

5 Generations @Work: *Transform Your Leaders, Teams, & Culture*

Attracting and retaining talent is repeatedly identified as one of the main worries keeping both top management and human resource leaders up at night. Workplace culture and its impact on employee engagement has re-invigorated the case for teams at work to not only improve productivity, but as a viable retention strategy in a tight labor market. Add in the dynamics of five generations in our workplaces with their inherent “sticking points,” an environment can exist that prevents inclusion and engagement. During this interactive session, we will explore the impact of multi-generational differences as they relate to teamwork and engagement in today’s workplaces, as well as strategies for their use at your organization.



The purpose of today’s workshop is:

To learn how to become aware of the impact of teams and understanding generational differences can have on employee engagement at work and better retaining your workforce.

Learning Objectives:

1. Understand lack of employee engagement (quiet quitting) and what it could be costing you.
2. Identify how current workforce trends are impacting team engagement.
3. Understand the impact of five generations at work has on team communications.
4. Understand twelve “sticking points” in the multi-generational workplace.
5. Practice using the five-step framework for getting “unstuck”
6. Learn the “secret sauce” to engaged employees.
7. Brainstorm tips and suggestions for overcoming generational differences and engaging teams.
8. Develop a Battle Plan for implementing change when you return to the office.