

SYMETRA VOLUNTARY BENEFITS

Current PIBT Symetra Benefits



Voluntary Life Insurance

All locations that have opted in with Symetra, whether in previous years or for the first time this year, will have a true active open enrollment, giving employees the opportunity to **elect up to the guaranteed issue of \$120k with no health questions required.**

Expanded Benefits Lineup: Symetra Worksite Plans

Symetra offers a broad range of voluntary benefits that provide meaningful protection and peace of mind for your employees and their families:



Accident Insurance

Accident insurance provides cash benefits to help cover medical costs and everyday expenses after an accident, giving you financial support when life takes an unexpected turn.



Critical Illness Insurance

Critical illness insurance pays a lump-sum if you are diagnosed with a covered condition such as cancer, heart attack, or stroke. This support helps you focus on recovery instead of expenses.



Hospital Insurance

Hospital indemnity insurance provides cash benefits when you are hospitalized due to illness, injury, or childbirth. The payment can help with medical bills or everyday costs, reducing the financial stress of a hospital stay.



Scan the QR Code
to Learn More!



Strengthen Your Benefits and Support Your Workforce

Today's employees are looking for more than just a paycheck; they want benefits that provide real security and support. Symetra's voluntary benefits help you strengthen your total rewards package, giving your workforce financial protection while making administration simple for your HR team.

Why Offer Symetra Benefits?

Symetra voluntary benefits provide added financial protection and peace of mind, without extra cost or complicated enrollment.

- **Affordable coverage** – Group rates make it easier and more cost effective than buying coverage on your own.
- **Flexible options** – Choose the benefits that best fit your needs and budget.
- **Straightforward enrollment** – Many options are available without medical questions or exams.
- **Everyday value** – Coverage is there when you need it most, from accidents and critical illness to hospital stays.

Additional Value for Employers

Symetra benefits are designed to support you and your workplace by making protection simple and accessible.

- **More from your paycheck** – Group pricing and payroll deduction keep coverage affordable and convenient.
- **Works alongside your health plan** – Cash benefits go directly to you and can help with deductibles, copays, or everyday expenses.
- **Easy to understand and enroll** – Clear communication and simple steps make it easier to choose with confidence..

A Stronger Benefits Experience

Symetra benefits provide financial protection when you need it most and make the process simple and stress free.

Your Employee Education Partner for Symetra Benefits: National Enrollment Partners (NEP)

To support a smooth and successful rollout of these new voluntary benefits, **PIBT** and **Symetra** have partnered with **National Enrollment Partners (NEP)**, a leading national firm specializing in employee benefits communication and enrollment. This collaboration ensures employees have access to one-on-one guidance through a virtual call center, helping employees to fully understand their options and make informed decisions during open enrollment.

Simplifying Benefits: NEP's Role in Employee Education and Enrollment

NEP provides educational resources and expert support to make benefits enrollment easy and stress-free for employees and HR.



Personalized Education

We prioritize benefits education so employees can make confident, informed choices. Our trained benefit counselors help employees understand the value of their benefits.



Text Messages

Text campaigns provide an easy way for employees to stay informed and complete enrollment without missing a step. Employees have the guidance they need to stay engaged and finish enrollment with ease.



Digital Communications

We create a dedicated enrollment landing page that houses benefit education, plan details, and clear instructions on how to enroll and schedule a phone call with a benefit counselor.



Expert Call Center Support

Our U.S. based call center connects employees directly with knowledgeable Benefit Counselors who can answer questions complete enrollment through the Selerix platform.



Simplified Enrollment

Our streamlined enrollment approach helps HR teams save valuable time and reduce the administrative burden through online enrollment and NEP's benefit education.