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Remembering Dianne Salter, Ph.D., J.D., A Fiercely Compassionate Heroine

Samuel Knapp, Ed.D., ABPP¹
Director of Professional Affairs

Dianne Salter, a pillar of organized psychology in Pennsylvania for more than 30 years, died suddenly in her home on October 11, 2019. She was 69 years old.

Dianne became active in PPA in the 1980s. She was on the search committee that hired Tom DeWall as executive director in 1987 and Sam Knapp later that same year as director of professional affairs. She told Sam years later that she was one of the interviewers who advocated for him to be hired. Over the years they saw how important it was to have Dianne on your side.

It is hard to do justice to the life work of someone who did so much, in so many venues, and who touched so many people in a positive way. It is also hard to write an obituary while feeling such a personal sense of loss.

Dianne Salter was the second psychologist of African American heritage to serve as President of PPA (1999-2000). As President of PPA, Dianne ensured the creation of PPAGS, the association of graduate students in psychology in Pennsylvania. She also served as Chair of the Board of Professional Affairs for PPA and several terms as the APA representative from Pennsylvania. Dianne also chaired PPA's Bylaws Revision Task Force and served on the Board of PennPsyPAC for several years. Before Rachael Baturin joined our staff, Dianne acted as the de facto attorney for PPA, and guided the Board and staff through the legal implications of board decisions. She was always fair in any Board debate, but no one wanted to be on the opposite side of Dianne. She was just too sharp.

Her sister, Dr. Beatrice Salter, and her former husband, Dr. Mel Rogers also served as Presidents of PPA. As a founding board member and eventually the second President of the Pennsylvania Psychological



Foundation, Dianne was especially influential in it in its early years. She helped it to focus its goals and establish a reliable source of income. Dianne was also active in the Philadelphia Society of Clinical Psychologists and the Delaware Valley Association of Black Psychologists. During her 40 years of professional practice she nurtured the careers of many young psychologists both as a teacher and mentor. She received numerous awards and citations for her work.

More telling than a list of positions and awards, are the accolades she received from her peers. Dr. Nancy Chubb wrote that "she inspired me and so many others;" Dr. David Palmiter said that "she was always available, wise, generous, and giving;" Dr. Nicole Quinlan called her "an inspiration and a wonder;" Dr. Rick Conforto said "she was an amazing mentor;" and Dr. David Zehrung said that she was "one of the luminaries in PPA's 86 year history."

Dianne thrived as the APA representative from Pennsylvania as she knew the issues well and knew how to create effective coalitions and workgroups within APA. She knew how to work the room to promote a practitioner and public-friendly agenda. In 2010, Sam Knapp asked Dianne and the other APA Representatives from Pennsylvania, Drs. Linda Knauss and Donald McAleer, to introduce and support a resolution on Emancipating and Assisting Victims of Human Trafficking. Dianne, Don, and Linda carried the burden of this resolution, supported it, and ensured its eventual passage. As an APA Representative, Dianne also concentrated on women's issues, good governance, and diversity issues.

She was dedicated to her family, her principles, and to PPA. Dianne combined the compassion of a psychologist with a sharp legally trained mind. Her gentle spirit belied the intense dedication that she felt for psychology and PPA. She was patient, to a point. Dianne allowed people

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1. The author thanks Thomas DeWall and many others who contributed to this article

DIANNE SALTER, PH.D., J.D., A FIERCELY COMPASSIONATE HEROINE

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to ramble for a while, and then insisted that they focus on what was important. She hated early morning meetings.

For years Dianne and Beatrice brought their mother and Dianne's son, Daniel, to PPA conventions. We watched Daniel grow up from a toddler to a teenager. If one were lucky, they could spend some time with Dianne and Beatrice together. Dianne and Beatrice knew how to tell good stories and could make everyone laugh. Many of us were so happy to see Dianne at PPA2019 in Pittsburgh. As we honored her sister, Dianne proudly sat by Bea's side to support and celebrate her. We were especially happy that some very beautiful photos were taken of all

the past PPA presidents in attendance at the convention that of course, included Dianne.

Tom and Carole DeWall had dinner with Dianne and Beatrice in September, a month before Dianne died. She had had a couple of strokes but was recovering well from them. She had no complaints and exhibited a totally positive attitude, as she always did. Although she was retired from the practice of psychology, Dianne was looking forward to getting back to numerous projects. When Sam Knapp last saw Dianne, he had her promise that she would sit next to him when PPA celebrated its 100th anniversary in 2033. That was one promise, sadly, that Dianne could not keep.

A memorial service will be held on Saturday, November 16, 2019 at 11 AM at the Oxford Presbyterian Church, 8501 Stenton Avenue, Philadelphia, PA (corner of Stenton and Gowen Street in Mt. Airy). 📍

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Berkley Hills—Psychology Position within a Family Medicine Practice in Johnstown, PA:

Interviewing candidates for a fulltime Medical Psychology position: Experienced Licensed Psychologist embedded in a family medicine practice. Available Fall/Winter 2019. Due to Federal and reimbursement regulations, the practitioner must: a.) be PA licensed and b.) possess a doctorate in Clinical/Professional Psychology. The candidate should have experience working with a non-mental health medical team of physicians, nurses and other health practitioners. Excellent pay & benefits, including educational and professional expenditure stipend.

For hospital consultations, the clinician must be familiar with a medical model of patient care. All referrals will be from a patient's PCP or attending medical specialist. The selected candidate must be comfortable working on in-patient non-psychiatric medical floors at a local hospital and skilled nursing facility.

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This is a short-term, brief solutions focused model of care intended to treat those with acute or chronic medical illness with associated symptoms of depression, anxiety, and adjustment/traumatic stress reactions.

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Psychology Licenses Expire November 30, 2019!

All the licenses of Pennsylvania psychologists will expire on November 30, 2019. Licensed psychologists will receive an EMAIL notice from the State Board of Psychology instructing them on how to renew their licenses. Renewal notices are only being mailed to those licensees for whom the Board does NOT have an email address on file. Psychologists who have not received their notices by November 1, 2019 should contact the State Board of Psychology (ST-PSYCHOLOGY@pa.gov) and inquire about the status of their licensure renewal. At the time of licensure renewal, psychologists will be required to attest that they have fulfilled their continuing education mandates. **All 2019 license renewals must be completed online.**

Continuing Education Requirements for Licensure Renewal

Licensed psychologists in Pennsylvania who wish to renew their licenses must complete a minimum of 30 contact hours of continuing education between December 1, 2017 and November 30, 2019. Psychologists may carry up to 10 contact hours in excess of the 30 required from one renewal period to the next; however, psychologists may not carry over continuing education hours in ethics, suicide, or child abuse training.

The State Board of Psychology will accept a continuing education course if it is (1) a course from an accredited college or university corresponding to the scope of practice of psychology and generates semester or quarter hour credit; (2) given by an APA approved CE provider; (3) given by a sponsor approved by the American Medical Association and the course is related to the practice of psychology and has learning objectives and assesses the extent to which those learning objectives are met; or (4) given by a provider specifically recognized by the Pennsylvania State Board of Psychology as a CE provider for Pennsylvania psychologists.

Up to 15 of the required contact hours may be in home study programs offered by an approved sponsor. A continuing education program offered via the internet (Webinars) "will be considered home studies unless the participants are able to interact with the instructor in real time" (State Board of Psychology, 2016a).

Up to 15 hours can be acquired by teaching an approved workshop or college course. However, an individualized course may be credited to an instructor only once every 4 years. One clock hour of instruction equals one contact hour of CE. If the course has multiple instructors, the Board will determine the hours of continuing education granted to a psychologist/instructor by dividing the number of continuing education hours by the number of instructors. For example, a psychologist with two co-presenters who presents a three-hour workshop through an APA approved provider would receive one contact hour of CE.

Up to 10 hours may be obtained by writing an article in a journal abstracted in PSYCHLIT, or a book chapter or a book published by a

commercial publisher or by a psychological association. The hours of continuing education granted to a psychologist/writer will be determined by dividing 10 by the number of co-authors. For example, a psychologist with one co-author who wrote an article published in a peer review journal abstracted in PSYCHLIT would receive credit for 5 hours of continuing education. For more information about CE requirements in Pennsylvania, visit: <http://www.papsy.org/index.php/ce/ce-licensure-requirements.html>.

Continuing Education Mandates

The State Board of Psychology has three mandates in continuing education for licensing renewal.¹ First, all psychologists must take at least three hours of ethics every renewal period. This can be either in the form of a home study, a course taught, an approved publication, or attendance at a live program. PPA offers home studies on ethics which can be found on the PPA website and ethics programs will be offered at PPA's fall conference. *See continuing education offerings on page 11 of this newsletter.*

Second, per Act 74 of 2016, all licensed psychologists must complete at least one hour of continuing education in the assessment, treatment, or management of suicide. The Pennsylvania State Board of Psychology will accept any CE program that otherwise meets the criteria for licensing renewal if "the word 'suicide' or a derivative of the word 'suicide' is contained in the title." If the word "suicide" or a derivative of the word "suicide" does not appear in the title, "the approved provider of the course program must indicate on the certificate of attendance/ completion of number of hours of suicide prevention continuing education earned." This continuing education requirement may not be used to fulfill the ethics requirement (State Board of Psychology, 2016b). PPA offers home studies on suicide prevention that can be found on the PPA website. The State Board of Psychology does not require any special paperwork for licensees who fulfill the ethics or suicide continuing education requirement. Instead, their compliance will be monitored through the random audit to which all licensed psychologists are subject (see section on auditing of CE programs below).

Third, all health care professionals licensed in Pennsylvania must take a two-hour course in child abuse recognition and reporting which has been approved by the Pennsylvania Department of Human Services and the Pennsylvania Department of State. The Pennsylvania Psychological Association offers that home study which can be found on its website. In addition, the course will be offered at PPA's fall conference. The State Board of Psychology may not renew a license unless the provider offering continuing education in fulfillment of Act 31 requirements has

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1. A fourth mandate applies only to those psychologists who are primary supervisors of post-doctoral trainees (psychology residents). This mandate does not apply to any other psychologists or any other supervisor. Psychologists who supervise psychology residents (post-doctoral trainees) must either have had a course in supervision in their doctoral programs or have taken or taught a three-hour continuing education course in supervision.

What to Expect When You're Expecting... A CE Audit


Meghan Prato, Psy.D.

With licensure renewal fast approaching, many of us Early Career Psychologists face some understandable anxiety about our continuing education credits. More specifically, there is anxiety about potentially being audited. As random auditing is a standard aspect of the State Board of Psychology's duties, I sat down for a conversation with Dr. Samuel Knapp, who has been through the process and agreed to provide his perspective on his experience.

Dr. Knapp hypothesized that, in each biennium, about 5% of Pennsylvania-licensed psychologists will be audited by the state board. Although each individual practitioner's chances of being audited are relatively slim, he noted that each psychologist should expect to be audited at least once in their career. The process begins with a written notification informing you that you are being audited. At that time, you are asked to provide documentation of all the continuing education courses taken throughout the biennium. This can include certificates, transcripts, or other documentation showing the completion of the hours required. Additionally, if your intention is to carry over credits from the previous biennium to count for the current one for which you are being audited, you must also provide documentation for the previous biennium, as well. As such, it is recommended that psychologists retain two biennium's worth of the necessary documentation. Dr. Knapp described the process as relatively clerical and expedient. For most psychologists, once that information is sent to the board, that will be the end of the process.

Dr. Knapp commented that some psychologists who have been audited end up falling short on the required number of credits. This

is often-times due to one of two reasons. The first is that many psychologists do not realize that they can carry over credits from the previous biennium. Other than credits that meet the mandates required for each biennium (Ethics, Suicide, and Child Abuse Recognition), additional credits can be included in the following year. The second is that some psychologists do not realize that the courses they took were not offered by approved sponsors or met the continuing education requirements for a psychology license held in another state but did not meet Pennsylvania's requirements. **Remember that continuing education courses are accepted from the APA, the AMA (if the course is related to the practice of psychology), a provider specifically recognized by the State Board of Psychology as a CE-provider for Pennsylvania psychologists, or a class in psychology from an accredited college or university that generates semester credit.**¹ This November 2019 issue of *The Pennsylvania Psychologist* includes the specifics of continuing education requirements.

If you've not met Dr. Knapp before, he has a very naturally reassuring presence. That being said, after my conversation with him, I can tell you that any anxieties I had about a potential auditing process were quickly squelched. For anyone who still has concerns, though, a friendly reminder that the PPA is here to help you. Dr. Knapp let me know that they take phone calls all the time to support membership on concerns that arise. You are in good company and we will all get through this process together! 


1. Writing or teaching may also be used to help fulfill Pennsylvania's continuing education mandate under some circumstances. For details, see the information in the accompanying article on continuing education.

Pennsylvania Adopts Option for the Expungement of Certain Disciplinary Actions against Licensees

Regulations to Act 6 of 2018 have just been approved that would allow Pennsylvania's Commissioner of Professional and Occupational Affairs to expunge certain disciplinary actions (violations of continuing education or for practicing for 6 months or less on an expired license) against licensees. The

expungement may not occur if the licensee is currently the subject of a disciplinary action and the licensee may not have previously had a disciplinary record expunged. Finally, four years must have passed since the final disposition of the disciplinary record. There is a fee associated with the expungement.

Psychologists interested in having their disciplinary records expunged can go to the website of the State Board of Psychology and download the appropriate form.

Act 6 of 2018 was introduced as SB 354 by Senator Robert Tomlinson (R-Bucks). 

PA Continuing Education Credit Requirements for Psychologists – Frequently Asked Questions

General

How many credits do I need each biennium?

Psychologists in Pennsylvania must earn 30 CE credits per biennium. Biennia run from odd year to odd year. For example, December 1, 2017 – November 30, 2019.

What types of courses qualify for CE credit for psychologists?

The PA State Board of Psychology won't accept courses/workshops unrelated to the practice of psychology.

Credits for psychologists must come from:

- An APA approved provider/course
- An AMA approved provider/course
- A provider approved by the State Board of Psychology
- An accredited college or university with semester hours, related to the practice of psychology

How do I know if a continuing education course will qualify?

The provider of the continuing education course should know if they are approved by one of the sponsors listed above.

How long do I have to keep documentation of attending CE courses?

Certificates, transcripts, or other documentation of CE courses should be retained for at least two biennia (four years).

Can I use CE credit from a course I took outside of Pennsylvania?

Psychologists from Pennsylvania can use CE credits obtained from a different state, and apply their PA CE credits to other states, but regulations from both state should be reviewed to ensure that the courses meet the requirements listed in the regulations.

Biennium Requirements

How many CE credits are required per biennia?

30 credits required

- ♦ Up to 15 credits can be from distant learning (i.e., home studies)
 - Required CE:
 - 3 Ethics credits
 - What counts as ethics credit?
 - The word “ethics” must be part of the title, or the certificate must state that the credits apply for Ethics credits.
 - 2 Child Abuse Reporting (Act 31)
 - 1 Suicide Prevention (Act 74)
- ♦ If you have additional credits from the previous biennium, up to 10 can be carried over to the next biennium
- ♦ Ethics, Act 31, and Suicide Prevention credits cannot be carried over and applied. Psychologists must take these courses each biennium.

Supervision

What is required in order to be eligible for supervision?

To be eligible to supervise you must complete a course during graduate training on supervision, OR, take a 3-hour workshop on supervision.

Credits for Teaching

Can I earn credit for teaching?

Psychologists can earn credit for teaching at a university. The same course can only be submitted once every four years. The course should include a PSY prefix.

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PSYCHOLOGY LICENSES EXPIRE NOVEMBER 30, 2019!

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submitted documentation to the Department of State (the oversight body for the licensing boards in Pennsylvania) that the psychologist has completed the coursework.

Audits

In 2020 the State Board of Psychology will conduct a random audit of licensed psychologists. Psychologists who are audited must forward copies of their transcripts as documentation for attending and completing the required contact hours for the renewal period in question. According to the regulations of the State Board of Psychology psychologists should “retain for at least two bienniums, certificates, transcripts or other documentation showing completion of the prescribed number of contact hours” (49 Pa Code §41.59 (c)). Psychologists who carry over hours from one renewal period to the

next need to ensure that they keep all the continuing education documentation needed to justify their decision to carry over credits.

Psychologists should be sure that they meet the continuing education requirements in all the states where they are licensed. Several psychologists have been disciplined because they did not realize that courses that met the CE requirements in one state did not necessarily meet the requirements in another state. **NP**

References

- State Board of Psychology. (2016a). “Is a webinar considered home study?” Retrieved from <http://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/Psychology/Documents/Special%20Notices/PsychSN%20-%20Webinar.pdf>
- State Board of Psychology. (2016b). Suicide Prevention Continuing Education. Retrieved from <http://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/Psychology/Documents/Special%20Notices/PsychSN%20-%20Suicide%20Prevention%20Continuing%20Education.pdf>

Please keep in mind that November 30, 2019 is a Saturday, preceded by Black Friday and Thanksgiving. PPA advises that licensees try and get their renewal completed before the holiday break as there will not be help available due to office closures.

PA CONTINUING EDUCATION CREDIT REQUIREMENTS FOR PSYCHOLOGISTS – FREQUENTLY ASKED QUESTIONS

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- For example, if Psych 101 is submitted for the 2017 biennium, you cannot resubmit that course for the 2019 biennium.

One clock hour of instruction = one contact hour, up **to 15 credits**

As such, if the psychologist is teaching a psychology course for an accredited college/university, he/she would be eligible for 15 hours of continuing education, which is the max that can be earned for teaching. One clock hour instruction is worth one hour of continuing education. One college credit would ordinarily be equivalent to 15 hours of continuing education.

Credits for Professional Writing

Can I claim credit for writing?

Psychologists can claim up to 10 credits for professional writing

- The writing must be published in a journal abstracted in PsychLit or a chapter in a trade or textbook
- If there are multiple authors, the credit must be divided between authors.

Webinars: Live vs. Home Study

What is the different between “Live” and home study credit?

Live, Interactive Webinars happen in real time, when the speaker is able to interact with attendees

- A webinar is considered live when “Instructors and participants can see, interact, and discuss information in real time”
- If all three of these do not occur, then a webinar is considered a home study

Lapsed/Inactive Licenses

What can I do if my license has lapsed?

If your license has lapsed or is inactive, psychologists who wish to be reinstated must show that they have completed their required 30 credits in the biennium preceding the lapse before applying for reinstatement.

Newly licensed

Do I need to completed licensure requirements if I was just licensed?

Newly licensed psychologists are exempt from credit requirements within two years of the first application for biennial renewal, but they must fulfill Act 31 (Child Abuse) requirements.

Cannot meet licensure requirements

What should I do if I can't meet the licensure requirements?

If you cannot meet the licensure requirements in the biennium:

- Write to the State Board of Psychology asking for a waiver
- The letter to the Board must included information on why it was impossible for the CE requirements to be completed
- The Board reviews requests on a case-by-case basis

The State Board of Psychology and the Pennsylvania Psychological Association: Different Entities, Different Goals?

Samuel Knapp, Ed.D., ABPP
Director of Professional Affairs

Allan M. Tepper, J.D., Psy.D.
PPA Legal Consultation Plan

Rachael L. Baturin, MPH, J.D.
Director of Governmental and Legal Affairs

The Pennsylvania State Board of Psychology (Board) and the Pennsylvania Psychological Association (PPA) are two important institutions that influence the practice of psychology in Pennsylvania. Both institutions play important, albeit different roles impacting the everyday practice of psychology (see Table 1).

The Board is housed within the Bureau of Professional and Occupational Affairs in the Pennsylvania Department of State. It was originally established by statute (the “Professional Psychologists Practice Act”). The purpose of the Board is to “protect the public from

unprofessional, improper, unauthorized, and unqualified practice of psychology, and from unprofessional conduct by persons licensed to practice psychology” (63 Pa. Con. Stat. Ann. §1201). The Professional Psychologists Practice Act requires the State Board of Psychology to approve the licensure of new psychologists; establish and revise rules and regulations for the practice of psychology; and discipline psychologists who violate the standards of the Board.

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Table 1: The State Board of Psychology and PPA

	State Board of Psychology	PPA
governing charter	Professional Psychologists Practice Act	Articles of Incorporation and PPA Bylaws
public/private	government agency	nonprofit trade organization
governance	9-member Board including the Commissioner of Professional and Occupational Affairs and 8 other members appointed by governor, approved by Senate	Board of Directors elected by PPA members
Staff	civil service employees	private sector employees
revenue	mostly renewal fees	mostly membership dues, but other sources of income
purpose	to protect the public	to advance psychology to promote human welfare
services to psychologists	indirect, to the extent that it helps ensure public confidence in the profession	government advocacy, consultation to members, continuing education, public education campaign, publications
services to public	direct in that it protects the public from unauthorized practice of psychology and disciplines psychologists who transgress board standards	makes psychological services more accessible to the public; helps upgrade quality of psychological services; and provides public education about psychological services
adjudications	adjudicates cases of professional misconduct	refers adjudications to State Board of Psychology or APA Ethics Office
publications	State Board of Psychology newsletter, on line	The Pennsylvania Psychologist, published 11 times a year.
Web site	can be reached through the Department of State Web site, www.dos.state.pa.us/bpoa	www.papsy.org
national organization	ASPPB (Association of State and Provincial Psychology Boards)	PPA is an independent organization affiliated with the American Psychological Association

THE STATE BOARD OF PSYCHOLOGY AND THE PENNSYLVANIA PSYCHOLOGICAL ASSOCIATION: DIFFERENT ENTITIES, DIFFERENT GOALS?

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The Board provides no direct services to psychologists. More specifically, as a potential “fact finder” (judge/jury), the Board is constrained from providing “advisory opinions” in matters that might result in future disciplinary action.

The members of the State Board of Psychology are appointed by the Governor and approved by the Senate of Pennsylvania. Revenue for the Board is derived primarily from license renewal fees. By statute, the Board must be self-sustaining and may not rely upon the general funds of the Commonwealth of Pennsylvania.

The Board is a member of a national organization, the Association of State and Provincial Psychology Boards (ASPPB), which develops the Examination for the Professional Practice of Psychology (EPPP), coordinates interstate mobility through the Certificate of Professional Qualification (CPQ) process, and provides adjunct consultation services to state licensing boards.

The Board has the authority to discipline psychologists. Initially, an allegation of wrongdoing is investigated by the Bureau of Enforcement and Investigation (BIE), a separate agency housed within the Pennsylvania Department of State. Following the completion of the investigation, a prosecuting attorney from the General Counsel’s Office of the Department of State reviews the investigation file. If necessary, the prosecuting attorney will hire an expert psychologist to review the evidence collected and give an opinion whether the practices corresponded to accepted standards of care. Based on the evidence collected, the assigned prosecuting attorney then decides whether the case will be closed, or whether it will be designated for a formal administrative hearing. The filing of an Order to Show Cause constitutes the beginning of the formal administrative hearing process.

The Board plays no role in the investigation of a complaint nor in the decision to file an Order to Show Cause. Rather, when and if an Order to Show Cause is filed, the Board functions as a “fact finder” or a judge during the formal administrative hearing. If the Board finds that a violation has occurred, it determines the penalty or sanction that will be imposed (see articles below for additional information regarding the filing and the litigation of a licensing board complaint).

In contrast to the Board, PPA is a voluntary nonprofit trade

organization governed by a volunteer Board of Directors elected by the association’s membership. The staff of PPA is required to follow the directives of its Board of Directors. The revenue to sustain PPA is derived primarily from dues, although additional revenue comes from continuing education, advertising, and other sources.

The purpose of PPA is to advance psychology as a means of promoting human welfare. To reach this goal, it strives to remove legal obstacles to the practice of psychology; ensure public access to psychological services; educate the public about the value of psychological services; advocate for fair fees for psychologists in governmental reimbursement programs; provide continuing education programs; and offer consultation services to its membership. PPA refers complaints of member misconduct to the Board or to the Ethics Committee of the American Psychological Association, if the psychologist belongs to the American Psychological Association. PPA does not adjudicate ethical complaints.

The Board and PPA have different functions. These functions overlap, however, in certain areas. The Board exists to protect the public, but it also helps psychologists indirectly by ensuring public confidence in psychology as a profession. The public is guaranteed that persons who are licensed have certain basic educational and experiential qualifications, and that licensed psychologists who transgress the Board’s rules and regulations will be subject to review and discipline. These guarantees help to enhance the acceptance of psychology as a discipline.

PPA advocates for its members, but also provides indirect protection to the public. The advocacy, consultation, and continuing education services offered by PPA enhance the skills and competencies of psychologists. In this way, PPA contributes to the public protection by helping to ensure that psychological services are delivered by highly trained and ethical professionals.

Although the Board and PPA have different structures and purposes, they are both concerned with the training and competence of psychologists and the provision of ethical services. Although they are different entities, in certain respects, they have similar goals. **NP**

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PSYCHOLOGY LICENSE RENEWAL IN PENNSYLVANIA

QUICK TIPS ABOUT THE PROCESS FROM YOUR FRIENDS AT PPA

Renewal notices from the *State Board of Psychology* have been sent out to licensees via EMAIL for 2019. This email will include the link to renew your license, your user ID, and your personal Registration Code. The text of the notice is included below.

Dear Licensee,

Your renewal is available and can be processed at www.pals.pa.gov. Please follow the instructions below to renew your license.

Instructions to renew your license - PS000000

- Renew your license at www.pals.pa.gov
- Login using the same user ID below
 - Your User ID: xxxxxxxx
 - Please note: For security reasons we cannot send your password in this email. If you do not remember your password, visit www.pals.pa.gov/recover to recover your password.
- If you hold more than one license (including facility ownership), use your registration code and the "Link License" functionality located in the "Professional Details" banner on your PALS dashboard to combine all of your licenses with the Bureau of Professional and Occupational Affairs into one login.
 - Your Registration Code is: xxxxxxxx
- To renew your license, click the "Renewal" toolbox at the top of your PALS home page. You will be directed to the renewal application.

You will receive confirmation via email when your license has been renewed. If you have already attempted to renew your license but there is a renewal hold on the record, you will need to address the renewal hold as directed in the emailed discrepancy notice before your license can be renewed.

We recommend your prompt attention to this matter to ensure that your license does not expire on November 30, 2019.

All 2019 license renewals must be completed online, there is no opportunity for a paper renewal application.

Renewal notices are only being mailed to those licensees for whom the the Board does NOT have an email address on file. Psychologists who have not received their notices by October 15, 2019 should contact the State Board of Psychology (ST-PSYCHOLOGY@pa.gov) and inquire about the status of their license renewal.

Additional Information:

- In the Yes/No answer section of the renewal form: there is a requirement to upload documentation for any questions answered 'YES'. It appears that for the LAST question in regards to Continuing Education Requirements, you do not need to provide documentation if you answer 'YES' to this question.
- In the Professional Details section: if you have an NPI (National Provider Identifier), this number can be found through your biller/online billing account or CAQH. If you do NOT have an NPI number, you do not need to provide one.
- Please note that the web pages may be slow to load - please be patient and allow yourself at least 30 minutes to complete the license renewal process.

Additional questions should be directed to the State Board of Psychology:
(717) 783-7155 or ST-PSYCHOLOGY@pa.gov



The PA State Board of Psychology is a government entity responsible for licensing and disciplining psychologists in the Commonwealth. PPA is a membership organization that is separate and apart from the State Board of Psychology.
This resource is a member-benefit of your membership with PPA

Test Your Knowledge

Although we are not offering continuing education credit for this issue of the Pennsylvania Psychologist Update, we are adding some problems to help you assess the extent to which you have mastered the CE requirements for psychologists in Pennsylvania. The answers can be found on Page 10

1. John Éclair has 18 hours of CE approved by APA, co-authored an article listed in PSYCHLIT with 2 other authors, and presented 6 hours of workshops approved by APA. Assuming content requirements (ethics, suicide and child abuse) have been met, has John Éclair fulfilled his mandatory CE requirement?
2. Jane Donut taught a 3-hour college course in psychology which generated semester credit, co-authored an article listed in PSYCHLIT with 2 other authors, and presented 6 hours of workshops approved by APA (including 3 hours of ethics). Assuming content requirements (ethics, suicide and child abuse) have been met, has Jane Donut fulfilled her mandatory CE requirement?
3. Mary Pastry has 21 hours of home study CE approved by APA, co-authored an article listed in PSYCHLIT with another author and carried over the maximum amount of CE from the previous renewal period (10 hours). Assuming other content requirements (ethics, suicide and child abuse) have been met, has Mary Pastry fulfilled her mandatory CE requirement?
4. Michael Cake was recently licensed in Pennsylvania, although he was already licensed as a psychologist in another state. He took 3.75 contact hours of CE for every quarter that he was licensed in the last renewal period in Pennsylvania. Has he fulfilled his continuing education requirement?
5. Sally Pie was recently licensed in Pennsylvania. She was never licensed as a psychologist in any other state. She took no continuing education during her first renewal period (except the mandated child abuse course). Has she fulfilled her continuing education requirement?
6. The Act 31 (Child abuse recognition and reporting) requirement must be fulfilled every renewal period.
TRUE FALSE

What you need to know about license renewal



Psychologists in Pennsylvania must earn 30 CE credits per biennium. Biennia run from odd year to odd year. For example, December 1, 2017 – **November 30, 2019**

Credits for psychologists must come from:



- An APA approved provider/course
- An AMA approved provider/course
- A provider approved by the State Board of Psychology
- An accredited college or university with semester hours, related to the practice of psychology

Webinars: Live vs. Home Study

Live, interactive webinars happen in real time, when the speaker is able to interact with the attendees.



A webinar is considered *live* when "Instructors and participants can see, interact, and discuss information in real time" - If all three of these do not occur, then a webinar is considered to be a home study.

Pennsylvania Psychology License Renewal Checklist

30 credits required

- ① No more than 15 credits can be from distant learning workshops
- ① 3 Ethics - The word "ethics" must be part of the title, or the certificate must state that the credits apply for ethics credits
- ① 2 credits for Child Abuse Recognition and Reporting - Act 31
- ① 1 credit for Suicide Prevention

Call 717-232-3817 to request a PPA Home Study Catalog today!

For more information check out our Continuing Education Fact Sheet at www.papsy.org

Answers to Questions

1. John Éclair received credit for 27 contact hours and has NOT fulfilled his mandatory CE requirement. He received 18 contact hours of CE for attending workshops, 3 contact hours for publishing an article listing in PSYCHLIT (10 hours per publication divided by the number of authors) and 6 hours for presenting workshops.
2. Jane Donut received credit for 24 contact hours and has NOT fulfilled her mandatory CE requirement. She received 15 contact hours for teaching a course in psychology, 3 contact hours for publishing an article in PSYCHLIT (10 hours per publication divided by the number of authors), and 6 hours of presenting workshops.
3. Mary Pastry received credit for 30 contact hours and most likely has fulfilled her mandatory CE requirement. She received credit for 15 contact hours of Home Study (although she took 21 hours of Home Study, the State Board only permits psychologists to accrue up to 15 of the required hours in home study courses), 5 contact hours for publishing an article in PSYCHLIT (10 contact hours divided by the number of authors), and assuming none of them were distant learning or home study, 10 contact hours were carried over from the last renewal period.
4. Perhaps, but Michael Cake needs to ensure that he meets the child abuse, ethics, and suicide training requirements.
5. Sally Pie completed her requirements by taking the child abuse requirements.
6. TRUE

REMEMBER, PPA can help you by offering high quality continuing education programs and by answering your questions about your continuing education requirements.

PPA Receives APA Services Inc. Grant for PSYPACT

The Pennsylvania Psychological Association would like to thank APA's Committee of State Leaders (SCL) for awarding the Pennsylvania Psychological Association an APA Services Inc. Grant to assist with our efforts to pass PSYPACT Legislation in Pennsylvania.

PPA Receives Grant from ASPPB for PSYPACT

The Pennsylvania Psychological Association would like to thank the Association of State and Provincial Psychology Boards (ASPPB) for awarding the Pennsylvania Psychological Association a grant to assist with our efforts to pass PSYPACT Legislation in Pennsylvania.

CONFERENCE SCHEDULE

Course descriptions are available online

Click here
to register
NOW!

THURSDAY, NOVEMBER 7

8:00 - 11:00 a.m.

W01 - Advanced Risk Management: An Ethically Informed Approach

Samuel Knapp, EdD, ABPP
3 CE Ethics Credits - Advanced

W02 - An Affect-Based Approach to Understanding Anger

Brett Schur, PhD
3 CE Credits - Introductory

11:15 a.m. - 1:15 p.m. - Lunch

W03 - Act 31 Child Abuse Recognition and Reporting

Rachael Baturin, MPH, JD
2 CE Credits - Introductory

1:30 - 4:30 p.m.

W04 - My Suicidal Patient Isn't Going to The Hospital - What Do I Do Next?

Samuel Knapp, EdD, ABPP, Brett Schur, PhD
3 CE Ethics Credits - Intermediate (Act 74)

W05 - Traumatized Patients/Traumatized Psychologists: Can Positive Psychology Help with Current Events?

Karyn Scher, PhD
3 CE Credits - Intermediate

CONTINUING EDUCATION CREDITS

The Fall 2019 Continuing Education Conference is sponsored by the Pennsylvania Psychological Association and will provide up to 15 CE credits. The Pennsylvania Psychological Association is approved by the American Psychological Association to sponsor continuing education for psychologists. PPA maintains responsibility for this program and its content. More information is available online.

PPA's Act 31 program is approved by the Department of Human Services (formerly the Department of Public Welfare) and the Department of State to offer the 2 continuing education credits needed to fulfill the child abuse requirement. PA CE Provider Number: CACE000007

PPA pays an honorarium to Conference speakers. There are no identified conflicts of interest for speakers for the PPA Spring Conference.

REGISTRATION RATES

(Per workshop)	Until October 15	After October 15
PPA Members	\$80.00	\$95.00
Non-members	\$130.00	\$145.00
Student Members	\$20.00	\$35.00
Non-member Students	\$45.00	\$60.00
Thursday Lunch (2 CE)	\$75.00	\$75.00
Friday Lunch (1 CE)	\$50.00	\$50.00

FRIDAY, NOVEMBER 8

8:30 - 11:30 a.m.

W07 - Understanding the APA Ethics Code-Intermediate

Molly Cowan, PsyD; Linda Knauss, PhD; Randy Fingerhut, PhD
3 CE Ethics Credits - Intermediate

W08 - Developing an Ethical Lens: Transforming Ethical Desire into Ethical Action

Samuel Knapp, EdD, ABPP; Jeff Sternlieb, PhD
3 Ethics CE Credits - Intermediate

9:30 - 11:30 a.m.

W09 - Psychologist Prescriptive Authority - the Latest on Legislation, Practice and Training

Tracy E. Ransom, Psy.D., BCB, MSCP; Jennifer M. Collins, Psy.D.
2 CE Credits - Introductory

12:00 - 1:00 p.m. - Lunch

W10 - Working with Suicidal Patients: The Therapist Experience

Samuel Knapp, EdD, ABPP, Brett Schur, PhD
1 CE Credit - Intermediate (Act 74)

1:30 - 4:30 p.m.

W11 - Understanding the APA Ethics Code-Advanced

Molly Cowan, PsyD; Sam Knapp, EdD; Linda Knauss, PhD; Randy Fingerhut, PhD
3 Ethics CE Credits - Advanced

W12 - Exploring Blind Spots in Doctor-Patient Relationships: Balint Group Process

Jeff Sternlieb, PhD
3 CE Credits - Intermediate

W13 - Addressing the Psychological Treatment Needs of Seniors

Anna Zacharcenko, Psy.D.; Rise Kass, PhD; Christopher Catalfamo, MA
3 CE Credits - Introductory

LOCATION AND LODGING

The 2019 Fall Conference will be held at the DoubleTree Valley Forge: 301 W Dekalb Pike, King of Prussia, PA 19406. PPA has a block of rooms reserved at the discounted rate of \$124/night plus tax. If you are interested in reserving a room for the Fall Conference please contact the hotel at (610) 337-0200 before October 15, 2019.

2019 PPA Continuing Education

PPA is continuing its long-standing tradition of offering high-quality CE programs to psychologists. In 2019, we are looking to expand these options—we hope you'll join us for one or more of these programs!

Calendar

The following programs are being offered either through cosponsorship or solely by PPA.

November 7-8, 2019

Fall Continuing Education Conference
DoubleTree Valley Forge
King of Prussia, PA

November 15, 2019

Current Topics and Trends in Clinical Neuropsychology
PPA Office
Harrisburg, PA

April 3, 2020

Spring Continuing Education Conference
Hotel Monaco
Pittsburgh, PA

June 17-20, 2020

PPA2020 Annual Convention
Lancaster Marriott at Penn Square
Lancaster, PA

June 23-26, 2021

PPA2021 Annual Convention
Kalahari Resort & Convention Center
Pocono Manor, PA

Home Study CE Courses

Act 74 CE Programs

Older Adults at Risk to Die From Suicide: Assessment Management and Treatment—1 CE
Assessment, Management, and Treatment of Suicidal Patients (Extended)—3 CEs
Essential Competencies When Working with Suicidal Patients—1 CE

Act 31 CE Programs

Pennsylvania Child Abuse Recognition and Reporting—3 CE Version
Pennsylvania Child Abuse Recognition and Reporting—2 CE Version

General

Ending the "Silent Shortage" in Pennsylvania through RxP (Webinar)—1 CE
Introduction to Telepsychology, Part 1, 2, and 3 (Webinar)—1 CE each
*Introduction to Ethical Decision Making**—3 CEs
*Mental Health Consent and Confidentiality When Working with Children**—3 CEs
*The New Confidentiality 2018**—3 CEs

**This program qualifies for 3 contact hours for the ethics requirement as mandated by the Pennsylvania State Board of Psychology.*

Act 74 CE Programs qualify for the suicide requirement mandated by the Pennsylvania State Board of Psychology.

Act 31 CE Programs have been approved by the Department of Public Welfare and the Pennsylvania Department of State to meet the Act 31 requirements.

For a full listing of our home studies, download our catalog here, or visit our online store.

**Have you seen PPA's new
Career Center?**

Check it out today!



For CE programs sponsored by the Pennsylvania Psychological Association, visit papsy.org.

Registration materials and further conference information are available at papsy.org.