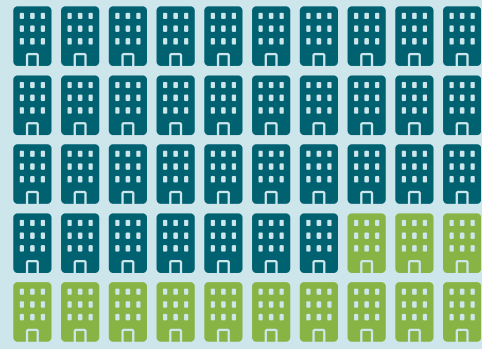


Nonprofit Workforce Shortage Continues

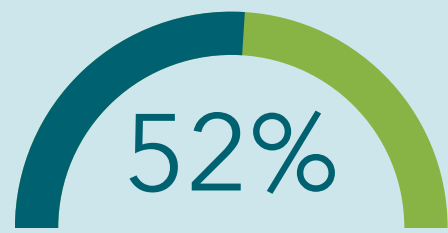
74%

of over 1,600 nonprofits surveyed in April 2023 reported job vacancies.



More than Half

reported they have more vacancies now compared to before the COVID-19 pandemic.



Top 3 Reasons for Vacancies



Salary Competition

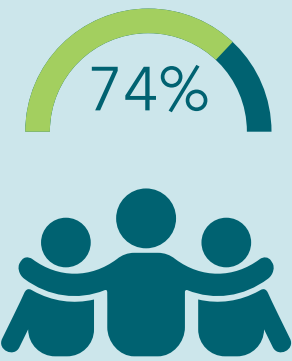


Budget Constraints & Insufficient Funds

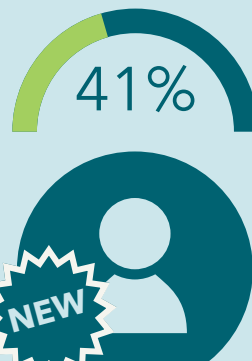


Stress & Burnout

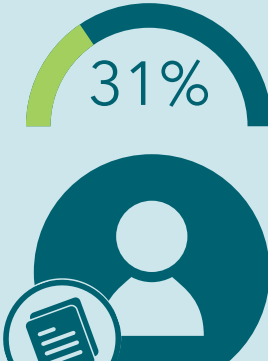
Top 3 Job Categories with Vacancies



Program & Service Delivery



Entry Level



Administration & Human Resources

Top 4 Policy Solutions



Reform Government Grants and Contracts



Adopt Charitable Giving Incentives



Strengthen the Public Service Loan Forgiveness Program



Increase Access & Supports for Affordable Child Care

Voices from the Field



We just can't keep up with the need for fundraising, the increasing demands for our services and classes, the rate of pay that we need to pay people, and the cost of rent.



- Nonprofit professional in Montana



We are unable to compete with the likes of Walmart, Target, and Starbucks. Our jobs are working with abused and neglected children, it's hard work. Who wouldn't want to make more money with less stress?



- Nonprofit professional in South Carolina