

SPA BOARD COMPETENCIES

Knowledge of SPA and Personality Assessment

- Broad intellectual curiosity of topics affecting personality and its assessment, the field of psychology, and the environment impacting SPA as an organization
- Commitment to the broad domains of research, teaching, and practice in personality assessment
- Understands that SPA is and operates as an international nonprofit corporation
- Experience in previous SPA leadership opportunities
- Published in JPA or presented at the Convention

Stewardship and Governance

- Experience with or ability to learn fiduciary and financial responsibilities
- Working understanding of governance, including duties of care, loyalty, and obedience
- Commitment to stewardship
- Familiarity with the strategic plan, governance model, and transformation of SPA

Openness/Integrity

- Reliably demonstrates the ability to remain transparent, objective, and impartial
- Acts with a strong sense of integrity and ethics
- Reputation for emotional maturity, honesty, courage, and collective decision making

Strategic Thinking/Direction Setting

- Balances risk with opportunity
- Ability to juggle several variables and make complicated informed decisions
- Courage of convictions coupled with the willingness to listen to other perspectives

Judgement/Problem Solving

- Experience being a team player or collaborator, and a willingness to work in the collective
- Understands appropriate times for flexibility
- Considers decisions within the context of available resources, constraints, organizational values, and risks

Leadership Experience

- Generosity of spirit
- Vision, open to possibilities
- Ability to anticipate salient organizational needs, opportunities, and threats
- Commitment to collective action, even when decision may be tough or unpopular

Relationship Building/Connectedness

- Generosity of spirit
- Vision, open to possibilities
- Ability to anticipate salient organizational needs, opportunities, and threats
- Commitment to collective action, even when decision may be tough or unpopular