



Anti-Trust Policy

It is the policy of the Portable Sanitation Association International (hereinafter "PSAI" or "Association") to fully comply with the anti-trust laws of the United States and all its relevant jurisdictions. In order to assure full compliance, the following policies and procedures are to be followed by all employees and members of the PSAI and by representatives and agents of any member companies.

1. At any meeting of the membership of the PSAI, of any Committee of the PSAI or any meeting where any employee of the PSAI is present or where the PSAI is in any way involved, there shall be no discussion of the following pertaining to portable toilet sales or rental, provision of any related sanitation service, product or material, or other services or facilities of members:
 - prices, rates, discounts or how they are set
 - terms or conditions of sales, service or rental
 - acts, practices or conduct which could be reasonably construed as an attempt to exclude any eligible company from becoming a member of the Association
2. Copies of this anti-trust compliance policy will be provided annually to each member of the PSAI Board of Directors and all PSAI committees. It shall also be provided to the staff at the time of hire.
3. At each meeting of the membership, or any Committee of the membership, the members shall be reminded by the convening volunteer leader or senior PSAI staff person present of this anti-trust policy and the requirement that members shall adhere to it both in formal meetings and any informal discussion before, during or after such meetings.
4. No one shall be authorized to communicate, explicitly or implicitly, in PSAI's name in speeches, articles, testimony, comments to the press, letters or other means without the prior approval of the PSAI Board of Directors or staff executive.
5. PSAI's attorney will generally be requested to review any matter of communication that could raise a question of anti-competitiveness or any other anti-trust question.

Reviewed and approved by PSAI Board of Directors May 16, 2014