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**POLICY CATEGORY: 1. BOARD-MANAGEMENT CONNECTION**

**POLICY TYPE: 1.A. GLOBAL GOVERNANCE-MANAGEMENT CONNECTION**

**POLICY TITLE: 1.A.2 *Connection between the Board and the President***

Approved by Board of Directors – 10/27/15

The board connects to Together SC’s operations and its achievements through the President.

1. Board decisions and policies about Daily Operations policies, Mission and Strategic Direction are binding on the President. Instructions of individual board members are not binding. The President must support officers and committees as needed to perform their responsibilities. However, except where a committee job description or board action specifically authorizes it, officers and committees can’t supervise the President with regard to operations, mission and strategic direction.
2. The President hires, sets compensation for (within budget parameters) evaluates and supervises all staff members. The board may request support for Board and committee processes from the staff person designated by the President.
3. The board will instruct the President through board decisions, usually written policies which prescribe the Mission, high level strategy, goal setting, and annual budget. The President is the interpreter of policies relating to operations, as long as they use reasonable interpretations.
   1. As long as the President uses *any reasonable interpretation* of the board’s Mission, Strategic Planning and policies on Daily Operations, the President is authorized to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities.
   2. The board may change the authority delegated to the President at any time, thereby shifting the boundary between the Board’s and President’s responsibilities. But as long as any particular delegation is in place, the board will respect and support the President’s choices.

1. The President’s evaluation will be based on: Together SC’s accomplishment of board stated Mission and expected Strategic results; compliance with board policies; and the President’s achievement of Board-approved personal goals.