

SOCIETY FOR PERSONALITY ASSESSMENT
Minutes of the Board of Trustees Meeting
Chicago, IL
March 2-3, 2005

PRESENT

Members: Anita Boss, Barton Evans, Stephen Finn, Christopher Fowler, Leonard Handler, Radhika Krishnamurthy, Joni Mihura, Irving Weiner. [Dave Nichols participated by conference call].

Ex-officio Members: Phil Caracena (Web Coordinator), Lawrence Erlbaum (Journal Publisher), Gregory Meyer (Journal Editor), Bruce Smith (Assessment Advocacy Coordinator), Jed Yalof (Newsletter Editor).

Central Office: Paula Garber (Administrative Director), Bill Haire and Patty Couch (Travelink).

I. Minutes of Prior Meeting

The minutes of the Fall Board Meeting of September 10-12, 2004 were approved (M/S, AB/SF).

II. Finances (Evans)

A. Treasurer's Report (Evans/Garber)

The shortfall experienced last September is now almost erased. Paula Garber and Monica Tune at the central office have taken several steps to cut expenses. The board brainstormed ideas to increase revenues that included marketing videotapes and CDs of presentations by our experts for continuing education credits, and extending it to books, workbooks, journal articles. A proposal for providing online continuing education credit for reading JPA articles is being considered. Barton Evans, with Anita Boss and Bruce Smith, will talk with Larry Erlbaum to develop these plans. Steve Finn will contribute a videotape on therapeutic assessment. Another suggestion was to ask members to make bequests to the SPA Foundation to build up an endowment.

B. 2006 Student Travel Grants (Mihura)

The board approved adding a new eligibility criterion for next year of being an SPA student member, or becoming a student member at the time of travel grant application, to qualify for the grant (M/S SE/JM).

C. 2006 Dissertation Grants (Mihura)

The board approved adding the requirement that dissertation grant recipients be SPA student members (M/S RK/JM).

D. New Proposals – none.

III. Publications

LEA will donate \$5000 this year and next year into a fund. The income from the fund, expected to be approximately \$500-600, will be used to fund student travel.

A. JPA (Meyer, Erlbaum)

Submissions are slightly down compared to last year and the rejection rate is comparable but slightly lower than last year. Roger Greene stepped down as Associate Editor and Radhika Krishnamurthy has filled the position. JPA receives more manuscripts concerning research instruments than established tests used in clinical assessment. The Board will be alert to good papers at this annual meeting that should be encouraged for submission to JPA. The JPA budget is expected to be the same as that of last year.

B. SPA Exchange (Yalof)

Operations are going well with the assistance of Michelle White at LEA. Currently there are no term limits in place for the Editor or Associate Editors. The board encouraged the editor to continue in his role and use his discretion for determining when to change Associate Editors.

IV. Website (Caracena)

The board discussed the criteria for posting information about workshops and job openings on the website. Bruce Smith will work on clarifying the criteria further and will email the board.

V. Assessment Advocacy (Smith)

A. Update on Rorschach White Paper (Evans)

Barton Evans invited feedback about formatting and length of the document. Len Handler suggested introducing subheadings. The board recommended adding an executive summary, putting the supportive documents in an endnote, and listing the intended audience in the beginning of the document. The target audience is determined to be professionals, judges, students, educators. It was suggested to have the paper reviewed by an attorney. Steve Finn suggested field testing it with attorneys; Anita Boss will help with this effort. Barton Evans will work on the next revision with Bruce Smith and Joni Mihura, and will send it to the board by mid-March. Greg Meyer will help Barton Evans with the endnotes.

B. CPT codes (Smith)

A memo was sent to members to participate in the survey and approximately 122 members have agreed to participate. Their names have been forwarded to the APA practice directorate. The surveys will be distributed next week. At a second level, an expert panel tasked with determining practice expenses will be composed of most board members.

C. Bad Press regarding Assessment (Fowler)

The board discussed the recent negative press and considered hiring a Public Relations person to disseminate information about the uses/benefits of assessment. Bruce Smith will talk with the APA practice directorate about public relations.

Bruce Smith also discussed the current threat in Maryland of allied health care professionals untrained in assessment being allowed to do assessment. SPA has been asked to support Maryland's psychological association in this matter. Bruce Smith suggested writing an amicus brief articulating the minimum standards and training needed for doing assessment and how improper use of tests is harmful. The board granted approval for him to undertake this task (M/S BE/CF).

VI. Annual Meeting

A. Current Meeting (Weiner, Handler, Garber)

The registration income is projected to be higher than in 2004. There were approximately 370 registrants at the time of this board meeting with over 400 registrants for workshops. A minimum of 60 students is expected for the student lunch. Additional interested students are asked to come by and see if there's space for them. There has been a very high student volunteer response. 130 members signed up for the banquet and some tickets are still available.

B. 2007 Locations/2008 Locations for IRS Congress (Haire)

Bill Haire discussed the parameters to consider, including meeting dates, amount of food/beverage needed, meeting space requirement as a proportion of the overall hotel space, and room block. The board reviewed rates for hotels in New Orleans and Washington D.C. A straw poll favored Washington D.C., possibly in Crystal City. New Orleans will be the backup location.

C. Review of Program Advertising/Sponsor/Exhibitor Sales (Garber)

LEA and NCS Pearson are exhibitors this year.

D. Workshops: Current and 2006 (Boss/Board)

All planned workshops have sufficient registrants to be offered this year. The board discussed offering a WAIS/LD workshop by McCloskey for 2006. Other considerations for 2006 will be discussed by email. The membership will be asked to submit workshop proposals by July 15, and the April mailing from the central office will include a call for workshops.

E. Awards: Current and 2006 (Nichols/Board)

Potential nominees for the 2006 Bruno Klopfer award were discussed. The deadline for the Mary Cerney award will be moved up to July 1 as applications are coming in too late, and the April mailing will include a call for applications. The board discussed changing the criteria for the Cerney award, which will be further examined by Dave Nichols and discussed in the fall board meeting..

- F. Master Lecturers: 2006
Candidates were discussed. Steve Finn was selected to offer one of the master lectures. Anita Boss will be contacting the second candidate discussed.
- G. Open Consultation Sessions: 2006 (Board) -- deferred.
- H. Conference Schedule conflict with private practice
One member had conveyed via email that the arrangement of workshops before and after the conference sessions was inconvenient. The board decided to retain the current arrangement.

VII. Student Matters (Mihura)

- A. Student Luncheon
A good turnout is expected this year.
- B. 2005 Student Travel Grants
\$5000 has been disbursed and several students have expressed appreciation for the support they have received. Paula Garber will email the final disbursement spreadsheet to board members. Bob Smith at PAR has generously offered \$1000 which will be used to fund 7 student travel grants designated as "PAR student travel grants."
- C. 2005 Dissertation Grants
The announcement will go out in April and will include the revised eligibility criterion.

VIII. Membership

- A. Current Status (Krishnamurthy)
SPA currently has 2,173 members. The board reviewed the results of phone calls made to dues nonpayors. Current contact information is unavailable for several members. Jed Yalof will print a request in the *SPA Exchange* for members to provide change of address updates to the central office. Members who are refusing to pay the late fee of \$15 will not receive the back issue of *JPA*.
- B. Fellows (Fowler)
The board approved David Streiner and John Auerbach for fellow status (M/S CF/JM).
- C. Membership Application
A change has been made in the membership form for student affiliate applicants to indicate their status as current students.

D. Dues

1. Review of online dues payments and automatic billing.
Paula Garber discussed that the automatic billing procedure used for dues cannot be used for contributions. The central office will contact members who made contributions in the previous year about contributions for this year. Members who paid for IRS membership last year will be automatically billed for it again.
2. Increase in 2006 Dues.
Dues will be increased from \$90 to \$98 for members and from \$20 to \$25 for student affiliates.

IX. Central Office (Handler, Garber)

- A. Current Status
The report was provided in writing in the board meeting book and was not discussed further at this meeting.
- B. Employee Matters -- No new reports.
- C. Cognitive Science Society (Board, Erlbaum)
CSS is seeking assistance from the SPA central office regarding office space and consultation on their operations, which could prove beneficial to SPA. Paula Garber has been authorized to pursue further talks with them (M/S SF/AB).

X. Projects

- A. Assessment Flyers (Nichols)
Dave Nichols developed a first draft of the flyer and will resend it to the board for their comments to be returned to him next week.
- B. Revision of SPA Training Guidelines (Krishnamurthy, Handler, Fowler)
Chris Fowler will lead this task and will contact Connie Fischer to get her input.
- C. Utility of Assessment Research (Finn)
The subcommittee has not received a favorable fundraising response from publishers except for PAR's contribution to the student travel fund. The board reviewed the status of current funds and discussed using it as seed money to assist researchers in NIH/NIMH grant writing. Other ideas discussed included offering CE sessions to raise funds. The board decided to publish the RTF and proceed with soliciting research proposals, with Steve Finn continuing as chair of the subcommittee (M/S SF/BE).

- D. Offering CE credit online (Garber)
The central office received a proposal from Chesapeake Data Systems for setting up a method for CE credit for reading journal articles online. It is estimated to have a startup cost of \$6000 to \$8000. The board deferred the decision to the fall meeting. The central office will assess membership interest and develop a budget prior to the fall meeting.
- E. Scanning the Journal onto CDs (Garber, Erlbaum)
We have a proposal from Input Solutions, Inc. that will cost approximately \$20,000 to scan the 45,000 pages. Another vendor might do it for \$15,000. The board will consider this matter for the future.
- F. Workshops outside the structure of the Annual Meeting (Handler)
Removed from the agenda.

XI. 2005 Elections (Finn)

The President-elect position and 2 Representative-at-Large positions will come open this year. Nominations were reviewed and discussed. The nominations committee will contact candidates.

XII. SPA Foundation Update (Smith)

A brief update of funds and plans to solicit planned giving was provided.

XIII. International Congress of Rorschach and Projective Methods (Weiner)

The conference is in Barcelona this summer. The U.S. SPA section has 3 delegate votes and has 2 candidates for the executive board – Bruce Smith for Vice President and Len Handler for Representative-at-Large. The 3rd delegate position needs to be filled by a member who can attend the meeting to cast a vote. Irv Weiner led a discussion of whether the U.S. SPA section should sponsor the 2008 International Congress.

XIV. Fall Retreat for 2005

The fall meeting is scheduled for Friday, 9/16/05 noon through Sunday, 9/18/05 noon, at the Hyatt Crystal City, Arlington, VA.

The meeting was adjourned at 12 p.m. on March 3, 2005 (M/S SF/RK).

Respectfully submitted,
Radhika Krishnamurthy, Secretary

SOCIETY FOR PERSONALITY ASSESSMENT
Minutes of the Board of Trustees Meeting
Washington, D.C.
September 16-18, 2005

PRESENT

Members: Virginia Brabender, Anita Boss, Barton Evans, Christopher Fowler, Leonard Handler, Radhika Krishnamurthy, Joni Mihura, Dave Nichols, Irving Weiner.

Ex-officio Members: Phil Caracena (Web Coordinator), Lawrence Erlbaum (Journal Publisher, via conference call), Gregory Meyer (Journal Editor), Bruce Smith (Assessment Advocacy Coordinator), Jed Yalof (Newsletter Editor).

Central Office: Paula Garber (Administrative Director), Duff Scudder (Accountant).

I. Meeting Opens

A. Opening Remarks (*Weiner*)

The society is in a good position and is in the public eye, such as in relation to the Rorschach. From an advocacy perspective, we need to keep producing white papers and strengthen ourselves from within, including adding new members. Proposals include the following: (1) To get members more active in the society, develop a new and active committee structure made up of nonboard members and chaired by a board member, where the Chair will report the committee activities to the board; (2) Utilize former board members' experience by inviting them to be consultants or advisors to committees; (3) Develop an active student organization with a representative on the board; (4) Expand member services to provide a mentor service for junior members and ask senior members to donate a few hours of their time per year for consultation; (5) Become more active in places where we can be recognized, such as Section 9 of APA's Division 12 and the International Rorschach Society.

Announcements: Two of our members were honored at APA -- Connie Fischer received Division 32's Carl Rogers award and Bob Bornstein received Division 12's Millon award. Mark Hilsenroth received an early career award given by the Society for Psychotherapy Research.

B. Minutes of the last Board Meeting in Chicago, IL (*Krishnamurthy*)

The minutes of the March Board Meeting of March, 2005 were approved (M/S, LH/BE).

II. Finances (*Evans*)

A. Review of Past and Current Finances (*Evans/Garber*)

Two major points were highlighted: (1) The society is doing well. Total expenses are low, and new undertakings are being approached in a financially conservative manner. (2) The annual meeting expenses in Chicago vastly exceeded the budgeted amount due to hidden costs. Although members received an excellent room rate at the Four Seasons, the society had to subsidize it by paying high food/beverage costs. The board discussed having a better review of anticipated expenses in the future.

Meeting revenues have increased. At the end of year we should have a surplus in contrast to the deficit experienced last year. An increase in dues revenue is projected based on a dues increase implemented this year. We need to save on mailing costs by use of email communication, which is expected to take 2-3 years to fully implement. The mailing costs figure in the financial report does not include the *SPA Exchange* mailing cost which is provided separately in the LEA report. The recommendation is to present that report adjacent to the financial report in future board meetings.

We need to (1) get an appraisal of the central office to determine our current equity; (2) be careful about expenses as our surplus is low; (3) determine how to make student travel grants a solid line item rather than dependent on the silent auction income, and (4) establish a long-term goal of increasing the Society's surplus funds to insure financial security. Proposed ways to generate new income included (1) online CE credits for reading JPA, which will more of a service to members than a major source of revenue, and (2) production of DVDs.

B. Remarks of the Accountant (*Scudder*)

Despite a major financial shortfall in 2003 and some shortfalls also in the last two years related to unexpected lost *JPA* income last year and Four Seasons hotel costs this year, the society should come out ahead this year. The Charles Schwab investment account fluctuates with the market and we should consider moving it to a more secure money market fund.

C. March 2005 Board Meeting Expenses

The Chicago board meeting expense figure was consistent with the typical figure for the March board meeting.

D. SPA 2006 Budget

The board reviewed the budget.

E. Annual Meeting Budget

The board reviewed the budget.

F. Increase in Registration/Workshop Fees for 2006

The board decided on raising registration fees slightly to \$175 members, \$245 nonmembers, and \$65 students as pre-registration rates, and \$225, \$295, and \$80 respectively after March 1. No increase to be made in workshop fees this year but this will be considered for next year.

G. 2006 Student Travel Grants

\$5,000 is available for student travel grants. Students will be asked to improve their itemization of projected costs.

H. 2006 Dissertation Grants

The Dissertation Grants committee's recommendation of four grants totaling \$1,000 was approved, and recipients will be listed in the *SPA Exchange*. The title will be changed from "Dissertation Award" to "Dissertation Grant" on the application form and website. The board decided to change the application deadline to November 15 in order to fit graduate program's timeframe for proposing and defending dissertations and to get more proposals of better quality.

III. Membership

A. Current Status (*Krishnamurthy*)

We have 2,067 members as of September 14, 2005 (compared to 2,042 in August, 2004 and 2,173 in March, 2005). Membership numbers have remained steady for several years with no real increases. We need to distribute membership brochures again and send membership and conference brochures to other organizations such as SIOP. Among current members, 16% have not paid their dues to date. Reasons for dues nonpayment and membership loss are varied, as was reviewed in the March, 2005 board meeting. We need to track the student affiliate-to-member conversion rate, provide a mentor program for new graduates, and consider a graduated fee structure for a postdoctoral period of 2-3 years. New members are paying different rates as some are using older application forms. The central office will charge the current rate for new members uniformly.

B. Fellows (*Fowler*)

The board approved Don Morgan (M/S BE/VB), Les Morey (M/S LH/BE), and Alex Caldwell (M/S DN/LH) for fellow status. The board discussed taking the step to confer fellow status for luminaries in the field. The Fellowship committee will review the membership roster to identify senior members appropriate for fellow status and will present suggestions at the March board meeting.

C. Membership Mailing List Rentals

The board discussed the status of selling the membership list to professional organizations.

IV. Assessment Advocacy (*Smith et al.*)

A. Assessment Flyers (*Nichols*)

This is in progress. Dave Nichols has developed a draft and Barton Evans will help with editing it.

B. Rorschach White Paper (*Evans*)

This project has been completed and posted on the website, and 491 downloads have been recorded. Barton Evans sent a copy to the Maryland Psychological Association and Montana Psychological Association.

C. HIPAA White Paper (*Smith/Evans*)

The board had previously discussed developing a white paper on SPA's recommendations for dealing with HIPAA privacy rules, following the articles in JPA, and this was briefly discussed again.

D. CPT Codes (*Smith*) and collaboration with APA

Over the last few years, board members have met with APA each year and established a positive collaboration, and the work on the CPT codes resulted from it. The new CPT codes will be published at October end, will become available in the beginning of November, and take effect January 1, 2006. The APA monitor has invited an article from SPA to be coupled with a CPT code article. The board suggested a therapeutic assessment article. APA has also invited SPA to participate in field testing diagnoses for the ICD 11 revision. Cynthia Belar has discussed SPA's participation in APA's online CE courses, which provides an opportunity for SPA to define how APA presents personality assessment.

We need to work on a position document that provides minimum guidelines for training and education and standards for practice. This dovetails with the training guidelines project headed up by Chris Fowler. Bruce Smith will chair a new taskforce on standards for the practice of personality assessment, with participation by Chris Fowler, Len Handler, Barton Evans, and Radhika Krishnamurthy.

V. Utility of Assessment Research Fundraising (*conference call with Steve Finn*)

Steve Finn reported that \$18,625 has been raised, and the hope is to receive \$2,000 from the budget and an additional \$3,000-5,000 from board members. SPA has advertised offering grant monies up to \$40,000 over 2 years; an applicant can apply for up to \$25,000 for the first year. The timeline is an Oct. 31 deadline for applications, notification on March 1, 2006, first distribution on July 1, 2006, and second distribution in July, 2007. Steve requested the board (a) put a line item in the budget for this grant,

(b) make personal donations, (c) start another fund drive with the membership, and (d) repeat a fundraising event in San Diego similar to the opera event in Chicago which raised money. The board approved providing \$2,000 from the SPA budget to this effort (M/S BE/LH), and discussed first receiving board members' donations followed by asking SPA fellows for donations, setting it up as a challenge grant.

VI. Website (*Caracena*)

The system of tracking downloads of the Rorschach White Paper is working well. The board discussed and approved tracking all downloadable documents but not the number of SPA website hits. We need to let members know about the website's bulletin board to encourage posts. Phil Caracena will provide a write up about it for the *Exchange*. Irv Weiner suggested developing a website advisory committee from our membership.

VII. Central Office

A. Central Office Report (*Garber*)

The central office has stopped sending *JPA* to members who have not paid dues, but they still receive all mailings including the newsletter. Online services have been set up for members to pay dues online, submit information for the *Exchange*, and register for the annual meeting. Monica Tune is keying in survey-based information into the database and is setting up member files for active members, after which the membership directory will be available online. The board viewed a demonstration of the online database. Board members will have access to it as a read-only document. Dave Nichols suggested adding a prompt for members to update their mailing address to the existing prompts for updating email address and password.

B. Review of Employees (*Weiner*)

The board reviewed employee performance and approved compensation rates for the Paula Garber, administrative director (M/S LH/RK) and Monica Tune, administrative assistant (M/S LH/CF).

VIII. SPA Annual Meeting

A. 2005 Annual Meeting (*Weiner/Garber/Board*)

Registration exceeded that of the previous year. Workshops did well last year and most were rated highly. Although only 35-40 conference evaluation responses were received, the feedback was generally good. Based on a review of the feedback, the board discussed that Virginia Brabender would announce in the plenary session that (a) although we are aware that members find it onerous to stand in line before a CE session, we need to obtain the paperwork to satisfy APA's requirements for granting CE sessions; (b) the board requests that attendees complete the general conference evaluation to enable ongoing improvement in the conference.

B. 2006 Annual Meeting Program

The list of workshop proposals was reviewed. Virginia Brabender suggested having a write up in the *Exchange* as a preview for some workshops. The board approved granting Anita Boss final selection on remaining workshop matters (M/S VB/DN). Steve Finn and Carl Gacono will be invited to provide master lectures and will be introduced by Len Handler and Barton Evans, respectively. Virginia Brabender will organize the selection of consultations for the open consultation hours from the suggestions received by the board. The board discussed choices for the expert who will speak to students at the luncheon, which will be pursued by Joni Mihura. Paula Garber is working with Don Viglione's wife to organize activities for spouses. Options for the gala dinner menu and entertainment were discussed.

C. Marketing (*Weiner/Garber*)

Color flyers have been developed and sent to members in the call-for-dues mailing and to all psychologists in California. The promotional/registration brochure has been finalized. The board recommended reporting the total number of CE credits available in the conference brochure and some other revisions in wording. The conference poster has been designed but will be modified to contain a photograph of Mission Bay and the hotel. The conference program book will be in the same format used last year.

D. Exhibitors

Virginia Brabender will talk with the APA insurance trust about exhibiting at the conference. The board discussed excluding exhibitors if their organization is not appropriate to personality assessment.

E. 2007 Site and Future Sites

The contract with the newly refurnished Sheraton National in Arlington, VA has been signed for the first week of March, for a room rate of \$149.00 and \$13,000 food/drink minimum. For 2008, the rates for New Orleans will be examined.

IX. Awards and Honors (*Nichols/Weiner/Fowler/Handler*)

The board voted for awardees from nominees for the Marguerite Hertz Award, Bruno Klopfer award, and Mary Cerney award. The recipient of the Samuel Beck award will be determined by email vote. The Walter Klopfer and Mayman awards will be determined by the *JPA* Editorial Board. Dave Nichols will develop a draft of the new description for the Mary Cerney award and will email it to the board.

X. Publications

A. Journal of Personality Assessment

1. Overview (*Meyer*)

Among the changes to the editorial board, Mark Hilsenroth has stepped down from the Associate Editor position and is replaced by Les Morey, Dave Nichols stepped down from the Clinical Case Applications Section Editor position and is replaced by Bob Erard, Steve Rouse has joined the BSTR section, Jim Hoelzle has advanced in his graduate program and is replaced by Aaron Upton as the Editorial Assistant. There are also some changes in Consulting Editors.

Submissions are slightly lower than last year but case submissions are increasing. The Statistical Developments section is coming along well and the BSTR section is in process of being built up again. Readers are now invited to also submit brief reviews of books. Special sections are underway on the PAI, personality disorder and assessment, and personality assessment in medical settings. The rejection rate remains at 79%. The journal impact factor ranking has improved to 1.3.

2. Report from Publisher (*Erlbaum*)

There is a net surplus this year, and much of the growth is in online users. An increase in online subscription and electronic income is projected for the future.

B. SPA Exchange (*Yalof*)

The next *Exchange* will be mailed out mid-January or February, approximately six weeks before the annual meeting, and will be available online. The board discussed that online availability will make it accessible to nonmembers, thus representing a loss of member benefit, but decided to retain open access. The LEA office is doing a superb job with production. Member feedback indicates that the quality of the *Exchange* has been good.

XI. Projects

A. Offering CE Credit Online (*Erlbaum*)

LEA views CE provision as essential and will make it a part of the LEA structure. However, a large revenue stream is not expected from it; the projected income for SPA is approximately \$2,700. The decision has to be made on grounds other than financial ones as a service to the membership. LEA will handle the administrative work without cost to SPA and will share profits with SPA. SPA will be the CE provider. If there is a loss, there will be no cost to SPA, but no profits will be accrued until the losses are made up. LEA will not undertake in-house software development

at present but may do it in the future. The proposal for SPA to partner with LEA to provide online CE credit was approved (M/S BE/LH). Anita Boss will complete the APA application for offering CE credit for reading *JPA* articles.

B. DVD project (*Boss*)

There are several experts we need to get on tape for posterity. The two basic purposes are an archival function and a sales function. A quote for taping and production have been obtained from GNTV and Anita Boss received a quote from another source, Bob Levitan. The board approved designating \$1,500 in the budget for taking the initial steps in this project (M/S VB/RK).

C. Workshops Outside the Structure of the Annual Meeting

The board discussed collaboration with the American Board of Assessment Psychology, which has offered three workshops to date, to share resources, costs, and risk. This could benefit members, help obtain new members, benefit assessment practice, and provide a revenue stream. The board will seek input from Larry Erlbaum about risk management. Irv Weiner will obtain a proposal from ABAP and bring to the March board meeting.

D. Roger Greene's Letter

A question emerging from this letter concerned the board's role in specifying types/levels of testing practice. The board has to guard against being prescriptive of specific tests and methods. The board decided to organize a roundtable for the annual meeting on this issue as a first step. Chris Fowler will coordinate it and work with Virginia Brabender in placing it in the program.

E. Survey of Assessment Practices and Cost

SPA member Ross Keiser wants to survey the membership about the cost of their assessment practice and has asked the board to endorse/support it. The board discussed permitting him to insert the survey in our mailing to the membership as long as he is responsible for return envelopes and postage, and will ask him to send a copy of the survey form to the board. The possibility of sending the survey to members by email was also discussed.

F. SPA Support for the South African Rorschach Journal

Len Handler met the journal editor, Maurice Aronstam, in Barcelona, who has requested SPA support. The board will ask for further specification of what he needs.

G. Scanning Journals on to CDs

The board will explore whether LEA could scan the journal issues on to CDs for SPA. Members will be asked to donate older back issues for the silent auction. Irv Weiner suggested that we should send sample issues of *JPA* to selected individuals again, such as members of the Society for Personality Research.

XII. International Rorschach Society

A. Barcelona Congress (*Weiner*)

Irv Weiner reported that it was a good conference with approximately 400 registrants. There were up to 27 member organizations represented including the Turkish and Czech Rorschach Societies. We have lost some of our representation in IRS and it is now more European-dominant, although Irv Weiner is now past President and Bruce Smith is Vice President.

B. 2008 International Rorschach Congress

The location is currently undetermined. Irv Weiner had begun looking into SPA hosting it, but IRS has also received proposals from the Netherlands Society and Brazilian Society. These will be evaluated at the end of this month. The board discussed the question of whether we should continue to pursue it or withdraw our application. The decision was made to withdraw, based on feedback that U.S. government policies make it difficult for Europeans to travel to the U.S.

XIII. Education and Training for Assessment Policy Statement

A brief report, including an overview of the composition of the committee, was given.

XIV. Miscellaneous

A. 2006 Elections (Two Representatives-At-Large)

Chris Fowler and Anita Boss will run again. A call for further nominations will be sent in next mailing to the membership.

B. Configuration of Board Committees

The list of committees was reviewed and provisional additions were discussed.

C. Student Organization.

Barton Evans will develop a proposal for a graduated dues structure for the SPA student organization.

D. Dates of Fall Retreat for 2006

The board selected September 15-17, 2006, for the fall meeting.

The amended budget for 2006 was approved (M/S BE/DN) and the meeting was adjourned at 11:30 p.m. on September 17, 2005 (M/S BE/RK).

Respectfully submitted,
Radhika Krishnamurthy, Secretary

SOCIETY FOR PERSONALITY ASSESSMENT FOUNDATION
Minutes of the Board of Trustees Meeting
Washington, D.C.
September 16, 2005

PRESENT

Members: Virginia Brabender Anita Boss, Phil Caracena, Barton Evans, Christopher Fowler, Leonard Handler, Radhika Krishnamurthy, Gregory Meyer, Joni Mihura, David Nichols, Bruce Smith, Irving Weiner, Jed Yalof.

Central Office: Paula Garber.

The meeting was called to order at 3 p.m.

Virginia Brabender was elected as member of the SPA Foundation (M/S LH/AB).

The financial report of the foundation was reviewed. The foundation has received \$21,382.10 in donations. Expenses include dissertation grants, Mary Cerney award, and student travel grants. The foundation currently has approximately \$19,000 in net income.

Bruce Smith expressed the expectation that board members should make an annual contribution to the foundation. The board approved developing, in principle, a statement that members of SPAF will contribute to the foundation (M/S BE/VB).

The tasks of the foundation are to raise monies and distribute monies for certain projects. The board discussed the possibility of adding individuals who are experts in fundraising to the board. The question of whether individuals who are not SPA board members can be SPAF board members was discussed, and the decision was deferred.

The meeting was adjourned at 3:30 p.m. (M/S BE/LH).

Respectfully submitted,
Radhika Krishnamurthy, Secretary