



- **Objective:** To provide USAA members the opportunity of education and training in all aspects of the association and its affiliated associations.
- **Scope:** The candidates of the program will receive education on association management, leadership, legislative advocacy, and the components of local (USAA), state (SCAA), and national association (NAA).
- **Qualifications:** The candidates chosen for this program have displayed leadership qualities, loyalty, and dedication to the multifamily housing industry. For course completion, each candidate is required to complete three, 3 ½ hour sessions on pre-determined dates below, attend at least 1 committee meeting from each of our 10 committees in a 4-month period, serve on at least 1 committee year-round, attend USAA events and participate in 1 Board of Directors meeting scheduled for February 27th at 10:30 am.
- **Requirements:** The cost for the program is \$159, which includes all materials and recognition. Candidate's immediate supervisor must approve and sign off on the commitment form for the candidate to participate. If for any reason the candidate leaves their current employer and their new employer is a non-member, the candidate will not be able to continue with the program.

Important Dates:

- February 6th 9am-12pm - 2024 Leadership Development – **Day #1**
- February 25th 4pm-5:30pm - **Board Meeting**
- March 11th 9am-12pm - 2024 Leadership Development – **Day #2**
- April 10th 9am-12pm - 2024 Leadership Development – **Day #3**
- May 27th 6-8pm - Recognition at USAA's **Monthly Meeting**

Mission Statement:

Enhance the multifamily industry by serving members through advocacy, education, and partnerships.



Thank you for your interest in USAA's Leadership course. Please return your completed application including your supervisor's written authorization to participate, to Andrea Graham, USAA's Director of Member Services to Jessica@Upperstate.org **Deadline to submit applications is January 31, 2025.**

1. Name: _____

2. What is your position & current company?

3. What property management companies, Suppliers or apartment community(s) have you worked for in the last 3 years?

4. How long have you been a member or involved with the Upper State Apartment Association or another apartment association? In what capacity?

5. What committees do you currently serve on?

6. Do you have any special talents or interests that would be particularly beneficial to the Upper State Apartment Association or an individual committee?

7. Why are you interested in USAA's Leadership Course?

Signature of Applicant

____/____/____
Date

Email of Applicant

Phone Number



Supervisor Authorization to Participate:

My team member, _____ has permission to participate in the Upper State Apartment Association Leadership Development program for the year 2025.

- I understand that this program has a time commitment attached to it and I have looked at so time commitment and agree that _____ will be able to fully complete the program.
- I understand that there is a **cost of \$159** for the participation of this course. Myself and _____ (employee) have discussed the cost and agreed on who will be responsible for the cost.

Please invoice program to: _____

Print Name & Company Title (Manager)

Signature of Manager

____/____/____

Date

Email of Manager

Phone Number