



DEISJ TRACK KEY TERMINOLOGY (WORKING DOCUMENT)

WHY IS THIS A WORKING DOCUMENT?

This is a working document because we are aware that the links we have here are not fully representative of all the language used by or available to our members. We welcome input for this document to build it out over time.

KEY TERMS:

We encourage you to reference this Diversity & Social Justice Glossary (working definitions) from the [University of Massachusetts Lowell \(USA\)](#) for useful terminology to help guide your submission. This list is not exhaustive and other key terms related to our work, particularly research and communication are not included, such as: Cross-cultural, Cultural humility, Intercultural, and Intracultural. We also continue to include the term Systematically Oppressed as a related term to Systematic Oppression to better capture that different groups of people are oppressed in different ways, not just within the US (i.e., some of the UMass Lowell terms are still very US centric). You can find out more about this term from the [National Equity Project](#). We encourage you to download the PDF available at the bottom of their webpage for a more comprehensive version of their resources.

If you are aware of additional resources that are more global centric, we encourage you to share them with us at socialjustice@personality.org.