field Artillery branch of the military. The USFAA mission is to support, preserve and perpetuate the esprit, traditions, and standards of the Field Artillery.

- •By becoming a member of the Field Artillery Association you not only support your profession but you also support your local chapter, as the chapter you affiliate with gets 10 15% of your membership fees annually.
- You receive a copy of the Field Artillery Journal (the only professional magazine dedicated to the Field Artillery), mailed to your residence quarterly.
- •You receive access to our historical issues online (back to 1911).
- ·You, your dependents and immediate family

members are eligible for our scholarships. In 2021 we awarded over \$15,000 in scholarships to our members.

- •You are eligible for the Honorable Order of Saint Barbara and your spouse is eligible for the Artillery Order of Molly Pitcher. Your membership ensures that these Association awards endure.
- •Members receive a 15% discount on all USFAA merchandise in store and online.
- •You receive a complementary membership with AUSA. As long as you remain a member of the US-FAA, you will retain membership with AUSA. You are entitled to all of their member benefits and the legislative support from their lobbying arm.
- •We also have a robust board of retired senior leaders who are available to advise and support our chapters professionally.

The team at the USFAA is eager to support you! If you have ideas on how we can provide better support please feel free to contact us.











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SMOKE LONG SLEEVE T - \$35.00



RED UNIFORM ACCESSORIES



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PEWTER KEYCHAINS - \$10.00









LtCol (R) Michael Grice

The LtCol (R) Michael Grice Writing Award was established by LtCol (R) Michael Grice and the United States Field Artillery Association to promote involvement in the creation of content for FA Journal publication. It was meant to encourage creative thinking and sharing of ideas among both officers and enlisted, Soldiers, Marines, National Guardsmen and Reservists throughout the branch. Eligibility was open to any new article that appeared in the last four FA Journal issues. The voting panel consisted of Field Artillery Leadership from both the Army, National Guard and USMC. They reviewed these issues and each selected a first, second and third place based on the topic of this year's contest, "Challenge the status quo – What can we as artillerymen do better?". The votes were then complied to reveal the second-annual winners.

WO1 CONOR McCARREL 169th BDE CO ARNG

Long Range Fires Gap

Issue 3, 2021

WO1 Conor McCarrell enlisted in the Colorado ARNG in 2009 as a Fire Support Specialist (13F). In 2012, WO1 McCarrell became a Forward Observer for 1-157th INF COARNG and then deployed with the 169th Field Artillery Brigade in 2017 as a Targeting NCO. During the deployment, he was assigned to the Special Operations Joint Task Force (SOJTF) J2 Targeting Cell, assisting in the discovery and development of ISIS targets in support of Operation Inherent Resolve. After the deployment in 2018, WO1 McCarrell went through the COARNG Warrant Officer Candidate School program and graduated from the WOBC in June 2020 as a 131A. He is currently the Brigade Counterfire Officer for COARNG's 169th FA BDE. He also recently graduated from Colorado State University with Bachelors of Science in Mechanical Engineering and Engineering Science.

SECOND PLACE

MAJOR SCOTT CLARK Olmsted Scholar - Krakow, Poland

The Case for NATO Joint Fires Center of Excellence

Issue 3, 2021

MAJ Scott Clark is a US Army Field Artilleryman and Olmsted Scholar studying Bezpieczeństwo Narodowe (National Security) at Jagiellonian University in Kraków, Poland. MAJ Clark's assignments include staff & faculty at USMA, battery command in South Korea, and Company / Battalion Fire Support Officer in Italy, with deployments in Operation Enduring Freedom X & XIII.

THIRD PLACE

MAJOR GEORGE CASS

3rd CAV Regiment **Trigger Math**

Issue 2, 2021

Major George L. Cass is the RS3 Plans Action Officer in 3d Cavalry Regiment. MAJ Cass' assignments include Regimental and Troop Fire Support Officer in Fort Hood, Observer Coach Training in Fort Irwin, battery command in Germany, with deployments in Operation Inherent Resolve and Operation Enduring Freedom.







HONORABLE MENTIONS

Clearing the Air, MAJ Alpheus M. Davis, Issue 1, 2021

Enemies of the King, MAJ Cooper Dale and CPT Anthony Marich, Issue 4, 2020

Gulf War in Retrospect Part 1, COL (R) Allan Watts, Issue 2, 2021

OTD-S Leverages Industry (to Virtualize Radar Maintenance Training), CW4 Fatima Nettles and CW3 Michael Gulsby, Issue 1, 2021 Radar Surviveablitly in an Electronic Warfare Contested Environment, CW2 Jerrad Rader, Issue 2, 2021

Reading the Music of Mars, MAJ Mark Lischak, Issue 1, 2021

Red Ruse, CPT Mark Chapman, Issue 2, 2021

Risking our BH Aid Station to Save our Artillerymen, SFC Hector Nejera and SGT Quentin Mendez, Issue 3, 2021 The Cannon Field Artillery, SSG Moreno and SSG Oly Magogna, Issue 4, 2020

The Joint Fires Needs a Global engangement Cycle, LTC Greg Tomlin

The Roles of BN Logistical Mission Control Nodes, CPT Nicholas Bowers and SFC Brandon Williams, Issue 1, 2021 What was Old is New Again, MAJ Ian Grundhauser, Issue 1, 2021







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Targeting and Synchronizing Fires

By LTC Travis Robison, MAJ Joshua Hollingsworth, and CW3 Edwin VillanuevaVargas

Field Grade Officers graduating rules of the road were rank didn't from Intermediate Level Education (ILE), and some Field Artillery Battalion and Brigade Combat Team (BCT) Commanders, often have limited knowledge or experience managing the complexities of targeting and synchronizing Fires during brigade operations. This shortcoming tends to manifest in desynchronized and ineffective Fire support at the Combat Training Centers (CTC) and, if not corrected, potentially during large-scale combat operations. The purpose of this article is to provide Brigade-level primary staff officers, particularly those serving as intelligence, operations, and Fire support officers, an overview of the requirements to effectively target and synchronize Brigade Fires. This paper attempts to bridge the gap between doctrinal expectations and realistic execution in a complex, dynamic, and time-constrained environment. We use our recent experience supporting the 2nd Infantry Brigade Combat Team, 25th Infantry Division, during a comprehensive training cycle culminating in a rotation at the Joint Readiness Training Center (JRTC) where we achieve noteworthy results that inform the following discussion.

Setting the Stage

One thousand hours, time for the Targeting Working Group (TWG) to begin. Seated at the table were the Fire Support Coordinator (FSCO-ORD), Brigade Executive Officer (XO) or Operations Officer (S3), Brigade Fire Support Officer (FSO), Brigade Targeting (TARGO) and Counterfire Officers, Brigade Intelligence Officer (S2), Brigade Engineer, Battalion liaisons officers, and a diverse set of enablers representing the Air Force, Special Forces, along with several other Army collection and non-lethal assets. Representatives from Brigade S1, S4, and S6 would attend as needed, and the brigade's Chief of Reconnaissance often dialed in to participate by phone. The

matter and that everyone came prepared with information and ideas. Efficient briefing ensured that the large group received relevant information for synchronizing brigade operations.

The briefing began with the Assessment Officer addressing the FSCOORD. "Sir, in Air Tasking Order (ATO) BB we supported the Commander's intent by focusing on enemy maneuver, reconnaissance, surveillance, target acquisition, and Fire support assets on the high-payoff target list. We destroyed seven tanks, one air defense RADAR, and two long-range artillery systems. This reduced the enemy's strength to 68%. We remain on track to achieve the Commander's intent for targeting." Following the Assessment Officer, the Air Force Staff Weather Officer briefed, "Sir, weather conditions remain favorable for us over the next three ATOs." The TARGO followed. "Sir, ATO BC remains unchanged and is currently flying. In ATO BD we recommend moving Fire support from number four on the High-Payoff Target List (HPTL) to number one based on our assessment that the enemy is increasing its Fire support capability which may disrupt or delay maneuver during our upcoming attack. In ATO BE, the enemy will be preparing to conduct a hasty defense, so we recommend moving engineers from number three to number two on the HPTL and focusing on their mine-laying capability to facilitate our freedom of maneuver. Pending any questions, we are ready to discuss ATO BF." The FSCOORD looked at the Brigade XO, FSO, and S3 to see if they had any input. Without any, the FSCO-ORD replied "We're ready, let's work through ATO BF. Keep in mind the Brigade Commander's intent to preserve as much combat power as possible during the assault in order to F for the counter-attack expected during ATO BG."

The TARGO approached the analog map board with the affixed enemy, maneuver, engineer, intelligence, and Fire support overlays. He began with, "Roger Sir. In ATO BF the Fire Support Coordination Line will move to Phase Line (PL) Chargers as we complete our assault and the Coordinated Fire Line will move from PL Packers to PL Chiefs. The Division HPTL remains unchanged as they continue to focus on maneuver, Fire support, reconnaissance, and command and control in support of our assault. Pending any questions, I will be followed by an assistant operations officer (AS3)." The AS3 approached the operation map board, then moved unit icons as he briefed, "Sir, in this ATO Task Force (TF) Rattlesnakes will continue to screen north and south of Objectives (OBJ) CRIMSON and TIDE, respectively. TF Wolfhounds will complete their air assault no later than 2000 and will be prepared to execute actions on OBJ CRIMSON no later than 2200. TF Gimlets will complete their air assault no later than 1930, conduct link-up with their ground assault convoy no later than 2000, and begin movement towards OBJ TIDE no later than 2020. TF Wolfhounds and TF Gimlets will complete their assaults no later than 0200 in ATO BG. Sir, pending your questions, I will be followed by Brigade S2." The FSCOORD, BCT XO, FSO, and BCT S3 briefly discuss the air assault timeline and the conditions that must be set for success, including suppression of enemy air defense during two air assaults with multiple turns. hey also discuss the potential effects of the brigade's artillery displacement on its ability to support the ground assault convoy. Once satisfied, the FSCOORD replies with, "Thank you, no questions."

Following the AS3, the Brigade S2 approached the map board and moved enemy icons while briefing, "Sir, during ATO BF the 163rd Mechanized Infantry Brigade will be in defensive positions along

with PL Chiefs at objectives CRIM-SON and TIDE. We assess that by this ATO the 163rd will be at 35% strength. This means that the 163rd will have approximately two T-72 tanks and three or four BTR-80 Infantry Fighting Vehicles in prepared defensive positions on each objective. The 163rd will be supported with indirect Fires from the 175th Brigade Artillery Group (BAG) and the 17th Division Artillery Group (DAG). The BAG and the DAG are expected to be at 50% strength and capable of providing long-range Fires from BM-21 rocket launchers and close-range Fires from D-20 and D-30 Howitzers. The 163rd will use organic mortar systems to disrupt our freedom of maneuver around both objectives. Sir, pending your questions I will be followed by our Special Forces partners." The Brigade XO asked, "S2, from how many BM-21s can we expect to receive Fires during our assault to kill?" Next, we went through on OBJ CRIMSON?" The S2 replied, "Based on their current strength, and if they decide to mass Fires on OBJ CRIMSON, I assess that we will receive anywhere from two to eight rounds per minute for 10 minutes from multiple BM-21s." The FSO responded with, "I agree, they can fire two rounds per minute per launcher system; however, based ment of the enemy scheme of maon their current strength, if they decide to mass, I think we should only expect six to eight rounds per minute." The FSCOORD then replied with, "Roger, FSO, we need to elevate this one to the Division since Fire support is number two on their HPTL. Tell them we'll need at least ten systems destroyed to set the conditions for our assault. Thank you, no further questions." The Special Forces liaison then briefed, "Sir, we are direct support to the brigade during ATO BF. We will be located west of PL Chiefs conducting forward reconnaissance of OBJs SABAN and BRYANT to identity the enemy reserve and BAG locations. Sir, pending your questions I will be followed by the TARGO." The FSCOORD then replied with, "No questions, but the Commander is particularly concerned about the enemy reserve, so please prioritize locating that. Thanks for your

support." The TARGO then stood meeting transitioned to guidance up and briefed, "Sir, based on the for the following ATO after discussfriendly, enemy, and Special Forces ing each HPTL category in detail. schemes of maneuver during ATO BF, we propose the following HPTL: Maneuver, focusing on the T-72s, Fire Support focusing on the D-20 and D-30s, Command, Control, Communications, Computers and Intelligence focusing on jamming and Reconnaissance and Target Acquisition focusing on their ability to detect our indirect Fire systems." The FSCOORD replied with, "Roger that, let's go through each one." The core of the targeting process occurred following this portion of the working group.

Targeting. We used the Army's Decide, Detect, Deliver, and Assess (D3A) methodology. Establishing the HPTL during the process described above completed the decide portion - "what do we need each high-payoff target with the S2 During this time-phase analysis, the Collection Manager highlighted which Named Areas of Interest allocated collection systems would focus on based on the S2's assess-Manager discussed which collecarea and their cross-cueing criteria. Once satisfied with the detecdiscuss delivering effects against the targets. The FSO, Air Liaison Officer, S3, Brigade Aviation Officapabilities available to the brigade as well as division-level assets that required synchronization to deliver effects against each of the high-payoff targets at the specified time. This process answered the critical questions of where will the target be on the battlefield, when will it likely be there, are collection assets in the correct location to

This allowed the staff to shift focus to the following day and begin synchronizing targeting resources. The meeting then adjourned, to be followed later in the day by the Target Decision Board (TDB).

The daily TDB followed the same the 163rd's ability to communicate, format as the working group except that the FSCOORD led the brief to the Brigade Commander. The Commander received an assessment of the previous ATO, focusing on whether the brigade achieved its targeting objectives. This was important to stay focused on fighting the enemy instead of the plan as often happens when managing targeting by the ATO cycle. The Commander also received an update on the current ATO and recommendations to update or change the next two ATO targeting priorities based on the assessment of the effects. The last portion was his approvand Collection Manager discussing al or directed changes to the recwhere, when, and at what strength ommended HPTL for the ATO 96 we should expect to see systems. hours out as discussed during the TWG. Following the Commander's approval, he provided guidance for the following ATO and the meeting adjourned. At this point, the Battle Captain received the targeting board for the next ATO to post on neuver. Additionally, the Collection the command post floor. This effectively completed the Future Operation systems would layer over each tions to Current Operations (CUOPs) battle hand-over.

The TDB must occur daily as it tion plan, the team transitioned to provides the staff with guidance and priorities directly from the Commander three days in advance of execution. Our TDBs occurred in cer, XO, and FSCOORD discussed the brigade's Main Command Post, the various lethal and non-lethal its' Tactical Command Post, under poncho or on a HUMMWV hood while conducting a move, and deskside with the Commander when key players or time weren't available. The bottom line is that the TWG and TDB must occur daily regardless of circumstances because they enable synchronized targeting focused on killing the enemy. The Warrior Brigade's targeting process was synsee the target, what will it look like chronized, successful, and highly so we know that we're attacking efficient. This begs the question, the right target, and are assets in how do you get your brigade to perplace to deliver desired effects? The form similarly or even better? The

ATO Targeting Cycle

SUN	MON	TUE	WED	THU	FRI	SAT
09 AUG	10 AUG	11 AUG	12 AUG	13 AUG	14 AUG	15 AUG
					DONSA	
16 AUG	17 AUG	18 AUG	19 AUG	20 AUG	21 AUG	22 AUG
	27		MDMP		DONSA	
23 AUG	24 AUG	25 AUG	26 AUG	27 AUG 🗙	28 AUG	29 AUG
		7110		ATO: TA, TB, TG		
	MDMP	TWG		TDB	20000000	OYMENT
30 AUG	31 AUG	01 SEP	02 SEP 🌟	03 SEP	04 SEP	05 SEP
	ATO: TA	ATO: TB	ATO: TC	ATO: TD	ATO:TE	ATO: TF
DEPLOYMENT	Approve: TD Guidance: TE	Approve: TE Guidance: TF	Approve: TF Guidance: TG	Approve: TG Guidance: TH	Approve: TH Guidance: TI	Approve: TI Guidance: TJ
06 SEP	07 SEP	08 SEP	08 SEP	09 SEP	10 SEP	11 SEP
ATO: TG	ATO: TH	ATO: TI	ATO: TJ	ATO: TK	ATO: TI	ATO: TM
Approve: TJ Guldance: TK	Approve: TK Guidance: TL	Approve: TL Guidance: TM	Approve: TM Guidance: TN	Approve: TN Guidance: TO	Approve: TO Guidance: TP	Approve: TP Guldance: TO

strategy using the crawl, walk, run methodology.

Training the Team

The Warrior Brigade started with an untrained staff who was willing to learn, a highly knowledgeable FSCOORD, and a Brigade Commander who fully supported the targeting process. What followed was a five-month training plan based on an objective, standards based approach aligned with the brigade's upcoming JRTC rotation. During the crawl phase, we emphasized training each targeting task. During the walk phase, we focused on training each task to an objective standard. During the run phase, we conducted iterative, multi-echelon collective training to achieve and sustain proficiency at the full targeting process. Each of these phases began with leader professional development sessions focused on developing foundational, rehearsal, and execution knowledge across the staff.

During the Foundational (crawl) phase, we conducted training in a classroom environment. Members of the Brigade Fires Cell and any staff member who might be part of the process learned the fundamentals of targeting and the D3A methodology. This included required inputs and outputs from each Warfighting Function (WfF) and the responsibilities of each section within that the answer was two-fold. The the targeting process. In the Rehearsal (walk) phase, training centered on the TWG, including

answer lies within a gated training conducting mock working groups with the FSCOORD who used these sessions to coach, teach, and mentor participants. This phase culminated with familiarization with the TDB and involved discussing issues, concerns, guidelines, responsibilities, and recommendations for operations. The training focused on efficient preparation, consolidation, and deliberation during the TDB. During the Execution (run) phase we conducted the TWG and TDB during the Military Decision Making Process for the brigade's culminating training event. This exercise provided the staff opportunities to conduct the TWG and TDB daily and under simulated wartime conditions. The staff experienced firsthand that they must come prepared for the TWG by conducting the necessary WfF analysis ahead of the meeting and to be ready to discuss solutions for complex targeting problems. This event and our subsequent Leadership Training Program course at Fort Polk resulted in the staff becoming highly proficient at the targeting process. The final step was ensuring that the work transitioned from planning to execution - the Future Operations to CUOP hand-over. Our biggest question was how?

Organizing for Success

The Warrior Brigade discovered first centered on the overall layout of the brigade's main command post. Our main command post was

originally organized to house (i.e., fit) all of the elements of the staff and attached enabling partners. It was organized, but it was unenergetic and generally unproductive because the layout reduced crosstalk and situational awareness across enablers and key warfighting functions. This became the first thing to change. We restructured, focusing on the efficiency of interactions within the command post. The Brigade Commander authorized the creation of a "Kill Table," similar to the Joint Air to Ground Integration Centers found within Division main command posts. Applying the JAGIC concept facilitated our synchronization of Joint Fires and the de-confliction of the airspace across the brigade's area of operation. The Kill Table became the focal point for all operations. The Brigade FSO ran the table which had all of the brigade enablers facing each other. This immediately and measurably increased our command post capabilities and effectiveness, in large part because it helped create shared understanding across the warfighting functions. Moreover, the Brigade FSO was tied into the targeting process and understood the Commander's intent, so he could orchestrate shaping and destructive effects to achieve the Command's intent.

Our second answer focused on information sharing. As previously mentioned, we changed the targeting board each day after the TDB to ensure CUOPs fought the correct ATO. The ATO board hung directly in the center of the CUOPs floor and we briefed it during battle handover, seven-minute drills, and as assets checked onto the station. We taught the Battle Captains how to read the board and where to look when assets checked onto the station or when targets of opportunities presented themselves. It highlighted the time (decide), the place (detect), and the assets the Commander authorized (deliver) for use against each of the HPTL categories. It provided guidance and ensured the work during the targeting process remained consistent during execution. In short, it focused and synchronized CUOPs even during

Battle Rhythm

Time	Event	Location	PACE	Attendees	
0000	Orders Published	Plans Tent	CPOF / ShareDrive		
0100	Orders Fabrished	rians rein	Or Or 7 Sharebile		
0200					
0300					
0400	S2 Sync	BISE	CPOF/ SVOIP/ FM	BN S2s, IC Managers, FAIO, CA, SOF LNOs	
0500	OE OJIIC	DIOL	OI OI / OVOII / I III	Dit des, to managers, thio, on, our Ends	
0600	Battle Handover Brief	CUOPS Tent	In-person/ SVOIP	All	
0700	BUB	Plans Tent	In-person/ SVOIP	BCT CMD Team, BN CMD Teams, BCT and BN Staff Primaries	
0800	AWG/ BN Inputs/ Running Estimates	Plans Tent	In-person/ SVOIP	CHOPS, BTL CPT, S2, S4, CF/FAIO, LNOs, ADAM/BAE, Non-Lethal, CM	
0900					
1000	TWG	Plans Tent	In-person/ SVOIP	XO, S3, FSO, S2, S4, S6, TARGO, FAIO, CFO, SJA, BAO ADAMBAE, CM, ALO/TACP, CEMA, ENG, PAO, CA, PSYOPS, SOF LNO, CUOPS, LNOs, MNVR Planner(s)	
1100	LOGSYNC	S4 Tent	CPOF/ SVOIP/ FM	S4, BN S4, FSC CDRs (XO), SPO, BAE	
1200	IC Sync	BISE	CPOF/ SVOIP/ FM	BN S2s, IC Managers, CEMA, FAIO, CA, BAO, SOF LNOs SIGINT. HUMINT	
1300	RDSP	Plans Tent	In-person/ SVOIP	All	
1400	Plans Update to W6	Plans Tent	In-person/ SVOIP	S3. MNVR Planner(s)	
1500	TDB	BISE	CPOF/ SVOIP/ FM	XO, S3, FSO, S2, S4, S6,TARGO, FAIO, CFO, SJA, BAO ADAMBAE, CM, ALO/TACP, CEMA, ENG, PAO, CA, PSYOPS, SOF LNO, CUOPS, LNOs, MNVR Planner(s)	
1600	S2 Sync	Plans Tent	In-person/ SVOIP	BN S2s, IC Managers, FAIO, CA, SOF LNOs	
1700	CSV/ Requests	CUOPS Tent	CPOF/ SVOIP/ FM	BN CMD Teams. Staff Primaries	
1800	Fires Sync; Battle Handover Brief	CUOPS Tent	CPOF/ SVOIP/ FM	BCT FSO, BN FSOs	
1900	DIV CUB	CUOPS Tent	CPOF/ SVOIP/ FM	BCT CMD Team, S3, XO	
2000					
2100	OPSYNC	Plans Tent	CPOF/ SVOIP/ FM	S3, BN S3s, MNVR Planner(s)	
2200					
2300					

those periods when the Brigade FSO and XO left the floor to work on other brigade priorities. The board ensured that the approved HPTL created shared understanding and focused action at decisive points.

Final Takeaways

Our targeting process efficiently established an HPTL synchronized with detection and delivery assets. However, our earlier targeting efforts were often ineffective despite being developed within the context of the enemy and friendly schemes JRTC has seen in years. of maneuver. We focused on identifying what was killing us but failed formed the previous discussion to fully understand or identify when in hopes that Field Grade Officers a target would present itself on the battlefield to be killed. This resulted Field Artillery Battalion and BCT in our using collection assets in the wrong place or requesting delivery assets at the wrong time. Moreover, the JRTC team was unable to visualize how targeting fit within the ronment. Desynchronized and inefscheme of maneuver. This resulted in the misapplication of delivery assets against lower priority targets.

Through coaching, we learned the importance of establishing targeting priorities within an ATO, based on a detailed time-phased analysis of enemy and friendly schemes of maneuver. We retained the HPTL, but synchronized detection and delivery assets to focus on periods when the assets on the list would likely appear in the zone and how they would present themselves. Establishing these targeting priorities focused assets when and

where we expected to see high-payoff targets and mitigated our tendency to spread assets across the battlespace. It also facilitated the CUOPs team's understanding of when and where we needed to kill targets to facilitate our desired scheme of maneuver. We immediately noted significant improvement in targeting effectiveness against targets on the HPTL, and ultimately, as noted by the Fox Observers, Coaches, or Trainers achieving the best targeting process

These noteworthy results ingraduating from ILE, as well as new Commanders, can bridge the gap between doctrinal expectations and realistic targeting in a complex, dynamic, and time-constrained envifective Fire support at the CTC or, worse, during large-scale combat operations will hinder success.

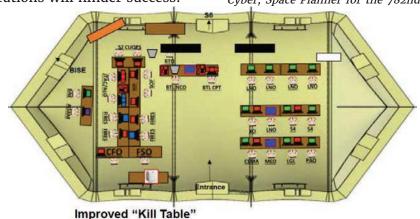
Worse yet, they will force our Soldiers to pay for in blood what we should be using steel to buy. We owe it to them to master and apply an effective targeting process.

About the Authors:

LTC Travis Robison was commissioned in 1999 as a Field Artillery second lieutenant upon graduation from the University of Colorado as an Army ROTC Distinguished Military Graduate. His education includes a Bachelor's of Arts in Political Science from the University of Colorado, a Master's of Public Administration from the University of Montana, a Master's of Operational Art and Science from the Air Command and Staff College, a Master's of Arts and Doctor of Philosophy in Political Science from the University of Pennsylvania. Before assuming command of 2-11th Field Artillery, 25th Division Artillery, LTC Robison served as an Advanced Strategic Planning and Policy Program fellow. He is moving on to become the Special Assistant to the TRADOC Commander.

MAJ Joshua Hollingsworth graduated and was commissioned in December of 2008 from the University of Alabama. He holds a Bachelor's of Arts in Criminal Justice from the University of Alabama and a Master's Degree in Defense and Strategic Studies from the Naval War College. His previous assignments include Battery Commander within the 1-320th Field Artillery Regiment 101st Airborne Division Artillery, Senior Field Artillery Assignment Officer at Human Resources Command; Brigade Fire Support Officer and Battalion Executive Officer in 2-11th Field Artillery supporting 2nd Brigade Combat Team within the 25th Infantry Division and he is currently serving as the Brigade Operations Officer for the 25th Infantry Division DIVARTY.

CW3 Edwin VillanuevaVargas is the 2nd Brigade Combat Team's Targeting Officer. He has served in the Active Army for over 20 years and has been deployed on numerous occasions in support of OEF, OIF, and OIR. He earned a Bachelor's of Science in Sports and Health Sciences from the American Military University. Prior to this assignment, during his career, CW3 VillanuevaVargas has served as the counter-fire officer and target acquisition platoon leader for 4th Brigade Combat Team, 82nd Airborne Division; Targeting Officer for 3rd Brigade Combat Team, 82nd Airborne Division; and as the Fires, Cyber, Space Planner for the 782nd Military





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By MAJ Benjamin Murphy (UK) and COL G. Damon Wells

Multi-Domain Operations (MDO) are the U.S. Department of Defense's most recent solution to the complex, multifaceted problem of state actors subverting Westphalian conventions. At its heart, MDO evolved from the natural and inevitable fusion of accelerated improvements in technology, the complexity of modern competition, and the need for rapid battlefield decisions at echelon. The concept of simultaneously employing ways and means across multiple domains to achieve a specific end is not new. This employment technique historically provided Commanders options for executing simultaneous and sequential operations by integrating capabilities across domains. When applied appropriately, these operations present multiple dilemmas to an adversary, achieve friendly physical and psychological advantages, and maximize influence and execute MDO in several stages. Inicontrol over the operational environment. This is as true for the Combined Joint Task Force (CJTF) in Phase IV of Operation Inherent Resolve (OIR) as it is for the doctrinal MDO problem set of Anti-Access and Area Denial (A2/AD) systems.

Although MDO shares common traits with concepts like Airland Battle there are important differences. Airland Battle doctrine focused on the three-dimensional and technological impacts of modern warfare that prescribed rapid, integrated air and ground maneuvers and viewed a battlefield extended in both the dimensions of geography and time. This informed NATO's deep battle warfighting concept to combat against a potential Soviet attack in Europe. In comparison, MDO focuses on the competition continuum and the requirement for parity of effort throughout. It incorporates the fundamental

environments through the underof the U.S. Army's principles. CJTF-OIR created the Multi-Domain Effects Directorate (MDED) as a functional bridge to enable a typical CJTF multi-domain approach.

tially, the main effort is the penetration of enemy A2/AD systems to enable strategic and operationdisintegration of the aforementioned A2/AD system to enable opachieves operational and strategic objectives which defeat enemy forces across the domains. The final stage is re-entering normal competition and consolidating gains before forces return to competition on and allies.

CJTF-OIR's initial analysis of restructuring into an MDO approach was a function of environmental III to Phase IV. CJTF's primary mission is the defeat of Daesh across designated regions of Iraq and Syria. The design of the campaign

changes in the character of warfare enables whole-of-government acand acknowledges that constant tion to increase regional stability competition between nations with and is currently in its fourth and sporadic escalation to conflict is final phase. During the first three the new normal. While not a direct phases of the campaign, which translation of MDO doctrine into ran from 2014 through mid-2020, the application, Operation Inherent the Coalition trained and equipped Resolve's current activities fit the partner forces in Iraq and Syria, admodel in practice. At the lower ech-vised and accompanied those forces elons, organizational structure, re- during operations, provided intelsource availability, and competition ligence, and conducted airstrikes spectrum specifics may not truly to enable the territorial defeat of match the MDO model. However, it Daesh. As a result, Daesh lost its can be scaled to function in varying territorial hold in Iraq in December 2017 and Syria in March 2019 but has standing and deliberate application continued to operate as a low-level insurgency in both countries. In the summer of 2020, OIR transitioned to Phase IV of the campaign. In this phase, the Coalition largely shiftstructured headquarters to leverage ed from hands-on training, develthe advantages created through a oping, and assisting partner forces in both Iraq and Syria to advising Conceptually, U.S. forces seek to and enabling them, mainly remotely, from consolidated bases during operations against Daesh. Training of partner forces continues in Syria, while in Iraq Coalition efforts focus al Maneuver. The next step is the on reforming and professionalizing Iraqi security institutions and combating corruption to ensure the erational and tactical Maneuver for enduring defeat of Daesh. In both U.S. forces and partners. Exploiting Iraq and Syria, OIR's most signifithe resulting freedom of Maneuver cant security threats come not just from Daesh but other forces working against Coalition interests in each country. In Iraq, several Iranian-Aligned Militia Groups (IAMG), including some incorporated into the Popular Mobilization Forces, refavorable terms to the United States main hostile toward the U.S. troop presence. IAMG violence against Coalition interests in Iraq increased ahead of the first anniversary of the U.S. strike on the Iranian Revolucomplexity and change from Phase tionary Guards Corps' Quds Force Commander, General Qassem Soleimani, and again with the advent of Ramadan. In Syria, Coalition forces continue to operate in a complex

"Out of intense complexities, intense simplicities emerge."

security environment in close proximity to Russian, Iranian aligned, the Syrian regime, and pro-regime forces. These actors moved into the areas of northeastern Syria U.S. troops vacated when Turkey launched an incursion into northern Syria in October 2019. The Defense Intelligence Agency reported that malign actors, including Daesh and forces associated with Iran and the Syrian regime, pose the most significant threat to the Coalition and its mission. Moreover, the U.S. must embrace the complexities of a Joint Coalition headquarters, and relationships with the Government of Iraq, the Iraqi Security Forces (ISF), and Counter-Terrorism Service forces, as well as Coalition Aligned Syrian Forces (CASF). Plotted graphically, the complexity of actors in the CJTF area of operations represent points on nearly every section of the cooperation/conflict continuum.

Daesh remains the primary adversary and they demonstrate a willingness to try to retake territory in Iraq, displaying the makings of a growing and dangerous insurgency. While technically defeated, they maintain the capability to conduct limited actions against the local populace and Coalition forces in Iraq and Syria, thus efforts to prevent their resurgence cannot be underemphasized. As part of the natural progression of conflict, the kinetic tools and methods previously employed in Phase III (Defeat-Daesh) operations are no longer appropriate and relevant to Phase IV (Normalize). Non-kinetic means and non-lethal effects now have primacy while the Coalition achieves the gradual and deliberate transition of operations to the host nation forces.

During Phase III operations, the CJTF-OIR staff structure included a Fires Cell (CJ34) and an Information Operations (IO) Cell (CJ39). Fires had limited assets with a sole focus on kinetic strikes and consisted of HIMARS, M777A2, and air assets. In contrast, IO focused on longer-term planning and consisted of multiple Information Related Capabilities including; Cyber and Electro-Magnetic Activities, Psychological Op- ture of operational effectiveness. erations, Special Technical

Operations, Special Activities, and Space (specifically Space Force). This is not atypical for a standard military (especially U.S.) HQ staff. Indeed, there was some overlap in the functions of Fires and IO, as might be found in a typical U.S. JTF or Division-level headquarters. However, integration and interaction were not the default. This organizational construct created parwere limited interactions between the Fires and IO cells. With a focus on purely kinetic strikes, the Fires Cell had minimal deliberate interactions with the non kinetic IO cell. Additionally, increasing levels of is 'Enhance Partner Force Capabilclassification for IO capabilities up to U.S. Top Secret / Alternative or focus was to ensure that the ISF, Compensatory Control Measures / particular functions became stovepipes. Often there was such separation from the remainder of the HQ that they planned and conother sections and sometimes independently of other capabilities within CJ39. On occasion, this even resulted in divergence from the campaign's priorities and objectives which had the potential to degrade the efficiency of the capabilities themselves and the HQ as a whole. Predictably, the lack of the function of a truly integrated effect created a substantial gap in the ineffectiveness during Phase IV planning and

To adapt to the changing operational environment, CJTF-OIR undertook a structural review in January 2021, creating the MDED. The intent was to scale down from the pure MDO model (Multi-Domain Task Force10) to meet the requirements of the CJTF-OIR Phase IV environment. Additionally, this new staff section would establish itself and function as a microcosm of the wider staff. The MDED organization draws from appropriately qualified and experienced pan-service Five Eyes personnel within CJTF-OIR. Accordingly, the design of the organization was not from the ground up, with a requirements model and an understanding of the exact na-

In simple terms, the creation of the CJTF-OIR MDED consolidated the CJ34 and CJ39 sections; a fusion of kinetic and non-kinetic Fires to provide integrated delivery of lethal and non-lethal effects by design. This model has proven efficacious and conditional recommendations are only slight modifications, each depends on the exact requirements of the operational environticular disadvantages. First, there ment. The conditions to successfully operate in Phase IV primarily emphasize non-lethal effects and environmental influence while reducing the employment of lethal Fires. CJTF-OIR's Line of Effort 2 ities' so MDED's primary planning Counter Terrorism Service, Syrian No Foreign Nationals mean those Democratic Forces, and other CASF conducted kinetic operations while Coalition efforts focused on the ability to shape the environment so that the kinetic effects were optiducted their tasks in isolation from mized. Consequently, MDED's primary charter is the convergence of partner operations and Coalition non-lethal effects. The MDED, while not strictly adhering to MDO as outlined by U.S. Army TP 525-3-1, adopted Multi-Domain thinking and an MDO approach to the CJTF-OIR mission. Through the creation of the MDED, CJTF-OIR created a scaled-down MDO hub within the larger headquarters.

The ultimate benefit of changing CJTF-OIR's HQ structure to an MDED concept versus the standard Joint Effects concept may be subtle, but it is real. An important point of clarity is that MDO is not just combined arms with some space and cyber capabilities mixed in but a fundamentally new way of thinking about warfare across both the competition and conflict phases of war; to either make conflict unpalatable or victory decisive. Integration of all effects substantially increases effectiveness and the MDED achieves this by serving as CJTF-OIR's integration cell for multi-domain operations and effects. This requires an intimate understanding of the environment, campaign objectives, intermediate military objectives, and operational effects while ensuring that all assets and organizations

Armed Conflict	Da'esh	Defeat Deny
	OMG/ITN	Degrade
		Improve
Competition		Counter
Below Armed Conflict		Contest
		Engage Selectively
	GOI	Maintain
Cooperation	ISF & CTS SDF	Advance

Actors in the CJTF-OIR Operational Area span the competition continuum from cooperation to armed conflict.

align optimally to achieve these effects with the requisite synergy and convergence. align optimally to achieve these effects with the requisite synergy and convergence.

Conceptually, instead of a panstaff MDO approach, the MDED naturally became CJTF-OIR's nexus by serving as its primary integrator, with a reach extending into the various other staff sections and importantly, into subordinate and external units, and other governmental agencies. This integrative capacity is the root of MDO in practice. Consequently, the MDED's influence is broad and it has become a significant contributor to CJTF-OIR's operational effectiveness; it is exponentially more effective than the sum of CJ34 and CJ39.

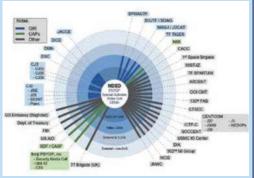
By ensuring the inculcation of a multi-domain approach, MDED planners in each functional area are better equipped to employ their effects in conjunction with other capabilities to enhance operational effectiveness. This is a learning process, so it was not immediately apparent, but the leaders quickly understood the benefit and actively supported the process. Additionally, with more emphasis on the MDO team, versus individual assets, the senior capability representatives were able to step up and away from their stovepipes and more efficiently lend their experience to shaping multiple plans across the HQ. Finally, with more senior capability representatives engaged in the process, there was enough functional overlap that the team created an increased capacity for planning and cross-domain influence throughout the current and future operations

staff sections as well as to Commanders. In practice, only a moderate amount of time and effort determines which domain was relevant or how many domains to leverage for the sake of multi-domain adherence. Instead, the MDED solved problems using all the available assets, organic or externally requested, including the doctrinal air/land/sea/cyber/space, and also special operations interagency, forces, human, informational, and any other 'domain' available. Thus, regardless of how one defines a domain, MDED leveraged it. There was less concern about which domains to employ and more focus on maximizing the use of resources to achieve the desired effect on targets. future operations staff sections as well as to Commanders. In practice, only a moderate amount of time and effort determines which domain was relevant or how many domains to leverage for the sake of multi-domain adherence. Instead, the MDED solved problems using all the available assets, organic or externally requested, including the doctrinal air/land/sea/cyber/space, and also interagency, special operations forces, human, informational, and any other 'domain' available. Thus, regardless of how one defines a domain, MDED leveraged it. There was less concern about which domains to employ and more focus on maximizing the use of resources to achieve the desired effect on targets.

Physical structural changes enabled and accelerated this cohesion. The creation of bigger, open workspaces, ensured previously disparate teams were now in close proximity. While obvious to the point of cliché, and frequently downplayed as a merely superficial technique, it created an immediate dividend for the CJTF-OIR MDED team. Previously, the split of CJ34 and CJ39 across three distinct office spaces and two Sensitive Compartmented Information Facilities (SCIFs) exacerbated the functional stovepiping. By creating a large, open planning room, a large conference room, and one executive area, it nested team members together and they became more collaborative which enabled

the creation of novel solutions against tactical and operational issues. To mitigate against segregated SCIF areas there were several weekly touchpoints introduced to ensure the SCIF workers had regular interactions with the remainder of the team. These centered around two weekly MDED meetings conducted each Saturday; the first was a morning huddle, in which every team member, agnostic of rank, briefed their current projects for no longer than five minutes. The second meeting was an afternoon leadership seminar, which provided an informal touchpoint and encouraged lateral thinking and problem solving within the group. These seminars were unique and beneficial as the topics were independent of current problem sets. Finally, daily touchpoints each morning quickly covered priorities, changes in the environment, progress on tasks, or other topics.

The primary manifestation of these changes was the noticeably enhanced team cohesion and increased unity of effort across the MDED. A more integrated team enabled mutual understanding and de-confliction of capabilities while simultaneously promoting diversity of thought. This led to increased effectiveness of planning and problem solving by introducing novel solutions to traditionally stovepiped problems, which achieved the desired effects. A microcosm of this increased efficiency was the MDED plans team's approach to CJTF-OIR planning groups. Planners in the MDED are both lethal and non-lethal Subject Matter Experts (SMEs) so they continually look for opportunities to leverage assets and effects across domains to create a



A hub and spoke diagram outlining MDED's stakeholder relationships.

convergence of effects, as well as spatial or temporal advantages and opportunities to defeat competitors' short term niche environmental supremacy. The CJ39 personnel's full integration into the larger staff created the most dramatic effect, facilitating a noticeable depth of environmental awareness and response time.

MDED planners operate in both the current and future operations sphere, so have awareness of operational impacts as they happen, insight into how current conditions affect future operations, and the ability to anticipate changes in the operational and information environment. This was a marked change for former CJ39 personnel, who moved from relatively isolated planning teams to quickly become adaptable and responsive to environmental changes. By evolving to a multi-domain approach, their wide spectrum of non-lethal assets provided immediate applicability and relevance to the HQ. Having broader awareness has created change for former CJ39 personnel, who moved from relatively isolated planning teams to quickly become adaptable and responsive planning teams to

quickly become adaptable and responsive to environmental changapproach, their wide spectrum of non-lethal assets provided immediate applicability and relevance to the HQ. Having broader awareness has created a better ability to plan and operate under the umbrella of campaign priorities, this ensures the organization is deliberately driving toward the correct effects and desired a better ability to plan and operate a better ability to plan and operate under the umbrella of campaign priorities, this ensures the organization is deliberately driving toward the correct effects and desired endstates or conditions. As a result, the MDED achieves a better understanding of desired effects across the HQ and highlights opportunities to leverage multiple assets for convergence, which creates a temporal or spatial advantage. Placing the relevant capability SME into the planning event at the ing. right time enables efficient planning. More efficient use of SME time provides an ability to focus on relevant problem sets, improve synchronization and then effectively employ the available assets.

A secondary benefit was the inculcation of an execution-focused es. By evolving to a multi-domain mentality into the information-related capabilities. By being better linked to the Strike Cell and the Tactical Forward HQ these previously long lead capabilities' SMEs were exposed to the benefits of maintaining awareness of the current tactical dilemmas. They could now have pre-authorized response options and Concept of Operations to use in real-time situations which empowered Commanders with the ability to leverage a wide range of lethal and non-lethal effects. This gave them the ability to create multiple dilemmas' for our adversaries. In turn, this generated flexibility in decision making at the operational level and mitigated CJTF-OIR's inability to ensure supremacy across a wide combined Joint operational area by guaranteed provision of localized superiority at the Commander's time and place of choos-

> Instead of agonizing about the difference between Joint and multi-domain, consider multi-domain as the natural extension of Joint. Joint is a step up from past operations, which were fairly service/domain-centric.





MDED relationships

The Joint concept focused on the *About the Authors:* integration of services and took the military's ability to synchronize and coordinate to the 'next level.' Multi-Domain Operations are the natural extension of Joint, it is the new 'next level.' Where previously conducting Joint operations was a pivotal milestone, it should now be the baseline. When you shift your baseline, you must conceptualize what your next step up must be. Multi-domain improves Joint operations. We have enough practice and experience with Joint operations to refine, improve, and introduce further complexity. Also, consider that when creating the Joint concept the threat was markedly different to the current and future threat environments. Joint simply isn't good enough anymore. MDO enables us to simplify the conduct of operations with partner force and ground forces, coalition, cyber, space, and technical effects, to ensure success at a specific point in the tactical battlefield. MDO is not just a concept applicable to great er competition in the Pacific. The CJTF-OIR MDED experience proves that it can and should be modified to fit the environment then applied wherever and whenever U.S forces operate.

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COL Damon Wells is a Field Artillery officer and is currently the 4th Infantry Division Artillery Commander. His previous assignments include Combined Joint Task Force - Operation Inherent Resolve Fire Support Coordinator and Director of Multi-Domain Effects, Director of the Commander's Planning Group at the Fires Center of Excellence, and Commander of 2nd Battalion, *20th Field Artillery.*

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CJTF-OIR's MDED includes personnel from all five services (USA, USN, USMC, USAF, and USSF) as well as the UK (Army and RAF), Canada (Army), and Australia (Army).



Field Artillery





Thoughts, experiences, and TTPs from 2-8 Field Artillery Regiment

Located less than 200 miles south of the Arctic Circle, Fort Wainwright and working here. With extreme winter temperatures, snowfall accumulation, and months of constant darkness or daylight, the conditions existing at Fort Wainwright are not commonly experienced at other duty stations in CONUS. It is essential to the success of the Field Artillery that we shed light on these identified challenges and some potential solutions.

This article highlights the challenges 2-8 FAR (Fort Wainwright, Alaska) has experienced in Field Artillery operations. For too long, the Field Artillery has neglected cold weather and high-altitude operations. With the focus on developing an Arctic Strategy, we implore the larger Field Artillery community to respect the challenges discussed within this document to pave the way for future initiatives in manning, equipping, and training in cold weather and high-altitude regions. Our goal is that this article serves as an entry point for a professional discussion on what is required to fight and win in the Arctic - including further refinement of our TTPs for future generations of Arctic Warriors.

Winter Impacts on Operational Timelines

With winter temperatures remaining below freezing and months of constant darkness, the Arctic climate is one of the most dominant issues that wreak havoc on training, maintenance, and equipment in the Arctic. Last year in late September, we received our first significant

snowfall in Interior Alaska. That limits the cross-terrain mobility of accumulation remained until April. the battalion in training and operpresents challenges to those living To this point, the artillery battal- ations. ion lacks the organic snow removal equipment required to maintain Cold Weather Impacts on Commuoperations in both garrison and nications, Sustainment Equipment, tactical operations. Based on snow and Howitzers removal contracts, the garrison can only commit to clearing our mo- employed by the battalion has not tor pool and parking lots approxi- been extensively tested in Arctic mately once a month (beginning in conditions before issue. Due to the December). Further, the battalion brigade's historical deployments to is not equipped for clearing snow CENTCOM regions, MTOE equipfrom main avenues of approach, ment was purpose-built to function firing points, observation points, in temperate or arid conditions. or radar positions. Because of this, However, our current equipment we rely heavily on support elements is frequently effected by the winfrom the Brigade Engineer Battalion ter climate of the Alaskan Interior. (BEB) and assets from Fort Wain- These effects have the potential to wright Garrison - Department of impede our ability to support the Public Works and Range Control. SBCT with all-climate, year-round, Lack of an organic snow removal accurate fires. capability significantly encumbers our formation in garrison and

The majority of the equipment

Winter temperatures tend to fall outside our firing communication



platforms' prime operational temperature ranges, firing batteries, and radar equipment. These impacts require extra determination to keep our equipment functional. For example, we must ensure key Mission Command nodes and vehicles are fortified against the climate to avoid wild temperature fluctuations, which cripple the sensitive components inside.

In our experience, communications radios require a defrosting process that may take up to an hour - restricting use and capability until the components warm. After turning the radio on, additional time must be allotted for initialization before transmitting or changcan be inadvertently caused to our electrical equipment due to condensation and rapid cooling caused by the cold external temperatures conflicting with the warmer internal temperatures of the equipment. External components, such as wires and antennas, are not designed to be exposed to severe conditions and will become brittle and break easily in subzero temperatures. We have experienced some success by periodically running vehicles and insulating our radio systems when not in use - often by placing unused garments and insulating materials around these sensitive components.

Sustainment equipment such as water buffalos and portable burner units (Jet Boils) do not escape the effects of subzero temperatures. Water Buffalos are often prone to internal icing (even with the heaters attached and running). The water distribution nozzles are susceptible to freezing in cold weather as they are exposed to the elements. Meanwhile, the portable burner units used by our Field Feeding Teams are not designed to operate in temperatures below -15F due to the risk of equipment failure. This requirement often requires extra heat generation systems to be applied and the Assault Kitchen tents to be warmed to above -15F before starting the burners to ensure our equipment operates effectively.



ing frequencies. Internal damage Forward Observer Teams watching illum. Yukon Training Area, Alaska. (October-November 2020)



Forward Observer Teams support infantry battalion Mortar Qualifications (MORTEPS). Yukon Training Area, Alaska. (October-November 2020)



Forward Observer Teams negotiate extreme climate variances to direct artillery fires to a precise location. Yukon Training Area, Alaska. (April 2021)

Cold Weather Impacts on Maintenance Operations for the Howitzers

Maintenance operations in the winter months of Interior Alaska require an extreme amount of time as our M777A2 battalion is vulnerable to cold weather conditions. Colder temperatures result in the fluctuation of nitrogen levels which decrease, and potentially increase with the temperature. Thus, the nitrogen must be adjusted to account for external temperatures to avoid difficulties with the employment of howitzers in subzero temperatures. Intrinsically, if temperatures drop below -10 degrees F, fluids and gases in the system retract and shrink, creating leaks in seals.

Furthermore, the trunnion pumps frequently experience malfunctions in colder weather, preventing the howitzer from the transition from employed to towable status. Additionally, these temperatures cause vehicle and howitzer batteries to discharge at an increased rate. Commonly, an M777A2 with standard batteries will completely discharge in less than two hours when tions. subjected to temperatures below

-20F if not prepared adequately. Our experience has determined that the howitzers must remain attached to a power generation system to maintain firing capability.

The M777A2 howitzer is extremely sensitive to fluctuating temperatures. If transitioned between warm storage and a frigid environment, condensation will form in the brake fluid reservoirs which freeze essential fluids and prevent the use of the brakes. Currently, the recommended winterization of howitzers at the equipment across the battalion: 12 x Nitrogen tanks, 7 x Quarts of petroleum-based hydraulic fluid (OHT), 6 x Gallons of brake fluid, and two U6 certified personnel to oversee and complete these intensive and vital tasks. Failing to winterize the howitzers properly places excess strain on the elevation belts, resulting in damage to or snapping of these components. Daily pressure monitoring is required throughout the winter months to prevent damage from the environmental condi-

Cold Weather Impacts on the Five Requirements for Accurate and **Predicted Fire**

The Artillery's goal is always to achieve first-round fire for effect. Even fully winterized howitzers will see effects caused by the deep cold at Fort Wainwright. To account for these conditions, we must understand the impact of Arctic conditions on the five requirements for accurate fire.

Regarding firing unit location, employing howitzers from the months of October through April, temperatures can historically drop as low as -70 degrees Fahrenheit. At these subzero temperatures, the ground freezes - complicating emplacement. When combined with the frigid environment, snow and ice accumulations make it nearly impossible to dig in howitzer spades. Without properly dug-in spades, the howitzer is likely to dislocate when fired (a term used to describe the howitzer coming out of position due to not having the stable firing conditions necessary to remain in a consistent location). Any movement of the howitzer has a significant impact on the accuracy of the round. To account for a potential dislodgment of the howitzer requires the Section Chief to maintain and update the howitzer's position through each fire mission.

For target location, when snow and ice accumulations in the target area are unknown, extracting an accurate altitude can be difficult. Without a precise target altitude, we risk missing the intended target.

The cold temperatures also result battery level requires the following in cold-tube and cold-propellant situations, further reducing muzzle velocity and affecting the firing range. The cannon tube will warm up as it is exercised, but variations in muzzle velocity must be accounted for. If the howitzers stop firing for a short time, the muzzle velocity will once again replicate the conditions of a cold tube. Additionally, improper storage of propellants will cause ice crystals to form within the powder, further degrading the propellant efficiency and affecting the range. In the Arctic, plan for higher charges to account for the effect of cold tubes and cold propellants.

Finally, the drastic transition pe- the way for further collaboration to CPT Morgan Heron, BN S6 OIC riods between day and night con- support the Arctic Strategy's future. ditions require MET to be analyzed more frequently to achieve precise Acknowledgements fires.

Conclusion

alent challenges faced in Arctic this article. Their subject matter Field Artillery operations and sus- expertise and Arctic Tough state of tainment, we aim to find resolu- mind started our battalion down the tions throughout our FY22 train- road of truly achieving lethality in ing. Currently, one of the greatest the arctic; not just surviving, but assets at our immediate disposal is thriving. the knowledge possessed by current and previous Soldiers in the HHB and Staff: Arctic Field Artillery community – LTC Gene Palka, BN CDR and our international community MAJ Chris Campbell, BN XO of Arctic Artillery experts. Through MAJ Matt Krupski, BN S3 the collection of AARs and collab- CPT Sarah Hill, BN FDO orative efforts such as this article, SFC Dustin Hall, MG we will use that knowledge to our SFC Charles Benevento, DMG benefit established TTPs, and create CPT Joshua Wilson, BN S1 new ones. We hope that this article CPT Pat King, BN S2 sparks discussion amongst the Field CPT Julie Krogh, BN S4 Artillery community and paves

The following members of 2-8 CPT Clay Rutherford, CDR FAR provided critical information, insight, and evaluations of our cur-With the identification of prev- rent systems and equipment for

SFC Philip Armstrong, BN S6 NCOIC

A BTRY: 1SG Joseph Metz, 1SG 1LT Matthew Rambin, XO

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XM1299 Extended Range Cannon Artillery at the National Training Center 20-10

By CPT Samuel Sutton and MAJ Jeffery Wollenman

In September of 2020, the 1st any cannon artillery in the arsenal. Infantry Division (1ID) rotated through the National Training Center (NTC) 20-10. It was the first well as a proof of concept was tested regarding the Reinforced Cavalry ence. Squadron (RCS) model. The 1st Division Artillery (DIVARTY) deployed to support 1ID as the Force Field Artillery Headquarters. In addition to their organic Paladin Battalions, 1ID controlled a guest Battalion of M270 Multiple Launch Rocket Systems (MLRS), simulated M777A2 Howitzers, and simulated Extended Range Cannon Artillery (ERCA). Given the physical restrictions on maneuverable space, only one Paladin and one MLRS battalion were present at the NTC, whereas the other Artillery Battalions were simulated from response cells at Fort Irwin Cantonment Area and Fort Riley, Kansas. While this rotation validated Divisional operations in a contested environment, the RCS, and the employment of DIVARTY, the rotation illuminated the effectiveness of a new weapons platform: the ERCA. It demonstrated the profound impact of the ERCA to the Division fight and the promise of renewed supremacy in land-based warfare.

Background On Erca

The XM1299 ERCA is the next artillery platform for the United States Army. Designed by BAE Systems, the ERCA is the next step in modernizing the nation's Field Artillery capabilities against peer adversaries. Still in the prototype stage, the ERCA boasts a longer tube, improved breech, and an autoloader, mounted on the existing M109A7 chassis. The ERCA has demonstrated its ability to fire a round over 65 km to within one meter of a target.2 This outclasses the M209A7 and M777A2 Howitzers by more than twice their range. The autoloader is templated to fire 10 rounds a minute sustained, once again eclipsing Teams (BCTs) main elements or

With its improved range and rateof-fire, the ERCA shows exceptional potential on paper. However, it is a time a Division rotated through as revolutionary platform of which no current unit or Soldier has experi-

Train-Up to NTC, Employment in DG II & III

During its training trajectory for the NTC 20-10, 1ID conducted three Command Post Exercises (CPXs) called Danger Gauntlet (DG) IV. DG IV was the culminating training event executed at NTC 20-10. The majority of the DIVARTY staff which attended NTC 20-10 executed DGs II and III, which incorporated ERCA into the DIVARTY's task organization. DGs II and III also had similar troop lists as DG IV, including the ERCA, MLRS, Paladin, and M777A2 units. Each of these units was represented by a work cell and executed without realistic constraints and friction such as maintenance or communication. The Paladin and M777A2 Battalions spent much of their time as direct support to the RCS or their organic Brigades, and therefore received positioning guidance and answered Calls for Fire primarily from their parent organization in support of the Division close fight. The ERCA and MLRS Battalions were General Support (GS) to 1ID, therefore they received their positioning guidance from DIVARTY and supported the deep fight: shaping in between the Coordinated Firing Line and the Fire Support Coordination Line.

The 1ID DIVARTY Commander's guidance for planning and fighting his artillery was to "Fight Fires Forward," or employ the GS artillery as far forward as possible to maximize range and then destroy the enemy with large volleys. This translated to the GS Field Artillery Battalions moving rapidly forward just behind the Brigade Combat



the initial screen line during the counter reconnaissance fight while the BCTs were uncoiling from their Target Audience Analysis. Positioning these Battalions forward ostensibly makes more of the enemy available to shoot. Saturating the enemy artillery and air defense in indirect Fire is a must to ensure the enemies' total annihilation. This clear and simple guidance drove the planning cycles for each of the Danger Gauntlet CPXs and framed the schemes of Fires and Field Artillery Support Plans (FASP) the DIVARTY developed. The DIVARTY staff planned 3x3 km Position Areas for Artillery (PAA) over ground the DIVARTY S2 analyzed as sufficient for cannon cant tolerance. These PAAs covered nearly all the unrestricted terrain in the area of operations, as the staff planned to move frequently. Due to the unfamiliarity with both the ERCA and MLRS platforms and the lack of available doctrine on ERCA, the DIVARTY staff planned both the MLRS and ERCA to use these PAAs interchangeably. Since the guidance was to saturate the enemy in Fires, both Battalions were consolidated in one PAA each and expected to fire significant volumes of Fire. Due to the limitations of the simulation employed in the CPX, ammunition resupply was not well-rehearsed and the resupplies were unbridled by terrain or enemy. This created an unrealistic expectation of ammunition expenditures unconstrained by a controlled supply rate and near-instantaneous Class V resupply. Once the DIVARTY staff received the Fragmentary Order (FRAGORD) stating a realistic Controlled Supply Rate, an updated Maneuver plan, and an enemy long-range artillery threat, they realized their old procedures for fighting deep-shaping battalions was insufficient.

Planning

The DIVARTY staff deployed directly into Forward Operating Base Santa Fe at Fort Irwin with a scheme ready to execute. Upon synchronizing with the MLRS operations team in person for the first time due to COVID-19 and receiving a FRAGORD from 1ID, the staff quickly executed Rapid Decision-Making Process to refine their current concept of Fires. The MLRS' bottom-up refinement on how to best utilize their formation in terms of munitions capabilities and operations area requirements necessitated another look at their employment. Additionally, the tempo of the Division's fight was elevated, requiring more aggressive posturing of GS units forward, which fits the tenet underlined by ATP 3-09.603 Multiple Launch Rocket System (MLRS) Operations and HIMARS Operations. Therefore, the DIVARTY staff reworked the FASP and published a new scheme of Fires.

The new concept for the GS Battalions included redefined roles for each platform. Due to the limitations on ammo received for the rockets, the DIVARTY staff reserved them for planned missions on soft or stationary targets such as air defense or command posts. The traditional combat load for MLRS supporting Corps includes a great number of Army Tactical Missile Systems. Since our Guest Battalion was acting as a Division asset and not a Corps shaping unit, they received the Guided Multiple Launch Rocket System only. The ERCA would serve as the workhorseprosecuting both counterfire and dynamic targets that required rapid execution. Due to the simulated theatre and situation. VII Corps was the main effort of the United States Army in Europe and therefore received the coveted Bonus MK II Round. While enemy armored forces enjoyed relative safety from indirect Fires in the past, the Bonus MK II Round penetrates armor with a roughly one-for-one round per tank ratio. Simultaneous with these changes, the staff reallocated land for PAAs so that each PAA would be a 4x4 km area. Each of our guest ERCA battery conducted survivabil- degradation to its deep shaping

Concept of ERCA Employment in MLRS' two batteries would receive ity moves, managed ammunition the ERCA would receive one PAA. initial survivability criterion was to Though the ATP 3-09.60 maintains conduct a survivability move witha 4x4 km operational area for each in their PAA after every Fire misplatoon, we were unable to provide such a large amount of land. this became untenable with mul-The scheme retained the aggressive tiple Fire missions queued for each "Fires Forward" mentality, however, since the MLRS battalion was refined the survivability criteria to truly on-ground and not simulated, they were relegated to on-post land in their PAA after three to four Fire

Begin ERCA Employment Actual DG IV

of NTC 20-10 began, the DIVARTY ity moves. Ammo resupply with staff confronted several challenges the volume of Fires required a daiwith the ERCA. First was the initial ly resupply with forecasting out volume of Fires requested from 1ID to 96 hours. We exercised "just in was significantly greater than anticipated. Instead of firing around of the rotation as we adjusted our fifty missions a day as in DG II consumption tables to account for and III, the ERCA was firing over the higher volume of Fires. This a hundred missions a day split be- was critical to ensuring continuous tween counterfire, deliberate, dy- Fires and was personally managed namic, and Suppression of Enemy by the DIVARTY Executive Officer Air Defense (SEAD) Fires. Because in a daily staff synch. Additionally, of this, the DIVARTY and ERCA re- maintenance became an issue with sponse cell split the battalion into the volume of firing for the ERCA. three PAAs to maximize the space The tube life for the XM 907 is curin which each battery could con- rently templated at 700 rounds with duct survivability moves. Unfortu- the supercharge propellant firing at nately, splitting the ERCA battalion max range. Additionally, if the tube into three separate PAAs greatly temperature reached 350 degrees, diminished responsiveness for bat- then the tube required a mandatotalion massing since the Division ry 24 hour period to cool down. The Joint Air-Ground Integration Cell ERCA response cell simulated these had to clear three distinct locations. constraints by rotating firing bat-Therefore, ERCA transitioned from teries and managing their Battalion firing Battalion volleys to primarily Fire orders. Despite this managefiring Battery volleys. The DIVARTY ment, there were times ERCA secreserved massing the ERCA Battal- tions were down for maintenance ion for enemy Battalion- and Brigade-sized formations which were wear and temperature. stationary and justified longer Target Selection Standards. As force- in command-support relationships on-force progressed, the great preponderance of Fire missions was lulls in the fighting, our Paladin sent to the ERCA to service due to its flexibility and responsiveness. The 1ID's Battalions fought a tough Paladins to reconsolidate, conduct close-fight with enemy indirect Battalion resupply, and refit oper-Fire systems with significant counterfire. The Division's GS Battalions, however, fired with little to no naissance the following morning. fear of repercussions.

the volume of Fires on how each reposition its forces and with no

their Operation Area (OP AREA) and and maintained equipment. ERCA's sion. Due to the volume of Fires, firing battery. Therefore, DIVARTY conduct survivability moves withmissions or during any lull in the firing. The Battalion Fire Direction Center (FDC) then managed those moves and reported when Once the force-on-force portion they needed to conduct survivabiltime inventory" at the beginning for 24 hours to account for tube

A third challenge was the change with the ERCA. During one of the battalion requested the ERCA provide GS Fires to the RCS to allow the ations and then reposition to better support the RCS next zone recon-The ERCA BN was able to provide The second challenge effect of these GS Fires without having to

Fires. The extraordinary range capabilities of the XM1299 allow for the Battalion to fire into the far northern corridor in the area of operations and shape the deep fight in the central and southern Maneuver corridors of the area of operations simultaneously.

A fourth challenge was the assistance to the Combat Aviation Brigade's (CAB) deep attacks in the form of SEAD. The CAB conducted a period of darkness deep attack nearly every night and consequently submitted a robust request for SEAD every day. The ERCA battalion consistently provided suppression AN/TPQ-Q53 RADAR and the ERCA, bility on short or longer ranges. of enemy air defense for these missions. ERCA's munition flexibility allowed for specific rounds per target type as well as last-minute "audible" changes to targets. Having the capability to range up to 70 km to suppress or destroy air defense enabled the CAB to not only expand its attack distance but expand its target SEAD targets to allow for a more comprehensive suppression. Though the DIVARTY staff does not recommend it due to ammunition and planning requirements, the ERCA regularly suppressed or destroyed over a dozen targets for SEAD near simultaneously.

The last challenge of the ERCA was in its fight against the enemy's armor. Of course, the Bonus MK II Round was the key to this challenge, which arguably provided the greatest advantage of the ERCA. While the Bonus MK II Round was reputed to be a revolution, 1ID had yet to utilize this round; simulation or otherwise. This combination of extended range up to 50 km and anti-tank munitions changed the course of the battle. As 1ID moved west and occupied the initial objectives, the enemy received a mechanized brigade of reinforcements and launched a devastating counterattack. The counterattack caused the Division to halt and the GS Battalions to retrograde to more secure PAAs and OP AREAS. This was in anticipation of the roughly 200 (T-90) MS Main Battle Tanks consolidating to attack through the southern mobility corridor. The 1ID quickly identified the force and

Then, the 1ID cleared all air in the had ample range in which to Fire south and sent DIVARTY a single missions, providing extraordinary Fire mission targeting this enemy responsiveness when Division ac-Brigade Tactical Group. The DI- quired targets. The very nature of VARTY Fire Control Officer direct- cannon artillery enables munition ed the ERCA to fire twelve battalion flexibility, as the round only needs volleys of the Bonus MK II Round. to be on hand and not pre-loaded. The ensuing Fire mission destroyed This platform destroyed tanks, ar-135 T-90s in minutes thus effec- tillery, electronic warfare assets, tively ending the enemy's counter- and air defense with lethal effiattack and ensuring the initiative ciency. Furthermore, the ERCA can remained with 1ID. The ERCA would easily assist in the close fight for subsequently destroy the remainder GS relationships when needed; the of the T-90s in piecemeal Fire missions using that munition.

maximum sensing range. The ene-List, but VII Corps shaping effects those FSC Commanders. had been effective at destroying the enemy long-range artillery. Therefore, the ERCA Battalion received Is the XM1299 ERCA capable of diminimal counter Battery at its formations and could fire with near impunity in the counter firefight.

Summary and Future Considerations

The ERCA response cell consisted of an FDC, with one AFATDS box when applicable. operator sending to the simulation entirely realistic, however, it crechain to somewhat simulate realmission times could be near acexperiences and knowledge learned due to simulations.

battlefield during NTC Rotation 20- form coverage throughout the for-10. Positioned just behind Maneu- mation. While high-frequency has

platform will not need to relocate to range. The fundamentals of the Of note was the pairing of the cannon propellant allow for flexi-

which could fire out to the RADAR's The ERCA is capable of firing roughly 70 km, but that would ostensibly my medium and light indirect Fires require a full load of supercharges. were focused on the close fight The wear from such a propellant with the BCTs and RCS and chose load will rapidly degrade a tube if to prioritize those formations over combined with the ability to shoot the GS Battalions. Therefore, the far and with an autoloader. ERCA DIVARTY's Counterfire became a units will need to be able to rapidly game of "whack-a-mole," trying replace tubes due to excessive wear. to destroy the dispersed medium. They may need to even have the artillery as quickly as possible to Forward Support Companies (FSC) support the BCTs in the close fight. carry them to switch out as quick-The medium artillery was lower on ly as possible, which would need to priority on the High Payoff Target be a priority training objective for

> The extended tube and range of the ERCA does raise a few concerns. rect Fire on encroaching enemies? Though it is preferable to avoid the situation, direct Fire has saved countless Artillerymen. If it is still possible, then Battery Commanders should ensure sufficient space between sections to enable direct Fire

Communications are the other operators. This system was not main concern. The ERCA can fire at such long ranges that traditional ated enough links in the mission FM communications are potentially insufficient. The ERCA command istic FDC processing times. Since posts were regularly located in the platform will come equipped mountainous areas 30 km or more with an autoloader, the unrealistic from our nearest command post during NTC Rotation 20-10. ERCA curate. Therefore, the value of the Battery and Battalion FDCs should come equipped with both high-frefrom the ERCA during the rotation quency radio and Warfighter Inforshouldn't be discounted completely mation Network-Tactical (WIN-T). The ERCAs must also have suffi-The XM1299 ERCA dominated the cient Joint Battle Command Platits supporting air defense assets. ver forces to fire forward, the ERCA a slight lag time for transmission,

WIN-T requires adequate satellite coverage. Both options, however, are preferable to setting up an OE-254/GRC Antenna Group at each occupation.

The XM1299 ERCA is the future King of Battle. The platform's flexibility, adaptability, range, and lethality ensure its dominance in the indirect Fires domain. Developing clear and effective targeting in conjunction with flexible air and ground clearance procedures for ERCA will result in devastating effects on the battlefield. Doctrine should be unique and carefully crafted through numerous largescale exercises for the ERCA. Simultaneously, the Army must maintain the MK2 Bonus round or an equivalent to enable dominance against armored threats. In near-peer or peer adversaries, air superiority is not guaranteed. Allowing the ERCA space and time to work will repay all investment with interest, and victory.

About the Authors:

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ATP 3-09.60, 3-1

ATP 3-09.60, 4-12

JWA_Inc2_LRPF_CFT_Capability Baseball Card

Current Weapons of the U.S. Army Field Artillery

Left Column:







M777A2 (Triple-7) 155 mm medium towed howitzer

M109A7 (Paladin) 155 mm self-propelled howitzer

M119A3 105 mm light towed howitzer







M142 (HIMARS) High Mobility Rocket Artillery System M270A1 (MLRS) Multiple Launch Rocket System

Photo credits: U.S. Army



Extended Range Cannon Artillery, or ERCA, will be an improvement to the latest version of the Paladin self-propelled howitzer that provides indirect fires for the brigade combat team and division-level fight. Building on mobility upgrades, ERCA will increase the lethality of self-propelled howitzers. ERCA provides a "10x" capability through a combination of an increased range, increased rate of fire, increased lethality, increased reliability and a greater survivability. Photo by Edward Lopez, 2018

How the Commandant's Planning Guidance will impact the future of larine Ar

Last year Marines from 5th Battalion 11th Marines departed for (MEU). This would be the first time that a High Mobility Artillery Rocket System (HIMARS) Detachment would be attached to the 15th MEU and embarked on Navy vessels for more than eight months. This deployment increased the operational ability of the 15th MEU by providing surface to surface long range precision fires to multiple combatant commanders as it traveled through the INDOPACOM, AFRICOM and CENTCOM areas of responsibility. The deployment also aided in the Commandant of the Marine Corp's vision of Naval Integration (Berger, 2019) and provided experimentation that helped identify future requirements of Marine Artillery that need to be addressed to achieve this vision.

HIMARS is not a new system within the Marine Corps and has been in use since 2008, deploying to support Operation Iraqi Freedom and Operation Enduring Freedom in Afghanistan on numerous occasions. However HIMARS units were previously unable to support the deployed mission of the Marine Corps as part of a Marine Expeditionary Unit deployment. This was due to the large size of the rocket pods not fitting within Navy L-Class ship ammunition magazines. However this issue was recently resolved rine rocket artillery would effecand led to the first WESTPAC deployment in November of 2021. In

ferent strategy was used with the with greater ranges are deeply tied 24th MEU, the HIMARS unit was into joint warfare. Target acquisitheir inaugural Western Pacific not embarked on to the ships but tion sensors used to identify deep (WESTPAC) deployment 21-1 with instead was tethered to the KCthe 15th Marine Expeditionary Unit 130's and forward deployed to support operations (Cochran, 2021). The recent demands for HIMARS units within the Marine Corps is certainly a result of the Commandants Planning Guidance 2019 and Force Design 2030, as commanders are now eager to use this capability and beginning to understand how this weapon system will become a pabilities were also tested on severfocal point in the emergent Marine Littoral Regiment.

During the WESTPAC 21-1 deployment the HIMARS Detachment participated in several exercises that tested the current capabilities of rocket artillery both in a MAGTF and in large scale joint operations. The HIMARS detachment showed versatility in employment through operating from ship to shore via Landing Craft Air Cushion and conducting missions via air and the MEU's KC-130. Current rocket artillery procedures are relatively familiar within the Marine Air Ground Task Force (MAGTF) as many offi-HIMARS during the conflicts in Iraq and Afghanistan and made for mostly smooth operations, even on the first deployment of its kind. end of the deployment when the 15th MEU would participate in Exercise Northern Edge 2021 and Ma-Sea scenario and Joint Air War sce-

targets were heavily dependent on joint capabilities and the coordination and deconfliction used to execute these strikes also depended on the joint force. Overall this deployment validated the MEU's ability to provide long range precision fires to anywhere in the world at a moment's notice.

During these exercises future caal occasions. Testing for the Marine Littoral Regiment (MLR) on the construction and the Task Organization & Equipment (TO&E) of a NEMSIS Platoon and or a Fires Expeditionary Advanced Base (EAB) was conducted in order to identify personnel and equipment shortfalls. This testing showed that in order to meet the requirement of a small agile force persisting inside of an adversaries weapons engagement zone, Marine Artillery must begin to do more with less, a reduction in personnel and equipment would need to be made. Marines who were versatile were the key to achieving this, cers have experience working with Marines who had multiple licenses in vehicles but also maintained the ability to perform a primary role such as Communications and Fire Direction played an important part These exercises culminated at the in achieving a smaller lighter footprint. Also in completing this new mission set Marine artillery units needed to be augmented by several other units in the MAGTF such as tively integrate into a Joint War at Infantry, Low Altitude Air Defense, Direct Air Support Center and Intel-May of 2021 the 24th MEU became nario. These scenarios showed that ligence Marines. Combining these the first East Coast MEU to deploy current rocket artillery long range units caused minor friction as many with a HIMARS detachment. A dif- munitions and future munitions had never trained together,

however when the MLR stands up I see this problem being resolved quickly.

The most important capability that was tested during this time were the rehearsals involving maritime strike kill-chains in which the HIMARS Det prosecuted targets at sea. This could possibly be the primary mission of many Marine artillery units very soon and the Marines and Navy are still in the infancy of conducting this procedure. These rehearsal were done on numerous occasions and helped the Marine Corps and Navy gain a better understanding of how to conduct these strikes. Much work is still needed in this area as many Sailors and Marines are unfamiliar and things such as a shared vocabulary would have greatly benefited both parties.

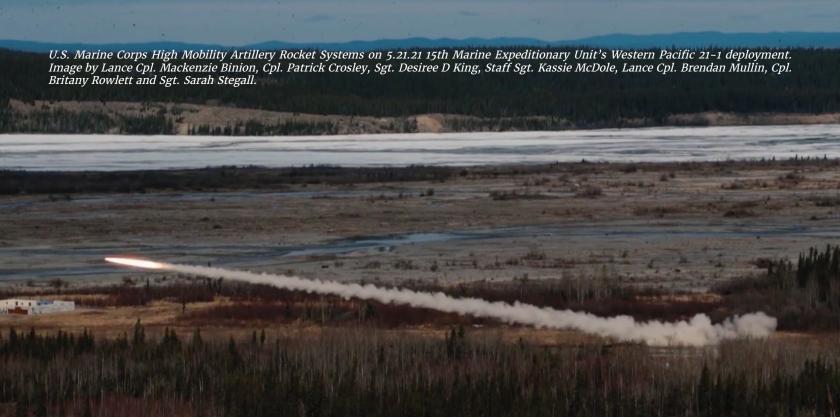
So what does The Commandants Planning Guidance and this deployment mean for the future of Marine artillery? As the Marine Corps starts to build itself into "One force that will be optimized for naval expedi-

purpose built to facilitate sea denial fleets" (Berger, 2019) Marine artilrole will inevitably shift and begin to take the necessary steps to better this requirement.

The mission of sea control and sea denial is a very new concept for Marine artillery and one that is still majority of its officer corps many of whom in a relatively short time this mission. While certain Tactics, Techniques and Procedures (TTP's) from traditional artillery will carry over, many new TTP's will need to be created. First, who we are supporting, in this mission we are no longer supporting the infantry maneuver commander, we are presum-Strike Group Commanders or designated Composite Warfare Comthe same liaison relationships that

tionary warfare in contested spaces, a battalion or regimental Fire Support Officer (FSO) would have with and assured access in support of the their supporting commander. These FSO's must have complete underlery needs to understand how its standing of how the Navy conducts maritime strikes and a shared vocabulary to effectively integrate. understand how we can facilitate Over decades conventional artillery has been standardized into concise verbiage and practices that make for timely and accurate fires. We must look to achieve the same levnot fully understood by the vast el of standardization through new and innovative doctrine with the Navy in order to accomplish this may be tasked with completing new mission. Marine FSO's will also need to be knowledgeable of the maritime targets they will be facing in order to achieve desired effects. These targets and their attributes are far different then the traditional ground targets and information such as speed and missile defense capability, are major factors ably supporting Fleet Commanders, in weaponeering for these targets. FSO's must have an understanding of the advanced long range sensors mander. We must begin to establish and communications equipment used in identifying these targets





and experience working with them. Finally FSO's will need to be able to use all this information to coordinate the effects from multiple fire support assets not just HIMARS and ROGUE, but also Airforce and Navy assets to overwhelm possible missile defense systems.

I believe there will always be a role for Marine artillery providing direct support fires to ground based maneuver. However the new role Marine artillery is preparing for will need to be seen as just as important and given the same level of attention that our traditional role has received. The proposed force design changes to the artillery TO&E to predominately rocket artillery units with anti-ship capabilities will have major impacts on how we train our Marines, most notably how we train artillery officers. I have no doubt that the enlisted Marines will learn to perform their duties on these new weapons systems to an extremely high level but their performance can easily be undermined if the officer corps is not effective in adapting to this new role. The Marine Littoral Regiment proposed stand up date of early FY22 (Shelbourne, 2021) is just around the corner and the development of the NEMSIS program is moving

exceedingly fast. Marine artillery needs to look towards the future and how it will be incorporated into the Marine Littoral Regiment, what mission sets they will be fulfilling, and what we can do to prepare our Marines for operating in this environment. Once the MLR is established many Marine artillery officers will be required to support this as either Platoon Commanders, Fire Direction Officers or both, it is imperative that they receive the training to succeed in these roles.

In the early days of World War II many nations had the same weapons, communications equipment, tanks, planes and vehicles. However the German's ability to effectively integrate these into combined arms tactics, was instrumental in their decisive action against many nations early on in the war. We are preparing for similar circumstances, when we face not a near peer but a peer rival, with many if not all of the same technologies and capabilities. We must start working towards how we will implement new technologies such as the NEMSIS with new formations such as the MLR to support new mission sets such as sea denial. This must be repeatedly tested and refined in order to develop the tactics, training and doctrine needed to effectively

accomplish this mission. The era of Marine rocket artillery is beginning to take shape and is moving at a unprecedented speed, the Commandants quick and unexpected divestment in tanks shows just how fast change can occur and Marine artillery must be ready for this.

About the Author:

Captain Mikita enlisted in the Marines in 2007, commissioned in 2016 and has served in roles from Cannoneer to Battery Executive Officer. His last assignment was as the Detachment Commander for the HIMARS Detachment, 15th Marine Expeditionary Unit. He is now assigned to the Marine Artillery Detachment, Ft. Sill Oklahoma.

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MODERNIZING DANGER CLOSE

FOR 21ST CENTURY COMBAT

BY MAJ JORDAN M. FUNDERBURK

The Field Artillery must remain prepared to deliver close supporting Fires in future combat. The U.S. Army's development of long-range precision Fires will increase the capabilities of artillery to strike deep, but ground forces will still close with the enemy. At the front line, warfighters depend upon timely and effective Firepower to defeat their adversaries. Today, Fire missions in close proximity to friendly troops are designated "danger close" within the call for Fire. Generations of fire supporters equate danger close to a target distanced 600 meters or less from friendly troops, no matter the circumstances. However, technological ad-vancements have made the distance of 600 meters an arbitrary line. It is time for the Field Artillery to modernize both the definition and procedures behind a danger close mission to match the realities of modern capabilities and facilitate timely and effective firepower on the front lines.

HOW WE GOT HERE

The U.S. Army first used the phrase "danger close" in 1967, introduced within FM 6-40, Field Artillery Cannon Gunnery. Yet the story of how the term, procedures, and associated distance entered Army doctrine goes back to the American experience in World War I. In 1918, the U.S. Army published the manual Instructions on Artillery Fire, which instructed gunners to adjust aimpoints and reduce changes to tube elevation if the target was close to friendly troops. The manual reflected the close coordination seen in World War I between infantry advances and rolling barrages of artillery Fires just ahead of the troops. Following the war, the U.S. Army's artillery doctrine refined these tactics. The 1932 Field Artillery Field Manual dictated standing barrages stay 200 to 400 yards ahead of the front line. The manual also added

instructions to constantly check the mortars and naval gunfire, requirsetting and laying of the guns when ing the use of the gunner's quadfiring close to friendly troops.

ment of definitions and procedures recommending delay fuzes. for Fires close to friendly troops. The 1945 version of FM 6-40, Field Artillery Gunnery, introduced the concept of creeping adjustments and the terms "close" and "deep." The manual required observers to of danger close has remained largeclassify missions as close or deep for naval gunfire but left it optional target within 600 yards of friendly forward elements. The naval guns had varied dispersion patterns, with ships using five and six-inch guns for targets in close support of advancing troops. Thus, the Field naval gunfire practices.

in Vietnam that provided the final impetus to explicitly adopt danger close into Field Artillery doctrine. U.S. Army doctrine before the war saw few changes besides verbiage and updating the distance measurement from yards to meters. However, as the U.S. Army saw increasthe Field Artillery doctrine evolved to acknowledge the frequency of the August 1967 magazine Artillery Air Support. Trends claimed that the 1st Cavalry missions toward friendly troops or into an area virtually surrounded by of FM 6-40, covering both gunnery and Fire support, introduced the term danger close and mandated the term's use in ground artilrequired the Fire Direction Center (FDC) to provide the Probable Error in Range (PEr) to the observer. By the 1970s, artillery doctrine further refined the concept by providing ences amongst today's munitions. different danger close distances for

rant on the gunline, necessitating World War II spurred further refine- creeping Fires in adjustment, and

WHERE DOCTRINE STANDS TODAY

With traditions rooted in naval gunfire support and the U.S. combat experiences in Vietnam, the Field Artillery's use and definition ly unchanged for the past half-century. Computerized fire missions for ground artillery. Close was any and advanced munitions have not spurred an update to the legacy definitions and procedures. Meanwhile, call for Fire procedures have become antiquated and convoluted over time.

The term danger close has a range Artillery adopted its definition from of definitions across Joint and Army doctrine. ATP 3-09.30, Observed It was the American experience Fires, defines it as, "the method of engagement when the target is (or rounds will impact) within 600 meters of any friendly troops for mortars and artillery, 750 meters for 5-inch naval guns and Tomahawk Land Attack Missile." Slightly different definitions appear in ATP 3-09.23 Field Artillery Caningly intense combat in Vietnam, non Battalion, ATP 3-09.32 JFIRE: Multi-Service Tactics, Techniques, and Procedures for Joint Application close supporting Fires. An article in of Firepower, and in JP 3-09.3 Close

Additional definitions for rotary Division fired up to 50% of all their and fixed-wing Fires, and related terminology such as Risk Estimate Distances (REDs) confuse the sitconverging forces. The 1967 version uation further. ATP 3-09.32 JFIRE defines danger close for air-tosurface munitions as not a common distance for all, but instead as the number of meters for 0.1 percent lery Fire missions. FM 6-40 also Probability of Incapacitation (PI) for each specific munition. In other words, these platforms define danger close by the specific munition to account for the complicated differ-Referred to as REDs, these distances

are also listed for all artillery platforms and most munitions. As a familiar tool to most observers, REDs provide a more comprehensive asmay provide an adoptable solution.

Danger close procedures are not contained within one publication or concretely explained. ATP 3-09.30 contains two procedural requirements. The first requirement is for the requestor to announce "danger close" in the call for Fire when the target or expected round impact is within 600 meters of any friendly troops. Additionally, if the target or friendly troops move and are no longer within 600 meters, the requestor must transmit "cancel danger close." The second requirement is the requestor must adjust using the creeping Fire method. This method allows adjustments of only 100 meters or less and directs the observer to walk the rounds closer towards the target, avoiding large range corrections.

Various manuals contain additional procedures, which are not explicitly required. The first is the Fire Command, Use Gunner's Quadrant, found in TC 3-09.81, Field Artillery Manual Cannon Gunnery. The manual instructs the FDC to announce the command "when the FDC desires the gunner's quadrant be used to set or check quadrant elevation. This is more often used when firing danger close or precision fire missions, which require greater accuracy." The second additional procedure is found in ATP 3-09.23, Field Artillery Cannon Battalion, and states, "Whenever possible, the most accurate weapon system and shell, fuze, and charge combination should be used for danger close situations." Finally, ATP 3-09.30 provides an example transmission of a danger close call for fire where the observer requests a delay fuze setting. While not explained elsewhere in the publication, this suggests a technique of weaponeering specifically for danger close missions. The use of a delay fuze would slightly bury the round into the surface before detonation, thus reducing the explosive effects.

Some U.S. Allies have recognized the need for modernized danger close doctrine. Both the British and

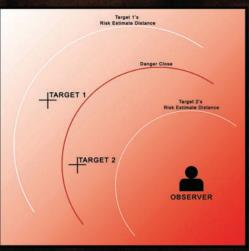
Canadian armies developed danger cried wolf" scenario where every close definitions and procedures to more accurately assess which Fire close, so cautionary procedures are missions pose a hazard to friendly sessment of risk in close Fires and troops. In doing so, both the observer and ground force commander have a greater understanding of the risk involved in every unique mission fired close to troops. While differing in specifics, both nations expand the concept beyond an arbitrary distance in meters. Observers or Fire Direction Centers calculate danger close based upon several factors, such as gun-target line and Angle T, PEr, PI at various percentages, range-to-target, and the degree of protection of friendly troops. Important distinctions within the methods are the balance between simplicity and shared understanding, risk responsibility, and duties of involved personnel. Both the British and Canadian methods provide a useful guide towards updating U.S. danger close doctrine.

roday's close supporting fires

The need for change is evident. While artillery Fire posed increased risk at 600 meters in 1945, then 75 years of modernization forces a reframing of the risk. When viewed from the frame of the five requirements for accurate predicted Fires, the Field Artillery has both lowered and raised the risk for fire missions within 600 meters of friendly troops. Technologies and techniques, such as global positioning systems, laser rangefinders, and meteorological modeling have increased accuracy since danger close was last defined. Still, other advancements, such as rocket-assisted projectiles, have increased risk to troops within 600 meters of the target. Are 600 meters enough to correctly warn observers and commanders of the risk to troops when firing either a rocket-assisted 155 mm round at max range or an Excalibur round?

With three calibers of artillery in the arsenal and numerous munition types, the Field Artillery must distinguish the significant differences amongst them. A broad definition of danger close would cover most munitions but unnecessarily delay fire missions for more accurate or smaller munitions. A firing unit may also experience a "boy who

mission becomes labeled as danger gradually ignored. Consider combat in dense urban terrain, where 600 meters from the front line is the deep area. Here, all close supporting Fires would be labeled danger close, thus dulling the urgency and warning behind the term. On the other hand, a narrow definition of danger close would expedite fire missions but leave observers, commanders, and firing units unaware of the increased risk of a mission. An infantry platoon leader firing 155 mm rocket-assisted projectiles one kilometer from his position may be unaware of the risk he is assuming. Any changes to the danger close doctrine must consider the entire fire support system and the range of environmental variables.



Target 1 is greater than 600 meters from the ovserver but less than the munition's Risk Estimate Distance. In this scenerio, there is an increased risk of fratricide, but the observer will not announce danger close.

Target 2 is less than 600 meters from the observer but greater than the munition's Risk Estimate Distance. In this scenerio, the fire mission may not pose an increased risk, but the observer will still annoince danger close. This announcement will show the firing unit's processing of the mission.

SOLUTIONS

Potential updates to the danger close doctrine should consider three questions. First, is 600 meters the correct distance that artillery Fires produce increased risk? Second, do the proposed gunline and observer procedures enable a shared understanding of the risk? And third, do the current procedures decrease the risk to friendly troops? Changes to doctrine should also consider three criteria. First, simplicity – the pro

cedures must be sensible, reasonable, and memorable for both forward observers and combat troops likely to call for fire. Second, protection – the procedures must trade any delays to fire mission times for valuable protection of the friendly force. Finally, comprehensiveness - the procedures must encompass digital and degraded capabilities, varying intensities of combat, Joint and multinational interoperability, and factors of the operational environment such as terrain.

The concept underpinning the term danger close remains valid and should remain as a definition danger close is a warning to friendly troops of the increased risk from particular fire missions. However, the conditions defined whereupon a fire mission produces increased risk need adjustment. Six hundred meters is not the universal line where all rounds suddenly have increased risk, and unnecessary delays in mission processing or misunderstanding of risk could have catastrophic consequences.

The first option is to change the definition from 600 meters to a different distance from friendly troops. A distance of 400 meters would reflect improvements in the Five Requirements for Accurate Predicted Fire and align closer to historic close combat engagement ranges. Unfortunately, while this answer is the simplest, no universal distance will comprehensively cover every munition available today.

The second option is to adopt observer and FDC calculations similar to the British or Canadian methods. The definition would change from 600 meters to an "it depends." While this option is fully comprehensive and offers the most protection via shared understanding, the option is the least simple. Instead, these advanced procedures and calculations should perhaps be offered as an addendum for special situations and a shared understanding of risk.

The final option is to adopt the approach used with air-to-surface Fires and define danger close by the RED of face Fires and define danger close by the RED of each munition. This option presents the best

balance of simplicity, protection, and comprehensiveness. Similar to the air-to-surface munitions in ATP 3-09.32, each Howitzer and rocket platform would list every munition available and the associated 0.1 percent PI, which would equate to danger close for that munition. Artillery REDs also capture a generalized accounting of PEr, since each RED is given for various ranges. In addition to specifying all munitions not currently listed in ATP 3-09.32, observers would also benefit from listing additional PI percentages.

The Field Artillery should also update procedures required during a danger close mission to protect troops and remove ambiguity. The imperative for timely and accurate Fires is high, and clear doctrine will particularly reduce risk when units fire danger close missions without a habitual relationship to the friendly troops in danger. The two current procedures should remain in doctrine – both the requirement to announce danger close in the call for fire and the creeping method of adjustment in 100-meter increments. Drawing from the 1967 FM 6-40 and allied forces techniques, today's doctrine should require FDCs to provide the PEr and the gun-target line in the Message to Observer, however if it's a precision munition, the circular error probable could be transmitted. Both of these actions will increase shared understanding between the observer and FDC, remind the observer of critical factors to consider when assessing risk, and compel the FDC to consider risk mitigations during a danger close mission. Lastly, the Field Artillery should clarify if an observer can assess and accept the risk of a danger close mission, or if the ground force Commander must approve each mission. Since the proposed definitional change draws from the air-to-surface munitions concept, which requires transmission of ground force Commander About the Author: initials, confusion may increase.

The firing battery needs clear procedures for danger close missions. TC 3-09.81 should again require the gunner's quadrant to be used during degraded danger close missions gunner's quadrant to be used

during degraded danger close missions instead of only mentioning the option. For digital missions, Howitzer section chiefs should also check elevation to the tenth of a mil. Finally, specific weaponeering options to reduce risk to friendly troops should be explained. ATP 3-09.23 offers a detailed explanation of considerations for danger close missions, but no manual describes technical and tactical fire direction options. Based on historical doctrine, a few techniques include: firing delay fuzes in adjustment to reduce explosive effects, firing precision fuzes or munitions, and selecting a lower charge to increase the angle of fall. Clear procedures, which are the same across all Field Artillery doctrine, will speed mission processing and increase protection to friendly troops.

CONCLUSION

The Field Artillery holds a proud tradition of delivering timely and accurate Fires to Soldiers in close combat. Danger close, as a concept and procedure, grew from this heritage and remains in our doctrine today. However, technological advancements have outpaced the concept's relevance. The arbitrary distance of 600 meters works for neither GPS-guided rounds nor unguided munitions fired at max range. Without fixing the doctrinal definition or procedures, future Soldiers may misunderstand the underlying risk of a fire mission, resulting in catastrophic consequences. The best answer is adopting each munition's REDs as the basis for a new danger close definition and updating the procedures for modern warfare. This option reinforces the importance of a common understanding of risk between the troops in contact and the firing unit while creating a robust doctrine to facilitate safe, timely, and effective Fires.

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A LOOK IN THE MIRROR: FIRE SUPPORT AS A PARTNERED FORCE

By MAJ Trevor Williams

Our American military has grown accustomed to having the resources, authorities, and planning priorities to bring our world-class assets to bear at the time and place of our choosing. However, we must train to fight without the luxury of a myriad of resources seemingly on call when preparing for future conflict. To defeat a near-peer adversary, the U.S. will surely do so as part of a larger force, applying and merging the 2018 National Defense Strategy pillars of increased lethality through strong alliances and partnerships. This article will highlight methods in which the Fires community can improve aggregate operational lethality through efforts to incorporate international partners into our tactical processes. We must endeavor to build comprehensive force capability through combined targeting efforts, delivery synchronization, and dynamic coordination to fully leverage multinational contributions.

During the 1–2nd Stryker Brigade Combat Team's (SBCT) "Ghost" Joint Readiness Training Center (JRTC) rotation in November of 2020, the Brigade played the role of a foreign nation's Army in support of 5th Security Force Assistance Brigade's (SFAB) trainconflict. SFAB training objectives specific to Fires included efforts to "plan and synchronize Fires through a Brigade-level targeting process" and "synchronize timely and accurate Fires." This presented the BCT's Fire Support Element (FSE) with a unique opportunity to conduct targeting and Fire support from an unfamiliar perspective of planning and fighting without all of our common collection and delivery assets. Further, the experience ilthat allowed us to better understand how we might fight in future Large-Scale Combat Operations as part of a collective force. Through

transition into conflict with a nearpeer adversary, BCT level targeting, detection, delivery of Fires, and assessments must embrace combined force capabilities.

The operating environment of this JRTC scenario was fascinating because it condensed the competiing from the competition through tion timeline to approximately one week, then transitioned directly into the conflict. At the outset, the BCT and SFAB teams faced threats from a Northern conventional military poised on the border, with Islamic and communist insurgencies in the Area of Operations. Then, the invasion from the Northern border instigated force-on-force operations against a near-peer adversary. Unlike other Combat Training Center rotations, this scenario offered both the SFAB and the BCT the opportuluminated Fire support procedures nity to set conditions for combined operations through relationship building and synchronization.

The 1-2nd SBCT entered the rotation at a higher readiness level than many of the future military partners the SFAB might encounter. Accordingly, during the competition phase of the rotation, the BCT and SFAB conducted separate targeting cycles because the units had different objectives. Playing the role of a host nation forces in competition with an insurgency, the BCT focused non-lethal targeting on building relations with regional security forces, growing rapport with the spheres of influence, and understanding the human dynamic of the operating environment. Meanwhile, the SFAB targeted systems and individuals to best support host nation activities to undermine conventional threat actions. In this phase, our organizations worked to develop processes to build synchronization in the form of a shared set of targeting priorities.

Combined targeting

When competition transitioned to conflict, both organizations quickly concluded that parallel targeting was ineffective. Working through two different decision cycles with varied asset priorities creates unnecessary friction with partnered forces. The targeting cycles required complimentary priorities to ensure both forces worked towards the same end state of defeating conventional enemy forces while maximizing the effectiveness of finite resources. Through united targeting working groups, our teams established targeting guidance and priorities, synchronized the Intelligence Collection (IC) plan, and determined the best means of delivery from our respective organic and Echelons above Brigade (EAB) assets.

Next, the BCT and SFAB arranged both battle rhythms to ensure both Commanders were available for nightly target decision boards to make informed decisions according to each nation's operations over the next 72 hours. As part of a larger fighting force, the targeting battle rhythms should avoid nesting or parallel planning; they should be unified and comprehensive beginning in competition. This lesson learned could be extraordinarily valuable in future operations

does not come without friction.

risk aversion. Intelligence, operafully synchronized within any good scenario, the 1-2nd SBCT intelligence and Fires warfighting funcincomplete intelligence picture.

BCT and SFAB formations operating with partnered militaries must Delivery synchronization identify Foreign Disclosure Repreof untimely and incomplete intelliuncertainty because of the lack of tions' Fire support elements. complete information available.

counted for the information gaps agreed-upon Attack Guidance Marequested capabilities and effects our combined AGM went a step furrather than specific systems to best ther than identifying specific demore success in requesting sup- defined HPTL targets; we outlined

because it produced transparency timing due to our lower resourcing across both teams that seeming- priority. The impact on Fire support ly increased our lethal efficiency. came in the form of almost strictly Merging targeting cycles seems like conditions-based triggers vice timed a fairly easy accomplishment, but it triggers because we controlled neither the timing nor the fulfillment Developing partnered nation ca- of our asset requests. This required pacity comes with the burden of the IC and Fires teams to coordinate foreign disclosure and operational layered plans dependent first on our security concerns that create risk organic mortars and M777A2 Howfor Commanders. We must con- itzer with the ability to upgrade our sider this challenge while provid- lethality through high-end SFAB ing actionable intelligence without resourced collection platforms and over-classifying information due to long-range delivery assets such as General Support (GS) HIMARS and tions, and asset allocation must be air interdiction sorties. For example, during their counterattack, the targeting cycle. As a trained and BCT requested armed Intelligence, lethal American formation, the BCT Surveillance, Reconnaissance (ISR) is familiar with owning the collec- in the deep area. Unfortunately, due tion and delivery platforms within to other priorities, the ISR we rea 72-hour cycle. However, in this ceived was unarmed and the BCT had to shift to other organic delivery systems to take advantage of the tions experienced the challenge our SFAB's available IC platform. Thus, partners and allies often face: mak- future Brigade-level partnered oping recommendations and decisions erations must be very specific about based on requests to utilize another the assets available during targetnation's resources according to an ing working groups to limit the risk of unrealistic expectations.

The SFAB and BCT conducted parsentatives (FDR) to limit concerns allel Joint Fires planning early in the rotation, which did not lend itself to gence pictures that inhibit friendly quality synchronization during exforces' ability to act. Further, these ecution. Future SFAB and BCT op-FDRs must have streamlined ac- erations in a combined operational cess to Foreign Disclosure Officers environment must commit early to that can rapidly process requests unified planning efforts. The septo provide the right information at aration of defined organizational the speed of relevance. In this JRTC target responsibility became critical scenario, operations and Fires re- to efficient target prosecution. Once lied on shared workspaces to con- the rotation moved from competiduct targeting with matching dig-tion to conflict, the BCT and SFAB ital systems classifications. SFAB identified the need to fight off of classified intelligence production one mutual High Payoff Target List occurred in a separate location as a (HPTL) vice separate targeting priprotective security measure. Never- orities that would de-synchronize theless, this gap created a level of dynamic activity between both na-

The lethal arm to this agreement The BCT FSE and IC teams ac- came in the form of a deliberately with refined processes to ensure we trix (AGM). While non-standard, advocate for resources. We found livery weapon systems paired with port from the SFAB through specif- distinct delivery responsibility acic tasks and purposes with flexible cording to each nation's system

BCT and SFAB agreed that the SFAB thorities and communications platwould target Air Defense Artillery forms are essential in both forces' and conventional long-range artillery targets in the deep area, with Fire Support Element and the SFAB the BCT engaging target categories such as command and control through various options of a comand maneuver in the close area. bined Tactical Operations Center This extra level of detail produced (TOC), LNOs in companion TOCs, efficiency in dynamic Fire mission and a hybrid of separate TOCs and a processing; our organic BCT cannons and mortars were unable to prosecute deeper targets that de- most effective and efficient manfaulted directly to SFAB resourced ner to create desired Fires effects GS HIMARS. Our united efforts to on the battlefield came in the form streamline information flow capitalized on matching Named Areas rotation moved from a deliberate of Interest and High-Value Target defense to a counter-attack, the code names that we lacked during teams jumped TOC locations to best competition phase of the rotation. processes, including IC and Fire Synchronized and complimentary support, the SFAB and 1-2nd SBCT target detection and prosecution both operated separate TOCs with generated confidence in the SFAB SFAB advisors embedded in the BCT and BCT partnership. This effort TOC to act as LNOs and commucan drive teamwork within future nicate with collection and delivery multi-national operations.

graphic control and Fire support ditional synchronization node. As coordination measures to synchronize operations and avoid international fratricide. As part of typical U.S. forces must carefully consider BCT operations, we built the framework of battlefield geometries to ensure permissive Fires while simultaneously protecting our forces with Critical Friendly Zones and No Fire Areas. Additionally, the use of Common Sensor Boundaries expedited the delivery of counter-Fire verse staff. Using the BCT/SFAB from host and partner nations. Once the FSE completed target list package should include a Fires or worksheets, the BCT shared these intelligence leader who can speak to "fighting products" with our SFAB counterparts before and after our technical rehearsals. After reflecting on the rotation, it would have been more effective to include SFAB resourcing feedback. advisors in the technical rehearsals to gain an understanding of the **Dynamic coordination** effects our organic indirect Fires would achieve.

Working with another military organization requires a constant push of maneuver elements during the and pull of information to ensure JRTC rotation. The requirements all products, coordination measures, and graphics are accurate at Picture (COP) and secure commuany given time. This thought lends nications medium became essential itself to a significant point for the components to dynamic coordinasuccess of future Fires integration tion between our partnered forces.

capabilities. Specifically, both the cers (LNO) with the right tools, au- important jobs of a Fire supporter; operations centers. As our Brigade accumulated lethality, we worked shared fusion cell.

This rotation proved that the of a combined fusion cell. As our counterinsurgency-focused control operations. To synchronize assets. Our teams constructed a Both organizations agreed upon small fusion cell to provide an adwe prepare to leverage Fire support with future partnered militaries, the use of a fusion cell as well as choosing the right leaders to serve in the LNO package. This two to a four-person team must have the operational knowledge and interpersonal skills to advocate for their Commander's equities within a dioperational framework, the LNO asset availability and articulate capability. They must also possess the digital systems and requisite skills to provide 24-hour intelligence and

Brigade-level dynamic Fire mission execution coordinated with the SFAB drove lethal effects in support for a combined Common Operations

this task became quite complicated in this scenario construct because our BCT FSE conducted air and ground clearance with forces outside of our organization and typical communications architecture.

At the outset of our rotation, SFAB rotary-wing movement through the battlespace congested gun-target lines due to the BCT's lack of direct communications with pilots due to the scenario of multi-national operations. Joint airspace management typically creates confusion and risk due to a lack of real-time situational awareness. To remedy this gap, the SFAB and BCT aviation elements coordinated air corridors and communications at multiple echelons to ensure both organizations had an understanding of rotary-wing locations. The SFAB retained positive control of rotary-wing assets and the BCT controlled organic ISR. Additionally, we leveraged both the previously discussed fusion cell, LNOs, and a combined COP to overcome this friction.

Creating a real-time combined COP seems simple enough. However, we must put ourselves in the shoes of future partners and allies that do not have access to U.S. military highend digital resources that feed our COP. In this scenario, 1-2nd SBCT did not have direct access to the Air Tasking Order, Airspace Coordination Order, or Special Instructions for each day and relied on our advisors to keep our TOC informed of changes to the airspace COP. On the ground, our teams worked to merge feeds that conjointly displayed the collective force in real-time. To that end, the use of a combined analog COP coupled with a digital COP on a shared medium such as Command Post of the Future became vital to our ability to dynamically re-task collection and delivery assets. Additionally, working through a shared communications architecture reinforced responsiveness to support operations. Our work with the SFAB proved that partnered forces must build and rehearse the ability to flex assets in space and time according to agreed-upon priorities.

Lastly, as a partnered force withwith partnered forces: Liaison Offi- Battle tracking is one of the most out the common sensors, decision

space, and access to EAB assets, the BCT relied on the belief that our SFAB advisors provided the most accurate and responsive intelligence and Fire support. During this rotation, the BCT depend on SFAB resourced deep area collection, GS Fires, and air support. The BCT FSE consistently requested more information from our SFAB advisors to confirm the prosecution of targets according to reliable intelligence and rules of engagement. Brigade leadership had to trust the SFAB owned intelligence or risk missing the opportunity to strike enemy targets. SFAB work to foster productive relationships in the competition phase laid the foundation of trust for dynamic prosecution of targets in the conflict phase. Thus, U.S. Fire supporters must build Application for Fires readiness professional relations with international intelligence officers and Fire supporters to eliminate barriers of trust due to operational security, language differences, and foreign disclosure constraints.

The SFAB worked diligently to develop a layer of confidence that Using the lessons learned from this became increasingly significant to Fires delivery as the Area of

Operations grew in kinetic activity. lethality through combined tar-Relying on our combined AGM, JRTC injects forced timely engagement zation, airspace deconfliction, and decisions such as cross-boundary dynamic coordination. When we can counter Fire, while the partnered organization quickly responded to Calls for Fire in support of troops in contact. Deliberate and combined IC/Fires rehearsals shaped battle future well-resourced and highly drills that led to our shared proficiency to process Fire missions for both targets simultaneously. Future multi-national operations must leverage these lessons to share, re- About the Author: hearse, and communicate to best bring all forces' capabilities to bear against a shared enemy. Only then ly serving as the Brigade Fire Support can we become an unbeatable combined force capable of defeating a Base Lewis-McCord, Washington. He near-peer threat.

After nearly two decades of fighting counterinsurgencies as the biggest kid on the block with all of the CENTCOM Area Of Responsibility and toys, we must learn to share our Fire more recently as the Junior Military support systems and intelligence Assistant to the Secretary of Defense. with partners or risk increased friction and a lack of synchronization. combined BCT and SFAB rotation. future Fire supporters can improve

geting cycles, delivery synchroniseamlessly integrate with another nation's operations, Fire support, and intelligence teams, we can prepare our combined forces to defeat trained adversaries.

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37th IBCT conducts monthlong training rotation at JRTC - FORT POLK, LA, UNITED STATES 06.16.2021 Photo by Spc. Grace Jacobs

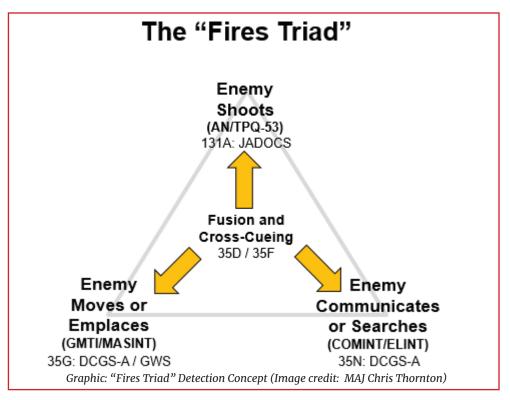
THE FIRES TRIAD

BY: MAJ Christopher D. Thornton, MAJ Michael A. Benner, MAJ Jeremy Crallie

The current generation of Aerial-Intelligence Surveillance and Reconnaissance capabilities, the E-8C Joint Surveillance Target Attack Radar System (JSTARS), the E-3 Sentry Airborne Warning and Control System (AWACS), and the RC-135 Rivet Joint were known in the Joint community as the "Iron Triad." These assets were designed to work together as a team--complementary sensors that would find nearly any target in a theater of operations. However, in Large-Scale Combat Operations (LSCO), we fully expect that the "Iron Triad" will not always be present to support the division and corps deep areas. Therefore, there is an urgent need for the Division Artillery (DIVARTY) and Field Artillery Brigade (FAB) to have the capability to interpret whichever sensors are available: a "Fires Triad" of detection in order to rapidly identify targets and deliver timely and accurate fires even in an Anti-Access/Area Denial (A2AD) environment.

We're Often Not Fast Enough

Warfighter Exercises are the capstone training events for U.S. Army Divisions, Corps, and Army Service Component Commands. Taken individually, the primary obiective of these exercises is to enable units to rehearse mission command processes against a peer threat. However, these exercises also provide an opportunity to identify and address significant capability gaps with potential Doctrine, Organization, Training, materiel, Leadership and Education, Personnel, Facilities and Policy (DOTMLPF-P) solutions. Throughout FY20-21 series Warfighter Exercises, the Mission Command Training Program consistently observed that the tactical intelligence and fires enterprise does not link sensors to shooters quickly enough for consistently effective counterfire and count-



er-battery fires.

While airspace clearance mission processing requires signiffactor is that the intelligence Processing, Exploitation, and Dissemination (PED) specialists best suited to support counterfire and counter-battery fires do not exist at the field artillery units tasked with executing these missions as the Counterfire Headquarters (CFHQ). While several divisions have task-organized temporary PED teams to en-Exercise, PED capabilities of Division Artillery (DIVARTY) and Field Artillery Brigades (FABs) need to be expanded for sustained Large-Scale Combat Operations (LSCO).

Force (WCOPFOR) provides a realistic "uncooperative sparring partner" for Army divisions and corps. The Integrated Fires Command (IFC) friendly forces. is the principle organization of the WCOPFOR responsible for providing from WCOPFOR's flattened sen-

long-range rocket and cannon fires. The IFC typically consists of artilcan be cumbersome and digital fire lery, aviation, missile and Special Purpose Forces (SPF) components, icant practice to conduct in a timely which are task-organized to best manner, a significant contributing achieve the objectives of the WCOP-FOR. The integration of sensors and shooters under a single headquarters provides the WCOPFOR efficient sensor-to-shooter processes and the ability to mass fires in dispersed formations to achieve effects on key critical friendly capabilities such as air defenses and radars.

Of all the IFC's capabilities, artillery proves to be the WCOPsure success during the Warfighter FOR center of gravity. On average, approximately 75-90% of friendly forces casualties during Warfighter Exercises are due to WCOPFOR indirect fire systems from 2019 to present. Through the use of its ar-The World Class Opposing tillery, the WCOPFOR is able to seize and maintain the initiative early in Warfighter exercises and significantly disrupt the movement of

Besides advantages derived

sor-to-shooter links, there are systems capabilities that contribute to their ability to successfully employ indirect fires. The average displacement time of most WCOPFOR artillery systems remains under ten minutes. As the average time for units to identify an enemy system with a sensor has consistently been approximately two minutes, followed by an additional nine minutes to clear airspace and process a counterfire mission, a unit has a very short window of opportunity in which to engage targets before they displace.

Both predictive analysis of future enemy Position Areas of Artillery (PAAs) for effective counterfire and the ability to conduct reactive counter-battery fires are required to destroy enemy fires formations, and both components are particularly important in Large-Scale Combat Operations due to the large number of enemy artillery formations. Integration of Ground Moving Target Indicator (GMTI) and Electronic Intelligence (ELINT) information into the DIVARTY or FAB counterfire analysis process is recommended as it not only facilitates the predictive analysis through survivability moves within an enemy PAAs, but also allows continued sensor contact through displacements of enemy firing units and sensors and across gaps in ground radar coverage.

To track enemy firing batteries through displacement within or between PAAs, and identify the sensors that enable long-range fires, some divisions have started adding Geospatial Intelligence Analysts and Signals Intelligence analysts to interpret theater-level intelligence feeds. We have observed that incorporating additional PED capabilities at the DIVARTY or FAB is an effective method that enables proactive counterfire and reactive counter-battery cueing procedures. By having a capability to interpret GMTI and ELINT indications of enemy firing batteries and associated sensors at the point of execution, these DIVARTYs and FABs are in effect the streamlined sensor-to-shooter links IFC achieves through its task organization and Using the AN/TPQ-53 acquisitions,

structure.

Current PED Capabilities and Relevant Doctrine

The primary tool DIVARTY and FAB S-2s have at their disposal to analyze enemy indirect fire systems is a density plot product known as a "heat map." This product is as an effective tool to visualize the preponderance of sustained fires in the area of operations, which can drive higher headquarters information collection and targeting efforts, improving deliberate and dynamic targeting. Despite its value in support of deliberate and dynamic targeting, in some cases the heat map is not produced by the DIVARTY or FAB, or not incorporated into division-level analysis of the enemy. The division planning without the "heat map" can also lead to gaps in Intelligence, Surveillance and Reconnaissance (ISR) coverage of enemy artillery formations, and increased delays in sensor to shooter processes.

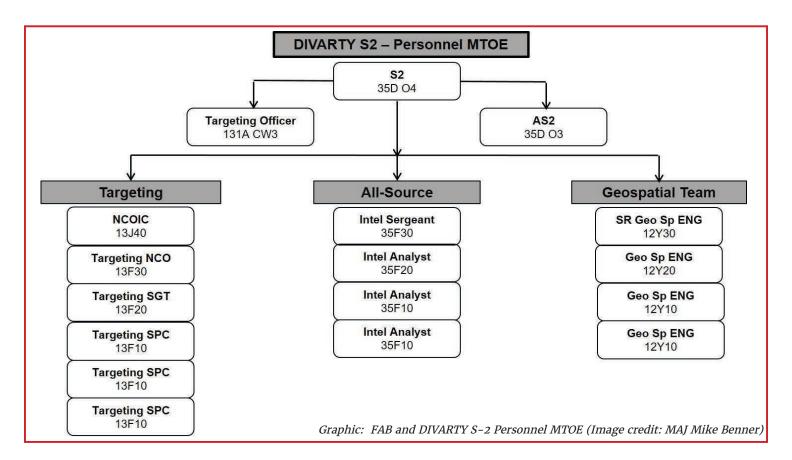
The most effective method to overcome the challenges of providing timely and accurate fires despite short displacement times the Mission Command Training Program has observed in the Warfighter exercise is the incorporation of GMTI capability at the FAB and DIVARTY. Whether provided to a Processing, Exploitation and Dissemination (PED) section at the DIVARTY or FAB, or simply multi-cast to a Joint Automated Deep Operations System (JADOCS) and analyzed by organic all-source personnel not normally trained in interpreting this data, GMTI allows units to provide timely intelligence at the point of execution regarding enemy artillery displacements. As the enemy firing batteries conduct fire missions, the point of origin is revealed to the DIVARTY or FAB Counterfire Officer if it is within the coverage area of the AN/TPQ-53 weapon-locating radar. As the enemy employs its own counterfire radar capability, this is recognized by friendly ELINT sensors. As the enemy conducts survivability moves of sensors and shooters, this is visible via GMTI collection.

ELINT and GMTI together, leads to particularly effective cross-cue-When implemented, it also enhances the ability of the S-2 to provide intelligence support to proactive counterfire: when an enemy artillery formation is observed departing a PAA for a secondary position, the S-2 section can determine its heading and speed via GMTI to attempt to predict its destination, providing an opportunity for clearance of airspace and ground for organic or Joint fires and/or dynamic retasking of friendly Unmanned Aerial Surveillance systems.

DIVARTY and FAB S2 sections are manned and equipped to conduct all-source intelligence, geospatial engineering, and targeting activities given current personnel and equipment authorizations on their Modified Table Organization and Equipment (MTOE)i. Their intelligence staffs are manned to collect, process, and analyze one type of asset: ground-based counterfire radarii. However, this prevents the synergy between these sensors and complimentary GMTI and ELINT capabilities.

DIVARTYs and FABs further lack an organic ability to employ Joint Worldwide Intelligence Communication System (JWICS) or NSANet without the Trojan equipment required to access the Trojan Data Network. FABs (but not DI-VARTYs) do possess a single signals intelligence (SIGINT) officer to assist in planning, but no additional SIGINT staff to process or analyze raw SIGINT or ELINT information such as lines of bearing or specific frequencies as it is collected. Lacking a Tactical Intelligence Ground Station (TGS) section and its ability to ingest theater- and national-level feeds such as GMTI and ELINT, the formation is also unable to receive these feeds organically.

Despite these limitations, collateral-level GMTI and ELINT processing on organic Distributed Common Ground System-Army (DCGS-A) is all that a DIVARTY and FAB require for effective deliberate and dynamic targeting. Some DI-VARTYs and FABs have filled these gaps in MTOE through requests for augmentation from the divi-



sion G-2 section, and the division can attach a TGS section from one of its Brigade Combat Teams (BCTs) to receive intelligence feeds without an additional burden on its limited SATCOM data. Filling these gaps through attachments creates their own costs, as any soldier or piece of equipment attached to that DI-VARTY or FAB generates a personnel shortage in another unit. Those costs may be feasible to impose in an exercise of short duration with limited numbers of training audiences and lower command enablers, but is likely not feasible when a corps or division is fully deployed with all BCTs and functional and multifunctional brigades in a LSCO environment.

Although there is no specified requirement for a DIVARTY or FAB staff to process, collect, or analyze anything but its AN/TPQ-53 radar acquisitions, there are doctrinal requirements and processes in corps and division-level fires and intelligence doctrine which collectively provide a template for how to utilize GMTI to achieve more lethal, timely, and accurate firesivv. Corps and division level intelligence doctrine describes how a Geospatial Intelligence (GEOINT) section,

and geospatial engineers, provides the capability to process and analyze Measures and Signatures Intelligence (MASINT) feeds such as GMTI. Field Manual 3-09, Fire Support and Field Artillery Operations, published in April of 2020, acknowledges the requirement to incorporate tracking a moving target into its dynamic targeting processvi. Corps and division intelligence doctrine also provides a template of how to monitor mobile High-Payoff Targets through target detection enabled by the integration of a Field Interim Solutions and Proposed Artillery Intelligence Officer (FAIO), a field artillery Warrant Officer with the Division G-2 Analysis and Control Element (ACE) vii. Finally, targeting doctrine lists whether a target is moving or stationary as one of the essential targeting information conditions, which is a doctrinal argument for the inclusion of GMTI analysis at the FAB or DIVARTY.

Relying solely on the Corps or Division G-2 staff to interpret these feeds is possible, but risks delays in sensor to shooter links and fire mission processing, particularly if communication between the Division Main Command Post (MCP) and the DIVARTY or FAB is degrad-

comprised of both imagery analysts ed or denied. The previously referenced doctrine extractions and unit practices provides a rationale which can be applied to the DIVARTY or FAB requiring the capability to process these intelligence feeds. Units that have task-organized to receive them have demonstrated that with the required expertise and capability to leverage GMTI and ELINT, they can more effectively deliver timely and accurate fires despite WCOPFOR range overmatch and short displacement times.

Changes to Facilitate More Lethal Fires

In preparation for Warfighter Exercise 20-1, 1st Cavalry Division (1CD) formed a multidisciplinary PED capability at their DIVARTY to fuse AN/TPQ-53, GMTI and ELINT information to enable more effective counterbattery fire in support of dynamic targeting. They formed this team primarily with manning from the division's aligned Expeditionary Military Intelligence Battalion (EMIBn). This team provided not only the 35G geospatial analysts to interpret and track the GMTI data in support of counterfire, but also allowed rapid tipping and cueing based on ELINT signatures of the Surveillance Control Datalink radars.

The 1CD DIVARTY trained on integrating GMTI and ELINT with AN/TPQ-53 acquisitions with the multidisciplinary PED team over a series of Command Post Exercises (CPXs) against a live WCOPFOR, routinely achieved success against the enemy Integrated Fires Commands (IFCs), destroying 75-90% of enemy firing systems and 50% of enemy radars within 36 hours, preventing massing of fires on friendly forces. When the enemy is reduced by attrition of sensors and delivery systems such that firing as battalions and batteries is no longer feasible, reducing the enemy to disruption fires by the remaining delivery systems. Their multidisciplinary PED team did not eliminate 75% of enemy firing systems in Warfighter Exercise 21–1 within the same timeframe as in their CPXs, but inclusion of the capability did ultimately force the WCOPFOR to shift from the massed fires to harassment fires by their remaining delivery systems.

Across FY21 Warfighter Exercises, we have observed training audiences that leverage GMTI at a minimum at the FAB or DIVARTY have overall been more agile and lethal than those that have not. The addition of SIGINT specialists, when available, also proved valuable. 1CD DIVARTY demonstrated the PED team construct in Warfighter Exercise 21-01 facilitated both reactive counter-battery fires and proactive counterfire by leveraging its ability to interpret theater and national-level intelligence feeds, and that interpretation of ELINT was value-added for cross-cueing of sensors and destruction of enemy 1L-220U ZOOPARK 2 counterfire radar systems.

To achieve this end, the 163rd EMIBn augmented the 1CD DIVARTY's organic all-source capabilities by providing Military Occupational Specialty 35G GEOINT Analysts, 35N SIGINT Analysts, a TGS and a Trojan Spirit and associated subsystems with a TACON command relationship to the 1CD DIVARTY. TGS subsystems like curacy of its fires.

enemy counterfire and air defense Ground Data Terminal and Joint personnel and equipment not or-Tactical Terminal allowed the DI-(FSCL).

> GEOINT on the DCGS-A laptops and/or Geo-These formations could be distinassessed as wheeled or tracked vehicles, number of tracks, and proximity to AN/TPQ-53 acquisitions prior to movement. SIGINT and timately, their lethality. ELINT analysts received division defense radar systems in chat and focused their attention on ELINT near PAAs. Augmented by single-source intelligence specialists, the DIVARTY S-2 section fused this data with AN/TPQ-53 acquisitions based on expected enemy PAAs.

There are a number of factors to consider for effective counmission and clearance of fires pro-GMTI, were not available, the DIaggressive predictive analysis and dynamic targeting and could ensure effects against enemy fires and the agility of the formation to iden-

Task organizing additional ganic to the DIVARTY is a luxury VARTY not only to receive data from not all units can afford: many divithese sensors directly to reduce the sions in the active Army have manburden on the network, but when ning shortfalls in these specialties, coupled with specialized analysts and even when there is an EMIBn to experienced with the intelligence provide additional specialists, exerfeeds, enabled the formation to cises with an aligned division must analyze this data within the scope be balanced against that battalof its role as CFHQ—counterfire ion's other commitments. Nationand counter-battery fires short of al Guard divisions do lack aligned the Fire Support Coordination Line EMIBns to provide augmentation to their divisions, and even if they analysts tracked did, the number of days these perenemy firing batteries through PAA sonnel would be available for exerdisplacements and survivability cise support would be limited. Inmoves observed via GMTI on the creasing incorporation of artificial MOVINT Client software installed intelligence into the intelligence process may simultaneously reduce spatioal Intelligence Workstation. manning requirements for PED and analysis and increase the value of guished based on whether they were fielding of the TGS' successor to DIVARTYs and FABs in the future to increase their situational understanding, analytical agility, and, ul-

Many of the benefits expereports of enemy counterfire and air rienced by 1CD at Warfighter Exercise 21-01 in terms of situational understanding, more agile dynamic targeting and counterfire, and enhanced lethality can be achieved by a DIVARTY or FAB under exercise conditions through training and division-internal task organization. A secure facility able to deliver simulated threats and assets is availterfire and counter-battery fires, able at most Foundry sites with the such as well-rehearsed digital fire correct enablers. Organic 35F All-Source Intelligence Analysts can be cedures, proactive clearance of fires, trained to rapidly interpret GMTI and a deliberate targeting process data on the Geospatial Intelligence that identifies alternate sensors Workstation (GWS) or DCGS-A with and shooters should the primary MOVINT Client software installed unavailable. The multi-disciplinary in this environment. Key emitters nature of the PED team and a such as the ZOOPARK and CHAIR shared understanding of sensor ca- BACK radar systems, identified by pabilities and datalinks meant that, ELINT, received by the TGS' Joint even if certain capabilities, such as Tactical Terminal antenna and processed by the Division G-2 SIGINT VARTY maintained the capability of cell, can be provided in a dedicated chat channel and at the collateral level and analysts at the DIVARTY or FAB can fuse this data to target sensors. The ability to leverage all these systems. However, this still available intelligence feeds at the leaves the FAB or DIVARTY heavily point of execution increased both dependent upon the upper-tactical internet for this data, which would tify high-payoff targets and the ac- most likely come from the Division MCP.

either zero-personnel growth or low-growth changes would dramatically improve the DI-VARTY and FAB's ability to collect, process, and analyze the disposition of enemy artillery, either prior to or after firing, with the ability to execute proactive counterfires as the desired endstate. For example, replacing the 4-person 12Y Geospatial Engineer section with two 35G GEOINT analysts and two 35N SIGINT analysts would deliver a modest organic PED capability without personnel growth. Another consideration would be whether or not to replace the 125D Geospatial Engineering Technician with a 350G GEOINT Technician to ensure the unit maintains an understanding of geospatial datalinks and Measures and Systems Intelligence capabilities and datalinks.

Dependency upon upper tactical internet and the division's MCP for the majority of its connectivity and intelligence feeds presents multiple questions for how these formations will truly conduct LSCO for the current and future Army. If the space domain is truly to be contested in future near-peer conflicts, near-peer threats will also present a robust anti-access/ area denial threat, and will challenge friendly forces in the electromagnetic spectrum, a division in LSCO cannot expect that a DIVARTY or FAB would be able to receive relevant intelligence feeds and remain connected and aware at all times. With even a modest multidisciplinary PED capability and a flexible collection plan, the frequent command post displacements and shifting availability of aerial sensors due to A2AD expected in LSCO further complicate the ability for a division to consistently provide and interpret these intelligence feeds to units not equipped to receive them.

Divisions and functional and multifunctional brigades must plan through such transitions with effective communications planning in mind. This means being able to operate under both data plans that employ the upper tactical internet and theater- and national-level intelligence feeds and able to shift

Modifying existing MTOEs to data plans on alternate and contingency communications methods as required. Such communications have depth because they rely heavily upon US Message Text enemy presents multiple dilemmas Format (USMTF), orders consisting of small files such as spreadsheets pushed between command nodes by systems such as High Capacity Line of Sight (HCLOS) radios to enable mission command and the orders process when the upper tactical internet is degraded or denied. While this is exceptionally challenging, it will be critically important for success in LSCO.

> Ultimately, an interim manning solution to provide the "fires triad" to these units under exercise conditions should be seen as just that: an interim solution. Crosstrained analysts not backed by the necessary specialties and lacking the equipment that provides intelligence feeds can lead to success under exercise conditions but will likely not be sufficient for LSCO. A shift in the capabilities of the FAB and DIVARTY to provide a modest PED capability would put the "fires triad" at the point of execution and would allow these formations to adapt to the available

sensors them in combat, which will and intelligence feeds available to vary by theater of operations, and change during the operation, as the across domains. To do less is to fail to provide the King of Battle with the eyes he will need to dominate the division and corps deep area in large-scale combat operations.

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TACTICAL VS. TECHNICAL FIRE DIRECTION IN WARFIGHTER 21-02

By CPT Jennifer Melfi

Recently the 4th Infantry Division Artillery (DIVARTY) conducted Warfighter 21-02. The simulated tactical scenario involved a large battlespace that necessitated moving and shooting over 100km. The scenario involved a number of challenges including canalizing terrain, multiple wet gap crossings and a mix of urban and rural areas. The DIVARTY Fire Control Element (FCE) facilitated both rocket and cannon artillery fires using tactical fire direction. The FCE had to work through three major friction points during Warfighter 21-02 in order to perform effective tactical fire direction: ammunition management, airspace clearance and Field Artillery battalion positioning.

Within a Division Artillery (DI-VARTY), the FCE is led by the Fire Control Officer (FCO), which subsequently works on the DIVARTY Current Operations (CUOPS) floor in the S₃ shop. The FCO is typically a pre-command Field Artillery (FA) captain in one of the first positions that they will have after completing Captains' Career Course. The FCE is vital to the ability of DIVARTY to control the fires occurring within the Division area of operations. The primary mission of the DIVARTY FCE is to conduct tactical fire direction with all of the FA battalions that are in a support relationship to DIVARTY during an operation. According to ATP 3-09.24 (Techniques for the Fires Brigade), the FCE "controls the delivery of tactical field artillery fires in support of current operations. It provides tactical fire control through automated mission command systems with manual backup and communications equipment (p. 2-12). It is important to make the distinction between tactical and technical fire direction when discussing the FCE. TC 3-09.81 (Field Artillery Manual Cannon Gunnery) defines tactical fire direction as "processing calls for fire and determining the appropriate method of fire, ammunition

expenditure, unit(s) to fire, and time push the Field Artillery battalions of attack" (p. 1-2). Tactical fire direction is conducted at the Field Artillery battalion fire direction center (FDC) and above. Technical fire rockets, which have a maximum direction is defined as "the process of converting weapon and ammunition characteristics (muzzle velocity, propellant temperature, and projectile weight), weapon and target locations, and met information into firing data" (p. 1-2). Technical solutions that produce firing data fires forward allowed us to provide occur at the platoon FDC level.

One of the most important responsibilities of the FCE is ammunition management. Ammunition Captain regarding current and fumanagement is extremely important in order to mass fires, provide sufficient fire orders and increase know the ammunition hauling capabilities of all subordinate FA battalions both organically and within their Forward Support Companies (FSCs). The FCO is also responsi-While DIVARTY is technically a briso DIVARTY must go through the FA battalions. This takes a significant amount of time and the FCO must be in close communication configured and transported.

large friction point when conducting tactical fire direction during FCE does not conduct any targeting, WFX 21-02. This problem is related to the issue of retaining situational Because the JAGIC is extremely busy awareness regarding the Field Artillery battalions, because being forced flicting air and ground, it is imposto use long range munitions when a 2-3km movement forward would allow us to use short range munitions put a strain on our sustainment capabilities. DIVARTY utilized

as far up on the battlefield as possible in order to maximize the use of short range munitions such as M26 range of 30km. Being within 30km of the target enables the use of cannon artillery projectiles such as the High Explosive Rocket Assisted Projectile (HE RAP). We had a virtually unlimited supply of M26 rockets and HE RAP, therefore pushing sufficient fire orders and increase lethality. The FCE was constantly in communication with the Battle ture positioning of the battalions across the battlefield.

Another important responsibiliartillery lethality. The FCO must ty of the FCO is to be the staff officer that communicates with the Division Joint Air Ground Integration Center (JAGIC). The JAGIC is responsible for deconflicting both Blue and Green Air above the Coble for preconfiguring ammunition ordinating Altitude (CA) as well as Combat Configured Loads (CCLs). clearing the ground beyond the Fire Support Coordination Line (FSCL). gade level element, it does not have DIVARTY is responsible for clearing a Brigade Support Battalion (BSB), air below the CA and ground below the FSCL and above the Coordinated Division's sustainment brigade for Fire Line (CFL). The FCO must unlogistics. Therefore, the CCLs must derstand the delineation between be created at the Division Support their responsibilities and the re-Area (DSA) and transported to the sponsibilities of the JAGIC in order to reduce fire mission processing times. The JAGIC along with Division Fires is responsible for identiwith the DIVARTY S4 shop in order fying targets across the battlefield, to predict when these CCLs must be and the DIVARTY FCO is responsible for determining the fire order for Ammunition management was a those targets and disseminating the fire order to the battalions. The FCO/ which is an important distinction. during the targeting process deconsible for them to also control the subordinate FA battalions, which is where the FCO steps in with the tactical fire direction.

In order to facilitate airspace a concept called "fires forward" to clearance with the Joint Air Ground vanced Field Artillery Tactical Data target. System (AFATDS) that has all gun for a technical solution. The AF-ATDS within the FCE has no gun inthe MAXORD back to the FCE.

remember what the commander's able to create a firing solution with intent is while conducting tactical the recommended munition due to fire direction. This includes provid-being unable to range the target. ing fire orders that are sufficient in This occurred because the FCE was volume to get the intended battle- tracking the battalion FDC locafield effects as well as ensuring that tion, not the firing platoon location. those fire orders are timely and ac- There would often be a 3-4km

Integration Center (JAGIC) at Divi- curate. The FCO must maintain sitsion during WFX 21-02, it was nec- uational awareness of the locations essary to know what the Maximum of all FA battalions and make ad-Ordinant (MAXORD) when firing justments to positioning guidance rockets and cannon artillery. The in order to range the desired tar-MAXORD is the highest altitude in gets. The FCO must also maintain feet that a projectile reaches during situational awareness of all Fire its trajectory. The FCE must know Support Coordination Measures MAXORD in the case that it breaks (FCSMs) across the battlefield. The the Coordinating Altitude (CA), be- FCO must be in constant commulow which airspace can be cleared nication with the Battle Captain reby the DIVARTY Air Defense Air- garding positioning to create shared space Management (ADAM) sec- understanding and communicate tion. If the projectile breaks the CA, with the DIVARTY Counterfire Offithe JAGIC must clear Blue and Green cer regarding the High Payoff Tarair in order to avoid fratricide. The get List (HPTL) so that fire orders MAXORD is calculated by the Ad- will create the desired effect on the

This leads to the last major fricinformation built in that is needed tion point during WFX 21-02, which was tracking the locations of both the battalion FDCs and the firing formation built in and is configured platoons. This was challenging due to only communicate with brigade to DIVARTY having anywhere from and above level elements. The FCE five to nine battalions in a Generfacilitated airspace clearance by us- al Support Reinforcing (GSR) role ing MAXORD reference sheets that at any given time. The FCE had to gave a rough estimate based on the know the firing platoon locations range to the target. This shortened in order to create appropriate fire fire mission processing time as the orders, particularly when using battalions did not have to calculate rockets due to a limited supply of firing solutions and then transmit long range munitions. A fire order would be sent to the battalions and Additionally, it is important to the firing platoons would be un-

difference between the two, particularly for rockets who were spread over a large area in order to increase counterfire survivability. This was the difference between firing a M26A2 rocket which the battalions had in ample supply and firing a M₃₀ rocket which were extremely limited.

Ultimately, the DIVARTY FCE had the most success by being proactive with tactical fire direction and pushing fires forward in order to utilize short range munitions, as well as retaining awareness of all unit locations in order to determine fire orders. Proper positioning of the battalions allowed for massing on targets as well as sufficiently large fire orders to get battlefield effects. Additionally, short range munitions put less of a strain on our sustainment assets due to limited long range munitions, as well as simplifying the process of airspace clearance due to lower MAX-

About the Author:

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Kill Chain Sustainment

By: LTC Samuel Linn, MAJ Nathan Levy and 1LT Matthew Eden

The promise of a digital kill chain is so enticing, and so easy to visualize, it is easy for the actual experience of digital sustainment training to be completely demoralizing. The prototypical comment or thought of "if I have a cell phone in my pocket that can open my garage door from another continent, why can't my digital equipment deliver a call for fire 20 kilometers away?" is both reasonable and salient. Top Guns committed to pursue digital excellence two years ago, and have directed our best minds and massive effort into understanding the digital tools, developing our processes, and investing in our people and organizational culture, in an effort to master the digital kill chain from the FO in an Infantry Platoon to the 155 rounds exiting the tube of our M777 howitzers. The following is an overview into our program, which we have named "Kill Chain Sustainment". It is detailed, robust, time consuming, and has proven effective in dramatically improving our digital kill chain's readiness and reliability. As a word of caution, the ability to reliably close the digital kill chain is not a problem we believe we have solved - there are significant and persistent network, program, and support issues that we the Army need to address to optimize our BCT kill chain. That said, having put our 100% into what is on our MTO&E and in our Motorpool, the following represents our best effort to that end.

Every After Action Review (AAR), White Paper, and comment from our Combine Training Centers (CTCs), as well as the FA Journal, discuss the need for a disciplined Digital Sustainment Training (DST) program. Most articles discuss DST, but don't thoroughly explain the concept enough for a unit to run with the idea. In 1996, then Colonel, Raymond T. Odierno co-authored an article in the Field Artillery Journal "AFATDS: Digitizing Fighting With Fires"

In his article GEN Odierno (Retired) • discussed the need for what he called "Fire Support Sustainment Training (FSST)." His concept, which was still in development at the time the article was published, was original. "(FSST) consists of weekly individual training on AFATDS and a monthly 36-hour field training exercise (FTX) where we concentrate on division-wide collective tasks that develop the entire fire . support team from the division FSE down through the platoon FDC." In 2020, COL Caldwell and LTC Nemec of NTC wrote a similarly themed article about how to improve call for fire processing in units. During our research this stood out as the best concept for DST on a six-week linear progression model. of the Top Guns had previous experiences with use of a nodal DST • program that was compartmentalized and did not integrate the entire kill chain. DST was Battery or FA Battalion internal, generally did not include Fire Support Teams (FiSTs), and was not a routine battle rhythm event. What we call Kill Chain Sustainment (KCS), is part of disciplined command maintenance every Monday, from all sensors to shooters and back to sensors, as well as everything in-between. KCS improved our digital/voice communication and user operability across the Brigade Combat Team's kill chain.

For any new organizational undertaking units should consider Knowledge Management (KM). The Army defines KM as "The process of enabling knowledge flow to enhance shared understanding, learning, and decision making. The four components of knowledge management are people, process, tools and organization." The Brigade Kill Chain is a KM problem: How can the kill chain enable decision making reproduction (rapid execution of fires), through people, processes, tools, and organization?

- People is the human dimension of the Kill Chain. In a Brigade Combat Team (BCT), the Kill Chain encompasses more than just Field Artillerymen and women with their organic equipment. People in the BCT Kill Chain can also include leaders at echelon, mortar men, intelligence, aviation, signal, and protection representatives.
- Processes are the analogue/digital Standard Operating Procedures (SOPs) and Tactics, Techniques, and Procedures (TTPs) that link people and tools in the Kill Chain. Every method of communicating between sensors and shooters is a process. Processes help with task and time management as well as on-boarding new personnel.
- Tools in the BCT Kill Chain is the network of collaboration. It can include information management tools like the Advanced Field Artillery Tactical Data System (AFATDS), Precision Fires-Dismounted (PF-D), Mortar Fire Control System (MFCS), Joint Battle Command-Platform (JBC-P), Data Dissemination Services (DDS), Distributed Common Ground System-Army (DCGS-A), Theater Air Integration System(TIAS). Analogue tools can include PACE Plans, Validated Common Operating Picture (COP), and targeting inputs/outputs.
- Organization in the BCT Kill Chain is the culture of collaboration and decision making. If the culture is not enforcing, using, or adhering to defined roles for People, Processes, and Tools, shared understanding will be limited and effective KM cannot be implemented.

The purpose of Kill Chain Sustainment is to align the efforts of people, processes, tools, and organization to create a well maintained, seamlessly integrated, and lethal

fire support enterprise that employs all means of communication abilities from sensor to shooter.

Program Overview

Kill Chain Program Leadership: Our Kill Chain Sustainment Program is led by disciplined participation from several leaders in the Battalion and Brigade-to include FA Battalion Commander. The FA Battalion S₃ and Brigade Fire Support Officer approve long term plans and short term adjustments in regards to tasks to execute each Monday. The S₃ and Brigade FSO also cochair the KCS Pre-Brief meeting which conducted each Thursday afternoon. The Battalion Fire Direction Officer and the Brigade Fire Control Officer (FCO-Digital 6) develop plans and run execution of AAR and Kill Chain COP from the each event.

Kill Chain Sustainment Working **Group:** Other key leaders in the Kill Chain Sustainment Program are FA Warrant Officers with the BDE TARGO, the Battalion S6, and selected NCOs and Officers from the Batteries and Maneuver Fire Support Teams. These individuals, with the BCT FCO and BN FDO, form the Kill Chain Sustainment Working Group. They create and refine plans based off the assessments that are conducted after each training event. Critical to the output of the KCS working group is the plan presented at the Kill Chain Sustainment Pre-Brief. Additionally, the KCS Working Group discusses issues that either require support from outside agencies or require the need for acquisition of material not on-hand that could better enable the kill chain (upgraded or non-standard supply needs).

Battle Rhythm: KCS is comprised of two battle rhythm events each week. The main event is the execution of KCS, generally held on each Command Maintenance day. Execution usually starts in the morning and is completed when units meet training objective release criteria that is approved by either the Battalion S₃ (Batteries) or the Brigade FSO (FiST). Key to meeting release criteria (aside from training objectives) is the submission of AAR comments, submission of DA Form

systems requiring maintenance attention.

held on Thursdays (or the second to last working day of the week.) the KCS Pre-Brief and KCS execution enables units to conduct routine TLPs to prepare for the event. Typically the KCS Pre-Brief lasts 15 attend. The Battalion S6 sends a representative to the event to enon-hand when the event initiates. The FDO and FCO run the meeting while the Battalion S₃ and Brigade FSO chair the meeting. During the meeting, the FCO and FDO brief the previous KCS. The Kill Chain COP is a graphical representation of the current network status of each pertinent system within the Kill Chain (see below.) The FCO and FDO then brief the CONOP for the next KCS and allow subordinate unit reprevoice any concerns with the plan.

5988s, and other paperwork for Kill Chain Sustainment Phases and **Efforts**

Kill Chain Phases: We devel-The KCS Pre-Brief is generally oped three phases of our KCS program: Assessment, Establishment, and Improvement. These phases Allowing for a work day between are built to be flexible based off of training plans, but also can be executed in a manner that can incorporate efforts from different phases. For example in the diagram below, to 20 minutes. At least two leaders the System Diagnostic effort is the from each FDC and Battalion FiST baseline effort that is incorporated into all three phases.

Kill Chain Assessment: This phase sure the correct COMSEC will be is the foundation for the KCS program. System Diagnostics is the single effort in this phase, however System Diagnostics is an enduring effort across each phase.

System Diagnostics: During the assessment phase, this effort is generally conducted in classroom environment and focused on turning-on equipment and checking for connectivity issues. This effort serves as an opportunity to test all inoperable or malfunctioning systems. Some systems within the Kill sentatives to ask any questions or Chain are self-testing, such as the AFATDS and most counter-fire svstems. Other systems, such as the

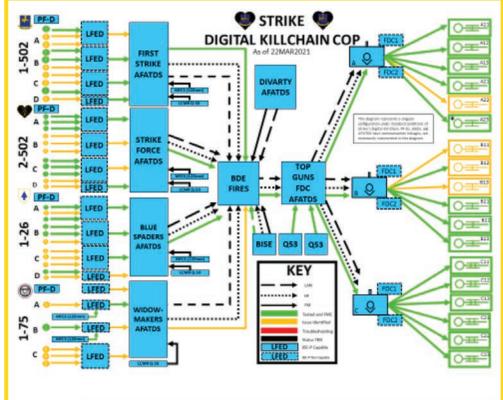


Figure 1: Digital Kill Chain COP-This chart assists the BDE CDR and FA BN CDR in visualizing the status of each item of the digital Kill Chain.

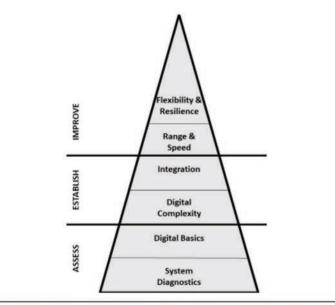


Figure 2: KCS Phases and Efforts-The different phases of the KCS program are listed across the left side, and the efforts are contained in the main diagram.

*Note: Systems Diagnostics should be conducted throughout all phases.

Precision Fires-Dismounted (PF-D,) may require more hands-on troubleshooting and testing of each individual cable and component.

Tasks completed during System Diagnostics:

- Establish the full Kill Chain (PF-D/LFED/ AFATDS/Guns) with each PF-D sending a When Ready (WR) Fire Mission.
- Any system unable to complete to send the WR mission and receive digital shot/splash/ rounds complete must conduct further troubleshooting and identify specific components of the system that is NMC
- Fill out and turn-in DA Form 5988s for digital systems
- This effort should be conducted during every follow-on phase of KCS. If a system is unable to complete the closeout criteria for a specific event, a specific component should be identified as NMC, then added to the unit's Equipment Status Report (ESR)
- Test power output of the radios to ensure proper wattage.
- Clean antennae mounts.
- Test vehicle mounts and cables

Digital Basics: The Digital Basics effort is intended to disseminate existing digital knowledge and identify any gaps requiring attention. We found this to be a great opportunity to train incoming personnel on digital systems and communications troubleshooting, as well as to review and apply any lessons learned to existing SOPs. The main method to conduct Digital Basics is to have each subordinate unit to teach their review and apply any lessons

learned to existing SOPs. The main method to conduct Digital Basics is to have a review and apply any lessons learned to existing SOPs. The Examples of tasks conducted during main method to conduct Digital Basics is to have each subordinate unit to teach their Soldiers how to complete a specific task. Following this class, a SME should pick a random Soldier from each unit and test them on their ability to complete the task. If they are unable to successfully perform, the entire unit should be retrained on the task.

Examples of tasks conducted during **Digital Basics:**

- Digital communications troubleshooting using the system troubleshooting quide
- Set up the communications configuration and ensure that the parameters are the same between radio and digital system
- Load COMSEC from an SKL
- Adjust data distribution
- Process FMs from, to, and/or through each device(When Ready, At My Command, and/ or TOT)

Kill Chain Establishment: Kill Chain Establishment focuses on the building blocks of the minimum amount of training a unit needs to be familiar and proficient with the digital kill chain. A unit can conduct a partial KCS cycle completing these . events in six week to be ready for a culminating training event. Kill Chain Establishment has three ef - Flexibility: Flexibility is used to test forts:

Digital Complexity: The Digital Complexity effort is used to challenge and stress digital systems to further advance the ability of the Fires enterprise.

Examples of tasks conducted during **Digital Complexity:**

- Process multiple types of fire missions from sensor to shooter, and back to sensor again.
- Have all devices establish and send an FSCM, compile the FSCMs at the BDE Fires/ BN FDC level, and ensure that the FSCMs automatically redistribute. Conduct FSCM scrub to ensure delivery of FSCMs on each device.
- Send Target List Worksheet (TLWS) down to FO level and have FOs submit target refinements to process new Fire Missions
- Conduct a full Fire Support Technical Rehearsal (with a pre-determined TLWS)
- Send a large number of missions at once to test the maximum number of missions that can be processed at once.

Integration: The integration focus is best used to integrate higher echelons, adjacent units, counter-fire elements, and mortar units.

Integration are:

- Integrating AFATDS with DDS server in the TIDAT system with the BDE S2
- Integrating ADAM/BAE's TAIS for a complex airspace problem
- Incorporate adjacent and higher headquarters AFATDS into Kill Chain
- Incorporate BN mortars into the Kill Chain.
- Disseminate FSCMs to both CPOF and IBC-P.

Kill Chain Improvement:

Range and Speed: The range and speed focus should be used to improve establishment and transmission times as well as test and improve the range of all systems.

Examples of tasks conducted in this effort are:

- Test power output of the radios to ensure proper wattage.
- Clean antennae mounts.
- Test vehicle mounts and cables
- Incorporate new and innovative communications methods
- FDCs and FSEs configure communication routing methods (relay)
- Use SPEED Analysis tool to determine FM range estimates in training area
- Send the unit out to the multiple points in the training area to stress technical range limitations
- Stress BDE Fires and BN FDC TOC/TAC digital handoff

the adaptability of the kill chain and the ability of individual units to assume control of the higher echelon in case the tactical situation deems so.

Examples of tasks conducted in this effort are:

- PLT FDC assumes control from the BN FDC
- Each BN FSE connect directly to BN FDC
- BN FSE assumes control of BDE Fires
- FDCs and FSEs configure communication routing methods (relay)
- Kill Chain Working Group plans a simulation in which there are faults and system failures injected, and subordinate units are required to follow the PACE plan and assumption of control plans to continue mission.

8-12 Week Training Plan:

KCS Cycle Planning: We found that it is possible to execute an abbreviated KCS cycle in 8 weeks (Kill Chain Assessment and Kill Chain Establishment). However, to fully execute a KCS cycle (Assessment, Establishment, and Improvement) it can take as long as 12 weeks, while taking into account block leave, training events, and other requirements The Kill Chain Working Group leets bi-monthly to plan future iterations and assess ongoing KCS operations. The BDE FCO and BN FDO chair the working group, with participation from subject matter experts from across the kill chain. They review the both short range and long term training calendars, guidance from the FA BN Commander, and the long term goals for improving the kill chain. With this information at the forefront, they discuss possible plans for the next 8-12 weeks of KCS. The Kill Chain Efforts are used as a framework for planning, but may occur in any order or combination that supports the goals of the working group. Below is an example of an 8 week plan that we created for our third third KCS Cycle:

Week 1

- Phase: Assess
- · Effort: Systems Diagnostic
- Plan Overview: Each PF-D sends a When Ready FM from sensor to shooter, utilizing the entire kill chain in order to establish connection and validate

equipment. Digital Shot/Splash/Rounds Complete be received at the PF-D and End of Mission must reach PLT FDC. Any non-mission capable system must provide a specific broken component or fault.

Week 2

- Phase: Assess
- Effort: Digital Basics
- Plan Overview: AFATDS Operators report to DIVARTY IT Lab. BN FDC and BDE Fires give them a block of instruction on proper data distribution settings and configuration for LAN connection. The settings are then reset and each operator must fix the settings and establish LAN con-The remaining sysnection. tems then establish a FM line of sight connection, and a When Ready mission is sent from sensor to shooter and all associated messages are received digitally.

Week 3

- Phase: EstablishEffort: Integration
- Plan Overview: Task each Maneuver BN Mortar PLT to participate in KCS. They are required to establish connection with their Mortar Fire Control System (MFCS) to the BN FSE and receive one Fire Mission and an FSCM from each PF-D in their BN.

Week 4

- Phase: Establish
- Effort: Digital Complexity
- Plan Overview: Use Electronic Warfare (EW) team to test the RF signature for different forms of communication (FM Voice, FM Digital with different message types and packet sizes). Use data to advise commander on communications plan and to provide feedback to program managers and software developers on which type of communication had the smallest RF signature.

Week 5

- Phase: Assess
- Effort: System DiagnosticsPlan Overview: Conduct

standard System Diagnostics. (This week fell on BN CoC, so we needed a plan that validated Kill Chain while not taking up much time).

Week 6

- Phase: EstablishEffort: Integration
- Plan Overview: Task Maneuver and FA BN CP's to participate in KCS. Transfer FSCMs from the
- AFATDS at echelon to the CPOFs/JBCPs in order to ensure the ability to update geometries in real time.

Week 7

- Phase: Establish/Improve
- Effort: Digital Complexity/ Range and Speed
- Plan Overview: Validate HF capabilities and ensure that indirect routing is set up in the AFATDS. This will increase both range and speed by using HF and having each AFATDS serve as a retrains.

Week 8

- Phase: Improve
- Effort: Flexibility and Resilience
- Plan Overview: Conduct a 2-day FTX in which you give a full OPORD and conduct technical rehearsals. Then conduct notional Fire Missions as planned. Have the EW team serve as OPFOR and measure RF signatures and use those signatures to target friendly units. Inject system failures at all levels and test the unit's ability to connect to the next higher echelon in order to continue operations.

We have found it to be extremely important to have realistic goals for each KCS Cycle and to make sure that it is nested with the long and short range training calendar. Our first KCS cycle was far too ambitious for our capabilities at the time, forcing us to reassess and replan. Each cycle should build upon one another to ensure the greatest capability leading to major collective exercises.

Additional Considerations:

Be Flexible: Have a back-up plan in the case of last minute taskings, COMSEC issues, maintenance issues etc. The back-up plan can be as simple as the single standard evervone knows during System Diagnostics or Digital Basics.

Concurrent Training: Each week's plan and release criteria can be assessed as the minimum standard. We found it useful to encourage concurrent training at the subordinate levels to take full advantage of Soldier's time. Concurrent training can be as simple as OE-254 set-up races or incorporation of Threat IDpictures into digital Calls-For-Fire. Keep the AARs: Periodically review multiple AARs at the KCS-Pre-Brief to ensure you are not returning to bad habits.

Use a PRM-36 or Vapor: Use these tools to test the power output of ASIP radios IOT identify network issues. ASIP radios (RT-1523) have power output requirements at Low(.01w), Medium(.1w), and High(5w) settings. The PRM-36 or Vapor can test the power output of radios, mounts, and antennas to ensure your systems are working within a 10% variance of the requirement. If that power requirement is not met, range will severely be restricted.

Find the Motivated Experts: As commitment to KCS continued, we found that we needed to hunt the motivated experts for particular systems in the Kill Chain. At times, Soldiers at the rank of Specialist were the source of information regarding troubleshooting that were not recorded in manuals or references. Two different Specialists even conducted formal and informal classes on AFATDS and PF-Ds inside the Battalion and with adjacent units. One of our Specialists was even awarded a Certificate of Appreciation from PEO-C3T when he found power through-put failure in a NETT Warrior basic hub. That discovery led to a new cable developed for the battalion to test, and in less than 6 months it was fielded to

Develop a unit Troubleshooting **Guide:** From FO to gunline there are could limit reception of a Message

four digital platforms that require **Conclusion** technical competence: PF-D, LFED, Between these nodes there an inbreak elsewhere in the chain to Oband continually update a unit troubleshooting guide for different systems. Working with outside agenthe troubleshooting knowledge.

In the fires community, we often tally by echelon is a beautiful and don't have organizational exper- ruthlessly efficient thing to watch found that with the Digital Kill tem, because of its fragility and Chain, there is no single service to fragmented structure, relies more In a span of 15 months, Top Guns anything else – once a seed of doubt worked with other units, local Field that someone else's part of the netthe local Mission Training Center chain, it is easy for all other nodes (MTC), the local CECOM Trailboss, to give up hope. A master-the-ba-PEO-C3T, PEO-Soldier, PM Mission sics approach that squeezes uncer-Command, FS C2, Army Futures tainty out of the kill chain from the Command, Item Managers (IMs) and multiple ficers willing to first understand, Fort Sill representatives.

point we needed simple power cater making some contacts, we were chain development. told by the IM to order the wrong part again, then forward the document number to the IM, and the IM would then manually change the order to the correct part.

A Field Artillery Battalion is the AFATDS, and M119/M777 FCC/CDU. human network of a BCT - with a Soldier in every maneuver platoon finite number of combinations of in the Brigade, we exist to combine failures. At times, a PF-D End User the five requirements for accurate Device (EUD), Ultra Link, cables, and predicted fire, to deliver effects radio can be fully functional, but a with precision and rapidity, and in accordance with the commander's server. Troubleshooting guides de- targeting guidance. The digital tarveloped from Fort Sill, CALL, PEOs, geting guidance. The digital tools and companies often do not include layered on top of our human netsteps to troubleshoot in a unit en- work are a patchwork of systems, vironment. We were able to develop going through varying degrees of upgrades and updates, that must all work together at once to provide the digital kill chain we all can vicies and resources greatly increased sualize. The ability to see accurate target location and description en-Support Outside of the Battalion: terthe kill chain and process digitise to fix every problem set. We when fully established. The sysfix or resolve all of our problems. heavily on empathy and trust than Service Representatives (FSRs), work is the cause of an incomplete software engineers, start, consisting of NCOs and Ofnot just their own node on the kill What we found was that our sys- chain, but the links between nodes tems cross several programs. There and how their actions impact the might often not be a subject mat- nodes up and down the chain, we ter expert that can fix one problem. found essential to any measure of Establishing relationships to find success. If we learned one lesson, the correct POC to point us in the it is that it is a complex and fragright direction was crucial. In the ile system requiring significant incase of the PF-D, the Army has not vestments for any measure of sucyet sourced an FSR requirement for cess. Any expertise we developed the software. We had to rely on a we saw as an opportunity to provide separate PEO's FSR to load soft- the Army, Army Capabilities Manware, and call support engineers agers, Program Executive Offices, to attempt to resolve connectivity and other Army R&D, procurement, issues. Also with the PF-D, at one and testing agencies feedback into our experiences, that they may imbles for the EUD, but the wrong part pact and improve our next iterakept arriving after we ordered. Af- tions and innovations in future kill

About the Authors:

Lieutenant Colonel Samuel E. Linn is a student at the Army War College and recently commanded 1-320th FAR, 2 BCT, 101st ABN DIV. He holds a BS from the US Military Academy and an MBA from Wharton School of Business. He has served and deployed with the 101st Airborne Division, the 3rd Battalion 75th Ranger Regiment, the 2nd Infantry Division, and the 4th Infantry Division. He served as an Assistant Professor of Economics at West Point and served as the Professor of Military Science for Fordham University.

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ARNG Fires as a Warfighting Function Revisited

By LTC Bradley Rittenhouse and LTC Chin Kim

Introduction

With the reemergence of cross joint, domain fires across all echelons, multi-national targeting capabilbilities and organizational designs CORPS AOR. The OFC as an assigned being developed and established headquarters is designed with the for Waypoint Force 2028 (WP28) Multi-Domain (MDO) Capable and 500 kilometers. The OFC as cur-AimPoint Force 2035 (AP35) MDO rently conceptualized expands the Ready. After years of persistent

conflict, there has been substantial atrophy in Field Artil (Fig. 1).

set conditions for the ARNG Fires have the ability to destroy the enecommunity, at all levels, to not only my Integrated Fires Command, enunderstand fires at echelon, but to able freedom of maneuver for airfully contribute and be functional at power, deliver deep joint fires, and a warfighter exercise. Developing mass reinforcing fires for subordithis deeper understanding of the nate divisions. institutional Fires knowledge will provide the necessary foundation requires a minimum of two asto provide requisite experience to signed field artillery brigades. The support maneuver forces. This article does not replace Doctrine, but tates multiple FABs. One FAB will be rather gives a guide to the resourc- the counter-fire headquarters and es available to the Fires WfF. This the other will be the corps DS/GS article also includes many concepts field artillery headquarters. Current that are still being designed and de- ROAs call for one additional FAB per veloped for the foreseeable future.

Corps Realignment for WP28 (A FSCOORD is the OFC commander concept)

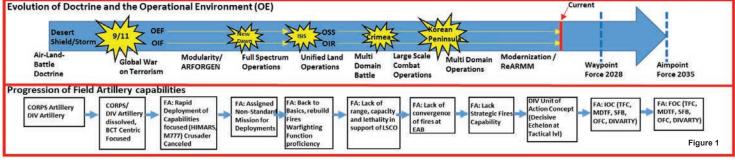
three to five divisions in Large Scale the Force Field Artillery Headquar-Combat Operations (LSCO). Based ters (FFAHQ) for the CORPS. upon METT-TC the Theater Army dictates the type of density of the tical Command Post (TAC) that most corps. Divisions are set for specific artillery Soldiers know at the BCT mission types such as Joint Forc- level. The function is no different at ible Entry, Penetration, or Standard the corps level primarily focused on (Heavy/Light). Each of these divi- conducting dynamic targeting opsions has a specific mission that can erations. The TAC collaborates with be applied in a number of scenarios. the MCP for support as it relocates

Fires Command (OFC) integrates inter-organizational, commanders of the Fires proponent ities. The OFC is the command to must clearly understand the vision plan, coordinate, and deliver joint and endstate of the new fires capa— all-domain fires to shape JFLCC/ capability to strike targets beyond former corps artillery structure to contain a functional FA command with hooks into two specific dolery (FA) skills and erosion of mains Space and Cyber to integrate leader and professional develop- lethal and non-lethal fires. OFC ment within the Fires Warfighting will have primary responsibility to Function (WfF). The ability to mass execute Force Field Artillery (FFA) and synchronize fires at scale has responsibilities for the CORPS, C2 been degraded and at risk in LSCO. multiple FA BDEs and be the CORPS FSCOORD/Fires Synchronization/ The purpose of this article is to TGT Development. The OFC will

The current structure for corps scale and scope of LSCO necessi-Corps controlling three or more Divisions as re-enforcing. The corps and has command responsibility of The corps facilitates the action of the assigned FA BDEs. The OFC is

Important to mention is the Tac-The mechanism at the operation- and synchronizes deep targeting al echelon for LSCO, from a historic requirements to support operations. perspective, was corps artillery, the At a minimum the TAC Fires cell single organization with the requi- include an AFSCOORD, FSO, FSNCO site authority, capability, and ca- Air Liaison Officer, Targeting Warpacity to synchronize operational rant, and Fire Support Specialists. A





Corps TAC also include the Deputy for the OFC.

The AMD Cell and Space planners would also provide the current air picture and support dynamic targeting in support of the TAC which are rolled up under the Corps Fires Cell. These newly advanced capabilities of these AMD/Space sensors are essential to FA fires and Targeting. The TAC will have the capability to conduct deliberate/dynamic Army and Joint targeting.

As the ARNG fires community have experienced over the past decade of Division Warfighters, there has been some challenges with the function of the TAC. The most obvious is the utmost importance of the FSCOORD duties at echelon. As we delve further, the FSCOORD duties will be expanded upon as it applies from the operational to the tactical levels.

OFC: Fires Warfighting Function at Corps.

The OFC Fires Cell is composed of the Fires Coordination HQs, ADAM/ BAE, Fires Support Element, Space, CEMA and Fires Cell Plans. The OFC Commanders is the corps FSCOORD and thus the senior fires officer assigned to the corps staff. USAF personnel assist the Fires Support Cell with the targeting process. The corps FSCOORD organizes and establishes the JTWG, which affords the corps commander the opportunity to provide input to the Joint Targeting Cycle planning and execution.

The OFC Fires Cell coordinates, plans, integrates, and synchronizes the employment and assessment of fires in support of current and future operations. The OFC Fires Cell develops high payoff targets and presents targets to the Commander or designated representative for attack. The OFC Fires Cell

recommends targeting to the commander. The cell plans, synchronizes, coordinates, and integrates adaptable fires matched to a wide range of targets and target Depending on the needs of the JTF/ systems. The OFC Fires Cell coordinates target acquisition, target dis- may be aligned underneath the OFC semination, and target engagement to provide the maximum effective functions for the commander.

At the corps level, the air and missile defense section is integrated within the Fires Cell to ensure coordination of sense and warning systems, synchronization of fires, and airspace integration. The OFC systems that provide collective and fires, joint fires, and air and missile defense through the targeting process. The OFC Fires Cell includes elements of fire support, the Air Force TACP, the air and missile defense section, and liaison officers from agencies.

The JFLCC/corps requires an Operational Fires Command, aligned Field Artillery Brigades (FAB), and key enablers (Joint/Army) to execute offensive and defensive operations across all domains, prosecut-AOR to enable convergence of efoperations. The FAB supports corps counter-fire and deep shaping operations. The OFC is designated to formations.

Field Artillery Brigade (FAB) (ATP 3-09.24, 9 July 2020, Draft)

A FAB's primary task is conducting strike operations and delivery A FAB could be tasked to reinforce of fires for the CORPS OFC. Strike another FAB or a DIVARTY. In this is an attack to damage or destroy role, a FAB would be tasked to reinan objective or a capability (JP 3-0). The FAB can be task organized with vide additional fires capabilities for fires delivery, and sensor systems to support the maneuver

guidance commander's mission requirements. The FAB will be task organized underneath the newly created OFC as its higher headquarters. CORPS Commander, multiple FABs fires and counterfire capability to the commander to shape the JFLCC/ CORPS AOR. The OFC assigns target sets to engage, target priorities, or effects to create. In most scenarios the FAB will be part of joint fires (refer to ATP 3-92 and ATP 3-93 for Fires Cell coordinates activities and more on corps and theater army operations). The Army Service Comcoordinated use of Army indirect ponent Command or Army Forces commander exercises administrative control over the FAB through the OFC when operating under the control of the joint force commander or another Service.

In LSCO, the corps and division joint or multinational fire support commanders are responsible for counterfire throughout the depth of their AORs. The corps or division commander can assign the role of counterfire HO to a FAB, DIVARTY, or a separate FA BN. The counterfire HO must be allocated the necessary assets to conduct the counterfire ing targets across the JFLCC/corps fight. During LSCGO a corps OFC should be allocated two FABs, one fects in support of division tactical to serve as the counterfire HO and one to serve as the GS/GSR role. The counterfire HQ should be allocated CAS and JTACs. The counterfire command and control the assigned HQ will coordinate with the division and corps G-2 for sensor tasking authority and additional intelligence capabilities to integrate all available assets into the counterfire fight in a proactive manner.

force another FAB in order to prothe supported command. When reinforcing a DIVARTY, this role

enables the FAB to provide fires as- and maneuver short range air desets not found organically in a division to include long-range fires changes for the Division as it will be for division counterfire and shaping operations, reinforcing fires for will provide that GS Long Range BCTs, and the communications and logistical control assets a DIVARTY lacks.

National Guard FABs are ideally configured for this role because tioning is still pending Senior Leadof their combination of both rocket er Decision. and cannon battalions, brigade sup-The reinforcing FAB could also assume the role of the counterfire HQ for the reinforced FAB or DIVARTY. The FAB would assume control of ecutes and assesses fires for the dithe reinforced unit's WLRs operations if operating under centralized control.

DIVISION as the Unit of Action Wav-Point 2028 (Concept)

As documented throughout military history, the cyclical nature of combat operations necessitates the environment. LSCO. This concept describes how LSCO. For the purpose of this article, the Fires WfF will be the center of this discussion.

Facilitating the division formation capabilities and capacity make the division agile, lethal and MDO capable in LSCO. The standard division will have the capacity to control three to five brigades which HIMARS battalions. include the Division Artillery (DI-VARTY). DIVARTY enable the C2 of artillery headquarters for the divifires in support of division operations, shapes the division AOR and integrates lethal/non-lethal fires.

employment options for the division commander to support the main effort, supporting effort, and coverage effects across the division headquarters, subordinate division AO. Enhanced weapons and unit elements, and other warfighting VARTY BSB will help overcome the types are considered for this formation to include DIVARTY, Extended Range Cannon Artillery (ERCA), Long Range Cannon Artillery, Hypersonic Weapons, and Integrated Fire Protection Capability (IFPC)

fense (MSHORAD). ERCA is a game organic to select DIVARTYs. ERCA Precision Fires (LRPF) for the supported Maneuver BDEs in the close fight. Current initial force mix for ERCA is 2xRA and 2xARNG. Sta-

port battalion and signal company. DIVARTY (ATP 3-09.90, 12 October ligence, targeting, and the military 2017)

The DIVARTY is the brigade level command that plans, prepares, exvision. The DIVARTY commander is the FSCOORD for the division, and is the primary advisor to the division commander for the Fires WfF.

The Army National Guard (ARNG) have been authorized eight DI-VARTYS. Each ARNG DIVARTY is aligned with an ARNG division. The ARNG FAB primary role will be multiple redesign of our doctrine the GS/GS-R and counterfire BDE due to the fluidity of the complex to an active component OFC. The The most recent ARNG FAB's unique structure ofchange that has occurred is the BCT fers commanders at the division centric concept of operations to the level and above, the fires assets for division as the unit of action for a wide range of mission types including deep fires, a corps/division tions. the division formation, with all the level counterfire capability, and the enablers, meets the demands of means to reinforce brigade combat teams (BCT) field artillery battalions. The FABs assigned to active component corps OFC are routinely task organized with multiple launch ing SL decision) to provide GS/GSR rocket system (MLRS) and high fires and counterfire capabilities to mobility artillery rocket system (HIMARS) battalions. The ARNG FABs may have cannon, MLRS, and

The DIVARTY is the force field sion. The DIVARTY commander as the DIV FSCOORD is responsible for integrating all forms of Army, Joint The DIVARTY enables multiple and Multinational Fires to include nonlethal capabilities. The division fires cell provides effective exchange of information to adjacent functions. The DIVARTY commander can integrate the division fires lenges for Division FA units for cell with all or part of the DIVARTY staff and targeting personnel.

> It is important that nonlethal capabilities are integrated with fires.

The FSCOORD, DIVARTY operations officer, DIVARTY intelligence officer, and appropriate staff officers assist the division with the integration of nonlethal capabilities such as electronic warfare, cyber electromagnetic activities, military information support operations, and information operations. These capabilities are integrated into operations using already established joint and Army processes such as inteldecision making process (MDMP).

Overall, the division commander is responsible for targeting inside the division AO. The division chief of staff has a key leadership role in synchronizing the division's targeting effort by supervising various staff sections that contribute to the targeting process. The division uses decide, detect, deliver, and assess (referred to as D3A) methodology to conduct targeting. The commander's targeting guidance, mission statement, intent and prioritized objectives set the stage for targeting. The FSCOORD (DIVARTY CDR) advises the division commander with formulating targeting guidance and oversees targeting func-

Some clarity on the roles of the DI-VARTY vs the FAB:

- FABs belong to the corps and aligned underneath the OFC (pendshape the JFLCC/Corps AOR
- DIVARTY with its organically aligned BCT FA (DS) BNs (pending SL decision) belong to the Division Commander to weight the main effort and shape the Division AOR
- · Currently the DIVARTY receives all sustainment support from the DIV's sustainment BDE or CSSB (Pending DIVARTY as a Formation FDU, organizes BCT FA (DS) BNs underneath the DIVARTY which will create a BSB organic to the DIVARTY)
- The pending creation of the DIammunition management chalsustained rate of fire for LSCO

FSCOORD Final Note

The importance of the FSCOORD

Fires will is the decisive effort to warfighting functions. our Joint Force to close with and high intensity conflict. It is imperative, as the FSCOORD, to plan and coordinate fires effectively incorporating the new modernized capabilities and changes to organizational design. The following are key takeaways from lessons learned on · Leading the targeting working how to effectively execute FSCOORD duties and responsibilities:

- Planning, preparing, executing, and assessing all aspects of fire support for operations and addressing them in rehearsals.
- Working with the air and missile defense officer in synchronizing and integrating fires warfighting function capabilities with the other the commander's concept of operwarfighting functions in support of ations. operations.
- support the operation with the commander, FSCOORD, and S-3.
- support tasks in close coordination with the S-3 to support timely development of the field artillery operations order or field artillery support plan.
- Developing a proposed high-payoff target list, target selection standards, and attack guidance, tarsupport execution matrices.
- fire support assets for operations.
- Providing information on the status of fire support attack assets, target acquisition assets, and field artillery ammunition.
- · Recommending fire support coordination measures (FSCMs) to support current and future operations, and addressing them in rehearsals.
- · Recommending and implementtarget engagement priorities.
- Recommending to the commander the establishment, responsibilities, authorities, and duties of a force field artillery headquarters, as nec-
- Integrating and synchronizing

foundly important than in LSCO. multinational fires with the other fire capabilities and limitations.

- shape the battlefield in a MDO en- · Directing and supervising the vironment. Fires must be able to main command post fires cell to provide freedom of maneuver for provide fire support for operations and in the development of respecdefeat our near-peer adversary in tive products to support operation plan (OPLAN) or operation order CONCLUSION (OPORD) development, including Annex D (Fires) as necessary.
 - Advising the commander and staff of available fire support capabilities and limitations.
 - group, key word is LEADING.
 - Coordinating the targeting process. Directing the attack of targets by fires in accordance with the commander's established priorities and desired effects.
 - executive officer, and S-3 to integrate all types of fire support into
- Participating in and providing *About the Authors:* • Developing a scheme of fires to critical fires input to the military decision-making process (MDMP).
- Coordinating requirements for fire Planning and coordinating fire support personnel to support morfire by maneuver personnel.
 - Accompanying the commander during the execution of tactical operations, when directed.
 - and integration of fires and maneu-
- rhythm to receive running esti-• Coordinating the positioning of mates of information and rehearsal times synchronized with BCT and subordinate unit battle rhythms.
 - Establishing, in conjunction with the S-6, a communications plan for primary, alternate, contingency, and emergency means for fire missions and reporting.
 - Coordinating the deliver function of targeting.
- Directing the attack of targets by ing the commander's counterfire fires in accordance with the priori-(including radar zones) and other ties and desired effects established by the commander.
 - Keeping the commander and staff *Guard*. informed of the current status, location, and activity of all fire support assets.
 - Working with fires cell targeting officers and S-2 to keep maneuver

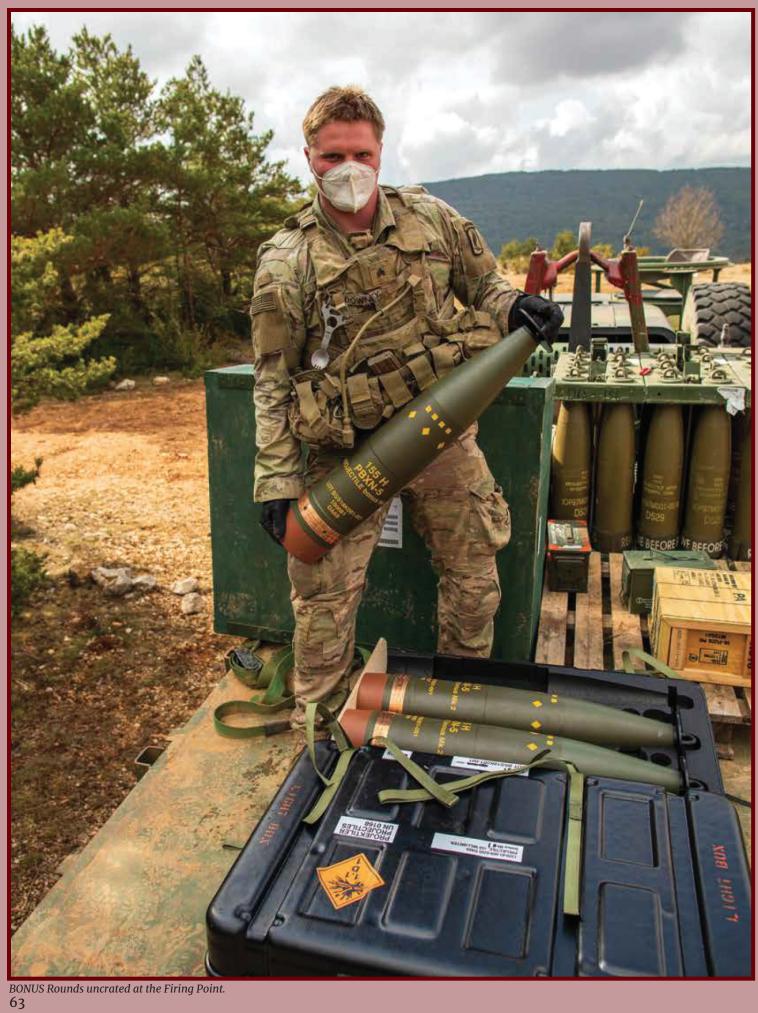
at all levels cannot be more pro- Army indirect fires, joint fires, and S-2s informed of enemy indirect

• Ensuring lower echelon FSOs are aware of assigned fire support and field artillery tasks, and are refining targets in accordance with topdown fire planning.

This article is not the end all for your fires WfF needs, but rather a starting point to rethinking the artillery doctrine you need to know to be the FA SME. References for DOC-TRINE are posted throughout for further education and more specific details if needed. The changes are coming fast and furious for the FA, and all inherently positive application of fires at all echelons. Fort Sill ARNG personnel stand by at all · Working with the chief of staff or times to assist the field in all things Field Artillery.

LTC Bradley Rittenhouse currently serves as the Deputy Chief of Staff for DCG, ARNG at FCoE. His primatar training and calls for indirect ry duties include representing the ARNG in regards to mobilizations, deployments, training, and daily inquiries impacting ARNG field artillery units across 54 states and · Facilitating the synchronization territories. His previous assignments include duty as the Deputy Assistant Commandant, US Field geting synchronization, and fire · Developing an internal battle Artillery School; Integration Chief, CDID; Field Artillery Organizational Integrator, National Guard Bureau; Assistant TRADOC Capabilities Manager at FCoE. His operational experience include Field Artillery Battalion Command, Field Artillery Firing Battery Command, and multiple staff positions at FA battalion and brigade levels.

> LTC Chin Kim currently serves as the Senior ARNG FA Force Management Officer at Fort Sill, OK. He is a 23-year career Field Artillery Officer in the Oklahoma Army National



Destroying Armor in the Deep Fight Observations from the First BONUS MK II Live Fire

By: LTC Mike Tumlin and CPT Aaron Stout

In the spring of 2021, Battery C (Chaos), 4th Battalion, 319th Airborne Field Artillery Regiment, 173rd Airborne Brigade (C/4-319th AFAR, 173rd IBCT{A}), deployed from Grafenwohr, Germany, to Camp Canjuers, France, for Operation Bonus Strike with the 93éme Régimente d'Artillerie du Montagne (93eRAM) to live Fire and evaluate the 155 mm BONUS MK II Round. Operation Bonus Strike 21 marks the first operational live fire of the BO-NUS MK II Round outside of testing by a U.S. Army Field Artillery unit. The BONUS MK II Round is an armor defeating munition newly acquired across the U.S. Army and provides a critical capability to Maneuver Commanders in Large-Scale Combat Operations. The purpose of this article is to provide observations and lessons learned during 4-319th AFAR's operational live fire of the BONUS MK II Round to enable effective employment of the capability across the force.

BONUS MKII Round Overview

The BONUS MK II Round is a 155 cannon-launched, top-attack, anti-armor shell containing two sensor-fuzed, armor-detecting submunitions. When the munition is fired and reaches the target area, a time fuze activates, causing a small ejector rocket to detach from the shell. This ejector pulls out the two submunitions which then begin scanning a 200-meter area for heat signatures. Upon detecting a target vehicle by its heat signature, the submunition detonates its explosive payload by creating an explosively formed projectile that strikes through the target's top armor. These submunitions are designed to penetrate the vehicle's hull to destroy the target and personnel inside. The BONUS MK II can only be employed using M232 Hotel Charges and the M762A1 Electronic Time Fuze.

When employing the BONUS MK II Round during operations,

Commanders must be aware of the explosively formed projectile dling requirements create a logistihazard area. The hazard area is a cal challenge as the rounds require 5,000-meter radius added to the additional equipment to move when perimeter of the dispersion area to conducting refuel, rearm, and reaccount for the potential of the munition to detonate on the ground. FMTV to conduct resupply opera-The BONUS MK II Round is cur-tions, 4-319th AFAR is not equipped rently not authorized for overhead with the cranes for the vehicle and Fires due to the low probability of must disassemble the packaging early fuze-function resulting in the outside and then reassemble the submunitions searching for targets packaging inside the vehicles. This short of the target area.

BONUS MK II Round provides Maneuver Commanders the ability to munition sections and the distributhe range of direct Fire weapon enemy observation and engagement systems. During Saber Junction 19 increases. and 20, two Multi-National Combat Training Center rotations at the el, storage and handling require-Joint Multinational Training Cen- ments for the BONUS MK II Round ter, the 173rd IBCT(A) effectively prevents rapid employment. It is planned for BONUS MK II employ- recommended that BONUS MK II ment during the targeting cycle to Rounds are stored in the three-pack identify targets and associated trig- plastic containers until a Fire misin the brigade's Deep Fight.

Firing Line Observations and Considerations

ized with two plastic containers seconds to remove the round out of stacked vertically. Each container the transport case then fuze before stores three rounds and weighs 337 verification by the section chief. pounds, for a total of six rounds per This increased time could be mitipallet. The total weight of the pallet gated by following standard section is 720 pounds and requires a forklift ammunition pit-procedures and to move in this configuration. For pre-fuzing rounds for planned tarsafe transport, a round cannot be gets. For on-call targets, the Howtransported in the Loose Projectile itzer section must work through Restraint System (LPRS). BONUS procedures to fuze the rounds after MK II Rounds can only be stacked receiving the mission adding addihorizontally, not to exceed a height tional time to the Fire mission beof two stacked containers, and fore the shot. must remain in the containers until a valid Fire mission is processed. We estimate one M10883A1 FMTV II Rounds and an MTOE-equipped the BONUS MK II Round produces M777 Towed Howitzer Battery has a white trail as it reaches the apothe potential to haul 360 BONUS not carrying other munitions and firing unit and identified distinct no LPRS is installed.

The packaging, weight, and hansupply operations. When using the increases the amount of time to When employed effectively, the conduct these rearm operations and creates a risk to the force as amdestroy threat armor well beyond tion platoon's exposure to potential

At the Howitzer section levgers to destroy enemy capabilities sion is processed. This creates additional time to unpack and prepare the rounds for firing which Commanders must consider. During 4-319th AFAR's live Fire, storage BONUS MK II Rounds are pallet- and handling procedures added 15

A final consideration when firing the BONUS MK II Round is the security and survivability of the firing is capable of hauling 36 BONUS MK element. During the round's flight, gee of the flight path. Our observers Rounds, propellants, and fuzes, if have positioned over 16 km from the trails produced by the round from







Battery C (Chaos), 4th Battalion, 319th Airborne Field Artillery Regiment, 173rd Airborne Brigade live Fires the BONUS MK II Round in Camp Canjuers, France. Battalion FDC with French ATLUS.



BONUS Effects



LHS ammo showing crate storage compared against M795s in LPRS

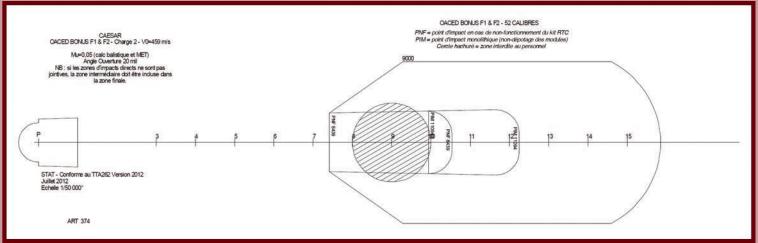
the observation post, which enabled the observers to identify the firing unit's location. This signature presents a security concern for firing batteries when operating in a contested environment and should be accounted for in Commander's survivability move criteria.

Fire Direction Observations and Considerations

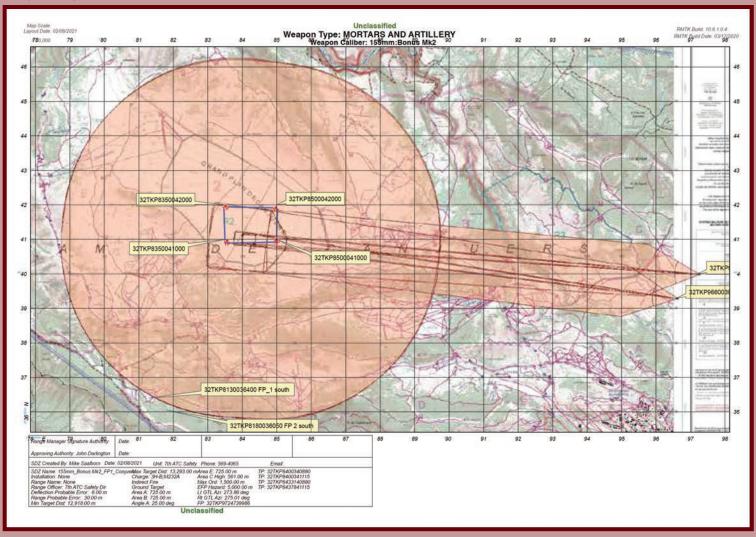
During the 4-319th AFAR BONUS MK II Round live Fire, there were no changes in current procedures required from the Brigade and Battalion level to process the mission to the firing unit's Fire Direction Center. Using the Howitzers in ready status, the AFATDS and the Howitzers were able to conduct their independent safety checks and verify the Fire commands prior to firing.

When computing firing data for the BONUS MK II Round, 4-319th AFAR observed that we were required to add 125 meters to the target altitude to account for activation of the munition and search area for the submunitions. During our live Fire, observers provided accurate target location using the Lightweight Laser Designator Rangefinder 2H and requested Fire on static tank hulks prepared with boilerplates to provide a sufficient and realistic heat signature. The initial round impacted approximately 300 meters long on gun-target line and functioned at approximately 25 meters height-of-burst above the impact area. Observers corrected to adjust the impact of the next round to target, however, the correction only slightly moved the round closer to the target with a similar height-ofburst observed.

In a subsequent Fire mission, the Fire Direction Center applied 125 meters to target altitude which allowed the round to function over the target area, and then identify and destroy the target. This adjustment was based on the recommendation of 93eRAM Fire Direction personnel from experience gained over ten years firing the BONUS MK I annually. The BONUS MK I round is ballistically similar to the MK II, and functions in the same manner described above; the difference being the thermal sensors on the



Comparison of French (Above) SDZ versus U.S. (Below) SDZ.



MK II submunitions have higher fidelity to acquire the highest heat signature on the target.

A key area of focus to further enhance the capability gained for the Maneuver Commander by the BO-NUS round is the ability to fire the round during degraded operations. Current computational procedures only allow for the BONUS round to be fired digitally from the AFATDS with Howitzers in 'ready status.'

Therefore, the Fire Direction Center firing tables to enable firing in a was required to use two AFATDS in degraded status. Until an approved Hot Box / Cold Box configuration to firing table is developed, U.S. Army verify computational data safe. This Field Artillery units will only be able may present challenges to batteries to fire the BONUS MK II Round digfighting decentralized platoons due itally. to terrain or mission requirements should they lose digital capability. A proposed fix is to create a manual computational solution building off of the M864 Dual-Purpose Improved Conventional Munition

Fire Support Procedures and Observations

Fire supporters from across 173rd Infantry Brigade Combat Team (Airborne) provided observation during the 4-319th AFAR BONUS live-Fire exercise. Calls for Fires were routed by voice to the Brigade Fire Support Element before routing digitally to the Battalion Fire Direction Center. Currently, digital Fire support software with the capability to select the BONUS MK II Round is not fielded to the force. To request BO-NUS, forward observers must include the shell selection in the call for Fire request. This creates a delay in the time to modify the Fire mission before it can enter into the digital chain from sensor to shooter. Planned updates to the software will remove this concern and streamline the process along the digital Fires chain in the future.

Alternatively, BONUS MK II employment should be intentionally planned for during the Brigade's targeting process and further managed through Target Selection Standards and Attack Guidance to ensure the Maneuver Commander can fully leverage the capability of the round. The 173rd BDE Targeting Officer noted BONUS round employment must be deliberately planned and accounted for as pre-planned targets. Based on the transportation and handling requirements, as well as the firing procedures described above, Commanders and staff must thoroughly develop triggers to allow sufficient time to initiate the Fire mission and allow Howitzer sections to prepare rounds for use especially for moving targets.

French Bonus Observations

While the battery conducted training at Camp Canjuers, subject matter experts from the 93eRAM provided lessons learned from their experience shooting the round. The 93eRAM openly shared their observer, Fire direction, and gun-line experience and proved invaluable to the success of 4-319th AFAR. We found French artillerymen's experience pivotal to our employment and successful engagement of the BONUS MK II Round. While training alongside a key NATO ally, 4-319th

this round.

Standing safety messages for live European theater. firing the BONUS MK II Round requires a 5,000-meter hazard area *About the Authors:* from the target, while the French use a 7,000-meter extension to for firing artillery rounds.

Throughout Operation BONUS STRIKE, the 93eRAM Operations Oftechnique reduces the quadrant re- Artillery Regiment. quired to minimize the probability of the round activating past the target area. Another option is to add 125 m to the target altitude as highlighted earlier in this article to allow the submunitions the maximum opportunity to identify the target within the 200-meter search area. The 4-319th AFAR's observations are limited to live firing four rounds and we recommend further operational testing and live-Fire of the BONUS MK II Round to determine accurate computational procedures.

Conclusion

Operation BONUS STRIKE 21 enabled 4-319th AFAR to evaluate and further learn procedures to effectively employ the BONUS MK II Round from our French counterparts. The BONUS MK II Round provides Maneuver Commanders an all-weather capability to defeat

AFAR observed several differences threat armor in the deep fight. Imin the manner in which we deliver portantly, this opportunity high-Fires, most notably differences in lighted a strong NATO alliance and the Surface Danger Zones (SDZ) for demonstrated our combined ability to destroy adversary armor in the

LTC Mike Tumlin is the Battalion Danger Area B of their comput- Commander for 4th Battalion, 4th ed SDZ. French artillerymen clari- Security Forces Assistance Brigade, fied that there is a greater hazard *and the former Battalion Com*from the BONUS round at increased mander for 4-319th Airborne Field distances as opposed to a prema- Artillery Regiment, 173rd Airborne ture activation for the submuni- Brigade. LTC Tumlin has served tions. While the French incorpo- from the Platoon to Division level rate a larger Danger Area A, they do in the 82nd Airborne Division, as not include a hazard area as part of well as in the Asymmetric Warfare their calculations and requirements Group and Joint Special Operations Command.

CPT Aaron Stout is the Battery ficer discussed his unit's observed Commander for C Battery, 4-319th trends when employing the BONUS Airborne Field Artillery Regiment. MK I. Per his experience over ten He holds a BA in Nuclear Engineeryears of operational use, the BONUS ing from the United States Military MK I round tends to fire long of the Academy. His previous assignments target area. This trend is consistent include Fire Direction Officer, Plawith our initial rounds fired, ob- toon Leader and Fire Support Ofserved long on the gun-target line. ficer in 1st Brigade, 82nd Airborne The solution the French Army has Division, 173rd Brigade Air Officer now adopted is to plot BONUS round and Assistant Brigade Fire Support impact approximately 100 meters Officer, and Battalion Fire Direction short of the intended target. This Officer at 4-319th Airborne Field



"In the end, Commanders often find their Brigade and Battalion staff training programs treated as an afterthought..... Due to a myriad of competing demands, some staff training programs often devolve into a series of brown bag lunches and tactical decision exercises. While these types of sessions may help a staff, they lack both the depth and breadth of a holistic training program designed to train our staffs to plan, prepare, and execute operations simultaneously."

Colonel Michael J. Simmering in "Building Your Brigade Staff Training Program" (2020)

Training Your Staff and Command Posts: The "Artillerization" of TC 6-0

By: MAJ Jeffrey E. Horn, Jr.

Major Smith, the new Executive Officer for 2-48th Field Artillery battalion, is deployed in support of combat operations in the Baltics. After several close calls, he has an ever-present fear of enemy artillery, and is keenly aware of how cumbersome and slow the staff displaces and establishes the main command post. Major Smith hasn't slept well in days, as he struggled to lead his staff through the operations process. He is burdened with seemingly untrained and thinly manned digital operators, as well as Noncommissioned Officers (NCO) and junior staff officers that have little experience in the Military Decision Making Process (MDMP). He wishes he had more time to train before the deployment, but now his only hope is to improve his organization during combat operations.

Introduction

ations process, integrating and ad- WfF proficiency in FA CPs. equately training all mission command information systems (MCIS), Figure 1) are training strategy tools utilizing the Noncommissioned Of- that provide a standardized and efficer (NCO) corps in staff processes, fective framework to train the C2 and the general survivability of CPs. WfF within FA CPs. TC 6-0 (Train-Frequently cited causes of these ing the Command and Control Warissues are "lack of repetitions" in fighting Function) is the introduchome station training. While lack tory guide to the series. TC 6-0.1 of repetitions may contribute to the discusses a framework training problem, the real issue is the lack strategy for the training and certiof structure and substance in train-fication of digital crews. TC 6-0.2 ing the Command and Control (C2) and TC 6-0.4 provide training warfighting function (WfF). FA or- frameworks for different echelons, ganizations approach the training from battalion to corps. Each TC of CPs in an unorganized, ineffi- contains progressive and iterative ured cient, ill-defined, and incomplete Command and Control Training Tafashion. The Training Circular (TC) bles (C2TT) across the commander,

6-0 series manuals provide an it-Field Artillery (FA) command posts erative, progressive approach that (CPs) often struggle with the oper-solves this problem, enabling the C2

The TC 6-0 series manuals (See

staff, CP, and digital crew.

This article recommends the FA community learn to treat the training of staffs and CPs with the same rigor and structure applied to Artillery Tables. FA battalions should integrate the C2TT with the TC 3-09.8 (Fire Support and Field Artillery Certification and Qualification), and all FA CPs should utilize the C2TTs for three reasons. First, the C2TTs maximize efficiencies by providing an iterative and progressive approach to train staffs on the operations process.

Second, they provide a struct-

The Training Circular 6.0 Manuals

NOTE 1: Titles will be updated to reflect Command and Control warefighting in their next version.

NOTE 2: TC 6-02.1 (The US Army Signa Corps 2019 Training Strategy) is beyond the scope of this article; however, it is a valuable resource to train retransmission teams.

mand and Control Warfighting Function
MARCH 2021
The same of the sa
s, Department of the Army

WIRESTON COMMON TRAINING AN	D DUBLIFICATION DISST	N CREMS
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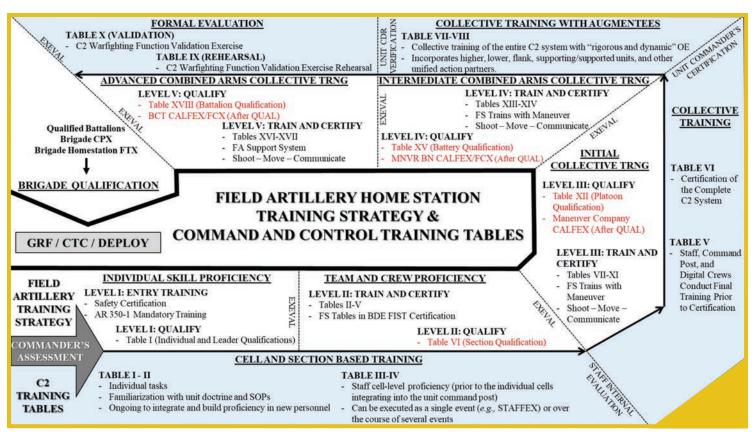


Figure 2: The Field Artillery Home Station Training Strategy and the Command and Control Training

approach to better enable the full integration of all MCIS into fire mission processing, planning, and CP operations. Finally, they provide a crawl-walk-run approach to improve the survivability of CPs.

Training Management Methodolo-

FA organizations are understandably laser-focused almost solely on Artillery Tables, unfortunately leading many staffs without a basic understanding of roles and responsibilities –much less adequate repetitions on the MDMP. As depicted in Figure 2 and Figure 3, the C2TT are progressive training tables that build from individual skills to collective training with augmentees, culminating with an external evaluation in a "rigorous and dynamic" operational environment. The C2TT, particularly when utilizing the collective task and task set numbers embedded in each table, provide a helpful framework to endigital crews to excel throughout sics the operations process. For FA battalions, the recommended approach foundation rooted in the basics is achieved by overlaying the FA Training Strategy with the C2TT (See Figure 2).

saving time and effort by providing a basic framework for staff training, as well as task, condition, and standards inherent in each of the training tables. Many CP training events result in hours wasted in inefficient planning, preparation, and execution. The C2TT mitigates this problem by creating a common understanding of expectations. For example, as a staff executes a Staff Exercise (STAFFEX) encompassing C2TT III and IV, they immediately understand training requirements and expectations. Further, the C2TTs provide an extensive efforts. portfolio of individual, collective, and drill task training and evaluation outlines (T&EO) for leaders to use when establishing clear training objectives. When armed with shared understanding and the right collective efforts training tools, leaders in the organization are better equipped to CP, enablmaximize every training hour.

able commanders, staffs, CPs, and A Standardized Approach to the Ba-

The C2TT provides a cyclical across digital crews, the staff, the CP, and the commander. The TC 3-09.8 introduces 27 battalion col-

The C2TT maximize efficiencies lective tasks beginning in Artillery Table XVI, but it lacks a structured approach to train the battalion C2 WfF prior to Table XVI. This leads commanders - or more likely their Executive Officers and Operations Officers (S₃) – to develop a progressive approach to train the staff, digital crews, and the entire CP prior to the battalion collective tables. While this seems like a mundane task, planning and synchronizing the training of the C2 system is easier said than done, particularly when garrison requirements and

other training distractors impede

If the C2TTs are integrated with the FA Training Strategy at the beginning of a training cycle, units can maximize the of the entire ing C2 WfF

TABLE	COMMANDER	STAFF	COMMAND POST	DIGITAL CREW	TRAINING EVENT	MULTI-ECHELON & CONCURRENT TRAINING OPPORTUNITIES	
1	Establish Organizational Business Rules: Develop Training Strategy	Organize and Acclimate Staff to the Organization	Conduct Pre-Combat Inspection	Execute Basic Command and Control Information System Operations	Class	Integrated with Weekly Digital	
п	Establish the Training Environment	Develop Military Decision Making Process Skills	Identify Command Post Characteristics	Integrate Command Post Systems	Class	Sustainment Training and/or Command Maintenance Artillery Tables I-V Artillery Table VI FS Tables in BDE FIST Certification	
Ш	Frame the Operation	Establish Staff / Cell Processes and Integrate Warfighting Functions	Establish Command Post Infrastructure	Develop the Common Operational Picture	6-5-20 11500 p.		
IV	Prepare the Headquarters for Operations	Synchronize Command Post Operations	Conduct Command Post Survivability and Sustainability	Synchronize Operations	STAFFEX		
v	Drive the Operations Process	Conduct the Operations Process	Rehearse Command Post Operations	Conduct Command and Control System Rehearsal	CPX	Artillery Tables VII-XI Artillery Table XII MNVR CO CALFEX	
VI	Assess and Certify the Headquarters	Conduct Staff Certification	Conduct Command Post Certification	Digital Crew Certification	CPX		
VII	Direct Command and Control System Integration	Integrate the Command and Control System	Conduct Command Post Operations	Integrate the Command and Control System		Artillery Tables XIII-XIV Artillery Table XV (BART) MNVR BN CALFEX/FCX	
VIII	Command Forces and Control Operations	Synchronize Operations with Unified Action Partners	Sustain Command Post Operations	Synchronize Operations with Unified Action Partners	STAFFEX		
IX	Command and Control Validat	ion Exercise Rehearsal	CPX	Artillery Tables XVI-XVII BCT CALFEX/FCX			
х	Command and Control Validat	on Exercise	Validation	Table XVIII (DART) BCT FTX			

Figure 3: The Command and Control Training Tables and Multi-Echeloned and Concurrent **Training Opportunities**

proficiency. Figure 4 depicts highlights of basic requirements (embedded in the C2TT) that should be accomplished before the battalion collective tables of the TC 3-09.8. Each of these basic Master Gunners (MCDMG) to prorequirements cannot be discussed in-depth

here, but a few highlights include reviewing and revising standard operating procedures, inventorying CP equipment, developing a knowledge management plan, etablishing training guidance, establishing shift crews with roles/responsibilities, and delegating authorities. Without a structured and standardized approach, units are wasting time, and they will inevitably forget some of these critical aspects. Further, without a gated C2 WfF training strategy, units will struggle at the battalion collective Artillery Tables, the CTCs, and in combat.

Digital Crew Proficiency

The TC 6-0 series manuals maximize proficiencies in MCIS by leveraging Mission Command Digital vide a standardized approach to

A STANDARDIZED APPROACH TO THE BASICS

C2TT I	C2TT II	C2TT III		C2TT IV	C2TT V
Understand unit doctrine applications 150-LDR-8000	Complete unit standard operating procedure review and updates 150-LDR-8001	Develop initial command post architecture 150-MC-5003 Delegate authorities (Designate Succession of Command) 150-LDR-5320		Direct common operational picture requirements 150-MC-5315	Determine the Commander's Critical Information Requirements 150-LDR- 5019 Establish the COP 150-MC-5315/71-
Establish a leader professional development program 150-MC-8005	Establish planning/training guidance 150- LDR-5321			Provide battle rhythm guidance 150-MC- 5123	
Assess capabilities and establish MCIS	Establish inputs and outputs for the staff	/ (Delegate Authority) 150-LDR-	5319	Refine CP architecture 150-MC-5200	BN-5319
requirements 150-MC-5251	150-LDR-5011	Conduct MDMP for Battalion 71-BN- 5111 Conduct Mission Analysis 71-BN-	Refine training guidance 150-LDR-5321	Finalize the battle rhythm (Establish a Battle Rhythm) 150-MC-5123	
Understand unit doctrine applications, staff duties, responsibilities, and SOPs 150-LDR-5007	Conduct the MDMP (Conduct The MDMP For Battalion) 71-BN-5111, individual MDMP tasks 150-MC-5110 thru 150-MC-	5112 and intelligence preparation battlefield, Conduct a risk assessm	of the nent	Conduct Rehearsals (combined arms, fires, intelligence, etc.) 71-BN-5122	Finalize CP Crews, Roles, and Responsibilities 150-MC-5205
Conduct WFF and CP organization	5121	150-MC-5145, Engage in Course of Action Development 150-MC-5114,		Practice staff battle drills (see FM 6-0)	Displace the Command Post 71-BN-5201
150-LDR-5013	Conduct RDSP 71-BN-5002	Conduct Course of Action Analysi (War-Gaming), 150-MC-5115		Establish the CP 71-BN-0050	Finalize load plans (Conduct Command
Inventory command post equipment (Conduct Command Post Operations) 150-MC-5200	Develop Running Estimates 71-BN-5144	Recommend CCIR, 150-MC-511		Formalize shift crews (Lead A Shift	Post Operations) 150-MC-5200
	Review commander's decision support template & decision support matrix (Conduct The MDMP For Battalion) 71- BN-5111/(Conduct the MDMP) 150-MC- 5111	Conduct a Course of Action Decision Brief, 150-MC-5009 Prepare an OPORD	Change) 150-MC-5205	Finalize command post architecture 150- MC-5202	
Identify sustainment requirements for the		71-BN-5119		Verify command post SOP functionality (Conduct CP Operations) 71-BN-	Identify electromagnetic signature 113-
command post(s) 71-CO-0433		Develop KM Plan (integrate Shared		5200	25E-3003
Schedule maintenance requirements 150- MC-5200	Conduct section rehearsals 150-MC-5122	Understanding Through Knowledge Management) 71-BN-5330	ge	Establish a Battalion Command Post in an OE 71-BN-0050	Conduct battle drills 150-MC-5200
Setup the mission command information system for operation 150-MC-5250	Verify section outputs 150-LDR-5011	Identify power generation requirements		Establish the command post security plan	Establish the COP 71-BN-5319
	Develop section training plans 150-COM-	(Conduct Command Post Operation 150-MC-5200	ons)	19-CO-2204	
Prepare mission command information system for transit and Operations 150- MC-5250	7170	Establish the COP 150-MC-5315		Establish a sustainment plan 71-CO-0433	
	Design command post configuration 150- MC-5202			Finalize shift crews 150-MC-5205	
Exercise MC Under Degraded Conditions 150-DMG-2020	Review command post SOPs 150-MC- 5200			Finalize shift crew responsibilities 150- MC-5200	
	Identify functional gaps and commercial solutions 150-MC-5202			Manage SIGACTS 150-DMG-3009	
				Present a Command Post Update Brief 150-DMG-2016	
	Share data products with the mission command information system 150-DMG- 2007			KEY	_
		COMMA	NDER		IAND POST DIGITAL CREW

Figure 4: A Standardized Approach to the Basics (Note: The tasks listed here are not all-inclusive within each C2TT.)

train and certify digital crews. Informal surveys with FA professionals across the force highlight a lack of awareness of the digital crew training tables within the TC 6-0 series manuals. Typically, the extent of the training plan for most digital C2 systems begins with a troop school and then continues

with on-the-job training. While the value of a gated and progressive these are important training activities, leveraging the MCDMG and train all C2 digital systems within using the digital crew training tables provides a more efficient and effective way to train and certify Leveraging Concurrent and digital crews.

The TC 6-0 series manuals create a basic framework to exercise ries manuals pair nicely with the a unit's information systems primary, alternate, contingency, and merous multi-echelon and concuremergency (PACE) plan and ensure rent training opportunities. Due to depth in digital crews. The TC 6-0.1 the extensive training requirements (Mission Command Information inherent in the Artillery Tables, Systems Integration Training and concurrent and multi-echeloned Qualification: Digital Crews) pro- training opportunities are well utivides a train-up with a deliberate lized in most FA CPs; however, FA effort to train the breadth of the CPs often struggle to focus train-PACE plan, including time to cross ing by providing training objectrain personnel and provide depth tives during these concurrent and of digital crews. For artillery orga- multi-echeloned training oppornizations, one approach is to inte-tunities. The C2TT provides comgrate weekly digital sustainment manders a tool to focus training training and/or command mainte- objectives, as well as assess their nance with digital crew C2TT I-II, formations with Figure 2 and Figure and C2TT III-IV conducted as one or 3 provide some example multi-echmore STAFFEXs concurrently with eloned and concurrent training op-Artillery Tables I-VI (See Figure 2 portunities for FA battalions that Conclusion and Figure 3). Culturally, FA pro- overlay with the C2TT. fessionals inherently understand

the CP should be no different.

Multi-Echelon Training

For FA battalions, the TC 6-0 se-FA Training Strategy to provide nu-

The C2TT maximize the traintraining strategy; the strategy to ing efficiencies on the operations process by leveraging virtual and constructive training exercises, often as a part of a concurrent or multi-echelon training opportunity. Virtual and constructive training provide opportunities to stress staff processes without the costs and time associated with major collective training exercises. Virtual and constructive training opportunities are now even more vital to maintain staff proficiencies under the Regionally Aligned Readiness and Modernization Model, as units conduct deliberate periods of modernization that may limit major collective training opportunities. Without live training units, this is particularly important to train the collective tables of the C2TT. The simulation capabilities available at most installations mitigates much of the need for live training units to maintain C2 proficiencies.

FA organizations approach the training of CPs in an unorganized fashioned due to an inadequate framework to train, certify, and validate_staffs, CPs, and digital crews. The TC 6-0 series manuals and their C2TT pair nicely with the FA Training Strategy from TC 3-09.8, providing a comprehensive approach that enables C2 WfF proficiency in FA CPs (See Figure 2). While the implementation of this framework essentially requires a broader cultural shift, the FA community must learn to treat the training of staffs and CPs with the same rigor and structure applied to Artillery Tables. We must have trained and efficient staffs to effectively fight and survive in large scale combat operations.

About the Author:

Major Jeffrey E. Horn, Jr. is a Field Artillery Officer with III Corps Joint Fires Cell. He commanded twice in the 101st Airborne Division Artillery at Fort Campbell, Kentucky, and served his Lieutenant time in the 3rd Cavalry Regiment at Fort Hood, Texas. He holds a Bachelor of Music from Southern Methodist University, a Master of Arts in Security Management from American Military University, and a Master of Operational Studies from the Command and General Staff College.



Joyce Ott became The First Recipient of The Esteemed Artillery Order of Molly Pitcher on September 1, 2021.











Remembering Joyce Ott, Esteemed, Indeed

By: Patrecia Slayden Hollis

Joyce Ott was an intelligent, soft spoken woman committed to improving the quality of life of the Army Family. For all her gentle ways, she was a dynamic national leader who changed the Army's culture. Under Joyce's leadership, the words, "Camp Followers" or "If the Army had wanted you to have a wife, it would have issued you one" went away.

So, how did she do it? By mentoring, encouraging, and training Army wives, the core of the Army Family, at every level everywhere she the Army Family an integral part of the Army's recruiting, training, and supporting the soldier throughout his career by the Army's respecting and supporting the needs of his family. She wrote a master's thesis for Oklahoma University in 1975 on "The Army Wife," laying out changes to bring the Army Family from outside to inside the Army. Part of her vision was for the Army conflict resolution, and more. It was recognized the professionalism

not only radical because it trained wives, but also because the wives were not obligated to lead the community (because of their husbands' positions as commanders or commands sergeant major). The Army was to empower wives with skills and the freedom to choose to lead.

It wasn't easy. Joyce not only met resistance from the Army, but also from some Army wives: those who "wore" their husbands' ranks and positions and felt threatened by the loss of automatic power.

The movement caught fire, and went. She had a vision for making Joyce went on to create and lead the first Army Family Symposium in 1978 that coincided with the Association of the US Army's annual conference in Washington, DC, and the formation of the National Military Family Association.

Army wives came to the symposium from around the world, from all over the US, Korea, Germany, and more—expenses paid by their wives' clubs—to outline the Army to train wives in leadership skills: Family needs. The Chief of Staff group dynamics, problem solving, of the Army GEN Edward C. Myers

of the symposium, the validity of the needs identified, and, as the symposium's surprise final speaker, stepped up to support the implementation of changes.

On April 1, 2004, retired Lieutenant General David Ott sent out emails telling everyone that Joyce was dying, speechless, after a long battle with multiple myeloma, asking for emails of love to read to her. Mine: "With her beautiful bluegrav eyes focused on you, Joyce Ott says, at that moment, there's no one on earth more important." She died April 2 at 80 years old. Joyce Ott, as the first recipient of The Esteemed Molly Pitcher Award, sets a high standard indeed.

About the Author:

Patrecia Slayden Hollis was a friend of and mentored by Joyce Ott for 31 years. Joyce brought Pat to the 1978 Army Family Symposium to facilitate (then) MG Max Thurman's group. Pat, recipient of Molly Pitcher and Honorable and Ancient Saint Barbara Awards, was Editor of Field Artillery, providing the military content of the USFAA's FA Journal for 20 years. Retiring in 2007, she co-authored Normandy to Nazi Surrender with her late father, COL Van Slayden, a fighter-bomber pilot.



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