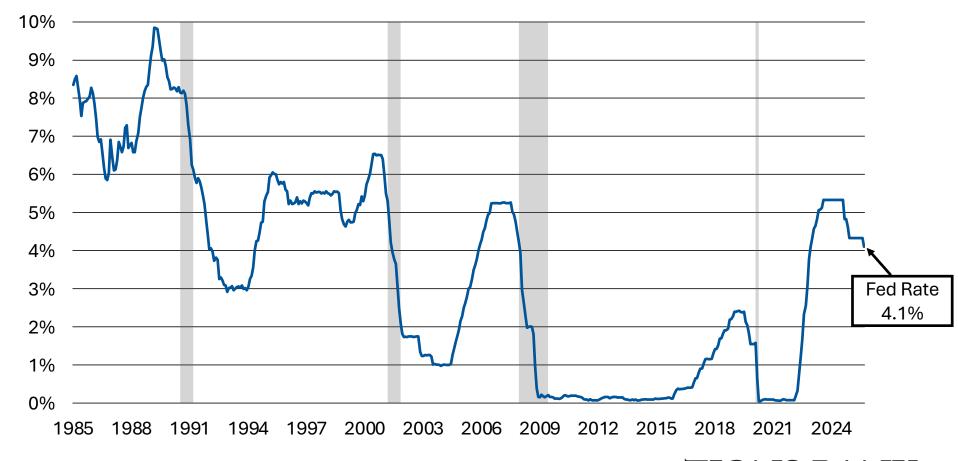
ZIONS BANK ECONOMIC OVERVIEW

Navigating Economic Policy Shifts

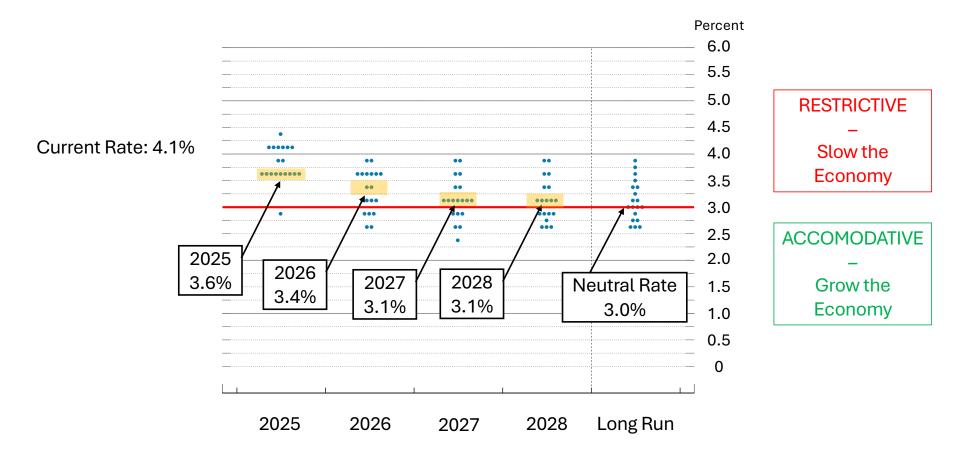
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Federal Reserve Back to Rate Cutting



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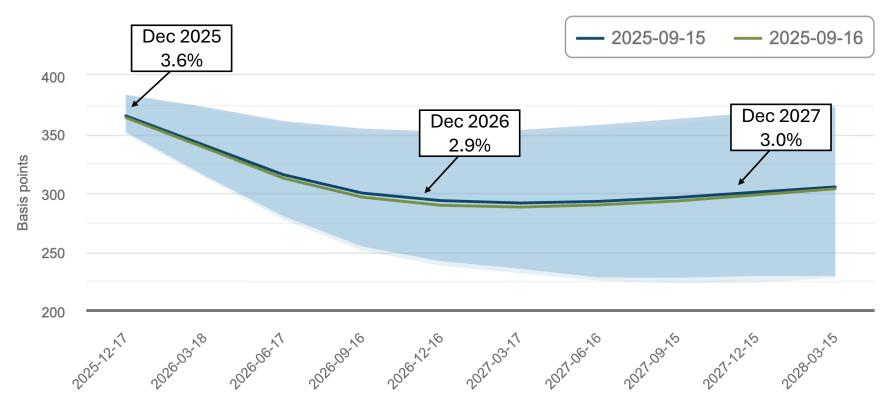
September 2025 Fed Funds Forecast





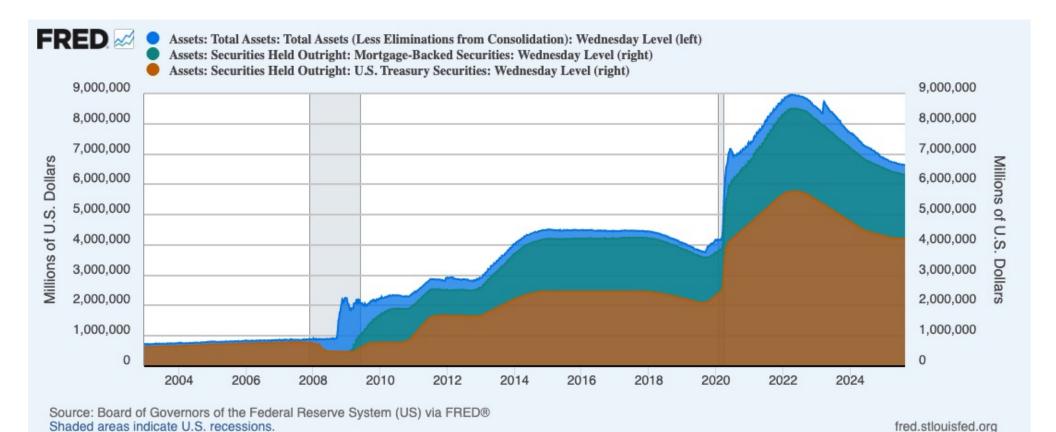
Investors Expect More Fed Rate Cuts

Current target range: 425 - 450 basis points





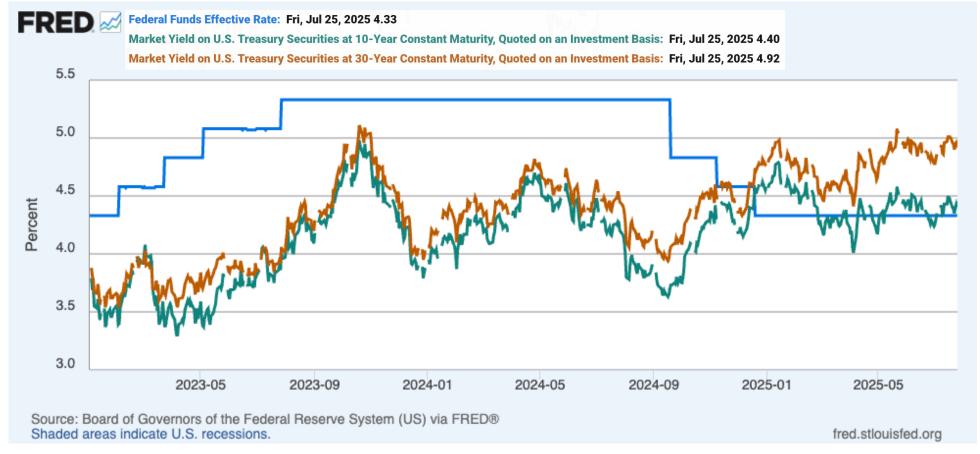
Fed Balance Sheet



Short-Term vs Long-Term Interest Rates



Short vs Long-Term Rates Diverge



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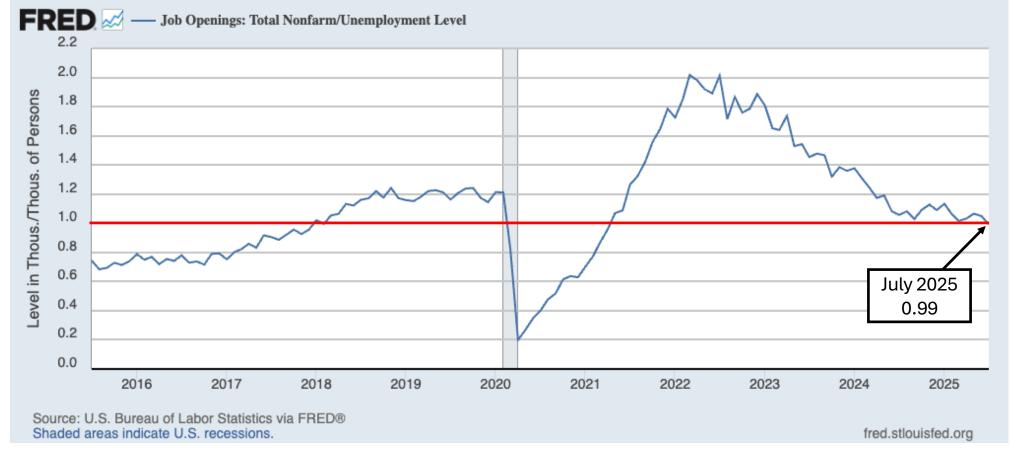
Source: Federal Reserve Bank

Fed Tools and Mortgage Rate





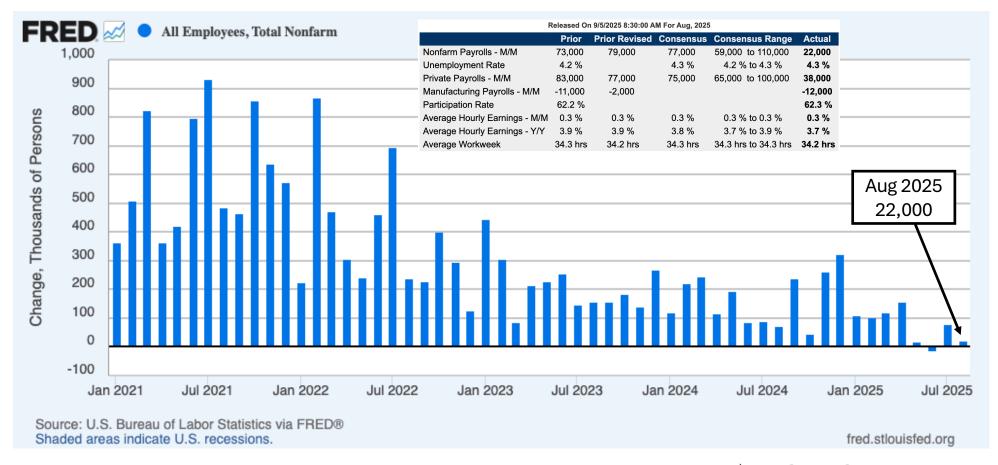
Less Than One Job Opening Per Unemployed Worker





Sources: BLS, FRED

Job Growth Engine is Stalling



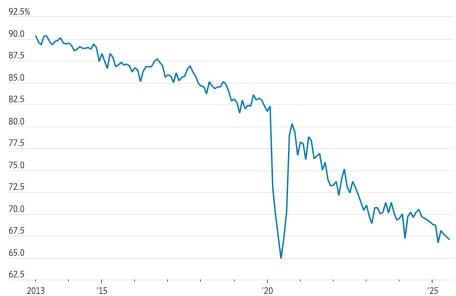


Sources: BLS, FRED, Econoday

Can We Trust the Data?

Lower response rates cause more data problems

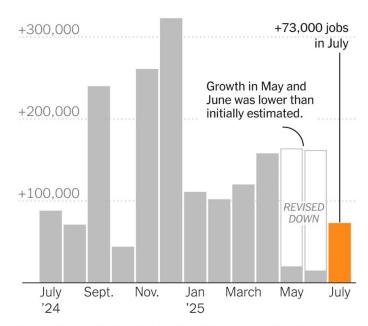
Household survey response rate



Note: The Current Population Survey, or household survey, provides the data for the official unemployment

Source: Bureau of Labor Statistics

Monthly change in jobs



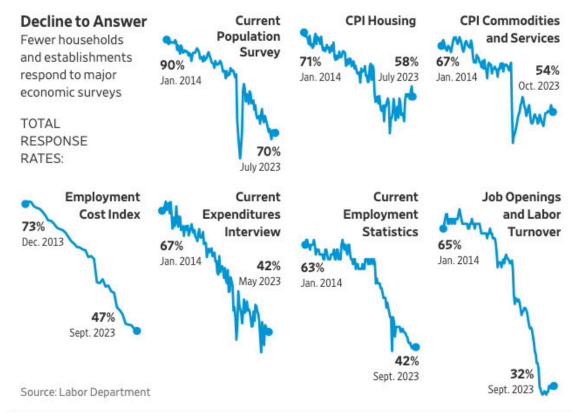
Source: Bureau of Labor Statistics Note: Data is seasonally adjusted. by Christine Zhang



Sources: Wall Street Journal, New York Times

Can We Trust the Data?

Economic survey responses have been dropping for years





Unemployment Rate Increased in August



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Sources: BLS, FRED

U.S. Unemployment Remains Historically Low



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Sources: BLS, FRED

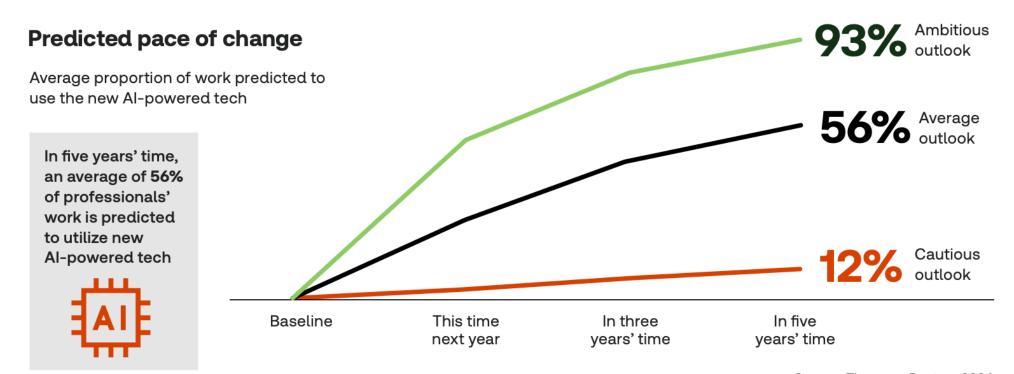
Labor Force Participation Increased in August



Sources: BLS, FRED

CICINS DITINIC

Al Is Transforming the Workforce



Source: Thomson Reuters 2024



Source: Thomson Reuters

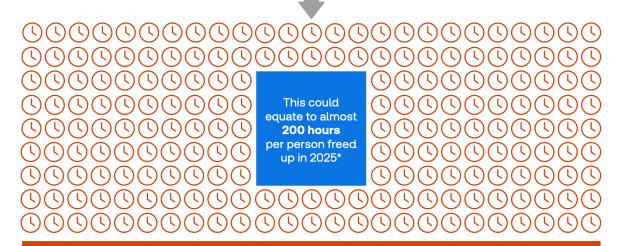
Al Is Transforming the Workforce



54% feel they do not have enough time to achieve everything they would like to in their role With the predicted pace of Al adoption, respondents expect to free up 4 hours a week in the next year

With the predicted pace of Al adoption, respondents expect to free up 8 hours a week in three years' time

With the predicted pace of Al adoption, respondents expect to free up 12 hours a week in five years' time



Question for reader: How will you divide up your 200 hours?

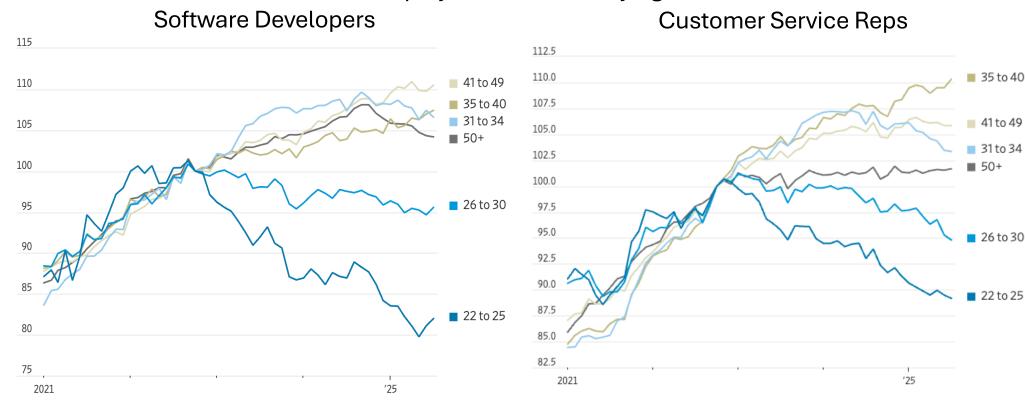
*Estimate based on an average 48 weeks worked per year.

Source: Thomson Reuters 2024



Al Is Transforming the Workforce

Employee Headcount By Age

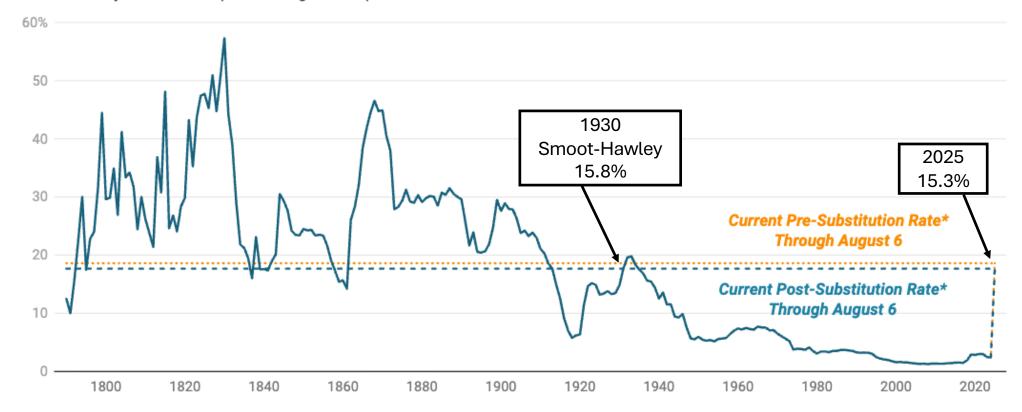


Note: Indexed to 100 at October 2022 Sources: Wall Street Journal; Brynjolfsson, Chandar and Chen



Average Effective Tariff Rate Since 1790

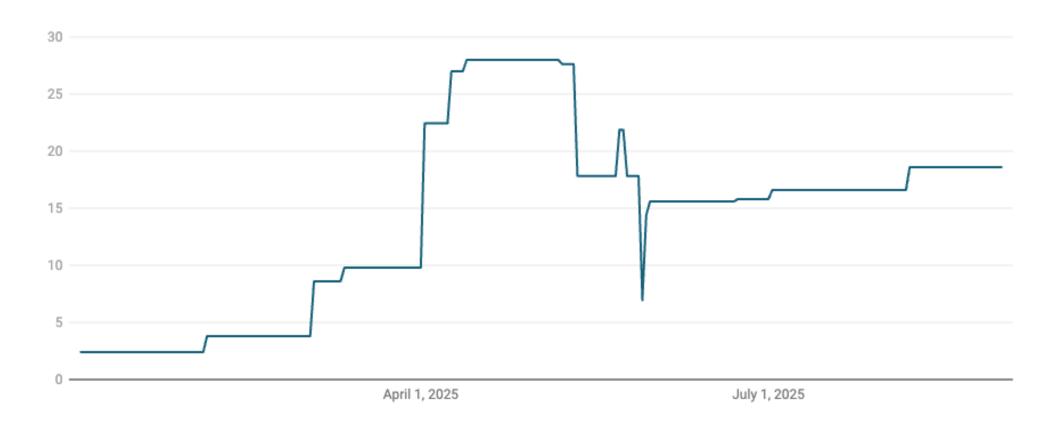
Customs duty revenue as a percent of goods imports



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Source: Yale Budget Lab

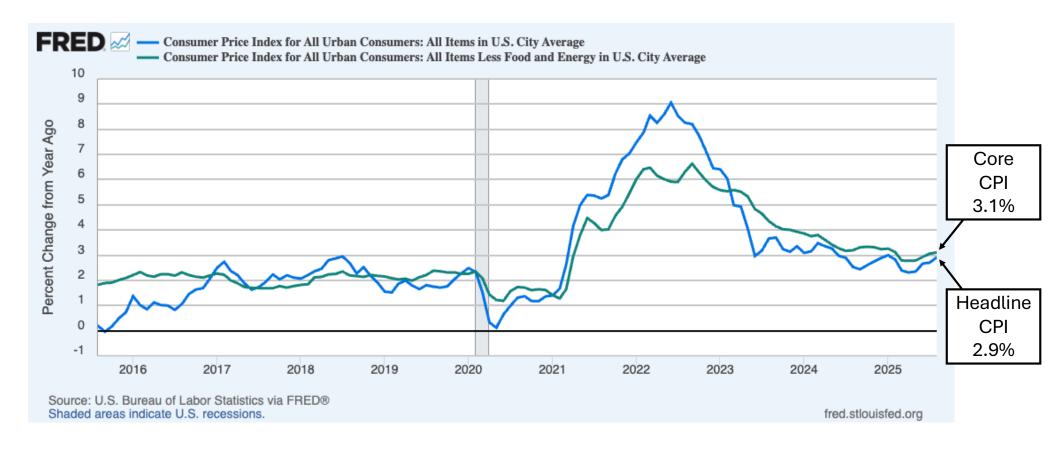
2025 Average Effective Tariff Rate





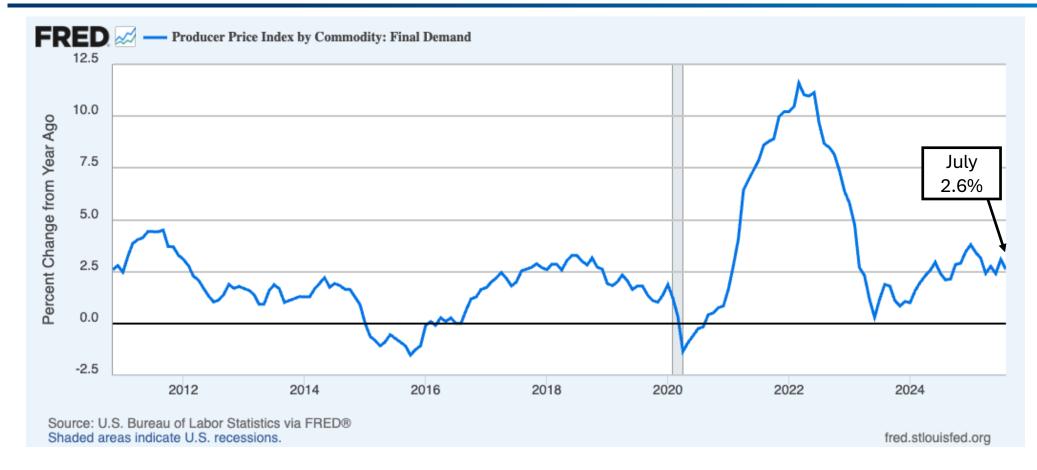
Source: Yale Budget Lab

Headline and Core Inflation Remain Elevated



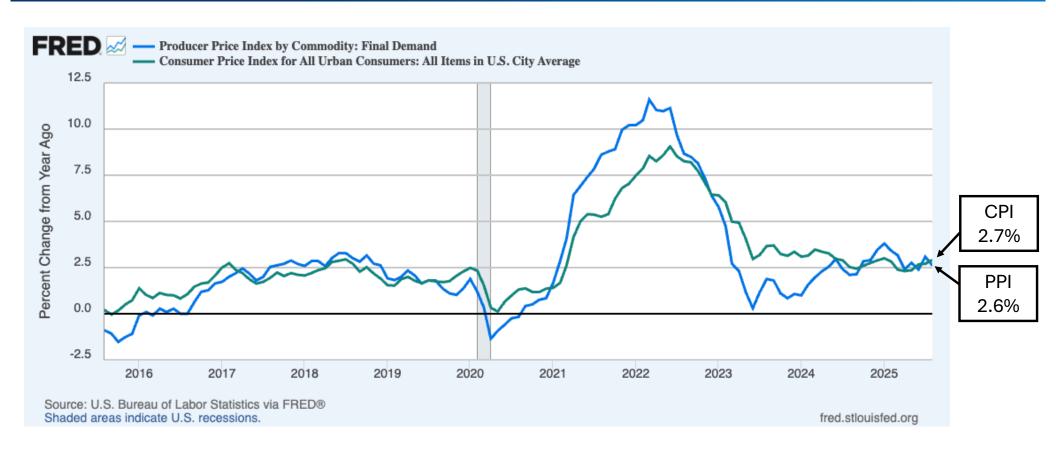


Producer Inflation Slowed in August





Producer Inflation Leads Consumer Inflation





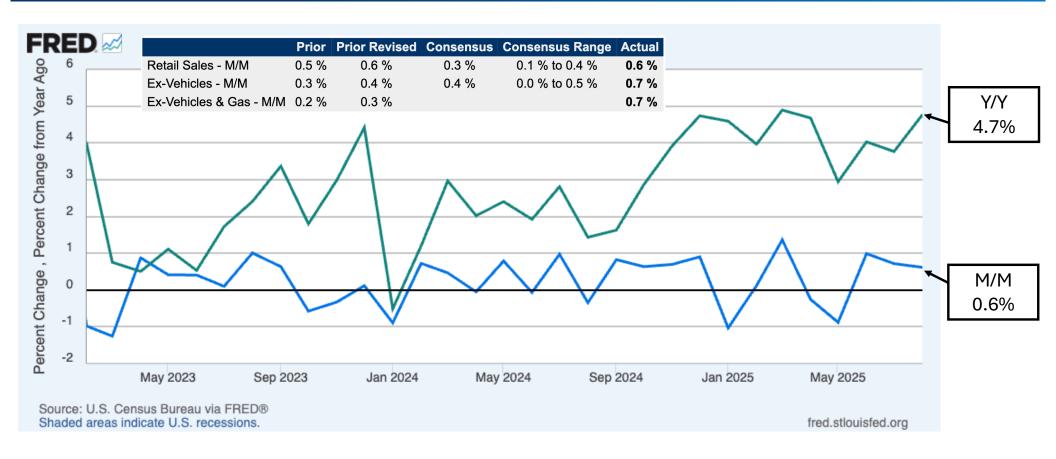
Consumer Sentiment Trending Down



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Sources: FRED, University of Michigan

Retail Sales Holding Up Well





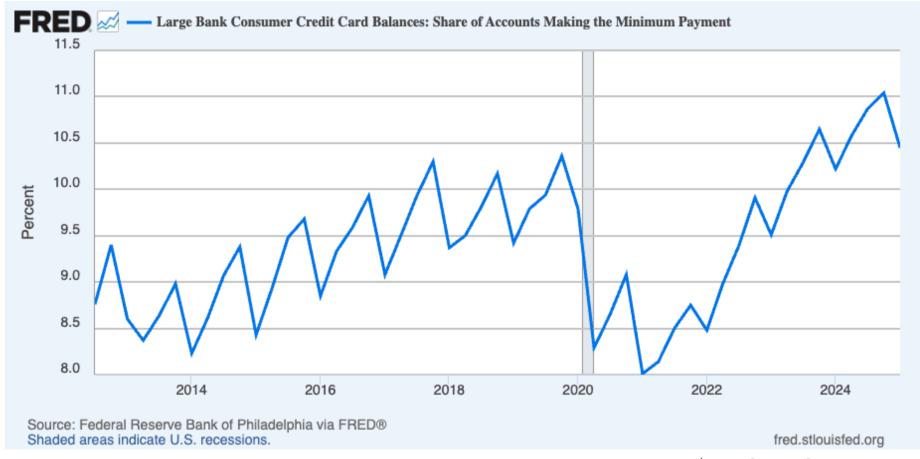
Personal Saving Rate Lower Than Before Covid



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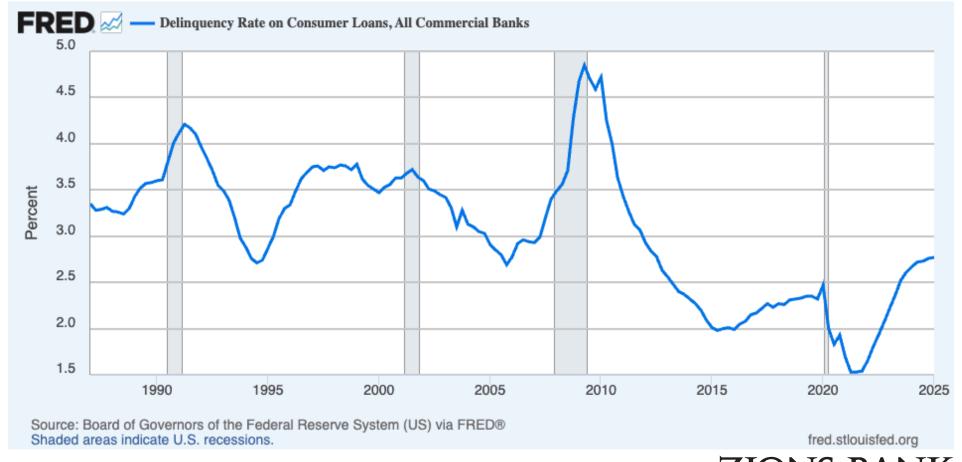
Sources: BEA, FRED

Minimum Credit Card Payments Trending Up



Source: Federal Reserve Bank

Consumer Loan Delinquency Rate Increasing



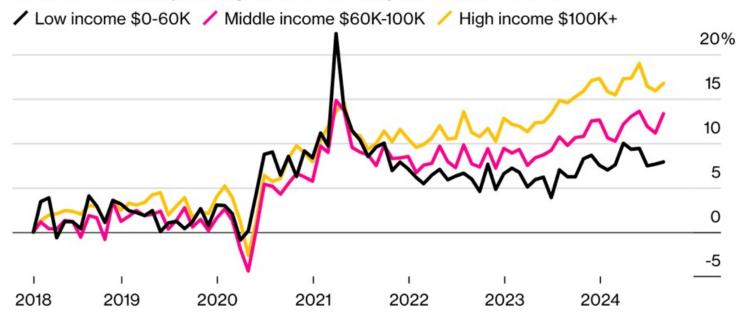
Source: Federal Reserve Bank

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Retail Spending by Income

Higher Income Consumers Pulling Away

Growth of retail spending broken down by household income

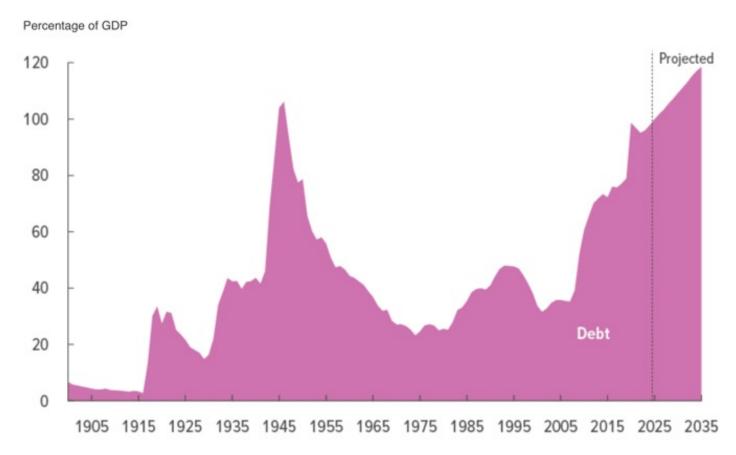


Source: Federal Reserve

Note: Seasonally-adjusted and inflation-adjusted indexed to 2018



National Debt a Mounting Problem

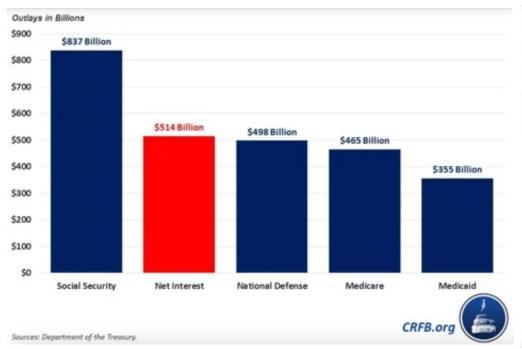


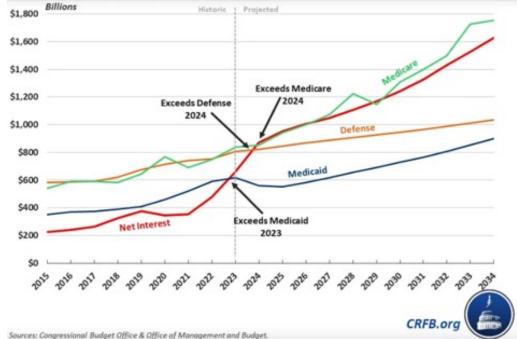


Source: Congressional Budget Office

Net Interest Payments Crowd Out Priorities

Servicing National Debt Is Now More than Defense, Medicare, and Medicaid







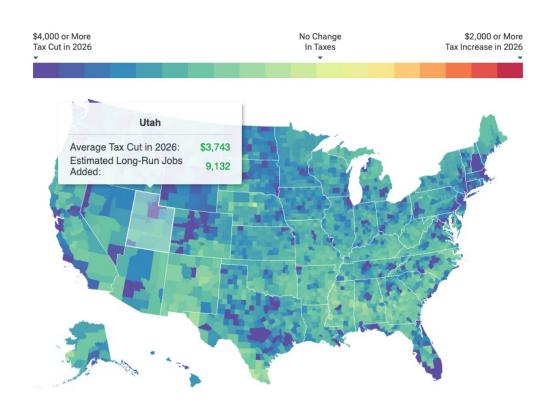
Overview of H.R. 1 – the Big Beautiful Bill

- H.R. 1 (2025) aka the Big Beautiful Bill largely extends provisions from the Tax Cuts & Jobs Act passed in 2017
- Avoids a tax hike on 62 percent of tax filers
- Philosophy: TCJA permanence + targeted sweeteners, partial pay-fors.
- Corporate 21 % rate remains unchanged in both laws.



The OBBBA Reduces Income Taxes

- The OBBBA will reduce federal taxes on average for individual taxpayers in every state
- Largest:
 - Wyoming (\$5,375)
 - Washington (\$5,372)
 - Massachusetts (\$5,139)
- Smallest
 - West Virginia (\$2,503)
 - Mississippi (\$2,401)
- The bill will create about 938,000 jobs over the long run



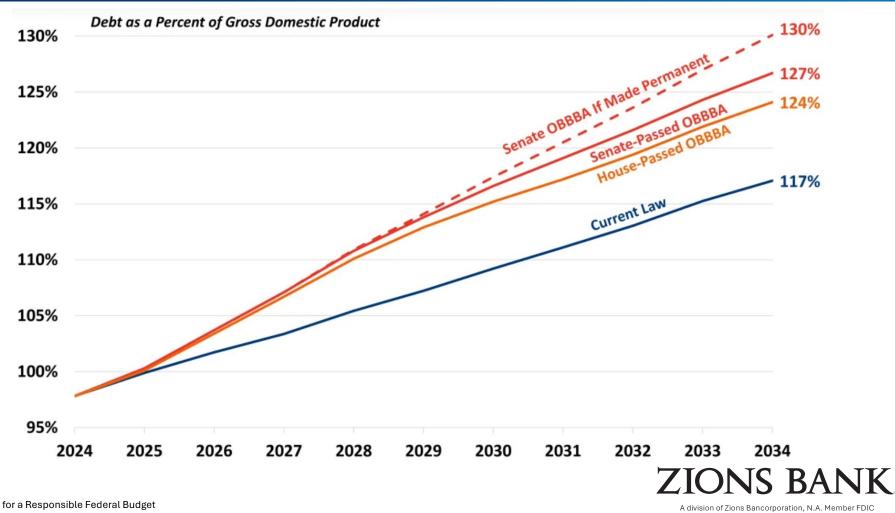


Overview of H.R. 1 – the Big Beautiful Bill

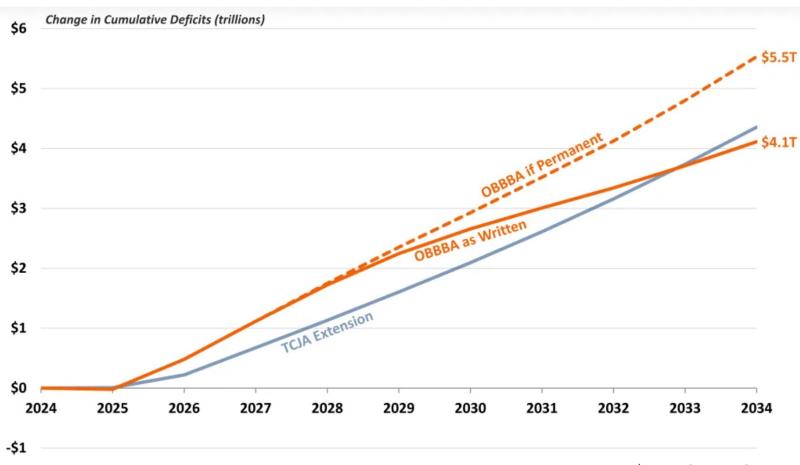
"One Big Beautiful Bill Act" FY 2025 Reconciliation Tax Package: Topline Analysis	
Gross Domestic Product (GDP)	+1.2%
Gross National Product (GNP)	+0.9%
Capital Stock	+0.7%
Pre-Tax Wages	+0.4%
Hours Worked Converted to Full-Time Equivalent (FTE) Jobs	+938,000
10-Year Conventional Revenue Estimate, 2025-2034 (Billions)	-\$5,041.3
10-Year Dynamic Revenue Estimate, 2025-2034 (Billons)	-\$4,104.4
10-Year Dynamic Deficit Increase Including Spending Cuts, 2025-2034 (Billions)	\$3,036.1
Source: Tax Foundation General Equilibrium Model, June 2025	
Embed • Download image	TAX FOUNDATION



National Debt Surges Under the OBBBA



National Debt Surges Under the OBBBA



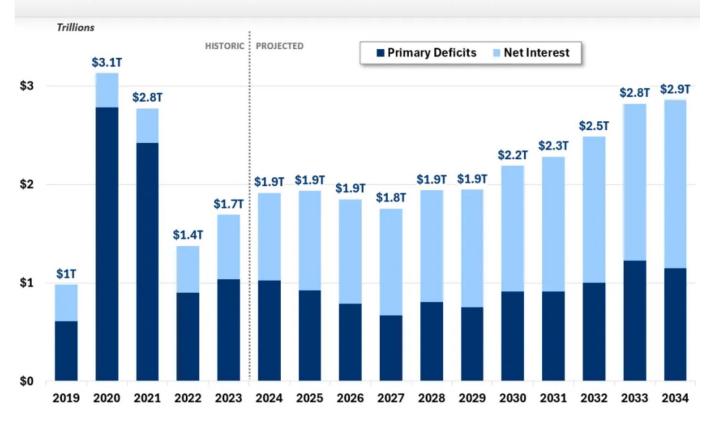
Note: Figures include interest effects.

Sources: Committee for a Responsible Federal Budget, Congressional Budget Office



Debt Servicing Cost Moves Up Over Time

CBO Projects Deficits Will Total \$22.1T Over Decade





Tariffs Generate Revenue – If They Persist

Table 1: The Effects of President Trump's Tariffs on Revenues and Imports

Billions of dollars

	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2025-2034	2025-2054
Revenues	419	570	566	561	554	544	532	518	501	481	5,246	16,390
Value of imports	-319	-434	-492	-555	-627	-706	-794	-892	-1,000	-1,118	-6,937	-37,236
Memorandum:												
Dynamic revenues	388	516	504	492	477	462	444	425	405	383	4,496	11,829

Source: Penn Wharton Budget Model.

Notes: Revenues include an estimate of how demand will respond to higher prices.

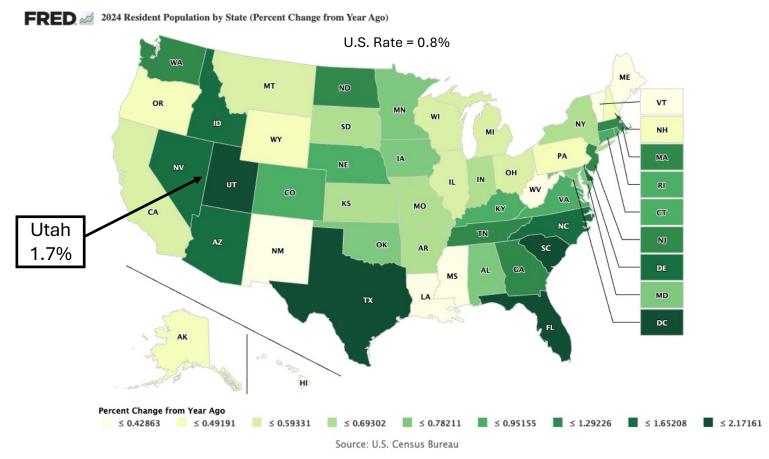
Dynamic revenues reflect the tariff revenues after households adjust their consumption in response to the higher import prices, thus capturing the broader behavioral and economic feedback effects.



Regional Economic Conditions



Utah Population Growth Among Top in Nation

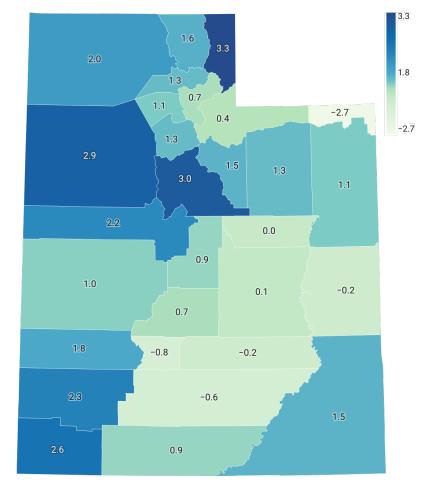


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Sources: US Census Bureau, FRED

2023 - 2024
Utah
Population
Change
By County
State Average = 1.8%

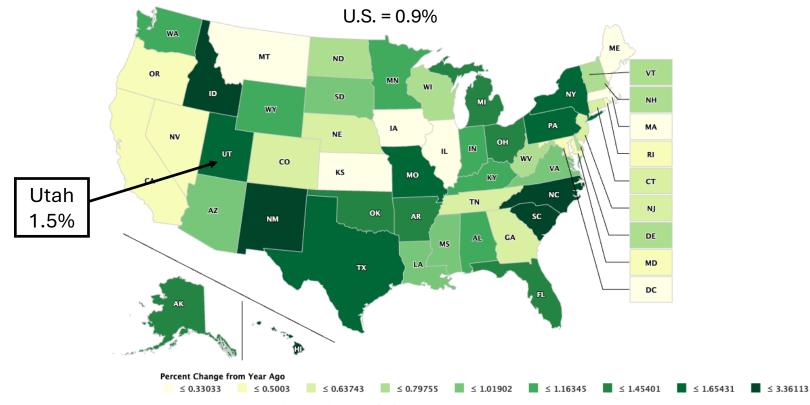


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Utah Employment Growth Higher Than U.S.

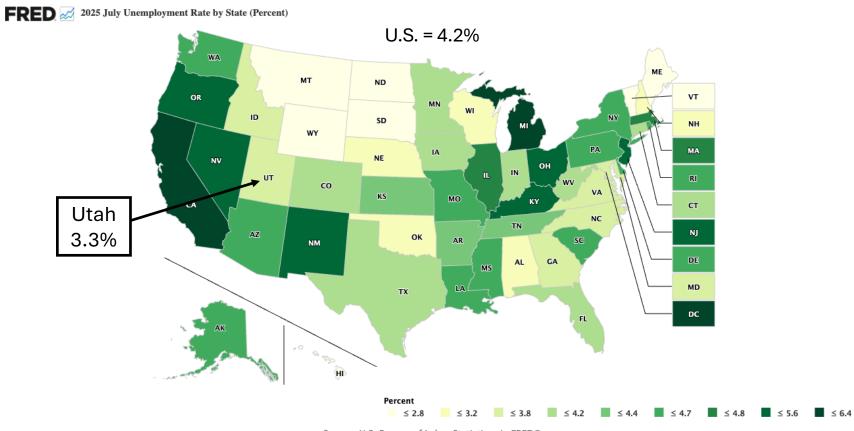




Source: U.S. Bureau of Labor Statistics via FRED®



Utah Unemployment Rate Lower Than Average

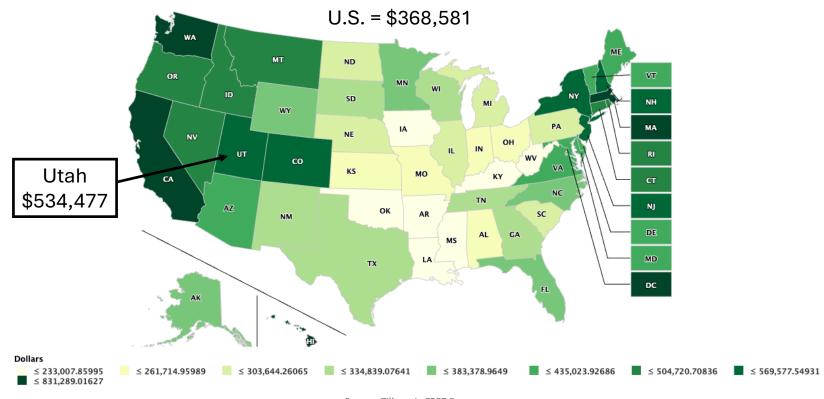


Source: U.S. Bureau of Labor Statistics via FRED®



Utah Home Prices Much Higher Than Nation

FRED 2025 July Zillow Home Value Index (ZHVI) for All Homes Including Single-Family Residences, Condos, and CO-OPs by State (Dollars)



Source: Zillow via FRED®



Utah Home Price Appreciation Stable



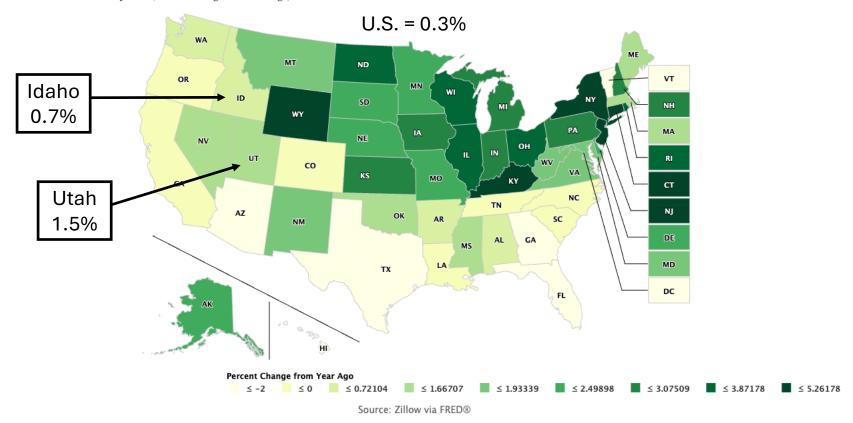
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Sources: Zillow, FRED

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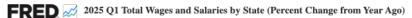
Utah Home Price Growth Slowing

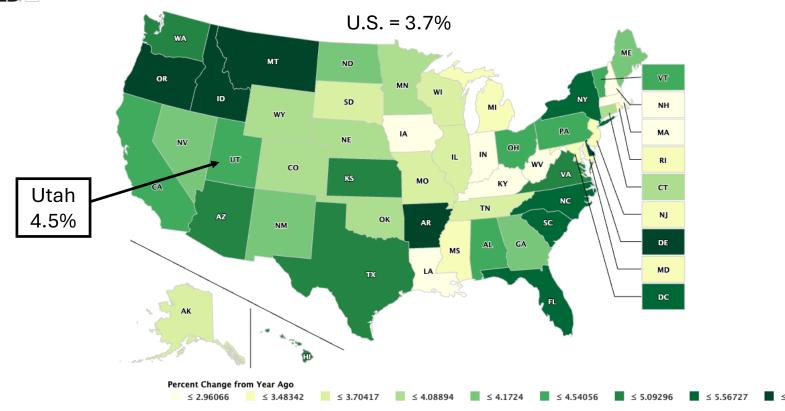
FRED 2025 July Zillow Home Value Index (ZHVI) for All Homes Including Single-Family Residences, Condos, and CO-OPs by State (Percent Change from Year Ago)





Utah Wage Growth Above National Average



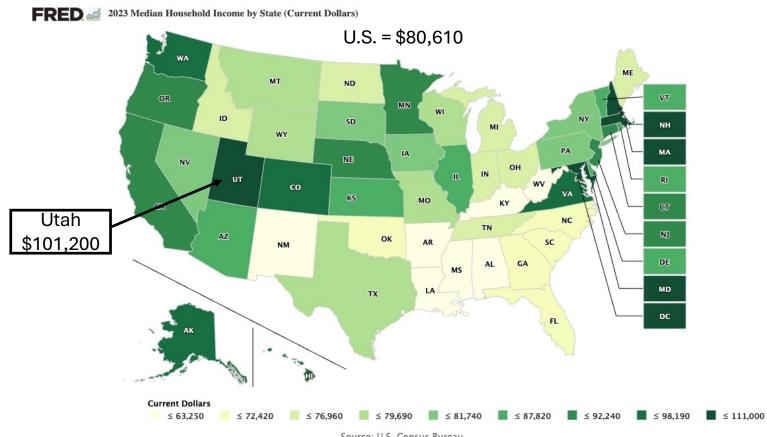


Sources: Federal Reserve Bank of St. Louis; U.S. Bureau of Economic Analysis via FRED®



Sources: BEA, FRED

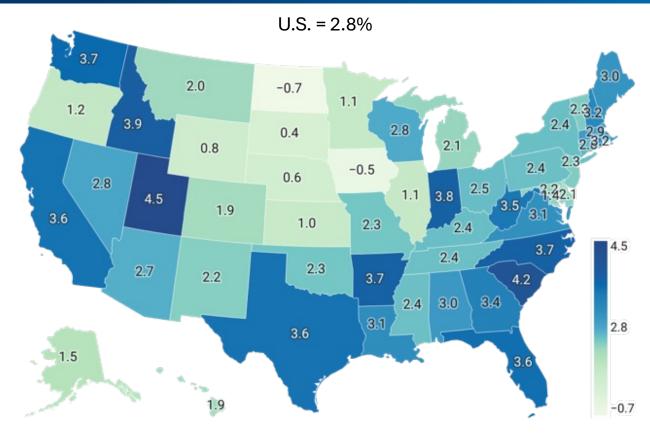
Utah 3rd Highest Median Household Income



Source: U.S. Census Bureau



Utah GDP Growth Leads the Nation



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Economic Outlook

- Tariffs and trade policy cause higher uncertainty and risk
- Consumer sentiment lower, but consumer spending continuing
- Labor market growth slowing
- Inflation could reaccelerate from increased tariffs
- Continued focus on trade, immigration, taxes, debt, and deregulation



THANK YOU

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