The Ancient Order of Saint Barbara

SAMPLE WRITE UP MEMO & HELPFUL INFORMATION

General Information: The Ancient Order is reserved for an elite few whose long-term dedication to the Field Artillery has embodied the spirit, dignity and sense of sacrifice and commitment epitomized by Saint Barbara. It recognizes the select few who stand above their brethren of the Honorable Order in terms of conspicuous, lifetime service for or on behalf of the United States Army or Marine Corps Field Artillery. The Ancient Order is the more distinguished of the two levels of the Order of Saint Barbara.

Approval Signee: Approval Authority for all Ancient Order nominations is the FA Commandant. This authority is not delegated. Note:

Nomination Memo: The following is helpful information for a successful Ancient Order of Saint Barbara nomination memo.
Memos must be written on the appropriate unit, company, or department letterhead and signed by the nominator. All nominators and nominees must be USFAA members in good standing. Nominees may not sign their own nomination memos.

Achievements to Highlight in the Memo for Active Duty Army Candidates:

1. Make sure to include Brigade/DivArty command team time or Centralized Selection List (CSL) equivalent for Officers and NCOs. For Warrant Officers, please highlight time in grade at the division level.

Achievements to Highlight in the Memo for US Marine Corps (Active, Reserve, or Retired/Veterans) ***All US Marine Corps AOSB*** *nominations will be formally reviewed by a Marine Corps USFAA Chapter board comprised of current AOSB holders or, in the event there are not sufficient AOSB holders in the Chapter. Chapter presidents in the rank of colonel will submit the nominations to the USFAA for processing. All recommendations will be reviewed and endorsed by the Marine Corps School of Artillery Commander and his staff prior to submission to the FA Commandant for approval.*

1. For Officers or Warrant Officers, please include highlights of regimental or an equivalent board-slated artillery command or service as in a regimental or (06 equivalent) Fires billet. For NCOs please spotlight service in a former 08xx Marine and/or Artillery Regimental service time and also include any service as a Regimental or higher-level Field Artillery Chief, Operations Chief, Target Acquisition Chief, or Fires Chief.

Achievements to Highlight in the Memo for Army National Guard nominations.

1. Please spotlight Battalion-level command steam service and any State JFHQ or Division-level or above

service. **Achievements to Highlight in the Memo for Government civilians and contractors**

1. Make sure to highlight either lengthy service or *highly* significant service in support of FA Units or to the FA community as a whole.

Achievements to Highlight in the Memo for Members of Other MOS Branches within the Army or USMC or US Army/Marine Corps General Officers, nominative CSMs and CCWOs, along with members of the US Air Force, US Navy, US Space Force, or other US Government Agencies

1. Please bullet-point their time in service and time or times they have been assigned to a Field Artillery Unit. Also include the nominee's extraordinary contribution to the FA branch in keeping with the spirit of the Ancient Order of Saint Barbara.

Non-DOD Civilians

1. Include any extraordinary contributions to the Field Artillery Branch in keeping with the spirit of the Ancient Order of Saint Barbara, as determined by the Field Artillery Commandant or US Field Artillery Association President.

ALL candidates for the Ancient Order of Saint Barbara must demonstrate **conspicuous, lifetime** service for or on behalf of the United States Army or Marine Corps Field Artillery while embodying the values, spirit, and sacrifice that define the Field Artillery branch.

Exceptional Cases: Per the General Information noted above for AOSB nominations, there may be candidates deemed uniquely deserving due to their significant and or long-term impacts on the artillery and fires community. Those cases must be scrutinized to ensure they meet general information criteria and their impact on the community merits recognition with induction into the Ancient Order of Saint Barbara. The memo must state why this individual's service stands out above their peers to warrant an AOSB.

Nomination Process: To nominate a candidate, a step-by-step process can be found here: https://fieldartillery.secure-platform.com/a/organizations/main/home. Additionally, the following criteria must be met:

- All Ancient Order of Saint Barbara nominees and nominators must be a US Field Artillery Association member. Those who are not current members will need to follow the proper procedures to procure membership here: https://www.fieldartillery.org/membership-information.

- ALL information on the nomination form must be complete.

- The narrative for the nomination should focus on achievements and accomplishments SINCE the candidate was awarded the Honorable Order of Saint Barbara.

- To ensure adequate time for processing, nominations should be received at least 6 weeks (CONUS) or 8 weeks (OCONUS) prior to the requested presentation date on the award.

SAMPLE WRITE-UP FOR AOSB - CSM

DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST CAVALRY DIVISION ARTILLERY
BUILDING 10053 BATTALION AVENUE
FORT HOOD, TEXAS 76544

AFVA-DFA-OP 24 January 2020

MEMORANDUM FOR Commandant of the Field Artillery School, Untied States Field Artillery School Fort Sill; Fort Sill, Oklahoma 73503

SUBJECT: Nomination for CSM for Membership in the Ancient Order of Saint Barbara

1. It is my distinct honor to recommend CSM for Membership in the Ancient Order of Saint Barbara. CSM demonstrates the highest standards of professionalism and a lifetime commitment to the Field Artillery branch. CSM has served every Field Artillery leadership position from the section to brigade level and established extremely high standards for performance and professionalism at each echelon.

2. During CSM tenure as a Field Artillery leader, he mentored, guided, supported, and deployed over 20,000 Field Artillery Soldiers to training and operational conditions. While in the 82nd Airborne Division, CSM served in every fire direction position from operator to battalion chief fire control Sergeant. He embodied the airborne mentality and mastered the art of Airborne Artillery. CSM certified as a Jumpmaster in 2005 and displayed the upmost concern and dedication to exacting precision while exiting his Soldiers from high-performance aircraft. CSM has placed Field Artillery Soldiers on the ground ready to train or fight in Italy, Hungary, Poland, Germany, Iraq, Bosnia, and FT Bragg. As the Operations Sergeant Major, CSM was an integral member in the re-structuring and stand-up of the 82nd DIVARTY. He assisted the DIVARTY and Division commanders in standardizing airborne artillery operations and oversaw the planning, resourcing, and execution of training.

3. CSM served in two TRADOC assignments, one as a Drill Sergeant in 2001-2003, and one as a basic training battery First Sergeant from 2010-2012. CSM was able to leverage his operational experience and guide the transformation of over 4,000 civilians to high-performing Artillerymen during 18 class cycles. He planned, trained, and coordinated resources for each class and supervised Drill Sergeant Certifications for 24 Drill Sergeants under his charge. Through each iteration, CSM Ballou introduced and enforced realistic and challenging training for 72 field training exercises and remained an ambassador of the NCO Corps and Field Artillery Branch.

4. CSM assumed responsibility of 2-319 Airborne Field Artillery Regiment (AFAR) “Black Falcons” in 2015. While in this role, CSM prepared the unit for combat operations through the execution of platoon, battery, and battalion qualifications as well as a highly successful rotation to the Joint Readiness Training Center. CSM

then deployed with the BN in support of Combined Joint Task Force-OIR and delivered fires against the highly aggressive and volatile ISIS Caliphate. CSM Battalion delivered over 6,000 rounds of 155mm and 105mm artillery munitions. Under his leadership and direction, 2-319 AFAR was credited with a substantial contribution to the "re-taking of Mosul" for their ability to place accurate and timely fires on target. CSM conducted battlefield circulation in highly contested areas to maintain the welfare and discipline of his formation. CSM Battalion assumed control of firing elements from Operation Spartan Shield and rapidly integrated them into the concept of fires. Ultimately, CSM Battalion completed a successful Relief in Place with 5-25 Field Artillery Regiment, consisting of fortified mission command locations, improved firing positions, and established coalition relationships. CSM brought all assigned Soldiers home!

5. CSM assumed responsibility of the 1st Cavalry Division Artillery in 2018. During his tenure, CSM served as the senior enlisted Observer Controller for four battalion training progression programs. CSM advised and coached Battery 1SGs and BN Command Sergeants Major during the execution of AT XV and AT XVIII qualification events and provided quality feedback that shaped unit SOPs and TTPs. In addition, CSM served as the Corps Fires SGM while supporting 1st Armored Division in the response cell for Warfighter Exercise 19-2 at Fort Bliss, TX. During this event, CSM managed a response cell staff and constructive players to manipulate Corps-level Field Artillery Assets in a near-peer threat environment. Additionally, CSM deployed with the 1st Cavalry Division Artillery to Dynamic Front 19, a NATO Field Artillery exercise comprised of 10 allied and partnered Field Artillery units. During this training event, the DIVARTY integrated assets as the Force Field Artillery Headquarters and built a multi-national team capable of massing four battalions worth of cannon and rocket assets. CSM leveraged his vast knowledge of fire direction systems to assist the Army in validating Artillery Systems Cooperation Activities (ASCA).

CSM developed and standardized field artillery operations across the Division through the implementation and enforcement of the DIVARTY Command Inspection Program (DCIP). This plan provides regulatory guidance for administrative systems that allow the 1CD Field Artillery Enterprise to operate and execute training and readiness evaluations under a standardized system. CSM was the driving force behind the requirements for certification records keeping, crew status, promotion board proceedings, and other administrative functions. Following each inspection, CSM provides a deliberate and comprehensive out-brief and assists the Battalions in developing a way-ahead to address discrepancies.

6. Throughout 27 years of service, spanning across the globe, CSM excelled as a leader and served as a guiding member of the Field Artillery branch as well as the Non-Commissioned Officer Corps. While serving in numerous leadership positions, CSM shaped the careers of thousands of Soldiers while creating proficient and lethal formations. He is a true Red Leg and a worthy candidate for membership in the Ancient Order of Saint Barbara.

7. The point of contact for this is the undersigned at

MAJ, FA
Brigade S3

SAMPLE WRITE-UP FOR AOSB - COL

DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST CAVALRY DIVISION ARTILLERY
BUILDING 10053 BATTALION AVENUE
FORT HOOD, TEXAS 76544

AFVA-DFA-OP 24 January 2020

MEMORANDUM FOR Commandant of the Field Artillery School, Untied States Field Artillery School Fort Sill; Fort Sill, Oklahoma 73503

SUBJECT: Nomination for COL for Membership in the Ancient Order of Saint Barbara

1. It is my distinct honor to request that COL , United States Army, Field Artillery, to be awarded the Ancient Order of Saint Barbara. Over a career that spans 25 years of service to the Field Artillery, he has consistently demonstrated the highest degree of professional excellence. COL has excelled in every developmental position within the Field Artillery, which has allowed him to contribute and directly influence the mission success of the Artillery Branch. His knowledge and application of all Fires concepts ranging from the tactical to strategic are unmatched by any officer at his current position.

2. COL is currently serving as Commander of the 1st Cavalry Division Artillery and has been identified as the Chief of Staff (F) for the 1st Cavalry Division during War Fighter 20-4, Joint Warfighter Assessment 2020, and Defender 2020. COL assumed command of 1CD DIVARTY and instantly improved the Joint Fires Community, within III CORPS, by setting the standard for fires operations and targeting. He redesigned and standardized the Field Artillery certification programs within the Division, from Battery to Brigade, and submitted STRAC recommendations to the Field Artillery Branch aiding in doctrinal updates for qualification tables directed in TC-3-09.8. COL drove the 1CD targeting process integrating cannon, rocket and missile fire; ultimately succeeding in fully assimilating US and multinational partners in both simulated and live fire training events.

3. Through study and analysis of CTC trends, COL identified a gap in the Divisions fire support training from the company to Division level. He personally oversaw the development and implementation of the 1CD Fire Support University, a comprehensive fires planning and execution program consisting of academics and a challenging practical application scenario. This program, driven by the brigade fire support element, stresses fires planning and the core competencies at battalion and company/troop levels. In addition, COL coordinated across services and components to execute a Joint Air Attack Team live fire event. For the first time in decades, components from the Army, Marines and Air Force (Active and National Guard) executed as truly integrated systems to mass on a target. This event, “Operation Zeus” was featured by both Fort Hood and surrounding community media outlets.

AFVA-DFA-OP

SUBJECT: Nomination for COL for Membership in the Ancient Order of Saint Barbara

4. COL served as the Sr. Fires Trainer at the Joint Multinational Readiness Center in Hohenfels, Germany. In this role he directly impacted the development of six Field Artillery Battalion Commanders over 11 JMRC rotations, including two Regionally Aligned Force units. COL not only trained several Multinational Field Artillery Commanders and their staffs but also fully integrating them into every major scenario at JMRC. For his outstanding contributions and leadership, COL was selected by BG Anthony Aguto to serve as the Deputy Commander of Operations Group. During his time as the D-COG for JMRC, COL supported BG Aguto and COL Curtis Buzzard in the implementation of training and readiness for 7th ATC and multinational forces.

MAJ, FA
Brigade S3

4. While in Battalion Command at 1-41 FA, COL once again performed above all expectations. Leveraging his targeting expertise and understanding of communication assets at NTC, COL was directly responsible for the expenditure every live round available for a 155mm Battalion—a feat that had never been achieved nor has it been repeated. In addition, COL had the foresight and audacity to dedicate sustainment assets to maintain three on-hand FASCAM CCLs for employment at the Brigade decisive point. The employment of all three minefields allowed the Brigade CDR to isolate the OPFOR in their defensive positions and decisively defeat them with minimal combat power and loss. COL understanding and employment of artillery effects in support of maneuver plans led to CTCs creating limitations for the amount of FASCAM capabilities that a unit can possess or request at any given time. As the FSCOORD for 1st Brigade, 3ID, COL established himself as a premier Field Artilleryman when he engaged and destroyed all OPFOR field artillery assets within the first 30min of the first battle period during his rotation at JMRC. His ability to integrate all fires and effects for the Brigade, drove the commander's decision point to expend all on hand artillery munitions accomplish the destruction of the OPFOR enemy artillery.

5. COL is not only an exceptional performer within the Field Artillery community, he is also one of its greatest spokesmen and advocates. He remains active in re-establishing the Field Artillery as the highest organic casualty producing formation in the Army through his participation in senior leader fires forums and his influence on social media platforms. He is able to articulate the challenges and opportunities within the field artillery branch and generates unique recommendations and solutions to remain credible and lethal in large-scale combat operations. He is highly respected among his superiors, peers, and subordinates for his infectious optimism and remains one of the greatest team builders the Army has ever produced.

6. His military awards and decorations include the Bronze Star Medal, Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, National Defense Service Medal, Iraq Campaign Medal, Global War on Terrorism Service Medal, Korea Defense Service Medal, Parachutist Badge and Air Assault Badge.

7. The point of contact for this is the undersigned at

MAJ, FA
Brigade S3