

**SOCIETY FOR PERSONALITY ASSESSMENT**  
**Minutes of the Board of Trustees Meeting**  
**March 22-23, 2006**  
**San Diego, CA**

PRESENT

*Members:* Virginia Brabender, Anita Boss, Barton Evans, Christopher Fowler, Leonard Handler, Radhika Krishnamurthy, Joni Mihura, Dave Nichols, Irving Weiner.

*Ex-officio Members:* Phil Caracena (Web Coordinator), Lawrence Erlbaum (Journal Publisher, via conference call), Gregory Meyer (Journal Editor), Bruce Smith (Assessment Advocacy Coordinator), Jed Yalof (Newsletter Editor); Rob Janner (SPA student association steering committee chair).

*Central Office:* Paula Garber (Administrative Director).

**I. Meeting Opens**

A. Opening remarks (*Weiner*)

Two announcements were made:

1. Radhika Krishnamurthy has been promoted to full professor.
2. Paul Lerner collapsed at Boston's Logan airport on his way to the SPA conference and is deceased. This news closely follows the news of John Exner's death. Irv Weiner will make the announcements to the membership in the plenary session. The board discussed memorializing John Exner in a master lecture next year and possibly adding a research fund in his name. Bruce Smith has been in contact with Chris Exner about it. Further discussion of plans to memorialize Paul will occur at the next board meeting.

Three items were added to the agenda:

1. Addition to item VII, Annual Meeting: Discussion of Exner memorial.
2. Addition to item X, Central Office: Personnel review criteria. Another new item concerning 2007 dissertation grant deadline has already been added to the agenda.
3. Addition of item XV on local chapters.

B. Minutes of the last board meeting (*Krishnamurthy*)

The board approved the minutes of the September, 2005 board meeting (M/S, IW/CF).

**II. Finances (*Evans*)**

A. Long-term planning (*Erlbaum*)

Increased attention to finance management began during Steve Finn's presidency and the time has come to get to a financial position of having a surplus. The board needs to set the goal of strict financial accountability, with at least one year of expenses in reserve, and have an asset allocation plan. The finance committee needs to develop a long-term plan that includes (a) a description of the society's assets including its building appraisal, and (b) a rebalancing of the investment portfolio.

B. Treasurer's report (*Evans*)

There are two aspects that are working well: (a) having an administrative director who understands financial issues and has trimmed costs, and (b) workshops are producing surplus revenue. The problems are: (a) the society's surplus is less than two months of operating expenses, and (b) because workshops are subsidizing conference attendee costs, the annual meeting could result in a loss without workshops. Membership dues are low compared to comparable organizations, however we have to protect member services.

Barton Evans' proposal to set aside 10% of received revenues in 2006 for a reserve fund on a quarterly basis was approved (M/S BE/VB). The financial planning committee will make recommendations about the types of expenses to cut.

### III. Publications

A. Journal of Personality Assessment (*Meyer, Erlbaum*)

Larry Erlbaum gave a corrected journal surplus figure. Journal operations are holding steady in all areas. The journal impact figure, reported in 2004, was 1.24, and *JPA* ranks at approximately the 65<sup>th</sup> percentile among psychology journals. The journal continues to receive increased submissions of manuscripts on experimental scales. Board members were asked to look for conference presentations suitable to invite for *JPA* submission. Greg Meyer listed the new Consulting Editors. He expressed an interest in continuing as Editor for an additional two-year term when his current term as Editor ends on December 31, 2006. The board clarified that term extensions are for 3 years. Based on further discussion, the decision was made for Greg's term as Editor to be extended by 2 ½ years until June 30<sup>th</sup>, 2009.

B. SPA Exchange (*Yalof*)

The issue of the mechanics of distribution – electronic versus paper copy -- was raised. The recommendation was to conduct a poll of the membership concerning their preferred mode of receiving the *Exchange*. The board briefly discussed that local SPA chapters should be recognized in the *Exchange*.

#### **IV. Website (*Caracena*)**

Input received from members center on three main issues: (1) SPA is lacking a public face; (2) We should provide resources to professionals as a benefit; (3) We should generate revenue through selling audiotapes of conference presentations and DVDs of luminaries. The website is currently heavy on administrative services and needs more content. Suggestions included putting a list of Gene Nebel's audiotapes from the last two years on the website as a downloadable form and getting students to write a summary of their annual meeting experience for posting on the website. A website committee needs to be formed, with Phil Caracena implementing the committee's ideas.

The board discussed putting a list of doctoral programs and internships that offer good assessment training on the website. Programs could either be invited or could volunteer to be included. Board members or the SPA student association could check with members about their programs' interest. The names of SPA members Jill Clemence, who already has internship survey data, and Marty Leichtman were suggested for this role on the website committee.

#### **V. Assessment Advocacy**

##### **A. CPT codes (*Smith*)**

The new codes were approved and went into effect on January 1, and an explanation on how to use them has been posted on our website. Intermediaries at CMS and private insurers have been slow to provide reimbursement for these codes. Our main issue in personality assessment has been that we cannot bill for computer scoring. Issues remain with billing for testing done by students/trainees. The APA Practice Directorate had been doing good work and we need to maintain relationships and give kudos to them. Irv Weiner will send a letter of thanks addressed to Russ Newman, Diane Pedulla, Kimberley Moore, and Randy Phelps. Greg Meyer suggested that we coordinate efforts with Bill Perry, incoming President of NAN, around the CPT issue.

Another issue is that in many states assessment is being presented as a generic service that all mental health professionals can engage in. This is occurring in Maryland and SPA's standards taskforce is working to oppose it. Barton Evans stated that we have an opportunity to influence a similar issue in Montana. Irv Weiner mentioned that he is again candidate for Division 12 presidency, which could be a mechanism for advocacy.

#### **VI. Board Committees and Reports**

##### **A. Executive Committee (*Weiner*)**

The committee is currently composed of the President, Past President, President-Elect, and Treasurer. The board voted unanimously to add the Secretary to the committee (M/S BE/LH).

B. Finance Committee (*Evans*)

This currently consists of the current members of the executive committee and Larry Erlbaum. Irv Weiner has offered positions on the committee to John McNulty and Mark Waugh. The committee's bylaws need to be redrafted. Suggestions for renaming the committee included Financial Planning Committee and Financial Advisory Committee, the latter because the board does the financial planning. It was further suggested that this should be a standing committee that will replace the previous finance committee. Members will include Larry Erlbaum, Past President Len Handler, and Steve Finn in addition to the Treasurer Barton Evans. The board unanimously approved the President's appointment of a financial advisory committee chaired by the Treasurer (M/S BE/AB).

C. Bylaws/Governance Committee (*Weiner*)

This is essentially the executive committee that has served in this role as needed. The board discussed that an organization's Secretary usually makes changes in bylaws. Irv Weiner suggested that this committee is not needed and the Secretary can be put in charge of bylaws. He will bring a written description of the plan to the fall board meeting.

D. Continuing Education Committee (*Boss*)

Workshops are going well with none having to be canceled this year. Suggestions for future workshops topics were discussed. The board suggested soliciting proposals on risk/threat assessment and ethics. The DVD project has \$1,500 allocated to it, and the plan is for Alex Caldwell to be filmed by Bob Levitan. Other projects discussed included a collaborative assessment series with Steve Finn, Len Handler, and Connie Fischer as participants, and a DVD on Rorschach administration by Phil Erdberg.

E. Membership Committee (*Krishnamurthy*)

The committee has discussed various directions for expanding membership including contacting training directors and assessment faculty of counseling and clinical psychology programs and internship training directors. Committee members suggested coordinating efforts with the SPA student organization. The board discussed that the student committee could focus on student retention while the membership committee focuses on getting new members. A suggestion was made to offer new graduates a "new professional" dues rate that is between the rate for student affiliates and members. We should get data on SPA's cost per student as we subsidize students. Barton Evans will obtain the data and discuss it with Joni Mihura and Radhika Krishnamurthy. The board approved the proposal to provide three hard-copy dues notices to delinquent

members as invoices rather than dues reminders, with specification of the benefits that will be lost by nonpayment (M/S BE/DN). In the fall board meeting, the board will discuss charging a reactivation fee for individuals who wish to rejoin SPA after having their membership terminated for nonpayment.

F. Fellows Committee (*Fowler*)

The board approved granting fellow status to John Porcerelli (M/S CF/VB) and Mark Waugh (M/S CF/LH). Chris Fowler gave a report on the list of luminaries selected for conferring fellow status. Following a review of the SPA membership list by the board and fellows committee, six individuals were selected based on each receiving at least two nominations, and were approved by the board (M/S CF/VB). SPA will now have 275 fellows constituting 15% of the membership.

G. Nominations Committee (*Handler*)

The board approved nominating Anita Boss, Chris Fowler, Jacqueline Singer, and Bob Erard for election to two Representatives-at-Large positions (M/S LH/CF)

H. Student Matters Committee (*Mihura*) and Student Association Steering Committee (*Janner*)

The SPA bylaws need to be modified to accommodate the new student organization which is intended to be called SPAGS. Rob Janner distributed the current version of the Student Organization's Bylaws and provided an overview. The committee is planning to conduct elections and has been discussing student membership retention. They are interested in having students represented on the website committee, assessment advocacy, and membership. SPAGS would also like to have its own webpage.

## VII. Annual Meeting

Registration is lower than it was for the Chicago meeting last year but is good with 365 pre-registrations. Exhibitor-based revenue is decreased this year because Pearson Assessment is not exhibiting. Virginia Brabender will write a statement specifying that CE symposia will not involve student presentations. Presenters who withdraw their papers will be given lower priority for acceptance next year. The board discussed the compensation policy for the student lunch speaker and this will be further discussed at the next meeting. Early mailing of conference program books, supplemented by a listing of addendums/changes at the meeting, is adding to costs. The board approved the proposal to provide the program book at the conference, inclusive of information on meeting room locations and changes to the program, and have a pdf version available on the website prior to the conference (M/S CF/VB).

The 2007 meeting will be in Arlington, VA on March 7-11, and the 2008 meeting will be in New Orleans in the last week of March. Bill Haire asked for suggestions for 2009 and 2010 locations. He will look into San Francisco and Chicago sites.

Other agenda items were not addressed. The meeting was adjourned at noon on March 23, 2006.

*Respectfully submitted,*

Radhika Krishnamurthy, Secretary

**SOCIETY FOR PERSONALITY ASSESSMENT FOUNDATION**  
**Minutes of the Board of Trustees Meeting**  
**March 23, 2006**  
**San Diego, CA**

PRESENT

*Members:* Virginia Brabender, Anita Boss, Phil Caracena, Barton Evans, Christopher Fowler, Leonard Handler, Radhika Krishnamurthy, Gregory Meyer, Joni Mihura, David Nichols, Bruce Smith, Irving Weiner, Jed Yalof.

*Central Office:* Paula Garber.

*SPA Board Student Representative:* Rob Janner.

*Invited Guest:* Steve Finn.

The meeting was called to order at 10:10 a.m.

Bruce Smith presented a statement of expectation for the board's review that SPAF board members will contribute annually to the foundation. The statement was approved unanimously (M/S CF/BE).

Bruce Smith will announce at the conference plenary session that every attendee's packet has a pledge card for donating to Utility of Assessment Research (UAR) project. Virginia Brabender suggested providing a means for people to pledge in honor of someone's name. Bruce Smith has talked with Phil Erdberg about setting up an Exner research fund.

Steve Finn gave a report on the status of Utility of Assessment Research project, describing the receipt and review of eight proposals by the ad hoc committee, short listing of two proposals, and final selection of Mark Blais' proposal for funding. He also discussed a letter of complaint submitted by a proposal submitter to the SPA board President, Past President, and President-Elect, objecting to the feedback provided as part of the reasons for declining the proposal. Irv Weiner suggested that the UAR review committee address the matter. Steve Finn recommended that the current review committee remain intact to monitor the project and current committee members agreed to remain on it. Steve Finn will continue as chair of the committee with Greg Meyer, Bruce Smith, Radhika Krishnamurthy, and Len Handler as committee members.

The meeting adjourned at 10:35 a.m. (M/S LH/CF).

*Respectfully submitted,*  
Radhika Krishnamurthy, Secretary

**SOCIETY FOR PERSONALITY ASSESSMENT**  
**Minutes of the Board of Trustees Meeting**  
**September 15-17, 2006**  
**Washington, D.C**

PRESENT

*Members:* Virginia Brabender, Anita Boss, Robert Erard, Barton Evans, Leonard Handler, Radhika Krishnamurthy, Joni Mihura, Dave Nichols, Irving Weiner.

*Ex-officio Members:* Phil Caracena (Web Coordinator), Lawrence Erlbaum (Journal Publisher, via conference call), Gregory Meyer (Journal Editor), Bruce Smith (Assessment Advocacy Coordinator), Jed Yalof (Newsletter Editor); Rob Janner (SPA student association steering committee chair).

*Central Office:* Paula Garber (Administrative Director), Duff Scudder (Accountant).

**I. Meeting Opens**

A. Opening remarks (*Weiner*)

Irv Weiner reported on Scott Lilienfeld's column in the National Psychologist and asked the board to think about how to respond.

B. Minutes of the last board meeting (*Krishnamurthy*)

The board approved the minutes of the March 2006 board meeting (M/S VB/LH).

**II. Finances (*Evans*)**

A. Review of Finances (*Evans/Garber*)

We have achieved a surplus but we have not approached the goal of setting 10% of the revenue aside. Our current reserve funds approximate one month's operating expenses. There is progress in having made the commitment to save and the task is to come up with creative ways to do it. It was noted that "surplus" should not be called "income" in the financial report. The board reviewed the March 2006 board meeting expenses.

The board discussed the proposal to change the January-December fiscal year to a July-June fiscal year cycle, which would bring the dues cycle more in line with that of most professional organizations. Duff Scudder said the change will be difficult, requiring insertion of another dues collection notice, permission from the IRS, etc., and will involve some costs. The board decided not to proceed with this proposal.

B. Remarks of the Accountant (*Duff Scudder*)

We have more income on June 30, 2006 than June 30, 2005, mostly because dues and *JPA* revenues are up. Expenses are steady and comparable to last year's amounts.

C. SPA Budget

The board reviewed the budget and discussed whether we are in a financial position to have a President's discretionary fund. Barton Evans recommended against it. Committee budgets were reviewed. Workshops associated with the annual meeting continue to subsidize the meeting costs.

A motion was made to approve the budget (M/S BE/DN) but the vote was deferred until further review of budget details, with the plan to vote on budget approval via email.

D. Dues and Fees

The proposal to increase Life Members/Life Fellows journal subscription fee from \$15 to \$25 was reviewed and approved (M/S DN/LH). The board also approved increasing the membership reactivation fee from \$15 to \$30 (M/S LH/VB) and the International Rorschach Society dues from \$20 to \$30 (M/S BE/DN). President Irv Weiner and Bruce Smith as VP of IRS will send a letter of explanation to the membership about the IRS dues.

The board discussed the pros and cons of raising SPA membership dues. A motion was made to modify the dues structure and rates as follows: \$110 for Members/Fellows/Associates, \$25 for Life Members, \$30 for Students, \$55 for the first year for new doctoral graduates and \$85 for their second year, and \$70 for membership couples who receive a single copy of the journal (M/S BE/LH). After discussion, Barton Evans moved to amend the motion to remove the couples category until further study, seconded by Robert Erard. The amended motion was approved (M/S BE/RE).

E. Trademark Renewal

Robert Erard will get an informal consult from his wife's law firm about whether we need to have SPA trademark renewal that will cost \$3,300.

F. Annual Meeting Budget

Virginia Brabender moved to approve the proposed conference registration fee structure as presented in the board meeting book, seconded by Anita Boss: Pre-registration rates of \$200 for Members/Fellows/Associates, \$270 for Nonmembers, \$75 for Students, and \$45 for Student Volunteers, with one-day attendance rates of \$125 for Members/Fellows/Associates, \$150 for Nonmembers, and \$45 for Students. The proposed on-site registration rates or postmarked after 2/7/07 were: \$250 for Members/Fellows/Associates, \$320 for Nonmembers, \$90 for Students, and \$45 for

Student Volunteers, with the same one-day attendance rates as noted above. Robert Erard moved to amend the motion to increase Member and Nonmember registration amounts by \$30 instead of \$25, to \$205/275 preregistration and \$255/325 on-site registration, seconded by Barton Evans. The amended motion was approved.

The motion to increase workshop fees by \$25 for a full-day workshop and by \$15 for a half-day workshop was approved (M/S BE/LH). No changes were made to compensation policies for workshop and conference presenters.

### III. Publications

#### A. Journal of Personality Assessment (*Meyer, Erlbaum*)

Manuscript submission are going well with 237 submissions to date this year, reflecting an increase by 70 submissions compared to this time last year. Bob McGrath stepped down as Associate Editor and John Kurtz is the new Associate Editor. The journal impact factor has increased, putting it at the 80<sup>th</sup> percentile of all social science journals. Virginia suggested conveying information about the impact factor to the membership in the *Exchange*. The journal's case section is also doing well. Upcoming projects and the journal budget were reviewed. An announcement about the special issue on the RC scales will also be put in the *Exchange*.

Larry Erlbaum reported on the projected revenue for this year. The increase in lag time for publication is of concern and was discussed.

#### B. SPA Exchange (*Yalof*)

The last issue was a good one. Michelle White at LEA is very efficient and helpful. Distribution of pdf versions to authors for proofing is expensive and will require some thought about whether to continue it. The board felt that proofing by authors is important and should continue. Virginia Brabender suggested asking LEA about the possibility of developing pdfs at no cost in exchange for advertising special issues of *JPA* in the *Exchange*.

### IV. Board Committee Reports

#### A. Executive Committee (*Weiner*)

No report.

#### B. Finance Committee/Ad Hoc Finance Advisory Committee (*Evans*)

The financial advisory committee has been constructed. The equity/asset value of the central office was reviewed. The current market is not good for liquidating it. Barton Evans suggested that we sell it when the market improves to get a better return on the investment, and sought the board's approval to move ahead with such planning. The

board asked for more details from the committee. Irv Weiner asked the finance committee to come up with a specific plan.

C. Continuing Education Committee (*Boss*)

Anita Boss reported on developments in SPA workshop planning outside the structure of the annual meeting. She had talked with Alan Goldstein of ABAP about collaborating on workshops. Phil Erdberg and Roger Greene are interested in doing a workshop together for SPA. Bill Haire has recommended holding the workshops in large cities where we would otherwise be unable to afford holding our annual meetings. The board approved pursuing talks with Erdberg and Greene and obtaining a budget (M/S DN/RE).

The DVD project is in progress. The original plan was to tape Alex Caldwell but he is currently committed to doing a similar DVD for another group. Steve Finn, Len Handler, and Connie Fischer will each be doing hour-long taped presentations, and the plan is to include an hour-long discussion between them. Anita Boss has talked with Phil Erdberg about doing a Rorschach administration DVD, and Irv Weiner is also a good candidate for it.

Steve Finn has suggested making a CD of Paul Lerner's talks from Gene Nebel's annual meeting audiotapes. Virginia Brabender suggested doing the same of John Exner's master lecture.

Larry Erlbaum suggested talking with Steve Rutter at LEA about CE credits for online articles.

D. Membership Committee (*Krishnamurthy*)

The current membership number is 1,681 compared to 2,067 in September 2005 and 2,042 in August 2004. There has been a loss of 108 student affiliates and approximately 200 members. Anita suggested adding I/O members through contacting SIOP. The board asked the committee to go ahead with membership recruitment efforts. Irv Weiner reminded the committee that Bill Kinder was appointed as senior consultant to the committee. Bruce Smith suggested mass emailing for a membership drive, and negotiating with Bill Perry about exchanging member email lists with NAN. He recommended sending other information, such as our Standards, to various groups in addition to membership information as part of a strategy. Greg Meyer stated that Rorschach Workshops was often a membership source for us and we could contact its workshop leaders. Irv Weiner said that Division 5 of APA is looking to expand its assessment section and its President Lawrence Stricker may be the point person to discuss membership expansion issues. The board decided on retaining the Student Affiliate membership category, which would lead to automatic membership in the newly formed SPAGS.

E. Fellows Committee (*to be determined*)

Chris Fowler had sent a report about fellows nominees. The board approved two fellows: Robert Erard (M/S LH/AB) and Gary Groth-Marnat (M/S BE/VB). One other candidate was discussed but more information was needed, and a motion to table the vote was approved (M/S BE/JM). Five luminaries' names were discussed and approved by the board for conferring fellow status at the board's initiative (M/S BE/LH).

Bruce Smith suggested that the Fellows Committee should work on revising the criteria and procedure for nominations. Upon the board's recommendation, Irv Weiner appointed Robert Erard as committee chair.

F. International Section Committee (*Mihura*)

Joni Mihura conveyed the question of whether SPA can broker a cheaper PsycInfo rate for international members. Use of Google Scholar and PubMed were suggested as alternatives. Bruce Smith raised the issue of decline in IRS membership. Joni collected suggestions for additional international members for the committee.

G. Awards Committee (*Nichols*)

The board voted on the recipient of the Marguerite Hertz award (M/S BE/JM). Nominations for the Bruno Klopfer award were made and votes taken. The recipient of the Samuel Beck award will be determined by email vote. The Walter Klopfer and Mayman awards will be determined by the *JPA* editorial board. There were only 3 applications for the Mary Cerney award. The board discussed the problems over the years with the criteria and procedures for this award and decided to continue the current procedure for one more year, sending email reminders to members about it. Dave Nichols discussed reviewing the current set of awards, which are heavily weighted toward being named after Rorschach contributors, to determine if we can expand them using donated funding.

H. Nominations Committee (*Handler*)

The positions of President-elect, Secretary, Treasurer, and two Representatives-at-Large will come open for the 2007 elections. A call for nominations will be sent out to the membership.

I. Student Matters Committee (*Mihura*)

Joni Mihura will consult with the committee and brainstorm ways to raise money for student travel grants.

J. Website Committee (*Caracena*)

Phil Caracena proposed the names of Steve Toepfer for web designer and Mark-David Janus for web editor. A student member could be obtained through their academic connections. The plan to provide a list of assessment-relevant doctoral programs and internship sites to website is in progress. Robert Erard suggested adding a listing of experts in various geographical areas as a membership benefit. Bruce Smith asked about the mechanism for setting up a SPA listserv. Irv Weiner said the executive committee will solicit a consultation.

K. Publications Review Committee (*Handler*)

No report. Joni Mihura will send the Rorschach White Paper to authors/editors of Introductory Psychology, Personality, and Measurement textbooks.

L. Task Force on Standards of Education and Training in Personality Assessment (*Smith*)

Bruce Smith presented the document for board approval. The board approved the motion to table the discussion until the next day, after the committee completes edits and presents the final document (M/S LH/VB). The document was subsequently approved (M/S JM/LH). A motion to modify the phrase “projective tests” in the document was not approved (M/S JM/LH). Board members discussed how best to promulgate the document. Irv Weiner suggested sending it to the APA Education and Practice Directorate directors. Other suggestions included sending it to directors of clinical training, the CRISP committee of APA and ASPBB.

M. Task Force on Guidelines for Education and Training

No report. The product is not ready for dissemination.

N. Student Association Steering Committee (*Janner*)

Rob Janner presented the SPAGS bylaws and the board suggested some changes. The revised bylaws were approved (M/S RK/AB), bringing SPAGS into effect. Rob reviewed the process for creation of the SPAGS board. Virginia Brabender suggested announcement of SPAGS in the APA graduate student magazine. Robert Erard suggested liaison with APAGS and Division 12 students. The steering committee has conducted a survey of SPA student members about their interests. Much of what was suggested, such as a reduced rate for conference attendance and having a list of internships and postdoctoral positions that have an assessment focus, is already being done. The plan is to develop a SPAGS website to link with the SPA website. The board discussed the need to address student retention and to set up communication between SPAGS and graduate institutions for dialogue on training issues.

## V. Central Office

### A. Central Office Report (*Garber*)

Paula Garber reported on the office's functions. The board discussed charging a fee for CE certificates provided for programs we co-sponsor with local chapters, and approved charging \$10 per CE certificate for co-sponsored workshops (M/S BE/AB).

### B. Review of Employees (*Weiner*)

Barton Evans reviewed the new guidelines for evaluation of the Administrative Director and Administrative Assistant and his recommendations for compensation. The recommendation for Administrative Director compensation was approved (M/S VB/LH). More information is needed to determine the Administrative Assistant compensation and it was deferred for a later vote by email.

## VI. SPA Annual Meeting

### A. 2006 Annual Meeting (*Weiner/Garber/Board*)

The board reviewed information about registration figures and workshop evaluations.

### B. 2007 Annual Meeting Program

Virginia Brabender presented recommendations for the annual meeting program. She proposed that symposia participants should be senior presenters, and a committee should review symposia and paper submissions. The review team will consist of Virginia Brabender, Len Handler, Bruce Smith, and Radhika Krishnamurthy. There should be a training workshop for students to fill in gaps found in graduate training. Virginia will work with Anita Boss on it and Rob Janner will provide student input. Len Handler has agreed to do the workshop. Registered members will be invited to bring copies of their recent books for a book signing and asked to submit a copy for the silent auction. A new category called Innovations and Developments will be developed for papers that do not fit a session theme. Posters sessions will be thematic, and the program will limit the number of presenters doing multiple sessions to prevent overscheduling. CE workshop and symposia presenters will be strongly encouraged to provide handouts.

For master lectures, Bruce Smith will present the Lerner memorial lecture and Irv Weiner will present the Exner memorial lecture. Marty Leichtman and Phil Erdberg, respectively, will be asked to introduce them. Suggestions for the open consultation hour presenters were discussed. Steve Finn will be asked to do the student luncheon session. The board approved deferring the Hertz luncheon to next year (M/S AB/LH). The Hertz luncheon will be replaced by a luncheon session offered by Eric Zillmer and John Langdon on the art and science of inkblots, and a Hertz symposium will be offered

to honor Grant Dahlstrom. The gala dinner will be cancelled and an additional reception will be held in its place.

C. Marketing (*Brabender/Garber*)

Color flyers will be sent to state associations around D.C. and to members, followed by a brochure. The board discussed contacting different organizations and publishers for sponsorship and exhibits.

D. 2008 Site and Future Sites

Bill Haire has finalized the 2008 location and is finding locations for 2009 and 2010.

**VII. Assessment Advocacy (*Smith*)**

A. Assessment Flyers (*Nichols*)

Dave Nichols presented the flyer. The board discussed that the reading level may be too high. Phil Caracena will simplify the language and email the revised version to the board.

B. HIPAA White Paper (*Smith/Evans*)

No report.

C. CPT Codes (*Smith*)

Bruce Smith and Radhika Krishnamurthy have been participating in weekly conference calls with the Practice Directorate over the last 8 months. SPA is seen as having an important role in psychological testing matters. Bruce Smith provided a report on the issues being dealt with, including that WPS is not paying for some assessment CPT codes despite instructions by CMS to do so. CMS is issuing a set of guidelines of how to use the codes. A complication has arisen due to contradictory guidelines to be issued by NCII on October 1. Another issue being dealt with by APA is that the federal government is looking to achieve a 5% cut in the Medicare reimbursement rate by means of a 5% cut in work values which will mean a 20% cut in reimbursement. Bruce Smith will discuss the CPT matters with the SPA membership at the annual meeting.

**VIII. Projects**

A. Revision of SPA Training Guidelines (*Board*)

No report.

B. Advancing assessment terminology (*Meyer*)

Greg Meyer circulated a pending editorial describing *JPA* policy on the use of the terms “objective” and “projective” to describe types of tests. The board discussed practice and state board implications of the use of this terminology and supported the Editor to establish *JPA* policy. Virginia Brabender suggested a round table discussion at the annual meeting about the terminology.

**X. Local Chapters**

The activities of local chapters and co-sponsored programs were reviewed. The board discussed the relationship between SPA and regional groups, and whether local groups were to be considered SPA chapters or affiliates when offering workshops. Irv Weiner will ask Steve Finn for the description used in his previous workshop offerings through the North Texas group.

**XI. International Rorschach Society (*Weiner/Smith*)**

Irv Weiner reported that the next IRS Congress will be held on July 21-26, 2008 in Brussels. Paula Garber suggested that SPA sponsor a champagne reception at the congress. There is an impending change in the international society’s acronym to ISR to match the full name of International Society of Rorschach and Projective Methods. *Rorschachiana* is to become an open-call, peer-reviewed journal instead of a yearbook.

**XII. Miscellaneous**

A. Dates of Fall Retreat for 2007

The board selected the weekend of September 28-30 for the fall board meeting.

B. March Board Meeting

Paula Garber and Radhika Krishnamurthy proposed changing the meeting to Sunday afternoon and Monday, or extending the Wednesday meeting time to allow for completion of agenda items. This was not considered feasible. The board decided instead to streamlining the meeting agenda to avoid redundancy with the fall meeting.

C. SPA Bylaw changes

Radhika Krishnamurthy presented the proposed changes to the bylaws and revisions were discussed. The revised bylaws will be sent to the membership for their vote.

The meeting adjourned at 11:15 a.m. on September 17, 2006.

*Respectfully submitted,*  
Radhika Krishnamurthy, Secretary

**SOCIETY FOR PERSONALITY ASSESSMENT FOUNDATION**  
**Minutes of the Board of Trustees Meeting**  
**September 16, 2006**  
**Washington, D.C.**

PRESENT

*President:* Bruce L. Smith

*Members:* Virginia Brabender, Anita Boss, Phil Caracena, Robert Erard, Barton Evans, Leonard Handler, Radhika Krishnamurthy, Gregory Meyer, Joni Mihura, Dave Nichols, Irving Weiner, Jed Yalof.

*SPA Board student representative:* Rob Janner.

*Central Office:* Paula Garber (Administrative Director).

The meeting was called to order at 4:33 p.m. The board approved Robert Erard for membership to SPAF (M/S AB/LH).

A. Utility of Assessment Research Fundraising

Fundraising efforts need to continue, including sending reports to the membership with a picture of a thermometer reflecting current funds and goals, a notice in the *SPA Exchange*, and solicitation of donations from SPA fellows.

B. Exner Memorial fund

Irv Weiner discussed that this is not intended as a research fund but is aimed toward supporting student learners by honoring/awarding a student scholar, as John Exner was very involved with students. The board reviewed the current endowment and annual interest figures. Members can also be asked to contribute to overall foundation funds. The board approved establishing a John Exner Memorial Fund (M/S IW/DN).

The meeting adjourned at 4:50 p.m. (M/S IW/RK).

*Respectfully submitted,*  
Radhika Krishnamurthy