

Proposed Dates for 2025 Interview Season

- Monday, April 28, 2025 Application deadline
- Monday, May 19, 2025 Single Notification for interviews
- Tuesday, May 27, 2025 Applicant deadline to respond to invitation to interview (day after Memorial Day)



www.smfm.org/fellowship

Virtual Interviews

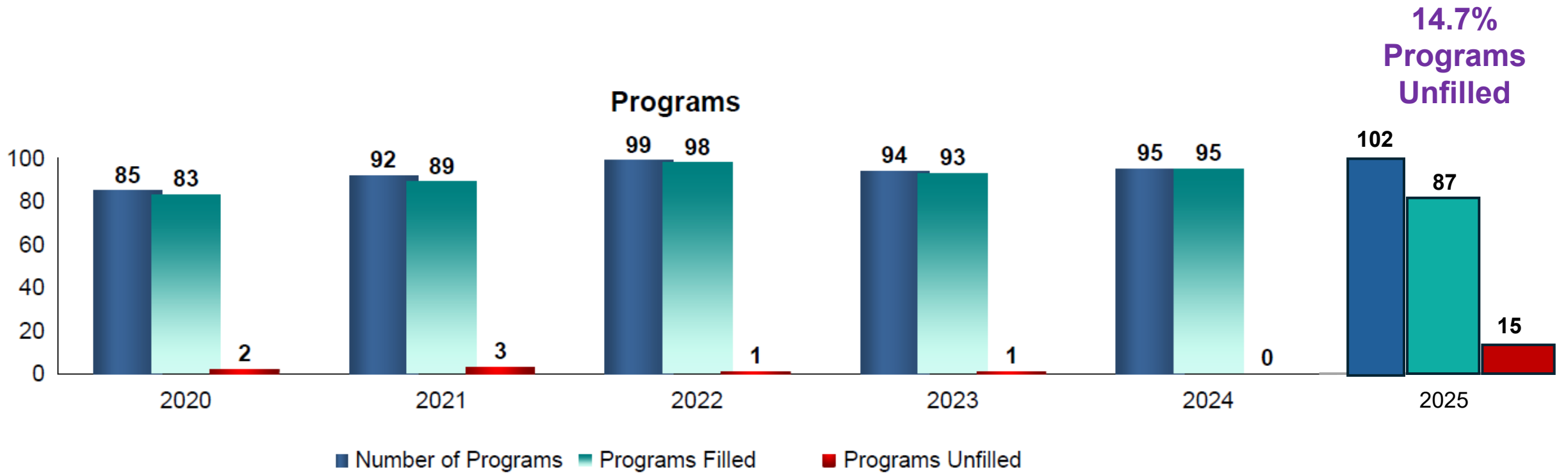
In order to remove any potential bias and create a more equitable interview process, SMFM and the Fellowship Affairs Committee request that all fellowship interviews be held virtually.



2024 MFM Fellowship Match

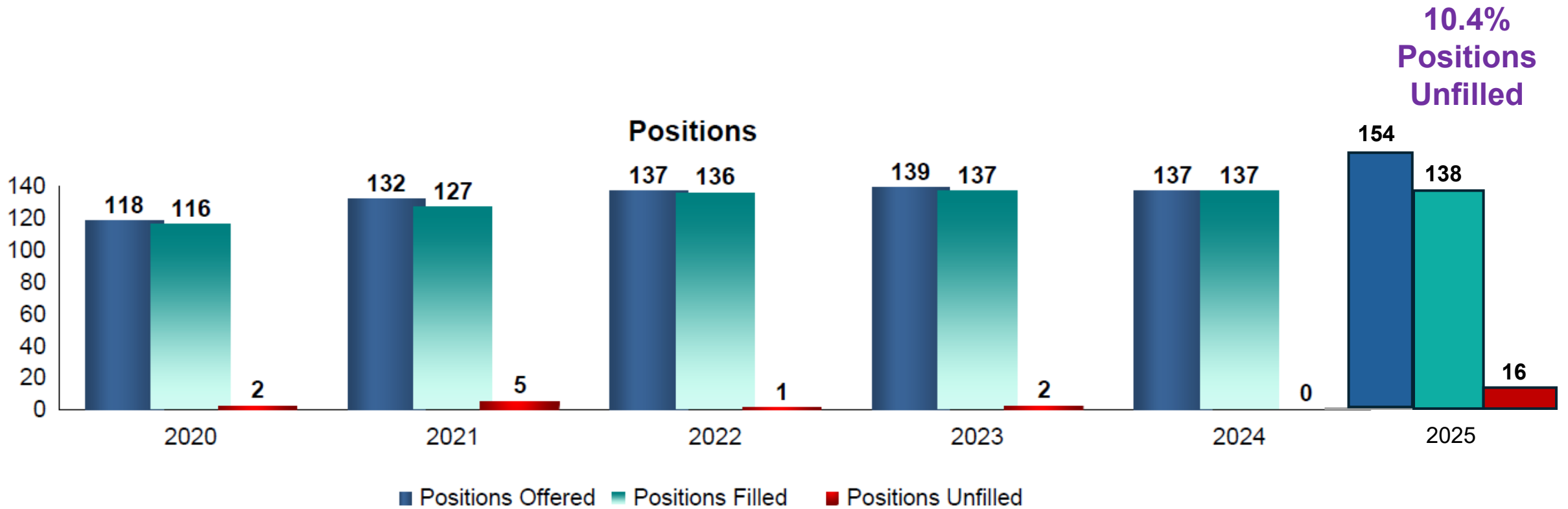
Fellowship Match Trends by Specialty and Appointment Year

Maternal-Fetal Medicine



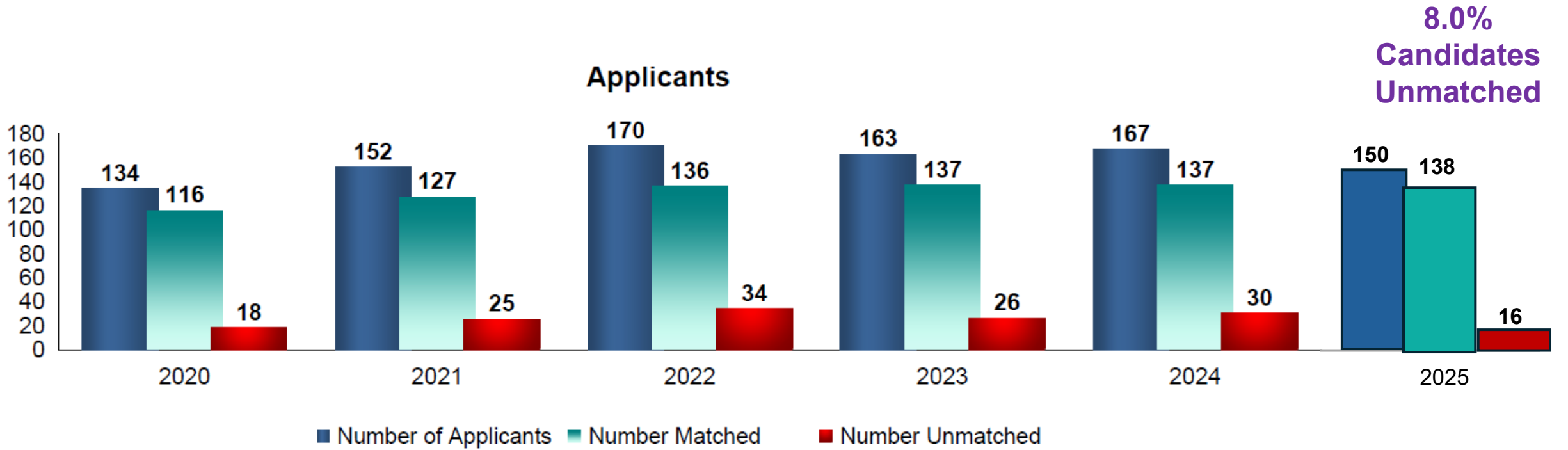
Fellowship Match Trends by Specialty and Appointment Year

Maternal-Fetal Medicine



Fellowship Match Trends by Specialty and Appointment Year

Maternal-Fetal Medicine



2025 MFM Fellowship Applications

Signaling

ERAS | THE **FUTURE**
IN **FOCUS**

MyERAS® Program Signaling for Fellowships

Program Signals: Overview



Program Signals

What is a program signal?

Program signals *offer applicants the opportunity to express interest* in a program at the time of application.

Program signals are *intended to be used by programs as one of many data points* in deciding whom to invite to interview.

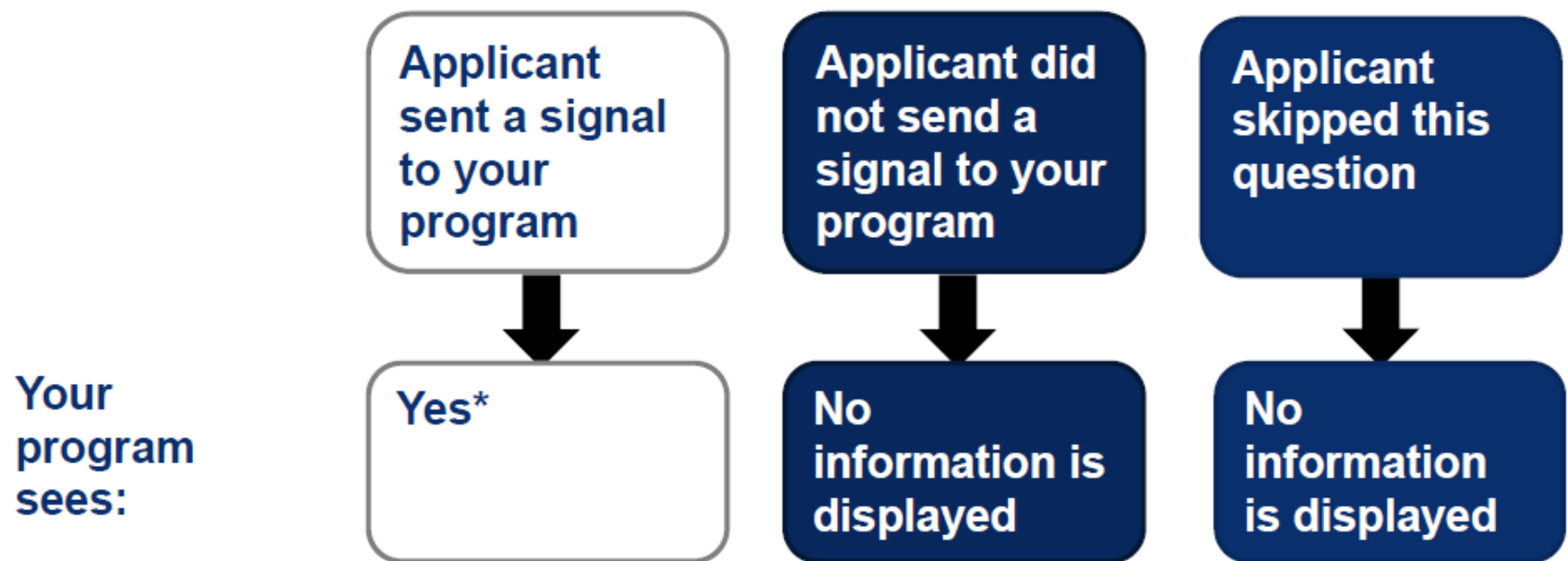
OB/GYN Residency Program Signaling Experience

- Candidates allowed 3 gold/15 silver
- Geographic preferences removed 2025 interview season
- Used for candidate selection for interview/not ranking
- Reduced number of interviews needed
- Successful match

2025 MFM Fellowship Interview Season Candidate Signaling Recommendations

- Programs automatically OPT-IN
- Candidates allowed 10 signals
- No tiering
- No geographic preferencing
- Voluntary program use of signals

How are Program Signals shared with programs?



*Slight variation of text for two tier signal strategy. These programs would see Gold or Silver

Guidance

Applicants

- Signal your TRUE preferences
- Signal your home and rotation institutions if they are your TRUE preference
- Don't send "love letter" follow-up emails

Programs

- Be honest on your website about how you're using signals
- Advise your home and rotating students to SIGNAL
- Don't overweight signals in your review process
- Look for corroborating information in the application to support an applicants' preference
- Don't use signals after interview day



Program Signals

Do:

- ✓ Use signals when deciding whom to invite to interview *only*.
- ✓ Consider signals as a “plus factor,” not a screening tool.


Do not:

- Overweigh signals in your selection process.
- Assume applicants who do not signal your program are not genuinely interested in your program.

Program Perspective

Program Signals in the PDWS

Bagron, Bjorlin



AAMC ID
21486365

Applied Date
Aug 12, 2024

Most Recent Medical School
Lake Erie College of Osteopathic Medicine

Most Recent Residency
Clinical Cardiac Electrophysiology

Signaled Program

Scores

Attributes

Communication

<June 28th> As part of our Thalamus integration, v

At-a-Glance

Assigned To

Tracks Applied by Applicant

Tracks Considered by Program

Statuses

Personal | Geo Preferences | Edu

Personal

Gender

Birth Date

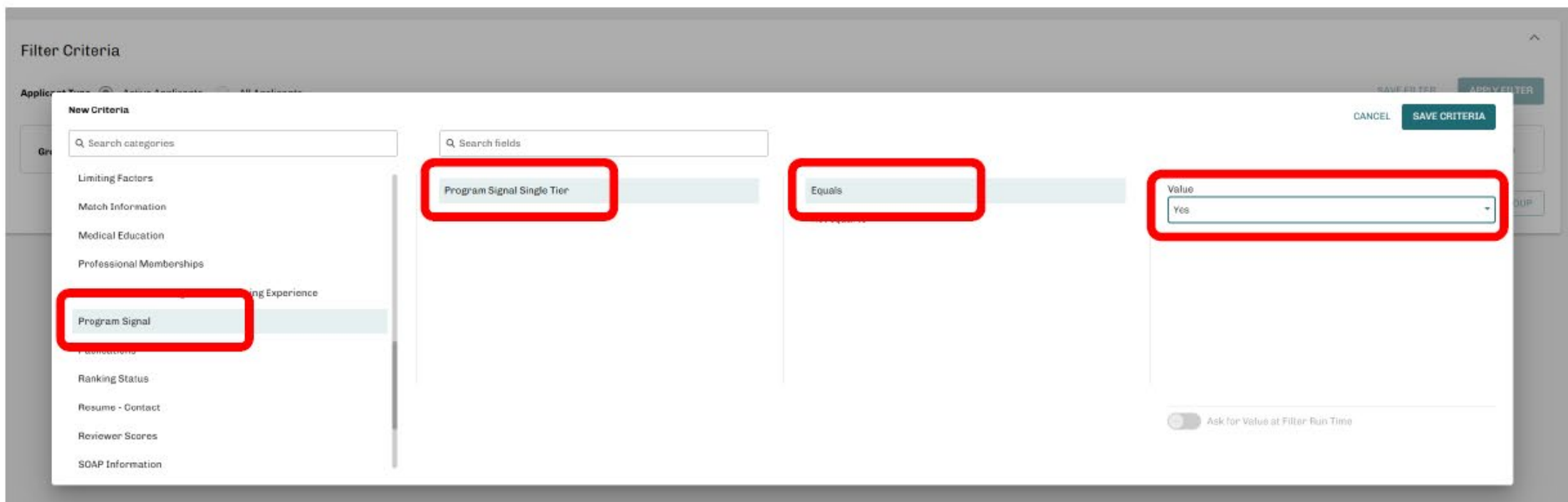
Self-identification

Do you meet or exceed the Advanced level of proficiency in English?

Additional Language(s)

Program Signals in the PDWS

Use the new program signal criteria in the PDWS filters to screen-in applicants who sent a signal to your program.



The screenshot displays the 'Filter Criteria' interface with a 'New Criteria' dialog box open. The dialog box is divided into several sections:

- Search categories:** A list of categories on the left, with 'Program Signal' highlighted in a red box.
- Search fields:** A dropdown menu with 'Program Signal Single Tier' selected, highlighted in a red box.
- Operator:** A dropdown menu with 'Equals' selected, highlighted in a red box.
- Value:** A dropdown menu with 'Yes' selected, highlighted in a red box.
- Ask for Value at Filter Run Time:** A toggle switch that is currently turned off.

Buttons for 'CANCEL' and 'SAVE CRITERIA' are visible in the top right corner of the dialog box.



The MFM SLOE - Updates

Stephanie Ros Saposnik, MD MSCI
Associate professor, Brown University

What is a SLOE?



Standard Letter of Evaluation

Evaluative tool

Standard set of questions



Who uses the SLOE?



EM – trail blazer



Gyn Onc



Ob/gyn



ENT



Ortho



Society for
Maternal • Fetal
Medicine

Value of the SLOE



Evaluative tool --> vs
letter of
recommendation

Competency based
→ Shared language,
uses ACGME
competencies

Reduces Bias →
direct answers to
specific question to
competencies

Limits variability

Allows efficient and
holistic review

Structure of MFM SLOE



Who is writing? – How long have they known and in what context

ACGME-esque Competencies

Competency-based skills (not %s) – but anchor in performance level

5 words – how stand out

250 words – what to highlight

The 2024 application experience



- We reviewed 137 applications (92% of 150 total applicants)
- 57 (42%) of those submitted a SLOE

Check the box that best applies to the applicant, compared to other Ob/Gyn residents:

Application of Medical knowledge:

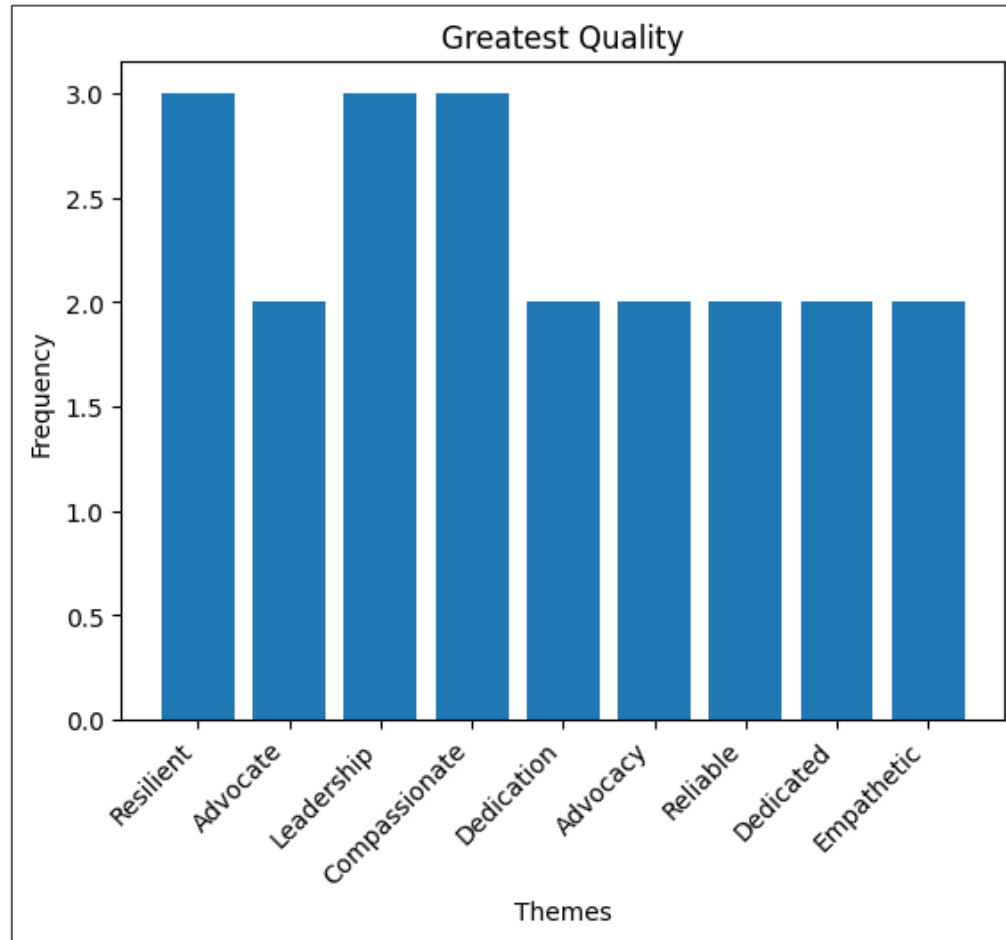
- Best in 5 years
- Exceptional (currently at Fellow level)
- Outstanding (above average for level of training)
- Above Average (will meet expected milestones by end of training/at expected level)
- Not Observed

The 2024 application experience



Mean scores ranged from 2.1 (SD0.8)-2.6 (SD1.1), with 2=Exceptional/fellow level and 3=Outstanding/Above average for level of training

“Best in 5 years” was reported at least once in 46%(n=26);while “Above average” (the lowest designation) was reported in 21%(n=12)



Questions

