



# FAIR HOUSING SEMINAR

THURSDAY, APRIL 22, 2021 | 9:00 AM – 4:00 PM

**9:00 AM – 12:00 PM**  
(English Session)

**1:00 PM – 4:00 PM**  
(Spanish Session)

**Location:**  
Webinar

**Registration**  
\$45 Members  
\$65 Non-Members

Join us for the Fair Housing Seminar, where attendees will earn 3 CECs and receive valuable information on the latest developments and news surrounding Fair Housing. Returning for a second year, Speaker Pedro E. Vermales with FACTS for Apartments will cover a wide range of topics and hot button issues including:

- ✓ Discrimination
- ✓ Complaint Process
- ✓ Protected Classes
- ✓ Workplace Harrassment
- ✓ Disability
- ✓ Medical Marijuana
- ✓ Maintenance
- ✓ Derogatory Terms
- ✓ Advertising and Website Accessibility
- ✓ Proper Documentation and Recording

## MEET OUR INSTRUCTOR



Pedro E. Vermales, CPM, FHS, COS | FACTS for Apartments

With over 35 years of experience in all aspects of the real estate industry, Mr. Vermales has successfully managed market and affordable housing communities, office buildings and shopping centers. He is an active member and has chaired various national and local real estate association committees. He has been an instructor of real estate finance, maintenance, human resources, marketing, and fair housing for IREM since 1994. Additionally, he has over 25 years of bilingual international teaching experience. Pedro is a subject matter expert on fair housing and the multifamily housing industry.

## MEET OUR GUEST PANELISTS

Don't miss the chance to hear from the "other side of the coin" on what has been happening in the tri-county, the most common complaints, and what actions you can take to protect your community.



Charmaine Williams  
Education & Outreach | Hope, Inc.  
County: Miami Dade & Broward



Vince L. Larkins  
President & CEO | Fair Housing Center  
of the Greater Palm Beaches  
County: Palm Beach

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