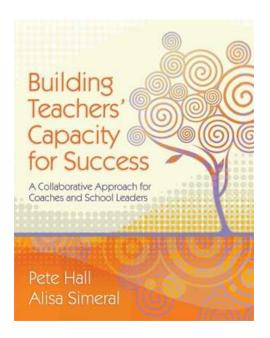


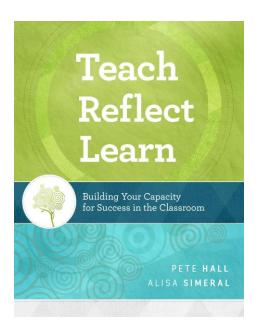
Best Practices in Hiring Teacher Leaders

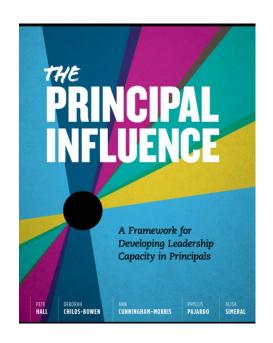
Alisa Simeral

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pur-pose

/'parpas/

Noun

The reason for which something is done or created or for which something exists.



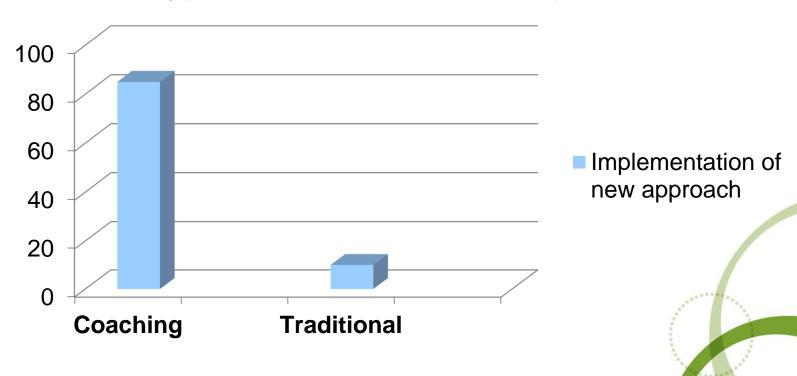
- 1. Most teachers only experience traditional, workshop-based PD, even though research shows it is ineffective.
- 2. The largest struggle for teachers is not learning new approaches to teaching but implementing them.
- 3. Coaches/mentors are found to be highly effective in helping teachers implement a new skill.

Center for Public Education



Kansas University Center for Research on Learning

Types of Professional Development





"No significant learning occurs without a significant relationship."

~James Comer





Invest Influence Inspire







Invest Influence Inspire

What's YOUR vision for this role?





Knowledge, Skills, Dispositions of a strong Teacher Leader:

- 5. Ability to build & maintain trustworthy relationships
- 4. Skilled in recognizing other's strengths, abilities, & beliefs





Knowledge, Skills, Dispositions of a strong Teacher Leader:

3. Understands the difference between adult and student learners

2. Is patient





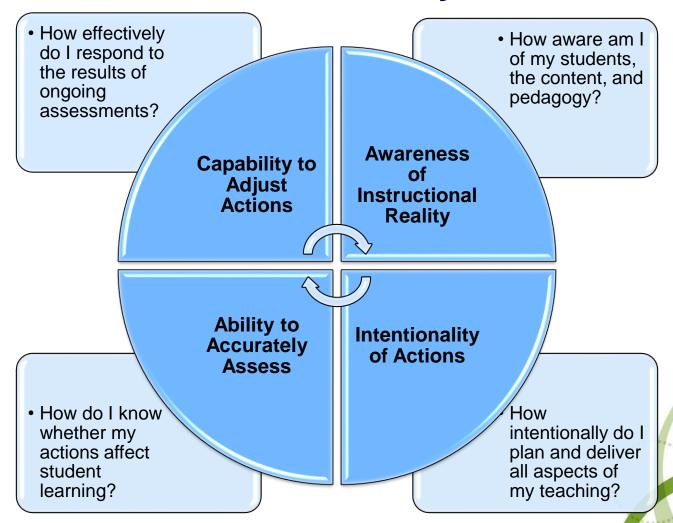
Knowledge, Skills, Dispositions of a strong Teacher Leader:

Frequency

1. Reflects frequently, accurately, and deeply



The Reflective Cycle





FOR THE SUCCESS OF EACH LEARNER



- 1. Reflects frequently, accurately, and deeply
- 2. Is patient
- 3. Understands the difference between adult and student learners
- 5. Is able to build & maintain trustworthy relationships
- 4. Is skilled in recognizing other's strengths, abilities, & beliefs



Q & A







