



We Help Contractors Keep Business Humming

As a contractor, you aim to deliver exceptional results on every project you bid. Whether you're managing renovations, design/build, general construction or electrical projects, you know how to keep your customers happy. When you team up with FrankCrum, a professional employer organization (PEO), we help relieve the administrative burdens of running your business.

From competitive workers' comp insurance, keeping up with employment laws, supporting your efforts to manage risk and liability, handling your payroll and payroll taxes, and even managing employee benefits, we help keep your business buttoned-up so you can focus on your customers.

Here's What We Do

→ WORKERS' COMP AND EMPLOYMENT PRACTICES LIABILITY INSURANCE

competitive pricing and a pay-as-you-go program to avoid large down payments and annual workers' comp audits

→ PROCESS YOUR PAYROLL

handle garnishments and enable your employees to access information anytime through an online self-service portal

→ FILE EMPLOYER AND EMPLOYEE RELATED PAYROLL TAXES

in each state where you operate (W-2s, FUTA, SUTA, Medicare, etc.)

→ EMPLOYEE POLICIES AND PROCEDURES

help prevent employment-related lawsuits, keep up with changing labor laws and learn best practices for working with independent contractors

Employer Solutions for Success

Your business success is enhanced by the expansive team you get with FrankCrum. Your employees enjoy access to a full set of benefits and HR tools that are usually only available to large companies. This helps create a happier and more loyal workforce that is motivated to serve your customers. We offer these deep resources at a price much lower than doing things yourself.

Allowing You To

- ✓ Save Time
- ✓ Boost Productivity
- ✓ Reduce Risk
- ✓ Focus on Your Customers
- ✓ Retain Talented Employees
- ✓ Lower Costs

→ HELP YOU COMPLY

with all the laws that apply to you as an employer such as FMLA, ADA, FLSA, immigration compliance, etc.

→ MITIGATE AND MANAGE RISK OF LAWSUITS & CLAIMS

free loss control survey to identify ways to improve safety procedures

→ HANDLE UNEMPLOYMENT CLAIMS

with a dedicated team of experts

→ GROUP BENEFIT PLANS

for health, dental, vision, life, disability, flexible spending accounts and 401k (health care reform compliant)

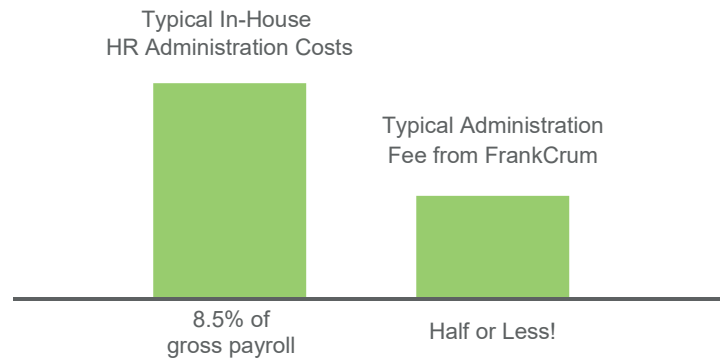
→ ADMINISTER YOUR BENEFITS

and keep plans compliant with all regulations

No matter the size of your business, FrankCrum can help relieve your administrative burden and create a happier, loyal workforce - focused on your customers.

Curb Costs and Improve Performance

Small and medium-sized companies typically incur more cost per employee than larger companies on HR administration and compliance. That's primarily because of economies of scale. Large companies can spread the cost of HR administration and compliance across a larger pool of employees, plus they have specialized resources to implement sound HR policies and safe working practices. By outsourcing to FrankCrum, we give you the advantages of larger company scale, at a fraction of the cost.



You get a Powerful Team

When you partner with FrankCrum, you have a dedicated team of experienced specialists and customer service professionals who work for you. This instantly expands your capabilities in Payroll, Safety/Compliance, Claims, Benefits, Employment Best-Practices, and Health Care Reform.

You're In Control

As a business owner, you maintain control of all the strategic aspects of your business and your people. FrankCrum relieves you from administrative burdens as an employer, while contributing to your success by offering advice and guidance.

"I appreciate having FrankCrum as an HR giant standing behind me and ready to take over at a moment's notice should something unfortunate happen."

Jason Avery
OWNER, AVERY CONSTRUCTION
DESIGN, INC.



Call today for a free quote or consultation!

Mateo Zapata
Regional Manager
407-709-1303

Become Part Of The FrankCrum Family

FrankCrum has more than 30 years of experience serving employers nationwide. Our affiliate Frank Winston Crum Insurance is a workers' compensation insurance carrier. Your claims are also our claims; so we are invested in creating a solid, low-risk foundation for your business. Integrity permeates our family culture, and we enthusiastically foster a strong and productive relationship between you, your employees and your customers.