

CALL FOR APPLICATIONS: SCAPA EMERGING LEADERS INSTITUTE

Application Deadline: Monday, September 9, 2024, 5pm ET

[Application Link >>>](#)



The SCAPA Board of Directors and the PAVE Committee are proud to announce the first cohort of the SCAPA Emerging Leaders Institute. This eight-session educational program is designed for up-and-coming leaders in the asphalt pavement industry. The outcomes of the program are to:

- Strengthen leaders’ self-efficacy of their unique leadership and communications strengths, while cultivating awareness and tactics to address blinders and pitfalls.
- Broaden the cohort’s networks with industry leaders in FHWA, SCDOT, SCAPA and other industry trade organizations.
- Advance the leaders’ key skills in regulations, compliance requirements, safety culture, financial statements, cost controls, performance measurement and ROI.
- Hone and refine communications and coaching skills.
- Cultivate a strong cohort of leaders within the Association ready to assume leadership roles in their companies, in SCAPA, and in other associations and nonprofits.

SCHEDULE OF SESSIONS

October 9	Kickoff Leadership Strengths	Columbia, SC
November 20*	Environmental Regulation Safety Culture and Considerations	Columbia, SC
December 18	Understanding financial statements and key performance indicators	Columbia, SC
January*	Leadership Roundtable with FHWA and SCDOT Executives	Columbia, SC
February 12	Effective Communication and Influencing Skills PAVE Dinner	Columbia, SC in conjunction with SCAPA 2025 Winter Conference
March*	Leadership Roundtable with OMAR Quarry Tour	
April 22-23	Industry Networking and Advocacy	Columbia, SC in conjunction with SCAPA Spring Member Dinner and Legislative Day
May*	Leadership Roundtable with DEAs and DCEs Social Media Marketing and Personal Branding	
June 19-22	Graduation at SCAPA Summer Conference June 19: Dinner with the SCAPA Board of Directors	Myrtle Beach, SC

** Tentative date to be confirmed ASAP. Modules may be moved to alternate months pending faculty availability.*

ENROLLMENT FEES

The fees for this program are \$2,500 per participant, which includes:

- 40 Professional Development Hours (PDH) with certificate
- Lunch and snacks for all session days
- Expert guest speakers and coaching
- Registration fees for SCAPA's Winter Conference & Trade Show, Spring Member Dinner & Legislative Day and Summer Conference (\$1,100 value)
- Special dinners in conjunction with Winter and Summer Conference
- Special plaque upon graduation

Please note: hotel accommodations are not included in registration fees; courtesy block rates will be provided.

APPLICATION PROCESS

SCAPA members are encouraged to apply for this program, which is open to producers and associates. The maximum enrollment for this first cohort is 24 and one seat is reserved for each of the 12 producer-members in SCAPA.

APPLICATION FORM >>>

Application Deadline: Monday, September 9, 2024

Decision Notification: No later than Friday, September 20, 2024 by phone call

KEY CONTACTS

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SCAPA PAVE COMMITTEE

Special thanks to SCAPA's PAVE Committee for developing and piloting this new program:

Paul Edwards, Reeves, *Chair*

Chris Alo, APAC Atlantic, Inc.

Britton Reissener, Sanders Brothers

Blake Banks, Banks Construction Company

Construction Company, Inc., *Secretary*

Brett Johnson, Palmetto Corp.

Zach Michael, King Asphalt, Inc., *Treasurer*

Richard McElrath, Rogers Group, Inc.

Tara Alexander, Satterfield Construction

Thomas Oswald, CR Jackson, Inc.

Company, Inc.

SCAPA EMERGING LEADERS INSTITUTE FACULTY

Rebecca Battle-Bryant, Ph.D., SHRM-CP, Battle Plan Consulting

Bill Tomlinson, Safety Consultant, Retired Executive, CR Jackson, Inc.*

Myra Reece, Director, South Carolina Department of Environmental Services

Scott Yandle, CPA, CCIFP, Assurance Director, Forvis Mazars US LLP

Jeff Gaines, Managing Director, Travelers Insurance*

Emily Lawton, Division Administrator – South Carolina, Federal Highway Administration*

Justin Powell, Secretary, South Carolina Department of Transportation*

Andy Leaphart, Chief Engineer for Operations, South Carolina Department of Transportation*

Robbie Isgett, PE, Chief Engineer of Alternative Delivery and Construction, South Carolina Department of Transportation*

** Asterisk indicates faculty invited; additional faculty will be added and updated.*