

**Society for Personality Assessment
Spring Board of Trustees Meeting
March 7-8, 2007
Sheraton National Hotel
Arlington, VA**

PRESENT

Members: Irving Weiner, Virginia Brabender, Leonard Handler, Anita Boss, Barton Evans, Robert Erard, Dave Nichols, Joni Mihura.

Ex-officio Members: Phil Caracena (Web Coordinator), Lawrence Erlbaum (SPA Consultant), Gregory Meyer (Journal Editor), Bruce Smith (Assessment Advocacy Coordinator), Jed Yalof (Newsletter Editor), Rob Janner (SPA Student Committee Association Steering Chair)

Central Office: Paula Garber (Administrative Director) and Bill Haire (Travelink)

Visitors: Bill Kinder (Membership Committee representative), Kevin Bradley (President, Taylor & Francis group), Bill Perry (President of NAN)

I. Meeting Opens (*Weiner*)

Minutes from the September meeting were approved (M/S BE/AB)

II. Finances (*Evans*)

The Board discussed last year's vote to set aside 10% of total income into Reserve Funds, with the goal to get the Reserve Fund to one year's worth of expenses. We have \$30,000 in reserve and need to achieve \$330,000. To meet our goal, we would need to put \$34,000 in the Reserve Fund (10% of 2006 total income) but we only have a surplus for 2006 of \$31,000. Our ability to meet this goal was discussed, including the lack of discretionary money. There was an extended discussion about the budget, including the feasibility of new projects and the element of risk.

Board members had an extended discussion about investment strategies and asset allocation, as well as who to retain as a financial advisor. Larry Erlbaum recommended Stephen Bernstein with Morgan Stanley, who had provided the Board with an investment recommendation. Board members discussed the pros and cons of different types of investments, where to get the money, and the need for a financial consultant to work with the central office. Virginia Brabender moved to put \$10,000 of our accrued surplus into the stock market, and to decide where to put it later. Barton Evans moved that we retain Stephen Bernstein as our financial advisor, invest \$15,000 in equity, and the rest of the Reserve Fund will be in LIBOR, with the CD or similar liquid financial instrument to be worked out with Stephen Bernstein. The allocation would be in consultation with the Executive Committee. The Board had an extended discussion about asset allocation, including the basis on which we are determining how much to invest. Ultimately, the Board approved Virginia Brabender's motion to put \$10,000 in the stock market, and to determine where later. (M/S VB/DN). Barton Evans moved to retain Stephen Bernstein and to put \$10,000 of the Reserve Fund into equity funds and the rest of the Reserve Fund into liquid assets. The Board approved the motion. (M/S BE/LH)

Board members discussed our contract with Taylor & Francis, and tomorrow's meeting with Kevin Bradley (President, Taylor & Francis group and in charge of journals). Paula Garber and Barton Evans will discuss how the Beck Award money will factor into the investment plan and will present something to the Board. The Board discussed the longer-term resource allocation of the townhouse (Central Office), and will return to the topic at a future date.

III. Publications

A. Journal of Personality Assessment (*Meyer*)

JPA had a good year last year. There were 332 new submissions, about 60 more than usual. The impact factor was 1.4 in 2005, which is at about the 80th percentile of all social science journals. The acceptance rate was a little higher this year. The publication lag is increasing every year. *JPA* continues to get more submissions outside the main stream of clinical personality assessment. Board members were asked to encourage the authors of good presentations at SPA to submit these to *JPA*. The clinical case section had a great year. The autobiography series was discussed. The introductory article to the PAI special issue in February 2007 is already one of the most downloaded manuscripts. Upcoming projects, the special series, and the special supplement were discussed. Virginia Blankenship received the Walter G. Klopfer Award and David Nichols received the Martin Mayman Award. The office is operating smoothly with a negative balance. The transition to Taylor & Francis was discussed, as was the costs of online article downloading, digitizing back issues, the production schedule, and the \$2 per member fee.

B. SPA Exchange (*Yalof*)

Jed Yalof notes that the *Exchange* is operating smoothly with the help of Michelle White. He referred everyone to the report for further information.

C. Introduction to Taylor & Francis (*Weiner*)

Irv Weiner described the society to Kevin Bradley, who described Taylor & Francis to the Board and distributed a publishing report. He noted attrition in subscriber history from 2004 to 2006. Taylor & Francis might discontinue the individual rates and try to get these subscribers to become members. The institutional subscriber base at 900 is strong. Kevin Bradley noted that Taylor & Francis can get broader markets, in Europe and the rest of the world. The pricing model for subscriptions will change; Taylor & Francis will remove the print-only model. He noted that enhanced dissemination will help improve impact factors. The *Exchange* will be published bi-annually. All *JPA* back issues will be digitalized in PDF. The pay-for-article service will continue at \$27. Barton Evans suggested a link to this article purchase option for people to join the society. Kevin Bradley will talk to his IT people about this. The Board discussed how lowering the cost of pay-per-article may be a deterrent to subscription. Greg Meyer drew attention to the Profit and Loss section and asked why members are being charged for subscriptions. After discussion, Kevin Bradley said he will review the matter within an overall evaluation of the finances.

IV. Assessment Advocacy (*Smith*)

Bruce Smith referred the Board to the advocacy report. Based on the CPT meeting in San Diego with APA, there may be a solution to being unable to bill for work with technicians or the computer, but we will not know until the official announcement. There is an effort to get involved with APA around Medicare cuts. Becoming involved with APA proficiencies was discussed, as well as how to distinguish proficiency from a specialty. Bruce Smith recommended that Irv Weiner appoint a task force to develop a proposal before September for developing proficiencies. Irv Weiner agreed.

V. Board Committees and Reports

A. Executive Committee (*Weiner*)

No report at this time.

B. Finance Committee (*Evans*)

It was clarified that there is no Financial Committee but there is a Financial Advisory Committee. Greg Meyer recommended that we turn to this group for budget and investments issues.

C. Bylaws/Governance Committee (*Weiner*)

The final amendments to the Bylaws need to go to the membership. Anita Boss motioned that we approve the Bylaws. Discussion ensued about whether the Representatives-at-Large shall chair the Awards, CE, and Fellows Committee, and whether the Chair of the Fellows Committee needs to be a Fellow. The vote to approve the bylaws was tied and tabled to be resolved by email.

D. Continuing Education Committee (*Boss*)

No workshops were cancelled this year. Workshop enrollment was discussed. A statistically-focused workshop was suggested. Greg Meyer will ask David Streiner to provide a statistics update for people who took statistics a long time ago. Suggestions for workshops for next year are due July 15th. The DVD project was put on hold due to delays with coordinating the presenters. DVD production costs were discussed. Anita Boss will continue to work on finding a professional and affordable solution for the society.

E. Membership Committee (*Bill Kinder*)

Bill Kinder represented the Membership Committee for Radhika Krishnamurthy, who could not attend the meeting. To understand the loss of members, he suggested a focused, short survey of lost members, as well as a random sample of 100 of our current members. Ideas for offering incentives were discussed. Bill Kinder offered to develop a survey and will talk with Radhika Krishnamurthy and the Membership Committee. The Board voted on and approved new members. (M/S RE/DN) Paula Garber and Greg Meyer have worked on the membership brochure; Virginia Brabender will continue this work in conjunction with Radhika Krishnamurthy.

F. Fellows Committee (*Erard*)

A new application by Marilyn Marks-Frey will be discussed in September. The Board reviewed Ruth Sitton's materials and approved her application (M/S BE/LH)

G. International Section Committee (*Mihura*)

As recommended by the International Committee, this year ribbons were used to identify international members at the annual meeting. The committee also recommended having an international section in the *Exchange* and Jed Yalof was open to this idea. A time for the International Committee to meet with international members at the annual meeting was raised; Irv Weiner suggested during the time that SPA chapters meet. The possibility of offering international members a scholarship or reduced fees on a case-by-case basis was delayed until next meeting. A member of the International Committee viewed it as a problem that SPA and JPA had more of a scientist than practitioner focus. This issue was discussed.

H. Awards Committee (*Nichols*)

David Nichols will continue with subcommittees to come up with new names.

I. Nominations Committee (*Handler*)

The Nominations Committee will meet after this meeting and prepare a tentative slate. Various names were raised as possibilities. The committee will come up with slate and vote on it by email.

J. Student Matters Committee (*Mihura*)

There were 37 student travel grants given, 7 from the PAR funds of \$1000. Virginia Brabender suggested bigger ticket items to the silent auction to raise money for student travel grants. There were more submissions for the dissertation grants than in the past. Over 60 students signed up for the student luncheon with Steve Finn and 30 signed up for Len Handler's student workshop.

K. Student Association Steering Committee (*Janner*)

SPAGS has a new president; the committee will meet at the annual meeting this year for the first time. The committee developed content for the webpage and request room in the *Exchange* to introduce the new candidates.

L. Website Committee (*Caracena*)

Phil Caracena updated the Board on the new website. Steve Toepfer was voted in as the new SPA webmaster. (M/S RE/LH) Phil Caracena will continue to assist for a while.

VI. Annual Meeting

A. Locations for 2010 (*Bill Haire*)

For 2010, several potential meeting sites in San Francisco were reviewed. Bill Haire recommended the Grand Hyatt (rate \$258). Five available hotel options were presented. The parameters of deciding where to stay, including rate and meeting space were discussed. Bill Haire noted that March is a prime meeting month. Members discussed other alternatives that might be in our price range. Bill Haire recommended Sacramento, suggesting possible rates of \$179/189. Irv Weiner asked the Board to consider these options and continue the discussion later.

B. Current Meeting (*Brabender, Garber*)

Virginia Brabender tried to fit everything possible in the conference this year, including during lunch times. She recommends choosing two people to be part of the jury process for submissions. In contrast to symposia, people could simply be available as resources for papers and posters. Due to many symposia requests from students, a new category of integrated paper session was created that was not associated with CE credits. New submission forms indicating what level the potential presenters are (e.g., student, doctorate) were recommended for the future. Continuing the student workshop was recommended. Members discussed establishing a theme for the conference. Larry Erlbaum recommended that we have the 70th year of SPA as our theme. Paula Garber reported

that as of last night, the meeting enrollment was 434, with 440 in the workshops. This is the largest meeting ever.

C. Review of Program Advertising/Sponsor/Exhibitor Sales (*Garber*)

There are almost \$6,500 worth of exhibitors. PAR continues to make contributions to student travel grants and the Walter Klopfer award.

D. Master Lecturers: nominations for 2008 (*Board*)

The Board discussed whether or not the Master Lectures should be theme-related. Virginia Brabender recommended a sociological perspective of the evolution of psychological assessment over the years. Names were discussed and Anita Boss will make the contacts.

VII. Not on the Agenda: SPA Member Visit by Bill Perry

Bill Perry, who is the president of National Academy of Neuropsychology (NAN), came to talk to Board. He asked if there are ways NAN and SPA could work together that we have not taken advantage of in the past. He noted that there is an overlap between what is presented in each society. NAN members get a 30% reduction in fees to be APA member. As CE Chair, Anita Boss said that workshop proposals that integrate both neuropsychology and personality assessment would be welcome. The Board expressed their interest in Bill Perry's proposal and will pursue it further with him.

The meeting adjourned at 12:26 pm March 8, 2006.

Respectfully submitted,
Joni L Mihura

**Society for Personality Assessment Foundation
Spring Board of Trustees Meeting
March 8, 2007
Sheraton National Hotel
Arlington, VA**

PRESENT

Members: Bruce Smith, Virginia Brabender, Anita Boss, Phil Caracena, Robert Erard, Barton Evans, Leonard Handler, Gregory Meyer, Joni Mihura, Dave Nichols, Irving Weiner, Jed Yalof.

SPA Board student representative: Rob Janner.

Central Office: Paula Garber (Administrative Director).

The meeting was called to order at 12:26.

The current status of donations for the Utility of Assessment Grant was discussed. Additional funds are needed for the 2nd year. About \$3,000 was obtained from the email appeal to members. There will be a brief report at the plenary, also encouraging people to donate when they are here, including a suggestion for naming opportunities. Members discussed what to do with the money in the Exner Scholarship fund. A committee was appointed to develop the criteria and procedures for the Exner Scholarship: Bruce Smith, Greg Meyer, Irv Weiner, and Dave Nichols.

The meeting adjourned at 12:38 pm. (M/S GM/VB)

Respectfully submitted,
Joni L Mihura

**Society for Personality Assessment
Fall Board of Trustees Meeting
September 28-30 2007
Sheraton National Hotel
Arlington, VA**

PRESENT

Members: Virginia Brabender, Robert Erard, Irving Weiner, Barton Evans, Carol Overton, Anita Boss, Bob Bornstein, Ginger Calloway, Jane Sachs.

Ex-officio Members: Gregory Meyer (Journal Editor), Bruce Smith (Assessment Advocacy Coordinator).

Central Office: Paula Garber (Administrative Director), Bill Haire (Travelink), Steven Toepfer (SPA Web Designer).

Visitors: Duff Scudder (Accountant), Larry Erlbaum (Business Consultant), Dave Nichols.

I. Meeting opens

A. Opening Remarks (*Brabender, Weiner*)

After Virginia Brabender opened the meeting, past-president Irv Weiner made a few remarks, stressing the importance of advocacy, and noting that he had added his SPA title to his professional correspondence closing. The gavel was passed to Virginia Brabender, who said that Irv had brought the Society to a new level-- away from a board-centered to a more members involved organization. She noted also that Irv had initiated SPAGS. Virginia wants to continue Irv's initiatives, as well as establish others. She would like to elevate the level of competence of assessors. One way of achieving this aim would be to establish personality assessment as a Proficiency, recognized by APA under the aegis of CRSPPP. A Proficiency entails an acknowledgement that there must be specific training and education for an area, and the attaining of the Proficiency demonstrates this. Having this option would make our members mindful of what they may not have and would create motivation to fill in holes they recognize. SPA can provide the necessary training they need. Now is the time to decide if we will pursue this.

A second way to elevate competence is to attend to needs of graduate students. Graduate students are aware their programs are not doing enough in the area of assessment for them to qualify for internships. It behooves the Board to figure out where there are gaps in graduate training, and to provide training to fill these gaps. As examples, Virginia suggested missing are meta skills, data integration, ethics of assessment, as well as the role of culture and context. We could put together congeries of courses, and provide certificates for students. We also need to attend to the needs of assessment instructors.

This might include setting up a mentoring system for them, or organizing articles into perhaps a published form, as resources.

The membership drive is important, but also important is focus on membership composition—to what extent does our membership reflect people doing assessment? For example, Richard Dana suggested SPA lacks diversity in any sense. The past effort to bring women onto the board has been successful. What of other diversities? The Membership Committee should work on this, but also on retention. Retention is engagement. We need to establish mechanisms for engaging members throughout the year.

B. Minutes of Prior Meeting

The minutes of the Board Meeting of September 2006 were approved (M BE)

II. Publications

A. *Journal of Personality Assessment* (Meyer)

The biggest change is that Les Morey stepped down as Associate Editor. Fortunately, Mark Blais replaced him on September 1. Elizabeth Koonce is the new assistant. There has been good manuscript flow; about the same number as last year. Thirty manuscripts were received for the Supplement to be published December 2007. There were several special issues this year, including the PAI in February, personality disorders in August, and assessment in medical settings coming in December. These supplements have proved to be popular downloads. Although the December supplement is larger than expected, T&F will absorb the added cost. In other finances, there have been few office expenses. When the JPA webpage was recently transferred over from LEA to Taylor & Francis, all resources were deleted. Paula and Greg will work on this, and Paula will contact Kevin Bradley at T&F. Other than that, there was a fairly smooth transition from LEA to T&F. Letters are still being sent to urge submitted authors to join SPA. Irv Weiner suggested the SPA president send follow-up letters to accepted authors. Virginia Brabender would like to track this process to see if it is successful, and she and Greg will work out how this tracking might be done. Finally, the new format will be out in 2008.

B. SPA Exchange (Brabender)

Bundling the Exchange with the journal should reduce postage costs. Quality of the Exchange is excellent. The board should take responsibility for writing Exchange pieces. Paula has written on New Orleans for the Exchange.

III. Finances

A. Review of Past and Current Finances (Evans/Garber)

The board previously agreed to set aside 10% of annual revenue in the Reserve Fund, with the goal of getting the Reserve Fund to one year's worth of operating expenses. The Reserve Fund, amounting to about \$90,000 to \$95,000 at the time of the meeting, is currently held in First Union Checking, USAA Money Market – General, and Charles Schwab investment funds.

Barton Evans provided information on what Stephen Bernstein recommended for the Reserve Fund. After discussion, Barton Evans made a motion that we retain Stephen Bernstein at Morgan Stanley as financial advisor, who, in consultation with the treasurer, will invest the Reserve Fund as follows: 1) \$11,000 into immediately liquid CDs (our ready reserve), 2) \$45,000 in tiered CDs of different maturity dates (e.g. six months, one year, two years), and 3) the remainder (after 1 and 2) in Mutual Funds to be determined by the treasurer and financial advisor. The motion carried unanimously. Barton Evans will form a financial committee for oversight of the financial advisor, including Larry Erlbaum, Bruce Smith, and others to be determined.

The Board then discussed whether to keep the Beck Fund separate or turn it over to management with Stephen Bernstein. Currently, the fund is making 3%, so we are losing money. Barton Evans moved that we 1) shift management of the Beck fund to Stephen Bernstein as a separate account, and 2) make our best efforts to contact the University of Chicago to determine if this is in their best interests. If not, we will take it over. The motion carried unanimously. A separate motion was made to formulate intent to start taking any expenses incurred by this fund out of this fund, unless there is a legal barrier to doing so. The motion carried unanimously.

B. Remarks of the Accountant (*Duff Scudder*)

Duff Scudder described positive trends in our financial position. For example, our total current assets are \$221,000, whereas last year they were \$157,000. Our net income for January through June, 2007, was \$55,000. One year ago this figure was \$24,000.

C. March 07 Board Meeting Expenses.

Board Meeting Expenses Report is in the binder.

D. SPA budget

Many questions remain before setting the budget. Paula does not expect anything out of the ordinary for the 2008 conference. The Committee Chairs were asked to be creative with budgets.

E. SPA dues

Anita Boss made a motion to raise dues \$10.00 this year, but not to increase dues for student affiliates, new doctoral graduates, and second-year doctoral graduates. The motion carried, 5 in favor, 3 opposed. Next, a motion was made to increase student

affiliates to \$32.00, new doctoral graduates to \$60.00, but to keep second-year doctoral graduates at \$85.00. The motion carried unanimously.

F. Annual Meeting Budget

Last year we increased the conference registration fee, but not the workshop fee. Because of location last year, we realized savings that will not be repeated (e.g., airfare for Paula, Monica; all free rooms were computed, that is, absorbed by the hotel). However, given the information we have presently, the Board decided not to raise workshop or conference fees for 2008.

IV. Board Committee Reports

A. Continuing Education Committee (*Boss*)

The workshops are set for the 2008 Annual Meeting, and are listed in the Meeting binder. Anita Boss suggested that instead of two consecutive half-day workshops on Sunday, we have two concurrent half days.

Anita is pursuing Steve Hart for next fall's independent workshop.

The Board discussed either a two or three day series, in a large venue (150 persons), with one or two days on sex offenders, and one day on the PCL-R. It was suggested that we want to partner with individuals running workshops—so that if we do well, they do well. Virginia Brabender proposed that Anita work this out in her committee, and in interaction with the Executive Committee. Barton Evans suggested that, financially, we should move forward in a step-wise fashion, utilizing, for now, the proceeds generated by the first independent workshop.

The Board discussed the slow progress of our efforts to get the CE/DVD project underway, and gave Anita the go-ahead to approach additional senior members of the Society. Irv Weiner agreed to do one on the history of Rorschach assessment. He will need some technical help, but already has the text in hand for the most part.

B. Membership Committee (*Overton*)

Carol Overton will report on the dropped membership survey at the March 2008 meeting. Concerning the membership drive, it was suggested we develop strategies to reach out to diverse communities. Virginia Brabender suggested reaching out to diverse population universities such as Cheney and Howard. We should consider asking Richard Dana to participate on the Membership Committee. As well, Anita will contact Giselle Hass in Maryland to join the Membership Committee, and form a sub-committee, to come up with ideas to expand our (identity, not professional) diversity. Ginger suggested Angela de Varona in North Carolina as a potential member of this sub-committee. Regarding the membership brochure and application form, Virginia Brabender, Dave Nichols, and Carol Overton will take suggestions from The Board for their redesign.

C. Fellows Committee (*Erard/Bornstein*)

Two names were put forward for consideration of Fellow status, and after discussion, both were voted upon. The Board was unanimous in not granting Fellow status to one applicant, but did grant Fellow Status to Benjamin M. Schutz. Virginia Brabender suggested that when informing candidates they are not granted Fellow status, we include suggestions as to how they might improve their applications. The Board discussed the disconnect between criteria and how we make the decision as to who is granted Fellow status. Bob Bornstein made a motion that we review the criteria for possible revision, perhaps to the opening statement. The motion carried unanimously, and Bob agreed to draft a revision.

D. International Section Committee (*Sachs*)

Bruce Smith will collaborate with Jane Sachs on this committee. The Board would like to see an International Section in the Exchange Newsletter. Articles would cover cross-cultural topics of interest and/or articles by international members describing how assessment is done in other countries. For the winter issue, Bruce Smith suggested Leo Cohen, in Amsterdam, and will contact him. For the summer issue, Anita Boss will contact Alessandro Crisi. Greg Meyer suggested considering international members who focus on other than the Rorschach. Dave Nichols suggested Fanny Cheung, in Hong Cong, as a potential author.

The Board would like to integrate international with national presentations at the Annual Meetings. To this end, it was suggested we canvass our international members for their research interests. Regarding Annual Meeting scholarship or reduced fees (on case-by-case basis) for international members, Bob Bornstein suggested we consider this option for students of international members. This initiative should be folded into the existing Student Travel Grants.

E. Awards Committee (*Nichols/Calloway*)

Ginger Calloway made the motion that Jerry S. Wiggins be named the recipient of the 2008 Hertz Memorial Award. The motion carried unanimously. The group nominating Jerry will also put together the presentation panel. Dave Nichols suggested that The Society for Interpersonal Theory and Research is interested in being integrated with us. It was suggested that we create a track for special interest groups. Nominees for the Bruno Klopfer Award were proposed, and after discussion and vote, Len Handler was named as the Bruno Klopfer recipient. For the Samuel Beck Award, we have a list of twelve potential candidates, to be narrowed by Ginger Calloway and Dave Nichols by the first week of November. There were six applicants for Mary Cerney Award, with Gudrun Opitz, named as the recipient, for her paper entitled *Cross method discrepancy of the Rorschach and MMPI-2*. Ginger Calloway will notify the winner and all other applicants.

F. Nominations Committee (*Weiner*)

We will follow the usual procedures for the 2008 Elections (*2 representatives-at-large*).

G. Student Matters Committee (*Bornstein*)

Bob Bornstein will coordinate with Joni Mihura on the 2007 Student Travel and Dissertation Grants.

3. Graduate programs – a web listing.

After considerable discussion of the Graduate Program Survey, Bob Bornstein made the motion that we move forward to utilize the survey and post the responses without judgment, but with a link on the page to our Standards of Practice for Personality Assessment. The motion carried. Bob will draft a brief description of the survey to be posted alongside the link. His website description is actually intended to be a disclaimer, explaining (briefly) how we conducted the survey and indicating that we are merely posting the information we received, not advocating these particular programs or vouching for the accuracy of their data. Virginia Brabender will send the survey to Paula, who will send it out to the Board. Once the Board approves the Survey, we will need technical assistance to place it on the web. Steve Toepfer will work on this. Changes to the survey discussed during the meeting involved question one, and the utilization of check boxes.

H. Website Committee (*Toepfer*)

The website needs more content, including articles and news. The office will send a memo to the membership for their assessment related news. Irv Weiner will write about his new book, and Virginia, Jane, Ginger and Carol will write articles about some aspect of their 2008 New Orleans Meeting experiences.

I. Publications Review Committee (*Weiner*)

Our charge is not to interfere with the editor. Greg Meyer brought up the question of a second journal, perhaps with a different focus. He suggested a review journal, with extensive reviews that would be beneficial for researchers and teachers. We need to explore what it would take to get such a journal started, and what are the downsides and upsides. An exploratory committee was formed, with Bob Erard and Carol Overton.

J. Task Force on Guidelines for Education and Training (*Brabender*)

Virginia Brabender will contact Chris Fowler, who was working on this.

K. Student Association Steering Committee (Utzingler).

Gale Utzingler was not present at the meeting. Virginia Brabender suggested a backup should be in place for the student representative.

V. Central Office (*Garber*).

A. Central Office Report

There was no report at this time.

B. Review of Employees (*Brabender*)

The Board unanimously approved salary increases and bonuses for both the Administrative Director and the Administrative Assistant. Both received excellent reviews.

VI. SPA Annual Meeting

A. 2007 Annual Meeting (*Brabender/Garber/Board*)

Regarding the Evaluation and Survey Results, 101 participants responded to the survey, and overall, they were pleased. The majority of responders were clinicians. The Board decided that, in the future, Symposia be limited to four presenters and one discussant, and, that we explore new formats for the Annual Meeting.

B. 2008 Annual Meeting Program

Bob Bornstein and Gary Groth-Marnat are the Master Lecturers, I and II, respectively. It was suggested that Joni Mihura introduce Gary Groth-Marnat, and Bob Erard will introduce Bob Bornstein. The Consultation Hour is Thursday, March 27, 1:00-2:00 p.m. Open Consultants are Marshall Silverstein and Dave Nichols; Author Consultants are Greg Meyer, Bob Erard, Jed Yalof, and Len Handler; Research Consultant is Mark Blais; and the ABAP Consultant is to be determined. The student luncheon has become overcrowded, and Steve Finn has suggested we have multiple tables with about five senior persons. Bob Erard will take this suggestion under advisement. For the Student Workshop, Don Viglione will present on data integration. The Board suggested we give participating students a certificate. At the Hertz Lunch/Symposium we should provide a handout of the honoree's bibliography. At this year's Meeting, we would like to convene tables for persons with similar interests to get together. We would provide facilitators for each table, with a list of questions, for example, what needs of your group could SPA meet? Interest groups might include school psychology, the Rorschach, the MMPI, neuropsychology, organizational psychology, forensics, clinical, and health psychology.

C. Marketing (*Erard/Garber*)

Given the 2008th meeting is our 70th Annual Meeting, Virginia Brabender suggested we have a poster made to celebrate this anniversary. The poster would incorporate both the New Orleans theme and the anniversary. Widener would contribute \$500 toward the poster. Other ideas generated included tote bags, t-shirts, and mouse pads. The Board wants to do something for New Orleans, possibly offering free admission to the meeting for graduate students attending local universities. Barton Evans will look at the cost-benefit aspect of this project.

D. 2010 Sites and Future Sites (*Bill Haire*)

For 2010, several potential meeting sites in California were reviewed, and five available hotel options were presented, all with reasonable airfares. Members discussed the possibility of schedule change (Thursday-Monday) associated with one option, but this hotel was dropped from consideration for fear of lost workshop business. Members also discussed room rates, with concern for students. A suggestion was made that students could use the student listserv to facilitate finding alternative housing. Bruce Smith mentioned we have never met in the Los Angeles area, a locale with the largest bloc of students. Virginia Brabender suggested another event, possibly a workshop, at this locale. Barton Evans observed that our two most successful conferences occurred with low prices (e.g., \$169) in great places (e.g., Chicago). Rates as high as \$229 present a real barrier for other than students, as well as students. After extended discussion the board chose The Fairmount Hotel in San Jose (\$189 single, \$209 double). Bill Haire suggested a committee of three to work with Paula and him in the future, as finding an affordable, acceptable hotel will be increasingly challenging. Bob Erard, Barton Evans, and Bruce Smith volunteered and will form this committee.

VII. Assessment Advocacy (Smith)

A. CPT Codes (Smith)

With regard to the CPT issue, Bruce and Radhika Krishnamurthy continue to meet bi-weekly by conference call with the Task Force (representatives from SPA, Division 40, NAN, and the APA Practice Directorate).

B. Proposed title change

A motion was made to change the Assessment Advocacy Coordinator's title to Director of Public Affairs. The motion carried unanimously.

C. Update on Legislative Issues

Our "Standards" document has been an important factor in defeating attempts to have assessment included under generic mental health licenses in several states, including Indiana and California.

D. Medicare Fee Reduction

The Medicare fee reduction of 1.8% amounts to a 3% reduction for psychologists. Bruce will include this information in his Exchange piece on advocacy.

E. Continuing Education for Judges

The Board discussed whether we could be involved in helping develop continuing education for judges. In the last 10 years, there has been a huge expansion in court education. Programs have been well attended. Ways to gain entrée into this area may be to publish in law-oriented journals, and to offer contributions to Bench Books. Bruce Smith suggested a task force to explore ways in which we as a Society or individually might educate lawyers and judges. Bruce Smith, Jane Sachs, Bob Erard, Barton Evans, and Ginger Calloway will form this task force.

F. Telehealth Assessment

CMS (Medicare) has proposed to reimburse neurobehavioral examinations by telehealth methods. The question for us is whether or not to endorse the use of assessment instruments remotely.

VIII.. Projects

A. Revision of SPA Training Guidelines (*Board*)

The deadline for comments is October 15. Barton will contact Ben Shutz, who has offered to work on this project. He will be joining Bruce Smith and Bob Erard.

B. Personality Assessment as a Proficiency

Attaining a Proficiency in Personality Assessment recognized by American Psychological Association would mean that we speak with much greater authority and a louder voice when we address what constitutes good practice and training in assessment. We would become the bearers of the proficiency, and be in position to provide the training for individuals' attainment of the Proficiency. It was emphasized, however, that lack of the Proficiency in no way would imply an individual could not practice. After discussion, a motion was made to submit a petition to The Commission for the Recognition of Specialties and Proficiencies in Professional Psychology (CRSPPP) for the recognition of Personality Assessment as a Proficiency. The motion carried unanimously. A second motion was made that we apply December 31, 2008. The motion carried unanimously. To complete our petition, Virginia named Ginger Calloway as the Director of the project, and the following members volunteered to form and chair work groups, each assigned to develop one of the 10 criteria:

Criterion I Bob Bornstein

Criterion II	Carol Overton
Criterion III	Bob Erard
Criterion IV	Jane Sachs
Criterion V	Virginia Brabender, Irv Weiner, Paula Garber
Criterion VI	Greg Meyer
Criterion VII	Barton Evans, Dave Nichols
Criterion VIII	Bruce Smith
Criterion IX	Irv Weiner
Criterion X	Anita Boss

After the Board identified the chairs, Bob Bornstein amended the motion that we apply December 31, 2008, by adding we complete the first draft of each Criterion section by the 2008 March Annual Meeting, complete the first full draft by June 1, 2008, and complete the final document by July 1, 2008. The amendment carried unanimously. Catherine Grus, at CRSPPP, is responsible for facilitating proficiencies, and is the appropriate person for us to contact. In brief, the process is to submit the petition to CRSPPP before January 1, 2008. After their review, there can be conversation with CRSPPP, after which we finalize our document. Then, there is a public comment phase for 60 days, during which other organizations may make comments, and we reply to their comments. All this must be reviewed by CRSPPP before they meet in May. If the petition is approved, it is recommended to the Board of Directors in June, then to the Council of Representatives in August. If the Council adopts the CRSPPP recommendation, Personality Assessment as a Proficiency will be considered recognized until the recommendation date for renewal of recognition.

C. SPA-NAN Relationship

We are co-sponsoring a workshop with NAN at their November meeting in Scottsdale, and reciprocally, NAN would like to be listed as co-sponsor for some event at our March meeting. The Board discussed possible collaborative endeavors with NAN, including joint membership in both organizations (lower fee), dues reductions for members of one organization who join the other, and conference reciprocation, such that members of one organization could attend the other's conference at the other's member conference rate. Conference reciprocation is easy and doable, and could be offered to each organization's members as additional benefits of membership. For example, NAN has offerings that would be suitable for our members. A motion was made, in principle, that we engage in a collaborative relationship with NAN in which we offer member rates to each other for conferences and continuing education. The motion carried unanimously. Virginia Brabender continued the endorsement of Anita Boss, Radhika Krishnamurthy, and Bruce Smith as comprising the task force on SPA-NAN relations.

D. Survey of Graduate Training in Personality Assessment (Brabender)

See Section IV.G.3.

E. SPA comments on Revision of Guidelines for Evaluating Parental Responsibility

The Board members agreed to review and comment on the Guidelines after the meeting with a view toward submitting proposed revisions on behalf of SPA. Specifically, it was decided that Bob Erard would collect feedback from several members, submit a final document with comments to APA, and solicit approval from the Board for this final document as an official statement from SPA regarding these proposed guidelines.

F. Assessment Flyer.

Paula will finalize the Assessment Flyer on a tri-fold, after receiving feedback from Board members.

IX. International Rorschach Society (Weiner/Smith)

The International Rorschach Society will soon be sending out a call for nominations, with ballots sent to delegates, and the Society needs to nominate some persons. We qualify for three delegates, but those three must be at the meeting. Possibilities are Greg Meyer, Bob Bornstein, and Ginger Calloway. Paula will put out a query on the listserv to find out who will be at the meeting, to be held July 21-25. The Assembly meets on the 20th, the day before. Bruce Smith recommended that he be nominated for Vice President and for Secretary. He also recommended Odile Husain and Ety Berant for Member at Large. Lastly, we are pursuing sponsoring the champagne reception at this meeting, and Paula suggests we have an SPA table there.

X. Miscellaneous

A. Contribution to the Nature Conservancy in memory of Stuart Greenberg

A motion was made that we contribute \$100 to the Nature Conservancy in Stuart Greenberg's name. The motion carried unanimously.

B. SPA Bylaw Changes

Irv Weiner made a motion we approve the changes in the bylaws and send them out to the membership for approval. The motion carried unanimously.

C. Dates of Fall Board Meeting:

Next year's board meeting is set for September 12-14, 2008.

XI. Not on the Agenda

A. SPA Symbol

We currently have a puzzle piece on the brochure. Questions to consider are: Is this the symbol we want to use to represent SPA, or some other symbol? Do we want to be consistent across our materials? The Board was asked to think about this “branding” for next September’s meeting, and to come up with ideas over the next two meetings.

B. Couple’s Rate

The Board agreed to have the Executive Committee explore possibilities of a reduced dues rate for couples/partners who receive only one copy of the Journal. A motion was made that the Executive Committee would look at the actual cost of the Journal and of all mailings, and report back to the Board with a proposed, realistic reduction for couples/partners. The motion carried unanimously.

C. MMPI Issue

The Board noted and discussed the tensions that are currently present among some prominent MMPI-2 experts and affirmed its commitment to provide a professional home and continuing education for both sides of the current debate.

The meeting adjourned at 12:00 pm September 30, 2007

Respectfully submitted,
Carol G. Overton

**Society for Personality Assessment Foundation
Fall Board of Trustees Meeting
September 30, 2007
Sheraton National Hotel
Arlington, VA**

PRESENT

Members: Bruce Smith, Virginia Brabender, Robert Erard, Irving Weiner, Barton Evans, Carol Overton, Anita Boss, Bob Bornstein, Ginger Calloway, Jane Sachs, Gregory Meyer.

Central Office: Paula Garber (Administrative Director)

Visitor: Dave Nichols.

The meeting was called to order at 12:00 p.m.

Bob Bornstein, Ginger Calloway, Carol Overton, and Jane Sachs were elected unanimously to the Foundation Board. A financial report of UAR donations is in the Meeting binder. It was proposed that we invest the fund money with Steve Bernstein at Morgan Stanley, in fairly liquid and conservative, laddered CDs. It was proposed that we list in The Exchange names of persons who have donated to the Foundation, with special recognition given to our corporate donors. A motion was made to bestow a grant of \$500 to one early career person per year, as the Exner Research Scholar. The motion carried. The current gift amount is similar to an honorarium, and we would like to see the fund grow, to make possible giving more substantial awards in the future. To augment the Exner Fund, it was suggested we speak with Exner's publishers, especially Wiley. Irv Weiner volunteered to contact Wiley.

The meeting adjourned at 12:10 pm.

Respectfully submitted,
Carol G. Overton