



Society for Personality Assessment

Minutes for the Spring Board of Trustees Meeting

March 15-16, 2017

San Francisco, CA

ATTENDANCE

Board: Robert Bornstein (Presiding), Ron Ganellen (Past President), Robert Archer (Elected President), Paul Arbisi (Treasurer), Giselle Hass (Secretary), Chris Hopwood (Rep at Large), Jill Clemence (Rep at Large), Nancy Kaser-Boyd (Rep at Large), Piero Porcelli (Rep at Large), Crista Maracic (SPAGS President) and Emily Dowgwillo (SPAGS Past President).

Ex-officio Members: Virginia Brabender (BEA Liaison), Hadas Pade (Proficiency Coordinator), Steven Huprich (JPA Editor), JD Smith (Website), David Streiner (The Exchange Editor), Bruce Smith (SPA Foundation President).

Central Office: Monica Tune (Administrative Director)

Visitors: Ngoc Le (Taylor & Francis), Bill Haire (Convention Consultant)

I. Meeting Opens

A. Opening Remarks (*Bornstein*)

President Bob Bornstein welcome board members, ex-officio members, central office staff and visitors to the meeting. He especially welcomed the new SPAGS President Elect, Crista Maracic. The agenda was reviewed.

B. Review Minutes from 2016 Fall Board Meeting (*Hass*)

MOTION: To approve the Fall 2016 Board Meeting Minutes. Motion was unanimously approved.

II. Finances

Treasurer Report (*Arbisi*)

Regarding 2016 Year End Finances, Paul reported that 2016 Net Income was \$131,409.09 revealing an increase of 264.43%. The highlights of the revenue are that they were up by \$70,245.78 to a total of \$613,77.63. The dues were down \$5,644.00 (-5.11%) for a total of \$104,844.00. The JPA income estimate is \$265,992.76 (same as 2015).

Our investment income is up \$90,261.37 (2015 lost \$3,404.75). Convention expenses include registration fees down \$12,420 (17.4%), and workshop fees down \$5,310 (13.8%). Total expenses down \$25,751.22 (-5.07%), to \$481,721.43, payroll was up \$4,714.11 (4.33%) to

\$113,669.88. JPA editorial expenses remain stable at \$56,500.00. Meeting Expenses are down \$26,270.23 (-15.43%) to \$132,993. Mailing Expenses are down \$2,488.82 to \$3,792.33 (26% of 2014). Total office expenses down \$3,992.16 (-14.9%) to \$22,740 (62% of 2014) and total professional fees up \$2,097.50 to \$9,249.50. Credit card processing fees are down \$10,737 (-75%) to \$3,538.78 22.5% of 2014.

Regarding our portfolio investments, our total assets are up \$111,928.01 (7.9%) to \$1,538,424.99. Current Assets increased \$122,106.63 (9.1%) to \$1,463,721.51 and Morgan Stanley up \$90,26.37 (8%) to \$1,223,545. The total liabilities are down 15.5% from 2015 at \$105,974.00. Equity position up \$131,409 (10.1%) to \$1,432,440.

Paul explained that we ran a deficit of \$47,806.28 for last year's Annual Meeting in Chicago. He stated that convention expenses will likely continue to outstrip the income given costs associated with meeting location. Paul indicated that we need to discuss this issue at the next Fall Board Meeting.

ACTION ITEM: Given Investment performance, Paul proposes that in the fall meeting the Board assign a working group to develop recommendations for guidelines on a cap for the investment fund and suggestions for use of income once the cap is achieved.

III. Annual Meeting

A. Registration Status (*Tune*)

The number of people who registered for the convention as of last night are 515. The workshops had over 450 participants. Greg Meyer's workshop on the R-PAS had 96 people. However, 5 workshops had to be canceled for lack of registration. Monica believes that offering 27 workshops is too much and not sustainable, we need 20 or 21. Sunday workshops will have over 100 people attending which means that our number of beds for Saturday is up.

ACTION ITEM: To discuss in the Fall Board Meeting issue of workshops and the dates of the convention.

Monica brings up the issue of refunds for workshops of people who could not make it. Several options were discussed.

ACTION ITEM: Put a disclaimer in the online registration online in which people who register click a box saying that they understand that if they do not attend the convention SPA will not refund the payment. Do this for both workshops and convention.

ACTION ITEM: For extraordinary circumstances, we will not reimburse the money but will give credit. Monica will make the decision to give credit on case by case basis.

B. Review of Advertising/Exhibitor/Sponsor Sales (*Tune*)

Monica reported that this year we did better than last year, with an income of \$56,050 for advertisement and exhibits. She sent letters and personally communicated with anybody who has had activities with us, and they responded positively.

C. Program Chair Report (*Archer*)

Bob Archer reported that he rejected five to seven presentations and symposiums, but we did not use all the available space for posters. Then, one integrative paper session backed down and some posters also backed down.

ACTION ITEM: We need to flag those who make a commitment to present and later drop out, and give them a demerit that will count the next time they want to present with us.

D. Plans for 2018 and 2019

1. Locations for future conventions (*B. Haire/Tune*)

Bill said that he looked at the locations for convention that we suggested last fall and needs us to narrow it down further. He distributed a list of the cities that we could use for the next 3 years and Board members ranked their choices. Bill will bring the new slate of cities to the Fall Board Meeting.

Bill proceeded to speak about the expenses of convention, especially rooms and food. He reported that he is concerned about the impact of the snow storm on the east coast on our registration and hotel rooms utilization during this convention.

2. Nominations for 2018 Master Lectures

Several names were proposed for the 2018 Master Lectures, including:

- Dan Kahneman (Jill can contact -behavioral economics)
- Ed Diener (University of Virginia -social psychology-looks at resilience)
- Alan Sroufe (University of Minnesota-Giselle contact)
- Mark Sullivan (resilience -father of positive psychology)
- Shrikanth Narayanan (University of Southern California- machine learning and related work- JD contact)
- Hal Shorey (Virginia or Steve)
- Deniz Ones (Industrial and I/O)
- Eric Zillmer (Bob Archer)

Board members are reminded that the chosen lecturer will receive either \$500 or one-night lodging, paid travel expenses and free registration.

3. Themes for 2018 and 2019 (2018 is the 80th anniversary of SPA and 100th volume of JPA)

MOTION: “Empirical foundations of personality assessment” proposed by Bob Archer. Motion approved unanimously.

IV. SPAGS Report (*Dowgwillo*)

Emily reported that media technology has been highly utilized to increase awareness of SPAGS. They use their Facebook page a lot, and they have noticed increased traction in postings, lots of

collaborations are happening and a sense of community is being created. They are sending welcome emails to new members. They are developing the SPAGS section of the SPA website. Emily wants to thank Monica who helped them organize the social event which is happening this Thursday at the Patriot House.

Emily reported that the Diversity lunch was combined with the Student lunch to increase attendance and it looks like it will fulfill its purpose. Joni Mihura is this year's guest speaker. The SPAGS Educational committee is presenting 3 panels tomorrow. She also reported that the elections moved to November, and all positions were filled. The recruitment committee contacted several organizations in order to promote the SPA convention, and distributed flyers on campus. In spite of having been asked to send guests, by Saturday the local student groups had not sent names for guest tags.

V. BEA Report (*Brabender*)

Virginia reported that the annual webinar collaboration has worked marvelously. SPA gets the speaker and APA takes care of the technical aspects. The latest webinar was done by Linda Knauss and is not yet posted in the webpage. However, Steve Finn's webinar is posted.

ACTION ITEM: We need to have all the webinars up on the website. Keep the link until exhausting the number of viewings. In this way, educators can incorporate them in their teachings. Monica said she would work on getting all the Webinars up after the SPA conference.

Virginia spoke about another initiative regarding supervision research. SPA gave a grant to Sierra, and she has a publication in the pipeline, possible for the next issue of JPA. BEA wants to support us to educate instructors on assessment supervision.

We said good bye to Virginia as she has decided to end her term as a BEA representative at the end of August, and we welcomed A. Jordan Wright to that position.

VI. Proficiency Report (*Pade*)

Hadas reported that the website has been updated to include a more detailed list of recognized psychologists including location, services provided and links to websites in addition to general contact information. Optional feedback surveys about the proficiency process continue to be distributed to applicants and reviewers. "Proficient" ribbons will be distributed to those recognized. The proficiency committee members will hold a breakfast meeting at the convention.

The renewal application for the proficiency was submitted to APA at the end of December 2016. It is available for comments online until the end of March 2017. We got letters of support from Alan Raphael on behalf of ABAP as well as A. Jordan Wright on behalf of Section IX. Now we just wait for APA feedback.

There have been very limited proficiency applications. There were a lot of activities during the past year, including: 1) a flyer at the 19th Annual Conference on Contemporary Applications of Psychological Assessment, 2) a symposium titled Social Accountability through Proficiency in Personality Assessment was presented by Hadas Pade, Radhika Krishnamurthy, and Jordan Wright at the NCSPP conference in which a letter about the proficiency addressed to program directors and assessment instructors was also distributed along with the Proficiency Report Review Form and flyer, 4) two half-day proficiency based workshops (integrated report writing by Pade and Wright and client-centered report writing by Smith and Kent) were included in this year's SPA convention schedule along with an hour long information session.

For this year, the plan is to advertise more aggressively, including: 1) Hadas and Steve Finn are collaborating on an article about the proficiency for the next issue of the TA Connection Newsletter; 2) the next edition of the SPA Exchange Newsletter will be dedicated to the proficiency; 3) a proficiency flyer will be distributed at the MMPI Workshops and 52nd Annual Symposium in Minneapolis, MN, 4) a proficiency flyer will be distributed at the Congress of the International Society of Rorschach and Projective Methods in Paris, France, 5) a proficiency related full day workshop entitled Psychological Assessment Report Writing: Producing Meaningful Reports by Wright and Pade was accepted for the 2017 APA annual convention in Washington DC, and 6) Hadas, JD, and Steve are considering a few options to advertise the proficiency at the Therapeutic Assessment Conference in Austin TX. Steve Huprich offered Hadas to publish something in JPA.

Moreover, two brief power point presentations are being developed to introduce the proficiency and its relevance to graduate training. The first is geared towards assessment instructors and the other towards graduate students. These presentations, along with an introductory letter and the Proficiency Report Review Form will be distributed to APA approved graduate psychology programs.

This committee is also developing a plan for the 5-year renewal process for people who got proficient. The first group is 6 months from the date of renewal. The idea is that renewal is about keeping up to date with training.

Ron asked what are we doing to target forensic psychologists, and the problem that certain types of evaluations do not quite fit the scope of what we are doing. Hadas stated that tomorrow the proficiency committee will meet and talk about those issues.

VII. Publications

A. Journal of Personality Assessment (*Huprich*)

Steve reported that last year, JPA had 610 papers (new and revisions) submitted through the portal, with 571 papers processed. Four-hundred seventy-eight of these were new submissions. The acceptance rate was 45.9%. This number is higher because we processed many more papers that were part of special sections or series. The trend occurring is that the numbers of submissions decreased in the last four months and the current month is also on track to fit this trend. The reasons for these trends are not clear. Stephen wonders if authors are now more

aware of the types of papers we receive, and thus are less likely to send a paper to us now that the standards and expectations are clear. Also, authors who submit to JPA have more outlets in which to submit their papers now, and editors that might be viewed as receptive to many authors' work. JPA has maintained a tiered review system for many years, but this changed in December 2016, allowing Associate Editors to make the final decisions on papers. Stephen said that T&F and JPA will need to continue to work hard to market ourselves to authors, to ensure high quality manuscripts come our way.

JPA began the process to enact the Open Science transparency guidelines, which were approved by the SPA Board in the Fall Board Meeting. Richard Handel and Chris Hopwood were consultants to Stephen, as was David Melor at the Center for Open Science. Announcements about this change have gone out, and the new process is scheduled to begin March 1, 2017.

Regarding personnel, there were some changes. J. D. Smith is completing his final duties as Associate Editor in March. He has been replaced by Kate Thomas. Nicole Cain and Oliver Schultheiss each accepted a half-time position and began on January 1, 2017, they replaced Jill Clemence. John Edens resigned in the Fall and was replaced by Martin Sellbom. Consequently, there are eight Associate Editors, three of whom are half-time. Three are from the international community and two are women.

Regarding awards, there were many nominations for both the Walter Klopfer and Martin Mayman Awards (27 nominations for the Klopfer and 17 for the Mayman). The winner of the Mayman Award went to Piero Porcelli and James Kleiger. There was a tie for the Klopfer Award. One award was submitted to Anthony Rodriguez, Steven Reise, and Mark Haviland, and the other was given to Brent Donnellan, Robert Ackerman, and Courtney Brecheen.

T&F, per our contractual agreement, paid SPA \$43,506 toward the editorial management of the journal. The stipends for the Editor, Associate Editors, Editorial Assistant, and Statistical Consultant remain the same as before. Half-time Associate Editors receive \$1,500 per year instead of \$3,000. The total amount spent on these stipends is \$56,500, of which \$12,994 is paid from SPA funds.

There are some interesting special series underway: 1) "New Directions and Further Applications for Thematic Apperceptive Techniques," chaired by Sharon Jenkins is now complete and will be published in 2017; 2) "Teaching, Supervising, and Training in Personality Assessment," chaired by JD Smith will be published in Volume 99, Issue 2; 3) "Linking the MMPI-2-RF to Contemporary Models of Psychopathology and Personality," by Martin Sellbom and Paul Arbisi is now complete and is slated to be published in 2017; 4) "Clinician-Guided Personality Assessment" received only one paper, which was accepted. On April 1, 2017, Stephen will make a decision to publish the accepted paper as a stand-alone paper if the series do not seem viable; 5) "Applications of the Social Cognition and Object Relations Scale-Global Rating Method," edited by Michelle Stein, is complete and should be published sometime in 2017; 6) "Personality Assessment and the Law," co-edited by Edens and DeMatteo, is being finalized and will be

published in late 2017 or early 2018; and 7)“Levels of Personality Functioning,” co-edited by Johannes Zimmermann, Donna Bender, and Stephen Huprich. Some papers are being invited, though a general call will also be issued very shortly.

Finally, contract negotiations were conducted by Richard Abidin on our behalf and T&F. This process went very well and the results were presented by Bob Bornstein during this meeting.

B. JPA Publisher’s Report (*Le*)

Ngoc explained that the JPA journal is doing really well from the publisher’s standpoint. The impact factor is the highest it has been, both downloads and citations are doing great. Ngoc explained that the marketing department has been reorganized, and all marketing requests from SPA should go to Ngoc and she gives it to the person who should take care of it.

Looking at next year, T&F is looking at preparing the JPA cover and paperweights. They are coordinating with Monica around this. T&F is also preparing theme-article collections. They want us to contact them for smaller conferences they have not targeted, and other events that are not there in the list Ngoc provided.

C. SPA Exchange (*Streiner*)

David reported that the Winter 2016 issue went on without a hitch. There were a few changes in the editorial Board, with Jill Clemence stepping down and Kate Thomas taking her column. Emily Dowgwillo is replacing Ryan Marek. David spoke about a new column named KUDOS, dedicated to bringing attention to awards, honors received and books published by our members. The next issue of The Exchange will be coordinated by Hadas and is focused on proficiency.

VIII. Board Committee Reports

A. Membership Committee (*Hass*)

Giselle reported that a convention presenter was not given a visa to attend the convention, and this issue represents a threat to our ability to attract and maintain our international members. This is very concerning. The issue is discussed.

Overall, membership is diminishing across the board, especially fellows and life members. People comment that the manner in which people connect with colleagues has changed drastically and this may be something we need to learn how to live with. However, there are organizations whose numbers are increasing, and we see that their work is very cutting edge. Giselle also makes the point that we need to be innovative, provide applications of personality assessment in practical ways, and there are still a lot of people in our field who do not know we exist. We need to reach out and advertise our strengths.

It has been approved that central office staff will set-up booths at 1 or 2 conventions a year to promote SPA. Thus, SPA is going to have a booth in the APA convention this summer, 2017. We need to decide on the giveaways.

The issue of finding a consultant for marketing and messaging is discussed. It is necessary to investigate potential firms during this summer.

B. Fellow Committee (*Kaser-Boyd*)

The issue of one member's fellow application was discussed. It was decided that she needs to fill in the application form and we will vote online regarding her fellow status when this is done. The application of JD Smith for fellow was approved unanimously. Nancy reported that she is consulting with an applicant who was denied fellow status in order to help him improve his standing.

C. Nominations Committee (*Ganellen*)

Ron reported that we have 3 positions to fill. Two Reps at large, and both Nancy and Chris have agreed to serve another term and they will be nominated. The 2 other candidates will be invited shortly to put in the ballot. Names will not be paired against each other. The President Elect position also needs to be filled in. The nomination committee will approach the candidates that were approved by the Board to invite.

MOTION: Approach the first two candidates and the alternates in case the first choices turn us down. All in favor.

Bruce wants us to remember that it is not a habitual practice to ask incumbents to run again. This is not an entitlement. On another related comment, Bob Bornstein indicated that there seems to be an implicit assumption that the candidates need to be old, and they tend to rule some people out on those bases. We need to reconsider this wrong assumption.

D. Awards Committee (*Clemence*)

Jill reported that the Mary Cerney awardee is Zara Wright, and the Beck Awardees are Aidan Wright, for 2018, and Nicole Cain for 2017. For the Hertz is Leonard Handler, and the Bruno Klopfer is awarded to Les Morey.

The Awards will occur during the open plenary session Thursday at 1:15 pm. Jill is going to promote this event at a student luncheon during this meeting.

ACTION ITEM: To increase promotion of the winners, we need to use the Exchange, put it in the Kudos section. Press releases should be sent to universities press departments. This will be Jill's responsibility.

ACTION ITEM: It is recommended to create a Media Package, so we can do this process of promotion perfunctorily every year.

E. CE Committee (*Hopwood*)

Chris reported that there were 30 submissions to the convention this year, and he pick 27. Having to cut workshops and presentations made some people very unhappy. However, we may need to cut even more in the future because too many got canceled. There are some presentations that are

very reliably popular, such as R-PAS and Therapeutic Assessment, but the optics of having too many of those are not good. Three workshops got canceled because they were offered at the same time than Greg Meyer's.

ACTION ITEM: We may want to ask those who propose the workshop to promote it. We need to facilitate this for them.

We had very few requests of workshops for CE credit during last year. It is commented that we need to take into consideration the issue of region where the workshop is presented, especially regarding instruments (East coast is not focused on MMPI) but Chris commented that he wants to be more inclusive. It is recommended that Chris coordinate with SPAGS recruitment chair. The idea of providing R-PAS workshops in the fall as an event is discussed.

ACTION ITEM: We need to ramp up marketing for the activities we are already sponsoring for their CEs. During those workshops, presenters should plug SPA and hand out memberships. We need to approach Greg and people from the Therapeutic Assessment and ask them to not just pile our fliers in a corner but to actually promote SPA.

ACTION ITEM: Paul suggested that we contact Kathy Nichols (he'll give us her email), so that we can put our materials in the MMPI conference.

ACTION ITEM: Chris also mentioned that we can also market heavily those events we co-sponsor.

F. Student Matters (*Porcelli*)

Piero reported the total amounts awarded to Student Travel (\$10,000), International Student Travel (\$750), Diversity Travel (\$4,900), Early Career Travel (\$5,100), and Early Career International Travel (16,750). Regarding the number of applications, this year the committee saw more applications for the International Early Career and Student travel awards, while the Diversity and Early career were identical to last year in terms of the number of applications.

Regarding Student Research and Dissertations awards, both had few applications. Student Research funded 3 applications at \$500 each (from a budget of \$5000) and one dissertation was funded for \$500 (from a budget of \$2,500).

ACTION ITEM: SPAGS need to publicize the research and dissertation grants because they are very unused. Also, Student International Travel Grant needs to be more publicized. It is suggested to tell professors who attend the international committee meeting so they publicize to their students.

G. Web Site (*J. D. Smith*)

JD reported that IG chairs have not sent anything in order to post about their groups on the website. Only two IG chairs expressed interest beyond the description and contact information. Another email will be sent to remind them.

The website is running well, with the number of visitors strong for this time of the year. Visitors access the website in relation to the convention and SPA publications. More than 70% of users and new users come from the U.S.

H. Interest Group Committee (*Clemence*)

Jill reported that the IGs are very active and it is exciting what they are doing. The Forensic group is hosting a topic conversation, and the Health Psychology will provide an open forum for discussing assessment issues in health psychology, with two brief presentations by Ryan Marek and John Porcerelli. The Psychoanalytic group will be discussing development of mentoring opportunities and a page of resources accessed through SPA website. IG descriptions were updated for Convention and are ready to be posted on the website. The Research/Multimethod group was put on hold due to low attendance.

IG leaders have been given clear direction and encouragement to distribute agendas or special topics for group conversation. Leaders are also provided with email addresses of attendees to encourage ongoing contact and support. The guidelines have noted that the IG leadership is restricted to a term of 2 years and Jill will like to get rid of this rule. It is agreed that this rule is not helpful. This year IG members will receive ribbons and IGs were allowed to advertise in the newsletter. The order of group meetings was changed to avoid overlapping.

There is interest for a local chapter in Europe. Therefore, during the meeting of the International Interest Group, some members will introduce this project. Hopefully, it could serve also as an example for developing local chapters in the wider international SPA network. SPA President Bob Bornstein will participate in this meeting. Virginia noted that the new European chapter will need our help to develop the infrastructure.

The next step is to post the activities of IG groups on the website, which can inspire other IGs about different possibilities for their meetings.

I. International Committee (*Kaser-Boyd*)

Nancy reported that the meeting of the European chapter will take place at the same time as the International Committee. The ongoing discussion is about how to hear and acknowledge the needs and interest of our members from abroad, and there is a need to understand the low attendance at the lunch gathering.

ACTION ITEM: Invite an article to be posted in the newsletter about the International Committee.

IX. Assessment Advocacy and Public Affairs (*B. Smith*)

Bruce reported that this committee is dealing with two issues: one is that the code for computerized testing was hijacked by physicians, and CMS wanted to cut reimbursement of these codes. Thus, APA is relooking all these assessment codes. We conducted a survey with APA but did not get the data we needed. At this point we do not know what is going to happen

and if we will get cuts of reimbursement for assessments. In addition, whatever will happen with health care will trickle down to this issue.

Tangentially related to health care issues is the increasing threats to licensure issues around psychology and assessment. APA is pushing masters level psychology as practitioners but the PO is opposed. This battle is also playing out at the state level. For instance, Ohio proposes to collapse all mental health practitioners into a single license with same privileges, even though pastoral counseling does not need a degree to be practiced. Even worse, Arkansas is saying licensure needs to be cancelled because prohibits people who do not have a degree. Proficiency becomes the more important. We need to think about what we can do, PO is on board about the importance of assessment and using assessment to defend the doctoral degree.

Ron reminded us that if we need to put money into policy and political actions to protect psychological assessment, this money needs to come from the Foundation. It may be useful to contact our members in Ohio to advocate against the proposal to collapse licenses and use funding to support it so they can testify at state level, etc.

X. New Business/Unfinished Business

A. Gene Nebel's tapes (*Tune*)

Monica presented the issue that Gene has 15,000 cassette tapes and CDs of SPA convention presentations, which are over 30 years old, and they are now disintegrating. SPA needs to discuss taking ownership, storage, and transfer to digitized format. Gene is not recording this year because it is now done digitally, there is a need to ask Gene to stop recording and continue to do this digitally with a professional firm. We need to persuade Gene to donate these recordings. We also need a committee to decide what to preserve, and the quality of recordings will have to be determined as well. Perhaps Gene to head the committee and Irv Weiner to be included. Then, do something special to honor our story.

ACTION ITEM: We need to decide the operational details of this project in the Fall Board Meeting.

Update on Grants Program (*Bornstein, J. D. Smith*)

JD and Bob Bornstein have started to work on this and will continue to work over the summer on this issue.

B. SPA Scope Task Force Report (*Pade*)

Hadas spoke about the committee efforts to advertise the proficiency but the reality is that there has not been a good return on investment.

A table with some suggestions by her committee was presented. The issue of Hadas committee report on expanding visibility of SPA, and Giselle's previous task force reports to expand membership including SPA visibility is discussed.

MOTION: A budget of up to \$25,000 be approved to pursue the goals of the Board, that of increasing membership and visibility. All elected Board members voted yes.

ACTION ITEM: Committee to make this determination: JD, Hadas, Giselle, Stephen, Bruce and Paul. To bring next fall the names of individuals or corporations bidding for this contract.

XI. Miscellaneous:

One idea proposed by Hal is about a professional networking opportunity during convention- there may be other members who want to join and network in the same area of expertise.

ACTION ITEM: Let Hal organize this network activity on a Saturday of convention, which is the only day not taken by pre-set events. We should use Facebook for this.

Bob asks all task forces to make a summary of their recommendations and present them with specific motions during the Fall Board Meeting.

For next Board Meeting, Virginia wants us to consider that during convention, tours to museums or other interesting places of the city be organized.

Board members are reminded that the next Board Meeting will take place September 8-10, 2017 in Washington D.C.

There being no further business to come before the meeting, the President thanked all attendees and adjourned the meeting. Respectfully submitted,

Giselle Hass, Recording Secretary



SOCIETY FOR PERSONALITY ASSESSMENT

Minutes of the Fall Board of Trustees Meeting September 8-10, 2017

Georgetown, Washington, D.C.

ATTENDANCE:

Board: Robert Archer (Presiding), Robert Bornstein (Past President), John McNulty (Elected President), Paul Arbisi (Treasurer), Piero Porcelli (Rep at Large), Chris Hopwood (Rep at Large), Jill Clemence (Rep at Large), Jan Kamphuis (Rep at Large), Crista Maracic (SPAGS President), Giselle Hass (Secretary).

Ex-Officio Members: Steve Huprich (JPA Editor), Hadas Pade (Proficiency Coordinator), Jordan Wright (BEA Liaison), David Streiner (The Exchange Editor), Bruce Smith (SPA Foundation).

Central Office: Monica Tune (Administrative Director)

Visitors: Bill Hare (Convention Consultant)

I. Meeting Opens

A. Opening Remarks (*R. Bornstein/R. Archer*)

Bob Bornstein welcomed board members, ex-officio members, central office staff and visitors to the meeting. He communicated that an official Thank You email went to outgoing Board Members: Past-President, Ron Ganellen; SPAGS President, Emily Dowgwillo; Rep-at-Large, Nancy Kaser-Boyd; BEA Liaison, Virginia Brabender. He offered a Welcome to new members: President-Elect-John McNulty; BEA Liaison, A. Jordan Wright; Rep-at-Large, Jan Kamphuis, and SPAGS, President Crista Maracic.

Bob Bornstein passed the gavel to Bob Archer. Bob Archer presided over the rest of the meeting.

B. Review Minutes from 2017 Spring Board Meeting (*G. Hass*)

The discussion revealed no corrections and the minutes were accepted as written.

II. Finances

A. Review of Past and Current Finances (*P. Arbisi*)

1. January – June 2017 Statement of Activities/Statement of Financial Position

Paul reported that the mid-year report is fluid, because we do not have final numbers until the end of the year. However, we continue to be in a solid financial position. Preliminary estimates reveal that at this point in time our 2017 net income is up without reflecting the T&F payment, but our dues are down. Expenses are up, mostly due to the meeting expenses and payment to an editorial consultant.

2. 2017 Annual Convention Financial Report

We continue having more expenses than revenues for the annual meeting. San Francisco was particularly costly with expenses at \$206,891.00 and revenues at \$126,557.00, leading to a deficit of \$80,334.00. Expenses likely will continue to outstrip income from annual meeting given the costs associated with meeting locations.

Paul indicated that he had a proposal to bring the convention expenses closer to budget neutral. These are:

- Increase \$30 to the convention registration (no increase since 2009)
- Increase onsite registration fee
- Increase workshop fees (no increase since 2006)
- Provide option for presenters to obtain a tax deduction for donating ½ or all of their take to the foundation

A motion was made to make an increase of \$30 to the convention registration fee. However, it was decided to table this decision and wait for feedback from the Marketing agency.

3. Budget for 2018

Paul recommended to establish an annual budget that allow us to know what we need to support the society, including recurrent office expenses, anticipation of staff support, etc.

The SPA Operating Budget Paul prepared was passed around. This budget is meant to track expenses to see where we underspend and where we overspend, in order to be more strategic and identify whether we are spending in line with our mission.

MOTION: That we accept the yearly Operational Budget for the entire organization.

Motion carries unanimously.

4. Investment Account

Paul talked about the Fund performance. Morgan Stanley income net 7% and decreased management fee after switching to an advisory fund in January 2017. A transfer of 30K from the Beck fund went into an advisory account that will yield \$1,500.00 a year, and which will allow an expansion of the award without eroding the principal. Funds were moved from the stock portfolio into index funds which are less volatile, but 42% will remain in fixed income funds.

MOTION: Propose developing a working group that consists of the current finance committee and Bruce, Bob and Bob, and to report back to the Board recommendations for guidelines on a cap for the investment fund and suggestions for use of income once the cap is achieved. Motion carries unanimously.

ACTION ITEM: The goals of this working group will also include the establishment of an endowment. The committee will include Pau Arbisi, Bob Bornstein, Jill Clemence, Bruce Smith, and Bob Archer.

B. JPA 2016 Royalty Statement (*P. Arbisi*)

The total JPA expenses at this mid-year point reached \$59,845.00. The budget to support editorial operations is \$68,000 paid in quarterly increments by T&F. The rest of the money we receive is the 50% of all revenues from the journal.

III. APA

A. BEA Liaison Report (*A.J. Wright*)

Jordan met with Jim Diaz-Granados, Executive Director of the Educational Directorate, and they discussed the potential for us as a society to take the lead in collaborating with the Board of Educational Affairs to develop guidelines for education and training in assessment at the doctoral level. The board agreed that this is a project in which SPA taking the lead is a good idea. Jordan will consult with Cathy Gros, and work with organizational affairs regarding collaboration with SPA on webinars. The proposal for this year is the topic of improving treatment outcomes using personality assessment, to be produced around December. Jim Diaz-Granados will talk with Greg Nemayer the head of their CEs, to discuss the possibility of offering CEs for webinars. We are doing one a year, and APA host them in the Clinician Corner.

There was a discussion about giving greater visibility to the webinars. It was discussed that we need to include certain words to make it pop in google. Monica brings up the issue that these webinars are a service to our members and not for all the world. Our IT (I) person will be the one to bump our name up, by either pay google a fee, or have 1200 people to search for it, or use hidden words.

ACTION ITEM: JD will communicate with Monica about what to do.

IV. Annual Convention Reports

A. 2017 Annual Meeting (*B. Archer/Tune*)

1. Registration Comparisons

San Francisco was a good conference. We had 530 registrations, and 461 workshop registrations. We discussed the people who attend the conference and do not pay, which amounted to 68. The discussion turns to the impact of this lack of income on the total budget. The greater problem is the on-site registration because it demands a great deal of last-minute personal attention and materials.

Monica reported that we are getting closer and closer to not making the hotel requirement. Steve Huprich stated that we may need to start by asking board members to make the commitment to stay there. The losses for the past four years from convention reach \$217,000. It is agreed that we need to approach this problem with different strategies to reduce losses in convention. It is hoped that marketing will give us ways to increase our registration numbers. We also need hotels that accommodate greater numbers, because we have been making plans for 500 people, but now we are getting more than 500 participants.

2. Workshop and Symposia Summaries

For San Francisco, 27 workshops were offered and 5 were canceled for low registration. A total of 461 (88% of total conference participants) registered for a workshop. Ratings were high, from 4.03 to 5.00 (on a scale from 1 to 5).

3. 2017 Annual Meeting Evaluation Summary

When reviewing the evaluation of presentations there are some issues raised that seemed easy to remedy. Giselle suggested to send a letter to presenters with feedback from audience about what to look out for when preparing their presentations. For instance, people complained about presentations that are too dense, and speakers not adhering to time limits.

ACTION ITEM: To ask symposium chairs to distribute to members of their panel the comments and ratings received so that they receive feedback from their presentations.

4. 2017 Interest Group Reports (*J. Clemence*)

a. Psychoanalytic Assessment (*Anthony Bram, Christina Biedermann*)

b. Collaborative Therapeutic Assessment (*Hale Martin, J.D. Smith*)

c. Forensic (*Marvin Acklin, Nancy Kaser-Boyd*)

d. Teaching and Training in Personality Assessment (*A. Jordan Wright, Ryan Tobiasz*)

e. Health Psychology (*John Porcerelli, Ryan Marek*)

f. International Members Meeting (*Alessandro Crisi, Nancy Kaser-Boyd, Corine de Ruiter*)

Jill reported that there have been no changes in leadership. IGs are very active, and their leaders are very invested. Jill and her interest group chairs have coordinated the materials that are going on the website. Some groups are considering adding resource pages (including promotion of SPA members work), links to web trainings, and list serves. They can post links but not advertise. Many IGs have maintained contact with their group members outside convention. JD is the person telling them what the standards of content are.

ACTION ITEM: JD will bring a proposal to the board about what IGs can and cannot do. One-page cheat sheet.

For instance: Interest Group leaders do not have the power to go into the webpage to make edits. However, small changes can be done by Monica. Giselle suggested to put in the website a link to a blog or drop box or whatever site where they have control to change things and post the most updated information. John remind us that we had a policy that we were not going to promote or denigrate any assessment instrument, and we need to make sure that IGs will keep this in mind. It is mentioned that we need the IGs to build resources and connect members. Jordan mentioned that we need to manage the pages, but IG leaders can edit, and add resources. We need to find the way for leaders to make the pages more dynamic, accessible, popular and useful.

It is discussed about having an Interest Group column in The Exchange. In fact, David will like to dedicate an entire issue for each IG.

Jill said that she will like to add IO and/or Childhood Interest Group. The psychoanalytic group suggested creating and promoting videos and podcasts designed to spread the word on the utility of assessment in each domain. Health and TA groups want links to the respective webinars that SPA sponsored.

Report from the International IG: Piero shared that the group was working towards making a local European chapter. Initially, everybody enthusiastic and Piero was optimistic; however, the meeting in San Francisco exposed some hesitancy. Then, during the next meeting in Paris, the feedback was not positive. Some countries in Europe do not get along with others, some countries do not agree with an European chapter because they think SPA is too American, they have no need for a proficiency, and also, they feel that there are already European groups and they get everything they need from those (France, UK, and Netherlands). Thus, it does not seem like it is possible to pull them together at this time. In Italy, there is a good number of people interested, so Piero will like to establish an Italian chapter if the other countries do not come along. It was mentioned that 53% of JPA submissions are from other countries, so we certainly have international

appeal. Piero said he'll continue to work on this project or an alternative option with individuals instead of organizations.

B. Annual Convention Program (2018)

1. 2018 Tentative Schedule

a. Workshops/Sessions

There were 29 submissions for workshops for 2018 Convention. There were two rejections and all the other applications were accepted.

2. Master Lectures: (I) and (II)

a. Gregory De Angelo was picked for Master Lecture I (he later cancelled, and Greg Meyer was asked to deliver the Master Lecture I.

ACTION ITEM: Eric Zillmer will present the Master Lecture II on Friday, on the theme of psychology of terrorism.

ACTION ITEM: Bob Archer will introduce Eric Zillmer.

4. Student Luncheon

The attendance to the Diversity/Student luncheon this year was even worse than before. Fifty-five people sign up and the day of the luncheon, less than half came and 6 showed up without having signed up. There were 25 meals that were not eaten. This activity is free if the student register, but a charge of \$10 is assessed if they sign in and do not show. It seems as if they do not care about this penalty. Students are overloaded with events during the convention and they also want to explore the city. Crista thinks that we may want to change the format, something less formal on a panel with multiple speakers. For instance, the event could take place outside, make it a brown bag and provide drinks. We need to remind students that they register and ask them to confirm.

MOTION: to not have the student luncheon for 2018. Motion passed by majority with opposing votes by Crista, Jordan and Jan.

C. Selection of Symposia and Paper review team to assist the Program Chair.

John needs to pick a team to help with selection of symposia and papers. The committee will include Bruce, and Virginia, who have done this task for years, and John.

D. 2018 Celebration Reception

1. Location Change:

A new reservation was made at the House of Sweden for our 80th Anniversary Celebration since the Renwick canceled our reservation. We already sent the deposit. Monica spoke about the catering and buses. Bill is working with the House of Sweden person, and the budget will be under \$60,000.

5. Thoughts on inviting a 'Guest' speaker at reception.

We discussed if we wanted to have a special speaker for this event, but the consensus was that we do not.

3. Special Guest invitations – (each board member can turn in two names to be invited as a 'special guest' to the festivities)

We will like to issue invitations from the Board to relevant individuals who are not an SPA member and who are around D.C. for Friday night. We need to email recommendations to Monica, so she can forward only one list to the House of Sweden.

6. Reception Ticket charges: \$15 for students; \$25 for all other attendees

These fees are agreed by the entire Board. According to the House of Sweden, we must have a guaranteed number and names of the people who attend the reception, cannot have last minute attendance because there will be background security checks. We need to do major marketing about this fact, so people be warned. We need to put the House of Sweden in the convention poster.

D. Future Convention Locations (*B. Haire/M. Tune*)

We need to make sure board members stay in the hotel of the conference. Bill presented the framework of hotel contracting. He said that comments from attendants were that people loved the hotels where we have stayed. From the hotel contract standpoint there are requirements to get what we want. Issues such as how large is the room block, and how much we spend, will determine whether the hotel consider us a good business or not. If we get below 200 rooms, we are not going to get good space for the conference.

We are looking at the next four years, all hotels considered are in the Marriot/Westin family and all hotels considered have gone through renovation before we get there. We want to consider weather, unions, etc.

MOTION:

1. 2019 – New Orleans vs. Denver

Vote: New Orleans received the majority of votes.

2. 2020 - San Diego vs. Seattle

Vote: San Diego received the majority of votes.

3. 2021 – Boston vs. Philadelphia

Vote: Boston received the majority of votes.

3. 2022 -Chicago

Hotels:

1. New Orleans: Bill proposed the New Orleans Marriot

Board accepts the recommendation of Bill and Monica

2. San Diego: Bill proposed the Westin Gaslamp Quarter

In this case we may need to subsidize the rate because it is the most expensive. It is decided to discuss this issue in March. The choice of the Westin Gaslamp is supported.

3. Boston: Boston Marriot Cambridge offered \$ 209 price for a room and will give us a chance to make a multiyear deal. The Board accepts this recommendation.
4. Westin Michigan Avenue for Chicago is voted in.

Board is reminded that next year (2018) we will be in this same hotel.

V. Board Committee Reports

A. Continuing Education Committee (*C. Hopwood*)

Chris reported that next year we have to turn in the accreditation application.

ACTION ITEM:

Jordan said he will start working on a program to add webinars and provide home study materials and evaluation to grant credits.

1. 2018 Annual Convention Workshop Schedule

The importance of workshops to advertise our society and conference is mentioned. A change for Sunday, making it a half-day for workshops was discussed.

B. Membership Committee (*G. Hass*)

1. Membership figures

Giselle presented the total number of SPA members at this mid-year point to be 1175. This year 333 members were deactivated because they did not pay their renewal fees. A letter of encouragement and waiver of reactivation fee generated a 17% of those to renew. Overall, membership continues to decrease.

The discussion turns into raising dues. It is suggested that we reconsider the age of retirement for life members. However, it is agreed that changing the age is not a solution, the real solution is to increase membership on the other end or charge front load at retirement, like a lifetime membership fee. This does not need discussion at this time, but we need to be aware of the issues here.

2. Central Office staff set-up booth at APA Convention.

Monica reported that the booth in APA at the Washington D.C. 2017 Convention was very successful and lots of people who approached the booth indicated that they never heard of our organization before. She believes that it will be beneficial to consider having another booth for next year APA Convention in San Francisco.

C. Fellows Committee (*J. Kamphuis*)

Jan presented the Fellow applications and the Board voted to follow the recommendation of the committee. He said there is one pending that came two days ago and will be reviewed in the March Board meeting.

E. Awards Committee (*J. Clemence*)

1. The Awards Grid is reviewed.
2. Mary Cerney Award-best student paper
MOTION: that the Board grant the Mary Cerney award to Trevor Williams. Motion passes.
3. Bruno Klopfer Award- outstanding long-term contribution.
MOTION: Tom Widiger. Motion passes, all in favor.
ACTION ITEM: Jill will ask Doug Samuel to introduce Tom Widiger.
MOTION: Dick Rogers as an alternate. Motion passes.
4. Beck Award: last year we gave it to Aidan and he could not come, so we agreed to defer it to this year.
5. Hertz Memorial- professional contribution of a deceased psychologist.
Because the theme of the conference is empirical foundations, the following names are submitted: Cronbach, Dana, Nunnally, Levitt.
MOTION: to rank the names offered for the Hertz Memorial. Results: 1. Cronbach, 2. Dana, 3. Nunnally. Motion passes.

ACTION ITEM: Jill will find the people to speak at this memorial.

6. Exner Scholar: The committee will give the award to Jamie Anderson.

Jill indicated that she will like to add to the call for papers a request for the student of the Mary Cerney award to make a statement regarding how the paper addresses issues in personality assessment.

ACTION ITEM: Jill will coordinate this change in the application with Monica and JD.

In addition, given the small number of applicants each year, Steve suggested that we encourage any student authoring a published paper in JPA to apply for the award.

ACTION ITEM: Steve Huprich will look into it.

The discussion centered around the fact that these awards are for education/practitioners and we may want to think about creating other award types. For instance, diversity can be another research award, and/or an award for advancing the field in a practical way.

MOTION: that the awards committee flush this idea of a new award and come up in March with a proposal for the Board. Friendly amendment: Awards committee come up with a single overarching award different from what we have now that promotes the field of personality assessment broadly defined. Amendment accepted. Motion passes.

ACTION ITEM: to move the awards to the plenary to promote visibility.

ACTION ITEM: once awardees are determined, Jill will work with press releases to be sent to universities of award winners.

ACTION ITEM: Jill will consider writing an announcement of awards in the Kudos section of The Exchange.

F. Student Matters Committee (*C. Hopwood/P. Porcelli*)

2017 Diversity, Early Career, Dissertation Grants, Travel Grants

Following the Board's decision last year, the Student Travel, International Student Travel, Dissertation, Student Research, Diversity, Early Career, and early Career International Travel Funds were merged.

Compared with last year, applications for Diversity and Early Career Travel Grants were identical, but Student Travel Grants saw a 33% increase and International Early Career Travel Grants saw a 300% increase.

Diversity Support Grants received grants for a total of \$4,900; Early Career Grants received a total of \$5,100; International Early Career Travel received \$16,750; Student Travel Awards funded a total of \$10,000 in grants; International Student Grants were funded at \$750 because there was only one application. This latter is a new category.

The following proposals are submitted to the Board:

1. Proposal to revise the guidelines for the early Career Travel Grants: include the following wording: Early career psychologists applying for this award must be “*within the first three years of receiving their doctoral degree.*”

A friendly amendment to this proposal is submitted, leaving the motion as:

MOTION: Early career psychologists applying for these awards must be within the first 3 years after receiving their doctoral degree from the year of award application. Preference will be given to applicants who are first-time attendees in the SPA annual convention, are SPA members (even though membership is not a requisite for the award), have an accepted presentation to the convention, and incur greater travel costs. Motion passes unanimously.

2. Proposal to revise guidelines for the International Early Career Travel Grants. **MOTION:** to add the following sentence “International awards are given to applicants who live outside U.S. actually and are attending SPA Annual Convention.”

Friendly amendment, delete the word “actually.” Friendly amendment- change it from the date of award application- Friendly amendment: in line those who incur greater travel costs. Piero accepts the amendments, leaving the motion as follows:

MOTION: to add the following to the International Early Career Travel Grants. “International awards are given to applicants who live outside U.S. at the date of the award application, are attending SPA Annual Convention, and incur greater travel costs.” Motion passes.

MOTION: Increase the total budget for grants to \$50,000. Motion passes unanimously.

MOTION: All five travel grants award should first award one-night stay at the conference hotel and the remainder amount be given for other costs. A person could submit a written petition to get cash rather than hotel stay with some justification. Motion passes.

ACTION ITEM: Paul needs to be involved in the lodging and petitions for cash instead of lodging.

MOTION: These awards will be in the amount of up to \$800 according to the decision of the committee individual studies, will be funded depending on their merit, the budget, and the overall number of applicants in any given year. Motion passes.

ACTION ITEMS:

1. Monica needs to work with Piero to update forms and language in website.
2. Crista will promote it on Facebook and through emails; under the title “Did you know?”

There is a discussion about mixing dissertation and student research grant moneys together. The moneys will be pooled but the categories will remain, and dissertations will continue to have priority.

MOTION: that student research monies be fungible. Motion passes.

There is a suggestion to create a separate pool of money for a different award focused on students training and establishing a different set of rules for this award.

ACTION ITEM: This idea should go back to the committee and they should bring a proposal in March setting criteria and budget to plan for this coming forward. Consider having the student write about this experience, report back, maybe in The Exchange or something. The committee should evaluate whether this is possible and in line with the mission of the society and bring up a proposal. We also need to know what the budgetary impact is.

H. Proficiency Committee (*H. Pade*)

Hadas reported that a budget of \$3,000 for two stipends of \$1,500 each are needed for travel. In the budget for marketing we need to budget money for the proficiency.

Hadas mentioned that proficiency efforts have focused on developing and distributing a proficiency brochure for professionals; addressing renewal petition revisions for CRSPPP to meet deadline of January 2018. An ongoing Proficiency Corner Column will go on The Exchange that would might sample report sections targeting proficiency expectations and directly utilizing the report review form categories.

Other events that are highlighting the proficiency are: a) Jordan is editing an essentials book about assessment supervision, including the concept of proficiency and potentially the Proficiency Report Review Form with permission of the Board; b) Giselle is writing a book chapter about report writing in immigration related evaluations and may include the Proficiency Report Review Form with permission of the Board. Steve has invited the proficiency committee to write an article for JPA.

For APA convention 2017, SPA had a booth at the exhibition hall for the first time which included SPA and proficiency materials, and a full day workshop on assessment report writing was co-facilitated by Jordan Wright and Hadas Pade with 28 participants. In September 2017, Hadas will attend the Collaborative/Therapeutic Assessment Conference in Austin and provide an overview of the proficiency at the plenary session, and distribute brochures. For SPA 2018 Convention the plan is to offer two half-day proficiency-based workshops along with an hour-long information session. A proposal for a multidisciplinary symposium session is considered for the Society for Industrial and Organizational Psychology Convention in April 2018. She requested recommendations of conferences where we can place these materials.

Regarding I/O, Hadas mentioned that her committee needs to get I/O people to help them frame the proficiency for their field. The conversation about standards for I/O people is important because it may provide a footprint for other fields where the majority of practitioners are at master level. Jordan and John offer to collaborate in this project.

Future plans include: a brochure for the public, work with newly hired SPA consultant to continue with advertising and marketing, two brief Power Point presentations introducing and explaining the proficiency and relevance to graduate training, continue to improve the application, review, and recognition process, add reviewers and/or consider some form of compensation, short tutorial for reviewers to better navigate the online database, rating reviewers inter-rater reliability; a training session for reviewers; finalize resource companion to the proficiency report form, develop additional training sessions and offer CE credits; develop and distribute a brief feedback survey to SPA Board members about their role within the proficiency process; follow up with APA about writing an article for the Monitor, consider other newsletters and similar opportunities for brief articles. Hadas mentioned that we need to find ways to recognize reviewers and show our appreciation. Ideas such as adding a page to the program or use The Exchange to show our appreciation to reviewers were discussed.

J. Student Association (SPAGS) (C. Maracic)

Crista reported that the panels sponsored by SPAGS did very well. She requested the same budget for the social event as last year, which goes towards food at a local pub. Bob Archer said she should consider it as being in the budget for next year. She said that the social committee is working on picking a place. She said that the diversity luncheon had Joni Mihura as the speaker, but had poor attendance. She said that some ideas being circulated is to have a diversity poster award, encourage students who are doing research to apply for this award. Jordan suggested to have an assessment breakfast award and have students bring posters to the breakfast and speak. It is agreed that this idea needs to be flushed down by SPA and SPAGS.

MOTION: to approve \$100 for 2 student posters in Diversity. Motion passes.

ACTION ITEM:

1. Not have a panel of awardees- just give the awards. Recruit a faculty member to speak – students who win may speak next year.

2. Contact local universities and ask undergraduate professors to encourage students to attend. We did this for San Francisco, but students registered and never showed up. We will continue contacting different organizations for this coming year in DC.
3. Will hold the social event on Thursday because Friday is the gala.

VI. Publications

A. *Journal of Personality Assessment* Report (S. Huprich)

Steve reported that we went down on both the impact factor and the 5-year impact factor. We also went down in submissions. Steve explained that we had a number of special editions, and those papers do not get citations. There is also the issue that the field has fewer people interested in publishing. However, the positive news is that we are getting a lot of international papers (53%) but losing submissions from the U.S. This may be caused by the fact that the competition to JPA is pretty steep, with *Psych Assessment*, *Journal of Personality Disorders*, and other who have famous editors attracting a lot of articles. The discussion turned to the question about whether lower submission rates are endemic nowadays. Steve said that *Psych Assessment* receives a lot of submissions, it is broader in scope, while we are narrower. Steve believes that we need to expand our aims and scope, and reach out to other fields. We need to move into I/O, we need more forensic, and we need to consider affiliation with societies with similar interests whose members want to publish with us. Steve said that he will spend time with the Publications Committee to discuss this further and come up with a proposal.

ACTION ITEM: Steve will ask Irving Weiner to write a paper regarding the history of SPA to put it in volume 100.

B. Taylor & Francis- JPA Publisher's Report (Ngoc Le)

Ngoc Le could not attend our meeting because she was sick, but she sent the report. In her report she suggested that publishing more review articles and methodological articles will increase our impact factor, but we also need to balance this with the need to serve our readers. We also need to decide: Do we want to be empirical and stay away from clinical applications or we stay in the middle? Jordan stated that being in the middle is not a good idea—we need to strive publishing the best integration of both worlds, not being wishy-washy. Paul stated that we need to translate the empirical, showing the relevance of those findings. Steve said that this is ideal because some people are very heavy on the empirical perspective, but clinicians do not see the relevance of this information in their day to day clinical work. Bob Bornstein said that people may need to be reminded to write papers that integrate science and practice. The discussion leads to whether we need to make this a requirement. It is decided that the JPA editors need to work with authors of submissions to help them make those papers more well-rounded. David said that we should use as example JAMA and other medical journals that have editorials addressing the clinical implications of an article, and a box explaining what the clinical applications are. Piero added that the clinical impact of research published in the *Journal of Psychotherapy and Somatic Medicine* is usually an invited commentary.

Bob Archer remind us that the citation index is an important marker, and we want to not stay in the tier where citations are lowering. In this vein, empirically base articles should be our primary concern to raise the impact factor. Even if we expand our focus to include more forensics and I/O, they need to still be well-crafted empirical studies. The feeling of the rest of the Board is that articles in JPA need to be practical to the clinical community, we cannot increase impact factor and decrease the service to the clinical community.

Steve stated that he is going to write reminding potential authors about the need to serve the clinical community with the findings or discussions in their articles. Steve stated that he met with Kevin Bradley, and he advised to not be too concerned about the impact factor but worry more about the popularity and quality of the journal.

Marketing people from T&F talked with Monica because the new leadership are working on tracking what types of articles people read on line. The tracking is aimed to let people know of a similar article in another journal, like “if you are interested in something like this you may like this other one,” kind of promo.

C. SPA Exchange Newsletter Report (*D. Streiner*)

David reported that the next issue’s deadline is at the end of September. David stated that he got a questionnaire from the publisher about the format of The Exchange, they identified as a problem the jumping from one page to the last page to end the story. This is something that can be changed. T&F contract is to have this newsletter twice a year and The Exchange is also going to be available electronically.

Chris suggested that we consider making The Exchange an online blog, thus anything can be published as it comes in. If we go to a blog format, The Exchange can become a recruiting tool because people can easily find it. It is mentioned that already people can download The Exchange from our website without logging in.

ACTION ITEM: JD should explore the possibility of making The Exchange a blog.

VII. Marketing Consultation

A. Development and Contract Selection (*G. Hass*)

Giselle presented a summary of the selection process for a PR firm, and the request to have them develop a strategic plan.

B. Contract and Progression (*M. Tume*)

Monica has met with the PR person, Elizabeth, twice, they started and are on schedule with the survey of central office staff, Bob Archer, Bob Bornstein, and John. Surveys will be send to current and old board members on Monday and we will have 10 days to complete it. The next set of surveys will be to members,

current and deactivated. These are going to be generated at the end of the month. Today we need to decide the dates of the war room.

Several dates are discussed, and the decision is postponed. The notice will be send to everyone by email on a time and day when the majority of people can make it.

VIII. Assessment Advocacy and Public Affairs (B. Smith)

A. Public Affairs Report

Bruce met with Katherine Nordal, she is retiring in March. This is a significant loss for us because she is an assessment person, and an advocate for us. There are a number of different groups pushing for licensure to do assessment, in particular counselors (CACEREP accrediting body for counseling). APA is thinking about accrediting masters' programs in psychology. For us, the question is about what kind of training or license will go with a masters' level psychologist. We think they will be psychometrists, trained to administer empirical tests and data interpreted by a doctoral level psychologist. Depending on the state, licensing has their own rules. We have something to say about assessment, who is well trained and capable of doing independent assessment. NAN and others are probably not going to support this new development either. There is going to be a meeting discussing this issues and Bruce will attend virtually.

A second important issue is about distinction between screening, assessment, and testing. There is a paper on this that Bob Archer and Steve Huprich are working on that needs to see the day of light. A third important point is that we want competency-based testing to be added to the EPPP-2 for doctoral students and the EPPP-2 after the doctoral degree.

The last important issue is that we need to develop guidelines for psychological assessment practice in coordination with Section 9 of Division 12. These should become official guidelines of practice.

Randy Phelps was not at the APAPO-SPA meeting. He is the person who reports on CPT code revisions.

ACTION ITEMS:

1. Jordan to help EPPP-2 with the assessment competency.
2. Bruce to contact ASPPB regarding EPPP and EPPP-2.

X. Central Office

A. Central Office Report (*M. Tume*)

Monica reported that the Green project is going well, postage machine-mailing is very limited, and we are mostly communicating with members via internet. Facebook has now over 1,000 likes. Twice a month e-Newsletter is reaching 1,800 people. Sam is getting free tutorials with Cvent. This means that we will be able to scan in and out of sessions during convention instead of signing. Students will be holding the scanners and check name tags, and evaluations will be submitted electronically.

Monica also announced that we have a new intern from Jeb Stuart High School who is working 3 hours a day. We do not have to pay for this intern because is part of a partnership with Urban Alliance. The intern will stay until August 2018.

Sam has tended his resignation. He will stay until the end of the year or until we find a new assistant. He will have to train Monica and the new person about tasks that he managed on his own. He works 25 to 30 hours and the new person hired to fill his position would do the same.

ACTION ITEMS:

- We need to send things to Sam to post in Facebook, and we need to continue sending news for e-letter.

B. Review of Employees (*R. Bornstein/R. Archer*)

The review of employees was conducted. It is decided that our attorney will write contracts for Monica and the new assistant with the new terms agreed by the Board.

X. New Business

1. Possible adjustments to the Fall Board Meeting Schedule are discussed. The goal is to have reports in the cloud, which can be accessed by board members ahead of the meeting, in order to move forward the discussion. Meeting with APA to take place Friday afternoon and the Board will meet all day Saturday and half day Sunday. Schedule should build in one hour for the unexpected. Items should be labeled in the agenda as either Informational, Discussion, or Action and their discussion needs to have time limits.

MOTION: To schedule the next fall meeting for all day Saturday and half day Sunday. Try to push APA meeting for Friday afternoon. Motion passes.

ACTION ITEM: Monica, Bob Archer and Giselle will work on agenda items to move them along and remind people of their reports to organize the meeting.

2. Invitation of Fred Oswell, from the Society for Organizational Psychology. It is proposed to invite him to SPA and provide him with a travel grant, in order to start connections that may lead to a collaborative relationship. Hal wanted to have a networking event for the convention. We should ask Hal first to see if he had invited Fred or not, and then decided what we will do.

MOTION: To fund Fred's visit including wave registration, and provide 2-night hotel accommodations, flight fare, and invitation to the Gala. Request that he speak for 10 or 15 minutes during the plenary and invite him to participate in a panel. Motion passed.

ACTION ITEM: Chris will be Fred Oswell's handler and talk to Hal about the panel.

3. Chapters: the discussion is about whether we want to continue supporting chapters and if this needs to be assigned to someone else.

ACTION ITEM: Invite Virginia to continue to do that and send a report to the Board. Giselle will speak with Virginia about how to continue this project.

4. Diversity Committee:

MOTION: To develop a diversity/social justice workgroup to emphasize issues of diversity and fairness in programmatic and other functions of the society. This will be a standing board committee that report to the Board with a Board member coordinating it. Motion passed.

ACTION ITEMS:

- a. To develop a special section in SPA, and The Exchange, to give more prominence to diversity.
 - b. Giselle will be coordinator.
 - c. Members may include Crista, Jordan, Bruce, Radhika? Ali? Sharon Jenkins?
 - d. Create a mission statement.
5. Discussion of the way Bill presented the city and hotels to us. Going forward we may need more information in addition to location, including hotel options and prices, to make the decision.

6. Retreat with the PR Consultant: December 2 is the favorite date, but we will let everyone know by next week. Address with the consultant finding the way to integrate those who cannot come to the meeting.

XI. Unfinished Business

1. Digitizing tapes of past conventions for historical purposes and possible website availability.

Monica reminded us that we have a one-time shot to digitalize the past conference tapes that are deteriorating. We need to make sure that we save whatever is valuable to us and of historical significance. The estimate, using AB, is \$2 a tape. The budget is \$30,000 because it includes Gene's trips back and forth, cataloging and going over the list, and transport of tapes.

MOTION: that we allocate \$10,000 a year over the next 3 years to digitalize these tapes. Motion passes.

ACTION ITEM: It is necessary to assign and empower a committee to make the curation. Possibly keep landmark moments and famous people in batches.

MOTION: that SPA president will ask Gene not to record starting this coming March. Also will request that Gene give us a copy of his index, so we can start thinking about how to prioritize these materials.

ACTION ITEMS:

1. Get a legal opinion on our ability to use materials if people did not sign a release earlier in time.
2. Given Gene a lifetime award during the next ceremony and submit a new category of non-empirical contributions on his name going forward.

XII. Miscellaneous

- A. Possible dates for the 2018 September Board Meeting: Sept. 14-16, 2018.

There being no further business to come before the meeting, the President thanked all attendees and adjourned the meeting. Respectfully submitted,

Giselle Hass, Recording Secretary

