# January

Committees: 2<sup>nd</sup> Wednesday: Member Engagement -9a, DE&I – 11a, Events 2p

3<sup>rd</sup> Wednesday: SERVES -9a, Maintenance App — 11a

Holidays/Office Closed

2025

Committee Meetings

| Education Education |   | Offsite Ever                              |   |   | Committee Meetings Conferences                          |          |
|---------------------|---|---|---|---|---|----------|
| Sunday              | Monday  | Tuesday                                   | Wednesday   | Thursday                                  | Friday  | Saturday |
|                     |   |   | 1<br>New Years Day – Office<br>Closed                               | 2   | 3   | 4        |
| 5                   | 6   | 7   | Cam Day# 1 9a-5p Mem. Eng. Comm. 9a CARES Comm. 11a Events Comm. 2p | 9<br>Cam Day #2 9a-5p                     | 10  | 11       |
| 12                  | 13  | 14<br>Property Management<br>Day# 1 9a-5p | Cam Day# 3 9a-5p<br>Serves Comm. 9a<br>Maint. App. Comm. 11a        | 16<br>Property Management<br>Day# 2 9a-5p | 17  | 18       |
| 19                  | 20<br>Martin Luther King Jr.<br>Day – Office Closed | Property Management<br>Day# 3 9a-5p       | 22<br>Cam Day# 4 9a-5p  | Property Management<br>Day# 4 9a-5p       | 24<br>New BOD Orientation &<br>Jan. BOD Mtg<br>8:30a-5p | 25       |
| 26                  | 27  | 28  | 29<br>Cam Day# 5 9a-5p  | 30  | 31 Excellence Awards Hyatt Regency 7pm                  |          |

Board Meetings

# February

Committees: 2<sup>nd</sup> Wednesday: Member Engagement -9a, DE&I – 11a, Events 2p 3<sup>rd</sup> Wednesday: SERVES -9a, Maintenance App – 11a

**Board Meetings** 

Holidays/Office Closed

2025

| Education Education |        | Offsite Events   | Conference   | res  |        |          |  |
|---------------------|--------|--|--|--|--------|----------|--|
| Sunday              | Monday | Tuesday  | Wednesday  | Thursday   | Friday | Saturday |  |
|                     |        |  |  |  |        | 1        |  |
| 2                   | 3      | 4  | 5  | 6  | 7      | 8        |  |
|                     |        | CAMT Day # 1   | CAMT Day# 2  | Leadership Lyceum- 1                                       |        |          |  |
| 9                   | 10     | 11<br>Leasing 101<br>9a-11a  | Mem. Eng. Comm. 9a L&B Fraud Class 10a-11a CARES Comm. 11a Events Comm. 2p | 13   | 14     | 15       |  |
| 16                  | 17     | 18   | 19   | 20   | 21     | 22       |  |
|                     |        | CAMT Day# 3  | CAMT Day# 4 Serves Comm. 9a Maint. Appreciation Comm. 11a                  | Lyceum Legends<br>11a – 1p                                 |        |          |  |
| 23                  | 24     | BOD Mtg  10:30am  Monthly Networking Meeting with Co-Star 8:30am @ Hilton Greenville | 26   | Fair Housing Lunch & Learn with Loebsack & Brownlee 11a-1p | 28     |          |  |



2025

| Holidays/Office Closed  Education |        | Board Meetings Offsite Events                            |   | Committee Mee<br>Conferences               | tings  |          |
|-----------------------------------|--------|--|---|--|--------|----------|
| Sunday                            | Monday | Tuesday  | Wednesday   | Thursday                                   | Friday | Saturday |
|                                   |        |  |   |  |        | 1        |
| 2                                 | 3      | 4  | 5   | 6  | 7      | 8        |
| 9                                 | 10     | 11   | 12  | 13   | 14     | 15       |
|                                   |        | Leadership Lyceum- 2<br>9a-12p<br>USAA Office            | CPO (Kevin) Day# 1 8a-5p Membership 101 8:30a CARES Comm. 11a Events Comm. 2p | CPO (Kevin) Day# 2<br>8a-5p                |        |          |
| 16                                | 17     | 18   | 19  | 20   | 21     | 22       |
|                                   |        | EPA Day# 1<br>8:30a-5:00p                                | EPA Day# 2 8:30a-5:00p<br>Serves Comm. 9a<br>Maint. Appreciation<br>Comm. 11a | Business Exchange @<br>Hyatt Regency 2p-5p |        |          |
| 23                                | 24     | 25   | 26  | 27   | 28     | 29       |
|                                   |        | BOD Meeting 4pm USAA Serves Raffle 6p – 8p Location: TBD |   | Maintenance. Trilogy #1<br>8:30a-11a       |        |          |
|                                   |        | NAA Conference -   | - Advocate, Washington DC   |  |        |          |



2025

| Holidays/Office Closed  Education |        | Board Meetings Offsite Events  |  | Committee<br>Meetings                                  |                                     |          |
|-----------------------------------|--------|--|--|--|-------------------------------------|----------|
| Sunday                            | Monday | Tuesday  | Wednesday  | Thursday   | Friday                              | Saturday |
|                                   |        | 1  | 2  | 3  | 4                                   | 5        |
| 6                                 | 7      | 8  | 9  | 10   | 11                                  | 12       |
|                                   |        | Property Management<br>Day# 1 <b>3p-8p</b>                               | Property Management Day# 2 3p-8p  Mem. Eng. Comm. 9a CARES Comm. 11a Events Comm. 2p | Property Management Day# 3 3p-8p  Leadership Lyceum- 3 |                                     |          |
| 13                                | 14     | 15   | 16   | 17   | 18                                  | 19       |
|                                   |        | Property Management<br>Day# 4 <b>3p-8p</b>                               | Property Management Day# 5 3p-8p Serves Comm. 9a Maint. Appreciation Comm. 11a       | Property Management<br>Day# 6 <b>3p-8p</b>             | Good Friday – USAA<br>Office Closed |          |
| 20                                | 21     | Monthly Meeting, Career Celebration & Lyceum Graduation 11a-2p BOD 2:30p | 23   | 24   | 25                                  | 26       |
| 27                                | 28     | 29   | 30   |  |                                     |          |



2025

| Holidays/Office Closed  Education |                                  | Board Meetings Offsite Events  |   | Committee Mee<br>Conferences  | tings  |          |
|-----------------------------------|----------------------------------|--|---|---|--------|----------|
| Sunday                            | Monday                           | Tuesday  | Wednesday   | Thursday  | Friday | Saturday |
|                                   |                                  |  |   | 1   | 2      | 3        |
|                                   |                                  |  |   | Financials for<br>Maintenance 11a-1p  |        |          |
| 4                                 | 5                                | 6  | 7   | 8   | 9      | 10       |
|                                   |                                  |  |   | HVAC – 24Volt &<br>Electrical 101   |        |          |
|                                   |                                  | SCAA Conference, Colum   | nbia SC   | 8:30a-10:30a  |        |          |
| 11                                | 12                               | 13   | 14  | 15  | 16     | 17       |
|                                   |                                  | CPO Day # 1<br>8a-5p   | CPO Day# 2 8a-5p<br>Mem. Eng. Comm. 9a<br>CARES Comm. 11a<br>Events Comm. 2p                                | New Construction Bus<br>Tour<br>8:30a-4:30p                                     |        |          |
| 18                                | 19                               | 20   | 21  | 22  | 23     | 24       |
|                                   |                                  | Industry Pathway –<br>Maintenance<br>9a – 4p   | Serves Comm. 9a<br>Maint. Comm. 11<br>Industry Pathway –<br>Maintenance<br>9a – 4p a                        | Lyceum Legends 11a-1p Industry Pathway – Maintenance 9a – 4p (Career Fair 2-4p) |        |          |
| 25                                | 26                               | 27   | 28  | 29  | 30     | 31       |
|                                   | Memorial Day – Offices<br>Closed | Monthly Meeting 8:30a-10:30a BOD 11a-1p Fair Housing Brownlee, Whitlow & Praet 1p-2p | Tackling the Toughest<br>Mental Health<br>Challenges that Affect<br>Multifamily Maintenance<br>(Virtual) 1p |   |        |          |

# June

Committees: 2<sup>nd</sup> Wednesday: Member Engagement -9a, DE&I — 11a, Events 2p

3<sup>rd</sup> Wednesday: SERVES -9a, Maintenance App – 11a

Halidays/Office Clased

2025

| Holidays/Office Closed<br>Education | Board Meet<br>Offsite Ever | <del></del>  |  | Committee Meetings Conferences                    |          |          |
|-------------------------------------|----------------------------|--|--|---|----------|----------|
| Sunday                              | Monday                     | Tuesday  | Wednesday  | Thursday  | Friday   | Saturday |
| 1                                   | 2                          | 3  | Membership 101 8:30a   | 5   | 6        | 7        |
| 8                                   | 9                          | 10   | 11   | 12  | 13       | 14       |
|                                     | NAA Conference –           | Apartmentalize & AEX Liv                                     | e / Las Vegas, Nevada  |   | <u> </u> |          |
|                                     |                            |  |  |   |          |          |
| 15                                  | 16                         | 17   | 18   | 19  | 20       | 21       |
|                                     |                            | PMIC <b>(virtual)</b><br>8:30a-4:30p                         | Serves Comm. 9a<br>Cares Comm. 10a<br>Maint. Appt.Comm.11a<br>Events Comm. 2p @ USAA | Juneteenth – Office<br>Closed                     |          |          |
| 22                                  | 23                         | BOD 9:00a Sip & Stretch with USAA Cares at Water Tower 6:30p | 25   | USAA Annual Golf<br>Tournament at Willow<br>Creek | 27       | 28       |
| 29                                  | 30                         |  |  |   |          |          |



| Holidays/Office Closed  Education |        | Board Meetings Offsite Events |   | Committee Mee Conferences                                     | tings                                |          |
|-----------------------------------|--------|-------------------------------|---|---|--------------------------------------|----------|
| Sunday                            | Monday | Tuesday                       | Wednesday   | Thursday  | Friday                               | Saturday |
|                                   |        | 1                             | 2   | 3   | 4                                    | 5        |
|                                   |        |                               |   |   | Independence Day –<br>Offices Closed |          |
| 6                                 | 7      | 8                             | 9   | 10  | 11                                   | 12       |
|                                   |        | Property Management<br>9a-5p  | Mem. Eng. Comm. 9a<br>CARES Comm. 11a<br>Events Comm. 2p                  | Property Management<br>9a-5p<br>Magical Math (virtual)<br>11a |                                      |          |
| 13                                | 14     | 15                            | 16  | 17  | 18                                   | 19       |
|                                   |        | Property Management<br>9a-5p  | Serves Comm. 9a<br>Maint. Appreciation<br>Comm. 11a<br>Mix & Mingle 6p-8p | Property Management<br>9a-5p                                  |                                      |          |
| 20                                | 21     | 22                            | 23  | 24  | 25                                   | 26       |
|                                   |        | BOARD MEETING 10:30a          |   | Maintenance Trilogy #2  |                                      |          |
| 27                                | 28     | 29                            | Maintenance<br>Appreciation Happy<br>Hour FR8yard 4-6p                    | 31  |                                      |          |



Halidaye/Office Clased

2025

| Holidays/Office Closed<br>Education |        | Board Meetings Offsite Events                                  |   | Committee Mee<br>Conferences                     | tings  |          |
|-------------------------------------|--------|--|---|--|--------|----------|
| Sunday                              | Monday | Tuesday  | Wednesday   | Thursday   | Friday | Saturday |
|                                     |        |  |   |  | 1      | 2        |
| 3                                   | 4      | 5  | 6   | 7<br>Lyceum Legends<br>Breakfast<br>8:30a-10:30a | 8      | 9        |
| 10                                  | 11     | 12   | 13  | 14   | 15     | 16       |
|                                     |        | CPO Day #1<br>8a-5p  | CPO Day# 2 8a-5p<br>Mem. Eng. Comm. 9a<br>CARES Comm. 11a<br>Events Comm. 2p  |  |        |          |
| 17                                  | 18     | 19   | 20  | 21   | 22     | 23       |
|                                     |        | Fair Housing<br>Lunch & Learn Loebsack<br>& Brownlee<br>11a-1p | EPA Day #1<br>8:30a-5p<br>Serves Comm. 9a<br>Maint. Appreciation<br>Comm. 11a | EPA Day#2<br>8:30a-5p                            |        |          |
| 24                                  | 25     | BOD 4:00p  Supplier Appreciation 6p – 8p  Location TBD         | 27  | 28   | 29     | 30       |

# September

Committees: 2<sup>nd</sup> Wednesday: Member Engagement -9a, DE&I – 11a, Events 2p 3<sup>rd</sup> Wednesday: SERVES -9a, Maintenance App – 11a

2025

| Board Meetings Committee Meetings |  | Conferences<br>Education  |   |                         | Holidays/Office Closed Offsite Events |          |
|-----------------------------------|--|---|---|-------------------------|---------------------------------------|----------|
| Sunday                            | Monday                                 | Tuesday   | Wednesday   | Thursday                | Friday                                | Saturday |
|                                   | 1<br>Labor Day – USAA Office<br>Closed | 2   | 3   | 4                       | 5                                     | 6        |
| 7                                 | 8                                      | 9   | 10<br>Mem. Eng. 9a, CARES - 11a<br>Events -2p       | 11                      | 12                                    | 13       |
| 14                                | 15                                     | 16<br>Leasing 101<br>9a-11a                                     | Serves Comm. 9a<br>Maint. Appreciation<br>Comm. 11a | 18<br>Membership 101 9a | 19                                    | 20       |
| 21                                | 22                                     | BOD Meeting 2:30p Monthly Mtg/Maint. Mayhem 12p-2p Location TBD | 24  | 25                      | 26                                    | 27       |
| 28                                | 29                                     | 30  |   |                         |                                       |          |

## October

Committees: 2<sup>nd</sup> Wednesday: Member Engagement -9a, DE&I – 11a, Events 2p

3<sup>rd</sup> Wednesday: SERVES -9a, Maintenance App — 11a

**Board Meetings** 

2025

Holidays/Office Closed

| Committee Meetings |   | Education                                    |   | Offsite Events                            |        |          |  |
|--------------------|---|--|---|---|--------|----------|--|
| Sunday             | Monday  | Tuesday                                      | Wednesday   | Thursday                                  | Friday | Saturday |  |
|                    |   |  | 1   | 2   | 3      | 4        |  |
| 5                  | 6   | 7<br>Property Management<br>Day #1 9a-5p     | 8  Mem. Eng. Comm. 9a  CARES Comm. 11a  Events Comm. 2p | 9<br>Property Management<br>Day #2 9a-5p  | 10     | 11       |  |
| 12                 | 13<br>Indigenous People Day –<br>USAA Office Closed | 14<br>Property Management<br>Day #3 9a-5p    | Serves Comm. 9a<br>Maint. Appreciation<br>Comm. 11a     | 16<br>Property Management<br>Day #4 9a-5p | 17     | 18       |  |
| 19                 | 20  | 21<br>BOD Meeting 8:30a                      | 22  | 23  | 24     | 25       |  |
| 26                 | 27  | 28 Supplier Trade Show Greenville Convention | 29  | 30  | 31     |          |  |

Conferences

Center 5:30p – 9:30p

## November

Committees: 2<sup>nd</sup> Wednesday: Member Engagement -9a, DE&I – 11a, Events 2p 3<sup>rd</sup> Wednesday: SERVES -9a, Maintenance App – 11a

2025

Holidays/Office Closed

| Board Meetings Committee Meetings |                         | Conferences  Education                                   | S  |  | Offsite Events                        |               |
|-----------------------------------|-------------------------|--|--|--|---------------------------------------|---------------|
| Sunday                            | Monday                  | Tuesday  | Wednesday  | Thursday                                   | Friday                                | Saturday<br>1 |
| 2                                 | 3                       | 4 Fair Housing w/Brownlee Whitlow & Praet 11a-1p         | 5<br>Lyceum Legends<br>8:30a-11:00a                            | 6 Maintenance Trilogy #3                   | 7                                     | 8             |
| 9                                 | NAA Conference – Assemb | ly of Delegates Nov 10-12  Veterans Day – Offices Closed | Mem. Eng. Comm. 9a CARES Comm. 11a Events Comm. 2p             | 13   | 14                                    | 15            |
| 16                                | 17                      | BOD 2p BOD Elections & Annual Meeting 11a – 1p           | CPO Day# 1 8a-5p Serves Comm. 9a Maint. Appreciation Comm. 11a | 20<br>CPO Day# 2<br>8a-5p                  | 21                                    | 22            |
| 23                                | 24                      | 25   | 26   | 27<br>Thanksgiving – USAA<br>Office Closed | 28<br>Holiday - USAA Office<br>Closed | 29            |

Conformes

## December

Committees: 2<sup>nd</sup> Wednesday: Member Engagement -9a, DE&I – 11a, Events 2p 3<sup>rd</sup> Wednesday: SERVES -9a, Maintenance App – 11a

2025

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| Board Meetings<br>Committee Meetings |        | Conferences<br>Education |  | Holidays/Office<br>Offsite Events       | e Closed   |          |
|--------------------------------------|--------|--------------------------|--|---|--|----------|
| Sunday                               | Monday | Tuesday                  | Wednesday  | Thursday                                | Friday   | Saturday |
|                                      | 1      | 2                        | 3  | 4                                       | 5  | 6        |
| 7                                    | 8      | 9                        | Membership 101<br>8:30a-10:00a<br>Mem. Eng. Comm. 9a<br>CARES Comm. 11a<br>Events Comm. 2p | 11                                      | Presidents Volunteer Luncheon 12p (location TBD) | 13       |
| 14                                   | 15     | 16                       | Serves Comm. 9a<br>Maint. Appreciation<br>Comm. 11a  | 18<br>Mix & Mingle<br>6p – 8p           | 19   | 20       |
| 21                                   | 22     | 23                       | 24<br>Christmas Eve – USAA<br>Office Closed  | 25<br>Christmas – USAA Office<br>Closed | 26   | 27       |
| 28                                   | 29     | 30                       | 31<br>New Years Eve – USAA<br>Office Closed  |   |  |          |

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### **USAA Industry Pathway Dates & Times for 2025**

### May 2025: Maintenance Industry Pathway:

Dates: March  $20^{th}$ -22nd (9a - 4p) 5/22 (2p - 4p)- Career Fair

### June 2025: Leasing Industry Pathway:

Dates: June  $16^{th}$  18th (9a – 2p) & 6/18 (2p – 4p) – Career Fair

### September 2025: Maintenance Industry Pathway:

Dates: September  $9^{th} - 11^{th} (9a - 4p) & 9/11 (2p - 4p)$ - Career Fair

### January 23, 2026: Excellence Awards 2025

#### January 28-30, 2026: Board Planning Retreat:

Executive Board to arrive January 27<sup>th</sup>