

**Regulatory Updates**  
**Compiled for the Pine Chemicals Association**  
**June 2, 2025**

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UPCOMING CONFERENCES

-ASSP Conference and Expo, Orlando FL, July 22-24, 2025

-National Safety Council Safety Congress and Expo, Denver CO, September 12-18, 2025

**-PCA International Conference, San Diego CA, September 21-23, 2025**

## SAFETY

**OSHA Updates Inspection Targeting Plan for Workplaces** – “Effective May 20, 2025, OSHA has updated the Site-Specific Targeting (SST) program for workplace inspections to utilize injury and illness data from calendar years (CY) 2021, 2022, and 2023 submitted by employers on OSHA Form 300A. This SST replaces the previous program, effective since February 7, 2023, which used injury and illness data from CY 2019, 2020, and 2021.” Read the full article and directive [here](#). (Lion Technology, Inc., 5/23/2025.)

**AIHA Releases Updated Heat Stress App for Indoor and Outdoor Workers** – “AIHA [American Industrial Hygiene Association] recently announced the release of [Heat Stress App 2.0](#), a free mobile application to help indoor and outdoor workers monitor and stay aware of risk factors for heat stress in their workplace. Users of the app enter details about their work environment—heat, humidity, time of day, workload, location, etc. to calculate the user's risk factor for heat stress. The app provides users with resources about heat stress prevention measures, warning signs, and best practices for acclimating to heat in the workplace. The newly updated app considers factors like indoor temperature, relative humidity, non-solar heat irradiance, wind speed, workload intensity, and clothing worn by the indoor worker.” Read the full article [here](#). (Lion Technology, Inc., 5/12/2025.)

**Illinois’ Proposed Workplace Extreme Temperature Safety Act: Key Provisions and Status Update** - There may be some best practices we can learn. “The trend of states proposing or adopting heat illness prevention standards continues, with Illinois attempting to become the first Fed/OSHA state (for private employers) with a general industry standard. The proposed Illinois Workplace Extreme Temperature Safety Act (HB 3762/SB 2501), introduced on February 7, 2025, aims to address the growing risks posed by extreme temperatures in the workplace. The legislation would require employers to develop comprehensive plans to prevent temperature-related occupational illnesses and injuries.” Read the full article [here](#). (OSHA Defense Report, Beeta B. Lashkari and Andrea Chavez, 5/9/2025.)

**Ultimate Guide: OSHA Injury & Illness Records and Reporting** - “Safety managers and supervisors across the US make thousands of decisions each day about which cases of injury and illness must be recorded. Dive into Lion's [Ultimate Guide to Injury and Illness Reporting and Recordkeeping](#) for reporting deadlines, what makes a case ‘recordable,’ and the nine exceptions to the recordability criteria found in OSHA's regulations.” (Lion Technology, Inc., 5/9/2025.)

**Is It Recordable? Diagnosed Mental Illness** - “Under OSHA's injury and illness reporting requirements, employers are **not** required to record mental illness as work-related *unless* the employee voluntarily provides the company with an opinion from a medical professional with ‘appropriate training and experience’ stating that the employee has a mental illness that is work-related (29 CFR 1904.5(b)(2)(ix)). Recently, an employer cited by OSHA for alleged injury and illness recordkeeping violations challenged those citations and asked a Federal appeals

court 'to narrowly define which medical professionals can diagnose mental-health illnesses.' The employer received a citation for declining to record mental illnesses cases reported by three employees following an explosion at the facility. . .

While the Court vacated two of the three citations, the judge ultimately [rejected the employer's request](#) to more clearly define the criteria for diagnosing mental health cases. The court based its decision in part on the statement that 'it is well established that...a standard must be construed so as to avoid an absurd result.' The Judge argued that it would be 'absurd' to exclude a diagnosis from a medical professional whose profession is not *listed* but who nonetheless has the requisite training and experience to make the diagnosis in question." Read the full article [here](#). (Lion Technology, Inc., 3/25/2025.)

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## ENVIRONMENT

**EPA Clarifies Rules for Backup Generator Use** - “On May 1, 2025, the U.S. Environmental Protection Agency (EPA) published a [Fact Sheet and Frequently Asked Questions \(FAQ\)](#) as well as a companion [press release](#) clarifying when stationary emergency backup generators may operate in nonemergency situations. While the guidance is nonbinding, it indicates a flexible approach that could have implications for companies, such as data centers, considering or already enrolled in certain demand response programs. Under Clean Air Act regulations, EPA allows certain classes of stationary internal combustion engines to operate without an hourly limit for emergency situations but with a 100-hour annual limit for nonemergency situations. A nonemergency situation includes [electrical] demand response as part of a financial agreement with a third party.” Read the full article [here](#). (Lexology, Sidley Austin LLP - Justin A. Savage, et al., 5/15/2025.)

**RCRA FAQ: Solid Waste Defined** - This short video does a good job covering the basic definitions. “If you want to know if something is a hazardous waste, you first need to ask if it is a solid waste. Watch this [new video](#) for answers to the most common RCRA solid waste questions, like:

- What is RCRA solid waste?
- When does a material become a waste?
- Why do I need to understand solid waste to properly identify hazardous waste?”

(Lion Technology, Inc., 5/2/2025.)

*Send your suggestions and comments to [ehs@pinechemicals.org](mailto:ehs@pinechemicals.org)*

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